

## VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2023 to 12/31/2023

LOCATION(S): RÉGIME DE RENTES DU MOUVEMENT  
DESJARDINS

INSTITUTION ACCOUNT(S): ALL INSTITUTION  
ACCOUNTS

### Lindsay Corporation

**Meeting Date:** 01/10/2023      **Country:** USA      **Ticker:** LNN  
**Record Date:** 11/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** 535555106

Shares Voted: 5,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael N. Christodolou	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ibrahim Gokcen	Mgmt	For	Withhold	Withhold
1.3	Elect Director David B. Rayburn	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

### Zvi Sarfati & Sons Investments & Constructions Ltd.

**Meeting Date:** 01/10/2023      **Country:** Israel      **Ticker:** SRFT  
**Record Date:** 12/13/2022      **Meeting Type:** Special  
**Primary Security ID:** M9898W101

Shares Voted: 2,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividend Distribution	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

## Zvi Sarfati & Sons Investments & Constructions Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Micron Technology, Inc.

**Meeting Date:** 01/12/2023      **Country:** USA      **Ticker:** MU  
**Record Date:** 11/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** 595112103

Shares Voted: 43,989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	For	Against	Against
1b	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	For	Against	Against
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	For	Against	Against
1h	Elect Director MaryAnn Wright	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Zscaler, Inc.

**Meeting Date:** 01/13/2023      **Country:** USA      **Ticker:** ZS  
**Record Date:** 11/14/2022      **Meeting Type:** Annual  
**Primary Security ID:** 98980G102

Shares Voted: 629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Brown	Mgmt	For	Withhold	Withhold
1.2	Elect Director Scott Darling	Mgmt	For	Withhold	Withhold
1.3	Elect Director David Schneider	Mgmt	For	Withhold	Withhold

## Zscaler, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Aegon NV

**Meeting Date:** 01/17/2023      **Country:** Netherlands      **Ticker:** AGN  
**Record Date:** 12/20/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N00927298

Shares Voted: 56,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Sale of Aegon Nederland	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

## ASR Nederland NV

**Meeting Date:** 01/17/2023      **Country:** Netherlands      **Ticker:** ASRNL  
**Record Date:** 12/20/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N0709G103

Shares Voted: 1,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Approve Acquisition of Aegon Nederland	Mgmt	For	For	For
2b	Grant Board Authority to Issue Shares	Mgmt	For	For	For
2c	Authorize Board to Exclude Preemptive Rights	Mgmt	For	For	For
3a	Extend Term of Appointment of Jos Baeten as Member and Chairman of the Executive Board	Mgmt			
4a	Announce Nomination by Supervisory Board to Appoint Two New Members of the Supervisory Board	Mgmt			

## ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4b	Opportunity to Make Recommendations to the Supervisory Board	Mgmt	For	For	For
4c	Elect Danielle Jansen Heijtmajer to Supervisory Board	Mgmt	For	For	For
4d	Elect Lard Friese to Supervisory Board	Mgmt	For	Against	Against
5	Allow Questions	Mgmt			
6	Close Meeting	Mgmt			

## D.R. Horton, Inc.

**Meeting Date:** 01/18/2023      **Country:** USA      **Ticker:** DHI  
**Record Date:** 11/30/2022      **Meeting Type:** Annual  
**Primary Security ID:** 23331A109

Shares Voted: 12,871

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	Against	Against
1b	Elect Director Barbara K. Allen	Mgmt	For	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	Against	Against
1d	Elect Director Michael R. Buchanan	Mgmt	For	Against	Against
1e	Elect Director Benjamin S. Carson, Sr.	Mgmt	For	For	For
1f	Elect Director Maribess L. Miller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## F.M.S. Enterprises Migun Ltd.

**Meeting Date:** 01/18/2023      **Country:** Israel      **Ticker:** FBRT  
**Record Date:** 12/05/2022      **Meeting Type:** Special  
**Primary Security ID:** M42619102

Shares Voted: 549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Out of the Two Nominees on Items #1 and #3, One Will Be Elected as External Director Reelect Carlo Gross as External Director	Mgmt	For	For	For

## F.M.S. Enterprises Migun Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
3	Elect Guy Rosen as External Director	SH	None	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Linde Plc

**Meeting Date:** 01/18/2023      **Country:** Ireland      **Ticker:** LIN  
**Record Date:** 01/16/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** G5494J103

**Shares Voted:** 6,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For	For

## Linde Plc

**Meeting Date:** 01/18/2023      **Country:** Ireland      **Ticker:** LIN  
**Record Date:** 01/16/2023      **Meeting Type:** Court  
**Primary Security ID:** G5494J103

## Linde Plc

Shares Voted: 6,783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting Approve Scheme of Arrangement	Mgmt	For	For	For

## Costco Wholesale Corporation

Meeting Date: 01/19/2023

Country: USA

Ticker: COST

Record Date: 11/11/2022

Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 9,494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	For	Against	Against
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Richard A. Galanti	Mgmt	For	Against	Against
1d	Elect Director Hamilton E. James	Mgmt	For	Against	Against
1e	Elect Director W. Craig Jelinek	Mgmt	For	Against	Against
1f	Elect Director Sally Jewell	Mgmt	For	For	For
1g	Elect Director Charles T. Munger	Mgmt	For	Against	Against
1h	Elect Director Jeffrey S. Raikes	Mgmt	For	Against	Against
1i	Elect Director John W. Stanton	Mgmt	For	For	For
1j	Elect Director Ron M. Vachris	Mgmt	For	Against	Against
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against	Against

## Intuit Inc.

Meeting Date: 01/19/2023

Country: USA

Ticker: INTU

Record Date: 11/21/2022

Meeting Type: Annual

Primary Security ID: 461202103

## Intuit Inc.

Shares Voted: 1,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	Against
1h	Elect Director Thomas Szkutak	Mgmt	For	For	For
1i	Elect Director Raul Vazquez	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Duniec Bros. Ltd.

Meeting Date: 01/22/2023

Country: Israel

Ticker: DUNI

Record Date: 12/12/2022

Meeting Type: Special

Primary Security ID: M2897Q100

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
2	Increase Registered Share Capital and Amend Articles Accordingly	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

## Duniec Bros. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Koninklijke DSM NV

**Meeting Date:** 01/23/2023      **Country:** Netherlands      **Ticker:** DSM  
**Record Date:** 12/26/2022      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N5017D122

**Shares Voted:** 2,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation on the Transaction	Mgmt			
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For	For
4	Approve Discharge of Management Board	Mgmt	For	Against	Against
5	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6	Close Meeting	Mgmt			

## Becton, Dickinson and Company

**Meeting Date:** 01/24/2023      **Country:** USA      **Ticker:** BDX  
**Record Date:** 12/05/2022      **Meeting Type:** Annual  
**Primary Security ID:** 075887109

**Shares Voted:** 60,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For	For



## Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	Against	Against
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	Against	Against
1.7	Elect Director Christopher Jones	Mgmt	For	Against	Against
1.8	Elect Director Marshall O. Larsen	Mgmt	For	Against	Against
1.9	Elect Director Thomas E. Polen	Mgmt	For	Against	Against
1.10	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.11	Elect Director Bertram L. Scott	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## Metro Inc.

**Meeting Date:** 01/24/2023

**Country:** Canada

**Ticker:** MRU

**Record Date:** 12/02/2022

**Meeting Type:** Annual

**Primary Security ID:** 59162N109

**Shares Voted:** 59,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	Withhold	Withhold
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Marc Guay	Mgmt	For	Withhold	Withhold
1.9	Elect Director Christian W.E. Haub	Mgmt	For	Withhold	Withhold
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For

## Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Christine Magee	Mgmt	For	Withhold	Withhold
1.12	Elect Director Brian McManus	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Amend Stock Option Plan	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Against	Against
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	For	For

## Visa Inc.

Meeting Date: 01/24/2023

Country: USA

Ticker: V

Record Date: 11/25/2022

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 11,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	Against	Against
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	Against	Against
1e	Elect Director Ramon Laguarta	Mgmt	For	For	For
1f	Elect Director Teri L. List	Mgmt	For	For	For
1g	Elect Director John F. Lundgren	Mgmt	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For
1i	Elect Director Linda J. Rendle	Mgmt	For	For	For
1j	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

## Thailand Future Fund

Meeting Date: 01/25/2023

Country: Thailand

Ticker: TFFIF

Record Date: 01/04/2023

Meeting Type: Annual

Primary Security ID: Y8686K110

Shares Voted: 165,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Report of the Fund	Mgmt			
2	Acknowledge Significant Matters of the Fund's Management and Future Outlook	Mgmt			
3	Acknowledge Fund's Performance	Mgmt			
4	Acknowledge Financial Statements	Mgmt			
5	Acknowledge Dividend Payment and Capital Return	Mgmt			
6	Acknowledge Appointment of Auditors and Authorize Board to Fix Their Remuneration	Mgmt			
7	Other Business	Mgmt	For	Against	Against

## Air Products and Chemicals, Inc.

Meeting Date: 01/26/2023

Country: USA

Ticker: APD

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: 009158106

Shares Voted: 716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tonit M. Calaway	Mgmt	For	For	For
1b	Elect Director Charles I. Cogut	Mgmt	For	For	For
1c	Elect Director Lisa A. Davis	Mgmt	For	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	For	For	For
1e	Elect Director David H. Y. Ho	Mgmt	For	For	For
1f	Elect Director Edward L. Monser	Mgmt	For	Against	Against
1g	Elect Director Matthew H. Paull	Mgmt	For	For	For
1h	Elect Director Wayne T. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Britvic Plc

Meeting Date: 01/26/2023

Country: United Kingdom

Ticker: BVIC

Record Date: 01/24/2023

Meeting Type: Annual

Primary Security ID: G17387104

Shares Voted: 34,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Share Incentive Plan	Mgmt	For	For	For
5	Re-elect John Daly as Director	Mgmt	For	For	For
6	Re-elect Sue Clark as Director	Mgmt	For	For	For
7	Re-elect William Eccleshare as Director	Mgmt	For	Against	Against
8	Re-elect Emer Finnan as Director	Mgmt	For	Against	Against
9	Re-elect Simon Litherland as Director	Mgmt	For	For	For
10	Re-elect Euan Sutherland as Director	Mgmt	For	Against	Against
11	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
12	Elect Hounaida Lasry as Director	Mgmt	For	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## IKK Holdings, Inc.

Meeting Date: 01/26/2023

Country: Japan

Ticker: 2198

Record Date: 10/31/2022

Meeting Type: Annual

Primary Security ID: J24049108

## IKK Holdings, Inc.

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kaneko, Katsushi	Mgmt	For	Against	Against
3.2	Elect Director Terazawa, Daisuke	Mgmt	For	For	For
3.3	Elect Director Kikuchi, Masaki	Mgmt	For	For	For
3.4	Elect Director Morita, Yasuhiro	Mgmt	For	For	For
3.5	Elect Director Oda, Yutaka	Mgmt	For	For	For
3.6	Elect Director Nakashima, Daisuke	Mgmt	For	For	For
3.7	Elect Director Umeyama, Kaori	Mgmt	For	For	For

## Sally Beauty Holdings, Inc.

Meeting Date: 01/26/2023

Country: USA

Ticker: SBH

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: 79546E104

Shares Voted: 4,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rachel R. Bishop	Mgmt	For	For	For
1.2	Elect Director Jeffrey Boyer	Mgmt	For	For	For
1.3	Elect Director Diana S. Ferguson	Mgmt	For	For	For
1.4	Elect Director Doralisa K. Flur	Mgmt	For	For	For
1.5	Elect Director James M. Head	Mgmt	For	For	For
1.6	Elect Director Linda Heasley	Mgmt	For	For	For
1.7	Elect Director Lawrence "Chip" P. Molloy	Mgmt	For	For	For
1.8	Elect Director Erin Nealy Cox	Mgmt	For	For	For
1.9	Elect Director Denise Paulonis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Telenor ASA

**Meeting Date:** 01/26/2023

**Country:** Norway

**Ticker:** TEL

**Record Date:** 01/19/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** R21882106

**Shares Voted:** 28,241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Close Meeting	Mgmt			

## Walgreens Boots Alliance, Inc.

**Meeting Date:** 01/26/2023

**Country:** USA

**Ticker:** WBA

**Record Date:** 11/28/2022

**Meeting Type:** Annual

**Primary Security ID:** 931427108

**Shares Voted:** 11,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	For	Against	Against
1b	Elect Director Inderpal S. Bhandari	Mgmt	For	For	For
1c	Elect Director Rosalind G. Brewer	Mgmt	For	For	For
1d	Elect Director Ginger L. Graham	Mgmt	For	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	For	For	For
1g	Elect Director John A. Lederer	Mgmt	For	For	For
1h	Elect Director Dominic P. Murphy	Mgmt	For	For	For
1i	Elect Director Stefano Pessina	Mgmt	For	Against	Against
1j	Elect Director Nancy M. Schlichting	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

## Serica Energy Plc

**Meeting Date:** 01/27/2023

**Country:** United Kingdom

**Ticker:** SQZ

**Record Date:** 01/25/2023

**Meeting Type:** Special

**Primary Security ID:** G80475109

**Shares Voted:** 97,324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Proposed Acquisition of Tailwind Energy Investments Ltd	Mgmt	For	Against	Against

## UGI Corporation

**Meeting Date:** 01/27/2023

**Country:** USA

**Ticker:** UGI

**Record Date:** 11/18/2022

**Meeting Type:** Annual

**Primary Security ID:** 902681105

**Shares Voted:** 104,511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Frank S. Hermance	Mgmt	For	For	For
1b	Elect Director M. Shawn Bort	Mgmt	For	Against	Against
1c	Elect Director Theodore A. Dosch	Mgmt	For	For	For
1d	Elect Director Alan N. Harris	Mgmt	For	For	For
1e	Elect Director Mario Longhi	Mgmt	For	For	For
1f	Elect Director William J. Marrazzo	Mgmt	For	For	For
1g	Elect Director Cindy J. Miller	Mgmt	For	For	For
1h	Elect Director Roger Perreault	Mgmt	For	For	For
1i	Elect Director Kelly A. Romano	Mgmt	For	For	For
1j	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## WestRock Company

**Meeting Date:** 01/27/2023

**Country:** USA

**Ticker:** WRK

**Record Date:** 12/05/2022

**Meeting Type:** Annual

**Primary Security ID:** 96145D105

Shares Voted: 8,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	For	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	For	For	For
1c	Elect Director J. Powell Brown	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	Against	Against
1e	Elect Director Russell M. Currey	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	For	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For	For
1i	Elect Director E. Jean Savage	Mgmt	For	For	For
1j	Elect Director David B. Sewell	Mgmt	For	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1l	Elect Director Alan D. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Derichebourg SA

Meeting Date: 01/31/2023

Country: France

Ticker: DBG

Record Date: 01/27/2023

Meeting Type: Annual/Special

Primary Security ID: F2546C237

Shares Voted: 6,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against



# Derichebourg SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
9	Approve Compensation of Daniel Derichebourg, CEO and Chairman	Mgmt	For	Against	Against
10	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Mgmt	For	Against	Against
11	Reelect Thomas Derichebourg as Director	Mgmt	For	Against	Against
12	Reelect Boris Derichebourg as Director	Mgmt	For	Against	Against
13	Reelect Catherine Claverie as Director	Mgmt	For	For	For
14	Reelect CFER as Director	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
19	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For
24	Amend Article 15 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
25	Amend Article 28 of Bylaws Re: Virtual Participation	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Hormel Foods Corporation

Meeting Date: 01/31/2023

Country: USA

Ticker: HRL

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 440452100

Shares Voted: 4,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For	For
1c	Elect Director Stephen M. Lacy	Mgmt	For	For	For
1d	Elect Director Elsa A. Murano	Mgmt	For	Against	Against
1e	Elect Director Susan K. Nestegard	Mgmt	For	Against	Against
1f	Elect Director William A. Newlands	Mgmt	For	For	For
1g	Elect Director Christopher J. Policinski	Mgmt	For	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
1i	Elect Director Sally J. Smith	Mgmt	For	Against	Against
1j	Elect Director James P. Snee	Mgmt	For	Against	Against
1k	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	Against

## Marco Polo Marine Ltd.

Meeting Date: 01/31/2023

Country: Singapore

Ticker: 5LY

Record Date:

Meeting Type: Annual

Primary Security ID: Y5763S107

Shares Voted: 1,435,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Directors' Fees for the period from May 12, 2022 to September 30, 2022	Mgmt	For	For	For
3	Approve Directors' Fees for the Financial Year Ending September 30, 2023	Mgmt	For	For	For

## Marco Polo Marine Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Jeffrey Hing Yih Peir as Director	Mgmt	For	Against	Against
5	Elect Lie Ly @Liely Lee as Director	Mgmt	For	Against	Against
6	Elect Leong Kah Wah as Director	Mgmt	For	Against	Against
7	Approve Mazars LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Shares and Grant of Awards Under the Performance Share Plan	Mgmt	For	Against	Against
10	Approve Grant of Options and Issuance of Shares Under the Marco Polo Marine Ltd. Employee Share Option Scheme	Mgmt	For	Against	Against

## Pan American Silver Corp.

**Meeting Date:** 01/31/2023      **Country:** Canada      **Ticker:** PAAS  
**Record Date:** 12/14/2022      **Meeting Type:** Special  
**Primary Security ID:** 697900108

**Shares Voted:** 11,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Yamana Gold Inc.	Mgmt	For	For	For

## Accenture Plc

**Meeting Date:** 02/01/2023      **Country:** Ireland      **Ticker:** ACN  
**Record Date:** 12/06/2022      **Meeting Type:** Annual  
**Primary Security ID:** G1151C101

**Shares Voted:** 86,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	For	For
1b	Elect Director Nancy McKinstry	Mgmt	For	For	For
1c	Elect Director Beth E. Mooney	Mgmt	For	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For	For
1e	Elect Director Paula A. Price	Mgmt	For	Against	Against

## Accenture Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For	For
1g	Elect Director Arun Sarin	Mgmt	For	For	For
1h	Elect Director Julie Sweet	Mgmt	For	For	For
1i	Elect Director Tracey T. Travis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

## CGI Inc.

**Meeting Date:** 02/01/2023

**Country:** Canada

**Ticker:** GIB.A

**Record Date:** 12/05/2022

**Meeting Type:** Annual

**Primary Security ID:** 12532H104

**Shares Voted:** 7,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt			
1.1	Elect Director George A. Cope	Mgmt	For	For	For
1.2	Elect Director Paule Dore	Mgmt	For	Withhold	Withhold
1.3	Elect Director Julie Godin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Serge Godin	Mgmt	For	Withhold	Withhold
1.5	Elect Director Andre Imbeau	Mgmt	For	Withhold	Withhold
1.6	Elect Director Gilles Labbe	Mgmt	For	Withhold	Withhold
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.9	Elect Director Mary G. Powell	Mgmt	For	For	For
1.10	Elect Director Alison C. Reed	Mgmt	For	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	Withhold	Withhold
1.12	Elect Director George D. Schindler	Mgmt	For	Withhold	Withhold

## CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Kathy N. Waller	Mgmt	For	For	For
1.14	Elect Director Joakim Westh	Mgmt	For	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Against	Against
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Against	Against
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Against	Against
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	Against	Against

## Nufarm Limited

**Meeting Date:** 02/01/2023      **Country:** Australia      **Ticker:** NUF  
**Record Date:** 01/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q7007B105

Shares Voted: 113,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect Alexandra Gartmann as Director	Mgmt	For	Against	Against
3b	Elect John Gillam as Director	Mgmt	For	For	For
3c	Elect Marie McDonald as Director	Mgmt	For	Against	Against
3d	Elect Gordon Davis as Director	Mgmt	For	Against	Against
3e	Elect Peter Margin as Director	Mgmt	For	For	For
4	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
5	Approve Nufarm Limited Equity Incentive Plan	Mgmt	For	Against	Against
6	Approve Issuance of Rights to Greg Hunt	Mgmt	For	Against	Against

## Telefonica Brasil SA

**Meeting Date:** 02/01/2023

**Country:** Brazil

**Ticker:** VIVT3

**Record Date:** 12/27/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P9T369176

**Shares Voted:** 410,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Ratify PriceWaterhouseCoopers Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For	For
2	Approve Agreement to Absorb Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A. (Garliava)	Mgmt	For	For	For
3	Approve Independent Firm's Appraisal	Mgmt	For	For	For
4	Approve Absorption of Garliava RJ Infraestrutura e Redes de Telecomunicacoes S.A. (Garliava)	Mgmt	For	For	For

## The Sage Group plc

**Meeting Date:** 02/02/2023

**Country:** United Kingdom

**Ticker:** SGE

**Record Date:** 01/31/2023

**Meeting Type:** Annual

**Primary Security ID:** G7771K142

**Shares Voted:** 19,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Maggie Jones as Director	Mgmt	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	For	Against	Against
7	Re-elect John Bates as Director	Mgmt	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For	For
10	Re-elect Drummond Hall as Director	Mgmt	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For

## The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
18	Amend 2019 Restricted Share Plan	Mgmt	For	For	For
19	Approve Colleague Share Purchase Plan	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Aramark

**Meeting Date:** 02/03/2023

**Country:** USA

**Ticker:** ARMK

**Record Date:** 12/12/2022

**Meeting Type:** Annual

**Primary Security ID:** 03852U106

**Shares Voted:** 2,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	Against	Against
1b	Elect Director Greg Creed	Mgmt	For	Against	Against
1c	Elect Director Bridgette P. Heller	Mgmt	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	Against	Against
1e	Elect Director Kenneth M. Keverian	Mgmt	For	For	For
1f	Elect Director Karen M. King	Mgmt	For	For	For
1g	Elect Director Patricia E. Lopez	Mgmt	For	Against	Against
1h	Elect Director Stephen I. Sadove	Mgmt	For	Against	Against
1i	Elect Director Kevin G. Wills	Mgmt	For	For	For
1j	Elect Director Arthur B. Winkleblack	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director John J. Zillmer	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

**Compania de Distribucion Integral Logista Holdings, SA**

**Meeting Date:** 02/07/2023      **Country:** Spain      **Ticker:** LOG  
**Record Date:** 02/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** E0304S106

**Shares Voted:** 2,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7.1	Ratify Appointment of and Elect Jennifer Susan Ramsey as Director	Mgmt	For	Against	Against
7.2	Reelect John Matthew Downing as Director	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
11	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For



## Emerson Electric Co.

Meeting Date: 02/07/2023

Country: USA

Ticker: EMR

Record Date: 11/29/2022

Meeting Type: Annual

Primary Security ID: 291011104

Shares Voted: 1,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin S. Craighead	Mgmt	For	Against	Against
1b	Elect Director Gloria A. Flach	Mgmt	For	For	For
1c	Elect Director Matthew S. Levatich	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Hangzhou Binjiang Real Estate Group Co., Ltd.

Meeting Date: 02/07/2023

Country: China

Ticker: 002244

Record Date: 02/01/2023

Meeting Type: Special

Primary Security ID: Y30328101

Shares Voted: 139,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Authorization of the Board to Handle All Matters Related to the Guarantee Provision	Mgmt	For	For	For
2	Approve Provision of Guarantee for Associate Company	Mgmt	For	For	For

## Rockwell Automation, Inc.

Meeting Date: 02/07/2023

Country: USA

Ticker: ROK

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 773903109

Shares Voted: 494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director William P. Gipson	Mgmt	For	Withhold	Withhold
A2	Elect Director Pam Murphy	Mgmt	For	For	For
A3	Elect Director Donald R. Parfet	Mgmt	For	For	For
A4	Elect Director Robert W. Soderbery	Mgmt	For	For	For

## Rockwell Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
C	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
D	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Siemens Energy AG

**Meeting Date:** 02/07/2023      **Country:** Germany      **Ticker:** ENR  
**Record Date:** 01/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** D6T47E106

Shares Voted: 9,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For

## Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## Compass Group Plc

**Meeting Date:** 02/09/2023

**Country:** United Kingdom

**Ticker:** CPG

**Record Date:** 02/07/2023

**Meeting Type:** Annual

**Primary Security ID:** G23296208

**Shares Voted:** 760,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Palmer Brown as Director	Mgmt	For	For	For
7	Re-elect Gary Green as Director	Mgmt	For	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	Abstain	Abstain
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For

## Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Sundar Raman as Director	Mgmt	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	Against	Against

## Siemens AG

**Meeting Date:** 02/09/2023

**Country:** Germany

**Ticker:** SIE

**Record Date:** 02/02/2023

**Meeting Type:** Annual

**Primary Security ID:** D69671218

**Shares Voted:** 2,071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	Against	Against

# Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Martina Merz to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against	Against
7.7	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

# Tyson Foods, Inc.

**Meeting Date:** 02/09/2023      **Country:** USA      **Ticker:** TSN  
**Record Date:** 12/12/2022      **Meeting Type:** Annual  
**Primary Security ID:** 902494103

**Shares Voted:** 6,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	For	Against	Against
1c	Elect Director Mike Beebe	Mgmt	For	Against	Against
1d	Elect Director Maria Claudia Borrás	Mgmt	For	Against	Against

## Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director David J. Bronczek	Mgmt	For	Against	Against
1f	Elect Director Mikel A. Durham	Mgmt	For	For	For
1g	Elect Director Donnie King	Mgmt	For	Against	Against
1h	Elect Director Jonathan D. Mariner	Mgmt	For	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	For	Against	Against
1j	Elect Director Cheryl S. Miller	Mgmt	For	Against	Against
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	Against	Against
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against	Against
1m	Elect Director Noel White	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	Against

## Berry Global Group, Inc.

**Meeting Date:** 02/15/2023

**Country:** USA

**Ticker:** BERY

**Record Date:** 12/27/2022

**Meeting Type:** Annual

**Primary Security ID:** 08579W103

**Shares Voted:** 33,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	For	Against	Against
1c	Elect Director Idalene F. Kesner	Mgmt	For	Against	Against
1d	Elect Director Jill A. Rahman	Mgmt	For	For	For
1e	Elect Director Carl J. (Rick) Rickertsen	Mgmt	For	Against	Against
1f	Elect Director Thomas E. Salmon	Mgmt	For	For	For
1g	Elect Director Chaney M. Sheffield, Jr.	Mgmt	For	For	For
1h	Elect Director Robert A. Steele	Mgmt	For	For	For
1i	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1j	Elect Director Scott B. Ullem	Mgmt	For	For	For



## Berry Global Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Siemens Healthineers AG

**Meeting Date:** 02/15/2023      **Country:** Germany      **Ticker:** SHL  
**Record Date:** 02/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** D6T479107

Shares Voted: 417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Mgmt	For	Against	Against

# Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Peter Koerte to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Sarena Lin to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against	Against
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For	For
7.8	Elect Dow Wilson to the Supervisory Board	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Mgmt	For	For	For

## Stabilus SE

Meeting Date: 02/15/2023

Country: Luxembourg

Ticker: STM

Record Date: 01/24/2023

Meeting Type: Annual

Primary Security ID: D76913108

Shares Voted: 378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8.1	Reelect Stephan Kessel to the Supervisory Board	Mgmt	For	Against	Against
8.2	Reelect Ralf-Michael Fuchs to the Supervisory Board	Mgmt	For	For	For
8.3	Reelect Joachim Rauhut to the Supervisory Board	Mgmt	For	For	For
8.4	Reelect Dirk Linzmeier to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Creation of EUR 4.9 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For

## Wangsu Science & Technology Co., Ltd.

Meeting Date: 02/15/2023

Country: China

Ticker: 300017

Record Date: 02/08/2023

Meeting Type: Special

Primary Security ID: Y7689Q108

Shares Voted: 37,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Equity Disposal	Mgmt	For	For	For

## Aurubis AG

**Meeting Date:** 02/16/2023

**Country:** Germany

**Ticker:** NDA

**Record Date:** 01/25/2023

**Meeting Type:** Annual

**Primary Security ID:** D10004105

**Shares Voted:** 16,058

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of the Interim Financial Reports for Fiscal Year 2023/24	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
8.2	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For	For
8.3	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For	For
8.4	Amend Articles of Association	Mgmt	For	For	For
9.1	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	For	For
9.2	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	Against	Against
9.3	Elect Markus Kramer to the Supervisory Board	Mgmt	For	For	For
9.4	Elect Stephan Kruemmer to the Supervisory Board	Mgmt	For	For	For
9.5	Elect Sandra Reich to the Supervisory Board	Mgmt	For	For	For
9.6	Elect Fritz Vahrenholt to the Supervisory Board	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## Famur SA

**Meeting Date:** 02/16/2023

**Country:** Poland

**Ticker:** FMF

**Record Date:** 01/31/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** X2493V105

## Famur SA

Shares Voted: 22,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Amend Statute Re: Change Company Name to GRENEVIA S.A.	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Incitec Pivot Limited

Meeting Date: 02/16/2023

Country: Australia

Ticker: IPL

Record Date: 02/14/2023

Meeting Type: Annual

Primary Security ID: Q4887E101

Shares Voted: 29,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Xiaoling Liu as Director	Mgmt	For	For	For
3	Elect Gregory Robinson as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	For	For
6	Approve Progress on Climate Change Transition	Mgmt	For	For	For

## OCI NV

Meeting Date: 02/16/2023

Country: Netherlands

Ticker: OCI

Record Date: 01/19/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: N6667A111

Shares Voted: 4,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

## OCI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## PTC Inc.

**Meeting Date:** 02/16/2023      **Country:** USA      **Ticker:** PTC  
**Record Date:** 12/09/2022      **Meeting Type:** Annual  
**Primary Security ID:** 69370C100

Shares Voted: 1,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Benjamin	Mgmt	For	Withhold	Withhold
1.2	Elect Director Janice Chaffin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Amar Hanspal	Mgmt	For	For	For
1.4	Elect Director James Heppelmann	Mgmt	For	Withhold	Withhold
1.5	Elect Director Michal Katz	Mgmt	For	Withhold	Withhold
1.6	Elect Director Paul Lacy	Mgmt	For	Withhold	Withhold
1.7	Elect Director Corinna Lathan	Mgmt	For	For	For
1.8	Elect Director Blake Moret	Mgmt	For	Withhold	Withhold
1.9	Elect Director Robert Schechter	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Virgin Money UK Plc

**Meeting Date:** 02/21/2023      **Country:** United Kingdom      **Ticker:** VMUK  
**Record Date:** 02/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9413V106

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Clifford Abrahams as Director	Mgmt	For	Against	Against
6	Re-elect David Bennett as Director	Mgmt	For	For	For
7	Re-elect David Duffy as Director	Mgmt	For	Against	Against
8	Re-elect Geeta Gopalan as Director	Mgmt	For	For	For
9	Re-elect Elena Novokreshchenova as Director	Mgmt	For	Against	Against
10	Re-elect Darren Pope as Director	Mgmt	For	For	For
11	Re-elect Tim Wade as Director	Mgmt	For	For	For
12	Elect Sara Weller as Director	Mgmt	For	Against	Against
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	Mgmt	For	For	For
22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	Mgmt	For	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

# Deere & Company

Meeting Date: 02/22/2023

Country: USA

Ticker: DE

Record Date: 12/27/2022

Meeting Type: Annual

Primary Security ID: 244199105

Shares Voted: 1,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For
1d	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	Against	Against
1g	Elect Director John C. May	Mgmt	For	Against	Against
1h	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1i	Elect Director Sherry M. Smith	Mgmt	For	Against	Against
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

# Hokko Chemical Industry Co., Ltd.

Meeting Date: 02/22/2023

Country: Japan

Ticker: 4992

Record Date: 11/30/2022

Meeting Type: Annual

Primary Security ID: J21588108

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Sano, Kenichi	Mgmt	For	For	For



## Hokko Chemical Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director Hayakawa, Shinichi	Mgmt	For	For	For
3.3	Elect Director Hamada, Naoyuki	Mgmt	For	For	For
3.4	Elect Director Torii, Takayuki	Mgmt	For	For	For
3.5	Elect Director Tarumi, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Taguchi, Yoshiki	Mgmt	For	For	For
3.7	Elect Director Ishio, Masaru	Mgmt	For	For	For
3.8	Elect Director Takayama, Kiyoshi	Mgmt	For	For	For
3.9	Elect Director Nakagawa, Tokiko	Mgmt	For	For	For

## CATANA Group SA

**Meeting Date:** 02/23/2023

**Country:** France

**Ticker:** CATG

**Record Date:** 02/21/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F7247A109

**Shares Voted:** 5,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
6	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Olivier Poncin, Chairman and CEO	Mgmt	For	For	For
10	Approve Compensation of Aurelien Poncin, Vice-CEO	Mgmt	For	For	For
11	Reelect Olivier Poncin as Director	Mgmt	For	Against	Against
12	Reelect Corinne Mercier as Director	Mgmt	For	Against	Against
13	Reelect Pascale Poncin as Director	Mgmt	For	Against	Against

## CATANA Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reelect Financiere Poncin as Director	Mgmt	For	Against	Against
15	Renew Appointment of Talenz Sofidem Laval as Auditor	Mgmt	For	For	For
16	Acknowledge End of Mandate of Marc Chemineau as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
17	Renew Appointment of BM&A as Auditor	Mgmt	For	For	For
18	Acknowledge End of Mandate of Pascal de Rocquigny as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
23	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against	Against

## Raymond James Financial, Inc.

Meeting Date: 02/23/2023

Country: USA

Ticker: RJF

Record Date: 12/21/2022

Meeting Type: Annual

Primary Security ID: 754730109

Shares Voted: 1,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	Against	Against
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	Against	Against
1d	Elect Director Benjamin C. Esty	Mgmt	For	Against	Against
1e	Elect Director Anne Gates	Mgmt	For	For	For
1f	Elect Director Thomas A. James	Mgmt	For	For	For
1g	Elect Director Gordon L. Johnson	Mgmt	For	Against	Against
1h	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1i	Elect Director Paul C. Reilly	Mgmt	For	Against	Against
1j	Elect Director Raj Seshadri	Mgmt	For	Against	Against

## Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Aristocrat Leisure Limited

**Meeting Date:** 02/24/2023      **Country:** Australia      **Ticker:** ALL  
**Record Date:** 02/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0521T108

Shares Voted: 18,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Philippe Etienne as Director	Mgmt	For	For	For
2	Elect Pat Ramsey as Director	Mgmt	For	For	For
3	Elect Kathleen Conlon as Director	Mgmt	For	For	For
4	Elect Bill Lance as Director	Mgmt	For	For	For
5	Elect Stephen Mayne as Director	SH	Against	Against	Against
6	Approve Grant of Performance Share Rights to Trevor Croker	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Reinsertion of Proportional Takeover Approval Provisions	Mgmt	For	For	For

## Horizon Therapeutics Public Limited Company

**Meeting Date:** 02/24/2023      **Country:** Ireland      **Ticker:** HZNP  
**Record Date:** 01/19/2023      **Meeting Type:** Court  
**Primary Security ID:** G46188101

Shares Voted: 1,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

## Horizon Therapeutics Public Limited Company

**Meeting Date:** 02/24/2023

**Country:** Ireland

**Ticker:** HZNP

**Record Date:** 01/19/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G46188101

**Shares Voted:** 1,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	For	For
3	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
4	Adjourn Meeting	Mgmt	For	Against	Against

## argenx SE

**Meeting Date:** 02/27/2023

**Country:** Netherlands

**Ticker:** ARGX

**Record Date:** 01/30/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N0610Q109

**Shares Voted:** 257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Steve Krognas as Non-Executive Director	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			
4	Close Meeting	Mgmt			

## Amarin Corporation Plc

**Meeting Date:** 02/28/2023

**Country:** United Kingdom

**Ticker:** AMRN

**Record Date:** 01/23/2023

**Meeting Type:** Proxy Contest

**Primary Security ID:** 023111206

**Shares Voted:** 30,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Management Proxy (White Proxy Card)	Mgmt			
1	Remove Per Wold-Olsen as Director	SH	Against	Against	Against

## Amarin Corporation Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Remove Any Person Appointed as a Director Between the Date of the Requisition and the Date of the Shareholder General Meeting	SH	Against	Against	Against
3	Elect Director Patrice Bonfiglio	SH	Against	Against	Against
4	Elect Director Paul Cohen	SH	Against	Against	Against
5	Elect Director Mark DiPaolo	SH	Against	Against	Against
6	Elect Director Keith L. Horn	SH	Against	Against	Against
7	Elect Director Odysseas Kostas	SH	Against	Against	Against
8	Elect Director Louis Sterling, III	SH	Against	Against	Against
9	Elect Director Diane E. Sullivan	SH	Against	Against	Against
	Dissident Proxy (Blue Proxy Card)	Mgmt			
1	Remove Per Wold-Olsen as Director	SH	For	Do Not Vote	Do Not Vote
2	Remove Any Person Appointed as a Director Between the Date of the Requisition and the Date of the Shareholder General Meeting	SH	For	Do Not Vote	Do Not Vote
3	Elect Director Patrice Bonfiglio	SH	For	Do Not Vote	Do Not Vote
4	Elect Director Paul Cohen	SH	For	Do Not Vote	Do Not Vote
5	Elect Director Mark DiPaolo	SH	For	Do Not Vote	Do Not Vote
6	Elect Director Keith L. Horn	SH	For	Do Not Vote	Do Not Vote
7	Elect Director Odysseas Kostas	SH	For	Do Not Vote	Do Not Vote
8	Elect Director Louis Sterling, III	SH	For	Do Not Vote	Do Not Vote
9	Elect Director Diane E. Sullivan	SH	For	Do Not Vote	Do Not Vote

## Helmerich & Payne, Inc.

**Meeting Date:** 02/28/2023      **Country:** USA      **Ticker:** HP  
**Record Date:** 01/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 423452101

**Shares Voted:** 24,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For	For
1b	Elect Director Belgacem Chariag	Mgmt	For	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	For	For	For

## Helmerich & Payne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Randy A. Foutch	Mgmt	For	Against	Against
1e	Elect Director Hans Helmerich	Mgmt	For	Against	Against
1f	Elect Director John W. Lindsay	Mgmt	For	Against	Against
1g	Elect Director Jose R. Mas	Mgmt	For	For	For
1h	Elect Director Thomas A. Petrie	Mgmt	For	For	For
1i	Elect Director Donald F. Robillard, Jr.	Mgmt	For	Against	Against
1j	Elect Director John D. Zeglis	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Israel Discount Bank Ltd.

**Meeting Date:** 02/28/2023

**Country:** Israel

**Ticker:** DSCT

**Record Date:** 01/30/2023

**Meeting Type:** Special

**Primary Security ID:** 465074201

**Shares Voted:** 7,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

## Israel Discount Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Kone Oyj

**Meeting Date:** 02/28/2023      **Country:** Finland      **Ticker:** KNEBV  
**Record Date:** 02/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** X4551T105

Shares Voted: 226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13.a	Reelect Matti Alahuhta as Director	Mgmt	For	Against	Against
13.b	Reelect Susan Duinhoven as Director	Mgmt	For	For	For
13.c	Elect Marika Fredriksson as New Director	Mgmt	For	For	For
13.d	Reelect Antti Herlin as Director	Mgmt	For	Against	Against

## Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.e	Reelect Iris Herlin as Director	Mgmt	For	Against	Against
13.f	Reelect Jussi Herlin as Director	Mgmt	For	Against	Against
13.g	Reelect Ravi Kant as Director	Mgmt	For	For	For
13.h	Elect Marcela Manubens as New Director	Mgmt	For	For	For
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Against	Against
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Nordson Corporation

**Meeting Date:** 02/28/2023      **Country:** USA      **Ticker:** NDSN  
**Record Date:** 12/30/2022      **Meeting Type:** Annual  
**Primary Security ID:** 655663102

**Shares Voted:** 635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sundaram Nagarajan	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J. Merriman, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Milton M. Morris	Mgmt	For	For	For
1.4	Elect Director Mary G. Puma	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Supermajority Vote Requirement	Mgmt	For	For	For
6	Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code	Mgmt	For	For	For



## Nordson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX	Mgmt	For	For	For
8	Amend Regulations to the Extent Permitted by Ohio law	Mgmt	For	For	For

## SNT Holdings Co., Ltd.

Meeting Date: 02/28/2023

Country: South Korea

Ticker: 036530

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y8147U103

Shares Voted: 2,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
3	Elect Kim Gi-woong as Outside Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## SNT MOTIV Co., Ltd.

Meeting Date: 02/28/2023

Country: South Korea

Ticker: 064960

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y8137Y107

Shares Voted: 3,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	Against	Against
3	Elect Lee Byeong-wan as Inside Director	Mgmt	For	Against	Against
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## Fair Isaac Corporation

Meeting Date: 03/01/2023

Country: USA

Ticker: FICO

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 303250104

Shares Voted: 3,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	For	Against	Against
1d	Elect Director William J. Lansing	Mgmt	For	For	For
1e	Elect Director Eva Manolis	Mgmt	For	Against	Against
1f	Elect Director Marc F. McMorris	Mgmt	For	For	For
1g	Elect Director Joanna Rees	Mgmt	For	For	For
1h	Elect Director David A. Rey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## The First International Bank of Israel Ltd.

Meeting Date: 03/01/2023

Country: Israel

Ticker: FIBI

Record Date: 01/30/2023

Meeting Type: Special

Primary Security ID: M1648G106

Shares Voted: 11,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

## The First International Bank of Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## KULICKE AND SOFFA INDUSTRIES, INC.

**Meeting Date:** 03/02/2023      **Country:** USA      **Ticker:** KLIC  
**Record Date:** 12/02/2022      **Meeting Type:** Annual  
**Primary Security ID:** 501242101

Shares Voted: 15,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fusen E. Chen	Mgmt	For	For	For
1.2	Elect Director Gregory F. Milzick	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Skjern Bank A/S

**Meeting Date:** 03/06/2023      **Country:** Denmark      **Ticker:** SKJE  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** K89783110

Shares Voted: 362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

## Skjern Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
6.a	Amend Articles Re: Age Limit	Mgmt	For	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For	For
6.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
7.a	Reelect Heine Delbing as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
7.b	Reelect Hans Jeppesen as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
7.c	Reelect Torben Tobiasen as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
7.d	Reelect Bjarke Hansen as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
7.e	Elect Merete Lundoe Hillmann as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
7.f	Elect Peter Glargaard as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
7.g	Elect Michela Korsholm as Member of Committee of Representatives	Mgmt	For	Abstain	Abstain
8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
9	Other Proposals from Board or Shareholders (Voting)	Mgmt	For	Abstain	Abstain

## Novartis AG

**Meeting Date:** 03/07/2023      **Country:** Switzerland      **Ticker:** NOVN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H5820Q150

**Shares Voted:** 263,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For	For
6.2	Amend Articles of Association	Mgmt	For	For	For
6.3	Amend Articles of Association	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For	For
7.3	Approve Remuneration Report	Mgmt	For	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	Against	Against
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
8.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For
8.12	Reelect William Winters as Director	Mgmt	For	For	For
8.13	Elect John Young as Director	Mgmt	For	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Orsted A/S

Meeting Date: 03/07/2023

Country: Denmark

Ticker: ORSTED

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: K7653Q105

Shares Voted: 706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	Against	Against
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For	For
6.1	Fix Number of Directors at Eight	Mgmt	For	For	For
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For	For
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	Abstain	Abstain
6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For	For
6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For	For
6.4d	Reelect Julia King as Director	Mgmt	For	Abstain	Abstain
6.4e	Elect Annica Bresky as New Director	Mgmt	For	For	For
6.4f	Elect Andrew Brown as New Director	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## Analog Devices, Inc.

Meeting Date: 03/08/2023

Country: USA

Ticker: ADI

Record Date: 01/03/2023

Meeting Type: Annual

Primary Security ID: 032654105

Shares Voted: 23,941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	For	Against	Against
1b	Elect Director James A. Champy	Mgmt	For	Against	Against
1c	Elect Director Andre Andonian	Mgmt	For	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For	For
1e	Elect Director Edward H. Frank	Mgmt	For	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	Against	Against
1h	Elect Director Mercedes Johnson	Mgmt	For	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	Against	Against
1j	Elect Director Ray Stata	Mgmt	For	Against	Against
1k	Elect Director Susie Wee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

Demant A/S

Meeting Date: 03/08/2023

Country: Denmark

Ticker: DEMANT

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: K3008M105

Shares Voted: 3,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Abstain

## Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Anja Madsen as Director	Mgmt	For	Abstain	Abstain
6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	Abstain	Abstain
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.a	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	For
8.b	Authorize Share Repurchase Program	Mgmt	For	For	For
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

## Johnson Controls International Plc

**Meeting Date:** 03/08/2023

**Country:** Ireland

**Ticker:** JCI

**Record Date:** 01/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G51502105

**Shares Voted:** 2,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	Against	Against
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	Against	Against
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	Against	Against
1f	Elect Director Ayesha Khanna	Mgmt	For	For	For
1g	Elect Director Simone Menne	Mgmt	For	For	For
1h	Elect Director George R. Oliver	Mgmt	For	Against	Against
1i	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	Against	Against
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For



## Johnson Controls International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
8	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

## QUALCOMM Incorporated

**Meeting Date:** 03/08/2023      **Country:** USA      **Ticker:** QCOM  
**Record Date:** 01/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 747525103

Shares Voted: 22,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	Withhold	Withhold
1e	Elect Director Gregory N. Johnson	Mgmt	For	Withhold	Withhold
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	Withhold	Withhold
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	Withhold	Withhold
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	Withhold	Withhold
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	Withhold	Withhold
1l	Elect Director Anthony J. Vinciguerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## AmerisourceBergen Corporation

**Meeting Date:** 03/09/2023      **Country:** USA      **Ticker:** ABC  
**Record Date:** 01/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 03073E105

# AmerisourceBergen Corporation

Shares Voted: 4,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	Against	Against
1b	Elect Director Steven H. Collis	Mgmt	For	Against	Against
1c	Elect Director D. Mark Durcan	Mgmt	For	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	Against	Against
1e	Elect Director Lon R. Greenberg	Mgmt	For	For	For
1f	Elect Director Kathleen W. Hyle	Mgmt	For	For	For
1g	Elect Director Lorence H. Kim	Mgmt	For	For	For
1h	Elect Director Henry W. McGee	Mgmt	For	Against	Against
1i	Elect Director Redonda G. Miller	Mgmt	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

# Applied Materials, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: AMAT

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 038222105

Shares Voted: 33,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	For	For	For
1b	Elect Director Judy Bruner	Mgmt	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	For	Against	Against
1e	Elect Director Gary E. Dickerson	Mgmt	For	Against	Against
1f	Elect Director Thomas J. Iannotti	Mgmt	For	Against	Against
1g	Elect Director Alexander A. Karsner	Mgmt	For	Against	Against
1h	Elect Director Kevin P. March	Mgmt	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For	For

## Applied Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Scott A. McGregor	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Improve Executive Compensation Program and Policy	SH	Against	Against	Against

## F5, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: FFIV

Record Date: 01/04/2023

Meeting Type: Annual

Primary Security ID: 315616102

Shares Voted: 1,527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	Against	Against
1b	Elect Director Elizabeth L. Buse	Mgmt	For	Against	Against
1c	Elect Director Michael L. Dreyer	Mgmt	For	Against	Against
1d	Elect Director Alan J. Higginson	Mgmt	For	Against	Against
1e	Elect Director Peter S. Klein	Mgmt	For	Against	Against
1f	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1g	Elect Director Nikhil Mehta	Mgmt	For	Against	Against
1h	Elect Director Michael F. Montoya	Mgmt	For	For	For
1i	Elect Director Marie E. Myers	Mgmt	For	For	For
1j	Elect Director James M. Phillips	Mgmt	For	Against	Against
1k	Elect Director Sripada Shivananda	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Hologic, Inc.

Meeting Date: 03/09/2023

Country: USA

Ticker: HOLX

Record Date: 01/11/2023

Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 7,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	Against	Against
1b	Elect Director Sally W. Crawford	Mgmt	For	Against	Against
1c	Elect Director Charles J. Dockendorff	Mgmt	For	Against	Against
1d	Elect Director Scott T. Garrett	Mgmt	For	Against	Against
1e	Elect Director Ludwig N. Hantson	Mgmt	For	Against	Against
1f	Elect Director Namal Nawana	Mgmt	For	Against	Against
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## TransDigm Group Incorporated

Meeting Date: 03/09/2023

Country: USA

Ticker: TDG

Record Date: 01/13/2023

Meeting Type: Annual

Primary Security ID: 893641100

Shares Voted: 294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Barr	Mgmt	For	For	For
1.2	Elect Director Jane Cronin	Mgmt	For	For	For
1.3	Elect Director Mervin Dunn	Mgmt	For	Withhold	Withhold
1.4	Elect Director Michael Graff	Mgmt	For	Withhold	Withhold
1.5	Elect Director Sean Hennessy	Mgmt	For	Withhold	Withhold
1.6	Elect Director W. Nicholas Howley	Mgmt	For	Withhold	Withhold
1.7	Elect Director Gary E. McCullough	Mgmt	For	Withhold	Withhold

# TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Michele Santana	Mgmt	For	For	For
1.9	Elect Director Robert Small	Mgmt	For	Withhold	Withhold
1.10	Elect Director John Staer	Mgmt	For	For	For
1.11	Elect Director Kevin Stein	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year

# Apple Inc.

**Meeting Date:** 03/10/2023      **Country:** USA      **Ticker:** AAPL  
**Record Date:** 01/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 037833100

**Shares Voted:** 189,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For	For
1b	Elect Director Tim Cook	Mgmt	For	Against	Against
1c	Elect Director Al Gore	Mgmt	For	Against	Against
1d	Elect Director Alex Gorsky	Mgmt	For	For	For
1e	Elect Director Andrea Jung	Mgmt	For	Against	Against
1f	Elect Director Art Levinson	Mgmt	For	Against	Against
1g	Elect Director Monica Lozano	Mgmt	For	For	For
1h	Elect Director Ron Sugar	Mgmt	For	Against	Against
1i	Elect Director Sue Wagner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
6	Report on Operations in Communist China	SH	Against	Against	Against
7	Adopt a Policy Establishing an Engagement Process with Proponents to Shareholder Proposals	SH	Against	Against	Against
8	Report on Median Gender/Racial Pay Gap	SH	Against	For	For

## Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Proxy Access Right	SH	Against	For	For

## F.M.S. Enterprises Migun Ltd.

**Meeting Date:** 03/12/2023      **Country:** Israel      **Ticker:** FBRT  
**Record Date:** 02/12/2023      **Meeting Type:** Special  
**Primary Security ID:** M42619102

Shares Voted: 549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chaim Oman as External Director	Mgmt	For	For	For
2	Elect Eyal Kravitz as Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Carlsberg A/S

**Meeting Date:** 03/13/2023      **Country:** Denmark      **Ticker:** CARL.B  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** K36628137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.A	Amend Remuneration Policy	Mgmt	For	For	For
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt			
5.D	Report on Efforts and Risks Related to Human Rights	SH	Against	For	For
	Management Proposals	Mgmt			
6.a	Reelect Henrik Poulsen as New Director	Mgmt	For	For	For
6.b	Reelect Majken Schultz as New Director	Mgmt	For	Abstain	Abstain
6.c	Reelect Mikael Aro as Director	Mgmt	For	For	For
6.d	Reelect Magdi Batato as Director	Mgmt	For	Abstain	Abstain
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
6.f	Reelect Richard Burrows as Director	Mgmt	For	Abstain	Abstain
6.g	Reelect Punita Lal as Director	Mgmt	For	Abstain	Abstain
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain	Abstain
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For

## Meier Tobler Group AG

Meeting Date: 03/13/2023

Country: Switzerland

Ticker: MTG

Record Date:

Meeting Type: Annual

Primary Security ID: H53289189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 0.60 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve CHF 40,880 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
4.1	Change Location of Registered Office/Headquarters to Schwerzenbach, Switzerland	Mgmt	For	For	For
4.2	Amend Corporate Purpose	Mgmt	For	For	For
4.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
4.4	Amend Articles of Association	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
6.1	Reelect Silvan Meier as Director	Mgmt	For	Against	Against
6.2	Reelect Heinz Roth as Director	Mgmt	For	Against	Against
6.3	Reelect Heinz Wiedmer as Director	Mgmt	For	For	For
6.4	Reelect Alexander Zschokke as Director	Mgmt	For	For	For
7	Reelect Silvan Meier as Board Chair	Mgmt	For	Against	Against
8.1	Reappoint Silvan Meier as Member of the Compensation Committee	Mgmt	For	Against	Against
8.2	Reappoint Heinz Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
8.3	Reappoint Heinz Wiedmer as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint Alexander Zschokke as Member of the Compensation Committee	Mgmt	For	For	For
9	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For	For
12.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal Year 2022	Mgmt	For	Against	Against



## Meier Tobler Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 1.5 Million for Fiscal Year 2024	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Sanmina Corporation

**Meeting Date:** 03/13/2023      **Country:** USA      **Ticker:** SANM  
**Record Date:** 01/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 801056102

Shares Voted: 14,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jure Sola	Mgmt	For	Against	Against
1b	Elect Director Eugene A. Delaney	Mgmt	For	Against	Against
1c	Elect Director John P. Goldsberry	Mgmt	For	Against	Against
1d	Elect Director David V. Hedley, III	Mgmt	For	For	For
1e	Elect Director Susan A. Johnson	Mgmt	For	For	For
1f	Elect Director Joseph G. Licata, Jr.	Mgmt	For	Against	Against
1g	Elect Director Krish Prabhu	Mgmt	For	Against	Against
1h	Elect Director Mario M. Rosati	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Nippon Building Fund, Inc.

**Meeting Date:** 03/14/2023      **Country:** Japan      **Ticker:** 8951  
**Record Date:** 12/31/2022      **Meeting Type:** Special  
**Primary Security ID:** J52088101

Shares Voted: 69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	For	For	For
2	Elect Executive Director Nishiyama, Koichi	Mgmt	For	For	For

## Nippon Building Fund, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Alternate Executive Director Onozawa, Eiichiro	Mgmt	For	For	For
3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	For	For	For
4.1	Elect Supervisory Director Okada, Masaki	Mgmt	For	For	For
4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	For	For	For
4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	For	For	For

## Roche Holding AG

**Meeting Date:** 03/14/2023

**Country:** Switzerland

**Ticker:** ROG

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H69293217

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Remuneration Report	Mgmt	For	Against	Do Not Vote
3.1	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	For	For	Do Not Vote
3.2	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Mgmt	For	Against	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For	Do Not Vote
6.1	Elect Severin Schwan as Director and Board Chair	Mgmt	For	Against	Do Not Vote
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against	Do Not Vote
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against	Do Not Vote
6.4	Reelect Patrick Frost as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Anita Hauser as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Richard Lifton as Director	Mgmt	For	Against	Do Not Vote
6.7	Reelect Jemilah Mahmood as Director	Mgmt	For	Against	Do Not Vote

## Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.8	Reelect Bernard Poussot as Director	Mgmt	For	For	Do Not Vote
6.9	Reelect Claudia Dyckerhoff as Director	Mgmt	For	Against	Do Not Vote
6.10	Elect Akiko Iwasaki as Director	Mgmt	For	Against	Do Not Vote
6.11	Elect Mark Schneider as Director	Mgmt	For	Against	Do Not Vote
6.12	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.14	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
6.15	Appoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.16	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For	Do Not Vote
7.1	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote
7.2	Amend Articles Re: General Meeting	Mgmt	For	Against	Do Not Vote
7.3	Amend Articles of Association	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	For	Do Not Vote
10	Designate Testaris AG as Independent Proxy	Mgmt	For	For	Do Not Vote
11	Ratify KPMG AG as Auditors	Mgmt	For	For	Do Not Vote
12	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## Agilent Technologies, Inc.

Meeting Date: 03/15/2023

Country: USA

Ticker: A

Record Date: 01/24/2023

Meeting Type: Annual

Primary Security ID: 00846U101

Shares Voted: 1,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi K. Kunz	Mgmt	For	Against	Against
1.2	Elect Director Susan H. Rataj	Mgmt	For	Against	Against
1.3	Elect Director George A. Scangos	Mgmt	For	Against	Against

## Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Dow R. Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Chemring Group Plc

**Meeting Date:** 03/15/2023      **Country:** United Kingdom      **Ticker:** CHG  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** G20860139

**Shares Voted:** 12,648

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For	For
5	Re-elect Laurie Bowen as Director	Mgmt	For	For	For
6	Re-elect Andrew Davies as Director	Mgmt	For	Against	Against
7	Re-elect Sarah Ellard as Director	Mgmt	For	Against	Against
8	Re-elect Stephen King as Director	Mgmt	For	For	For
9	Re-elect Andrew Lewis as Director	Mgmt	For	Against	Against
10	Re-elect Fiona MacAulay as Director	Mgmt	For	Against	Against
11	Re-elect Michael Ord as Director	Mgmt	For	Against	Against
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

## Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## MFE-MEDIAFOREUROPE NV

**Meeting Date:** 03/15/2023      **Country:** Netherlands      **Ticker:** MFEB  
**Record Date:** 02/15/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N5673Q102

Shares Voted: 3,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Cancellation of MFE Shares A Held by MFE	Mgmt	For	For	For
3	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	Mgmt	For	For	For
4	Allow Questions	Mgmt			
5	Close Meeting	Mgmt			

## Samsung Electronics Co., Ltd.

**Meeting Date:** 03/15/2023      **Country:** South Korea      **Ticker:** 005930  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y74718100

Shares Voted: 407,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Han Jong-hui as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## TE Connectivity Ltd.

**Meeting Date:** 03/15/2023      **Country:** Switzerland      **Ticker:** TEL  
**Record Date:** 02/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** H84989104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1c	Elect Director Carol A. (John) Davidson	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	For	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	Against	Against
1h	Elect Director Heath A. Mitts	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against
1j	Elect Director Mark C. Trudeau	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
1l	Elect Director Laura H. Wright	Mgmt	For	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	Against	Against
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 30, 2022	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Executive Management in the Amount of USD 53.5 Million	Mgmt	For	For	For
12	Approve Remuneration of Board of Directors in the Amount of USD 4.1 Million	Mgmt	For	For	For
13	Approve Allocation of Available Earnings at September 30, 2022	Mgmt	For	For	For
14	Approve Declaration of Dividend	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	For	For	For
17	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For

## The Cooper Companies, Inc.

**Meeting Date:** 03/15/2023

**Country:** USA

**Ticker:** COO

**Record Date:** 01/19/2023

**Meeting Type:** Annual

**Primary Security ID:** 216648402

**Shares Voted:** 284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	Against	Against
1.2	Elect Director William A. Kozy	Mgmt	For	Against	Against
1.3	Elect Director Cynthia L. Lucchese	Mgmt	For	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	Against	Against
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	Against	Against
1.6	Elect Director Maria Rivas	Mgmt	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	For	Against	Against
1.8	Elect Director Albert G. White, III	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/16/2023

Country: Spain

Ticker: BBVA

Record Date: 03/12/2023

Meeting Type: Annual

Primary Security ID: E11805103

Shares Voted: 107,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	Against	Against
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	Against	Against
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	Against	Against
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	Against	Against
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	Against	Against
2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For	For

# Danske Bank A/S

Meeting Date: 03/16/2023

Country: Denmark

Ticker: DANSKE

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: K22272114

Shares Voted: 2,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For



# Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.a	Reelect Martin Blessing as Director	Mgmt	For	For	For
5.b	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	Against	Against
5.c	Reelect Lars-Erik Brenoe as Director	Mgmt	For	Against	Against
5.d	Reelect Jacob Dahl as Director	Mgmt	For	Against	Against
5.e	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For	For
5.f	Reelect Allan Polack as Director	Mgmt	For	For	For
5.g	Reelect Carol Sergeant as Director	Mgmt	For	For	For
5.h	Reelect Helle Valentin as Director	Mgmt	For	For	For
	Shareholder Proposals Submitted by Michael Strabo	Mgmt			
5.i	Elect Michael Strabo as New Director	SH	Abstain	Abstain	Abstain
	Shareholder Proposals Submitted by Caroline Bessermann	Mgmt			
5.j	Elect Caroline Bessermann as New Director	SH	Abstain	Abstain	Abstain
	Management Proposals	Mgmt			
6	Ratify Deloitte as Auditors	Mgmt	For	For	For
7.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
7.b	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt			
12.a1	Climate Action Plan: Direct lending	SH	Against	Against	Against
12.a2	Climate Action Plan: Asset Management Policy	SH	Against	Against	Against
	Shareholder Proposals Submitted by Frank Aaen	Mgmt			
12.b	Climate Action Plan: Existing Investments	SH	Against	Against	Against

## Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
14	Other Business	Mgmt			

## DKSH Holding AG

**Meeting Date:** 03/16/2023

**Country:** Switzerland

**Ticker:** DKSH

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2012M121

**Shares Voted:** 2,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.15 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Amend Corporate Purpose	Mgmt	For	For	For
4.2	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For	For
4.3	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
4.4	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For	For
4.5	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For
4.6	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For	For
6.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	Against	Against
6.1.2	Reelect Jack Clemons as Director	Mgmt	For	For	For
6.1.3	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
6.1.4	Reelect Adrian Keller as Director	Mgmt	For	Against	Against
6.1.5	Reelect Andreas Keller as Director	Mgmt	For	For	For

## DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.6	Reelect Annette Koehler as Director	Mgmt	For	For	For
6.1.7	Reelect Hans Tanner as Director	Mgmt	For	For	For
6.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	Against	Against
6.1.9	Elect Gabriel Baertschi as Director	Mgmt	For	Against	Against
6.2	Reelect Marco Gadola as Board Chair	Mgmt	For	Against	Against
6.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3.3	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
8	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## DSV A/S

**Meeting Date:** 03/16/2023

**Country:** Denmark

**Ticker:** DSV

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary Security ID:** K31864117

**Shares Voted:** 2,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For	For
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For	For
6.4	Reelect Beat Walti as Director	Mgmt	For	For	For
6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain	Abstain

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For	For
6.8	Elect Helle Ostergaard Kristiansen as Director	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Other Business	Mgmt			

## Faisal Islamic Bank of Egypt

**Meeting Date:** 03/16/2023

**Country:** Egypt

**Ticker:** FAIT

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** M4194A101

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Board Report on Company Operations and Corporate Governance Report	Mgmt	For	For	Do Not Vote
2	Approve Auditors' Report on Company Financial Statements and Shariah Supervisory Board Report	Mgmt	For	For	Do Not Vote
3	Approve Standalone Financial Statements, Allocation of Income and Dividends	Mgmt	For	For	Do Not Vote
4	Approve Budget and Financial Statements of Zakat Fund	Mgmt	For	For	Do Not Vote
5	Approve Discharge of Chairman and Directors	Mgmt	For	Against	Do Not Vote
6	Approve Related Party Transactions	Mgmt	For	Against	Do Not Vote
7	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against	Do Not Vote
8	Approve Sitting Fees and Travel Allowances of Directors and Committees Members for FY 2023	Mgmt	For	For	Do Not Vote
9	Ratify Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For	Do Not Vote
10	Approve Charitable Donations Above EGP 1,000 for FY 2023	Mgmt	For	For	Do Not Vote
11	Elect Directors and Shariah Supervisory Board Members (Bundled)	Mgmt	For	Against	Do Not Vote

## Keysight Technologies, Inc.

Meeting Date: 03/16/2023

Country: USA

Ticker: KEYS

Record Date: 01/17/2023

Meeting Type: Annual

Primary Security ID: 49338L103

Shares Voted: 6,326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Satish C. Dhanasekaran	Mgmt	For	For	For
1.2	Elect Director Richard P. Hamada	Mgmt	For	Against	Against
1.3	Elect Director Paul A. Lacouture	Mgmt	For	Against	Against
1.4	Elect Director Kevin A. Stephens	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	Mgmt	For	For	For

## Pandora AS

Meeting Date: 03/16/2023

Country: Denmark

Ticker: PNDORA

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: K7681L102

Shares Voted: 13,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
4	Approve Remuneration of Directors	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	For	Abstain	Abstain
6.6	Reelect Jan Zijdeveld as Director	Mgmt	For	For	For
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For	For

## Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
8	Approve Discharge of Management and Board	Mgmt	For	Against	Against
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## SGC eTEC E&C Co., Ltd.

**Meeting Date:** 03/16/2023      **Country:** South Korea      **Ticker:** 016250  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y9854K106

Shares Voted: 845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Appoint Lee Eun-jang as Internal Auditor	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## Stora Enso Oyj

**Meeting Date:** 03/16/2023      **Country:** Finland      **Ticker:** STERV  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** X8T9CM113

Shares Voted: 46,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			

## Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	For	For
19	Decision on Making Order	Mgmt			
20	Close Meeting	Mgmt			

## BNK Financial Group, Inc.

**Meeting Date:** 03/17/2023

**Country:** South Korea

**Ticker:** 138930

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** Y0R7ZV102

## BNK Financial Group, Inc.

Shares Voted: 42,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Bin Dae-in as Inside Director	Mgmt	For	For	For
3.2	Elect Choi Gyeong-su as Outside Director	Mgmt	For	Against	Against
3.3	Elect Park Woo-shin as Outside Director	Mgmt	For	Against	Against
3.4	Elect Lee Gwang-ju as Outside Director	Mgmt	For	For	For
3.5	Elect Jeong Young-seok as Outside Director	Mgmt	For	For	For
4	Elect Kim Byeong-deok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Choi Gyeong-su as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Park Woo-shin as a Member of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## China World Trade Center Co., Ltd.

Meeting Date: 03/17/2023

Country: China

Ticker: 600007

Record Date: 03/13/2023

Meeting Type: Special

Primary Security ID: Y1516H100

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Resignation of Wang Bingnan as Non-independent Director	SH	For	For	For
2	Elect Sheng Qiuping as Non-independent Director	SH	For	Against	Against

## HEICO Corporation

Meeting Date: 03/17/2023

Country: USA

Ticker: HEI

Record Date: 01/20/2023

Meeting Type: Annual

Primary Security ID: 422806109



## HEICO Corporation

Shares Voted: 4,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	For	For	For
1.2	Elect Director Carol F. Fine	Mgmt	For	For	For
1.3	Elect Director Adolfo Henriques	Mgmt	For	For	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	For	Withhold	Withhold
1.5	Elect Director Eric A. Mendelson	Mgmt	For	Withhold	Withhold
1.6	Elect Director Laurans A. Mendelson	Mgmt	For	Withhold	Withhold
1.7	Elect Director Victor H. Mendelson	Mgmt	For	Withhold	Withhold
1.8	Elect Director Julie Neitzel	Mgmt	For	For	For
1.9	Elect Director Alan Schriesheim	Mgmt	For	Withhold	Withhold
1.10	Elect Director Frank J. Schwitter	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## ESTec Corp.

Meeting Date: 03/21/2023

Country: South Korea

Ticker: 069510

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y2342J104

Shares Voted: 1,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Gyeong-woo as Inside Director	Mgmt	For	Against	Against
4	Elect Kim Geon-ha as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

# H. Lundbeck A/S

Meeting Date: 03/21/2023

Country: Denmark

Ticker: HLUN.B

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: K4406L137

Shares Voted: 61,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.58 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For	For
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	Abstain	Abstain
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain	Abstain
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	Abstain	Abstain
5.5	Reelect Jeremy Max Levin as Director	Mgmt	For	Abstain	Abstain
5.6	Reelect Dorothea Wenzel as Director	Mgmt	For	Abstain	Abstain
5.7	Reelect Santiago Arroyo as Director	Mgmt	For	Abstain	Abstain
5.8	Elect Jakob Riis as New Director	Mgmt	For	Abstain	Abstain
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For	For
8.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
	Shareholder Proposals Submitted by Astrid Skotte	Mgmt			
8.3	Purchase of Properties Close to Lumsas Factory to Ensure Health, Safety and Good Relations with Local Community	SH	Against	For	For
	Management Proposals	Mgmt			
8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

## Limoneira Company

**Meeting Date:** 03/21/2023

**Country:** USA

**Ticker:** LMNR

**Record Date:** 01/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 532746104

**Shares Voted:** 110,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth Blanchard Chess	Mgmt	For	For	For
1.2	Elect Director Elizabeth Mora	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For

## Sandfire Resources Ltd.

**Meeting Date:** 03/21/2023

**Country:** Australia

**Ticker:** SFR

**Record Date:** 03/19/2023

**Meeting Type:** Special

**Primary Security ID:** Q82191109

**Shares Voted:** 5,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of FY2023 LTI ZEPOs to Brendan Harris	Mgmt	For	For	For
2	Approve Potential Termination Benefit in Relation to FY2023 LTI ZEPOs Proposed to be Granted to Brendan Harris	Mgmt	For	For	For
3	Approve Grant of FY2023 STI Shares to Brendan Harris	Mgmt	For	For	For
4	Approve Potential Termination Benefit in Relation to Proposed FY2023 STI Award to Brendan Harris	Mgmt	For	For	For
5	Approve Grant of Sign-On Rights to Brendan Harris	Mgmt	For	Against	Against
6	Approve Potential Termination Benefit in Relation to Sign-On Rights Proposed to be Granted to Brendan Harris	Mgmt	For	Against	Against

## Swiss Prime Site AG

**Meeting Date:** 03/21/2023

**Country:** Switzerland

**Ticker:** SPSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8403W107

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For	For
5.2	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For	For
5.3	Amend Articles Re: Annual General Meeting	Mgmt	For	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	For
6.1	Approve Cancellation of Authorized Capital	Mgmt	For	For	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6.3	Amend Articles Re: Conditional Capital	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For	For
8.1.1	Reelect Ton Buechner as Director	Mgmt	For	For	For
8.1.2	Reelect Christopher Chambers as Director	Mgmt	For	Against	Against
8.1.3	Reelect Barbara Knoflach as Director	Mgmt	For	For	For
8.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For	For
8.1.5	Reelect Thomas Studhalter as Director	Mgmt	For	For	For
8.1.6	Reelect Brigitte Walter as Director	Mgmt	For	For	For
8.1.7	Elect Reto Conrad as Director	Mgmt	For	For	For
8.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For	For
8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against

## Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.3.3	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
8.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For	For
8.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Banco de Sabadell SA

**Meeting Date:** 03/22/2023      **Country:** Spain      **Ticker:** SAB  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** E15819191

Shares Voted: 479,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
5.1	Reelect Jose Oliu Creus as Director	Mgmt	For	Against	Against
5.2	Reelect Aurora Cata Sala as Director	Mgmt	For	For	For
5.3	Reelect Maria Jose Garcia Beato as Director	Mgmt	For	For	For
5.4	Reelect David Vegara Figueras as Director	Mgmt	For	For	For
5.5	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	Mgmt	For	For	For
5.6	Elect Pedro Vinolas Serra as Director	Mgmt	For	For	For
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For

## Banco de Sabadell SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
9	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For
11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Carl Zeiss Meditec AG

**Meeting Date:** 03/22/2023

**Country:** Germany

**Ticker:** AFX

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** D14895102

**Shares Voted:** 3,016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7.1	Amend Articles Re: Management Board Composition	Mgmt	For	For	For
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For	For

## Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	Against	Against
	Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt			
10	Approve Remuneration Report	SH	For	Against	Against

## DFDS A/S

**Meeting Date:** 03/22/2023

**Country:** Denmark

**Ticker:** DFDS

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** K29758164

**Shares Voted:** 20,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 5.00 per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Claus V. Hemmingsen as Director	Mgmt	For	For	For
5.b	Reelect Klaus Nyborg as Director	Mgmt	For	For	For
5.c	Reelect Jill Lauritzen Melby as Director	Mgmt	For	Abstain	Abstain
5.d	Reelect Anders Gotzsche as Director	Mgmt	For	For	For
5.e	Reelect Dirk Reich as Director	Mgmt	For	Abstain	Abstain
5.f	Reelect Minna Aila as Director	Mgmt	For	Abstain	Abstain

## DFDS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For	For
7.b	Authorize Share Repurchase Program	Mgmt	For	For	For

## Hansol Paper Co., Ltd.

**Meeting Date:** 03/22/2023      **Country:** South Korea      **Ticker:** 213500  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y3081T105

Shares Voted: 5,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Stock Option Grants	Mgmt	For	For	For
4.1	Elect Han Cheol-gyu as Inside Director	Mgmt	For	Against	Against
4.2	Elect Lee Myeong-gil as Inside Director	Mgmt	For	Against	Against
5.1	Elect Yoon Hye-jeong as Outside Director	Mgmt	For	For	For
5.2	Elect Lee Ho-young as Outside Director	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## KyungDong City Gas Co., Ltd.

**Meeting Date:** 03/22/2023      **Country:** South Korea      **Ticker:** 267290  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y50946121

Shares Voted: 9,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Song Jae-ho as Inside Director	Mgmt	For	Against	Against



## KyungDong City Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Nah Yoon-ho as Inside Director	Mgmt	For	Against	Against
3.3	Elect Son Won-rak as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3.4	Elect Kim Yong-rae as Outside Director	Mgmt	For	For	For
4	Appoint Kim Taek-seon as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## Orion Oyj

**Meeting Date:** 03/22/2023

**Country:** Finland

**Ticker:** ORNBV

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** X6002Y112

**Shares Voted:** 11,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
9	Approve Discharge of Board, President and CEO	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For

## Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Svenska Handelsbanken AB

**Meeting Date:** 03/22/2023

**Country:** Sweden

**Ticker:** SHB.A

**Record Date:** 03/14/2023

**Meeting Type:** Annual

**Primary Security ID:** W9112U104

**Shares Voted:** 24,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Approve Discharge of Board and President	Mgmt	For	Against	Against
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For	For

# Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Share Repurchase Program	Mgmt	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For	For
15	Determine Number of Directors (10)	Mgmt	For	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For	For
17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
18.1	Reelect Jon Fredrik Baksas as Director	Mgmt	For	Against	Against
18.2	Reelect Helene Barnekow as Director	Mgmt	For	Against	Against
18.3	Reelect Stina Bergfors as Director	Mgmt	For	Against	Against
18.4	Reelect Hans Biorck as Director	Mgmt	For	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	For	For
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	For	For
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	Against	Against
18.10	Reelect Carina Akerstromas Director	Mgmt	For	Against	Against
19	Reelect Par Boman as Board Chairman	Mgmt	For	Against	Against
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	Against	Against
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Amend Bank's Mainframe Computers Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
23	Approve Formation of Integration Institute	SH	None	Against	Against
24	Close Meeting	Mgmt			

## Yamaha Motor Co., Ltd.

Meeting Date: 03/22/2023

Country: Japan

Ticker: 7272

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J95776126

Shares Voted: 1,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	For	For	For
2.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For	For
2.3	Elect Director Maruyama, Heiji	Mgmt	For	For	For
2.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For	For
2.5	Elect Director Shitara, Motofumi	Mgmt	For	For	For
2.6	Elect Director Nakata, Takuya	Mgmt	For	For	For
2.7	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.8	Elect Director Tashiro, Yuko	Mgmt	For	For	For
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
2.10	Elect Director Jin Song Montesano	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Saito, Junzo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tsumabuki, Tadashi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Yone, Masatake	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Ujihara, Ayumi	Mgmt	For	For	For

## ABB Ltd.

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: ABBN

Record Date:

Meeting Type: Annual

Primary Security ID: H0010V101

Shares Voted: 8,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
5.2	Amend Articles Re: Restriction on Registration	Mgmt	For	For	For
5.3	Amend Articles Re: General Meeting	Mgmt	For	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For	For
8.2	Reelect David Constable as Director	Mgmt	For	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	For	For	For
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For	For
8.5	Elect Denise Johnson as Director	Mgmt	For	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For
8.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	For
8.8	Reelect David Meline as Director	Mgmt	For	For	For
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

## ALK-Abello A/S

Meeting Date: 03/23/2023

Country: Denmark

Ticker: ALK.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: K03294137

Shares Voted: 1,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	For	For
7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	Abstain	Abstain
8.a	Reelect Gitte Aabo as Director	Mgmt	For	Abstain	Abstain
8.b	Reelect Lars Holmqvist as Director	Mgmt	For	Abstain	Abstain
8.c	Reelect Bertil Lindmark as Director	Mgmt	For	For	For
8.d	Reelect Alan Main as Director	Mgmt	For	Abstain	Abstain
8.e	Elect Jesper Hoiland as New Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
10.a	Authorize Share Repurchase Program	Mgmt	For	For	For
10.b	Amend Articles Re: Company's Registrar	Mgmt	For	For	For
10.c	Amend Remuneration Policy	Mgmt	For	Against	Against
10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
11	Other Business	Mgmt			

## ASIA Holdings Co., Ltd.

Meeting Date: 03/23/2023

Country: South Korea

Ticker: 002030

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y0337T103

## ASIA Holdings Co., Ltd.

Shares Voted: 2,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Hun-beom as Inside Director	Mgmt	For	Against	Against
2.2	Elect Lee In-beom as Inside Director	Mgmt	For	Against	Against
2.3	Elect Oh Gi-ho as Inside Director	Mgmt	For	Against	Against
2.4	Elect Choi In-seok as Outside Director	Mgmt	For	For	For
2.5	Elect Kim Ju-yeon as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against

## Castellum AB

Meeting Date: 03/23/2023

Country: Sweden

Ticker: CAST

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: W2084X107

Shares Voted: 21,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt			
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
9.a	Approve Discharge of Rutger Arnhult	Mgmt	For	Against	Against
9.b	Approve Discharge of Per Berggren	Mgmt	For	Against	Against

# Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c	Approve Discharge of Anna-Karin Celsing	Mgmt	For	Against	Against
9.d	Approve Discharge of Anna Kinberg Batra	Mgmt	For	Against	Against
9.e	Approve Discharge of Henrik Kall	Mgmt	For	Against	Against
9.f	Approve Discharge of Joacim Sjoberg	Mgmt	For	Against	Against
9.g	Approve Discharge of Leiv Synnes	Mgmt	For	Against	Against
9.h	Approve Discharge of Christina Karlsson	Mgmt	For	Against	Against
9.i	Approve Discharge of Zdravko Markovski	Mgmt	For	Against	Against
9.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	Against	Against
9.k	Approve Discharge of Rutger Arnhult	Mgmt	For	Against	Against
10	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares; Location of General Meeting	Mgmt	For	For	For
11	Receive Nominating Committee's Report	Mgmt			
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a	Reelect Per Berggren (Chair) as Director	Mgmt	For	Against	Against
14.b	Reelect Anna-Karin Celsing as Director	Mgmt	For	For	For
14.c	Reelect Joacim Sjoberg as Director	Mgmt	For	Against	Against
14.d	Reelect Henrik Kall as Director	Mgmt	For	Against	Against
14.e	Reelect Leiv Synnes as Director	Mgmt	For	Against	Against
14.f	Elect Louise Richnau as Director	Mgmt	For	For	For
14.g	Elect Ann-Louise Lokholm-Klasson as Director	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Approve Instructions for Nominating Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For	For



## Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve SEK 8.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
22	Close Meeting	Mgmt			

## Givaudan SA

**Meeting Date:** 03/23/2023

**Country:** Switzerland

**Ticker:** GIVN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3238Q102

**Shares Voted:** 12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	Against	Against
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	Against	Against
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	Against	Against
6.2	Elect Roberto Guidetti as Director	Mgmt	For	Against	Against

## Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For	For
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Gjensidige Forsikring ASA

**Meeting Date:** 03/23/2023

**Country:** Norway

**Ticker:** GJF

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** R2763X101

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	Do Not Vote
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	Do Not Vote

## Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	Do Not Vote
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	Do Not Vote
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against	Do Not Vote
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.b2	Reelect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.b3	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.b4	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.b5	Elect Inger Groggaard Stensaker as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.c	Ratify Deloitte as Auditors	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote

## HANDSOME Corp.

**Meeting Date:** 03/23/2023

**Country:** South Korea

**Ticker:** 020000

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** Y3R022101

**Shares Voted:** 5,522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Kim Min-deok as Inside Director	Mgmt	For	Against	Against
3	Amend Articles of Incorporation	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Hulic Co., Ltd.

Meeting Date: 03/23/2023

Country: Japan

Ticker: 3003

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J23594112

Shares Voted: 112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Akita, Kiyomi	Mgmt	For	For	For
2.2	Elect Director Takahashi, Yuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Okamoto, Masahiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Mie	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For	For

## Itoki Corp.

Meeting Date: 03/23/2023

Country: Japan

Ticker: 7972

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J25113101

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Yamada, Masamichi	Mgmt	For	For	For
3.2	Elect Director Minato, Koji	Mgmt	For	For	For
3.3	Elect Director Moriya, Yoshiaki	Mgmt	For	For	For
3.4	Elect Director Kaze, Naoki	Mgmt	For	For	For
3.5	Elect Director Shinada, Junsei	Mgmt	For	For	For
3.6	Elect Director Nagata, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Nitnai, Shiro	Mgmt	For	For	For
3.8	Elect Director Bando, Mariko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ishihara, Osamu	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Shirahata, Hisashi	Mgmt	For	Against	Against
5	Appoint Alternate Statutory Auditor Koyama, Mitsuyoshi	Mgmt	For	For	For

## Itoki Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

## Kyobo Securities Co., Ltd.

**Meeting Date:** 03/23/2023      **Country:** South Korea      **Ticker:** 030610  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y5075W101

**Shares Voted:** 4,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Lee Seok-gi as Inside Director	Mgmt	For	Against	Against
4.1	Elect Kim Dong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.2	Elect Lee Chan-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
4.3	Elect Yoon Ye-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Nordea Bank Abp

**Meeting Date:** 03/23/2023      **Country:** Finland      **Ticker:** NDA.SE  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** X5S8VL105

**Shares Voted:** 37,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			

# Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	For	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	Against	Against
13.c	Reelect John Maltby as Director	Mgmt	For	For	For
13.d	Reelect Lene Skole as Director	Mgmt	For	For	For
13.e	Reelect Birger Steen as Director	Mgmt	For	For	For
13.f	Reelect Jonas Synnergren as Director	Mgmt	For	Against	Against
13.g	Reelect Arja Talma as Director	Mgmt	For	Against	Against
13.h	Reelect Kjersti Wiklund as Director	Mgmt	For	Against	Against
13.i	Elect Risto Murto as Director	Mgmt	For	For	For
13.j	Elect Per Stromberg as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against	Against
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Meeting Date: 03/23/2023

Country: Denmark

Ticker: NOVO.B

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: K72807132

Shares Voted: 18,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	Abstain	Abstain
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain
6.3e	Reelect Christina Law as Director	Mgmt	For	Abstain	Abstain
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain	Abstain
7	Ratify Deloitte as Auditor	Mgmt	For	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.4	Product Pricing Proposal	SH	Against	Against	Against
9	Other Business	Mgmt			

## Okura Industrial Co., Ltd.

**Meeting Date:** 03/23/2023      **Country:** Japan      **Ticker:** 4221  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J61073102

Shares Voted: 691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2.1	Elect Director Takahama, Kazunori	Mgmt	For	For	For
2.2	Elect Director Kanda, Susumu	Mgmt	For	For	For
2.3	Elect Director Tanaka, Yoshitomo	Mgmt	For	For	For
2.4	Elect Director Fukuda, Eiji	Mgmt	For	For	For
2.5	Elect Director Uehara, Hideki	Mgmt	For	For	For
2.6	Elect Director Ueta, Tomo	Mgmt	For	For	For

## SAMYANG TONGSANG Co., Ltd.

**Meeting Date:** 03/23/2023      **Country:** South Korea      **Ticker:** 002170  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y7498R115

Shares Voted: 1,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Heo Jun-hong as Inside Director	Mgmt	For	Against	Against
2.2	Elect Lee Ji-hong as Outside Director	Mgmt	For	For	For
2.3	Elect Lee Gil-jae as Outside Director	Mgmt	For	For	For
3.1	Elect Lee Ji-hong as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Lee Gil-jae as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For



# Starbucks Corporation

Meeting Date: 03/23/2023

Country: USA

Ticker: SBUX

Record Date: 01/13/2023

Meeting Type: Annual

Primary Security ID: 855244109

Shares Voted: 2,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For	For
1b	Elect Director Andrew Campion	Mgmt	For	Against	Against
1c	Elect Director Beth Ford	Mgmt	For	For	For
1d	Elect Director Melody Hobson	Mgmt	For	Against	Against
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	Against	Against
1f	Elect Director Satya Nadella	Mgmt	For	For	For
1g	Elect Director Laxman Narasimhan	Mgmt	For	Against	Against
1h	Elect Director Howard Schultz	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Report on Plant-Based Milk Pricing	SH	Against	Against	Against
6	Adopt Policy on Succession Planning	SH	Against	Against	Against
7	Report on Operations in Communist China	SH	Against	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For	For
9	Establish Committee on Corporate Sustainability	SH	Against	Against	Against

# Zehnder Group AG

Meeting Date: 03/23/2023

Country: Switzerland

Ticker: ZEHN

Record Date:

Meeting Type: Annual

Primary Security ID: H9734C125

Shares Voted: 736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against

# Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For	For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For	For
5.2	Amend Articles of Association	Mgmt	For	For	For
5.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
5.4	Amend Articles Re: Electronic Communication	Mgmt	For	For	For
5.5	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For	For
5.6	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For	For
6.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	Mgmt	For	Against	Against
6.1.2	Reelect Urs Buchmann as Director	Mgmt	For	For	For
6.1.3	Reelect Riet Cadonau as Director	Mgmt	For	Against	Against
6.1.4	Reelect Sandra Emme as Director	Mgmt	For	For	For
6.1.5	Reelect Milva Inderbitzin-Zehnder as Director	Mgmt	For	Against	Against
6.1.6	Reelect Joerg Walther as Director	Mgmt	For	For	For
6.1.7	Reelect Ivo Wechsler as Director	Mgmt	For	For	For
6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3	Designate Werner Schib as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## ASICS Corp.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 7936

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J03234150

Shares Voted: 2,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Oyama, Motoi	Mgmt	For	For	For
2.2	Elect Director Hirota, Yasuhito	Mgmt	For	For	For
2.3	Elect Director Kashiwaki, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Sumi, Kazuo	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Makiko	Mgmt	For	For	For
2.6	Elect Director Murai, Mitsuru	Mgmt	For	For	For

## DAEHYUN Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 016090

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y1860G104

Shares Voted: 7,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Cho Jeong-hwan as Outside Director	Mgmt	For	For	For
2.2	Elect Cho Geon-woo as Outside Director	Mgmt	For	For	For
3.1	Elect Cho Jeong-hwan as a Member of Audit Committee	Mgmt	For	For	For
3.2	Elect Cho Geon-woo as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Fullcast Holdings Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 4848

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J16233108

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hirano, Takehito	Mgmt	For	Against	Against
1.2	Elect Director Sakamaki, Kazuki	Mgmt	For	Against	Against
1.3	Elect Director Ishikawa, Takahiro	Mgmt	For	For	For
1.4	Elect Director Kaizuka, Shiro	Mgmt	For	For	For

## Gofore Oyj

Meeting Date: 03/24/2023

Country: Finland

Ticker: GOFORE

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: X3R0N9104

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairman and EUR 3,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
12	Fix Number of Directors at Six	Mgmt	For	For	For
13	Reelect Eveliina Huurre, Mammu Kaario, Piia-Noora Kauppi, Timur Karki, Tapani Liimatta and Sami Somero as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For

## Gofore Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Approve Charitable Donations of up to EUR 250,000	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Hwasung Industrial Co., Ltd.

**Meeting Date:** 03/24/2023      **Country:** South Korea      **Ticker:** 002460  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y38152107

Shares Voted: 9,631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Lee Jong-won as Inside Director	Mgmt	For	Against	Against
4	Elect Son Won-jo as Outside Director	Mgmt	For	For	For
5.1	Elect Son Won-jo as a Member of Audit Committee	Mgmt	For	For	For
5.2	Elect Kim Hong-il as a Member of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

## Japan Property Management Center Co., Ltd.

**Meeting Date:** 03/24/2023      **Country:** Japan      **Ticker:** 3276  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J2807A108

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For

## Japan Property Management Center Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Muto, Hideaki	Mgmt	For	For	For
2.2	Elect Director Ikeda, Shigeo	Mgmt	For	For	For
2.3	Elect Director Hattori, Akimasa	Mgmt	For	For	For
2.4	Elect Director Hosoda, Takashi	Mgmt	For	For	For
2.5	Elect Director Kawakubo, Koji	Mgmt	For	For	For

## Kao Corp.

**Meeting Date:** 03/24/2023      **Country:** Japan      **Ticker:** 4452  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J30642169

Shares Voted: 311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	For	For	For
2.1	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For	For
2.3	Elect Director Negoro, Masakazu	Mgmt	For	For	For
2.4	Elect Director Nishiguchi, Toru	Mgmt	For	For	For
2.5	Elect Director David J. Muenz	Mgmt	For	For	For
2.6	Elect Director Shinobe, Osamu	Mgmt	For	For	For
2.7	Elect Director Mukai, Chiaki	Mgmt	For	For	For
2.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For	For
2.9	Elect Director Sakurai, Eriko	Mgmt	For	For	For
2.10	Elect Director Nishii, Takaaki	Mgmt	For	For	For
3	Appoint Statutory Auditor Wada, Yasushi	Mgmt	For	For	For

## KCC ENGINEERING & CONSTRUCTION Co., Ltd.

**Meeting Date:** 03/24/2023      **Country:** South Korea      **Ticker:** 021320  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y4609S108

Shares Voted: 6,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	For	For	For

## KCC ENGINEERING & CONSTRUCTION Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jeong Mong-yeol as Inside Director	Mgmt	For	Against	Against
2.2	Elect Lee Chang-ho as Inside Director	Mgmt	For	Against	Against
3	Appoint Hong Jong-pal as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## KEYANG ELECTRIC MACHINERY Co., Ltd.

**Meeting Date:** 03/24/2023      **Country:** South Korea      **Ticker:** 012200  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y4754U106

**Shares Voted:** 16,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lim Young-hwan as Inside Director	Mgmt	For	Against	Against
2.2	Elect Dan Woo-young as Inside Director	Mgmt	For	Against	Against
2.3	Elect Dan Woo-jun as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## KISCO Corp.

**Meeting Date:** 03/24/2023      **Country:** South Korea      **Ticker:** 104700  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y4800P101

**Shares Voted:** 11,746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
1.2	Approve Allocation of Income (KRW 1,000) (Shareholder Proposal)	SH	Against	Against	Against
2.1	Elect Moon Jong-in as Inside Director	Mgmt	For	Against	Against
2.2	Elect Lee Su-ha as Inside Director	Mgmt	For	Against	Against
2.3	Elect Lee Byeong-je as Inside Director	Mgmt	For	Against	Against

## KISCO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Choi Sang-cheol as Inside Director	Mgmt	For	Against	Against
2.5	Elect Kim Jung-myeong as Outside Director	Mgmt	For	For	For
3	Elect Kim Jung-myeong as a Member of Audit Committee	Mgmt	For	For	For
4.1	Elect Noh Geon-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.2	Elect Choi Jeong-moon as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	Against	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	Against	Against	Against

## Korea Cast Iron Pipe Ind. Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 000970

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4821U105

Shares Voted: 8,014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Chang-hun as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kim Tae-hun as Inside Director	Mgmt	For	Against	Against
2.3	Elect Lee Seok-ho as Outside Director	Mgmt	For	Against	Against
3	Appoint Kim Jang-nam as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## KPX Chemical Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 025000

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y4987A109



## KPX Chemical Co., Ltd.

Shares Voted: 2,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Two Inside Directors and Two Outside Directors (Bundled)	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## NEXON Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 3659

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J4914X104

Shares Voted: 82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Owen Mahoney	Mgmt	For	Against	Against
1.2	Elect Director Uemura, Shiro	Mgmt	For	For	For
1.3	Elect Director Junghun Lee	Mgmt	For	For	For
1.4	Elect Director Patrick Soderlund	Mgmt	For	For	For
1.5	Elect Director Mitchell Lasky	Mgmt	For	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

## NOROO HOLDINGS Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 000320

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y63657103

Shares Voted: 3,884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect One Inside Director and One Outside Director (Bundled)	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

## NOROO HOLDINGS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	Against	Against

## oRo Co., Ltd.

**Meeting Date:** 03/24/2023      **Country:** Japan      **Ticker:** 3983  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J6S14A108

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	Against	Against
3.1	Elect Director Kawata, Atsushi	Mgmt	For	For	For
3.2	Elect Director Hino, Yasuhisa	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

## Pico Far East Holdings Limited

**Meeting Date:** 03/24/2023      **Country:** Cayman Islands      **Ticker:** 752  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** G7082H127

Shares Voted: 18,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Mok Pui Keung as Director	Mgmt	For	Against	Against
3	Elect Gregory Robert Scott Crichton as Director	Mgmt	For	Against	Against
4	Elect Charlie Yucheng Shi as Director	Mgmt	For	Against	Against
5	Approve RSM Hong Kong as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Final Dividend	Mgmt	For	For	For

## Pico Far East Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
11	Amend Existing Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Roland DG Corp.

**Meeting Date:** 03/24/2023      **Country:** Japan      **Ticker:** 6789  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J6547W106

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Tanabe, Kohei	Mgmt	For	For	For
2.2	Elect Director Uwai, Toshiharu	Mgmt	For	For	For
2.3	Elect Director Andrew Oransky	Mgmt	For	For	For
2.4	Elect Director Hosokubo, Osamu	Mgmt	For	For	For
2.5	Elect Director Okada, Naoko	Mgmt	For	For	For
2.6	Elect Director Brian K. Heywood	Mgmt	For	For	For
2.7	Elect Director Kasahara, Yasuhiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Ikuma, Megumi	Mgmt	For	For	For

## SAERON AUTOMOTIVE Corp.

**Meeting Date:** 03/24/2023      **Country:** South Korea      **Ticker:** 075180  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y7543N101

Shares Voted: 4,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

## SAERON AUTOMOTIVE Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Jeong Gyeong-ho as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kumakawa Tetsuya as Inside Director	Mgmt	For	Against	Against
2.3	Elect Ide Yoshio as Outside Director	Mgmt	For	For	For
3	Appoint Park Jin-young as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## SAMYOUNG ELECTRONICS Co., Ltd.

**Meeting Date:** 03/24/2023      **Country:** South Korea      **Ticker:** 005680  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y74992101

Shares Voted: 22,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Kim Min-cheol as Outside Director	Mgmt	For	For	For
4	Appoint Kim Gi-chan as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## Shiseido Co., Ltd.

**Meeting Date:** 03/24/2023      **Country:** Japan      **Ticker:** 4911  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J74358144

Shares Voted: 2,276

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Uotani, Masahiko	Mgmt	For	For	For
2.2	Elect Director Fujiwara, Kentaro	Mgmt	For	For	For

## Shiseido Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Suzuki, Yukari	Mgmt	For	For	For
2.4	Elect Director Tadakawa, Norio	Mgmt	For	For	For
2.5	Elect Director Yokota, Takayuki	Mgmt	For	For	For
2.6	Elect Director Oishi, Kanoko	Mgmt	For	For	For
2.7	Elect Director Iwahara, Shinsaku	Mgmt	For	For	For
2.8	Elect Director Charles D. Lake II	Mgmt	For	For	For
2.9	Elect Director Tokuno, Mariko	Mgmt	For	For	For
2.10	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Anno, Hiromi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For

## Suntory Beverage & Food Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 2587

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J78186103

Shares Voted: 7,298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2.1	Elect Director Ono, Makiko	Mgmt	For	For	For
2.2	Elect Director Shekhar Mundlay	Mgmt	For	For	For
2.3	Elect Director Naiki, Hachiro	Mgmt	For	For	For
2.4	Elect Director Peter Harding	Mgmt	For	For	For
2.5	Elect Director Miyamori, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Inoue, Yukari	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Yuji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

## TAEYOUNG Engineering & Construction Co., Ltd.

Meeting Date: 03/24/2023

Country: South Korea

Ticker: 009410

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y8366E103

Shares Voted: 5,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Yoon Seok-min as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Unicharm Corp.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 8113

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J94104114

Shares Voted: 1,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	For	For	For
1.2	Elect Director Hikosaka, Toshifumi	Mgmt	For	For	For
1.3	Elect Director Takaku, Kenji	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	For	For	For
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For

## World Holdings Co., Ltd.

Meeting Date: 03/24/2023

Country: Japan

Ticker: 2429

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J9520N101

Shares Voted: 200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Iida, Eikichi	Mgmt	For	For	For
1.2	Elect Director Iwasaki, Toru	Mgmt	For	For	For

## World Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Nakano, Shigeru	Mgmt	For	For	For
1.4	Elect Director Yukawa, Hitoshi	Mgmt	For	For	For
1.5	Elect Director Honda, Shinji	Mgmt	For	For	For
1.6	Elect Director Kuriyama, Katsuhiko	Mgmt	For	For	For
1.7	Elect Director Shiomi, Masaaki	Mgmt	For	For	For
1.8	Elect Director Shirakawa, Yuji	Mgmt	For	For	For
1.9	Elect Director Kawamoto, Soichi	Mgmt	For	For	For
1.10	Elect Director Ono, Ichiro	Mgmt	For	For	For
1.11	Elect Director Hasegawa, Hirokazu	Mgmt	For	For	For
1.12	Elect Director Igarashi, Shingo	Mgmt	For	For	For
1.13	Elect Director Ono, Kazumi	Mgmt	For	For	For
1.14	Elect Director Kimura, Kazuyoshi	Mgmt	For	For	For
1.15	Elect Director Tezuka, Sadaharu	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Haruo	Mgmt	For	For	For
3	Approve Director Retirement Bonus	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	For	For
5	Approve Stock Option Plan	Mgmt	For	For	For

## Horiba Ltd.

Meeting Date: 03/25/2023

Country: Japan

Ticker: 6856

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J22428106

Shares Voted: 15,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Horiba, Atsushi	Mgmt	For	For	For
1.2	Elect Director Saito, Juichi	Mgmt	For	For	For
1.3	Elect Director Adachi, Masayuki	Mgmt	For	For	For
1.4	Elect Director Okawa, Masao	Mgmt	For	For	For
1.5	Elect Director Jai Hakhu	Mgmt	For	For	For
1.6	Elect Director Koishi, Hideyuki	Mgmt	For	For	For
1.7	Elect Director Toyama, Haruyuki	Mgmt	For	For	For
1.8	Elect Director Matsuda, Fumihiko	Mgmt	For	For	For
1.9	Elect Director Tanabe, Tomoko	Mgmt	For	For	For

## Horiba Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint Statutory Auditor Kawamoto, Sayoko	Mgmt	For	For	For

## BELIMO Holding AG

Meeting Date: 03/27/2023

Country: Switzerland

Ticker: BEAN

Record Date:

Meeting Type: Annual

Primary Security ID: H07171129

Shares Voted: 910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	Mgmt	For	For	For
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For	For
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	Against	Against
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	Against	Against
6.1.4	Reelect Urban Linsi as Director	Mgmt	For	Against	Against
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For	For
6.1.6	Reelect Martin Zwysig as Director	Mgmt	For	For	For
6.2	Elect Ines Poeschel as Director	Mgmt	For	Against	Against
6.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	Against	Against
6.3.2	Reelect Martin Zwysig as Deputy Chair	Mgmt	For	For	For
6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	For	For



# BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## eQ Oyj

**Meeting Date:** 03/27/2023

**Country:** Finland

**Ticker:** EQV1V

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** X01130107

**Shares Voted:** 980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports, Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share; Approve Equity Repayment of EUR 0.09 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Handling of the Remuneration Report	Mgmt	For	Against	Against
11	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman, EUR 4,000 for Vice Chairman and EUR 3,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Six	Mgmt	For	For	For
13	Reelect Nicolas Berner, Georg Ehrnrooth (Vice Chair), Timo Kokkila, Janne Larma (Chair) and Tomas von Rettig as Directors	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Approve Issuance of up to 3.5 Million Shares without Preemptive Rights	Mgmt	For	For	For
17	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

## JINRO DISTILLERS Co., Ltd.

**Meeting Date:** 03/27/2023      **Country:** South Korea      **Ticker:** 018120  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y4446R107

Shares Voted: 875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## Macmahon Holdings Limited

**Meeting Date:** 03/27/2023      **Country:** Australia      **Ticker:** MAH  
**Record Date:** 03/25/2023      **Meeting Type:** Special  
**Primary Security ID:** Q56970132

Shares Voted: 200,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition of Certain Equipment from, and Transfer of Certain Equipment to, PT Amman Mineral Nusa Tenggara	Mgmt	For	For	For

## MIRAE ASSET Life Insurance Co., Ltd.

**Meeting Date:** 03/27/2023      **Country:** South Korea      **Ticker:** 085620  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y604HZ106

## MIRAE ASSET Life Insurance Co., Ltd.

Shares Voted: 6,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Terms of Retirement Pay	Mgmt	For	For	For
4.1	Elect Byeon Jae-sang as Inside Director	Mgmt	For	Against	Against
4.2	Elect Kim Jae-sik as Inside Director	Mgmt	For	Against	Against
4.3	Elect Lee Gyeong-seop as Outside Director	Mgmt	For	For	For
4.4	Elect Kim Hak-ja as Outside Director	Mgmt	For	Against	Against
4.5	Elect Yoo Byeong-jun as Outside Director	Mgmt	For	Against	Against
5	Elect Wi Gyeong-woo as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6.1	Elect Lee Gyeong-seop as a Member of Audit Committee	Mgmt	For	For	For
6.2	Elect Kim Hak-ja as a Member of Audit Committee	Mgmt	For	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## ValueCommerce Co., Ltd.

Meeting Date: 03/27/2023

Country: Japan

Ticker: 2491

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J9451Q107

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kagawa, Jin	Mgmt	For	For	For
1.2	Elect Director Endo, Masatomo	Mgmt	For	For	For
1.3	Elect Director Hasegawa, Taku	Mgmt	For	For	For
1.4	Elect Director Tanabe, Koichiro	Mgmt	For	For	For
1.5	Elect Director Kasuya, Yoshimasa	Mgmt	For	For	For
1.6	Elect Director Hatanaka, Hajime	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Ikeda, Haruka	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Watanabe, Aya	Mgmt	For	Against	Against

## Wittech, Inc.

**Meeting Date:** 03/27/2023

**Country:** South Korea

**Ticker:** 348350

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** Y9659G102

**Shares Voted:** 1,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Jeong Gwang-woo as Outside Director	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## A.P. Moller-Maersk A/S

**Meeting Date:** 03/28/2023

**Country:** Denmark

**Ticker:** MAERSK.B

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** K0514G101

**Shares Voted:** 96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	For	For	For
2	Receive Report of Board	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	Against	Against
5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program	Mgmt	For	Against	Against
8.1	Reelect Bernard Bot as Director	Mgmt	For	For	For
8.2	Reelect Marc Engel as Director	Mgmt	For	For	For
8.3	Reelect Arne Karlsson as Director	Mgmt	For	Abstain	Abstain
8.4	Reelect Amparo Moraleda as Director	Mgmt	For	For	For
8.5	Elect Kasper Rorsted as Director	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For

## A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For	For
10.2	Amend Remuneration Policy	Mgmt	For	For	For
10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
10.4	Amend Articles Re: Number of Directors	Mgmt	For	For	For
10.5	Approve Company Announcements in English	Mgmt	For	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt			
10.6	Report on Efforts and Risks Related to Human Rights	SH	Against	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt			
10.7	Inclusion of the Shipping Companies to the OECD Agreement	SH	Against	Against	Against
10.8	Approve Introduction of a Solidarity Contribution	SH	Against	Against	Against
10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Against	For	For

## Asahi Group Holdings Ltd.

**Meeting Date:** 03/28/2023

**Country:** Japan

**Ticker:** 2502

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J02100113

**Shares Voted:** 211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For	For
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For	For
2.3	Elect Director Tanimura, Keizo	Mgmt	For	For	For
2.4	Elect Director Sakita, Kaoru	Mgmt	For	For	For
2.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For
2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
2.8	Elect Director Matsunaga, Mari	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukuda, Yukitaka	Mgmt	For	For	For

## Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Tanaka, Sanae	Mgmt	For	For	For

## Bridgestone Corp.

**Meeting Date:** 03/28/2023      **Country:** Japan      **Ticker:** 5108  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J04578126

Shares Voted: 156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.4	Elect Director Okina, Yuri	Mgmt	For	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
2.7	Elect Director Shiba, Yojiro	Mgmt	For	For	For
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For	For
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For	For
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	For	For
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	For	For
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For

## DMG MORI CO., LTD.

**Meeting Date:** 03/28/2023      **Country:** Japan      **Ticker:** 6141  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J1302P107

Shares Voted: 62,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Mori, Masahiko	Mgmt	For	For	For

## DMG MORI CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Tamai, Hiroaki	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Hirotake	Mgmt	For	For	For
2.4	Elect Director Christian Thones	Mgmt	For	For	For
2.5	Elect Director Fujishima, Makoto	Mgmt	For	For	For
2.6	Elect Director James Nudo	Mgmt	For	For	For
2.7	Elect Director Irene Bader	Mgmt	For	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	For	For	For
2.9	Elect Director Nakajima, Makoto	Mgmt	For	For	For
2.10	Elect Director Watanabe, Hiroko	Mgmt	For	For	For
2.11	Elect Director Mitsuishi, Mamoru	Mgmt	For	For	For
2.12	Elect Director Kawai, Eriko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yanagihara, Masahiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kawamura, Yoshinori	Mgmt	For	Against	Against

## Holmen AB

Meeting Date: 03/28/2023

Country: Sweden

Ticker: HOLM.B

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: W4R00P201

Shares Voted: 3,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Allow Questions	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 16 Per Share	Mgmt	For	For	For

## Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Discharge of Board and President	Mgmt	For	Against	Against
12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	Mgmt	For	For	For
14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## INPEX Corp.

**Meeting Date:** 03/28/2023      **Country:** Japan      **Ticker:** 1605  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J2467E101

Shares Voted: 1,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2	Approve Accounting Transfers	Mgmt	For	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For	For
3.2	Elect Director Ueda, Takayuki	Mgmt	For	For	For
3.3	Elect Director Kawano, Kenji	Mgmt	For	For	For
3.4	Elect Director Kittaka, Kimihisa	Mgmt	For	For	For
3.5	Elect Director Sase, Nobuharu	Mgmt	For	For	For
3.6	Elect Director Yamada, Daisuke	Mgmt	For	For	For
3.7	Elect Director Takimoto, Toshiaki	Mgmt	For	For	For
3.8	Elect Director Yanai, Jun	Mgmt	For	For	For
3.9	Elect Director Iio, Norinao	Mgmt	For	For	For



## INPEX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
3.11	Elect Director Nishikawa, Tomo	Mgmt	For	For	For
3.12	Elect Director Morimoto, Hideka	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kawamura, Akio	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tone, Toshiya	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Aso, Kenichi	Mgmt	For	Against	Against
4.4	Appoint Statutory Auditor Akiyoshi, Mitsuru	Mgmt	For	For	For
4.5	Appoint Statutory Auditor Kiba, Hiroko	Mgmt	For	For	For

## JAC Recruitment Co., Ltd.

**Meeting Date:** 03/28/2023      **Country:** Japan      **Ticker:** 2124  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J2615R103

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Tazaki, Hiromi	Mgmt	For	For	For
2.2	Elect Director Tazaki, Tadayoshi	Mgmt	For	For	For
2.3	Elect Director Yamada, Hiroki	Mgmt	For	For	For
2.4	Elect Director Togo, Shigeoki	Mgmt	For	For	For
2.5	Elect Director Kase, Yutaka	Mgmt	For	For	For
2.6	Elect Director Gunter Zorn	Mgmt	For	For	For
2.7	Elect Director Nakaido, Nobuhide	Mgmt	For	For	For
2.8	Elect Director Okino, Toshihiko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Iwasaki, Masataka	Mgmt	For	For	For

## KANGNAM JEVISCO CO., LTD.

**Meeting Date:** 03/28/2023      **Country:** South Korea      **Ticker:** 000860  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y50545105

## KANGNAM JEVISCO CO., LTD.

Shares Voted: 1,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Kuriyama Holdings Corp.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 3355

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J37243102

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Konuki, Shigehiko	Mgmt	For	Against	Against
2.2	Elect Director Omura, Nobuhiko	Mgmt	For	For	For
2.3	Elect Director Motoki, Yuzo	Mgmt	For	For	For
2.4	Elect Director Brian Dutton	Mgmt	For	For	For

## McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 2702

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J4261C109

Shares Voted: 247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Hiiro, Tamotsu	Mgmt	For	For	For
2.2	Elect Director Fusako Znaiden	Mgmt	For	For	For
2.3	Elect Director Andrew Gregory	Mgmt	For	For	For
2.4	Elect Director Kawamura, Akira	Mgmt	For	For	For
2.5	Elect Director Tashiro, Yuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Hamabe, Makiko	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

## Medical Data Vision Co., Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 3902

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J4187J105

Shares Voted: 12,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	For
2.1	Elect Director Iwasaki, Hiroyuki	Mgmt	For	Against	Against
2.2	Elect Director Asami, Shuji	Mgmt	For	For	For
2.3	Elect Director Yanagisawa, Takuji	Mgmt	For	For	For
2.4	Elect Director Nakamura, Masaki	Mgmt	For	For	For
2.5	Elect Director Katsuki, Soichi	Mgmt	For	For	For
2.6	Elect Director Nakamura, Takao	Mgmt	For	For	For

## Naturgy Energy Group SA

Meeting Date: 03/28/2023

Country: Spain

Ticker: NTGY

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: E7S90S109

Shares Voted: 1,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	Against	Against
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
7.1	Reelect Francisco Reynes Massanet as Director	Mgmt	For	Against	Against
7.2	Reelect Claudi Santiago Ponsa as Director	Mgmt	For	Against	Against
7.3	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	Against	Against
7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	For	Against	Against
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For

## Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Neste Corp.

**Meeting Date:** 03/28/2023      **Country:** Finland      **Ticker:** NESTE  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** X5688A109

Shares Voted: 576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For

## Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Amend Articles Re: Book-Entry System	Mgmt	For	Against	Against
19	Close Meeting	Mgmt			

## Nicca Chemical Co., Ltd.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 4463

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J5128N105

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Emori, Yasumasa	Mgmt	For	For	For
2.2	Elect Director Tatsumura, Kazuhisa	Mgmt	For	For	For
2.3	Elect Director Katagiri, Susumu	Mgmt	For	For	For
2.4	Elect Director Sawasaki, Shoya	Mgmt	For	For	For
2.5	Elect Director Li, Shonichi	Mgmt	For	For	For
2.6	Elect Director Inatsugi, Takahiro	Mgmt	For	For	For
2.7	Elect Director Fujimori, Daisuke	Mgmt	For	For	For
2.8	Elect Director Zushi, Kyoichi	Mgmt	For	For	For
2.9	Elect Director Aizawa, Kaoru	Mgmt	For	For	For
2.10	Elect Director Yamaoka, Minako	Mgmt	For	For	For
2.11	Elect Director Sakamoto, Shuichi	Mgmt	For	For	For
3	Appoint Statutory Auditor Miyamoto, Kazuhiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nonami, Toshimitsu	Mgmt	For	For	For
5	Appoint Seiry Audit Co. as New External Audit Firm	Mgmt	For	For	For

## NICE INFORMATION & TELECOMMUNICATION, Inc.

Meeting Date: 03/28/2023

Country: South Korea

Ticker: 036800

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y6348A108

## NICE INFORMATION & TELECOMMUNICATION, Inc.

Shares Voted: 9,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Gwang-cheol as Inside Director	Mgmt	For	Against	Against
2.2	Elect Cho Dae-min as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Nippon Concept Corp.

Meeting Date: 03/28/2023

Country: Japan

Ticker: 9386

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J56129109

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17.5	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Takayoshi	Mgmt	For	Against	Against
2.2	Elect Director Wakazono, Mikio	Mgmt	For	For	For
2.3	Elect Director Iwasaki, Sachiyo	Mgmt	For	For	For
2.4	Elect Director Kawamura, Shinzo	Mgmt	For	For	For
2.5	Elect Director Kochi, Hideki	Mgmt	For	For	For
2.6	Elect Director Sakurada, Osamu	Mgmt	For	For	For

## Randstad NV

Meeting Date: 03/28/2023

Country: Netherlands

Ticker: RAND

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: N7291Y137

Shares Voted: 11,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt			

## Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Approve Remuneration Report	Mgmt	For	For	For
2c	Adopt Financial Statements	Mgmt	For	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For	For
3a	Approve Discharge of Management Board	Mgmt	For	Against	Against
3b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For	For
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For	For
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For	For
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For	For
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

## Schindler Holding AG

**Meeting Date:** 03/28/2023

**Country:** Switzerland

**Ticker:** SCHP

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H7258G209

**Shares Voted:** 173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For	For

# Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	Against	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Mgmt	For	Against	Against
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For	For
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For	For
5.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	For	Against	Against
5.2.a	Reelect Alfred Schindler as Director	Mgmt	For	Against	Against
5.2.b	Reelect Patrice Bula as Director	Mgmt	For	For	For
5.2.c	Reelect Erich Ammann as Director	Mgmt	For	Against	Against
5.2.d	Reelect Luc Bonnard as Director	Mgmt	For	Against	Against
5.2.e	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.2.f	Reelect Adam Keswick as Director	Mgmt	For	For	For
5.2.g	Reelect Guenter Schaeuble as Director	Mgmt	For	Against	Against
5.2.h	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
5.2.i	Reelect Carole Vischer as Director	Mgmt	For	Against	Against
5.2.j	Reelect Petra Winkler as Director	Mgmt	For	Against	Against
5.3	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For	For
5.4.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
5.4.2	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	For	For
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For	For
6.2	Amend Articles of Association	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## SGS SA

**Meeting Date:** 03/28/2023

**Country:** Switzerland

**Ticker:** SGSN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H63838116



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For	For
4.1.9	Elect Jens Riedel as Director	Mgmt	For	For	For
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For	For
6.1	Approve 1:25 Stock Split	Mgmt	For	For	For

## SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
6.3	Amend Corporate Purpose	Mgmt	For	For	For
6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	For	For	For
6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	For	For	For
6.6	Amend Articles Re: Rules on Remuneration	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Sindoh Co., Ltd.

**Meeting Date:** 03/28/2023      **Country:** South Korea      **Ticker:** 029530  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y7994W105

Shares Voted: 531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Kim Gap-soon as Outside Director	Mgmt	For	For	For
3.2	Elect Lee Yong-gyu as Outside Director	Mgmt	For	For	For
4.1	Elect Kim Gap-soon as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Lee Yong-gyu as a Member of Audit Committee	Mgmt	For	For	For
5	Elect Lee Byeong-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Swisscom AG

**Meeting Date:** 03/28/2023      **Country:** Switzerland      **Ticker:** SCMN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H8398N104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Reelect Roland Abt as Director	Mgmt	For	For	For
4.2	Elect Monique Bourquin as Director	Mgmt	For	For	For
4.3	Reelect Alain Carrupt as Director	Mgmt	For	For	For
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For	For
4.5	Reelect Frank Esser as Director	Mgmt	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	Against	Against
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For	For
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For	For
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	For	For
7	Designate Reber Rechtsanwälte as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For

## Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Amend Articles Re: General Meeting	Mgmt	For	For	For
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For	For
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
9.6	Amend Articles of Association	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Trend Micro, Inc.

**Meeting Date:** 03/28/2023

**Country:** Japan

**Ticker:** 4704

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J9298Q104

**Shares Voted:** 281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 151	Mgmt	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	For	For
2.2	Elect Director Eva Chen	Mgmt	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For	For
2.5	Elect Director Koga, Tetsuo	Mgmt	For	For	For
2.6	Elect Director Tokuoka, Koichiro	Mgmt	For	For	For
3	Amend Articles to Change Location of Head Office	Mgmt	For	For	For

## Vaisala Oyj

**Meeting Date:** 03/28/2023

**Country:** Finland

**Ticker:** VAIAS

**Record Date:** 03/16/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** X9598K108

**Shares Voted:** 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

## Vaisala Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.72 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Antti Jaaskelainen, Jukka Rinnevaara and Raimo Voipio as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Amend Articles Re: Remote Meeting and Number of Board Members	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## AIC Mines Limited

**Meeting Date:** 03/29/2023

**Country:** Australia

**Ticker:** AIM

**Record Date:** 03/27/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Q0163J103

**Shares Voted:** 22,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Tranche 1 New Shares to Institutional and Other Professional or Sophisticated Investors	Mgmt	For	For	For

## AIC Mines Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Issuance of Tranche 2 New Shares to Institutional and Other Professional or Sophisticated Investors	Mgmt	For	For	For
3	Approve Issuance of New Shares to Nordana Pty Ltd and El-Raghy Kriewaldt Pty Ltd	Mgmt	For	For	For
4	Approve Issuance of New Shares to Aaron Colleran	Mgmt	For	For	For
5	Approve Issuance of New Shares to FMR Investments Pty Limited	Mgmt	For	For	For

## Andritz AG

**Meeting Date:** 03/29/2023

**Country:** Austria

**Ticker:** ANDR

**Record Date:** 03/19/2023

**Meeting Type:** Annual

**Primary Security ID:** A11123105

**Shares Voted:** 1,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Amend Articles Re: Company Announcements	Mgmt	For	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

## AUTECH Corp.

**Meeting Date:** 03/29/2023

**Country:** South Korea

**Ticker:** 067170

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** Y0483C102

**Shares Voted: 5,384**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kang Shin-wook as Inside Director	Mgmt	For	Against	Against
2.2	Elect Oh Myeong-doh as Outside Director	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

**DB Financial Investment Co., Ltd.**
**Meeting Date:** 03/29/2023

**Country:** South Korea

**Ticker:** 016610

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** Y20959105

**Shares Voted: 26,710**

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ko Won-jong as Inside Director	Mgmt	For	Against	Against
3.2	Elect Gwak Bong-seok as Inside Director	Mgmt	For	Against	Against
3.3	Elect Jang Hyeon-il as Inside Director	Mgmt	For	Against	Against
3.4	Elect Kim Ho-sik as Outside Director	Mgmt	For	Against	Against
3.5	Elect Han Bong-hui as Outside Director	Mgmt	For	Against	Against
3.6	Elect Jeon Gun-pyo as Outside Director	Mgmt	For	For	For
4	Elect Lee Eun-tae as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Kim Ho-sik as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Han Bong-hui as a Member of Audit Committee	Mgmt	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Enagas SA

Meeting Date: 03/29/2023

Country: Spain

Ticker: ENG

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: E41759106

Shares Voted: 2,849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5.1	Reelect Eva Patricia Urbez Sanz as Director	Mgmt	For	Against	Against
5.2	Reelect Santiago Ferrer Costa as Director	Mgmt	For	Against	Against
5.3	Fix Number of Directors at 15	Mgmt	For	For	For
6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	Mgmt	For	For	For
6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Mgmt	For	For	For
6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Mgmt	For	For	For
7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt			
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Essity AB

Meeting Date: 03/29/2023

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: W3R06F100

Shares Voted: 1,897

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	Against	Against
7.c2	Approve Discharge of Par Boman	Mgmt	For	Against	Against
7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	Against	Against
7.c4	Approve Discharge of Bjorn Gulden	Mgmt	For	Against	Against
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	Against	Against
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	Against	Against
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	Against	Against
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	Against	Against
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	Against	Against
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	Against	Against
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	Against	Against
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	Against	Against
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	Against	Against
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	Against	Against
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	Against	Against
11.b	Reelect Par Boman as Director	Mgmt	For	Against	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For

## Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.d	Reelect Magnus Groth as Director	Mgmt	For	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For	For
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For	For
11.h	Elect Maria Carell as Director	Mgmt	For	For	For
11.i	Elect Jan Gurander as Director	Mgmt	For	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Genmab A/S

**Meeting Date:** 03/29/2023

**Country:** Denmark

**Ticker:** GMAB

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** K3967W102

**Shares Voted:** 8,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	Abstain	Abstain
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	Abstain	Abstain
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Abstain	Abstain

## Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against
7.b	Amend Remuneration Policy	Mgmt	For	Against	Against
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against	Against
7.d	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
9	Other Business	Mgmt			

## HANSAE YES24 HOLDINGS Co., Ltd.

**Meeting Date:** 03/29/2023      **Country:** South Korea      **Ticker:** 016450  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y3062X109

Shares Voted: 38,222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Two Outside Directors (Bundled)	Mgmt	For	Against	Against
3	Elect Lee Gi-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## HOSHIZAKI Corp.

**Meeting Date:** 03/29/2023      **Country:** Japan      **Ticker:** 6465  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J23254105

Shares Voted: 35,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakamoto, Seishi	Mgmt	For	For	For

## HOSHIZAKI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For	For
1.3	Elect Director Tomozoe, Masanao	Mgmt	For	For	For
1.4	Elect Director Goto, Masahiko	Mgmt	For	For	For
1.5	Elect Director Ieta, Yasushi	Mgmt	For	For	For
1.6	Elect Director Nishiguchi, Shiro	Mgmt	For	For	For
1.7	Elect Director Maruyama, Satoru	Mgmt	For	For	For
1.8	Elect Director Yaguchi, Kyo	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Tsuge, Satoe	Mgmt	For	For	For

## Infomart Corp.

**Meeting Date:** 03/29/2023      **Country:** Japan      **Ticker:** 2492  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J24436107

Shares Voted: 120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 0.36	Mgmt	For	For	For
2.1	Elect Director Nakajima, Ken	Mgmt	For	For	For
2.2	Elect Director Nagao, Osamu	Mgmt	For	For	For
2.3	Elect Director Fujita, Naotake	Mgmt	For	For	For
2.4	Elect Director Murakami, Hajime	Mgmt	For	For	For
2.5	Elect Director Kimura, Shin	Mgmt	For	For	For
2.6	Elect Director Kato, Kazutaka	Mgmt	For	For	For
2.7	Elect Director Okahashi, Terukazu	Mgmt	For	For	For
2.8	Elect Director Kanekawa, Maki	Mgmt	For	For	For

## Korea Asset In Trust Co., Ltd.

**Meeting Date:** 03/29/2023      **Country:** South Korea      **Ticker:** 123890  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y4S1A0101

Shares Voted: 53,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

## Korea Asset In Trust Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Park Jae-young as Outside Director	Mgmt	For	For	For
4	Elect Kwon Jun-hak as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Elect Park Jae-young as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## MonotaRO Co., Ltd.

**Meeting Date:** 03/29/2023      **Country:** Japan      **Ticker:** 3064  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J46583100

Shares Voted: 270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
3.1	Elect Director Seto, Kinya	Mgmt	For	For	For
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	For	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For	For

## OTSUKA CORP.

**Meeting Date:** 03/29/2023      **Country:** Japan      **Ticker:** 4768  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J6243L115

Shares Voted: 924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For	For
2.1	Elect Director Otsuka, Yuji	Mgmt	For	For	For

## OTSUKA CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Katakura, Kazuyuki	Mgmt	For	For	For
2.3	Elect Director Tsurumi, Hironobu	Mgmt	For	For	For
2.4	Elect Director Saito, Hironobu	Mgmt	For	For	For
2.5	Elect Director Sakurai, Minoru	Mgmt	For	For	For
2.6	Elect Director Makino, Jiro	Mgmt	For	For	For
2.7	Elect Director Saito, Tetsuo	Mgmt	For	For	For
2.8	Elect Director Hamabe, Makiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Murata, Tatsumi	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	For	For

## ROCKWOOL A/S

Meeting Date: 03/29/2023

Country: Denmark

Ticker: ROCK.B

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: K8254S144

Shares Voted: 768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Receive Annual Report and Auditor's Report	Mgmt			
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Remuneration of Directors for 2023/2024	Mgmt	For	For	For
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For	For
7.1	Elect Jes Munk Hansen as New Director	Mgmt	For	For	For
7.2	Reelect Ilse Irene Henne as New Director	Mgmt	For	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Abstain	Abstain
7.4	Reelect Carsten Kahler as Director	Mgmt	For	For	For
7.5	Reelect Thomas Kahler as Director (Chair)	Mgmt	For	Abstain	Abstain
7.6	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For

## ROCKWOOL A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.a	Authorize Share Repurchase Program	Mgmt	For	For	For
9.b	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For	For
10	Other Business	Mgmt			

## SAMBO CORRUGATED BOARD Co., Ltd.

**Meeting Date:** 03/29/2023      **Country:** South Korea      **Ticker:** 023600  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y74672109

Shares Voted: 1,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Ryu Dong-won as Inside Director	Mgmt	For	Against	Against
3.2	Elect Ryu Gyeong-ho as Inside Director	Mgmt	For	Against	Against
4	Appoint Geum Myeong-jo as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## Schulz SA

**Meeting Date:** 03/29/2023      **Country:** Brazil      **Ticker:** SHUL4  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** P6540M116

Shares Voted: 29,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt			
1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For	For
2	Elect Fabio Girolla as Director and Hirio Antonio Wolf as Alternate Appointed by Preferred Shareholder	SH	None	For	For

## Schulz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
5	Elect Daniel Vaz Rodarte as Fiscal Council Member and Massao Fabio Oya as Alternate Appointed by Preferred Shareholder	SH	None	For	For
6	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For	For

## SeAH Besteel Holdings Corp.

**Meeting Date:** 03/29/2023

**Country:** South Korea

**Ticker:** 001430

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** Y7548M108

**Shares Voted:** 8,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Tae-seong as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kim Su-ho as Inside Director	Mgmt	For	Against	Against
2.3	Elect Lee Hwa-yong as Outside Director	Mgmt	For	For	For
3	Elect Oh Won-seok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Lee Hwa-yong as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Shimano, Inc.

**Meeting Date:** 03/29/2023

**Country:** Japan

**Ticker:** 7309

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J72262108



Shares Voted: 172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Chia Chin Seng	Mgmt	For	For	For
3.2	Elect Director Ichijo, Kazuo	Mgmt	For	For	For
3.3	Elect Director Katsumaru, Mitsuhiro	Mgmt	For	For	For
3.4	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
3.5	Elect Director Wada, Hiromi	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

Skanska AB

Meeting Date: 03/29/2023

Country: Sweden

Ticker: SKA.B

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: W83567110

Shares Voted: 18,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	For	Against	Against
11b	Approve Discharge of Par Boman	Mgmt	For	Against	Against
11c	Approve Discharge of Jan Gurander	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11d	Approve Discharge of Mats Hederos	Mgmt	For	Against	Against
11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	Against	Against
11f	Approve Discharge of Catherine Marcus	Mgmt	For	Against	Against
11g	Approve Discharge of Ann E. Massey	Mgmt	For	Against	Against
11h	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	Against	Against
11i	Approve Discharge of Employee Representative Ola Falt	Mgmt	For	Against	Against
11j	Approve Discharge of Employee Representative Richard Horstedt	Mgmt	For	Against	Against
11k	Approve Discharge of Employee Representative Yvonne Stenman	Mgmt	For	Against	Against
11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	Mgmt	For	Against	Against
11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	Mgmt	For	Against	Against
11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	Mgmt	For	Against	Against
11o	Approve Discharge of President Anders Danielsson	Mgmt	For	Against	Against
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For	For
14a	Reelect Hans Biorck as Director	Mgmt	For	For	For
14b	Reelect Par Boman as Director	Mgmt	For	Against	Against
14c	Reelect Jan Gurander as Director	Mgmt	For	For	For
14d	Reelect Mats Hederos as Director	Mgmt	For	For	For
14e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
14f	Reelect Catherine Marcus as Director	Mgmt	For	Against	Against
14g	Reelect Ann E. Massey as Director	Mgmt	For	Against	Against
14h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For	For
14i	Reelect Hans Biorck as Board Chair	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For

## Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
18	Approve Equity Plan Financing	Mgmt	For	For	For
19	Authorize Class B Share Repurchase Program	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## SPACE CO., LTD.

**Meeting Date:** 03/29/2023      **Country:** Japan      **Ticker:** 9622  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J7655J101

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Hayashi, Fujio	Mgmt	For	For	For
2.2	Elect Director Sasaki, Yasuhiro	Mgmt	For	For	For
2.3	Elect Director Shomura, Koshi	Mgmt	For	For	For
2.4	Elect Director Kato, Chizuo	Mgmt	For	For	For
2.5	Elect Director Wakabayashi, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Morita, Shoichi	Mgmt	For	For	For
2.7	Elect Director Matsuo, Nobuyuki	Mgmt	For	For	For
2.8	Elect Director Shimada, Hiroko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Mishina, Kazuhisa	Mgmt	For	For	For

## Spotify Technology SA

**Meeting Date:** 03/29/2023      **Country:** Luxembourg      **Ticker:** SPOT  
**Record Date:** 02/03/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** L8681T102

Shares Voted: 8,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## Spotify Technology SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4a	Elect Daniel Ek as A Director	Mgmt	For	Against	Against
4b	Elect Martin Lorentzon as A Director	Mgmt	For	Against	Against
4c	Elect Shishir Samir Mehrotra as A Director	Mgmt	For	Against	Against
4d	Elect Christopher Marsall as B Director	Mgmt	For	For	For
4e	Elect Barry McCarthy as B Director	Mgmt	For	Against	Against
4f	Elect Heidi O'Neill as B Director	Mgmt	For	For	For
4g	Elect Ted Sarandos as B Director	Mgmt	For	For	For
4h	Elect Thomas Owen Staggs as B Director	Mgmt	For	For	For
4i	Elect Mona Sutphen as B Director	Mgmt	For	Against	Against
4j	Elect Padmasree Warrior as B Director	Mgmt	For	For	For
5	Appoint Ernst & Young S.A. (Luxembourg) as Auditor	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	Against	Against
7	Authorize Guy Harles and Alexandre Gobert to Execute and Deliver, and with Full Power of Substitution, Any Documents Necessary or Useful in Connection with the Annual Filing and Registration Required by the Luxembourg Laws	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
E1	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Articles of Association	Mgmt	For	Against	Against

## SUMCO Corp.

**Meeting Date:** 03/29/2023

**Country:** Japan

**Ticker:** 3436

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J76896109

**Shares Voted:** 4,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hashimoto, Mayuki	Mgmt	For	For	For
1.2	Elect Director Takii, Michiharu	Mgmt	For	For	For
1.3	Elect Director Awa, Toshihiro	Mgmt	For	For	For
1.4	Elect Director Ryuta, Jiro	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Kato, Akane	Mgmt	For	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

**Telefonaktiebolaget LM Ericsson**

**Meeting Date:** 03/29/2023      **Country:** Sweden      **Ticker:** ERIC.B  
**Record Date:** 03/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** W26049119

**Shares Voted:** 66,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.2	Approve Remuneration Report	Mgmt	For	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaa	Mgmt	For	Against	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against	Against
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	Against	Against
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against	Against
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against	Against

# Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against	Against
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against	Against
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against	Against
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against	Against
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against	Against
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	Against	Against
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	Against	Against
11.2	Reelect Jan Carlson as Director	Mgmt	For	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	Against	Against
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	Against	Against
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
11.8	Reelect Jacob Wallenberg as Director	Mgmt	For	For	For
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For	For
11.10	Elect Christy Wyatt as New Director	Mgmt	For	Against	Against
12	Elect Jan Carlson as Board Chairman	Mgmt	For	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For	For

## Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For	For
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against	Against
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For	For
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against	Against
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For	For
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For	For
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
22	Close Meeting	Mgmt			

## Value Added Technology Co., Ltd.

**Meeting Date:** 03/29/2023

**Country:** South Korea

**Ticker:** 043150

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** Y9347V107

**Shares Voted:** 5,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Noh Chang-jun as Inside Director	Mgmt	For	Against	Against
2.2	Elect Jeong Yeon-su as Outside Director	Mgmt	For	For	For
2.3	Elect Shin Yong-wan as Outside Director	Mgmt	For	For	For
3	Elect Park Jeong-su as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4.1	Elect Jeong Yeon-su as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Shin Yong-wan as a Member of Audit Committee	Mgmt	For	For	For

## Value Added Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Yoosung Enterprise Co., Ltd.

**Meeting Date:** 03/29/2023      **Country:** South Korea      **Ticker:** 002920  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y9847H103

Shares Voted: 3,924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Ryu Hyeon-seok as Inside Director	Mgmt	For	Against	Against
2.2	Elect Choi Jong-il as Inside Director	Mgmt	For	Against	Against
2.3	Elect Lee Jong-beom as Inside Director	Mgmt	For	Against	Against
2.4	Elect Yang Won-mo as Outside Director	Mgmt	For	For	For
3	Elect Yang Won-mo as Audit Committee Member	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## AGC, Inc. (Japan)

**Meeting Date:** 03/30/2023      **Country:** Japan      **Ticker:** 5201  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J0025W100

Shares Voted: 141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	For	For	For
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	For	For
2.3	Elect Director Miyaji, Shinji	Mgmt	For	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	For	For	For
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.6	Elect Director Honda, Keiko	Mgmt	For	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	For	For	For



## AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Kawashima, Isamu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Matsuyama, Haruka	Mgmt	For	For	For

## Banco Santander SA

**Meeting Date:** 03/30/2023

**Country:** Spain

**Ticker:** SAN

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** E19790109

**Shares Voted:** 282,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.C	Approve Discharge of Board	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For	For
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For	For
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For	For	For
3.D	Reelect Pamela Ann Walkden as Director	Mgmt	For	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	Against	Against
3.F	Reelect Sol Daurella Comadran as Director	Mgmt	For	For	For
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For	For
3.H	Reelect Homaira Akbari as Director	Mgmt	For	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For	For
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For

## Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.A	Approve Remuneration Policy	Mgmt	For	For	For
6.B	Approve Remuneration of Directors	Mgmt	For	For	For
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For	For
6.E	Approve Buy-out Policy	Mgmt	For	For	For
6.F	Advisory Vote on Remuneration Report	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Bavarian Nordic A/S

**Meeting Date:** 03/30/2023

**Country:** Denmark

**Ticker:** BAVA

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** K0834C111

**Shares Voted:** 4,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
5	Approve Discharge of Management and Board	Mgmt	For	Against	Against
6a	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain	Abstain
6b	Reelect Peter Kurstein as Director	Mgmt	For	Abstain	Abstain
6c	Reelect Frank Verwiel as Director	Mgmt	For	Abstain	Abstain
6d	Reelect Anne Louise Eberhard as Director	Mgmt	For	Abstain	Abstain
6e	Elect Luc Debruyne as Director	Mgmt	For	For	For
6f	Elect Heidi Hunter as Director	Mgmt	For	For	For
6g	Elect Johan Van Hoof as Director	Mgmt	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	Abstain	Abstain
8a	Approve Creation of DKK 77.8 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 77.8 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 77.8 Million	Mgmt	For	For	For

## Bavarian Nordic A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b	Approve Issuance of Convertible Notes without Preemptive Rights up to Aggregate Nominal Amount of DKK 77.8 Million	Mgmt	For	For	For
8c	Approve Issuance of Warrants for Key Employees; Approve Creation of DKK 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
8d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against
8e	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 540,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	Mgmt	For	For	For
8f	Authorize Share Repurchase Program	Mgmt	For	For	For
8g	Amend Articles Re: Binding Signatures	Mgmt	For	For	For

## CaixaBank SA

**Meeting Date:** 03/30/2023

**Country:** Spain

**Ticker:** CABK

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** E2427M123

**Shares Voted:** 29,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6.1	Reelect Gonzalo Gortazar Rotaeché as Director	Mgmt	For	Against	Against
6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	Against	Against
6.3	Reelect Amparo Moraleda Martínez as Director	Mgmt	For	Against	Against
6.4	Elect Peter Loscher as Director	Mgmt	For	For	For
7	Amend Remuneration Policy	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For

## CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Canon, Inc.

**Meeting Date:** 03/30/2023      **Country:** Japan      **Ticker:** 7751  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J05124144

Shares Voted: 526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against	Against
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For	For
2.4	Elect Director Saida, Kunitaro	Mgmt	For	For	For
2.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hatamochi, Hideya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

## Chugai Pharmaceutical Co., Ltd.

**Meeting Date:** 03/30/2023      **Country:** Japan      **Ticker:** 4519  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J06930101

Shares Voted: 278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Tateishi, Fumio	Mgmt	For	For	For
2.2	Elect Director Teramoto, Hideo	Mgmt	For	For	For

## Chugai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Christoph Franz	Mgmt	For	For	For
2.4	Elect Director James H. Sabry	Mgmt	For	For	For
2.5	Elect Director Teresa A. Graham	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yamada, Shigehiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	For	For	For

## Cuckoo Holdings Co., Ltd.

**Meeting Date:** 03/30/2023      **Country:** South Korea      **Ticker:** 192400  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y1823J104

Shares Voted: 2,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Appropriation of Income	Mgmt	For	For	For
3	Elect Two Inside Directors and Two Outside Directors (Bundled)	Mgmt	For	Against	Against
4	Elect Two Members of Audit Committee (Bundled)	Mgmt	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Dentsu Group, Inc.

**Meeting Date:** 03/30/2023      **Country:** Japan      **Ticker:** 4324  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J1207N108

Shares Voted: 4,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For	For
2.1	Elect Director Timothy Andree	Mgmt	For	Against	Against
2.2	Elect Director Igarashi, Hiroshi	Mgmt	For	Against	Against
2.3	Elect Director Soga, Arinobu	Mgmt	For	Against	Against

## Dentsu Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Nick Priday	Mgmt	For	For	For
2.5	Elect Director Matsui, Gan	Mgmt	For	For	For
2.6	Elect Director Paul Candland	Mgmt	For	For	For
2.7	Elect Director Andrew House	Mgmt	For	For	For
2.8	Elect Director Sagawa, Keiichi	Mgmt	For	Against	Against
2.9	Elect Director Sogabe, Mihoko	Mgmt	For	Against	Against
2.10	Elect Director Matsuda, Yuka	Mgmt	For	For	For

## Housing & Development Bank

**Meeting Date:** 03/30/2023

**Country:** Egypt

**Ticker:** HDBK

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** M529A0102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Auditors' Report on Company Standalone Financial Statements for FY 2022	Mgmt	For	For	Do Not Vote
2	Accept Standalone Financial Statements and Statutory Reports and Allocation of Income for FY 2022	Mgmt	For	For	Do Not Vote
3	Accept Consolidated Financial Statements for FY 2022	Mgmt	For	For	Do Not Vote
4	Approve Board Report on Company Operations and Financial Position for FY 2022 (Standalone Financial Statements)	Mgmt	For	For	Do Not Vote
5	Approve Board Report on Company Operations and Financial Position for FY 2022 (Consolidated Financial Statements)	Mgmt	For	For	Do Not Vote
6	Approve Corporate Governance Report for FY 2022	Mgmt	For	For	Do Not Vote
7	Approve Compensation to Employees for FY 2022	Mgmt	For	For	Do Not Vote
8	Approve Discharge of Chairman, Managing Director and Board Members for FY 2022	Mgmt	For	Against	Do Not Vote
9	Reappoint Auditors and Fix Their Remuneration for FY 2023	Mgmt	For	For	Do Not Vote
10	Approve Sitting Fees and Transportation Allowances of Directors for FY 2023	Mgmt	For	For	Do Not Vote

## Housing & Development Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Charitable Donations above of EGP 1,000	Mgmt	For	For	Do Not Vote
12	Approve Related Party Transactions for FY 2022	Mgmt	For	Against	Do Not Vote
13.1	Elect Asim Al Jazar as Director	Mgmt	None	Abstain	Do Not Vote
13.2	Elect Randah Al Minshawi as Director	Mgmt	None	Abstain	Do Not Vote
13.3	Elect Abdulkhaliq Awad as Director	Mgmt	None	Abstain	Do Not Vote
13.4	Elect Mohammed Ramadhan as Director	Mgmt	None	Abstain	Do Not Vote
13.5	Elect Mohammed Al Maazawi as Director	Mgmt	None	Abstain	Do Not Vote
13.6	Elect Mohammed Sharaf as Director	Mgmt	None	Abstain	Do Not Vote
13.7	Elect Mustafa Al Qamash as Director	Mgmt	None	Abstain	Do Not Vote
13.8	Elect Alaa Al Deen Hasan as Director	Mgmt	None	Abstain	Do Not Vote
13.9	Elect Ahmed Abou Al Wafa as Director	Mgmt	None	Abstain	Do Not Vote
13.10	Elect Hasan Ghanim as Director	Mgmt	None	Abstain	Do Not Vote
13.11	Elect Ahmed Abou Hindiyah as Director	Mgmt	None	Abstain	Do Not Vote
13.12	Elect Isam Obeed as Director	Mgmt	None	Abstain	Do Not Vote
13.13	Elect Shareef Al Akhdhar as Director	Mgmt	None	Abstain	Do Not Vote

## Hudaco Industries Ltd.

**Meeting Date:** 03/30/2023

**Country:** South Africa

**Ticker:** HDC

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** S36300101

**Shares Voted:** 1,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt			
1.1	Re-elect Stephen Connelly as Director	Mgmt	For	Against	Against
1.2	Re-elect Daisy Naidoo as Director	Mgmt	For	Against	Against
1.3	Re-elect Clifford Amoils as Director	Mgmt	For	Against	Against
2	Elect Ernie Smith as Alternate Director	Mgmt	For	For	For

## Hudaco Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Reappoint Deloitte & Touche as Auditors with Petrus van Zijl as the Individual Registered Auditor	Mgmt	For	For	For
4.1	Re-elect Daisy Naidoo as Member of the Audit and Risk Management Committee	Mgmt	For	Against	Against
4.2	Re-elect Nyami Mandindi as Member of the Audit and Risk Management Committee	Mgmt	For	Against	Against
4.3	Re-elect Mark Thompson as Member of the Audit and Risk Management Committee	Mgmt	For	Against	Against
	Special Resolutions	Mgmt			
1	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
	Non-binding Resolutions	Mgmt			
1	Approve Remuneration Policy	Mgmt	For	For	For
2	Approve Remuneration Implementation Report	Mgmt	For	For	For
	Continuation of Special Resolutions	Mgmt			
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
	Continuation of Ordinary Resolutions	Mgmt			
5	Authorise Board to Issue Authorised but Unissued Ordinary Shares	Mgmt	For	For	For
6	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For

## iMarket Korea, Inc.

**Meeting Date:** 03/30/2023      **Country:** South Korea      **Ticker:** 122900  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y3884J106

**Shares Voted:** 519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Lee Gi-hyeong as Inside Director	Mgmt	For	Against	Against
2.2	Elect Kim Ju-hyeong as Outside Director	Mgmt	For	For	For
3	Elect Kim Ju-hyeong as a Member of Audit Committee	Mgmt	For	For	For



## iMarket Korea, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against

## Imdex Limited

**Meeting Date:** 03/30/2023      **Country:** Australia      **Ticker:** IMD  
**Record Date:** 03/28/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Q4878M104

**Shares Voted:** 50,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Past Issuance of Institutional Placement Shares to Institutional and Sophisticated Investors and Other Investors	Mgmt	For	For	For
2	Approve Management Shares to Management Personnel under the Conditional Placement	Mgmt	For	For	For
3	Approve Issuance of Shares to Anthony Wooles	Mgmt	For	For	For
4	Approve Issuance of Shares to Ivan Gustavino	Mgmt	For	For	For
5	Elect Uwa Airhiavbere as Director	Mgmt	For	For	For
6	Approve Financial Assistance Regarding Australian Devico Entities and the facility Agreements	Mgmt	For	For	For

## JB Financial Group Co., Ltd.

**Meeting Date:** 03/30/2023      **Country:** South Korea      **Ticker:** 175330  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y4S2E5104

**Shares Voted:** 58,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For	For
1.2.1	Approve Appropriation of Income (KRW 715)	Mgmt	For	For	For
1.2.2	Approve Appropriation of Income (KRW 900) (Shareholder Proposal)	SH	Against	Against	Against
2.1	Amend Articles of Incorporation (Term of office for Outside Directors)	Mgmt	For	For	For
2.2	Amend Articles of Incorporation (Record Date for Dividend)	Mgmt	For	For	For

## JB Financial Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Yoo Gwan-woo as Outside Director	Mgmt	For	Against	Against
3.2	Elect Seong Je-hwan as Outside Director	Mgmt	For	For	For
3.3	Elect Kim Gi-seok as Outside Director (Shareholder Proposal)	SH	Against	Against	Against
4	Elect Lee Sang-bok as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5.1	Elect Yoo Gwan-woo as a Member of Audit Committee	Mgmt	For	Against	Against
5.2	Elect Seong Je-hwan as a Member of Audit Committee	Mgmt	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 2503

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: 497350108

Shares Voted: 1,661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For	For
3.5	Elect Director Tsuboi, Junko	Mgmt	For	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	For	For	For
3.10	Elect Director Rod Eddington	Mgmt	For	For	For
3.11	Elect Director George Olcott	Mgmt	For	For	For
3.12	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ishikura, Toru	Mgmt	For	For	For

## Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Appoint Statutory Auditor Ando, Yoshiko	Mgmt	For	For	For

## Kobayashi Pharmaceutical Co., Ltd.

**Meeting Date:** 03/30/2023      **Country:** Japan      **Ticker:** 4967  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J3430E103

Shares Voted: 646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Kazumasa	Mgmt	For	For	For
1.2	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For
1.3	Elect Director Yamane, Satoshi	Mgmt	For	For	For
1.4	Elect Director Ito, Kunio	Mgmt	For	For	For
1.5	Elect Director Sasaki, Kaori	Mgmt	For	For	For
1.6	Elect Director Ariizumi, Chiaki	Mgmt	For	For	For
1.7	Elect Director Katae, Yoshiro	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yamawaki, Akitoshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kawanishi, Takashi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Hatta, Yoko	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Moriwaki, Sumio	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	For	For	For

## KOSÉ Corp.

**Meeting Date:** 03/30/2023      **Country:** Japan      **Ticker:** 4922  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J3622S100

Shares Voted: 754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Takao	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Masanori	Mgmt	For	For	For

## KOSÉ Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Shibusawa, Koichi	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Yusuke	Mgmt	For	For	For
2.6	Elect Director Mochizuki, Shinichi	Mgmt	For	For	For
2.7	Elect Director Horita, Masahiro	Mgmt	For	For	For
2.8	Elect Director Ogura, Atsuko	Mgmt	For	For	For
2.9	Elect Director Kikuma, Yukino	Mgmt	For	For	For
2.10	Elect Director Yuasa, Norika	Mgmt	For	For	For
2.11	Elect Director Maeda, Yuko	Mgmt	For	For	For
2.12	Elect Director Suto, Miwa	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Onagi, Minoru	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Miyama, Toru	Mgmt	For	For	For

## Micronics Japan Co., Ltd.

**Meeting Date:** 03/30/2023

**Country:** Japan

**Ticker:** 6871

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J4238M107

**Shares Voted:** 1,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 59	Mgmt	For	For	For
2.1	Elect Director Hasegawa, Masayoshi	Mgmt	For	For	For
2.2	Elect Director Abe, Yuichi	Mgmt	For	For	For
2.3	Elect Director Sotokawa, Ko	Mgmt	For	For	For
2.4	Elect Director Ki Sang Kang	Mgmt	For	For	For
2.5	Elect Director Katayama, Yuki	Mgmt	For	For	For
2.6	Elect Director Furuyama, Mitsuru	Mgmt	For	For	For
2.7	Elect Director Tanabe, Eitatsu	Mgmt	For	For	For
2.8	Elect Director Ueda, Yasuhiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Niihara, Shinichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Uchiyama, Tadaaki	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Higuchi, Yoshiyuki	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Sakato, Kimihiko	Mgmt	For	Against	Against

## Micronics Japan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

## Mugen Estate Co., Ltd.

**Meeting Date:** 03/30/2023      **Country:** Japan      **Ticker:** 3299  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J4S017105

Shares Voted: 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For

## Nippon Express Holdings, Inc.

**Meeting Date:** 03/30/2023      **Country:** Japan      **Ticker:** 9147  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J53377107

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Watanabe, Kenji	Mgmt	For	For	For
1.2	Elect Director Saito, Mitsuru	Mgmt	For	For	For
1.3	Elect Director Akaishi, Mamoru	Mgmt	For	For	For
1.4	Elect Director Yasuoka, Sadako	Mgmt	For	For	For
1.5	Elect Director Shiba, Yojiro	Mgmt	For	For	For
1.6	Elect Director Ito, Yumiko	Mgmt	For	For	For

## Nitto Seiko Co., Ltd.

**Meeting Date:** 03/30/2023      **Country:** Japan      **Ticker:** 5957  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J58708108

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For

## Nitto Seiko Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Zaiki, Masami	Mgmt	For	For	For
3.2	Elect Director Araga, Makoto	Mgmt	For	For	For
3.3	Elect Director Uejima, Nobuhiro	Mgmt	For	For	For
3.4	Elect Director Yamazoe, Shigehiro	Mgmt	For	For	For
3.5	Elect Director Matsumoto, Shinichi	Mgmt	For	For	For
3.6	Elect Director Asai, Motoki	Mgmt	For	For	For
3.7	Elect Director Shiomi, Mitsuru	Mgmt	For	For	For
3.8	Elect Director Hirao, Kazuyuki	Mgmt	For	For	For
3.9	Elect Director Katsumi, Konomi	Mgmt	For	For	For
4	Appoint Statutory Auditor Morita, Shinichiro	Mgmt	For	Against	Against
5	Appoint Alternate Statutory Auditor Shikata, Hiroto	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 4578

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J63117105

Shares Voted: 424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
1.4	Elect Director Takagi, Shuichi	Mgmt	For	For	For
1.5	Elect Director Makino, Yuko	Mgmt	For	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	For	For	For
1.8	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
1.10	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
1.11	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
1.12	Elect Director Mita, Mayo	Mgmt	For	For	For

## Otsuka Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For

## Palfinger AG

**Meeting Date:** 03/30/2023      **Country:** Austria      **Ticker:** PAL  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** A61346101

Shares Voted: 1,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Amend Articles Re: Company Announcements	Mgmt	For	For	For
9	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against	Against

## Raiffeisen Bank International AG

**Meeting Date:** 03/30/2023      **Country:** Austria      **Ticker:** RBI  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** A7111G104

Shares Voted: 35,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against

## Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
7	Elect Andrea Gaal as Supervisory Board Member	Mgmt	For	Against	Against

## Renesas Electronics Corp.

Meeting Date: 03/30/2023

Country: Japan

Ticker: 6723

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: J4881V107

Shares Voted: 11,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For	For
1.2	Elect Director Iwasaki, Jiro	Mgmt	For	For	For
1.3	Elect Director Selena Loh Lacroix	Mgmt	For	For	For
1.4	Elect Director Yamamoto, Noboru	Mgmt	For	For	For
1.5	Elect Director Hirano, Takuya	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## SIMMTECH HOLDINGS Co., Ltd.

Meeting Date: 03/30/2023

Country: South Korea

Ticker: 036710

Record Date: 12/31/2022

Meeting Type: Annual

Primary Security ID: Y7986N105

Shares Voted: 4,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Lee Gyeong-su as Inside Director	Mgmt	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For



# Svenska Cellulosa AB SCA

Meeting Date: 03/30/2023

Country: Sweden

Ticker: SCA.B

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: W90152120

Shares Voted: 5,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	Against	Against
8.c2	Approve Discharge of Asa Bergman	Mgmt	For	Against	Against
8.c3	Approve Discharge of Par Boman	Mgmt	For	Against	Against
8.c4	Approve Discharge of Lennart Evrell	Mgmt	For	Against	Against
8.c5	Approve Discharge of Annemarie Gardshol	Mgmt	For	Against	Against
8.c6	Approve Discharge of Carina Hakansson	Mgmt	For	Against	Against
8.c7	Approve Discharge of Ulf Larsson (as board member)	Mgmt	For	Against	Against
8.c8	Approve Discharge of Martin Lindqvist	Mgmt	For	Against	Against
8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	Against	Against
8.c10	Approve Discharge of Anders Sundstrom	Mgmt	For	Against	Against
8.c11	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	Against	Against
8.c12	Approve Discharge of Karl Aberg	Mgmt	For	Against	Against
8.c13	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	Against	Against
8.c14	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	Against	Against
8.c15	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	Against	Against

# Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	Against	Against
8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	Against	Against
8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	Against	Against
8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	Against	Against
8.c20	Approve Discharge of CEO Ulf Larsson	Mgmt	For	Against	Against
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	For	For
12.2	Reelect Par Boman as Director	Mgmt	For	Against	Against
12.3	Reelect Lennart Evrell as Director	Mgmt	For	For	For
12.4	Reelect Annemarie Gardshol as Director	Mgmt	For	For	For
12.5	Reelect Carina Hakansson as Director	Mgmt	For	For	For
12.6	Reelect Ulf Larsson as Director	Mgmt	For	Against	Against
12.7	Reelect Martin Lindqvist as Director	Mgmt	For	Against	Against
12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For	For
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against	Against
12.10	Reelect Karl Aberg as Director	Mgmt	For	Against	Against
13	Reelect Par Boman as Board Chair	Mgmt	For	Against	Against
14	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For	For
17	Close Meeting	Mgmt			

Meeting Date: 03/30/2023

Country: Sweden

Ticker: SWED.A

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: W94232100

Shares Voted: 278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Bo Bengtsson	Mgmt	For	Against	Against
10.b	Approve Discharge of Goran Bengtson	Mgmt	For	Against	Against
10.c	Approve Discharge of Annika Creutzer	Mgmt	For	Against	Against
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	Against	Against
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	Against	Against
10.f	Approve Discharge of Helena Liljedahl	Mgmt	For	Against	Against
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	Against	Against
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	Against	Against
10.i	Approve Discharge of Per Olof Nyman	Mgmt	For	Against	Against
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	Against	Against
10.k	Approve Discharge of Goran Persson	Mgmt	For	Against	Against
10.l	Approve Discharge of Biorn Riese	Mgmt	For	Against	Against
10.m	Approve Discharge of Bo Magnusson	Mgmt	For	Against	Against
10.n	Approve Discharge of Jens Henriksson	Mgmt	For	Against	Against
10.o	Approve Discharge of Roger Ljung	Mgmt	For	Against	Against
10.p	Approve Discharge of Ake Skoglund	Mgmt	For	Against	Against
10.q	Approve Discharge of Henrik Joelsson	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.r	Approve Discharge of Camilla Linder	Mgmt	For	Against	Against
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	For	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For	For
13.f	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For	For
13.g	Reelect Anna Mossberg as Director	Mgmt	For	Against	Against
13.h	Reelect Per Olof Nyman as Director	Mgmt	For	For	For
13.i	Reelect Biljana Pehrsson as Director	Mgmt	For	For	For
13.j	Reelect Goran Persson as Director	Mgmt	For	For	For
13.k	Reelect Biorn Riese as Director	Mgmt	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
18	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	Mgmt	For	For	For
21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	Mgmt	For	For	For
21.c	Approve Equity Plan Financing	Mgmt	For	For	For
22	Approve Remuneration Report	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
23	Change Bank Software	SH	Against	Against	Against

## Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
24	Allocation of funds	SH	Against	Against	Against
25	Establishment of a Chamber of Commerce	SH	Against	Against	Against
	Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt			
26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	Against	Against

## Tachikawa Corp.

**Meeting Date:** 03/30/2023

**Country:** Japan

**Ticker:** 7989

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J78873106

**Shares Voted:** 3,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tachikawa, Koi	Mgmt	For	Against	Against
3.2	Elect Director Ikezaki, Hisaya	Mgmt	For	Against	Against
3.3	Elect Director Ono, Toshiya	Mgmt	For	For	For
3.4	Elect Director Tachikawa, Hajime	Mgmt	For	For	For
3.5	Elect Director Sato, Hiroshi	Mgmt	For	For	For
3.6	Elect Director Tanaka, Hisaaki	Mgmt	For	For	For
3.7	Elect Director Todo, Takao	Mgmt	For	For	For
3.8	Elect Director Miyamoto, Minoru	Mgmt	For	For	For
3.9	Elect Director Kato, Masako	Mgmt	For	For	For
4	Appoint Statutory Auditor Saito, Jiro	Mgmt	For	For	For
5	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

## Telefonica SA

Meeting Date: 03/30/2023

Country: Spain

Ticker: TEF

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 879382109

Shares Voted: 200,588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	Against	Against
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Tryg A/S

Meeting Date: 03/30/2023

Country: Denmark

Ticker: TRYG

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: K9640A110

Shares Voted: 4,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	Against	Against
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For

## Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Mgmt	For	For	For
6.c	Authorize Share Repurchase Program	Mgmt	For	For	For
6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain	Abstain
7.2	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For	For
7.3	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For	For
7.4	Reelect Mengmeng Du as Member of Board	Mgmt	For	Abstain	Abstain
7.5	Elect Thomas Hofman-Bang as Director	Mgmt	For	For	For
7.6	Elect Steffen Kragh as Director	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## Western Bulk Chartering AS

**Meeting Date:** 03/30/2023

**Country:** Norway

**Ticker:** WEST

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** R9841B100

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote

## Western Bulk Chartering AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Accept Financial Statements and Statutory Reports; Accept Board Report; Accept Auditor's Report	Mgmt	For	For	Do Not Vote
4	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

## Yamabiko Corp.

**Meeting Date:** 03/30/2023      **Country:** Japan      **Ticker:** 6250  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** J95558102

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kubo, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Kitamura, Yoshiki	Mgmt	For	For	For
1.3	Elect Director Yoshizaki, Takuo	Mgmt	For	For	For
1.4	Elect Director Nishi, Masanobu	Mgmt	For	For	For
1.5	Elect Director Sano, Koji	Mgmt	For	For	For
1.6	Elect Director Nogami, Yoshiyuki	Mgmt	For	For	For
1.7	Elect Director Kameyama, Harunobu	Mgmt	For	For	For
1.8	Elect Director Otaka, Miki	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Kaimori, Hiroshi	Mgmt	For	For	For

## AECOM

**Meeting Date:** 03/31/2023      **Country:** USA      **Ticker:** ACM  
**Record Date:** 01/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 00766T100

Shares Voted: 19,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	For	For	For
1.2	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.3	Elect Director Kristy Pipes	Mgmt	For	Against	Against



# AECOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Troy Rudd	Mgmt	For	For	For
1.5	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
1.6	Elect Director Daniel R. Tishman	Mgmt	For	For	For
1.7	Elect Director Sander van't Noordende	Mgmt	For	For	For
1.8	Elect Director Janet C. Wolfenbarger	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Daehan Steel Co., Ltd.

**Meeting Date:** 03/31/2023      **Country:** South Korea      **Ticker:** 084010  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y1R6GL105

Shares Voted: 751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3.1	Elect Lee Gyeong-baek as Inside Director	Mgmt	For	Against	Against
3.2	Elect Heo Seon-mu as Inside Director	Mgmt	For	Against	Against
4	Appoint Kim Byeong-chan as Internal Auditor	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

# DAEWON SANUP Co., Ltd.

**Meeting Date:** 03/31/2023      **Country:** South Korea      **Ticker:** 005710  
**Record Date:** 12/31/2022      **Meeting Type:** Annual  
**Primary Security ID:** Y1870Z100

Shares Voted: 21,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	For	For	For

## DAEWON SANUP Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2.1	Approve Appropriation of Income (KRW 175)	Mgmt	For	Against	Against
1.2.2	Approve Allocation of Income (KRW 500) (Shareholder Proposal)	SH		For	For
2	Elect Heo Jae-myeong as Inside Director	Mgmt	For	Against	Against
3	Appoint Kim Heung-geol as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## DBS Group Holdings Ltd.

**Meeting Date:** 03/31/2023

**Country:** Singapore

**Ticker:** D05

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y20246107

**Shares Voted:** 20,057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Remuneration	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	Against	Against
6	Elect Punita Lal as Director	Mgmt	For	Against	Against
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

## Econocom Group SE

**Meeting Date:** 03/31/2023

**Country:** Belgium

**Ticker:** ECONB

**Record Date:** 03/17/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** B33899178

**Shares Voted:** 17,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting	Mgmt			
	Annual Meeting Agenda	Mgmt			
A	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
I.1	Adopt Financial Statements	Mgmt	For	For	For
I.2	Approve Allocation of Income	Mgmt	For	For	For
I.3	Approve Discharge of Directors	Mgmt	For	Against	Against
I.4	Approve Discharge of Auditors	Mgmt	For	Against	Against
I.5	Approve Remuneration Report	Mgmt	For	Against	Against
I.6	Reelect Bruno Grossi as Director	Mgmt	For	Against	Against
I.7	Elect Samira Draoua as Director	Mgmt	For	Against	Against
I.8	Elect Angel Benguigui Diaz as Director	Mgmt	For	Against	Against
I.9	Approve Change-of-Control Clause Re: Loan Repayment	Mgmt	For	For	For
I.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
II.1	Approve Reimbursement of Issue Premium	Mgmt	For	For	For
II.2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Taekwang Industrial Co., Ltd.

**Meeting Date:** 03/31/2023

**Country:** South Korea

**Ticker:** 003240

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** Y8363Z109

**Shares Voted:** 205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Allocation of Income (KRW 1,750)	Mgmt	For	For	For
1.2	Approve Allocation of Income (KRW 10,000) (Shareholder Proposal)	SH	None	Against	Against

## Taekwang Industrial Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation (Shareholder Proposal)	SH	None	Against	Against
3.1	Elect Choi Young-jin as Outside Director	Mgmt	For	For	For
3.2	Elect Nam Yoo-seon as Outside Director	Mgmt	For	For	For
4.1	Elect Choi Young-jin as a Member of Audit Committee	Mgmt	For	For	For
4.2	Elect Nam Yoo-seon as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Buyback of Treasure Shares (Shareholder Proposal)	SH	None	Against	Against
6	Approve Terms of Retirement Pay	Mgmt	For	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

## UniCredit SpA

**Meeting Date:** 03/31/2023

**Country:** Italy

**Ticker:** UCG

**Record Date:** 03/22/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** T9T23L642

**Shares Voted:** 8,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	Against	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
7	Approve 2023 Group Incentive System	Mgmt	For	Against	Against
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For	For
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For	For

## UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Broadcom Inc.

**Meeting Date:** 04/03/2023      **Country:** USA      **Ticker:** AVGO  
**Record Date:** 02/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 11135F101

**Shares Voted:** 1,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Diane M. Bryant	Mgmt	For	Against	Against
1b	Elect Director Gayla J. Delly	Mgmt	For	For	For
1c	Elect Director Raul J. Fernandez	Mgmt	For	For	For
1d	Elect Director Eddy W. Hartenstein	Mgmt	For	Against	Against
1e	Elect Director Check Kian Low	Mgmt	For	Against	Against
1f	Elect Director Justine F. Page	Mgmt	For	For	For
1g	Elect Director Henry Samuelli	Mgmt	For	Against	Against
1h	Elect Director Hock E. Tan	Mgmt	For	For	For
1i	Elect Director Harry L. You	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Heijmans NV

**Meeting Date:** 04/03/2023      **Country:** Netherlands      **Ticker:** HEIJM  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** N3928R264

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Announcements (non-voting)	Mgmt			
3.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
3.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3.c	Approve Remuneration Report	Mgmt	For	For	For
4.a	Adopt Financial Statements	Mgmt	For	For	For
4.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.c	Approve Dividends of EUR 1.01	Mgmt	For	For	For
4.d	Approve Discharge of Executive Board	Mgmt	For	Against	Against
4.e	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5.a	Acknowledge Resignation of M.M. Jonk and Sj.S. Vollebregt as Supervisory Board Member	Mgmt			
5.b	Opportunity to Nominate Candidates due to the Resignation of M.M. Jonk	Mgmt			
5.c	Opportunity to Nominate Candidates due to the Resignation of Sj.S. Vollebregt	Mgmt			
5.d	Reelect M.M. Jonk to Supervisory Board	Mgmt	For	Against	Against
5.e	Reelect Sj.S. Vollebregt to Supervisory Board	Mgmt	For	For	For
5.f	Acknowledge Resignation of J.W.M Knappe-Vosmer After the Conclusion of the AGM in 2024	Mgmt			
6	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
8.b	Grant Board Authority to Issue Shares Up to 20 Percent of Issued Capital and Restrict/Exclude Preemptive Rights In Relation to a Rights Issue	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## InMode Ltd.

Meeting Date: 04/03/2023

Country: Israel

Ticker: INMD

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: M5425M103

Shares Voted: 18,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Hadar Ron as Director	Mgmt	For	Against	Against
2	Increase Authorized Share Capital and Amend Articles Accordingly	Mgmt	For	For	For
3	Approve Amended Employment Terms of Moshe Mizrahy, CEO and Chairman	Mgmt	For	Against	Against
4	Approve Amended Employment Terms of Michael Kreindel, CTO and Director	Mgmt	For	Against	Against
5	Approve Grant of RSUs to several Directors	Mgmt	For	For	For
6	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	For	For

## The Walt Disney Company

Meeting Date: 04/03/2023

Country: USA

Ticker: DIS

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 254687106

Shares Voted: 1,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For	For
1b	Elect Director Safra A. Catz	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For	For
1e	Elect Director Carolyn N. Everson	Mgmt	For	For	For
1f	Elect Director Michael B.G. Froman	Mgmt	For	For	For
1g	Elect Director Robert A. Iger	Mgmt	For	For	For
1h	Elect Director Maria Elena Lagomasino	Mgmt	For	For	For
1i	Elect Director Calvin R. McDonald	Mgmt	For	For	For
1j	Elect Director Mark G. Parker	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Risks Related to Operations in China	SH	Against	Against	Against
6	Report on Charitable Contributions	SH	Against	Against	Against
7	Report on Political Expenditures	SH	Against	For	For

## Canadian Imperial Bank of Commerce

**Meeting Date:** 04/04/2023      **Country:** Canada      **Ticker:** CM  
**Record Date:** 02/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 136069101

**Shares Voted:** 4,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	Withhold	Withhold
1f	Elect Director Victor G. Dodig	Mgmt	For	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For	For
1i	Elect Director Mary Lou Maher	Mgmt	For	Withhold	Withhold
1j	Elect Director William F. Morneau	Mgmt	For	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	For	For
5	SP 2: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against	Against



**Meeting Date:** 04/04/2023

**Country:** Switzerland

**Ticker:** CLN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H14843165

**Shares Voted:** 4,191

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3.1	Approve Allocation of Income	Mgmt	For	For	For
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	For	For	For
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against	Against
4.2	Amend Articles Re: Duties of the Board of Directors	Mgmt	For	For	For
4.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
4.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
4.5	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
5.1.a	Reelect Ahmed Al Umar as Director	Mgmt	For	Against	Against
5.1.b	Reelect Guenter von Au as Director	Mgmt	For	For	For
5.1.c	Reelect Roberto Gualdoni as Director	Mgmt	For	For	For
5.1.d	Reelect Thilo Mannhardt as Director	Mgmt	For	For	For
5.1.e	Reelect Geoffery Merszei as Director	Mgmt	For	For	For
5.1.f	Reelect Eveline Saupper as Director	Mgmt	For	For	For
5.1.g	Reelect Naveena Shastri as Director	Mgmt	For	Against	Against
5.1.h	Reelect Peter Steiner as Director	Mgmt	For	For	For
5.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For	For
5.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	For	For
5.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For	For	For
5.2	Reelect Guenter von Au as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For	Against	Against

## Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For	For
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For	For
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For	For
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against

## EDP Renovaveis SA

**Meeting Date:** 04/04/2023

**Country:** Spain

**Ticker:** EDPR

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** E3847K101

**Shares Voted:** 8,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Scrip Dividends	Mgmt	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	Against	Against
7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	For	For	For
8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For
8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For	For

## EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Remuneration Policy	Mgmt	For	For	For
10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For	For
10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Nokia Oyj

**Meeting Date:** 04/04/2023

**Country:** Finland

**Ticker:** NOKIA

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** X61873133

**Shares Voted:** 64,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13.1	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For	For

## Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.2	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For	For
13.3	Reelect Lisa Hook as Director	Mgmt	For	Abstain	Abstain
13.4	Reelect Jeanette Horan as Director	Mgmt	For	For	For
13.5	Reelect Thomas Saueressig as Director	Mgmt	For	For	For
13.6	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For	For
13.7	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For	For
13.8	Reelect Kai Oistamo as Director	Mgmt	For	For	For
13.9	Elect Timo Ahopelto as Director	Mgmt	For	For	For
13.10	Elect Elizabeth Crain as Director	Mgmt	For	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## PT Adira Dinamika Multi Finance Tbk

**Meeting Date:** 04/04/2023      **Country:** Indonesia      **Ticker:** ADMF  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y7124X106

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend	Mgmt	For	For	For
3	Approve Elisabeth Imelda and Imelda & Rekan as Auditors	Mgmt	For	For	For
4	Approve Remuneration of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	For	For
6	Authorize Issuance of Debt Securities through Public Offering	Mgmt	For	Against	Against
7	Approve Pledging of Assets for Debt	Mgmt	For	Against	Against

## PT Adira Dinamika Multi Finance Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Report on the Use of Proceeds	Mgmt	For	For	For

## Skandinaviska Enskilda Banken AB

**Meeting Date:** 04/04/2023      **Country:** Sweden      **Ticker:** SEB.A  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** W25381141

Shares Voted: 17,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	Against	Against
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	Against	Against
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	Against	Against
11.4	Approve Discharge of John Flint	Mgmt	For	Against	Against
11.5	Approve Discharge of Winnie Fok	Mgmt	For	Against	Against
11.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	Against	Against
11.7	Approve Discharge of Annika Dahlberg	Mgmt	For	Against	Against
11.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	Against	Against
11.9	Approve Discharge of Sven Nyman	Mgmt	For	Against	Against
11.10	Approve Discharge of Magnus Olsson	Mgmt	For	Against	Against

# Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.11	Approve Discharge of Marika Ottander	Mgmt	For	Against	Against
11.12	Approve Discharge of Lars Ottersgard	Mgmt	For	Against	Against
11.13	Approve Discharge of Jesper Ovesen	Mgmt	For	Against	Against
11.14	Approve Discharge of Helena Saxon	Mgmt	For	Against	Against
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	Against	Against
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	For	Against	Against
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	Against	Against
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Jacob Aarup Andersen as Director	Mgmt	For	For	For
14.a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against
14.a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For
14.a4	Reelect John Flint as Director	Mgmt	For	Against	Against
14.a5	Reelect Winnie Fok as Director	Mgmt	For	For	For
14.a6	Reelect Sven Nyman as Director	Mgmt	For	Against	Against
14.a7	Reelect Lars Ottersgard as Director	Mgmt	For	For	For
14.a8	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
14.a9	Reelect Johan Torgeby as Director	Mgmt	For	Against	Against
14.10	Elect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.11	Elect Svein Tore Holsether as Director	Mgmt	For	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For

## Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Mgmt	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For	For
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt			
22	Change Bank Software	SH	None	Against	Against
	Shareholder Proposals Submitted by Johan Appelberg	Mgmt			
23	Simplified Renewal for BankID	SH	None	Against	Against
	Shareholder Proposals Submitted by s Greenpeace Nordic and the Swedish Society for Nature Conservation	Mgmt			
24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt			
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	SH	None	Against	Against
26	Establish Swedish/Danish Chamber of Commerce	SH	None	Against	Against
27	Close Meeting	Mgmt			

## The Bank of Nova Scotia

**Meeting Date:** 04/04/2023

**Country:** Canada

**Ticker:** BNS

**Record Date:** 02/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 064149107

# The Bank of Nova Scotia

Shares Voted: 153,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For	For
1.7	Elect Director Michael D. Penner	Mgmt	For	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Against	Abstain

# Volvo AB

Meeting Date: 04/04/2023

Country: Sweden

Ticker: VOLV.B

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 928856301

Shares Voted: 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	Against	Against
11.2	Approve Discharge of Jan Carlson	Mgmt	For	Against	Against
11.3	Approve Discharge of Eckhard Cordes	Mgmt	For	Against	Against
11.4	Approve Discharge of Eric Elzvik	Mgmt	For	Against	Against
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	For	Against	Against
11.6	Approve Discharge of Kurt Jofs	Mgmt	For	Against	Against
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	Against	Against
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	Against	Against
11.9	Approve Discharge of Martina Merz	Mgmt	For	Against	Against
11.10	Approve Discharge of Hanne de Mora	Mgmt	For	Against	Against
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	Against	Against
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	Against	Against
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	Against	Against
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	Against	Against
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	Against	Against
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	Against	Against
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	Against	Against
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	Against	Against
12.1	Determine Number of Members (11) of Board	Mgmt	For	For	For
12.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For

## Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For
14.2	Elect Bo Annvik as New Director	Mgmt	For	Against	Against
14.3	Reelect Jan Carlson as Director	Mgmt	For	Against	Against
14.4	Reelect Eric Elzvik as Director	Mgmt	For	For	For
14.5	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For
14.6	Reelect Kurt Jofs as Director	Mgmt	For	For	For
14.7	Reelect Martin Lundstedt as Director	Mgmt	For	For	For
14.8	Reelect Kathryn V. Marinello as Director	Mgmt	For	Against	Against
14.9	Reelect Martina Merz as Director	Mgmt	For	For	For
14.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
14.11	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For	For
15	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
18.1	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For	For
18.3	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For	For
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	Against	Against
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
20.2	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For	For

## Autostrade Meridionali SpA

**Meeting Date:** 04/05/2023

**Country:** Italy

**Ticker:** AUTME

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** T07056103

## Autostrade Meridionali SpA

Shares Voted: 1,440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

## Colliers International Group Inc.

Meeting Date: 04/05/2023

Country: Canada

Ticker: CIGI

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 194693107

Shares Voted: 15,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter F. Cohen	Mgmt	For	Withhold	Withhold
1B	Elect Director John (Jack) P. Curtin, Jr.	Mgmt	For	For	For
1C	Elect Director Christopher Galvin	Mgmt	For	For	For
1D	Elect Director P. Jane Gavan	Mgmt	For	Withhold	Withhold
1E	Elect Director Stephen J. Harper	Mgmt	For	For	For
1F	Elect Director Jay S. Hennick	Mgmt	For	Withhold	Withhold
1G	Elect Director Katherine M. Lee	Mgmt	For	For	For
1H	Elect Director Poonam Puri	Mgmt	For	Withhold	Withhold
1I	Elect Director Benjamin F. Stein	Mgmt	For	For	For
1J	Elect Director L. Frederick Sutherland	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Deutsche Telekom AG

Meeting Date: 04/05/2023

Country: Germany

Ticker: DTE

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 42,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For

Elisa Oyj

Meeting Date: 04/05/2023

Country: Finland

Ticker: ELISA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: X1949T102

Shares Voted: 1,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For	For
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Hewlett Packard Enterprise Company

**Meeting Date:** 04/05/2023

**Country:** USA

**Ticker:** HPE

**Record Date:** 02/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 42824C109

**Shares Voted:** 140,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	Against	Against
1b	Elect Director Pamela L. Carter	Mgmt	For	Against	Against
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Regina E. Dugan	Mgmt	For	For	For
1e	Elect Director Jean M. Hobby	Mgmt	For	For	For
1f	Elect Director Raymond J. Lane	Mgmt	For	For	For
1g	Elect Director Ann M. Livermore	Mgmt	For	For	For
1h	Elect Director Antonio F. Neri	Mgmt	For	For	For

## Hewlett Packard Enterprise Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Charles H. Noski	Mgmt	For	For	For
1j	Elect Director Raymond E. Ozzie	Mgmt	For	For	For
1k	Elect Director Gary M. Reiner	Mgmt	For	For	For
1l	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For

## LE Lundbergforetagen AB

**Meeting Date:** 04/05/2023      **Country:** Sweden      **Ticker:** LUND.B  
**Record Date:** 03/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** W54114108

**Shares Voted:** 370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Discharge of Board and President	Mgmt	For	Against	Against
9.c	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For

## LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 350,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	Against	Against
12	Relect Carl Bennet, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors; Elect Sofia Frandberg and Krister Mattsson as New Directors	Mgmt	For	Against	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Close Meeting	Mgmt			

## mobilezone holding ag

**Meeting Date:** 04/05/2023

**Country:** Switzerland

**Ticker:** MOZN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H55838108

**Shares Voted:** 1,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3.1	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For	For
3.2	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve CHF 7,708.65 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For	For
6.1.1	Reelect Olaf Swantee as Director	Mgmt	For	For	For
6.1.2	Reelect Gabriela Theus as Director	Mgmt	For	For	For

## mobilezone holding ag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.3	Reelect Michael Haubrich as Director	Mgmt	For	Against	Against
6.1.4	Reelect Lea Sonderegger as Director	Mgmt	For	Against	Against
6.1.5	Elect Markus Bernhard as Director	Mgmt	For	For	For
6.2	Reelect Olaf Swantee as Board Chair	Mgmt	For	For	For
6.3.1	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3.2	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3.3	Appoint Lea Sonderegger as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	Mgmt	For	For	For
6.5	Ratify BDO AG as Auditors	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Royal Bank of Canada

**Meeting Date:** 04/05/2023

**Country:** Canada

**Ticker:** RY

**Record Date:** 02/07/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 780087102

**Shares Voted:** 428,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For	For
1.7	Elect Director David McKay	Mgmt	For	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thierry Vandal	Mgmt	For	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For



## Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Amend Stock Option Plan	Mgmt	For	For	For
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against	Abstain
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	For	For
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Against	For
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Against	Against	Abstain
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	Against	Against
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	For	For
G	SP 7: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against	Against

## Scentre Group

**Meeting Date:** 04/05/2023

**Country:** Australia

**Ticker:** SCG

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** Q8351E109

**Shares Voted:** 50,186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Michael Wilkins as Director	Mgmt	For	For	For
4	Elect Stephen McCann as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For	For	For

## Schlumberger N.V.

Meeting Date: 04/05/2023

Country: Curacao

Ticker: SLB

Record Date: 02/08/2023

Meeting Type: Annual

Primary Security ID: 806857108

Shares Voted: 3,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For	For
1.2	Elect Director Patrick de La Chevardiére	Mgmt	For	Against	Against
1.3	Elect Director Miguel Galuccio	Mgmt	For	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For	For
1.9	Elect Director Mark Papa	Mgmt	For	Against	Against
1.10	Elect Director Jeff Sheets	Mgmt	For	For	For
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt and Approve Financials and Dividends	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Straumann Holding AG

Meeting Date: 04/05/2023

Country: Switzerland

Ticker: STMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8300N127

Shares Voted: 995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against

# Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	Against	Against
6.2	Reelect Marco Gadola as Director	Mgmt	For	Against	Against
6.3	Reelect Juan Gonzalez as Director	Mgmt	For	For	For
6.4	Reelect Petra Rumpf as Director	Mgmt	For	Against	Against
6.5	Reelect Thomas Straumann as Director	Mgmt	For	Against	Against
6.6	Reelect Nadia Schmidt as Director	Mgmt	For	For	For
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For	For
6.8	Elect Olivier Filliol as Director	Mgmt	For	For	For
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against	Against
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
10.1	Amend Corporate Purpose	Mgmt	For	For	For
10.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For	For	For
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

**Meeting Date:** 04/05/2023

**Country:** Sweden

**Ticker:** TELIA

**Record Date:** 03/28/2023

**Meeting Type:** Annual

**Primary Security ID:** W95890104

**Shares Voted:** 106,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	Against	Against
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	Against	Against
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	Against	Against
10.4	Approve Discharge of Tomas Eliasson	Mgmt	For	Against	Against
10.5	Approve Discharge of Rickard Gustafson	Mgmt	For	Against	Against
10.6	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	Against	Against
10.7	Approve Discharge of Jeanette Jager	Mgmt	For	Against	Against
10.8	Approve Discharge of Nina Linander	Mgmt	For	Against	Against
10.9	Approve Discharge of Jimmy Maymann	Mgmt	For	Against	Against
10.10	Approve Discharge of Martin Tiveus	Mgmt	For	Against	Against
10.11	Approve Discharge of Stefan Carlsson	Mgmt	For	Against	Against
10.12	Approve Discharge of Martin Saaf	Mgmt	For	Against	Against
10.13	Approve Discharge of Rickard Wast	Mgmt	For	Against	Against
10.14	Approve Discharge of Agneta Ahlstrom	Mgmt	For	Against	Against
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	Against	Against
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For

## Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman, SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For	For
14.2	Reelect Ingrid Bonde as Director	Mgmt	For	Against	Against
14.3	Reelect Luisa Delgado as Director	Mgmt	For	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For	For
14.7	Reelect Jeanette Jager as Director	Mgmt	For	For	For
14.8	Reelect Jimmy Maymann as Director	Mgmt	For	Against	Against
14.9	Elect Sarah Eccleston as Director	Mgmt	For	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For	For
15.2	Reelect Ingrid Bonde as Vice Chairman	Mgmt	For	Against	Against
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21.a	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For	For
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For	For
22.a	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
22.b	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	Mgmt	For	For	For
23	Close Meeting	Mgmt			

## UBS Group AG

**Meeting Date:** 04/05/2023

**Country:** Switzerland

**Ticker:** UBSG

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H42097107

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Sustainability Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For	For
5.1	Amend Articles Re: General Meeting	Mgmt	For	For	For
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For	For
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	Against	Against
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	Against	Against
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For	For
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
7.12	Reelect Jeanette Wong as Director	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For
14	Transact Other Business (Voting)	Mgmt	None	Against	Against

## Rio Tinto Plc

**Meeting Date:** 04/06/2023

**Country:** United Kingdom

**Ticker:** RIO

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G75754104

**Shares Voted:** 116,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	Against	Against
7	Re-elect Megan Clark as Director	Mgmt	For	Against	Against
8	Re-elect Peter Cunningham as Director	Mgmt	For	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For	For

## Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Simon McKeon as Director	Mgmt	For	Against	Against
12	Re-elect Jennifer Nason as Director	Mgmt	For	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	Against	Against
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Santos Limited

**Meeting Date:** 04/06/2023

**Country:** Australia

**Ticker:** STO

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** Q82869118

**Shares Voted:** 87,635

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Yasmin Allen as Director	Mgmt	For	For	For
2b	Elect Guy Cowan as Director	Mgmt	For	For	For
2c	Elect Janine McArdle as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Share Acquisition Rights to Kevin Gallagher	Mgmt	For	For	For
5	Approve the Conditional Spill Resolution	Mgmt	Against	Against	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Capital Protection	SH	Against	Against	Against



# Zurich Insurance Group AG

Meeting Date: 04/06/2023

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 2,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For	For
4.1j	Reelect Peter Maurer as Director	Mgmt	For	For	For
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	For	For	For
4.1l	Reelect Barry Stowe as Director	Mgmt	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For

## Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
6.2	Amend Articles Re: Share Register	Mgmt	For	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
6.4	Amend Articles of Association	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## PT Bank CIMB Niaga Tbk

**Meeting Date:** 04/10/2023

**Country:** Indonesia

**Ticker:** BNGA

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary Security ID:** Y71193158

**Shares Voted:** 367,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Reelect Didi Syafruddin Yahya as President Commissioner	Mgmt	For	For	For
5	Reelect Sri Widowati as Independent Commissioner	Mgmt	For	For	For
6	Reelect M. Quraish Shihab as Chairman of Sharia Supervisory Board	Mgmt	For	For	For
7	Reelect Fathurrahman Djamil as Member of Sharia Supervisory Board	Mgmt	For	For	For
8	Reelect Yulizar Djamiluddin Sanrego as Member of Sharia Supervisory Board	Mgmt	For	For	For
9	Elect Farina J. Situmorang as Independent Commissioner	Mgmt	For	For	For
10	Approve Remuneration and Tantiem of Directors, Commissioners and Sharia Supervisory Board	Mgmt	For	Against	Against

## PT Bank CIMB Niaga Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Resolution Plan and Updates on Recovery Plan of the Company	Mgmt	For	For	For

## The Goodyear Tire & Rubber Company

Meeting Date: 04/10/2023

Country: USA

Ticker: GT

Record Date: 02/14/2023

Meeting Type: Annual

Primary Security ID: 382550101

Shares Voted: 88,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Norma B. Clayton	Mgmt	For	For	For
1b	Elect Director James A. Firestone	Mgmt	For	Against	Against
1c	Elect Director Werner Geissler	Mgmt	For	For	For
1d	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1e	Elect Director Richard J. Kramer	Mgmt	For	Against	Against
1f	Elect Director Karla R. Lewis	Mgmt	For	For	For
1g	Elect Director Prashanth Mahendra-Rajah	Mgmt	For	For	For
1h	Elect Director John E. McGlade	Mgmt	For	Against	Against
1i	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1j	Elect Director Hera K. Siu	Mgmt	For	For	For
1k	Elect Director Michael R. Wessel	Mgmt	For	For	For
1l	Elect Director Thomas L. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## A. O. Smith Corporation

Meeting Date: 04/11/2023

Country: USA

Ticker: AOS

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 831865209

## A. O. Smith Corporation

Shares Voted: 1,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald D. Brown	Mgmt	For	Withhold	Withhold
1.2	Elect Director Earl E. Exum	Mgmt	For	For	For
1.3	Elect Director Michael M. Larsen	Mgmt	For	For	For
1.4	Elect Director Idelle K. Wolf	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against	Against

## First Capital Real Estate Investment Trust

Meeting Date: 04/11/2023

Country: Canada

Ticker: FCR.UN

Record Date: 02/24/2023

Meeting Type: Annual/Special

Primary Security ID: 31890B103

Shares Voted: 169,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Paul C. Douglas	Mgmt	For	For	For
1.2	Elect Trustee Ira Gluskin	Mgmt	For	For	For
1.3	Elect Trustee Adam E. Paul	Mgmt	For	For	For
1.4	Elect Trustee Aladin (Al) W. Mawani	Mgmt	For	For	For
1.5	Elect Trustee Leonard Abramsky	Mgmt	For	For	For
1.6	Elect Trustee Annalisa King	Mgmt	For	For	For
1.7	Elect Trustee Dayna Gibbs	Mgmt	For	For	For
1.8	Elect Trustee Sheila Botting	Mgmt	For	For	For
1.9	Elect Trustee Ian Clarke	Mgmt	For	For	For
1.10	Elect Trustee Richard Nesbitt	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Unitholder Rights Plan	Mgmt	For	For	For

## MICHANG OIL INDUSTRY Co., Ltd.

Meeting Date: 04/11/2023

Country: South Korea

Ticker: 003650

Record Date: 01/31/2023

Meeting Type: Annual

Primary Security ID: Y6034P104

Shares Voted: 528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Yoo Jae-soon as Inside Director	Mgmt	For	Against	Against
1.2	Elect Chu Gyeong-su as Outside Director	Mgmt	For	For	For
1.3	Elect Yoshimori Yasuharu as Non-Independent Non-Executive Director	Mgmt	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## Adecco Group AG

Meeting Date: 04/12/2023

Country: Switzerland

Ticker: ADEN

Record Date:

Meeting Type: Annual

Primary Security ID: H00392318

Shares Voted: 1,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For	For

## Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	Against	Against
5.1.6	Reelect David Prince as Director	Mgmt	For	Against	Against
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	Against	Against
5.1.9	Elect Sandhya Venugopal as Director	Mgmt	For	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	Against	Against
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
6	Transact Other Business (Voting)	Mgmt	For	Against	Against

## EDP-Energias de Portugal SA

**Meeting Date:** 04/12/2023

**Country:** Portugal

**Ticker:** EDP

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** X67925119

**Shares Voted:** 15,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
1.3	Approve 2030 Climate Change Commitment	Mgmt	For	Refer	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends	Mgmt	For	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	Against	Against
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	Against	Against
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	Against	Against
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For

## EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For	For
7	Eliminate Preemptive Rights	Mgmt	For	For	For
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	SH	None	For	For

## Ferrovial SA

**Meeting Date:** 04/12/2023

**Country:** Spain

**Ticker:** FER

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** E49512119

**Shares Voted:** 4,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
5.1	Reelect Ignacio Madrdejos Fernandez as Director	Mgmt	For	For	For
5.2	Reelect Philip Bowman as Director	Mgmt	For	For	For
5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	Against	Against
5.4	Reelect Juan Hoyos Martinez de Irujo as Director	Mgmt	For	For	For
5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	For	Against	Against
6	Approve Scrip Dividends	Mgmt	For	For	For
7	Approve Scrip Dividends	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For	For
10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	Mgmt	For	For	For
10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	Mgmt	For	For	For

## Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Advisory Vote on Remuneration Report	Mgmt	For	For	For
12	Reporting on Climate Transition Plan	Mgmt	For	Refer	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 04/12/2023      **Country:** Netherlands      **Ticker:** AD  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** N0074E105

Shares Voted: 30,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	Against	Against
8	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For	For
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	Against	Against
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	Against	Against
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For	For
13	Reelect Frans Muller to Management Board	Mgmt	For	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For



## Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Lennar Corporation

**Meeting Date:** 04/12/2023      **Country:** USA      **Ticker:** LEN  
**Record Date:** 02/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 526057104

**Shares Voted:** 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	For	For
1b	Elect Director Rick Beckwitt	Mgmt	For	Against	Against
1c	Elect Director Tig Gilliam	Mgmt	For	For	For
1d	Elect Director Sherrill W. Hudson	Mgmt	For	Against	Against
1e	Elect Director Jonathan M. Jaffe	Mgmt	For	Against	Against
1f	Elect Director Sidney Lapidus	Mgmt	For	Against	Against
1g	Elect Director Teri P. McClure	Mgmt	For	For	For
1h	Elect Director Stuart Miller	Mgmt	For	Against	Against
1i	Elect Director Armando Olivera	Mgmt	For	For	For
1j	Elect Director Jeffrey Sonnenfeld	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

## LISI SA

**Meeting Date:** 04/12/2023      **Country:** France      **Ticker:** FII  
**Record Date:** 04/07/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F5754P105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Discharge of Directors and Auditors	Mgmt	For	Against	Against
5	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For	For
6	Acknowledge Resignation of Capucine Allerton-Kohler as Director	Mgmt	For	For	For
7	Acknowledge End of Mandate of Patrick Daher as Director	Mgmt	For	For	For
8	Acknowledge End of Mandate of Gilles Kohler as Director	Mgmt	For	For	For
9	Elect Jean-Philippe Kohler as Director	Mgmt	For	Against	Against
10	Reelect Emmanuel Viellard as Director	Mgmt	For	Against	Against
11	Reelect Compagnie Industrielle de Delle as Director	Mgmt	For	Against	Against
12	Reelect CIKO as Director	Mgmt	For	Against	Against
13	Reelect Peugeot Invest Assets as Director	Mgmt	For	Against	Against
14	Reelect Viellard Migeon et Compagnie as Director	Mgmt	For	Against	Against
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
16	Approve Compensation of Gilles Kohler, Chairman of the Board	Mgmt	For	For	For
17	Approve Compensation of Emmanuel Viellard, CEO	Mgmt	For	Against	Against
18	Approve Compensation of Jean-Philippe Kohler, Vice-CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
20	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
21	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
22	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
23	Appoint KPMG S.A. as Auditor	Mgmt	For	For	For
24	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For

## LISI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	Against	Against
26	Authorize up to 1.85 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	Against
27	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
28	Authorize Specific Buyback Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Opple Lighting Co., Ltd.

**Meeting Date:** 04/12/2023      **Country:** China      **Ticker:** 603515  
**Record Date:** 04/03/2023      **Meeting Type:** Special  
**Primary Security ID:** Y6440S106

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	For	For
4	Elect Huang Di as Non-Independent Director	Mgmt	For	Against	Against
5	Approve Cancellation of Repurchased Shares and Decrease of Registered Capital	Mgmt	For	For	For
6	Amend Articles of Association	Mgmt	For	For	For

## PT Temas Tbk

**Meeting Date:** 04/12/2023      **Country:** Indonesia      **Ticker:** TMAS  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y7136B118

## PT Temas Tbk

Shares Voted: 225,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Approve Changes in the Board of Directors	Mgmt	For	Against	Against

## PT Temas Tbk

Meeting Date: 04/12/2023

Country: Indonesia

Ticker: TMAS

Record Date: 03/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7136B118

Shares Voted: 225,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Capital Goods / Capital Expenditures	Mgmt	For	Against	Against
2	Approve Pledging of Assets for Debt	Mgmt	For	Against	Against
3	Approve Payable and Receivable Transactions/Lease between the Company and its Subsidiaries and Affiliates and/or Third Parties	Mgmt	For	Against	Against
4	Approve Stock Split	Mgmt	For	For	For
5	Approve Transfer of Treasury Shares through the Implementation of the Management and Employee Stock Ownership Program (MESOP)	Mgmt	For	Against	Against
6	Approve Merger and/or Acquisition Corporate Action Plan	Mgmt	For	Against	Against

## Royal KPN NV

Meeting Date: 04/12/2023

Country: Netherlands

Ticker: KPN

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: N4297B146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
6	Approve Dividends	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	Against	Against
8	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10	Opportunity to Make Recommendations	Mgmt			
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	For	For
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For	For
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Other Business (Non-Voting)	Mgmt			
20	Close Meeting	Mgmt			

## Swiss Re AG

**Meeting Date:** 04/12/2023

**Country:** Switzerland

**Ticker:** SREN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8431B109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	Against	Against
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	For	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	Against	Against
5.1.b	Reelect Karen Gavan as Director	Mgmt	For	For	For
5.1.c	Reelect Joachim Oechslin as Director	Mgmt	For	For	For
5.1.d	Reelect Deanna Ong as Director	Mgmt	For	For	For
5.1.e	Reelect Jay Ralph as Director	Mgmt	For	For	For
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For	For	For
5.1.g	Reelect Philip Ryan as Director	Mgmt	For	For	For
5.1.h	Reelect Paul Tucker as Director	Mgmt	For	For	For
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For	For
5.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For	For
5.1.k	Elect Vanessa Lau as Director	Mgmt	For	For	For
5.1.l	Elect Pia Tischhauser as Director	Mgmt	For	For	For
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For	For
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For

## Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	For	For	For
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
7.3	Amend Articles of Association	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Synopsys, Inc.

**Meeting Date:** 04/12/2023      **Country:** USA      **Ticker:** SNPS  
**Record Date:** 02/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 871607107

Shares Voted: 891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	Mgmt	For	Against	Against
1b	Elect Director Luis Borgen	Mgmt	For	For	For
1c	Elect Director Marc N. Casper	Mgmt	For	Against	Against
1d	Elect Director Janice D. Chaffin	Mgmt	For	Against	Against
1e	Elect Director Bruce R. Chizen	Mgmt	For	Against	Against
1f	Elect Director Mercedes Johnson	Mgmt	For	Against	Against
1g	Elect Director Jeannine P. Sargent	Mgmt	For	For	For
1h	Elect Director John G. Schwarz	Mgmt	For	Against	Against
1i	Elect Director Roy Vallee	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

# The Bank of New York Mellon Corporation

Meeting Date: 04/12/2023

Country: USA

Ticker: BK

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 064058100

Shares Voted: 394,365

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	Against	Against
1b	Elect Director Joseph J. Echevarria	Mgmt	For	Against	Against
1c	Elect Director M. Amy Gilliland	Mgmt	For	Against	Against
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	Against	Against
1e	Elect Director K. Guru Gowrappan	Mgmt	For	For	For
1f	Elect Director Ralph Izzo	Mgmt	For	Against	Against
1g	Elect Director Sandra E. "Sandie" O'Connor	Mgmt	For	For	For
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	For	For
1i	Elect Director Frederick O. Terrell	Mgmt	For	Against	Against
1j	Elect Director Robin A. Vince	Mgmt	For	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## UPM-Kymmene Oyj

Meeting Date: 04/12/2023

Country: Finland

Ticker: UPM

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: X9518S108

Shares Voted: 2,155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			



## UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	Against	Against
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
20	Authorize Charitable Donations	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Wereldhave Belgium SCA

**Meeting Date:** 04/12/2023

**Country:** Belgium

**Ticker:** WEHB

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** B98499104

## Wereldhave Belgium SCA

Shares Voted: 308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.20 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Approve Discharge of Auditors	Mgmt	For	Against	Against
7	Elect Luc Weverbergh as Independent Director	Mgmt	For	For	For
8	Reelect Matthijs Storm as Director	Mgmt	For	Against	Against
9	Reelect Wilhelmus (Dennis) de Vreede as Director	Mgmt	For	Against	Against
10	Elect Keesjan Verhoog as Director	Mgmt	For	Against	Against
11	Approve Resignation of Nicolas Beaussillon as Director	Mgmt	For	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For
13	Allow Questions	Mgmt			

## Beiersdorf AG

Meeting Date: 04/13/2023

Country: Germany

Ticker: BEI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: D08792109

Shares Voted: 1,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against

## Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Davide Campari-Milano NV

**Meeting Date:** 04/13/2023

**Country:** Netherlands

**Ticker:** CPR

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** N24565108

**Shares Voted:** 1,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Annual Report	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5	Approve Stock Option Plan	Mgmt	For	Against	Against
6	Authorize Board to Repurchase Shares	Mgmt	For	Against	Against
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Dow Inc.

Meeting Date: 04/13/2023

Country: USA

Ticker: DOW

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 260557103

Shares Voted: 49,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For	For
1c	Elect Director Wesley G. Bush	Mgmt	For	For	For
1d	Elect Director Richard K. Davis	Mgmt	For	Against	Against
1e	Elect Director Jerri DeVard	Mgmt	For	Against	Against
1f	Elect Director Debra L. Dial	Mgmt	For	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	Against	Against
1h	Elect Director Jim Fitterling	Mgmt	For	Against	Against
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1j	Elect Director Luis Alberto Moreno	Mgmt	For	Against	Against
1k	Elect Director Jill S. Wyant	Mgmt	For	For	For
1l	Elect Director Daniel W. Yohannes	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For
5	Commission Audited Report on Reduced Plastics Demand	SH	Against	For	For

## ISS A/S

Meeting Date: 04/13/2023

Country: Denmark

Ticker: ISS

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: K5591Y107

Shares Voted: 4,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	Mgmt	For	For	For
4	Approve Discharge of Management and Board	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Share Repurchase Program	Mgmt	For	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
8.a	Reelect Niels Smedegaard as Director	Mgmt	For	For	For
8.b	Reelect Lars Petersson as Director	Mgmt	For	For	For
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	For	Abstain	Abstain
8.d	Reelect Soren Thorup Sorensen as Director	Mgmt	For	Abstain	Abstain
8.e	Reelect Ben Stevens as Director	Mgmt	For	For	For
8.f	Elect Gloria Diana Glang as New Director	Mgmt	For	For	For
8.g	Elect Reshma Ramachandran as New Director	Mgmt	For	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For	For
10.b	Amend Remuneration Policy	Mgmt	For	For	For
11	Other Business	Mgmt			

## Malaysia Marine & Heavy Engineering Holdings Berhad

**Meeting Date:** 04/13/2023

**Country:** Malaysia

**Ticker:** 5186

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** Y54195105

**Shares Voted:** 133,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rajalingam Subramaniam as Director	Mgmt	For	Against	Against
2	Elect Azlan Shah Raja Azwa as Director	Mgmt	For	Against	Against
3	Elect Yusoff Wan Hamat as Director	Mgmt	For	Against	Against
4	Elect Keith Taylor as Director	Mgmt	For	Against	Against
5	Approve Directors' Remuneration	Mgmt	For	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

Meeting Date: 04/13/2023

Country: Norway

Ticker: ORK

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: R67787102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For	Do Not Vote
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	Do Not Vote
3.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
4	Discuss Company's Corporate Governance Statement	Mgmt			
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For	Do Not Vote
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	Against	Do Not Vote
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	Against	Do Not Vote
6.4	Reelect Anna Mossberg as Director	Mgmt	For	For	Do Not Vote
6.5	Reelect Christina Fagerberg as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For	Do Not Vote
6.7	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For	Do Not Vote
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	Against	Do Not Vote
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

## Stellantis NV

**Meeting Date:** 04/13/2023

**Country:** Netherlands

**Ticker:** STLAM

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** N82405106

**Shares Voted:** 67,427

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	Against	Against
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For	For
2g	Approve Discharge of Directors	Mgmt	For	Against	Against
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against	Against
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For
5	Amend Remuneration Policy	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Common Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## Telefonica Brasil SA

**Meeting Date:** 04/13/2023

**Country:** Brazil

**Ticker:** VIVT3

**Record Date:** 03/16/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** P9T369176

## Telefonica Brasil SA

Shares Voted: 131,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Shareholders' Meeting	Mgmt			
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.1	Elect Stael Prata Silva Filho as Fiscal Council Member and Cremenio Medola Netto as Alternate	Mgmt	For	For	For
3.2	Elect Luciana Doria Wilson as Fiscal Council Member and Charles Edwards Allen as Alternate	Mgmt	For	For	For
4	Ratify Denise Soares dos Santos as Independent Director	Mgmt	For	For	For
5	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For	For
	Extraordinary Shareholders' Meeting	Mgmt			
1	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
2	Consolidate Bylaws	Mgmt	For	For	For

## VINCI SA

Meeting Date: 04/13/2023

Country: France

Ticker: DG

Record Date: 04/11/2023

Meeting Type: Annual/Special

Primary Security ID: F5879X108

Shares Voted: 8,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For	For



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Compensation Report	Mgmt	For	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For	For

# VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

# Aker BP ASA

**Meeting Date:** 04/14/2023      **Country:** Norway      **Ticker:** AKRBP  
**Record Date:** 04/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** R0139K100

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Mgmt	For	Against	Do Not Vote
11	Elect Members of Nominating Committee	Mgmt	For	For	Do Not Vote
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Do Not Vote
14	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
15	Amend Articles Re: General Meeting; Nomination Committee	Mgmt	For	For	Do Not Vote

## Aker BP ASA

**Meeting Date:** 04/14/2023

**Country:** Norway

**Ticker:** AKRBP

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary Security ID:** R0139K100

**Shares Voted:** 7,614

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Statement	Mgmt	For	For	For
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
7	Approve Remuneration of Auditors	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Mgmt	For	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For	For
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Mgmt	For	Against	Against
11	Elect Members of Nominating Committee	Mgmt	For	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
14	Authorize Board to Distribute Dividends	Mgmt	For	For	For
15	Amend Articles Re: General Meeting; Nomination Committee	Mgmt	For	For	For

## CNH Industrial NV

**Meeting Date:** 04/14/2023

**Country:** Netherlands

**Ticker:** CNHI

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** N20944109

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements	Mgmt	For	For	For
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Directors	Mgmt	For	Against	Against
3.a	Approve Remuneration Report	Mgmt	For	For	For
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For	For
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For	For
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For	For
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For	For
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	Against	Against
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	For	For
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Meeting Date: 04/14/2023

Country: Switzerland

Ticker: COTN

Record Date:

Meeting Type: Annual

Primary Security ID: H15586151

Shares Voted: 747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Reelect Mariel Hoch as Director	Mgmt	For	For	For
4.2	Reelect Patrick Jany as Director	Mgmt	For	Against	Against
4.3	Reelect Heinz Kundert as Director	Mgmt	For	Against	Against
4.4	Reelect Edeltraud Leibrock as Director	Mgmt	For	Against	Against
4.5	Reelect Tosja Zywietz as Director	Mgmt	For	Against	Against
4.6	Elect Irene Lee as Director	Mgmt	For	For	For
4.7	Elect Paul Boudre as Director	Mgmt	For	For	For
4.8	Reelect Heinz Kundert as Board Chair	Mgmt	For	Against	Against
5.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2	Appoint Paul Boudre as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3	Appoint Tosja Zywietz as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6	Designate HuettelLAW AG as Independent Proxy	Mgmt	For	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
8.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Years 2023 and 2024 under the Long-Term Incentive Plan	Mgmt	For	For	For
8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For	For
8.5	Approve Remuneration Report	Mgmt	For	Against	Against
9.1	Remarks on Agenda Items 9.2 and 9.3 (Non-Voting)	Mgmt			

## COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 9.3 Million and the Lower Limit of CHF 7.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9.3	Approve Creation of CHF 1.6 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For	For
9.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
9.5	Amend Articles Re: Electronic Communication	Mgmt	For	For	For
9.6	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
9.7	Amend Articles of Association	Mgmt	For	For	For
9.8	Amend Articles Re: Primacy of the German Version of the Articles of Association	Mgmt	For	For	For
9.9	Amend Articles Re: Annulment of the Contribution in Kind and Subscription Right Clauses	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Ferrari NV

**Meeting Date:** 04/14/2023      **Country:** Netherlands      **Ticker:** RACE  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** N3167Y103

Shares Voted: 439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Director's Board Report (Non-Voting)	Mgmt			
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.e	Approve Dividends of EUR 1.810 Per Share	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	Against	Against
3.a	Reelect John Elkann as Executive Director	Mgmt	For	Against	Against
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For	For

## Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	Against	Against
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against	Against
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	Against	Against
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	Against	Against
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	Against	Against
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	For	For
3.k	Elect Michelangelo Volpi as Non-Executive Director	Mgmt	For	Against	Against
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For	For
6	Approve Awards to Executive Director	Mgmt	For	For	For
7	Close Meeting	Mgmt			

## Iveco Group NV

**Meeting Date:** 04/14/2023      **Country:** Netherlands      **Ticker:** IVG  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** N47017103

**Shares Voted:** 50,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Adopt Financial Statements	Mgmt	For	For	For
2.b	Receive Explanation on Company's Dividend Policy	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	Against	Against
3.a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
3.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against

## Iveco Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against	Against
4.b	Reelect Gerrit Marx as Executive Director	Mgmt	For	Against	Against
4.c	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	Against	Against
4.d	Reelect Essimari Kairisto as Non-Executive Director	Mgmt	For	For	For
4.e	Reelect Linda Knoll as Non-Executive Director	Mgmt	For	Against	Against
4.f	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
4.g	Reelect Olof Persson as Non-Executive Director	Mgmt	For	Against	Against
4.h	Reelect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against	Against
4.i	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	For	For
5	Authorize Board to Repurchase Shares	Mgmt	For	For	For
6	Close Meeting	Mgmt			

## Television Francaise 1 SA

**Meeting Date:** 04/14/2023

**Country:** France

**Ticker:** TFI

**Record Date:** 04/12/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F91255103

**Shares Voted:** 60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Compensation of Rodolphe Belmer, CEO Since October 27, 2022	Mgmt	For	Against	Against
6	Approve Compensation of Gilles Pelisson, Chairman of the Board Since October 27, 2022	Mgmt	For	For	For
7	Approve Compensation of Gilles Pelisson, CEO Until October 27, 2022	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against



## Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Rodolphe Belmer, CEO Until February 13, 2023 and Chairman and CEO since February 13,2023	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Ratify Appointment of Rodolphe Belmer as Director	Mgmt	For	Against	Against
12	Reelect Olivier Bouygues as Director	Mgmt	For	Against	Against
13	Reelect Catherine Dussart as Director	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8.4 Million	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Increase of Up to EUR 4.2 Million for Future Exchange Offers	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Amend Article 10 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For	For
26	Add New Article 16 in Bylaws Re: Censor	Mgmt	For	Against	Against

## Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## TomTom NV

**Meeting Date:** 04/14/2023      **Country:** Netherlands      **Ticker:** TOM2  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** N87695123

Shares Voted: 2,717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Approve Remuneration Report	Mgmt	For	For	For
5	Adopt Financial Statements	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	Against	Against
7	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
8	Amend Remuneration Policy for Management Board	Mgmt	For	Against	Against
9	Approve Management Board Investment Plan 2023	Mgmt	For	For	For
10	Reelect Taco Titulaer to Management Board	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
15	Other Business (Non-Voting)	Mgmt			
16	Close Meeting	Mgmt			

## Hotung Investment Holdings Limited

**Meeting Date:** 04/17/2023      **Country:** Bermuda      **Ticker:** BLS  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** G4612P208

# Hotung Investment Holdings Limited

Shares Voted: 27,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Elect Tsui-Hui Huang as Director	Mgmt	For	Against	Against
4	Elect Chang-Pang Chang as Director	Mgmt	For	Against	Against
5	Elect Philip N. Pillai as Director	Mgmt	For	Against	Against
6	Elect Lan Yuan as Director	Mgmt	For	Against	Against
7	Approve Directors' Fees	Mgmt	For	For	For
8	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

# Industrivarden AB

Meeting Date: 04/17/2023

Country: Sweden

Ticker: INDU.A

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: W45430100

Shares Voted: 16,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt			

# Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Receive President's Report	Mgmt			
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	Mgmt	For	For	For
9c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	Against	Against
9c.2	Approve Discharge of Par Boman	Mgmt	For	Against	Against
9c.3	Approve Discharge of Christian Caspar	Mgmt	For	Against	Against
9c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	Against	Against
9c.5	Approve Discharge of Bengt Kjell	Mgmt	For	Against	Against
9c.6	Approve Discharge of Annika Lundius	Mgmt	For	Against	Against
9c.7	Approve Discharge of Katarina Martinso	Mgmt	For	Against	Against
9c.8	Approve Discharge of Lars Pettersson	Mgmt	For	Against	Against
9c.9	Approve Discharge of Helena Stjernholm	Mgmt	For	Against	Against
9c.10	Approve Discharge of Helena Stjernholm as Managing Director	Mgmt	For	Against	Against
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	Mgmt	For	For	For
12.a	Reelect Par Boman as Director	Mgmt	For	Against	Against
12.b	Reelect Christian Caspar as Director	Mgmt	For	For	For
12.c	Reelect Marika Fredriksson as Director	Mgmt	For	Against	Against
12.d	Reelect Bengt Kjell as Director	Mgmt	For	Against	Against
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against	Against
12.f	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
12.g	Reelect Lars Pettersson as Director	Mgmt	For	Against	Against
12.h	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
12.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against	Against
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Performance Share Matching Plan	Mgmt	For	For	For
18	Close Meeting	Mgmt			

# Ascom Holding AG

Meeting Date: 04/18/2023

Country: Switzerland

Ticker: ASCN

Record Date:

Meeting Type: Annual

Primary Security ID: H0309F189

Shares Voted: 9,052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
6.1.1	Reelect Valentin Rueda as Director	Mgmt	For	For	For
6.1.2	Reelect Nicole Tschudi as Director	Mgmt	For	Against	Against
6.1.3	Reelect Laurent Dubois as Director	Mgmt	For	For	For
6.1.4	Reelect Juerg Fedier as Director	Mgmt	For	For	For
6.1.5	Reelect Michael Reitermann as Director	Mgmt	For	For	For
6.1.6	Reelect Andreas Schoenenberger as Director	Mgmt	For	For	For
6.2	Reelect Valentin Rueda as Board Chair	Mgmt	For	For	For
6.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
6.3.2	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3.3	Reappoint Andreas Schoenenberger as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.4	Ratify KPMG as Auditors	Mgmt	For	For	For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 19.8 Million and the Lower Limit of CHF 16.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
7.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
7.4	Amend Articles of Association	Mgmt	For	For	For

## Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Bank of Montreal

**Meeting Date:** 04/18/2023

**Country:** Canada

**Ticker:** BMO

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 063671101

**Shares Voted:** 37,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sophie Brochu	Mgmt	For	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For	For
1.4	Elect Director George A. Cope	Mgmt	For	Withhold	Withhold
1.5	Elect Director Stephen Dent	Mgmt	For	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For	For
1.13	Elect Director Darryl White	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
A	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

## Bank of Montreal

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Against	For

## China World Trade Center Co., Ltd.

Meeting Date: 04/18/2023      Country: China      Ticker: 600007  
 Record Date: 04/12/2023      Meeting Type: Annual  
 Primary Security ID: Y1516H100

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Profit Distribution	Mgmt	For	For	For
4	Approve Payment for Remuneration of Auditors	Mgmt	For	For	For
5	Approve Annual Report	Mgmt	For	For	For
6	Approve Remuneration Plan of the Company's Chairman and Vice Chairman	Mgmt	For	For	For
7	Approve to Appoint Auditor	Mgmt	For	Against	Against
8	Approve Report of the Board of Supervisors	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
9.1	Elect Lin Mingzhi as Director	SH	For	Against	Against
9.2	Elect Wu Xiangren as Director	SH	For	Against	Against
9.3	Elect Sheng Qiuping as Director	SH	For	Against	Against
9.4	Elect Guo Huiguang as Director	SH	For	Against	Against
9.5	Elect Wang Yijie as Director	SH	For	Against	Against
9.6	Elect Huang Xiaokang as Director	SH	For	Against	Against
9.7	Elect Ruan Zhongkui as Director	SH	For	Against	Against
9.8	Elect Xing Yizhi as Director	SH	For	Against	Against
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
10.1	Elect Li Chaoxian as Director	SH	For	For	For
10.2	Elect Zhang Zutong as Director	SH	For	For	For

## China World Trade Center Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.3	Elect Zhang Xuebing as Director	SH	For	For	For
10.4	Elect Liang Weili as Director	SH	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
11.1	Elect Yuan Fei as Supervisor	SH	For	For	For
11.2	Elect Hu Yanmin as Supervisor	SH	For	For	For

## Concentric AB

**Meeting Date:** 04/18/2023

**Country:** Sweden

**Ticker:** COIC

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** W2406H103

**Shares Voted:** 1,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For	For
8.c1	Approve Discharge of Anders Nielsen	Mgmt	For	Against	Against
8.c2	Approve Discharge of Karin Gunnarsson	Mgmt	For	Against	Against
8.c3	Approve Discharge of Joachim Rosenberg	Mgmt	For	Against	Against
8.c4	Approve Discharge of Susanna Schneeberger	Mgmt	For	Against	Against
8.c5	Approve Discharge of Martin Skold	Mgmt	For	Against	Against
8.c6	Approve Discharge of Petra Sundstrom	Mgmt	For	Against	Against
8.c7	Approve Discharge of Claes Magnus Akesson	Mgmt	For	Against	Against
8.c8	Approve Discharge of Managing Director Martin Kunz	Mgmt	For	Against	Against



## Concentric AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c9	Approve Discharge of Former Managing Director David Woolley	Mgmt	For	Against	Against
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 375,000 for other Directors	Mgmt	For	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For	For
11.1	Reelect Karin Gunnarsson as Directors	Mgmt	For	For	For
11.2	Reelect Anders Nielsen as Director	Mgmt	For	For	For
11.3	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For
11.4	Reelect Martin Skold as Director	Mgmt	For	For	For
11.5	Reelect Claes Magnus Akesson as Director	Mgmt	For	Against	Against
11.6	Reelect Petra Sundstrom as Director	Mgmt	For	For	For
11.7	Reelect Joachim Rosenberg as Director	Mgmt	For	For	For
11.8	Reelect Anders Nielsen as Board Chair	Mgmt	For	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Performance Share Plan LTI 2023	Mgmt	For	For	For
16	Approve Equity Plan Financing	Mgmt	For	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17.c	Approve Transfer of Shares to Participants of LTI 2023	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Fifth Third Bancorp

**Meeting Date:** 04/18/2023

**Country:** USA

**Ticker:** FITB

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 316773100

**Shares Voted:** 2,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For	For

## Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	Against	Against
1f	Elect Director Linda W. Clement-Holmes	Mgmt	For	For	For
1g	Elect Director C. Bryan Daniels	Mgmt	For	For	For
1h	Elect Director Mitchell S. Feiger	Mgmt	For	Against	Against
1i	Elect Director Thomas H. Harvey	Mgmt	For	Against	Against
1j	Elect Director Gary R. Heminger	Mgmt	For	Against	Against
1k	Elect Director Eileen A. Mallesch	Mgmt	For	Against	Against
1l	Elect Director Michael B. McCallister	Mgmt	For	For	For
1m	Elect Director Timothy N. Spence	Mgmt	For	Against	Against
1n	Elect Director Marsha C. Williams	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Guangdong HybriBio Biotech Co., Ltd.

**Meeting Date:** 04/18/2023      **Country:** China      **Ticker:** 300639  
**Record Date:** 04/12/2023      **Meeting Type:** Special  
**Primary Security ID:** Y292A7109

**Shares Voted:** 4,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Loan Application and Provision of Guarantee	Mgmt	For	For	For

## Infrastrutture Wireless Italiane SpA

**Meeting Date:** 04/18/2023      **Country:** Italy      **Ticker:** INW  
**Record Date:** 04/05/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** T6032P102

**Shares Voted:** 6,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## Infrastrutture Wireless Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Against	Against
6	Approve Employees Share Ownership Plan	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
8	Adjust Remuneration of External Auditors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## IQVIA Holdings Inc.

**Meeting Date:** 04/18/2023

**Country:** USA

**Ticker:** IQV

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 46266C105

**Shares Voted:** 53,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol J. Burt	Mgmt	For	For	For
1b	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1c	Elect Director Sheila A. Stamps	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## M&T Bank Corporation

Meeting Date: 04/18/2023

Country: USA

Ticker: MTB

Record Date: 02/23/2023

Meeting Type: Annual

Primary Security ID: 55261F104

Shares Voted: 446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	Against	Against
1.2	Elect Director Robert T. Brady	Mgmt	For	Against	Against
1.3	Elect Director Carlton J. Charles	Mgmt	For	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	Against	Against
1.7	Elect Director Gary N. Geisel	Mgmt	For	Against	Against
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	Against	Against
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	Against	Against
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	Against	Against
1.13	Elect Director Denis J. Salamone	Mgmt	For	Against	Against
1.14	Elect Director John R. Scannell	Mgmt	For	For	For
1.15	Elect Director Rudina Seseri	Mgmt	For	For	For
1.16	Elect Director Kirk W. Walters	Mgmt	For	Against	Against
1.17	Elect Director Herbert L. Washington	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Moncler SpA

Meeting Date: 04/18/2023

Country: Italy

Ticker: MONC

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: T6730E110

## Moncler SpA

Shares Voted: 3,743

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1.1	Slate 1 Submitted by Double R Srl	SH	None	For	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt			
4.3	Approve Internal Auditors' Remuneration	SH	None	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Moody's Corporation

Meeting Date: 04/18/2023

Country: USA

Ticker: MCO

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 615369105

Shares Voted: 49,929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	Against	Against
1b	Elect Director Therese Esperdy	Mgmt	For	Against	Against
1c	Elect Director Robert Fauber	Mgmt	For	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	Against	Against
1e	Elect Director Kathryn M. Hill	Mgmt	For	Against	Against
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	Against	Against
1g	Elect Director Jose M. Minaya	Mgmt	For	Against	Against

## Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Leslie F. Seidman	Mgmt	For	Against	Against
1i	Elect Director Zig Serafin	Mgmt	For	Against	Against
1j	Elect Director Bruce Van Saun	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## PT Prima Andalan Mandiri Tbk

**Meeting Date:** 04/18/2023      **Country:** Indonesia      **Ticker:** MCOL  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y708TA107

Shares Voted: 281,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For

## Public Service Enterprise Group Incorporated

**Meeting Date:** 04/18/2023      **Country:** USA      **Ticker:** PEG  
**Record Date:** 02/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 744573106

Shares Voted: 1,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph A. LaRossa	Mgmt	For	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	Against	Against
1.6	Elect Director Valerie A. Smith	Mgmt	For	For	For

# Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.8	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.9	Elect Director John P. Surma	Mgmt	For	Against	Against
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4a	Eliminate Supermajority Vote Requirements for Certain Business Combinations	Mgmt	For	For	For
4b	Eliminate Supermajority Vote Requirements to Remove a Director Without Cause	Mgmt	For	For	For
4c	Eliminate Supermajority Vote Requirement to Make Certain Amendments to By-Laws	Mgmt	For	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Subsea 7 SA

**Meeting Date:** 04/18/2023

**Country:** Luxembourg

**Ticker:** SUBC

**Record Date:** 04/04/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** L8882U106

**Shares Voted:** 11,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board's and Auditor's Reports	Mgmt			
2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of NOK 4.00 Per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Approve Discharge of Directors	Mgmt	For	Against	Against
8	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Mgmt	For	For	For
9	Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Mgmt	For	Against	Against
10	Elect Elisabeth Proust as Non-Executive Director	Mgmt	For	For	For

## Subsea 7 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Reelect Eldar Saetre as Non-Executive Director	Mgmt	For	For	For
12	Reelect Louisa Siem as Non-Executive Director	Mgmt	For	Against	Against
	Extraordinary Meeting Agenda	Mgmt			
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	Mgmt	For	For	For
2	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Mgmt	For	For	For

## Tecan Group AG

**Meeting Date:** 04/18/2023

**Country:** Switzerland

**Ticker:** TECN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H84774167

**Shares Voted:** 1,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.45 per Share	Mgmt	For	For	For
2.2	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Elect Matthias Gillner as Director	Mgmt	For	For	For
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
5.2	Reelect Myra Eskes as Director	Mgmt	For	Against	Against
5.3	Reelect Oliver Fetzler as Director	Mgmt	For	For	For
5.4	Reelect Karen Huebscher as Director	Mgmt	For	For	For
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For	Against	Against
5.6	Reelect Daniel Marshak as Director	Mgmt	For	For	For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For	For
7.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For	For
7.2	Reappoint Oliver Fetzler as Member of the Compensation Committee	Mgmt	For	For	For



## Tecan Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For	For
7.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Terrafina

**Meeting Date:** 04/18/2023      **Country:** Mexico      **Ticker:** TERRA13  
**Record Date:** 04/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** P2R51T187

**Shares Voted:** 11,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFTE0B0005	Mgmt			
1	Approve Financial Statements	Mgmt	For	For	For
2	Approve Annual Report	Mgmt	For	For	For
3.1	Ratify/Elect Alberto Chretien Castillo as Technical Committee Member	Mgmt	For	Against	Against
3.2	Ratify/Elect Enrique Lavin Trevino as Technical Committee Member	Mgmt	For	For	For
3.3	Ratify/Elect Eduardo Solis Sanchez as Technical Committee Member	Mgmt	For	For	For
3.4	Ratify/Elect Arturo D'Acosta Ruiz as Technical Committee Member	Mgmt	For	For	For
3.5	Ratify/Elect Jose Luis Barraza Gonzalez as Technical Committee Member	Mgmt	For	Against	Against
3.6	Ratify/Elect Victor David Almeida Garcia as Technical Committee Member	Mgmt	For	For	For
3.7	Ratify/Elect Carmina Abad Sanchez as Technical Committee Member	Mgmt	For	For	For
3.8	Ratify/Elect Timothy J. Pire as Director	Mgmt	For	For	For

## Terrafina

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.9	Ratify/Elect David J. de la Rosa as Director	Mgmt	For	For	For
4	Ratify Leverage Requirements	Mgmt	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Texas Capital Bancshares, Inc.

**Meeting Date:** 04/18/2023      **Country:** USA      **Ticker:** TCBI  
**Record Date:** 02/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 88224Q107

**Shares Voted:** 22,659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paola M. Arbour	Mgmt	For	For	For
1.2	Elect Director Jonathan E. Baliff	Mgmt	For	For	For
1.3	Elect Director James H. Browning	Mgmt	For	Withhold	Withhold
1.4	Elect Director Rob C. Holmes	Mgmt	For	Withhold	Withhold
1.5	Elect Director David S. Huntley	Mgmt	For	For	For
1.6	Elect Director Charles S. Hyle	Mgmt	For	For	For
1.7	Elect Director Thomas E. Long	Mgmt	For	Withhold	Withhold
1.8	Elect Director Elysia Holt Ragusa	Mgmt	For	Withhold	Withhold
1.9	Elect Director Steven P. Rosenberg	Mgmt	For	Withhold	Withhold
1.10	Elect Director Robert W. Stallings	Mgmt	For	Withhold	Withhold
1.11	Elect Director Dale W. Tremblay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## U.S. Bancorp

**Meeting Date:** 04/18/2023      **Country:** USA      **Ticker:** USB  
**Record Date:** 02/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 902973304

Shares Voted: 3,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	Against	Against
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For	For
1e	Elect Director Alan B. Colberg	Mgmt	For	For	For
1f	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For	For
1g	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1h	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For	For
1k	Elect Director Loretta E. Reynolds	Mgmt	For	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

**West Fraser Timber Co. Ltd.**

Meeting Date: 04/18/2023

Country: Canada

Ticker: WFG

Record Date: 02/28/2023

Meeting Type: Annual/Special

Primary Security ID: 952845105

Shares Voted: 4,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	Withhold	Withhold
2.2	Elect Director Doyle Beneby	Mgmt	For	For	For
2.3	Elect Director Reid E. Carter	Mgmt	For	Withhold	Withhold
2.4	Elect Director Raymond Ferris	Mgmt	For	For	For
2.5	Elect Director John N. Floren	Mgmt	For	For	For
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	For	For	For

## West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Brian G. Kenning	Mgmt	For	For	For
2.8	Elect Director Marian Lawson	Mgmt	For	For	For
2.9	Elect Director Colleen M. McMorrow	Mgmt	For	For	For
2.10	Elect Director Janice G. Rennie	Mgmt	For	Withhold	Withhold
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

## Whirlpool Corporation

**Meeting Date:** 04/18/2023

**Country:** USA

**Ticker:** WHR

**Record Date:** 02/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 963320106

**Shares Voted:** 872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	Against	Against
1b	Elect Director Marc R. Bitzer	Mgmt	For	Against	Against
1c	Elect Director Greg Creed	Mgmt	For	Against	Against
1d	Elect Director Diane M. Dietz	Mgmt	For	Against	Against
1e	Elect Director Gerri T. Elliott	Mgmt	For	Against	Against
1f	Elect Director Jennifer A. LaClair	Mgmt	For	For	For
1g	Elect Director John D. Liu	Mgmt	For	For	For
1h	Elect Director James M. Loree	Mgmt	For	Against	Against
1i	Elect Director Harish Manwani	Mgmt	For	Against	Against
1j	Elect Director Patricia K. Poppe	Mgmt	For	For	For
1k	Elect Director Larry O. Spencer	Mgmt	For	For	For
1l	Elect Director Michael D. White	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

**Meeting Date:** 04/19/2023

**Country:** Netherlands

**Ticker:** ABN

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** N0162C102

**Shares Voted:** 2,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Announcements on Sustainability	Mgmt			
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.d	Receive Presentation of the Employee Council	Mgmt			
2.e	Discussion on Company's Corporate Governance Structure	Mgmt			
2.f	Approve Remuneration Report	Mgmt	For	Against	Against
2.g	Receive Presentation of the Auditor	Mgmt			
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends of EUR 0.67 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	Against	Against
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5.a	Receive Auditor's Report (Non-Voting)	Mgmt			
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	For	For	For
6.a	Discuss Supervisory Board Profile	Mgmt			
6.b	Announce Vacancies on the Board	Mgmt			
6.c	Opportunity to Make Recommendations	Mgmt			
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Mgmt			
6.e.1	Reelect Michiel Lap to Supervisory Board	Mgmt	For	Against	Against
6.e.2	Elect Wouter Devriendt to Supervisory Board	Mgmt	For	For	For
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Mgmt			

## ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflyze OBC	Mgmt	For	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Approve Cancellation of Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

## ageas SA/NV

**Meeting Date:** 04/19/2023      **Country:** Belgium      **Ticker:** AGS  
**Record Date:** 04/05/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** B0148L138

Shares Voted: 2,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
2.2.1	Receive Special Board Report Re: Authorized Capital	Mgmt			
2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
4	Close Meeting	Mgmt			

## CapitaLand Integrated Commercial Trust

**Meeting Date:** 04/19/2023      **Country:** Singapore      **Ticker:** C38U  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y1100L160

## CapitaLand Integrated Commercial Trust

Shares Voted: 28,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Entry Into the New Singapore Property Management Agreement	Mgmt	For	For	For

## CapitaLand Integrated Commercial Trust

Meeting Date: 04/19/2023

Country: Singapore

Ticker: C38U

Record Date:

Meeting Type: Annual

Primary Security ID: Y1100L160

Shares Voted: 28,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For	For

## Carlsberg Brewery Malaysia Berhad

Meeting Date: 04/19/2023

Country: Malaysia

Ticker: 2836

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: Y11220103

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Elect Stefano Clini as Director	Mgmt	For	Against	Against
3	Elect Chan Po Kei Kay as Director	Mgmt	For	Against	Against
4	Elect Chor Chee Heung as Director	Mgmt	For	For	For
5	Elect Joao Miguel Ventura Rego Abecasis as Director	Mgmt	For	Against	Against
6	Approve Directors' Fees and Benefits	Mgmt	For	For	For
7	Approve Pricewaterhouse Coopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

# Carlsberg Brewery Malaysia Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

# Coltene Holding AG

**Meeting Date:** 04/19/2023      **Country:** Switzerland      **Ticker:** CLTN  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H1554J116

Shares Voted: 287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 3.30 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Nick Huber as Director and Board Chair	Mgmt	For	Against	Against
4.1.2	Reelect Juergen Rauch as Director	Mgmt	For	Against	Against
4.1.3	Reelect Astrid Waser as Director	Mgmt	For	Against	Against
4.1.4	Reelect Roland Weiger as Director	Mgmt	For	Against	Against
4.1.5	Reelect Allison Zwingenberger as Director	Mgmt	For	Against	Against
4.1.6	Elect Matthias Altendorf as Director	Mgmt	For	Against	Against
4.1.7	Elect Daniel Buehler as Director	Mgmt	For	Against	Against
4.2.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.2	Reappoint Roland Weiger as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.3	Appoint Allison Zwingenberger as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.2.4	Appoint Juergen Rauch as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5	Designate Michael Schoebi as Independent Proxy	Mgmt	For	For	For
6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
7.1	Approve Remuneration Report	Mgmt	For	Against	Against



## Coltene Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Approve Remuneration of Directors in the Amount of CHF 676,800	Mgmt	For	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million	Mgmt	For	For	For
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 513,900	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Eiffage SA

**Meeting Date:** 04/19/2023

**Country:** France

**Ticker:** FGR

**Record Date:** 04/17/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F2924U106

**Shares Voted:** 9,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
4	Reelect Benoit de Ruffray as Director	Mgmt	For	Against	Against
5	Reelect Isabelle Salaun as Director	Mgmt	For	For	For
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Compensation Report	Mgmt	For	For	For
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

## Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
22	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## EQT Corporation

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** EQT

**Record Date:** 02/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 26884L109

**Shares Voted:** 5,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For	For
1.2	Elect Director Lee M. Canaan	Mgmt	For	Against	Against
1.3	Elect Director Janet L. Carrig	Mgmt	For	For	For
1.4	Elect Director Frank C. Hu	Mgmt	For	For	For
1.5	Elect Director Kathryn J. Jackson	Mgmt	For	For	For
1.6	Elect Director John F. McCartney	Mgmt	For	Against	Against

## EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director James T. McManus, II	Mgmt	For	For	For
1.8	Elect Director Anita M. Powers	Mgmt	For	For	For
1.9	Elect Director Daniel J. Rice, IV	Mgmt	For	For	For
1.10	Elect Director Toby Z. Rice	Mgmt	For	For	For
1.11	Elect Director Hallie A. Vanderhider	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Geberit AG

**Meeting Date:** 04/19/2023

**Country:** Switzerland

**Ticker:** GEBN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H2942E124

**Shares Voted:** 332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
4.1	Amend Articles of Association	Mgmt	For	For	For
4.2	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
4.3	Amend Corporate Purpose	Mgmt	For	For	For
4.4	Amend Articles Re: Share Register and Nominees	Mgmt	For	For	For
4.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For	For
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	For	For
4.7	Amend Articles Re: Board Resolutions	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	Against	Against
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For	For

## Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
8.1	Approve Remuneration Report	Mgmt	For	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	For
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Genting Singapore Limited

**Meeting Date:** 04/19/2023

**Country:** Singapore

**Ticker:** G13

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y2692C139

**Shares Voted:** 35,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Tan Hee Teck as Director	Mgmt	For	For	For
4	Elect Jonathan Asherson as Director	Mgmt	For	Against	Against
5(a)	Approve Directors' Fees	Mgmt	For	For	For

## Genting Singapore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5(b)	Approve Grant of Awards Under the Genting Singapore Performance Share Scheme	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	Against	Against
7	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

## Georg Fischer AG

**Meeting Date:** 04/19/2023

**Country:** Switzerland

**Ticker:** GF

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H26091274

**Shares Voted:** 7,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Amend Articles of Association	Mgmt	For	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For	For
4.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For
5.1	Reelect Hubert Achermann as Director	Mgmt	For	For	For
5.2	Reelect Peter Hackel as Director	Mgmt	For	For	For
5.3	Reelect Roger Michaelis as Director	Mgmt	For	For	For
5.4	Reelect Eveline Saupper as Director	Mgmt	For	For	For
5.5	Reelect Ayano Senaha as Director	Mgmt	For	For	For
5.6	Reelect Yves Serra as Director	Mgmt	For	For	For
5.7	Elect Monica de Virgiliis as Director	Mgmt	For	Against	Against
5.8	Elect Michelle Wen as Director	Mgmt	For	For	For
6.1	Reelect Yves Serra as Board Chair	Mgmt	For	For	For

## Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.1	Reappoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For	For	For
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For	For
6.2.3	Appoint Michelle Wen as Member of the Compensation Committee	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.7 Million	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## HCA Healthcare, Inc.

**Meeting Date:** 04/19/2023

**Country:** USA

**Ticker:** HCA

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 40412C101

**Shares Voted:** 719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	Against	Against
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Hugh F. Johnston	Mgmt	For	Against	Against
1h	Elect Director Michael W. Michelson	Mgmt	For	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For	For
1j	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Report on Political Contributions and Expenditures	SH	Against	For	For

## HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Charter of Patient Safety and Quality of Care Committee	SH	Against	For	For

## Huntington Bancshares Incorporated

**Meeting Date:** 04/19/2023      **Country:** USA      **Ticker:** HBAN  
**Record Date:** 02/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 446150104

Shares Voted: 8,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alanna Y. Cotton	Mgmt	For	For	For
1.2	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For	For
1.3	Elect Director Gina D. France	Mgmt	For	For	For
1.4	Elect Director J. Michael Hochschwender	Mgmt	For	For	For
1.5	Elect Director Richard H. King	Mgmt	For	For	For
1.6	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For	For
1.7	Elect Director Richard W. Neu	Mgmt	For	Against	Against
1.8	Elect Director Kenneth J. Phelan	Mgmt	For	For	For
1.9	Elect Director David L. Porteous	Mgmt	For	Against	Against
1.10	Elect Director Roger J. Sit	Mgmt	For	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	Against	Against
1.12	Elect Director Jeffrey L. Tate	Mgmt	For	For	For
1.13	Elect Director Gary Torgow	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Mizrahi Tefahot Bank Ltd.

**Meeting Date:** 04/19/2023      **Country:** Israel      **Ticker:** MZTF  
**Record Date:** 03/22/2023      **Meeting Type:** Special  
**Primary Security ID:** M7031A135

## Mizrahi Tefahot Bank Ltd.

Shares Voted: 738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cash Grant to Two Officers	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Prysmian SpA

Meeting Date: 04/19/2023

Country: Italy

Ticker: PRY

Record Date: 04/06/2023

Meeting Type: Annual/Special

Primary Security ID: T7630L105

Shares Voted: 2,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve Incentive Plan	Mgmt	For	For	For
5	Approve Remuneration Policy	Mgmt	For	For	For
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against



## Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Regions Financial Corporation

**Meeting Date:** 04/19/2023      **Country:** USA      **Ticker:** RF  
**Record Date:** 02/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 7591EP100

Shares Voted: 5,816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Crosswhite	Mgmt	For	For	For
1b	Elect Director Noopur Davis	Mgmt	For	For	For
1c	Elect Director Zhanna Golodryga	Mgmt	For	For	For
1d	Elect Director J. Thomas Hill	Mgmt	For	For	For
1e	Elect Director John D. Johns	Mgmt	For	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1h	Elect Director Charles D. McCrary	Mgmt	For	Against	Against
1i	Elect Director James T. Prokopanko	Mgmt	For	For	For
1j	Elect Director Lee J. Styslinger, III	Mgmt	For	Against	Against
1k	Elect Director Jose S. Suquet	Mgmt	For	Against	Against
1l	Elect Director John M. Turner, Jr.	Mgmt	For	For	For
1m	Elect Director Timothy Vines	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## SergeFerrari Group SA

**Meeting Date:** 04/19/2023      **Country:** France      **Ticker:** SEFER  
**Record Date:** 04/17/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F8318G108

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
5	Reelect Felicie Ferrari as Supervisory Board Member	Mgmt	For	Against	Against
6	Reelect Romain Ferrari as Supervisory Board Member	Mgmt	For	Against	Against
7	Elect Bpifrance Investissement as Supervisory Board Member	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Sebastien Baril, Chairman of the Management Board	Mgmt	For	For	For
10	Approve Compensation of Philippe Brun, Member of the Management Board	Mgmt	For	For	For
11	Approve Compensation of Sebastien Ferrari, Chairman of the Supervisory Board	Mgmt	For	For	For
12	Approve Compensation of Romain Ferrari, Vice-Chairman of the Supervisory Board	Mgmt	For	For	For
13	Approve Compensation of Members of the Supervisory Board	Mgmt	For	For	For
14	Approve Remuneration Policy of Sebastien Baril, Chairman of the Management Board	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Philippe Brun, Member of the Management Board	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Sebastien Ferrari, Chairman of the Supervisory Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Romain Ferrari, Vice-Chairman of the Supervisory Board	Mgmt	For	For	For
18	Approve Remuneration Policy of Members of the Supervisory Board	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## SergeFerrari Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 1.48 Million	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 1.48 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	For	Against	Against
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	For	Against	Against
27	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Increase of Up to EUR 1.48 Million for Future Exchange Offers	Mgmt	For	Against	Against
30	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Companies Investing in Small Caps Growth Values), up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	For	Against	Against
31	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Employees and Corporate Officers of International Subsidiaries), up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	For	Against	Against
32	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Credit Institution, Investment Service Provider, Investment Fund or Companies), up to Aggregate Nominal Amount of EUR 1.48 Million	Mgmt	For	Against	Against
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## SergeFerrari Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
34	Authorize up to 5 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	Against
35	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	Against
36	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## SThree Plc

**Meeting Date:** 04/19/2023      **Country:** United Kingdom      **Ticker:** STEM  
**Record Date:** 04/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** G8499E103

Shares Voted: 13,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect James Bilefield as Director	Mgmt	For	For	For
6	Re-elect Timo Lehne as Director	Mgmt	For	For	For
7	Re-elect Andrew Beach as Director	Mgmt	For	For	For
8	Re-elect Denise Collis as Director	Mgmt	For	For	For
9	Elect Elaine O'Donnell as Director	Mgmt	For	Against	Against
10	Re-elect Barrie Brien as Director	Mgmt	For	For	For
11	Elect Imogen Joss as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Approve Global All Employee Plan	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## SThree Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## The Sherwin-Williams Company

**Meeting Date:** 04/19/2023      **Country:** USA      **Ticker:** SHW  
**Record Date:** 02/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 824348106

**Shares Voted:** 659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Arthur F. Anton	Mgmt	For	Against	Against
1c	Elect Director Jeff M. Fettig	Mgmt	For	Against	Against
1d	Elect Director John G. Morikis	Mgmt	For	Against	Against
1e	Elect Director Christine A. Poon	Mgmt	For	For	For
1f	Elect Director Aaron M. Powell	Mgmt	For	For	For
1g	Elect Director Marta R. Stewart	Mgmt	For	For	For
1h	Elect Director Michael H. Thaman	Mgmt	For	For	For
1i	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## u-blox Holding AG

**Meeting Date:** 04/19/2023      **Country:** Switzerland      **Ticker:** UBXN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H89210100

**Shares Voted:** 1,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against

## u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	Mgmt	For	For	For
4.2	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected	Mgmt	For	For	For
4.3	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	Mgmt	For	For	For
4.4	Amend Articles of Association	Mgmt	For	For	For
5.1	Reelect Andre Mueller as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Ulrich Looser as Director	Mgmt	For	For	For
5.3	Reelect Markus Borchert as Director	Mgmt	For	For	For
5.4	Reelect Thomas Seiler as Director	Mgmt	For	For	For
5.5	Reelect Karin Sonnenmoser as Director	Mgmt	For	For	For
5.6	Reelect Elke Eckstein as Director	Mgmt	For	For	For
6.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For	For
6.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For	For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
7.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For	For
8	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Adobe Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: ADBE

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 00724F101

Shares Voted: 34,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy Banse	Mgmt	For	Against	Against
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Melanie Boulden	Mgmt	For	Against	Against
1d	Elect Director Frank Calderoni	Mgmt	For	For	For
1e	Elect Director Laura Desmond	Mgmt	For	Against	Against
1f	Elect Director Shantanu Narayen	Mgmt	For	Against	Against
1g	Elect Director Spencer Neumann	Mgmt	For	For	For
1h	Elect Director Kathleen Oberg	Mgmt	For	Against	Against
1i	Elect Director Dheeraj Pandey	Mgmt	For	For	For
1j	Elect Director David Ricks	Mgmt	For	Against	Against
1k	Elect Director Daniel Rosensweig	Mgmt	For	Against	Against
1l	Elect Director John Warnock	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against

Autohellas SA

Meeting Date: 04/20/2023

Country: Greece

Ticker: OTOEL

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: X0260T113

Shares Voted: 3,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	Against	Against
3	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For

## Autohellas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Stock Award to Executives	Mgmt	For	Against	Against
6	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
7	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For
8	Receive Report of Independent Non-Executive Directors	Mgmt			
9	Receive Audit Committee's Report	Mgmt			
10	Announce Appointment of Phillipe Marinos Costeletos as Non-Executive Director and Change of Executive Status of Dimitrios Mangioros to Non-Executive Director	Mgmt			

## B Communications Ltd.

**Meeting Date:** 04/20/2023

**Country:** Israel

**Ticker:** BCOM

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** M15629104

**Shares Voted:** 12,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board and Report on Fees Paid to the Auditor	Mgmt			
2	Reappoint Somekh Chaikin KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3.1	Reelect Darren Glatt as Director	Mgmt	For	Against	Against
3.2	Reelect Phil Bacal as Director	Mgmt	For	Against	Against
3.3	Reelect Ran Fuhrer as Director	Mgmt	For	Against	Against
3.4	Reelect Ajit V. Pai as Director	Mgmt	For	Against	Against
3.5	Reelect Stephen Joseph as Director	Mgmt	For	For	For

## Banca IFIS SpA

**Meeting Date:** 04/20/2023

**Country:** Italy

**Ticker:** IF

**Record Date:** 04/11/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** T1131F154

**Shares Voted:** 1,634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			



## Banca IFIS SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Company Bylaws	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
2.3	Amend 2021-2023 Long-Term Incentive Plan	Mgmt	For	Against	Against
3	Elect Sebastien Egon Furstenberg as Honorary Chairman	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Banco BPM SpA

**Meeting Date:** 04/20/2023      **Country:** Italy      **Ticker:** BAMI  
**Record Date:** 04/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** T1708N101

**Shares Voted:** 64,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
4	Approve Severance Payments Policy	Mgmt	For	For	For
5	Approve 2023 Short-Term Incentive Plan	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 Short-Term Incentive Plan	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate 1 Submitted by Management	Mgmt	For	Against	Against
7.2	Slate 2 Submitted by Shareholders - Employees	SH	None	Against	Against
7.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For

## Banco BPM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
8.2	Slate 2 Submitted by Foundations	SH	None	Against	Against
8.3	Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP	SH	None	Against	Against
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Internal Auditors' Remuneration	Mgmt	For	For	For

## Bezeq The Israeli Telecommunication Corp. Ltd.

**Meeting Date:** 04/20/2023

**Country:** Israel

**Ticker:** BEZQ

**Record Date:** 03/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** M2012Q100

**Shares Voted:** 56,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	Against	Against
3	Reelect Gil Sharon as Director	Mgmt	For	Against	Against
4	Reelect Darren Glatt as Director	Mgmt	For	Against	Against
5	Reelect Ran Fuhrer as Director	Mgmt	For	Against	Against
6	Reelect Tomer Raved as Director	Mgmt	For	Against	Against
7	Reelect David Granot as Director	Mgmt	For	Against	Against
8	Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	Against	Against
9	Approve Dividend Distribution	Mgmt	For	For	For
10	Approve Special Grant to Gil Sharon, Chairman	Mgmt	For	For	For
11	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

## Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Carrier Global Corporation

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** CARR

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 14448C104

**Shares Voted:** 3,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Garnier	Mgmt	For	For	For
1b	Elect Director David L. Gitlin	Mgmt	For	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For	For
1d	Elect Director Charles M. Holley, Jr.	Mgmt	For	For	For
1e	Elect Director Michael M. McNamara	Mgmt	For	For	For
1f	Elect Director Susan N. Story	Mgmt	For	For	For
1g	Elect Director Michael A. Todman	Mgmt	For	For	For
1h	Elect Director Virginia M. Wilson	Mgmt	For	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chairman	SH	Against	For	For

# Celanese Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: CE

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 150870103

Shares Voted: 669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For	For
1b	Elect Director William M. Brown	Mgmt	For	Against	Against
1c	Elect Director Edward G. Galante	Mgmt	For	Against	Against
1d	Elect Director Kathryn M. Hill	Mgmt	For	Against	Against
1e	Elect Director David F. Hoffmeister	Mgmt	For	Against	Against
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	Against	Against
1g	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1h	Elect Director Michael Koenig	Mgmt	For	Against	Against
1i	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1j	Elect Director Lori J. Ryerkerk	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

# Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/20/2023

Country: Switzerland

Ticker: LISN

Record Date:

Meeting Type: Annual

Primary Security ID: H49983176

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Mgmt	For	For	For

## Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against	Against
6.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For	Against	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	Against	Against
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For	For
6.1.7	Elect Monique Bourquin as Director	Mgmt	For	Against	Against
6.2.1	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	For	For
8.1	Amend Articles of Association	Mgmt	For	Against	Against
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Christian Dior SE

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** CDI

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F26334106

**Shares Voted:** 143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## Christian Dior SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Ratify Appointment of Antoine Arnault as Director	Mgmt	For	Against	Against
6	Reelect Bernard Arnault as Director	Mgmt	For	Against	Against
7	Reelect Antoine Arnault as Director	Mgmt	For	Against	Against
8	Reelect Maria Luisa Loro Piana as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Bernard Arnault, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Sidney Toledano, CEO until December 8, 2022	Mgmt	For	Against	Against
12	Approve Compensation of Antoine Arnault, CEO since December 8, 2022	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For

## CTT - Correios de Portugal SA

**Meeting Date:** 04/20/2023

**Country:** Portugal

**Ticker:** CTT

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** X1R05J122

**Shares Voted:** 21,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## CTT - Correios de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company by Board, Audit Committee, and Statutory Auditor, and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against	Against
4	Elect Directors for 2023-2025 Term of Office	Mgmt	For	Against	Against
5	Elect General Meeting Board for 2023-2025 Term of Office	Mgmt	For	For	For
6	Elect Remuneration Committee Members and Approve Their Remuneration	Mgmt	For	Against	Against
7	Approve Reduction in Share Capital and Amend Article 4 Accordingly	Mgmt	For	For	For
8	Amend Articles	Mgmt	For	For	For
9	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For

## Fairfax Financial Holdings Limited

**Meeting Date:** 04/20/2023

**Country:** Canada

**Ticker:** FFH

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 303901102

**Shares Voted:** 292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	Against	Against
1.2	Elect Director David L. Johnston	Mgmt	For	Against	Against
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	Against	Against
1.5	Elect Director Christine N. McLean	Mgmt	For	Against	Against
1.6	Elect Director Brian J. Porter	Mgmt	For	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	Against	Against
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	Against	Against
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	Against	Against
1.11	Elect Director V. Prem Watsa	Mgmt	For	Against	Against
1.12	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold

## Fu Yu Corporation Limited

**Meeting Date:** 04/20/2023

**Country:** Singapore

**Ticker:** F13

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y2676Z104

**Shares Voted:** 757,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Baker Tilly TFW LLP as Auditors	Mgmt	For	For	For

## Fu Yu Corporation Limited

**Meeting Date:** 04/20/2023

**Country:** Singapore

**Ticker:** F13

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y2676Z104

**Shares Voted:** 757,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Seow Jun Hao David as Director	Mgmt	For	Against	Against
4	Elect Huang Junli, Christopher as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Issuance of Shares under The Fu Yu Restricted Share Plan	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	For	For

## Gecina SA

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** GFC

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** F4268U171

**Shares Voted:** 501

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For



## Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Standard Accounting Transfers to Specific Reserve	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For	For
5	Approve Stock Dividend Program	Mgmt	For	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	Mgmt	For	For	For
10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Reelect Dominique Dudan as Director	Mgmt	For	For	For
15	Reelect Predica as Director	Mgmt	For	Against	Against
16	Elect Benat Ortega as Director	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Haleon Plc

**Meeting Date:** 04/20/2023

**Country:** United Kingdom

**Ticker:** HLN

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** G4232K100

**Shares Voted:** 31,096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For

## Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Sir Dave Lewis as Director	Mgmt	For	For	For
6	Elect Brian McNamara as Director	Mgmt	For	Against	Against
7	Elect Tobias Hestler as Director	Mgmt	For	Against	Against
8	Elect Vindi Banga as Director	Mgmt	For	For	For
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For	For
10	Elect Tracy Clarke as Director	Mgmt	For	For	For
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For	For
12	Elect Asmita Dubey as Director	Mgmt	For	For	For
13	Elect Deirdre Mahlan as Director	Mgmt	For	For	For
14	Elect David Denton as Director	Mgmt	For	Against	Against
15	Elect Bryan Supran as Director	Mgmt	For	Against	Against
16	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Approve Performance Share Plan	Mgmt	For	For	For
24	Approve Share Value Plan	Mgmt	For	For	For
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For	For
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For	For
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For

## Heineken Holding NV

**Meeting Date:** 04/20/2023

**Country:** Netherlands

**Ticker:** HEIO

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** N39338194

## Heineken Holding NV

Shares Voted: 3,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Board Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Adopt Financial Statements	Mgmt	For	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	For	Against	Against
7.b	Reelect M.R. de Carvalho as Executive Director	Mgmt	For	Against	Against
7.c	Reelect C.M. Kwist as Non-Executive Director	Mgmt	For	Against	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

## Heineken NV

Meeting Date: 04/20/2023

Country: Netherlands

Ticker: HEIA

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: N39427211

Shares Voted: 2,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
1.b	Approve Remuneration Report	Mgmt	For	For	For
1.c	Adopt Financial Statements	Mgmt	For	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt			
1.e	Approve Dividends	Mgmt	For	For	For

## Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.f	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
1.g	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
3.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	Against	Against
3.b	Reelect R.L. Ripley to Supervisory Board	Mgmt	For	Against	Against
3.c	Elect B. Pardo to Supervisory Board	Mgmt	For	For	For
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	Against	Against
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For

## Hermes International SCA

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** RMS

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F48051100

**Shares Voted:** 399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of General Managers	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	Against	Against
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	Against	Against

# Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against	Against
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against	Against
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against	Against
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against	Against

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Humana Inc.

**Meeting Date:** 04/20/2023      **Country:** USA      **Ticker:** HUM  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 444859102

**Shares Voted:** 2,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Raquel C. Bono	Mgmt	For	For	For
1b	Elect Director Bruce D. Broussard	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	Against	Against
1d	Elect Director David T. Feinberg	Mgmt	For	Against	Against
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For	For
1g	Elect Director Kurt J. Hilzinger	Mgmt	For	Against	Against
1h	Elect Director Karen W. Katz	Mgmt	For	Against	Against
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1j	Elect Director William J. McDonald	Mgmt	For	Against	Against
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1l	Elect Director Brad D. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Jeronimo Martins SGPS SA

**Meeting Date:** 04/20/2023      **Country:** Portugal      **Ticker:** JMT  
**Record Date:** 04/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** X40338109

# Jeronimo Martins SGPS SA

Shares Voted: 26,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For	For

## KB Home

Meeting Date: 04/20/2023

Country: USA

Ticker: KBH

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 48666K109

Shares Voted: 32,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jose M. Barra	Mgmt	For	For	For
1.2	Elect Director Arthur R. Collins	Mgmt	For	Against	Against
1.3	Elect Director Dorene C. Dominguez	Mgmt	For	For	For
1.4	Elect Director Kevin P. Eltife	Mgmt	For	For	For
1.5	Elect Director Stuart A. Gabriel	Mgmt	For	For	For
1.6	Elect Director Thomas W. Gilligan	Mgmt	For	Against	Against
1.7	Elect Director Jodeen A. Kozlak	Mgmt	For	Against	Against
1.8	Elect Director Melissa Lora	Mgmt	For	Against	Against
1.9	Elect Director Jeffrey T. Mezger	Mgmt	For	Against	Against
1.10	Elect Director Brian R. Niccol	Mgmt	For	Against	Against
1.11	Elect Director James C. "Rad" Weaver	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Kimberly-Clark Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: KMB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 494368103

Shares Voted: 2,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sylvia M. Burwell	Mgmt	For	For	For
1.2	Elect Director John W. Culver	Mgmt	For	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	Against	Against
1.4	Elect Director Mae C. Jemison	Mgmt	For	Against	Against
1.5	Elect Director S. Todd Maclin	Mgmt	For	For	For
1.6	Elect Director Deirdre A. Mahlan	Mgmt	For	For	For
1.7	Elect Director Sherilyn S. McCoy	Mgmt	For	For	For
1.8	Elect Director Christa S. Quarles	Mgmt	For	For	For
1.9	Elect Director Jaime A. Ramirez	Mgmt	For	For	For
1.10	Elect Director Dunia A. Shive	Mgmt	For	Against	Against
1.11	Elect Director Mark T. Smucker	Mgmt	For	For	For
1.12	Elect Director Michael D. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Kindred Group Plc

Meeting Date: 04/20/2023

Country: Malta

Ticker: KIND

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: X4S1CH103

Shares Voted: 35,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting for Holders of Swedish Depository Receipts	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt			
3	Prepare and Approve the Register of Shareholders Entitled to Vote	Mgmt			
4	Approve Agenda	Mgmt			



# Kindred Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
6	Determine Whether the Meeting has been Duly Convened	Mgmt			
7	Statement by CEO	Mgmt			
	Ordinary Business	Mgmt			
8	Approve Dividends	Mgmt	For	For	For
9	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Fix Number of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors	Mgmt	For	For	For
13	Re-elect Evert Carlsson as Director	Mgmt	For	Against	Against
14	Re-elect James H. Gemmel as Director	Mgmt	For	For	For
15	Re-elect Heidi Skogster as Director	Mgmt	For	For	For
16	Elect Cedric Boireau as Director	Mgmt	For	For	For
17	Elect Jonas Jansson as Director	Mgmt	For	For	For
18	Elect Andy McCue as Director	Mgmt	For	For	For
19	Elect Martin Rande as Director	Mgmt	For	For	For
20	Elect Kenneth Shea as Director	Mgmt	For	For	For
21	Appoint Evert Carlsson as Board Chair	Mgmt	For	Against	Against
22	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
23	Approve Guidelines on Electing Nomination Committee	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Share Repurchase Program	Mgmt	For	For	For
25	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
27	Approve Performance Share Plan	Mgmt	For	For	For
28	Close Meeting	Mgmt			

# LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** MC

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F58485115

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	Against	Against
6	Reelect Antonio Belloni as Director	Mgmt	For	Against	Against
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	Against	Against
10	Elect Laurent Mignon as Director	Mgmt	For	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	Against	Against
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For

## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	Against
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For

## Nestle SA

**Meeting Date:** 04/20/2023      **Country:** Switzerland      **Ticker:** NESN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H57312649

**Shares Voted:** 19,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	Against	Against
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For	For

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	Against	Against
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	Against	Against
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
7.2	Amend Articles of Association	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against	Against

## Owens Corning

**Meeting Date:** 04/20/2023

**Country:** USA

**Ticker:** OC

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 690742101

Shares Voted: 5,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Chambers	Mgmt	For	Against	Against
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	Against	Against
1c	Elect Director Adrienne D. Elsner	Mgmt	For	For	For
1d	Elect Director Alfred E. Festa	Mgmt	For	Against	Against
1e	Elect Director Edward F. Lonergan	Mgmt	For	Against	Against
1f	Elect Director Maryann T. Mannen	Mgmt	For	Against	Against
1g	Elect Director Paul E. Martin	Mgmt	For	For	For
1h	Elect Director W. Howard Morris	Mgmt	For	Against	Against
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	For	For
1j	Elect Director John D. Williams	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
7	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For

PPG Industries, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: PPG

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 693506107

Shares Voted: 218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen F. Angel	Mgmt	For	For	For
1.2	Elect Director Hugh Grant	Mgmt	For	Against	Against
1.3	Elect Director Melanie L. Healey	Mgmt	For	For	For
1.4	Elect Director Timothy M. Knavish	Mgmt	For	For	For
1.5	Elect Director Guillermo Novo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## PPG Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

## RELX Plc

**Meeting Date:** 04/20/2023      **Country:** United Kingdom      **Ticker:** REL  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** G7493L105

**Shares Voted:** 260,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	Against	Against
9	Re-elect June Felix as Director	Mgmt	For	Against	Against
10	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For	For
14	Re-elect Robert MacLeod as Director	Mgmt	For	Against	Against
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For	For
19	Approve Sharesave Plan	Mgmt	For	For	For
20	Approve Employee Share Purchase Plan	Mgmt	For	Against	Against
21	Authorise Issue of Equity	Mgmt	For	Against	Against

## RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Rexel SA

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** RXL

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F7782J366

**Shares Voted:** 48,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	For	For
11	Elect Marie-Christine Lombard as Director	Mgmt	For	For	For
12	Elect Steven Borges as Director	Mgmt	For	For	For
13	Reelect Ian Meakins as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

## Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## SEGRO PLC

**Meeting Date:** 04/20/2023

**Country:** United Kingdom

**Ticker:** SGRO

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** G80277141

**Shares Voted:** 59,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Andy Harrison as Director	Mgmt	For	For	For



## SEGRO PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Mary Barnard as Director	Mgmt	For	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
9	Re-elect Simon Fraser as Director	Mgmt	For	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	Against	Against
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Siegfried Holding AG

**Meeting Date:** 04/20/2023

**Country:** Switzerland

**Ticker:** SFZN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H75942153

**Shares Voted:** 94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve CHF 15.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.40 per Share	Mgmt	For	For	For

# Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Creation of Capital Band within the Upper Limit of CHF 71.8 Million and the Lower Limit of CHF 65.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2024	Mgmt	For	For	For
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	Mgmt	For	For	For
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2023	Mgmt	For	For	For
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	Against	Against
6.1.2	Reelect Isabelle Welton as Director	Mgmt	For	For	For
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For	For	For
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For	Against	Against
6.1.5	Reelect Martin Schmid as Director	Mgmt	For	For	For
6.1.6	Reelect Beat Walti as Director	Mgmt	For	Against	Against
6.2	Elect Elodie Cingari as Director	Mgmt	For	For	For
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For	Against	Against
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For	For
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
6.4.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	Against	Against
7.1	Amend Articles Re: Share Register	Mgmt	For	For	For
7.2	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For
7.3	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
7.4	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
8	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Singapore Technologies Engineering Ltd.

Meeting Date: 04/20/2023

Country: Singapore

Ticker: S63

Record Date:

Meeting Type: Annual

Primary Security ID: Y7996W103

Shares Voted: 13,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Vincent Chong Sy Feng as a Director	Mgmt	For	Against	Against
4	Elect Lim Ah Doo as a Director	Mgmt	For	Against	Against
5	Elect Lim Sim Seng as a Director	Mgmt	For	Against	Against
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Mgmt	For	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For

## The AES Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: AES

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 00130H105

Shares Voted: 3,857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet G. Davidson	Mgmt	For	For	For
1.2	Elect Director Andres R. Gluski	Mgmt	For	For	For
1.3	Elect Director Tarun Khanna	Mgmt	For	Against	Against

## The AES Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Holly K. Koeppel	Mgmt	For	For	For
1.5	Elect Director Julia M. Laulis	Mgmt	For	For	For
1.6	Elect Director Alain Monie	Mgmt	For	For	For
1.7	Elect Director John B. Morse, Jr.	Mgmt	For	Against	Against
1.8	Elect Director Moises Naim	Mgmt	For	For	For
1.9	Elect Director Teresa M. Sebastian	Mgmt	For	For	For
1.10	Elect Director Maura Shaughnessy	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## The Toronto-Dominion Bank

**Meeting Date:** 04/20/2023

**Country:** Canada

**Ticker:** TD

**Record Date:** 02/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 891160509

**Shares Voted:** 455,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For	For
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	Withhold	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.12	Elect Director Nancy G. Tower	Mgmt	For	For	For
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For	For
1.14	Elect Director Mary A. Winston	Mgmt	For	For	For

## The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	For	For
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against	Abstain
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	For	For
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	Against	Abstain

## Akzo Nobel NV

**Meeting Date:** 04/21/2023

**Country:** Netherlands

**Ticker:** AKZA

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** N01803308

**Shares Voted:** 286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
3.a	Adopt Financial Statements	Mgmt	For	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt			
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3.d	Approve Remuneration Report	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5.a	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For	For

## Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	For	For
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## Corteva, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: CTVA

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 22052L104

Shares Voted: 8,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	Against	Against
1b	Elect Director Klaus A. Engel	Mgmt	For	For	For
1c	Elect Director David C. Everitt	Mgmt	For	For	For
1d	Elect Director Janet P. Giesselman	Mgmt	For	For	For
1e	Elect Director Karen H. Grimes	Mgmt	For	Against	Against
1f	Elect Director Michael O. Johanns	Mgmt	For	Against	Against
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	For	For
1i	Elect Director Charles V. Magro	Mgmt	For	For	For
1j	Elect Director Nayaki R. Nayyar	Mgmt	For	Against	Against
1k	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1l	Elect Director Kerry J. Preete	Mgmt	For	For	For
1m	Elect Director Patrick J. Ward	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## G-Bits Network Technology (Xiamen) Co., Ltd.

Meeting Date: 04/21/2023

Country: China

Ticker: 603444

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: Y2688G102

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Use of Idle Own Funds for Cash Management	Mgmt	For	Against	Against
7	Approve to Appoint Auditor	Mgmt	For	For	For
8	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against	Against

## Globaltrans Investment Plc

Meeting Date: 04/21/2023

Country: Cyprus

Ticker: GLTR

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 37949E204

Shares Voted: 2,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Omission of Dividends	Mgmt	For	For	For
3	Ratify GAC Auditors Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	Against	Against
5	Elect Alexander Eliseev as Director	Mgmt	For	Against	Against
6	Elect Alexander Storzhev as Director	Mgmt	For	Against	Against
7	Elect Andrey Gomon as Director	Mgmt	For	Against	Against
8	Elect Elia Nicolaou as Director and Approve Her Remuneration	Mgmt	For	Against	Against
9	Elect George Papaioannou as Director and Approve His Remuneration	Mgmt	For	For	For

## Globaltrans Investment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect J. Carroll Colley as Director and Approve His Remuneration	Mgmt	For	Against	Against
11	Elect Konstantin Shirokov as Director	Mgmt	For	Against	Against
12	Elect Marios Tofaros as Director and Approve His Remuneration	Mgmt	For	Against	Against
13	Elect Melina Pyrgou as Director	Mgmt	For	Against	Against
14	Elect Michael Thomaidis as Director	Mgmt	For	Against	Against
15	Elect Sergey Foliforov as Director	Mgmt	For	Against	Against
16	Elect Sergey Maltsev as Director	Mgmt	For	Against	Against
17	Elect Sergey Tolmachev as Director	Mgmt	For	Against	Against
18	Elect Vasilis P. Hadjivassiliou as Director and Approve His Remuneration	Mgmt	For	For	For

## Huntsman Corporation

Meeting Date: 04/21/2023

Country: USA

Ticker: HUN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 447011107

Shares Voted: 51,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter R. Huntsman	Mgmt	For	For	For
1b	Elect Director Cynthia L. Egan	Mgmt	For	Against	Against
1c	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1d	Elect Director Sonia Dula	Mgmt	For	For	For
1e	Elect Director Curtis E. Espeland	Mgmt	For	For	For
1f	Elect Director Daniele Ferrari	Mgmt	For	For	For
1g	Elect Director Jeanne McGovern	Mgmt	For	Against	Against
1h	Elect Director Jose Antonio Munoz Barcelo	Mgmt	For	For	For
1i	Elect Director David B. Sewell	Mgmt	For	For	For
1j	Elect Director Jan E. Tighe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For



## Huntsman Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Keppel Corporation Limited

Meeting Date: 04/21/2023

Country: Singapore

Ticker: BN4

Record Date:

Meeting Type: Annual

Primary Security ID: Y4722Z120

Shares Voted: 50,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Danny Teoh as Director	Mgmt	For	Against	Against
4	Elect Till Vestring as Director	Mgmt	For	Against	Against
5	Elect Veronica Eng as Director	Mgmt	For	For	For
6	Elect Olivier Blum as Director	Mgmt	For	Against	Against
7	Elect Jimmy Ng as Director	Mgmt	For	Against	Against
8	Approve Directors' Fees	Mgmt	For	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

## L3Harris Technologies, Inc.

Meeting Date: 04/21/2023

Country: USA

Ticker: LHX

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 502431109

Shares Voted: 14,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sallie B. Bailey	Mgmt	For	Against	Against
1b	Elect Director Peter W. Chiarelli	Mgmt	For	For	For

## L3Harris Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Thomas A. Dattilo	Mgmt	For	Against	Against
1d	Elect Director Roger B. Fradin	Mgmt	For	Against	Against
1e	Elect Director Joanna L. Geraghty	Mgmt	For	For	For
1f	Elect Director Harry B. Harris, Jr.	Mgmt	For	For	For
1g	Elect Director Lewis Hay, III	Mgmt	For	Against	Against
1h	Elect Director Christopher E. Kubasik	Mgmt	For	Against	Against
1i	Elect Director Rita S. Lane	Mgmt	For	For	For
1j	Elect Director Robert B. Millard	Mgmt	For	Against	Against
1k	Elect Director Edward A. Rice, Jr.	Mgmt	For	For	For
1l	Elect Director Christina L. Zamarro	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For

## L'Oreal SA

**Meeting Date:** 04/21/2023      **Country:** France      **Ticker:** OR  
**Record Date:** 04/19/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F58149133

**Shares Voted:** 18,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against

## L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## National Bank of Canada

**Meeting Date:** 04/21/2023

**Country:** Canada

**Ticker:** NA

**Record Date:** 02/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 633067103

Shares Voted: 1,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	Withhold	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For	For
1.13	Elect Director Lino A. Saputo	Mgmt	For	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	For
	Shareholder Proposal	Mgmt			
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

## Openjobmetis SpA

Meeting Date: 04/21/2023

Country: Italy

Ticker: OJM

Record Date: 04/12/2023

Meeting Type: Annual/Special

Primary Security ID: T7S96G103

Shares Voted: 1,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Approve the Elimination of the Par Value of Shares; Amend Company Bylaws Re: Article 5	Mgmt	For	For	For
2	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
3	Amend Company Bylaws Re: Article 7	Mgmt	For	For	For

## Openjobmetis SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Allocation of Income	Mgmt	For	For	For
6	Approve Dividend Distribution	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Severance Payments Policy	Mgmt	For	Against	Against
9	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Approve Increase in the Remuneration of Directors	Mgmt	For	For	For

## Recordati SpA

**Meeting Date:** 04/21/2023

**Country:** Italy

**Ticker:** REC

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary Security ID:** T78458139

**Shares Voted:** 859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
2a.1	Slate 1 Submitted by Rossini Sarl	SH	None	Against	Against
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt			
2c	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
3a	Approve Remuneration Policy	Mgmt	For	For	For

## Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Approve Performance Shares Plan 2023-2025	Mgmt	For	Against	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Stanley Black & Decker, Inc.

**Meeting Date:** 04/21/2023      **Country:** USA      **Ticker:** SWK  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 854502101

Shares Voted: 24,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald Allan, Jr.	Mgmt	For	For	For
1b	Elect Director Andrea J. Ayers	Mgmt	For	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	Against	Against
1d	Elect Director Debra A. Crew	Mgmt	For	For	For
1e	Elect Director Michael D. Hankin	Mgmt	For	For	For
1f	Elect Director Robert J. Manning	Mgmt	For	For	For
1g	Elect Director Adrian V. Mitchell	Mgmt	For	For	For
1h	Elect Director Jane M. Palmieri	Mgmt	For	For	For
1i	Elect Director Mojdeh Poul	Mgmt	For	For	For
1j	Elect Director Irving Tan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## United Overseas Bank Limited (Singapore)

**Meeting Date:** 04/21/2023      **Country:** Singapore      **Ticker:** U11  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** Y9T10P105

## United Overseas Bank Limited (Singapore)

Shares Voted: 30,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wee Ee Cheong as Director	Mgmt	For	Against	Against
6	Elect Steven Phan Swee Kim as Director	Mgmt	For	Against	Against
7	Elect Chia Tai Tee as Director	Mgmt	For	Against	Against
8	Elect Ong Chong Tee as Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

## Wereldhave NV

Meeting Date: 04/21/2023

Country: Netherlands

Ticker: WHA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: N95060120

Shares Voted: 2,396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends of EUR 1.16 Per Share	Mgmt	For	For	For
2.d	Approve Discharge of Management Board	Mgmt	For	Against	Against
2.e	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
2.f	Approve Remuneration Report	Mgmt	For	For	For
3	Reelect F. Dechesne to Supervisory Board	Mgmt	For	Against	Against

## Wereldhave NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect W. Bontes to Supervisory Board	Mgmt	For	For	For
5	Reelect M. Storm as CEO	Mgmt	For	For	For
6	Ratify KPMG Accountants as Auditors	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8	Allow Questions	Mgmt			
9	Close Meeting	Mgmt			

## Fastenal Company

**Meeting Date:** 04/22/2023      **Country:** USA      **Ticker:** FAST  
**Record Date:** 02/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 311900104

Shares Voted: 9,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott A. Satterlee	Mgmt	For	Against	Against
1b	Elect Director Michael J. Ancius	Mgmt	For	Against	Against
1c	Elect Director Stephen L. Eastman	Mgmt	For	For	For
1d	Elect Director Daniel L. Florness	Mgmt	For	Against	Against
1e	Elect Director Rita J. Heise	Mgmt	For	For	For
1f	Elect Director Hsenghung Sam Hsu	Mgmt	For	For	For
1g	Elect Director Daniel L. Johnson	Mgmt	For	For	For
1h	Elect Director Nicholas J. Lundquist	Mgmt	For	For	For
1i	Elect Director Sarah N. Nielsen	Mgmt	For	For	For
1j	Elect Director Reyne K. Wisecup	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Golden Agri-Resources Ltd

**Meeting Date:** 04/24/2023      **Country:** Mauritius      **Ticker:** E5H  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** V39076134



## Golden Agri-Resources Ltd

Shares Voted: 82,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Christian GH Gautier De Charnace as Director	Mgmt	For	Against	Against
5	Elect Khemraj Sharma Sewraz as Director	Mgmt	For	Against	Against
6	Elect Willy Shee Ping Yah @ Shee Ping Yan as Director	Mgmt	For	Against	Against
7	Approve Moore Stephens LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

## Henkel AG & Co. KGaA

Meeting Date: 04/24/2023

Country: Germany

Ticker: HEN

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: D3207M102

Shares Voted: 802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	For	For

## Henkel AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	Mgmt	For	For	For

## HP Inc.

**Meeting Date:** 04/24/2023      **Country:** USA      **Ticker:** HPQ  
**Record Date:** 02/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 40434L105

**Shares Voted:** 8,223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aida M. Alvarez	Mgmt	For	For	For
1b	Elect Director Shumeet Banerji	Mgmt	For	For	For
1c	Elect Director Robert R. Bennett	Mgmt	For	For	For
1d	Elect Director Charles "Chip" V. Bergh	Mgmt	For	For	For
1e	Elect Director Bruce Broussard	Mgmt	For	For	For
1f	Elect Director Stacy Brown-Philpot	Mgmt	For	For	For
1g	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1h	Elect Director Mary Anne Citrino	Mgmt	For	Against	Against
1i	Elect Director Richard L. Clemmer	Mgmt	For	For	For
1j	Elect Director Enrique J. Lores	Mgmt	For	For	For
1k	Elect Director Judith "Jami" Miscik	Mgmt	For	For	For
1l	Elect Director Kim K.W. Rucker	Mgmt	For	For	For
1m	Elect Director Subra Suresh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## HP Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Provide Right to Act by Written Consent	SH	Against	For	For

## ING Groep NV

**Meeting Date:** 04/24/2023      **Country:** Netherlands      **Ticker:** INGA  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** N4578E595

**Shares Voted:** 537,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2A	Receive Report of Executive Board (Non-Voting)	Mgmt			
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2C	Approve Remuneration Report	Mgmt	For	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt			
3B	Approve Dividends	Mgmt	For	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	Against	Against
4B	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For	For
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For	For
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For	For
7B	Elect Karl Guha to Supervisory Board	Mgmt	For	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	For	For	For
7D	Reelect Mike Rees to Supervisory Board	Mgmt	For	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For

# ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For	For

# Medistim ASA

**Meeting Date:** 04/24/2023      **Country:** Norway      **Ticker:** MEDI  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** R448B2105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Registration of Attending Shareholders and Proxies	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Accept Annual Report	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income; Authorize Board to Distribute Dividends of NOK 4.5 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
8	Amend Articles Re: Number of Board Members (3-7)	Mgmt	For	For	Do Not Vote
9a	Elect Oyvind Broymer as Director	Mgmt	For	Against	Do Not Vote
9b	Elect Jon H. Hoem as Director	Mgmt	For	Against	Do Not Vote
9c	Elect Ole Jesper Dahlberg as Director	Mgmt	For	Against	Do Not Vote
9d	Elect Anna Ahlberg as Director	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Directors in the Amount of NOK 475,000 for Chairman and NOK 265,000 for Other Directors	Mgmt	For	For	Do Not Vote
11	Elect Bjorn H. Rasmussen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13a	Approve Remuneration of Remuneration Committee	Mgmt	For	For	Do Not Vote

## Medistim ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13b	Approve Remuneration of Audit Committee	Mgmt	For	For	Do Not Vote
14	Approve Financial Assistance to Senior Executives in Connection with Purchase of Shares Under a Long-Term Incentive Agreement	Mgmt	For	For	Do Not Vote
15	Approve Creation of NOK 458,433 Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
16	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote

## Riverstone Holdings Limited

Meeting Date: 04/24/2023

Country: Singapore

Ticker: AP4

Record Date:

Meeting Type: Annual

Primary Security ID: Y7302Q105

Shares Voted: 31,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Lim Jun Xiong Steven as Director	Mgmt	For	Against	Against
3	Elect Yoong Kah Yin as Director	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

## SITC International Holdings Company Limited

Meeting Date: 04/24/2023

Country: Cayman Islands

Ticker: 1308

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: G8187G105

Shares Voted: 155,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Yang Shaopeng as Director	Mgmt	For	Against	Against

## SITC International Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Yang Xin as Director	Mgmt	For	Against	Against
5	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For	For
6	Elect Tse Siu Ngan as Director	Mgmt	For	For	For
7	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	For	For

## Vista Oil & Gas SAB de CV

**Meeting Date:** 04/24/2023

**Country:** Mexico

**Ticker:** VISTAA

**Record Date:** 03/23/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** P9799N108

**Shares Voted:** 60,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Board's Report on Principal Policies and Accounting and Information Criteria Followed in Preparation of Financial Information	Mgmt	For	For	For
3	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For	For
4	Approve Report of Audit and Corporate Practices Committees Chairmen	Mgmt	For	For	For
5	Approve Classification of Gerard Martellozo as Independent Director	Mgmt	For	For	For
6	Approve Remuneration of Directors	Mgmt	For	For	For

## Vista Oil & Gas SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Increase Maximum Amount of Share Repurchase (or Debt Securities Representing them) from USD 20.14 Million to USD 50 Million	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions Extraordinary Business	Mgmt Mgmt	For	For	For
1	Amend Articles Re: Strategic Partner	Mgmt	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Vivendi SE

**Meeting Date:** 04/24/2023

**Country:** France

**Ticker:** VIV

**Record Date:** 04/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F97982106

**Shares Voted:** 12,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	For	For
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against	Against
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against	Against
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against	Against
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against	Against
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against	Against
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
20	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
21	Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	For	Against	Against
22	Elect Sebastien Bollore as Supervisory Board Member	Mgmt	For	Against	Against
23	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For	For
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For



Meeting Date: 04/25/2023

Country: Sweden

Ticker: ALFA

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: W04008152

Shares Voted: 828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	Against	Against
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	Against	Against
9.c3	Approve Discharge of Finn Rausing	Mgmt	For	Against	Against
9.c4	Approve Discharge of Henrik Lange	Mgmt	For	Against	Against
9.c5	Approve Discharge of Jorn Rausing	Mgmt	For	Against	Against
9.c6	Approve Discharge of Lilian Fossum Biner	Mgmt	For	Against	Against
9.c7	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	Against	Against
9.c8	Approve Discharge of Ray Mauritsson	Mgmt	For	Against	Against
9.c9	Approve Discharge of Ulf Wiinberg	Mgmt	For	Against	Against
9.c10	Approve Discharge of Helene Mellquist	Mgmt	For	Against	Against
9.c11	Approve Discharge of Bror Garcia Lant	Mgmt	For	Against	Against
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	Against	Against
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	Against	Against
9.c14	Approve Discharge of Johnny Hulthen	Mgmt	For	Against	Against
9.c15	Approve Discharge of Stefan Sandell	Mgmt	For	Against	Against
9.c16	Approve Discharge of Leif Norkvist	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For

## Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Dennis Jonsson as Director	Mgmt	For	For	For
13.2	Reelect Finn Rausing as Director	Mgmt	For	Against	Against
13.3	Reelect Henrik Lange as Director	Mgmt	For	For	For
13.4	Reelect Jorn Rausing as Director	Mgmt	For	Against	Against
13.5	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For
13.6	Reelect Ray Mauritsson as Director	Mgmt	For	For	For
13.7	Reelect Ulf Wiinberg as Director	Mgmt	For	For	For
13.8	Elect Anna Muller as New Director	Mgmt	For	For	For
13.9	Elect Nadine Crauwels as New Director	Mgmt	For	For	For
13.10	Elect Dennis Jonsson as Board Chair	Mgmt	For	For	For
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For	For
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For	For
13.13	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For	For
13.14	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For	For
14	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16	Close Meeting	Mgmt			

## Ally Leasehold Real Estate Investment Trust

**Meeting Date:** 04/25/2023

**Country:** Thailand

**Ticker:** ALLY

**Record Date:** 03/02/2023

**Meeting Type:** Annual

**Primary Security ID:** Y1007C115

# Ally Leasehold Real Estate Investment Trust

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Minutes of Previous Meeting	Mgmt			
2	Acknowledge Summary of Significant Questions, Answers and Agenda from Inquiries in Advance of Trust Unitholders	Mgmt			
3	Acknowledge Company's Performance	Mgmt			
4	Acknowledge Financial Statements	Mgmt			
5	Acknowledge Distribution of Return	Mgmt			
6	Acknowledge KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt			
7	Other Business	Mgmt			

## AMSC ASA

Meeting Date: 04/25/2023

Country: Norway

Ticker: AMSC

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: R0395J102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Presentation of Business Activities	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Remuneration Report (Advisory)	Mgmt	For	Against	Do Not Vote
6	Discuss Company's Corporate Governance Statement	Mgmt			
7	Approve Remuneration of Directors in the Amount of NOK 560,000 for Chair and NOK 439,000 for Other Directors	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Nomination Committee Members	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditor	Mgmt	For	For	Do Not Vote
10	Reelect Annette Malm Justad (Chair) as Director	Mgmt	For	Against	Do Not Vote
11	Elect Hilde Kristin as Member of Nominating Committee	Mgmt	For	For	Do Not Vote

## AMSC ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Articles Re: Deadline for Attendance to General Meeting	Mgmt	For	For	Do Not Vote
13	Approve Dividends Payment	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program in Connection with Incentive Schemes	Mgmt	For	Against	Do Not Vote
15	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Such Shares	Mgmt	For	Against	Do Not Vote
16	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, De-Mergers or Other Transactions	Mgmt	For	Against	Do Not Vote
17	Approve Creation of NOK 14.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote

## Bank of America Corporation

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** BAC  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 060505104

Shares Voted: 19,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	Against	Against
1b	Elect Director Jose (Joe) E. Almeida	Mgmt	For	Against	Against
1c	Elect Director Frank P. Bramble, Sr.	Mgmt	For	Against	Against
1d	Elect Director Pierre J.P. de Weck	Mgmt	For	Against	Against
1e	Elect Director Arnold W. Donald	Mgmt	For	Against	Against
1f	Elect Director Linda P. Hudson	Mgmt	For	Against	Against
1g	Elect Director Monica C. Lozano	Mgmt	For	Against	Against
1h	Elect Director Brian T. Moynihan	Mgmt	For	Against	Against
1i	Elect Director Lionel L. Nowell, III	Mgmt	For	For	For
1j	Elect Director Denise L. Ramos	Mgmt	For	Against	Against
1k	Elect Director Clayton S. Rose	Mgmt	For	Against	Against
1l	Elect Director Michael D. White	Mgmt	For	Against	Against
1m	Elect Director Thomas D. Woods	Mgmt	For	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
8	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	Abstain
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	For
10	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against
11	Commission Third Party Racial Equity Audit	SH	Against	Against	For

## Bio-Rad Laboratories, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: BIO

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 090572207

Shares Voted: 59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For	For

## Boliden AB

Meeting Date: 04/25/2023

Country: Sweden

Ticker: BOL

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: W17218210

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive Board's Report	Mgmt			
9	Receive President's Report	Mgmt			
10	Receive Auditor's Report	Mgmt			
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	Against	Against
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	Against	Against
13.3	Approve Discharge of Michael G:son Low	Mgmt	For	Against	Against
13.4	Approve Discharge of Tomas Eliasson	Mgmt	For	Against	Against
13.5	Approve Discharge of Per Lindberg	Mgmt	For	Against	Against
13.6	Approve Discharge of Perttu Louhiluoto	Mgmt	For	Against	Against
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	Against	Against
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	Against	Against
13.9	Approve Discharge of Anders Ullberg	Mgmt	For	Against	Against
13.10	Approve Discharge of CEO Mikael Staffas	Mgmt	For	Against	Against
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	Against	Against
13.12	Approve Discharge of Kenneth Stahl	Mgmt	For	Against	Against
13.13	Approve Discharge of Jonny Johansson	Mgmt	For	Against	Against
13.14	Approve Discharge of Andreas Martensson	Mgmt	For	Against	Against
13.15	Approve Discharge of Johan Vidmark	Mgmt	For	Against	Against
13.16	Approve Discharge of Ola Holmstrom	Mgmt	For	Against	Against
13.17	Approve Discharge of Magnus Filipsson	Mgmt	For	Against	Against

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
13.18	Approve Discharge of Gard Folkvord	Mgmt	For	Against	Against
13.19	Approve Discharge of Timo Popponen	Mgmt	For	Against	Against
13.20	Approve Discharge of Elin Soderlund	Mgmt	For	Against	Against
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For	For
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	Against	Against
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For	For
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For	For
19	Approve Remuneration Report	Mgmt	For	For	For
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For	For
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For	For
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For	For
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For	For
22.b	Approve Equity Plan Financing	Mgmt			
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For	For
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against

## Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
24	Close Meeting	Mgmt			

## Bulten AB

**Meeting Date:** 04/25/2023      **Country:** Sweden      **Ticker:** BULTEN  
**Record Date:** 04/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** W7247H105

Shares Voted: 3,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Board's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	Against	Against
12.a	Determine Number of Members (6) and Deputy Members (0) of the Board of Directors	Mgmt	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 485,000 for Chairman, and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a	Reelect Hans Gustavsson, Hans Peter Havdal, Ulf Liljedahl, Christina Hallin and Karin Gunnarsson as Directors; Elect Jonas Hard as New Director	Mgmt	For	Against	Against



## Bulten AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.b	Reelect Ulf Liljedahl as Board Chair	Mgmt	For	Against	Against
14.c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Issuance of up to 2.1 Million Shares without Preemptive Rights	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Canadian National Railway Company

**Meeting Date:** 04/25/2023

**Country:** Canada

**Ticker:** CNR

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 136375102

**Shares Voted:** 127,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For	For
1C	Elect Director David Freeman	Mgmt	For	For	For
1D	Elect Director Denise Gray	Mgmt	For	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For	For
1G	Elect Director Robert Knight	Mgmt	For	For	For
1H	Elect Director Michel Letellier	Mgmt	For	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	Against	Against
1J	Elect Director Al Monaco	Mgmt	For	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For

## Charter Communications, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: CHTR

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 16119P108

Shares Voted: 356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	Against	Against
1b	Elect Director Kim C. Goodman	Mgmt	For	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	Against	Against
1f	Elect Director David C. Merritt	Mgmt	For	Against	Against
1g	Elect Director James E. Meyer	Mgmt	For	For	For
1h	Elect Director Steven A. Miron	Mgmt	For	For	For
1i	Elect Director Balan Nair	Mgmt	For	Against	Against
1j	Elect Director Michael A. Newhouse	Mgmt	For	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	Against	Against
1l	Elect Director Thomas M. Rutledge	Mgmt	For	Against	Against
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For

## Choice Properties Real Estate Investment Trust

Meeting Date: 04/25/2023

Country: Canada

Ticker: CHP.UN

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 17039A106

Shares Voted: 31,725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee L. Jay Cross	Mgmt	For	For	For
1.2	Elect Trustee Gordon A.M. Currie	Mgmt	For	Against	Against
1.3	Elect Trustee Rael L. Diamond	Mgmt	For	For	For
1.4	Elect Trustee Graeme M. Eadie	Mgmt	For	For	For

## Choice Properties Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Trustee Diane Kazarian	Mgmt	For	For	For
1.6	Elect Trustee Karen Kinsley	Mgmt	For	For	For
1.7	Elect Trustee R. Michael Latimer	Mgmt	For	For	For
1.8	Elect Trustee Nancy H.O. Lockhart	Mgmt	For	For	For
1.9	Elect Trustee Dale R. Ponder	Mgmt	For	For	For
1.10	Elect Trustee Qi Tang	Mgmt	For	For	For
1.11	Elect Trustee Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Citigroup Inc.

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** C  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 172967424

**Shares Voted:** 308,458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director John C. Dugan	Mgmt	For	Against	Against
1e	Elect Director Jane N. Fraser	Mgmt	For	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	Against	Against
1g	Elect Director Peter B. Henry	Mgmt	For	Against	Against
1h	Elect Director S. Leslie Ireland	Mgmt	For	For	For
1i	Elect Director Renee J. James	Mgmt	For	Against	Against
1j	Elect Director Gary M. Reiner	Mgmt	For	Against	Against
1k	Elect Director Diana L. Taylor	Mgmt	For	Against	Against
1l	Elect Director James S. Turley	Mgmt	For	Against	Against
1m	Elect Director Casper W. von Koskull	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	For	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against

## Comerica Incorporated

**Meeting Date:** 04/25/2023

**Country:** USA

**Ticker:** CMA

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 200340107

**Shares Voted:** 25,386

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy Avila	Mgmt	For	For	For
1.2	Elect Director Michael E. Collins	Mgmt	For	For	For
1.3	Elect Director Roger A. Cregg	Mgmt	For	Withhold	Withhold
1.4	Elect Director Curtis C. Farmer	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	Withhold	Withhold
1.6	Elect Director Derek J. Kerr	Mgmt	For	For	For
1.7	Elect Director Richard G. Lindner	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jennifer H. Sampson	Mgmt	For	For	For
1.9	Elect Director Barbara R. Smith	Mgmt	For	For	For
1.10	Elect Director Robert S. Taubman	Mgmt	For	Withhold	Withhold
1.11	Elect Director Reginald M. Turner, Jr.	Mgmt	For	Withhold	Withhold
1.12	Elect Director Nina G. Vaca	Mgmt	For	Withhold	Withhold
1.13	Elect Director Michael G. Van de Ven	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Constellation Energy Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: CEG

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 21037T109

Shares Voted: 1,597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joseph Dominguez	Mgmt	For	For	For
1.2	Elect Director Julie Holzrichter	Mgmt	For	For	For
1.3	Elect Director Ashish Khandpur	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

# Cousins Properties Incorporated

Meeting Date: 04/25/2023

Country: USA

Ticker: CUZ

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 222795502

Shares Voted: 29,429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charles T. Cannada	Mgmt	For	For	For
1b	Elect Director Robert M. Chapman	Mgmt	For	For	For
1c	Elect Director M. Colin Connolly	Mgmt	For	For	For
1d	Elect Director Scott W. Fordham	Mgmt	For	For	For
1e	Elect Director Lillian C. Giornelli	Mgmt	For	Against	Against
1f	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1g	Elect Director Donna W. Hyland	Mgmt	For	Against	Against
1h	Elect Director Dionne Nelson	Mgmt	For	For	For
1i	Elect Director R. Dary Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## DNB Bank ASA

Meeting Date: 04/25/2023

Country: Norway

Ticker: DNB

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: R1R15X100

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	For	Do Not Vote
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
7	Authorize Board to Raise Debt Capital	Mgmt	For	For	Do Not Vote
8	Amend Articles Re: Raising of Debt Capital	Mgmt	For	For	Do Not Vote
9	Amend Articles Re: Participation at the General Meeting	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Statement (Advisory)	Mgmt	For	For	Do Not Vote
11	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	For	Against	Do Not Vote
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote

## Domino's Pizza, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: DPZ

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 25754A201

## Domino's Pizza, Inc.

Shares Voted: 1,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Brandon	Mgmt	For	Withhold	Withhold
1.2	Elect Director C. Andrew Ballard	Mgmt	For	For	For
1.3	Elect Director Andrew B. Balson	Mgmt	For	Withhold	Withhold
1.4	Elect Director Corie S. Barry	Mgmt	For	For	For
1.5	Elect Director Diana F. Cantor	Mgmt	For	Withhold	Withhold
1.6	Elect Director Richard L. Federico	Mgmt	For	Withhold	Withhold
1.7	Elect Director James A. Goldman	Mgmt	For	Withhold	Withhold
1.8	Elect Director Patricia E. Lopez	Mgmt	For	For	For
1.9	Elect Director Russell J. Weiner	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Equity LifeStyle Properties, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: ELS

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 29472R108

Shares Voted: 839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For	For
1.2	Elect Director Derrick Burks	Mgmt	For	For	For
1.3	Elect Director Philip Calian	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Contis	Mgmt	For	Withhold	Withhold
1.5	Elect Director Constance Freedman	Mgmt	For	For	For
1.6	Elect Director Thomas Heneghan	Mgmt	For	Withhold	Withhold
1.7	Elect Director Marguerite Nader	Mgmt	For	Withhold	Withhold
1.8	Elect Director Scott Peppet	Mgmt	For	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	For	Withhold	Withhold
1.10	Elect Director Samuel Zell	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	Against	Against

## Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Exelon Corporation

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** EXC  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 30161N101

**Shares Voted:** 9,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Anderson	Mgmt	For	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	Against	Against
1c	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For	For
1d	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1e	Elect Director Linda Jojo	Mgmt	For	For	For
1f	Elect Director Charisse Lillie	Mgmt	For	For	For
1g	Elect Director Matthew Rogers	Mgmt	For	For	For
1h	Elect Director John Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Federal Signal Corporation

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** FSS  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 313855108

**Shares Voted:** 18,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	Mgmt	For	For	For
1.2	Elect Director Dennis J. Martin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Bill Owens	Mgmt	For	Withhold	Withhold
1.4	Elect Director Shashank Patel	Mgmt	For	For	For



## Federal Signal Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Brenda L. Reichelderfer	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jennifer L. Sherman	Mgmt	For	Withhold	Withhold
1.7	Elect Director John L. Workman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## First Citizens BancShares, Inc.

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** FCNCA  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 31946M103

**Shares Voted:** 2,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ellen R. Alemany	Mgmt	For	Withhold	Withhold
1.2	Elect Director John M. Alexander, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Victor E. Bell, III	Mgmt	For	Withhold	Withhold
1.4	Elect Director Peter M. Bristow	Mgmt	For	Withhold	Withhold
1.5	Elect Director Hope H. Bryant	Mgmt	For	Withhold	Withhold
1.6	Elect Director Michael A. Carpenter	Mgmt	For	For	For
1.7	Elect Director H. Lee Durham, Jr.	Mgmt	For	Withhold	Withhold
1.8	Elect Director Eugene Flood, Jr.	Mgmt	For	For	For
1.9	Elect Director Frank B. Holding, Jr.	Mgmt	For	Withhold	Withhold
1.10	Elect Director Robert R. Hoppe	Mgmt	For	For	For
1.11	Elect Director Floyd L. Keels	Mgmt	For	For	For
1.12	Elect Director Robert E. Mason, IV	Mgmt	For	Withhold	Withhold
1.13	Elect Director Robert T. Newcomb	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Increase Authorized Common Stock	Mgmt	For	Against	Against
5	Increase Authorized Preferred Stock	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For
7	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## First Horizon Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: FHN

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 320517105

Shares Voted: 51,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harry V. Barton, Jr.	Mgmt	For	For	For
1.2	Elect Director John N. Casbon	Mgmt	For	For	For
1.3	Elect Director John C. Compton	Mgmt	For	Against	Against
1.4	Elect Director Wendy P. Davidson	Mgmt	For	For	For
1.5	Elect Director William H. Fenstermaker	Mgmt	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	Against	Against
1.7	Elect Director J. Michael Kemp, Sr.	Mgmt	For	For	For
1.8	Elect Director Rick E. Maples	Mgmt	For	For	For
1.9	Elect Director Vicki R. Palmer	Mgmt	For	Against	Against
1.10	Elect Director Colin V. Reed	Mgmt	For	Against	Against
1.11	Elect Director E. Stewart Shea, III	Mgmt	For	For	For
1.12	Elect Director Cecelia D. Stewart	Mgmt	For	For	For
1.13	Elect Director Rosa Sugranes	Mgmt	For	For	For
1.14	Elect Director R. Eugene Taylor	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Hilong Holding Limited

Meeting Date: 04/25/2023

Country: Cayman Islands

Ticker: 1623

Record Date: 04/19/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G4509G105

Shares Voted: 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Terms of Equity Transfer Agreement and Related Transactions	Mgmt	For	For	For

## International Business Machines Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: IBM

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 459200101

Shares Voted: 14,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas Buberl	Mgmt	For	For	For
1b	Elect Director David N. Farr	Mgmt	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	For	For	For
1d	Elect Director Michelle J. Howard	Mgmt	For	For	For
1e	Elect Director Arvind Krishna	Mgmt	For	Against	Against
1f	Elect Director Andrew N. Liveris	Mgmt	For	Against	Against
1g	Elect Director F. William McNabb, III	Mgmt	For	For	For
1h	Elect Director Martha E. Pollack	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Peter R. Voser	Mgmt	For	Against	Against
1k	Elect Director Frederick H. Waddell	Mgmt	For	For	For
1l	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Risks Related to Operations in China	SH	Against	Against	Against
8	Report on Efforts to Prevent Harassment and Discrimination in the Workplace	SH	Against	For	For

## Kimco Realty Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: KIM

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 49446R109

Shares Voted: 69,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton Cooper	Mgmt	For	Against	Against

## Kimco Realty Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Philip E. Coviello	Mgmt	For	Against	Against
1c	Elect Director Conor C. Flynn	Mgmt	For	Against	Against
1d	Elect Director Frank Lourenso	Mgmt	For	Against	Against
1e	Elect Director Henry Moniz	Mgmt	For	For	For
1f	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1g	Elect Director Valerie Richardson	Mgmt	For	For	For
1h	Elect Director Richard B. Saltzman	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## MSCI Inc.

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** MSCI  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 55354G100

Shares Voted: 141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	Against	Against
1b	Elect Director Robert G. Ashe	Mgmt	For	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	Against	Against
1e	Elect Director Robin L. Matlock	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director C.D. Baer Pettit	Mgmt	For	For	For
1h	Elect Director Sandy C. Rattray	Mgmt	For	For	For
1i	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1j	Elect Director Marcus L. Smith	Mgmt	For	For	For
1k	Elect Director Rajat Taneja	Mgmt	For	For	For
1l	Elect Director Paula Volent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

# NatWest Group Plc

Meeting Date: 04/25/2023

Country: United Kingdom

Ticker: NWG

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: G6422B147

Shares Voted: 86,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	Against	Against
8	Elect Roisin Donnelly as Director	Mgmt	For	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For	For
12	Elect Stuart Lewis as Director	Mgmt	For	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For	For
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For	For

## Northern Trust Corporation

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** NTRS  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 665859104

**Shares Voted:** 429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	Against	Against
1b	Elect Director Susan Crown	Mgmt	For	Against	Against
1c	Elect Director Dean M. Harrison	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	Against	Against
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For	For
1f	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	Against	Against
1h	Elect Director Jose Luis Prado	Mgmt	For	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	Against	Against
1k	Elect Director Donald Thompson	Mgmt	For	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Oversea-Chinese Banking Corporation Limited

**Meeting Date:** 04/25/2023      **Country:** Singapore      **Ticker:** O39  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** Y64248209

# Oversea-Chinese Banking Corporation Limited

Shares Voted: 83,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2a	Elect Chua Kim Chiu as Director	Mgmt	For	For	For
2b	Elect Lee Tih Shih as Director	Mgmt	For	Against	Against
2c	Elect Tan Yen Yen as Director	Mgmt	For	For	For
3	Elect Helen Wong Pik Kuen as Director	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	Against	Against
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Mgmt	For	Against	Against

## PACCAR Inc

Meeting Date: 04/25/2023

Country: USA

Ticker: PCAR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 693718108

Shares Voted: 11,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark C. Pigott	Mgmt	For	Against	Against
1.2	Elect Director Dame Alison J. Carnwath	Mgmt	For	Against	Against
1.3	Elect Director Franklin L. Feder	Mgmt	For	For	For
1.4	Elect Director R. Preston Feight	Mgmt	For	Against	Against

## PACCAR Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Kirk S. Hachigian	Mgmt	For	Against	Against
1.6	Elect Director Barbara B. Hulit	Mgmt	For	For	For
1.7	Elect Director Roderick C. McGeary	Mgmt	For	Against	Against
1.8	Elect Director Cynthia A. Niekamp	Mgmt	For	For	For
1.9	Elect Director John M. Pigott	Mgmt	For	Against	Against
1.10	Elect Director Ganesh Ramaswamy	Mgmt	For	For	For
1.11	Elect Director Mark A. Schulz	Mgmt	For	Against	Against
1.12	Elect Director Gregory M. E. Spierkel	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
6	Report on Climate Lobbying	SH	Against	Refer	For

## Papa John's International, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: PZZA

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 698813102

Shares Voted: 12,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1b	Elect Director Laurette T. Koellner	Mgmt	For	For	For
1c	Elect Director Robert M. Lynch	Mgmt	For	For	For
1d	Elect Director Jocelyn C. Mangan	Mgmt	For	For	For
1e	Elect Director Sonya E. Medina	Mgmt	For	For	For
1f	Elect Director Shaquille R. O'Neal	Mgmt	For	For	For
1g	Elect Director Anthony M. Sanfilippo	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



## PerkinElmer, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: PKI

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 714046109

Shares Voted: 1,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	Against	Against
1c	Elect Director Sylvie Gregoire	Mgmt	For	For	For
1d	Elect Director Michelle McMurry-Heath	Mgmt	For	For	For
1e	Elect Director Alexis P. Michas	Mgmt	For	Against	Against
1f	Elect Director Prahlad R. Singh	Mgmt	For	For	For
1g	Elect Director Michel Vounatsos	Mgmt	For	For	For
1h	Elect Director Frank Witney	Mgmt	For	Against	Against
1i	Elect Director Pascale Witz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Change Company Name to Revvity, Inc.	Mgmt	For	For	For

## Regal Rexnord Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: RRX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 758750103

Shares Voted: 11,814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	Against	Against
1b	Elect Director Stephen M. Burt	Mgmt	For	Against	Against
1c	Elect Director Anesa T. Chaibi	Mgmt	For	Against	Against
1d	Elect Director Theodore D. Crandall	Mgmt	For	For	For
1e	Elect Director Michael P. Doss	Mgmt	For	Against	Against
1f	Elect Director Michael F. Hilton	Mgmt	For	Against	Against
1g	Elect Director Louis V. Pinkham	Mgmt	For	Against	Against
1h	Elect Director Rakesh Sachdev	Mgmt	For	Against	Against

## Regal Rexnord Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Curtis W. Stoelting	Mgmt	For	Against	Against
1j	Elect Director Robin A. Walker-Lee	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Rollins, Inc.

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** ROL  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 775711104

Shares Voted: 11,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jerry E. Gahlhoff, Jr.	Mgmt	For	Withhold	Withhold
1.2	Elect Director Patrick J. Gunning	Mgmt	For	For	For
1.3	Elect Director Gregory B. Morrison	Mgmt	For	For	For
1.4	Elect Director Jerry W. Nix	Mgmt	For	Withhold	Withhold
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year

## Sekisui House, Ltd.

**Meeting Date:** 04/25/2023      **Country:** Japan      **Ticker:** 1928  
**Record Date:** 01/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J70746136

Shares Voted: 3,279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For	For
2.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	For
2.3	Elect Director Tanaka, Satoshi	Mgmt	For	For	For

## Sekisui House, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Ishii, Toru	Mgmt	For	For	For
2.5	Elect Director Shinozaki, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
2.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
2.9	Elect Director Takegawa, Keiko	Mgmt	For	For	For
2.10	Elect Director Abe, Shinichi	Mgmt	For	For	For

## Semperit Holding AG

**Meeting Date:** 04/25/2023

**Country:** Austria

**Ticker:** SEM

**Record Date:** 04/15/2023

**Meeting Type:** Annual

**Primary Security ID:** A76473122

**Shares Voted:** 1,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Allocation of Income and Dividends of EUR 1.50 per Share and Special Dividends of EUR 2.00 per Share	Mgmt	For	For	For
2.2	Approve Allocation of Income and Dividends of EUR 1.50 per Share and Special Dividends of EUR 3.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against	Against
6.1	Elect Claus Moehlenkamp as Supervisory Board Member	Mgmt	For	For	For
6.2	Elect Klaus Erkes as Supervisory Board Member	Mgmt	For	For	For
6.3	Elect Thomas Prinzhorn as Supervisory Board Member	Mgmt	For	Against	Against
6.4	Elect Marion Weissenberger-Eibl as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For	For

## Semperit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Creation of EUR 10.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
10.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
10.2	Approve Creation of EUR 10.7 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
11.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
11.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

## STAG Industrial, Inc.

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** STAG  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 85254J102

**Shares Voted:** 32,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benjamin S. Butcher	Mgmt	For	Against	Against
1b	Elect Director Jit Kee Chin	Mgmt	For	For	For
1c	Elect Director Virgis W. Colbert	Mgmt	For	Against	Against
1d	Elect Director William R. Crooker	Mgmt	For	For	For
1e	Elect Director Michelle S. Dilley	Mgmt	For	Against	Against
1f	Elect Director Jeffrey D. Furber	Mgmt	For	Against	Against
1g	Elect Director Larry T. Guillemette	Mgmt	For	Against	Against
1h	Elect Director Francis X. Jacoby, III	Mgmt	For	For	For
1i	Elect Director Christopher P. Marr	Mgmt	For	Against	Against
1j	Elect Director Hans S. Weger	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## The Coca-Cola Company

Meeting Date: 04/25/2023

Country: USA

Ticker: KO

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 191216100

Shares Voted: 98,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Herb Allen	Mgmt	For	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	For	For
1.3	Elect Director Ana Botin	Mgmt	For	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For	For
1.5	Elect Director Barry Diller	Mgmt	For	Against	Against
1.6	Elect Director Carolyn Everson	Mgmt	For	For	For
1.7	Elect Director Helene D. Gayle	Mgmt	For	For	For
1.8	Elect Director Alexis M. Herman	Mgmt	For	Against	Against
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	Against	Against
1.10	Elect Director Amity Millhiser	Mgmt	For	For	For
1.11	Elect Director James Quincey	Mgmt	For	Against	Against
1.12	Elect Director Caroline J. Tsay	Mgmt	For	For	For
1.13	Elect Director David B. Weinberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
8	Require Independent Board Chair	SH	Against	For	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against	For

## The Williams Companies, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: WMB

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 969457100

## The Williams Companies, Inc.

Shares Voted: 7,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For	For
1.3	Elect Director Michael A. Creel	Mgmt	For	For	For
1.4	Elect Director Stacey H. Dore	Mgmt	For	Against	Against
1.5	Elect Director Carri A. Lockhart	Mgmt	For	For	For
1.6	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.7	Elect Director Peter A. Ragauss	Mgmt	For	For	For
1.8	Elect Director Rose M. Robeson	Mgmt	For	Against	Against
1.9	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1.10	Elect Director Murray D. Smith	Mgmt	For	For	For
1.11	Elect Director William H. Spence	Mgmt	For	For	For
1.12	Elect Director Jesse J. Tyson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Truist Financial Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: TFC

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 89832Q109

Shares Voted: 4,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	Against	Against
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	Against	Against
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	Against	Against
1e	Elect Director Dallas S. Clement	Mgmt	For	Against	Against
1f	Elect Director Paul D. Donahue	Mgmt	For	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1i	Elect Director Kelly S. King	Mgmt	For	Against	Against

## Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Easter A. Maynard	Mgmt	For	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	Against	Against
1n	Elect Director David M. Ratcliffe	Mgmt	For	For	For
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	Against	Against
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For	For
1q	Elect Director Christine Sears	Mgmt	For	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	Against	Against
1s	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	Against	Against
1u	Elect Director Steven C. Voorhees	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For

## UMB Financial Corporation

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** UMBF  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 902788108

Shares Voted: 22,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robin C. Beery	Mgmt	For	For	For
1.2	Elect Director Janine A. Davidson	Mgmt	For	For	For
1.3	Elect Director Kevin C. Gallagher	Mgmt	For	Against	Against
1.4	Elect Director Greg M. Graves	Mgmt	For	Against	Against
1.5	Elect Director Alexander C. Kemper	Mgmt	For	Against	Against
1.6	Elect Director J. Mariner Kemper	Mgmt	For	Against	Against
1.7	Elect Director Gordon E. Lansford, III	Mgmt	For	For	For
1.8	Elect Director Timothy R. Murphy	Mgmt	For	For	For
1.9	Elect Director Tamara M. Peterman	Mgmt	For	For	For
1.10	Elect Director Kris A. Robbins	Mgmt	For	Against	Against

## UMB Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director L. Joshua Sosland	Mgmt	For	Against	Against
1.12	Elect Director Leroy J. Williams, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Wayfair Inc.

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** W  
**Record Date:** 02/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 94419L101

**Shares Voted:** 16,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	For	For
1b	Elect Director Steven Conine	Mgmt	For	Abstain	Abstain
1c	Elect Director Michael Choe	Mgmt	For	For	For
1d	Elect Director Andrea Jung	Mgmt	For	Abstain	Abstain
1e	Elect Director Jeremy King	Mgmt	For	Abstain	Abstain
1f	Elect Director Michael Kumin	Mgmt	For	Abstain	Abstain
1g	Elect Director Jeffrey Naylor	Mgmt	For	For	For
1h	Elect Director Anke Schaferkordt	Mgmt	For	For	For
1i	Elect Director Michael E. Sneed	Mgmt	For	Abstain	Abstain
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Wells Fargo & Company

**Meeting Date:** 04/25/2023      **Country:** USA      **Ticker:** WFC  
**Record Date:** 02/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 949746101

**Shares Voted:** 10,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For	For



## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Mark A. Chancy	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	Against	Against
1e	Elect Director Richard K. Davis	Mgmt	For	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1g	Elect Director CeCelia (CeCe) G. Morken	Mgmt	For	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For	For
1k	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1l	Elect Director Charles W. Scharf	Mgmt	For	For	For
1m	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Report on Political Expenditures Congruence	SH	Against	For	For
7	Report on Climate Lobbying	SH	Against	Refer	For
8	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against
10	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	For	For
11	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For	For

## West Pharmaceutical Services, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: WST

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 955306105

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For

## West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director William F. Feehery	Mgmt	For	Withhold	Withhold
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	Withhold	Withhold
1e	Elect Director Thomas W. Hofmann	Mgmt	For	Withhold	Withhold
1f	Elect Director Molly E. Joseph	Mgmt	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
1i	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1j	Elect Director Douglas A. Michels	Mgmt	For	For	For
1k	Elect Director Paolo Pucci	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Bylaws	SH	Against	Against	Against

## AerCap Holdings NV

**Meeting Date:** 04/26/2023

**Country:** Netherlands

**Ticker:** AER

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** N00985106

**Shares Voted:** 3,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Board Report (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Approve Appointment of Peter L. Juhas as the Person Referred to in Article 16, Paragraph 8 of the Company's Articles of Association	Mgmt	For	For	For
7	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Grant Board Authority to Issue Shares	Mgmt	For	For	For

## AerCap Holdings NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8a	Mgmt	For	For	For
8c	Grant Board Authority to Issue Additional Shares and Grant Additional Rights to Subscribe for Shares	Mgmt	For	For	For
8d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 8c	Mgmt	For	For	For
9a	Authorize Repurchase Shares	Mgmt	For	For	For
9b	Conditional Authorization to Repurchase Additional Shares	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Allow Questions	Mgmt			
12	Open Meeting	Mgmt			

## Ameriprise Financial, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: AMP

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 03076C106

Shares Voted: 1,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	Against	Against
1b	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	Against	Against
1c	Elect Director Dianne Neal Blixt	Mgmt	For	Against	Against
1d	Elect Director Amy DiGeso	Mgmt	For	Against	Against
1e	Elect Director Christopher J. Williams	Mgmt	For	For	For
1f	Elect Director Armando Pimentel, Jr.	Mgmt	For	Against	Against
1g	Elect Director Brian T. Shea	Mgmt	For	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

# Anheuser-Busch InBev SA/NV

Meeting Date: 04/26/2023

Country: Belgium

Ticker: ABI

Record Date: 04/12/2023

Meeting Type: Annual/Special

Primary Security ID: B639CJ108

Shares Voted: 8,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Mgmt	For	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt			
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt			
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
B.6	Approve Discharge of Directors	Mgmt	For	Against	Against
B.7	Approve Discharge of Auditors	Mgmt	For	Against	Against
B.8.a	Elect Aradhana Sarin as Independent Director	Mgmt	For	For	For
B.8.b	Elect Dirk Van de Put as Independent Director	Mgmt	For	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Mgmt	For	For	For
B.8.d	Reelect Sabine Chalmers as Director	Mgmt	For	Against	Against
B.8.e	Reelect Claudio Garcia as Director	Mgmt	For	Against	Against
B.8.f	Elect Heloisa Sicupira as Director	Mgmt	For	Against	Against
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against	Against
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against	Against
B.9	Approve Remuneration Report	Mgmt	For	Against	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

# Aptiv PLC

Meeting Date: 04/26/2023

Country: Jersey

Ticker: APTV

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: G6095L109

Shares Voted: 124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kevin P. Clark	Mgmt	For	Against	Against
1b	Elect Director Richard L. (Rick) Clemmer	Mgmt	For	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For	For
1d	Elect Director Joseph L. (Jay) Hooley	Mgmt	For	For	For
1e	Elect Director Merit E. Janow	Mgmt	For	For	For
1f	Elect Director Sean O. Mahoney	Mgmt	For	Against	Against
1g	Elect Director Paul M. Meister	Mgmt	For	For	For
1h	Elect Director Robert K. (Kelly) Ortberg	Mgmt	For	For	For
1i	Elect Director Colin J. Parris	Mgmt	For	For	For
1j	Elect Director Ana G. Pinczuk	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

**ASML Holding NV**

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: ASML

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 3,214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt			
3a	Approve Remuneration Report	Mgmt	For	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3d	Approve Dividends	Mgmt	For	For	For
4a	Approve Discharge of Management Board	Mgmt	For	Against	Against
4b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Approve Number of Shares for Management Board	Mgmt	For	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt			
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt			
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

## Assa Abloy AB

**Meeting Date:** 04/26/2023      **Country:** Sweden      **Ticker:** ASSA.B  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** W0817X204

**Shares Voted:** 5,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			

## Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Report	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

## Assicurazioni Generali SpA

**Meeting Date:** 04/26/2023

**Country:** Italy

**Ticker:** G

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** T05040109

# Assicurazioni Generali SpA

Shares Voted: 35,229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Elect Stefano Marsaglia as Director	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate Submitted by VM 2006 Srl	SH	None	Against	Against
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4a	Approve Remuneration Policy	Mgmt	For	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5a	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For	For
6a	Approve Share Plan for Generali Group Employees	Mgmt	For	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For	For
7	Adjust Remuneration of External Auditors	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

# BorgWarner Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: BWA

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 099724106

Shares Voted: 4,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Sara A. Greenstein	Mgmt	For	Against	Against



## BorgWarner Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Michael S. Hanley	Mgmt	For	For	For
1C	Elect Director Frederic B. Lissalde	Mgmt	For	For	For
1D	Elect Director Shaun E. McAlmont	Mgmt	For	Against	Against
1E	Elect Director Deborah D. McWhinney	Mgmt	For	Against	Against
1F	Elect Director Alexis P. Michas	Mgmt	For	Against	Against
1G	Elect Director Sailaja K. Shankar	Mgmt	For	Against	Against
1H	Elect Director Hau N. Thai-Tang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Report on Just Transition	SH	Against	Against	Against

## Bunzl Plc

**Meeting Date:** 04/26/2023

**Country:** United Kingdom

**Ticker:** BNZL

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G16968110

**Shares Voted:** 3,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	Against	Against
9	Re-elect Vin Murria as Director	Mgmt	For	Against	Against
10	Elect Pam Kirby as Director	Mgmt	For	For	For
11	Elect Jacky Simmonds as Director	Mgmt	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Cenovus Energy Inc.

**Meeting Date:** 04/26/2023

**Country:** Canada

**Ticker:** CVE

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 15135U109

**Shares Voted:** 253,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Against	Against
2.3	Elect Director Jane E. Kinney	Mgmt	For	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Mgmt	For	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For	For
2.6	Elect Director Melanie A. Little	Mgmt	For	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For	For
2.8	Elect Director Jonathan M. McKenzie	Mgmt	For	For	For
2.9	Elect Director Claude Mongeau	Mgmt	For	For	For
2.10	Elect Director Alexander J. Pourbaix	Mgmt	For	Against	Against
2.11	Elect Director Wayne E. Shaw	Mgmt	For	For	For
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against	Against
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

## Cenovus Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	SH	For	For	For

## City Developments Limited

**Meeting Date:** 04/26/2023      **Country:** Singapore      **Ticker:** C09  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** V23130111

**Shares Voted:** 24,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Fees for the Financial Year Ended December 31, 2022	Mgmt	For	For	For
4	Approve Directors' Fees for the Financial Year Ending December 31, 2023	Mgmt	For	For	For
5(a)	Elect Philip Yeo Liat Kok as Director	Mgmt	For	Against	Against
5(b)	Elect Chong Yoon Chou as Director	Mgmt	For	Against	Against
5(c)	Elect Daniel Marie Ghislain Desbaillets as Director	Mgmt	For	Against	Against
6	Elect Tan Kian Seng as Director	Mgmt	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For
10	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

## CPN Retail Growth Leasehold REIT

**Meeting Date:** 04/26/2023      **Country:** Thailand      **Ticker:** CPNREIT  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y17742118

## CPN Retail Growth Leasehold REIT

Shares Voted: 112,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Minutes of Previous Meeting	Mgmt			
2	Acknowledge Operating Performance	Mgmt			
3	Acknowledge Financial Statements	Mgmt			
4	Acknowledge Distribution Payment	Mgmt			
5	Acknowledge KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt			
6	Other Business	Mgmt	For	Against	Against

## Credito Emiliano SpA

Meeting Date: 04/26/2023

Country: Italy

Ticker: CE

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: T3243Z136

Shares Voted: 10,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
2	Approve Remuneration of Directors	Mgmt	For	For	For
3a	Adjust Remuneration of External Auditors for 2021	Mgmt	For	For	For
3b	Adjust Remuneration of External Auditors for 2022	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors for 2023-2031	Mgmt	For	For	For
5a	Approve Remuneration Policy	Mgmt	For	For	For
5b	Approve Severance Payments Policy	Mgmt	For	Against	Against
5c	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
5d	Approve Share-Based Incentive Plan	Mgmt	For	For	For

## Croda International Plc

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: CRDA

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G25536155

## Croda International Plc

Shares Voted: 1,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Louisa Burdett as Director	Mgmt	For	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	Against	Against
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For	For
8	Re-elect Steve Foots as Director	Mgmt	For	For	For
9	Re-elect Anita Frew as Director	Mgmt	For	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	Against	Against
12	Re-elect Nawal Ouzren as Director	Mgmt	For	Against	Against
13	Re-elect John Ramsay as Director	Mgmt	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
22	Approve Sharesave Scheme	Mgmt	For	For	For
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For

## Dana Incorporated

Meeting Date: 04/26/2023

Country: USA

Ticker: DAN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 235825205

# Dana Incorporated

Shares Voted: 51,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1.2	Elect Director Gary Hu	Mgmt	For	For	For
1.3	Elect Director Brett M. Icahn	Mgmt	For	For	For
1.4	Elect Director James K. Kamsickas	Mgmt	For	Withhold	Withhold
1.5	Elect Director Virginia A. Kamsky	Mgmt	For	Withhold	Withhold
1.6	Elect Director Bridget E. Karlin	Mgmt	For	For	For
1.7	Elect Director Michael J. Mack, Jr.	Mgmt	For	For	For
1.8	Elect Director R. Bruce McDonald	Mgmt	For	Withhold	Withhold
1.9	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
1.10	Elect Director Keith E. Wandell	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

# Eaton Corporation plc

Meeting Date: 04/26/2023

Country: Ireland

Ticker: ETN

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: G29183103

Shares Voted: 14,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	Against	Against
1b	Elect Director Olivier Leonetti	Mgmt	For	For	For
1c	Elect Director Silvio Napoli	Mgmt	For	For	For
1d	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1e	Elect Director Sandra Pinalto	Mgmt	For	For	For
1f	Elect Director Robert V. Pragada	Mgmt	For	Against	Against
1g	Elect Director Lori J. Ryerkerk	Mgmt	For	For	For
1h	Elect Director Gerald B. Smith	Mgmt	For	Against	Against
1i	Elect Director Dorothy C. Thompson	Mgmt	For	For	For
1j	Elect Director Darryl L. Wilson	Mgmt	For	For	For

## Eaton Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Authorize Issue of Equity with Pre-emptive Rights	Mgmt	For	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase of Issued Share Capital	Mgmt	For	For	For

## ENGIE SA

**Meeting Date:** 04/26/2023

**Country:** France

**Ticker:** ENGI

**Record Date:** 04/24/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F7629A107

**Shares Voted:** 16,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For	For	For
7	Reelect Patrice Durand as Director	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against

## ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by the State	Mgmt			
A	Elect Lucie Muniesa as Director	SH	For	Against	Against
	Shareholder Proposals Submitted by Several Shareholders	Mgmt			
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	SH	Against	For	For

## Entegris, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: ENTG

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 29362U104

Shares Voted: 30,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Anderson	Mgmt	For	For	For
1b	Elect Director Rodney Clark	Mgmt	For	For	For
1c	Elect Director James F. Gentilcore	Mgmt	For	For	For
1d	Elect Director Yvette Kanouff	Mgmt	For	For	For
1e	Elect Director James P. Lederer	Mgmt	For	Against	Against
1f	Elect Director Bertrand Loy	Mgmt	For	For	For
1g	Elect Director Azita Saleki-Gerhardt	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against



**Meeting Date:** 04/26/2023

**Country:** France

**Ticker:** RF

**Record Date:** 04/24/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F3296A108

**Shares Voted:** 2,475

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share and an Extra of EUR 0.22 per Share to Long Term Registered Shares	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Transaction with Shareholders Re: Pacte David-Weill 2022	Mgmt	For	For	For
6	Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	Mgmt	For	For	For
11	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	For	For	For
12	Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	For	Against	Against
13	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	Against	Against
14	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against	Against
15	Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	Mgmt	For	Against	Against
16	Approve Compensation and Termination Package of Marc Frappier, Management Board Member	Mgmt	For	Against	Against
17	Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	Mgmt	For	Against	Against

## Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve Compensation of Philippe Audouin, Former Management Board Member	Mgmt	For	Against	Against
19	Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against	Against
20	Renew Appointment of Mazars as Auditor	Mgmt	For	Against	Against
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Amend Article 17 of Bylaws Re: Management Board Composition	Mgmt	For	For	For
24	Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## First Hawaiian, Inc.

**Meeting Date:** 04/26/2023      **Country:** USA      **Ticker:** FHB  
**Record Date:** 03/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 32051X108

**Shares Voted:** 65,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael K. Fujimoto	Mgmt	For	Against	Against
1b	Elect Director Robert S. Harrison	Mgmt	For	Against	Against
1c	Elect Director Faye W. Kurren	Mgmt	For	Against	Against
1d	Elect Director James S. Moffatt	Mgmt	For	For	For
1e	Elect Director Mark M. Mugiishi	Mgmt	For	For	For
1f	Elect Director Kelly A. Thompson	Mgmt	For	For	For
1g	Elect Director Allen B. Uyeda	Mgmt	For	Against	Against
1h	Elect Director Vanessa L. Washington	Mgmt	For	For	For
1i	Elect Director C. Scott Wo	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## First Hawaiian, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Flow Traders Ltd.

**Meeting Date:** 04/26/2023      **Country:** Netherlands      **Ticker:** FLOW  
**Record Date:** 03/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** G3602E108

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Amend Bye-Laws	Mgmt	For	For	For
3.a	Receive Report of the Board (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt			
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends	Mgmt	For	For	For
3.e	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy for Executive Board	Mgmt	For	Against	Against
5.a	Reelect Rudolf Ferscha as Non-Executive Director	Mgmt	For	Against	Against
5.b	Elect Karen Frank as Non-Executive Director	Mgmt	For	For	For
5.c	Elect Paul Hilgers as Non-Executive Director	Mgmt	For	For	For
5.d	Elect Delfin Rueda Arroyo as Non-Executive Director	Mgmt	For	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
9	Close Meeting	Mgmt			

# Hexagon Composites ASA

Meeting Date: 04/26/2023

Country: Norway

Ticker: HEX

Record Date:

Meeting Type: Annual

Primary Security ID: R32035116

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Discuss Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
6	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 650,000 for Chair, NOK 379,000 for Vice Chair and NOK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
10	Amend Articles Re: Participation Notice for General Meetings	Mgmt	For	For	Do Not Vote
11	Amend Articles Re: Nomination Committee	Mgmt	For	For	Do Not Vote
12.1	Reelect Knut Trygve Flakk as Director (Chair)	Mgmt	For	Against	Do Not Vote
12.2	Reelect Kristine Landmark as Director (Vice Chair)	Mgmt	For	For	Do Not Vote
12.3	Reelect Joachim Magnusson as Director	Mgmt	For	For	Do Not Vote
13.1	Reelect Walter Hafslo Qvam as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.2	Reelect Ingebret G. Hisdal as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
14.1	Approve Equity Plan Financing	Mgmt	For	Against	Do Not Vote
14.2	Approve Creation of NOK 2.02 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
15.1	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against	Do Not Vote
15.2	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

## Hexagon Composites ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.3	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote

## Hochtief AG

**Meeting Date:** 04/26/2023      **Country:** Germany      **Ticker:** HOT  
**Record Date:** 04/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** D33134103

Shares Voted: 235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Creation of EUR 33.7 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
8	Elect Mirja Steinkamp to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11	Approve Remuneration Policy	Mgmt	For	Against	Against

## Hong Kong Exchanges and Clearing Limited

**Meeting Date:** 04/26/2023      **Country:** Hong Kong      **Ticker:** 388  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y3506N139

# Hong Kong Exchanges and Clearing Limited

Shares Voted: 8,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Cheah Cheng Hye as Director	Mgmt	For	Against	Against
2b	Elect Leung Pak Hon, Hugo as Director	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

## IMCD NV

Meeting Date: 04/26/2023

Country: Netherlands

Ticker: IMCD

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: N4447S106

Shares Voted: 178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt			
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For	For
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For

## IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Close Meeting	Mgmt			

## Jiutian Chemical Group Limited

**Meeting Date:** 04/26/2023      **Country:** Singapore      **Ticker:** C8R  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** Y44487117

**Shares Voted:** 5,482,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Directors' Fee	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Wu Yu Liang as Director	Mgmt	For	Against	Against
5	Elect Chen Mingjin as Director	Mgmt	For	Against	Against
6	Elect Han Lianguo as Director	Mgmt	For	Against	Against
7	Elect Song Fudong as Director	Mgmt	For	Against	Against
8	Approve Baker Tilly TFW LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	Against	Against
10	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

## Marathon Petroleum Corporation

**Meeting Date:** 04/26/2023      **Country:** USA      **Ticker:** MPC  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 56585A102

# Marathon Petroleum Corporation

Shares Voted: 25,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Michael Stice	Mgmt	For	Withhold	Withhold
1.2	Elect Director John P. Surma	Mgmt	For	Withhold	Withhold
1.3	Elect Director Susan Tomasky	Mgmt	For	For	For
1.4	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Approve Increase in Size of Board	Mgmt	For	For	For
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Amend Compensation Clawback Policy	SH	Against	For	For
9	Report on Just Transition	SH	Against	Against	Against
10	Report on Asset Retirement Obligation	SH	Against	Against	Against

# Newmont Corporation

Meeting Date: 04/26/2023

Country: USA

Ticker: NEM

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 651639106

Shares Voted: 1,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For	For
1.5	Elect Director Emma FitzGerald	Mgmt	For	For	For
1.6	Elect Director Mary A. Laschinger	Mgmt	For	For	For
1.7	Elect Director Jose Manuel Madero	Mgmt	For	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For	For



## Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Selvaag Bolig ASA

**Meeting Date:** 04/26/2023

**Country:** Norway

**Ticker:** SBO

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** R7800E107

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.00 Per Share	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Directors in the Amount of NOK 550,000 for Chairman and NOK 315,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditor	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
10	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
12	Approve Creation of NOK 18.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote

## Selvaag Bolig ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Reelect Olav H Selvaag (Chair), Tore Myrvold, Gisele Marchand, Oystein Thorup and Camilla Wahl as Directors	Mgmt	For	Against	Do Not Vote
14	Reelect Leiv Askvig and Helene Langlo Volle as Members of Nominating Committee; Elect Gunnar Boyum (Chair) as Member of Nominating Committee	Mgmt	For	Against	Do Not Vote

## Sembcorp Marine Ltd.

Meeting Date: 04/26/2023

Country: Singapore

Ticker: S51

Record Date:

Meeting Type: Annual

Primary Security ID: Y8231K102

Shares Voted: 961,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Elect Yap Chee Keong as Director	Mgmt	For	For	For
3	Elect Mark Gainsborough as Director	Mgmt	For	Against	Against
4	Elect Chris Ong Leng Yeow as Director	Mgmt	For	For	For
5	Elect Nagi Hamiyeh as Director	Mgmt	For	Against	Against
6	Elect Jan Holm as Director	Mgmt	For	For	For
7	Elect Lai Chung Han as Director	Mgmt	For	For	For
8	Approve Directors' Fees for the Year Ending December 31, 2023	Mgmt	For	For	For
9	Approve Special Directors' Fees	Mgmt	For	For	For
10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
12	Approve Share Plan Grant	Mgmt	For	For	For
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Approve Change of Company Name	Mgmt	For	For	For

Meeting Date: 04/26/2023

Country: United Kingdom

Ticker: SN

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: G82343164

Shares Voted: 3,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Rupert Soames as Director	Mgmt	For	For	For
6	Re-elect Erik Engstrom as Director	Mgmt	For	For	For
7	Re-elect Jo Hallas as Director	Mgmt	For	For	For
8	Re-elect John Ma as Director	Mgmt	For	For	For
9	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For	For
10	Re-elect Rick Medlock as Director	Mgmt	For	For	For
11	Re-elect Deepak Nath as Director	Mgmt	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
15	Re-elect Angie Risley as Director	Mgmt	For	For	For
16	Re-elect Bob White as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: SPR

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 848574109

Shares Voted: 28,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen A. Cambone	Mgmt	For	For	For
1b	Elect Director Irene M. Esteves	Mgmt	For	For	For
1c	Elect Director William A. Fitzgerald	Mgmt	For	For	For
1d	Elect Director Paul E. Fulchino	Mgmt	For	Against	Against
1e	Elect Director Thomas C. Gentile, III	Mgmt	For	Against	Against
1f	Elect Director Robert D. Johnson	Mgmt	For	Against	Against
1g	Elect Director Ronald T. Kadish	Mgmt	For	Against	Against
1h	Elect Director John L. Plueger	Mgmt	For	Against	Against
1i	Elect Director James R. Ray, Jr.	Mgmt	For	Against	Against
1j	Elect Director Patrick M. Shanahan	Mgmt	For	Against	Against
1k	Elect Director Laura H. Wright	Mgmt	For	Against	Against
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Synovus Financial Corp.

Meeting Date: 04/26/2023

Country: USA

Ticker: SNV

Record Date: 02/16/2023

Meeting Type: Annual

Primary Security ID: 87161C501

Shares Voted: 34,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stacy Apter	Mgmt	For	For	For
1b	Elect Director Tim E. Bentsen	Mgmt	For	For	For
1c	Elect Director Kevin S. Blair	Mgmt	For	For	For
1d	Elect Director Pedro Cherry	Mgmt	For	For	For
1e	Elect Director John H. Irby	Mgmt	For	For	For
1f	Elect Director Diana M. Murphy	Mgmt	For	For	For
1g	Elect Director Harris Pastides	Mgmt	For	For	For

## Synovus Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director John L. Stallworth	Mgmt	For	For	For
1i	Elect Director Barry L. Storey	Mgmt	For	For	For
1j	Elect Director Alexandra Villoch	Mgmt	For	For	For
1k	Elect Director Teresa White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Teck Resources Limited

**Meeting Date:** 04/26/2023      **Country:** Canada      **Ticker:** TECK.B  
**Record Date:** 03/07/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 878742204

Shares Voted: 65,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For	For
1.2	Elect Director Harry "Red" M. Conger, IV	Mgmt	For	For	For
1.3	Elect Director Edward C. Dowling, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Norman B. Keevil, III	Mgmt	For	For	For
1.5	Elect Director Tracey L. McVicar	Mgmt	For	Against	Against
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Una M. Power	Mgmt	For	Against	Against
1.8	Elect Director Jonathan H. Price	Mgmt	For	For	For
1.9	Elect Director Yoshihiro Sagawa	Mgmt	For	For	For
1.10	Elect Director Paul G. Schiodtz	Mgmt	For	For	For
1.11	Elect Director Timothy R. Snider	Mgmt	For	For	For
1.12	Elect Director Sarah A. Strunk	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Mgmt	For	Against	Against
4	Approve EVR Stock Option Plan	Mgmt	For	Against	Against
5	Approve EVR Shareholder Rights Plan	Mgmt	For	Against	Against
6	Approve Dual Class Amendment	Mgmt	For	For	Against

## Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Teledyne Technologies Incorporated

**Meeting Date:** 04/26/2023      **Country:** USA      **Ticker:** TDY  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 879360105

Shares Voted: 303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth C. Dahlberg	Mgmt	For	Against	Against
1.2	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.3	Elect Director Robert A. Malone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## TFI International Inc.

**Meeting Date:** 04/26/2023      **Country:** Canada      **Ticker:** TFIL  
**Record Date:** 03/15/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 87241L109

Shares Voted: 430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	Against	Against
1.3	Elect Director Andre Berard	Mgmt	For	Against	Against
1.4	Elect Director William T. England	Mgmt	For	Against	Against
1.5	Elect Director Diane Giard	Mgmt	For	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For	For
1.7	Elect Director Neil D. Manning	Mgmt	For	For	For
1.8	Elect Director John Pratt	Mgmt	For	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	Against	Against
1.10	Elect Director Rosemary Turner	Mgmt	For	For	For

## TFI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## The Cigna Group

Meeting Date: 04/26/2023

Country: USA

Ticker: CI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 125523100

Shares Voted: 8,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	Against	Against
1b	Elect Director William J. DeLaney	Mgmt	For	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	Against	Against
1d	Elect Director Elder Granger	Mgmt	For	For	For
1e	Elect Director Neesha Hathi	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For	For
1i	Elect Director Kimberly A. Ross	Mgmt	For	Against	Against
1j	Elect Director Eric C. Wiseman	Mgmt	For	For	For
1k	Elect Director Donna F. Zarcone	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For

# The Goldman Sachs Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GS

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 38141G104

Shares Voted: 6,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For	For
1b	Elect Director Mark Flaherty	Mgmt	For	For	For
1c	Elect Director Kimberley Harris	Mgmt	For	For	For
1d	Elect Director Kevin Johnson	Mgmt	For	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	Against	Against
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	Against	Against
1i	Elect Director David Solomon	Mgmt	For	Against	Against
1j	Elect Director Jan Tighe	Mgmt	For	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For	For
1l	Elect Director David Viniar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Publish Third-Party Review on Chinese Congruency of Certain ETFs	SH	Against	Against	Against
8	Oversee and Report a Racial Equity Audit	SH	Against	Against	For
9	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against
10	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	Abstain
11	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	For
12	Report on Median Gender/Racial Pay Gap	SH	Against	For	For



## The PNC Financial Services Group, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: PNC

Record Date: 02/03/2023

Meeting Type: Annual

Primary Security ID: 693475105

Shares Voted: 1,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For	For
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For	For
1h	Elect Director Renu Khator	Mgmt	For	For	For
1i	Elect Director Linda R. Medler	Mgmt	For	For	For
1j	Elect Director Robert A. Niblock	Mgmt	For	For	For
1k	Elect Director Martin Pfinsgraff	Mgmt	For	For	For
1l	Elect Director Bryan S. Salesky	Mgmt	For	For	For
1m	Elect Director Toni Townes-whitley	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Tiandi Science & Technology Co., Ltd.

Meeting Date: 04/26/2023

Country: China

Ticker: 600582

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: Y8817K104

Shares Voted: 30,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Annual Report and Summary	Mgmt	For	For	For

## Tiandi Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve to Appoint Auditor	Mgmt	For	For	For
7	Approve Related Party Transaction	Mgmt	For	For	For

## Tokyo Rakutenchi Co., Ltd.

**Meeting Date:** 04/26/2023      **Country:** Japan      **Ticker:** 8842  
**Record Date:** 01/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J87602116

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Urai, Toshiyuki	Mgmt	For	For	For
2.2	Elect Director Matsuda, Hitoshi	Mgmt	For	For	For
2.3	Elect Director Okamura, Hajime	Mgmt	For	For	For
2.4	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
2.5	Elect Director Sumi, Kazuo	Mgmt	For	For	For

## W.W. Grainger, Inc.

**Meeting Date:** 04/26/2023      **Country:** USA      **Ticker:** GWW  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 384802104

Shares Voted: 1,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against	Against
1b	Elect Director V. Ann Hailey	Mgmt	For	Against	Against
1c	Elect Director Katherine D. Jaspon	Mgmt	For	For	For
1d	Elect Director Stuart L. Levenick	Mgmt	For	Against	Against
1e	Elect Director D.G. Macpherson	Mgmt	For	Against	Against
1f	Elect Director Neil S. Novich	Mgmt	For	Against	Against
1g	Elect Director Beatriz R. Perez	Mgmt	For	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	Against	Against
1i	Elect Director Susan Slavik Williams	Mgmt	For	For	For
1j	Elect Director Lucas E. Watson	Mgmt	For	For	For

## W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Steven A. White	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Webster Financial Corporation

**Meeting Date:** 04/26/2023      **Country:** USA      **Ticker:** WBS  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 947890109

**Shares Voted:** 13,426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John R. Ciulla	Mgmt	For	For	For
1b	Elect Director Jack L. Kopnisky	Mgmt	For	Against	Against
1c	Elect Director William L. Atwell	Mgmt	For	Against	Against
1d	Elect Director John P. Cahill	Mgmt	For	Against	Against
1e	Elect Director E. Carol Hayles	Mgmt	For	For	For
1f	Elect Director Linda H. Ianieri	Mgmt	For	For	For
1g	Elect Director Mona Aboelnaga Kanaan	Mgmt	For	For	For
1h	Elect Director James J. Landy	Mgmt	For	For	For
1i	Elect Director Maureen B. Mitchell	Mgmt	For	For	For
1j	Elect Director Laurence C. Morse	Mgmt	For	Against	Against
1k	Elect Director Karen R. Osar	Mgmt	For	Against	Against
1l	Elect Director Richard O'Toole	Mgmt	For	Against	Against
1m	Elect Director Mark Pettie	Mgmt	For	For	For
1n	Elect Director Lauren C. States	Mgmt	For	For	For
1o	Elect Director William E. Whiston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Admiral Group Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: ADM

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G0110T106

Shares Voted: 2,042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mike Rogers as Director	Mgmt	For	For	For
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
6	Re-elect Bill Roberts as Director	Mgmt	For	For	For
7	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For	For
8	Re-elect Geraint Jones as Director	Mgmt	For	For	For
9	Re-elect Justine Roberts as Director	Mgmt	For	Against	Against
10	Re-elect Andrew Crossley as Director	Mgmt	For	For	For
11	Re-elect Michael Brierley as Director	Mgmt	For	For	For
12	Re-elect Karen Green as Director	Mgmt	For	Against	Against
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	Against	Against
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## AstraZeneca Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: AZN

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G0593M107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividends	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
13	Adopt New Articles of Association	Mgmt	For	For	For

## Atlas Copco AB

Meeting Date: 04/27/2023

Country: Sweden

Ticker: ATCO.A

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: W1R924252

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive CEO's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	Against	Against
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	Against	Against
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	Against	Against
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	Against	Against
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	Against	Against
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	Against	Against
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	Against	Against
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	Against	Against
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	Against	Against
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	Against	Against
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	Against	Against
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a2	Reelect Helene Mellquist as Director	Mgmt	For	Against	Against
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	Against	Against

## Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.a5	Reelect Gordon Riske as Director	Mgmt	For	Against	Against
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	Against	Against
10.b	Elect Jumana Al-Sibai as New Director	Mgmt	For	For	For
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12.a	Approve Remuneration Report	Mgmt	For	Against	Against
12.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	Against	Against
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	Against	Against
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	Against	Against
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	Against	Against
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	Against	Against
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	Against	Against
14	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For	For
15	Close Meeting	Mgmt			

## Avery Dennison Corporation

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** AVY

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 053611109

**Shares Voted:** 186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradley A. Alford	Mgmt	For	Against	Against
1b	Elect Director Anthony K. Anderson	Mgmt	For	For	For

## Avery Dennison Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Mitchell R. Butier	Mgmt	For	Against	Against
1d	Elect Director Ken C. Hicks	Mgmt	For	Against	Against
1e	Elect Director Andres A. Lopez	Mgmt	For	For	For
1f	Elect Director Francesca Reverberi	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	Against	Against
1h	Elect Director Julia A. Stewart	Mgmt	For	Against	Against
1i	Elect Director Martha N. Sullivan	Mgmt	For	Against	Against
1j	Elect Director William R. Wagner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## AXA SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** CS

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F06106102

**Shares Voted:** 30,164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For	For
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Azrieli Group Ltd.

**Meeting Date:** 04/27/2023

**Country:** Israel

**Ticker:** AZRG

**Record Date:** 03/30/2023

**Meeting Type:** Special

**Primary Security ID:** M1571Q105

**Shares Voted:** 309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Renew Indemnification and Exemption Agreements of Sharon Azrieli and Naomi Azrieli, Directors and Controllers	Mgmt	For	For	For
2	Elect Ariel Kor as Director	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## B3 SA-Brasil, Bolsa, Balcão

**Meeting Date:** 04/27/2023

**Country:** Brazil

**Ticker:** B3SA3

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** P1909G107

**Shares Voted:** 1,519,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles Re: Adjustments Resulting from the Provisions Brought in by CVM Resolution 135	Mgmt	For	For	For

## B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For	For
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
4	Amend Articles 23 and 24 Re: System for Electing Members of the Board of Directors	Mgmt	For	For	For
5	Amend Articles 35 and 37	Mgmt	For	For	For
6	Amend Article 46	Mgmt	For	For	For
7	Amend Article 76	Mgmt	For	For	For
8	Amend Articles 23 and 24 Re: Candidates for the Board of Directors	Mgmt	For	For	For
9	Amend Articles Re: Other Adjustments	Mgmt	For	For	For
10	Consolidate Bylaws	Mgmt	For	For	For

## B3 SA-Brasil, Bolsa, Balcao

**Meeting Date:** 04/27/2023

**Country:** Brazil

**Ticker:** B3SA3

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** P1909G107

**Shares Voted:** 1,519,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Fix Number of Directors at 11	Mgmt	For	For	For
4	Elect Directors	Mgmt	For	Against	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
7.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Mgmt	None	For	For

## B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Mgmt	None	For	For
7.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Mgmt	None	For	For
7.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Mgmt	None	For	For
7.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Mgmt	None	For	For
7.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Mgmt	None	For	For
7.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Mgmt	None	For	For
7.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Mgmt	None	Against	Against
7.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Mgmt	None	For	For
7.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Mgmt	None	For	For
7.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Mgmt	None	For	For
8	Approve Remuneration of Company's Management	Mgmt	For	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
10	Elect Fiscal Council Members	Mgmt	For	For	For
11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
12	Approve Remuneration of Fiscal Council Members	Mgmt	For	For	For

## Barco NV

**Meeting Date:** 04/27/2023

**Country:** Belgium

**Ticker:** BAR

**Record Date:** 04/13/2023

**Meeting Type:** Annual

**Primary Security ID:** B0833G105

Shares Voted: 1,810

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.44 per Share	Mgmt	For	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Approve Discharge of Auditors	Mgmt	For	Against	Against
7.1	Reelect Frank Donck as Independent Director	Mgmt	For	Against	Against
7.2	Reelect Charles Beauduin as Director	Mgmt	For	For	For
7.3	Reelect An Steegen as Director	Mgmt	For	For	For
7.4	Reelect Adisys Corporation, Permanently Represented by Ashok K. Jain, as Independent Director	Mgmt	For	Against	Against
7.5	Elect James Sassoon as Independent Director	Mgmt	For	For	For
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Stock Option Plan	Mgmt	For	Against	Against

## BASF SE

Meeting Date: 04/27/2023

Country: Germany

Ticker: BAS

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: D06216317

Shares Voted: 475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against

## BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Electronic Participation	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Best World International Limited

**Meeting Date:** 04/27/2023      **Country:** Singapore      **Ticker:** CGN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** Y08809132

Shares Voted: 303,346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Audited Financial Statements, Directors' Statement and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Elect Dora Hoan Beng Mui as Director	Mgmt	For	Against	Against
4	Elect Adrian Chan Pengee as Director	Mgmt	For	Against	Against
5	Approve CLA Global TS Public Accounting Corporation as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For	For

## Biotage AB

**Meeting Date:** 04/27/2023      **Country:** Sweden      **Ticker:** BIOT  
**Record Date:** 04/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** W25769139

Shares Voted: 3,227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	Against	Against
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chair and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
14	Reelect Torben Jorgensen (Chairman), Peter Ehrenheim, Asa Hedin, Mark Bradley and Karen Lykke Sorensen as Directors; Elect Kieran Murphy and Kugan Sathiyandarajah as New Directors	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Issuance of 14 Million Shares in Connection with Acquisition of Astrea and Nanopareil	Mgmt	For	For	For
19.a	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Mgmt	For	For	For
19.b	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For	For
20	Close Meeting	Mgmt			

Meeting Date: 04/27/2023

Country: France

Ticker: EN

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: F11487125

Shares Voted: 15,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	Against	Against
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	Against	Against
11	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	For	Against	Against
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	Against	Against
13	Reelect Benoit Maes as Director	Mgmt	For	Against	Against
14	Reelect Alexandre de Rothschild as Director	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For



## Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against	Against
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	For	Against	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	Against	Against
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For	For
29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	For	For	For
30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## BP Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** BP

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** G12793108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For	For
9	Re-elect Tushar Morzaria as Director	Mgmt	For	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For	For
11	Re-elect Pamela Daley as Director	Mgmt	For	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For	For
13	Re-elect Johannes Teysen as Director	Mgmt	For	For	For
14	Elect Amanda Blanc as Director	Mgmt	For	For	For
15	Elect Satish Pai as Director	Mgmt	For	For	For
16	Elect Hina Nagarajan as Director	Mgmt	For	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Shareholder Proposal	Mgmt			
25	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against	Against

## Bradespar SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: BRAP4

Record Date:

Meeting Type: Annual

Primary Security ID: P1808W104

Shares Voted: 428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Preferred Shareholders	Mgmt			
1	Elect Wilfredo Joao Vicente Gomes as Director Appointed by Preferred Shareholder	SH	None	For	For
2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For	For
3	Elect Marcos Aurelio Pamplona da Silva as Fiscal Council Member and Manoel Jose da Cunha Junior as Alternate Appointed by Preferred Shareholder	SH	None	For	For

## Brunello Cucinelli SpA

Meeting Date: 04/27/2023

Country: Italy

Ticker: BC

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: T2R05S109

Shares Voted: 1,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan	Mgmt	For	Against	Against
	Shareholder Proposals Submitted by FORO DELLE ARTI SRL	Mgmt			
5.1	Fix Number of Directors	SH	None	For	For
5.2	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			

## Brunello Cucinelli SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3.1	Slate 1 Submitted by FORO DELLE ARTI SRL	SH	None	Against	Against
5.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposals Submitted by FORO DELLE ARTI SRL	Mgmt			
5.4	Elect Brunello Cucinelli as Board Chair	SH	None	Against	Against
5.5	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1.1	Slate 1 Submitted by FORO DELLE ARTI SRL	SH	None	Against	Against
6.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposals Submitted by FORO DELLE ARTI SRL	Mgmt			
6.3	Approve Internal Auditors' Remuneration	SH	None	For	For
	Extraordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Amend Company Bylaws Re: Article 6	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## China Aviation Oil (Singapore) Corporation Ltd.

**Meeting Date:** 04/27/2023

**Country:** Singapore

**Ticker:** G92

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y13802130

**Shares Voted:** 26,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Gong Feng as Director	Mgmt	For	Against	Against
5	Elect Zhang Yuchen as Director	Mgmt	For	Against	Against
6	Elect Richard Yang Minghui as Director	Mgmt	For	Against	Against

## China Aviation Oil (Singapore) Corporation Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Lin Yi as Director	Mgmt	For	Against	Against
8	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

## China Sunshin Chemical Holdings Ltd.

Meeting Date: 04/27/2023

Country: Singapore

Ticker: QES

Record Date:

Meeting Type: Annual

Primary Security ID: Y15198115

Shares Voted: 107,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividend	Mgmt	For	For	For
3	Elect Lim Heng Chong Benny as Director	Mgmt	For	Against	Against
4	Elect Xu Chun Hua as Director	Mgmt	For	Against	Against
5	Elect Koh Choon Kong as Director	Mgmt	For	Against	Against
6	Elect Tong Yiping as Director	Mgmt	For	Against	Against
7	Elect Liang Cheng as Director	Mgmt	For	For	For
8	Approve Directors' Fees	Mgmt	For	For	For
9	Approve CLA Global TS Public Accounting Corporation as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

## Church & Dwight Co., Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: CHD

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 171340102

## Church & Dwight Co., Inc.

Shares Voted: 35,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bradlen S. Cashaw	Mgmt	For	For	For
1b	Elect Director Matthew T. Farrell	Mgmt	For	Against	Against
1c	Elect Director Bradley C. Irwin	Mgmt	For	Against	Against
1d	Elect Director Penry W. Price	Mgmt	For	For	For
1e	Elect Director Susan G. Saideman	Mgmt	For	For	For
1f	Elect Director Ravichandra K. Saligram	Mgmt	For	Against	Against
1g	Elect Director Robert K. Shearer	Mgmt	For	Against	Against
1h	Elect Director Janet S. Vergis	Mgmt	For	For	For
1i	Elect Director Arthur B. Winkleblack	Mgmt	For	Against	Against
1j	Elect Director Laurie J. Yoler	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

## Citizens Financial Group Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: CFG

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 174610105

Shares Voted: 4,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	Against	Against
1.2	Elect Director Lee Alexander	Mgmt	For	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	Against	Against
1.6	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For	For

## Citizens Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	Against	Against
1.11	Elect Director Christopher J. Swift	Mgmt	For	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	Against	Against
1.13	Elect Director Marita Zuraitis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Corning Incorporated

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** GLW  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 219350105

**Shares Voted:** 2,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald W. Blair	Mgmt	For	For	For
1b	Elect Director Leslie A. Brun	Mgmt	For	Against	Against
1c	Elect Director Stephanie A. Burns	Mgmt	For	For	For
1d	Elect Director Richard T. Clark	Mgmt	For	For	For
1e	Elect Director Pamela J. Craig	Mgmt	For	Against	Against
1f	Elect Director Robert F. Cummings, Jr.	Mgmt	For	Against	Against
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1i	Elect Director Daniel P. Huttenlocher	Mgmt	For	For	For
1j	Elect Director Kurt M. Landgraf	Mgmt	For	Against	Against
1k	Elect Director Kevin J. Martin	Mgmt	For	For	For
1l	Elect Director Deborah D. Rieman	Mgmt	For	Against	Against
1m	Elect Director Hansel E. Tookes, II	Mgmt	For	Against	Against
1n	Elect Director Wendell P. Weeks	Mgmt	For	Against	Against
1o	Elect Director Mark S. Wrighton	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## CRH Plc

Meeting Date: 04/27/2023

Country: Ireland

Ticker: CRH

Record Date: 04/23/2023

Meeting Type: Annual

Primary Security ID: G25508105

Shares Voted: 185,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For	For
4b	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
4c	Re-elect Richard Fearon as Director	Mgmt	For	For	For
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For	For
4f	Elect Badar Khan as Director	Mgmt	For	For	For
4g	Re-elect Lamar McKay as Director	Mgmt	For	For	For
4h	Re-elect Albert Manifold as Director	Mgmt	For	For	For
4i	Re-elect Jim Mintern as Director	Mgmt	For	For	For
4j	Re-elect Gillian Platt as Director	Mgmt	For	For	For
4k	Re-elect Mary Rhinehart as Director	Mgmt	For	For	For
4l	Re-elect Siobhan Talbot as Director	Mgmt	For	For	For
4m	Elect Christina Verchere as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

## Danone SA

Meeting Date: 04/27/2023

Country: France

Ticker: BN

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: F12033134



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
5	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For	For
10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For	For

## Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
26	Elect Sanjiv Mehta as Director	Mgmt	For	For	For

## Datalogic SpA

**Meeting Date:** 04/27/2023

**Country:** Italy

**Ticker:** DAL

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** T3480B123

**Shares Voted:** 4,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors	Mgmt	For	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

# Edison International

Meeting Date: 04/27/2023

Country: USA

Ticker: EIX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 281020107

Shares Voted: 2,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	Against	Against
1d	Elect Director James T. Morris	Mgmt	For	Against	Against
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1g	Elect Director Marcy L. Reed	Mgmt	For	Against	Against
1h	Elect Director Carey A. Smith	Mgmt	For	For	For
1i	Elect Director Linda G. Stuntz	Mgmt	For	For	For
1j	Elect Director Peter J. Taylor	Mgmt	For	For	For
1k	Elect Director Keith Trent	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# El.En. SpA

Meeting Date: 04/27/2023

Country: Italy

Ticker: ELN

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: T3598E126

Shares Voted: 7,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## El.En. SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt			
1	Amend Company Bylaws Re: Article 20	Mgmt	For	Against	Against

## Elica SpA

**Meeting Date:** 04/27/2023      **Country:** Italy      **Ticker:** ELC  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** T36140100

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Approve EY as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Eurofins Scientific SE

**Meeting Date:** 04/27/2023      **Country:** Luxembourg      **Ticker:** ERF  
**Record Date:** 04/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** L31839134

Shares Voted: 970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Financial Statements	Mgmt	For	For	For
6	Approve Allocation of Income	Mgmt	For	For	For
7	Approve Discharge of Directors	Mgmt	For	Against	Against
8	Approve Discharge of Auditors	Mgmt	For	Against	Against
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against
11	Reelect Ivo Rauh as Director	Mgmt	For	Against	Against
12	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For	For
14	Approve Remuneration of Directors	Mgmt	For	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For	For
16	Authorize Filing of Required Documents and Other Formalities	Mgmt	For	For	For

## FincoBank SpA

**Meeting Date:** 04/27/2023

**Country:** Italy

**Ticker:** FBK

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** T4R999104

**Shares Voted:** 1,535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For	For
5	Fix Number of Directors	Mgmt	For	For	For
6	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	Against	Against
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against

## FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt			
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
11	Approve Remuneration Policy	Mgmt	For	For	For
12	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
13	Approve 2023 Incentive System for Employees	Mgmt	For	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Flutter Entertainment Plc

**Meeting Date:** 04/27/2023

**Country:** Ireland

**Ticker:** FLTR

**Record Date:** 04/23/2023

**Meeting Type:** Annual

**Primary Security ID:** G3643J108

**Shares Voted:** 171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4A	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
4B	Elect Carolan Lennon as Director	Mgmt	For	For	For
5A	Re-elect Nancy Cruickshank as Director	Mgmt	For	For	For

## Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5B	Re-elect Nancy Dubuc as Director	Mgmt	For	Against	Against
5C	Re-elect Richard Flint as Director	Mgmt	For	For	For
5D	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For	For
5E	Re-elect Peter Jackson as Director	Mgmt	For	For	For
5F	Re-elect Holly Koeppel as Director	Mgmt	For	Against	Against
5G	Re-elect David Lazzarato as Director	Mgmt	For	For	For
5H	Re-elect Gary McGann as Director	Mgmt	For	For	For
5I	Re-elect Atif Rafiq as Director	Mgmt	For	For	For
5J	Re-elect Mary Turner as Director	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	Against	Against
9A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
12	Approve Long Term Incentive Plan	Mgmt	For	For	For
13	Amend Restricted Share Plan	Mgmt	For	For	For
14	Adopt New Articles of Association	Mgmt	For	For	For

## FMC Corporation

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** FMC

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 302491303

**Shares Voted:** 3,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	Against	Against
1b	Elect Director Eduardo E. Cordeiro	Mgmt	For	Against	Against
1c	Elect Director Carol Anthony ("John") Davidson	Mgmt	For	For	For
1d	Elect Director Mark Douglas	Mgmt	For	Against	Against

## FMC Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kathy L. Fortmann	Mgmt	For	Against	Against
1f	Elect Director C. Scott Greer	Mgmt	For	Against	Against
1g	Elect Director K'Lynne Johnson	Mgmt	For	Against	Against
1h	Elect Director Dirk A. Kempthorne	Mgmt	For	Against	Against
1i	Elect Director Margareth Ovrum	Mgmt	For	For	For
1j	Elect Director Robert C. Pallash	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## GEA Group AG

**Meeting Date:** 04/27/2023

**Country:** Germany

**Ticker:** G1A

**Record Date:** 04/05/2023

**Meeting Type:** Annual

**Primary Security ID:** D28304109

**Shares Voted:** 9,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For	For
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For



## GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## Getlink SE

**Meeting Date:** 04/27/2023      **Country:** France      **Ticker:** GET  
**Record Date:** 04/25/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F4R053105

**Shares Voted:** 5,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Elect Benoit de Ruffray as Director	Mgmt	For	Against	Against
7	Elect Marie Lemarie as Director	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For	For
10	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For

## Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Mgmt	For	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Global Payments Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** GPN

**Record Date:** 03/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 37940X102

**Shares Voted:** 3,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against
1f	Elect Director Connie D. McDaniel	Mgmt	For	Against	Against
1g	Elect Director Joseph H. Osnoss	Mgmt	For	Against	Against
1h	Elect Director William B. Plummer	Mgmt	For	Against	Against
1i	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
1j	Elect Director John T. Turner	Mgmt	For	For	For
1k	Elect Director M. Troy Woods	Mgmt	For	Against	Against

## Global Payments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## Globe Life Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: GL

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 37959E102

Shares Voted: 1,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	Against	Against
1.4	Elect Director Mark A. Blinn	Mgmt	For	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	Against	Against
1.6	Elect Director Jane Buchan	Mgmt	For	Against	Against
1.7	Elect Director Alice S. Cho	Mgmt	For	For	For
1.8	Elect Director J. Matthew Darden	Mgmt	For	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	Against	Against
1.10	Elect Director David A. Rodriguez	Mgmt	For	For	For
1.11	Elect Director Frank M. Svoboda	Mgmt	For	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For

## Globus Medical, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: GMED

Record Date: 03/17/2023

Meeting Type: Special

Primary Security ID: 379577208

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

## Healthpeak Properties, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PEAK

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 42250P103

Shares Voted: 2,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Scott M. Brinker	Mgmt	For	Against	Against
1b	Elect Director Brian G. Cartwright	Mgmt	For	For	For
1c	Elect Director James B. Connor	Mgmt	For	For	For
1d	Elect Director Christine N. Garvey	Mgmt	For	Against	Against
1e	Elect Director R. Kent Griffin, Jr.	Mgmt	For	For	For
1f	Elect Director David B. Henry	Mgmt	For	Against	Against
1g	Elect Director Sara G. Lewis	Mgmt	For	Against	Against
1h	Elect Director Katherine M. Sandstrom	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## International Personal Finance Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: IPF

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G4906Q102

# International Personal Finance Plc

Shares Voted: 18,462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Restricted Share Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Katrina Cliffe as Director	Mgmt	For	For	For
7	Elect Aileen Wallace as Director	Mgmt	For	For	For
8	Re-elect Stuart Sinclair as Director	Mgmt	For	Against	Against
9	Re-elect Gerard Ryan as Director	Mgmt	For	Against	Against
10	Re-elect Gary Thompson as Director	Mgmt	For	For	For
11	Re-elect Deborah Davis as Director	Mgmt	For	Against	Against
12	Re-elect Richard Holmes as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

# Intuitive Surgical, Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: ISRG

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 46120E602

Shares Voted: 723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For	For

## Intuitive Surgical, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Gary S. Guthart	Mgmt	For	Against	Against
1d	Elect Director Amal M. Johnson	Mgmt	For	Against	Against
1e	Elect Director Don R. Kania	Mgmt	For	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	Against	Against
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	For	For

## J.B. Hunt Transport Services, Inc.

**Meeting Date:** 04/27/2023      **Country:** USA      **Ticker:** JBHT  
**Record Date:** 02/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 445658107

**Shares Voted:** 158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For	For
1.2	Elect Director Wayne Garrison	Mgmt	For	Against	Against
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	Against	Against
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	For	For
1.5	Elect Director Bryan Hunt	Mgmt	For	Against	Against
1.6	Elect Director Persio Lisboa	Mgmt	For	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	Against	Against
1.8	Elect Director James L. Robo	Mgmt	For	Against	Against
1.9	Elect Director Kirk Thompson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Johnson & Johnson

Meeting Date: 04/27/2023

Country: USA

Ticker: JNJ

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 478160104

Shares Voted: 41,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	Against	Against
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1e	Elect Director Joaquin Duato	Mgmt	For	Against	Against
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1g	Elect Director Paula A. Johnson	Mgmt	For	For	For
1h	Elect Director Hubert Joly	Mgmt	For	For	For
1i	Elect Director Mark B. McClellan	Mgmt	For	For	For
1j	Elect Director Anne M. Mulcahy	Mgmt	For	Against	Against
1k	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1l	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Adopt Mandatory Arbitration Bylaw - Withdrawn	SH			
6	Report on Government Financial Support and Equitable Access to Covid-19 Products	SH	Against	For	For
7	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	For	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against

## Kering SA

Meeting Date: 04/27/2023

Country: France

Ticker: KER

Record Date: 04/25/2023

Meeting Type: Annual/Special

Primary Security ID: F5433L103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For	For



## Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Kerry Group Plc

**Meeting Date:** 04/27/2023

**Country:** Ireland

**Ticker:** KRZ

**Record Date:** 04/23/2023

**Meeting Type:** Annual

**Primary Security ID:** G52416107

**Shares Voted:** 518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Patrick Rohan as Director	Mgmt	For	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For	For
4b	Re-elect Hugh Brady as Director	Mgmt	For	For	For
4c	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
4d	Re-elect Karin Dorrepaal as Director	Mgmt	For	Against	Against
4e	Re-elect Emer Gilvarry as Director	Mgmt	For	For	For
4f	Re-elect Michael Kerr as Director	Mgmt	For	For	For
4g	Re-elect Marguerite Larkin as Director	Mgmt	For	For	For
4h	Re-elect Tom Moran as Director	Mgmt	For	For	For
4i	Re-elect Christopher Rogers as Director	Mgmt	For	For	For
4j	Re-elect Edmond Scanlon as Director	Mgmt	For	For	For
4k	Re-elect Jinlong Wang as Director	Mgmt	For	Against	Against
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For

## Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Approve Employee Share Plan	Mgmt	For	For	For

## La Francaise des Jeux SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** FDJ

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F55896108

**Shares Voted:** 19,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For	For
6	Reelect Francoise Gri as Director	Mgmt	For	For	For
7	Reelect Corinne Lejbowicz as Director	Mgmt	For	For	For
8	Elect Philippe Lazare as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For	For
11	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			

## La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## London Stock Exchange Group Plc

**Meeting Date:** 04/27/2023      **Country:** United Kingdom      **Ticker:** LSEG  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** G5689U103

Shares Voted: 619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

## London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	Against	Against
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	Against	Against
11	Re-elect Val Rahmani as Director	Mgmt	For	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	Against	Against
14	Re-elect Douglas Steenland as Director	Mgmt	For	Against	Against
15	Re-elect Ashok Vaswani as Director	Mgmt	For	Against	Against
16	Elect Scott Guthrie as Director	Mgmt	For	Against	Against
17	Elect William Vereker as Director	Mgmt	For	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise Off-Market Purchase of Shares from Consortium Shareholders	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Methanex Corporation

**Meeting Date:** 04/27/2023

**Country:** Canada

**Ticker:** MX

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 59151K108

## Methanex Corporation

Shares Voted: 81,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Doug Arnell	Mgmt	For	For	For
1.2	Elect Director Jim Bertram	Mgmt	For	For	For
1.3	Elect Director Paul Dobson	Mgmt	For	For	For
1.4	Elect Director Maureen Howe	Mgmt	For	For	For
1.5	Elect Director Robert Kostelnik	Mgmt	For	Against	Against
1.6	Elect Director Leslie O'Donoghue	Mgmt	For	For	For
1.7	Elect Director Kevin Rodgers	Mgmt	For	For	For
1.8	Elect Director Rich Sumner	Mgmt	For	For	For
1.9	Elect Director Margaret Walker	Mgmt	For	For	For
1.10	Elect Director Benita Warmbold	Mgmt	For	Against	Against
1.11	Elect Director Xiaoping Yang	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Moura Dubeux Engenharia SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: MDNE3

Record Date:

Meeting Type: Annual

Primary Security ID: P6S866103

Shares Voted: 12,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2022	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For

## Moura Dubeux Engenharia SA

Meeting Date: 04/27/2023

Country: Brazil

Ticker: MDNE3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P6S866103

# Moura Dubeux Engenharia SA

Shares Voted: 12,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against	Against
2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For	For
3	Elect Mario Roberto Perrone Lopes as Fiscal Council Member and Marcelo Gusmao Arnosti as Alternate Appointed by Minority Shareholder	SH	None	For	For

# NEOJAPAN, Inc.

Meeting Date: 04/27/2023

Country: Japan

Ticker: 3921

Record Date: 01/31/2023

Meeting Type: Annual

Primary Security ID: J4885N101

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Saito, Akinori	Mgmt	For	For	For
2.2	Elect Director Okanda, Mamoru	Mgmt	For	For	For
2.3	Elect Director Aoki, Tsuneko	Mgmt	For	For	For
2.4	Elect Director Tokiwa, Makoto	Mgmt	For	For	For
2.5	Elect Director Ozaki, Hirofumi	Mgmt	For	For	For
2.6	Elect Director Matsumoto, Shigehiko	Mgmt	For	For	For
2.7	Elect Director Iwasaki, Toshio	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kobayashi, Masahiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Umezono, Masahiko	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kanematsu, Yuriko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Fukushima, Taizo	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

## Pfizer Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PFE

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 717081103

Shares Voted: 106,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	Against	Against
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	Against	Against
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Feasibility of Intellectual Property Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For	For
9	Report on Political Expenditures Congruence	SH	Against	Against	Against

## Robert Walters Plc

Meeting Date: 04/27/2023

Country: United Kingdom

Ticker: RWA

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: G7608T118

## Robert Walters Plc

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Leslie Van de Walle as Director	Mgmt	For	Against	Against
6	Re-elect Alan Bannatyne as Director	Mgmt	For	For	For
7	Re-elect Tanith Dodge as Director	Mgmt	For	For	For
8	Re-elect Steven Cooper as Director	Mgmt	For	For	For
9	Re-elect Matt Ashley as Director	Mgmt	For	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Approve Performance Share Plan	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Rottneros AB

Meeting Date: 04/27/2023

Country: Sweden

Ticker: RROS

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: W7277P100

Shares Voted: 26,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For



# Rottneros AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report; Allow Questions	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Mgmt	For	For	For
11.1	Approve Discharge of Per Lundeen	Mgmt	For	Against	Against
11.2	Approve Discharge of Marie S. Arwidson	Mgmt	For	Against	Against
11.3	Approve Discharge of Johanna Svanberg	Mgmt	For	Against	Against
11.4	Approve Discharge of Roger Mattsson	Mgmt	For	Against	Against
11.5	Approve Discharge of Conny Mossberg	Mgmt	For	Against	Against
11.6	Approve Discharge of Ulf Carlson	Mgmt	For	Against	Against
11.7	Approve Discharge of Julia Onstad	Mgmt	For	Against	Against
11.8	Approve Discharge of Lennart Eberleh (CEO)	Mgmt	For	Against	Against
11.9	Approve Discharge of Jerry Sohlberg	Mgmt	For	Against	Against
11.10	Approve Discharge of Mika Palmu	Mgmt	For	Against	Against
11.11	Approve Discharge of Jimmy Thunande	Mgmt	For	Against	Against
11.12	Approve Discharge of Jorgen Wasberg	Mgmt	For	Against	Against
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 618,000 for Chairman and SEK 309,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives; Approve Remuneration of Auditors	Mgmt	For	For	For
14	Reelect Per Lundeen (Chair), Roger Mattsson, Julia Onstad, Conny Mossberg and Johanna Svanberg as Directors; Elect Magnus Wikstrom as New Director	Mgmt	For	Against	Against
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Meeting Date: 04/27/2023

Country: Sweden

Ticker: SAND

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: W74857165

Shares Voted: 1,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Patrik Marcellus as Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	Against	Against
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	Against	Against
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	Against	Against
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	Against	Against
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	Against	Against
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	Against	Against
10.7	Approve Discharge of Stefan Widing	Mgmt	For	Against	Against
10.8	Approve Discharge of Kai Warn	Mgmt	For	Against	Against
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	Against	Against
10.10	Approve Discharge of Thomas Lilja	Mgmt	For	Against	Against
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	Against	Against
10.12	Approve Discharge of Erik Knebel	Mgmt	For	Against	Against
10.13	Approve Discharge of Tomas Karnstrom	Mgmt	For	Against	Against
11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For

## Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For	For
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	Against	Against
14.4	Reelect Johan Molin as Director	Mgmt	For	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	Against	Against
14.8	Reelect Kai Warn as Director	Mgmt	For	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Sanlorenzo SpA

**Meeting Date:** 04/27/2023      **Country:** Italy      **Ticker:** SL  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** T2R0BA101

**Shares Voted:** 2,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
1.3	Approve Reduction of Restriction on the Extraordinary Reserve	Mgmt	For	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against	Against
2.3	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

## Sanlorenzo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt			
3.1	Reduce Number of Directors from 12 to 10	SH	None	For	For
	Management Proposals	Mgmt			
3.2.1	Elect Directors (Bundled)	Mgmt	None	Against	Against
3.2.2	Fix Board Terms for Directors	Mgmt	None	Against	Against
3.2.3	Approve Remuneration of Directors	Mgmt	None	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Savencia SA

**Meeting Date:** 04/27/2023

**Country:** France

**Ticker:** SAVE

**Record Date:** 04/25/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F7T139103

**Shares Voted:** 316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.3 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Alex Bongrain as Director	Mgmt	For	Against	Against
6	Reelect Armand Bongrain as Director	Mgmt	For	Against	Against
7	Reelect Anne-Marie Cambourieu as Director	Mgmt	For	For	For
8	Reelect Clare Chatfield as Director	Mgmt	For	For	For
9	Reelect Sophie de Roux as Director	Mgmt	For	Against	Against
10	Reelect Xavier Govare as Director	Mgmt	For	For	For
11	Reelect Maliqua Haimeur as Director	Mgmt	For	For	For
12	Reelect Martine Liautaud as Director	Mgmt	For	For	For
13	Reelect Annette Messemer as Director	Mgmt	For	For	For
14	Reelect Christian Mouillon as Director	Mgmt	For	Against	Against
15	Reelect Ignacio Osborne as Director	Mgmt	For	Against	Against

## Savencia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Reelect Vincenzo Picone as Director	Mgmt	For	For	For
17	Reelect Robert Roeder as Director	Mgmt	For	For	For
18	Reelect Francois Wolfovski as Director	Mgmt	For	Against	Against
19	Reelect Savencia Holding as Director	Mgmt	For	Against	Against
20	Reelect Philippe Gorce as Director	Mgmt	For	Against	Against
21	Approve Remuneration Policy of Directors	Mgmt	For	For	For
22	Approve Remuneration Policy of Chairman of the Board, CEO and Vice-CEO	Mgmt	For	Against	Against
23	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
24	Approve Compensation of Alex Bongrain, Chairman of the Board	Mgmt	For	Against	Against
25	Approve Compensation of Jean-Paul Torris, CEO until August 31, 2022	Mgmt	For	Against	Against
26	Approve Compensation of Olivier Delamea, CEO since September 1, 2022	Mgmt	For	Against	Against
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Schoeller-Bleckmann Oilfield Equipment AG

**Meeting Date:** 04/27/2023

**Country:** Austria

**Ticker:** SBO

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** A7362J104

**Shares Voted:** 10,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For

## Schoeller-Bleckmann Oilfield Equipment AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Elect Sonja Zimmermann as Supervisory Board Member	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
9	Amend Corporate Purpose	Mgmt	For	For	For
10	Amend Articles Re: Company Announcements	Mgmt	For	For	For
11	Amend Articles Re: Reports to the Supervisory Board	Mgmt	For	For	For
12	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against

## Schroders Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** SDR

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** G78602144

**Shares Voted:** 2,617

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For	For
7	Re-elect Peter Harrison as Director	Mgmt	For	Against	Against
8	Re-elect Richard Keers as Director	Mgmt	For	Against	Against
9	Re-elect Ian King as Director	Mgmt	For	For	For
10	Re-elect Rhian Davies as Director	Mgmt	For	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	Against	Against

## Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Re-elect Matthew Westerman as Director	Mgmt	For	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	Against	Against
15	Re-elect Leonie Schroder as Director	Mgmt	For	Against	Against
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Snap-on Incorporated

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** SNA

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 833034101

**Shares Voted:** 789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David C. Adams	Mgmt	For	Against	Against
1.2	Elect Director Karen L. Daniel	Mgmt	For	Against	Against
1.3	Elect Director Ruth Ann M. Gillis	Mgmt	For	For	For
1.4	Elect Director James P. Holden	Mgmt	For	Against	Against
1.5	Elect Director Nathan J. Jones	Mgmt	For	Against	Against
1.6	Elect Director Henry W. Kneuppel	Mgmt	For	For	For
1.7	Elect Director W. Dudley Lehman	Mgmt	For	Against	Against
1.8	Elect Director Nicholas T. Pinchuk	Mgmt	For	Against	Against
1.9	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1.10	Elect Director Donald J. Stebbins	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Texas Instruments Incorporated

Meeting Date: 04/27/2023

Country: USA

Ticker: TXN

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 882508104

Shares Voted: 40,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	Against	Against
1d	Elect Director Carrie S. Cox	Mgmt	For	Against	Against
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Curtis C. Farmer	Mgmt	For	For	For
1g	Elect Director Jean M. Hobby	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	Against	Against
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	Against	Against
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against

# UCB SA

Meeting Date: 04/27/2023

Country: Belgium

Ticker: UCB

Record Date: 04/13/2023

Meeting Type: Annual/Special

Primary Security ID: B93562120

Shares Voted: 4,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Ordinary Part	Mgmt			



## UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Discharge of Directors	Mgmt	For	Against	Against
7	Approve Discharge of Auditors	Mgmt	For	Against	Against
8.1.A	Reelect Jan Berger as Director	Mgmt	For	For	For
8.1.B	Indicate Jan Berger as Independent Director	Mgmt	For	For	For
8.2	Reelect Cyril Janssen as Director	Mgmt	For	Against	Against
8.3.A	Elect Maelys Castella as Director	Mgmt	For	For	For
8.3.B	Indicate Maelys Castella as Independent Director	Mgmt	For	For	For
	Special Part	Mgmt			
9	Approve Long-Term Incentive Plans	Mgmt	For	For	For
10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For	For
10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Mgmt	For	For	For
10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Mgmt	For	For	For

## Umicore

**Meeting Date:** 04/27/2023

**Country:** Belgium

**Ticker:** UMI

**Record Date:** 04/13/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** B95505184

**Shares Voted:** 4,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Annual Shareholders' Meeting Agenda	Mgmt			
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt			
A.2	Approve Remuneration Report	Mgmt	For	For	For

## Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
A.5	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
A.6	Approve Discharge of Auditors	Mgmt	For	Against	Against
A.7.1	Reelect Mario Armero as Member of the Supervisory Board	Mgmt	For	Against	Against
A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	Mgmt	For	Against	Against
A.8	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For	For
	Special Shareholders' Meeting Agenda	Mgmt			
B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	Mgmt	For	For	For

## Veolia Environnement SA

**Meeting Date:** 04/27/2023      **Country:** France      **Ticker:** VIE  
**Record Date:** 04/25/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F9686M107

**Shares Voted:** 1,097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Maryse Aulagnon as Director	Mgmt	For	For	For
7	Elect Olivier Andries as Director	Mgmt	For	For	For
8	Elect Veronique Bedague-Hamilus as Director	Mgmt	For	For	For
9	Elect Francisco Reynes as Director	Mgmt	For	For	For

## Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	Against	Against
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	For	For	For
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Mgmt	For	For	For
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	For	Against	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## VICI Properties Inc.

**Meeting Date:** 04/27/2023

**Country:** USA

**Ticker:** VICI

**Record Date:** 03/01/2023

**Meeting Type:** Annual

**Primary Security ID:** 925652109

**Shares Voted:** 84,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James R. Abrahamson	Mgmt	For	For	For
1b	Elect Director Diana F. Cantor	Mgmt	For	For	For

## VICI Properties Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Monica H. Douglas	Mgmt	For	For	For
1d	Elect Director Elizabeth I. Holland	Mgmt	For	For	For
1e	Elect Director Craig Macnab	Mgmt	For	For	For
1f	Elect Director Edward B. Pitoniak	Mgmt	For	For	For
1g	Elect Director Michael D. Rumbolz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Vidrala SA

**Meeting Date:** 04/27/2023      **Country:** Spain      **Ticker:** VID  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** E9702H109

Shares Voted: 1,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Discharge of Board	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
6	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For	For
7	Reelect Fernando Gumuzio Iniguez de Onzono as Director	Mgmt	For	Against	Against
8	Reelect Ramon Delclaux as Director	Mgmt	For	Against	Against
9	Elect Rita Maria de Noronha e Melo Santos Gallo as Director	Mgmt	For	Against	Against
10	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
11	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Approve Minutes of Meeting	Mgmt	For	For	For

Meeting Date: 04/27/2023

Country: Italy

Ticker: WBD

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: T9T11U109

Shares Voted: 44,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1.1	Elect Andrea Alghisi and Francesco Renato Mele as Directors	Mgmt	For	For	For
	Shareholder Proposal Submitted by D&C Governance Technologies srl	Mgmt			
1.2	Approve Not to Confirm the Co-opted Directors and Mandate to Convene a New Shareholders' Meeting to Appoint Two Directors	SH	None	Against	Against
	Management Proposals	Mgmt			
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.2.1	Approve Treatment of Net Loss	Mgmt	For	For	For
	Shareholder Proposal Submitted by D&C Governance Technologies srl	Mgmt			
2.2.2	Approve Dividend Distribution	SH	None	Against	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3.1.1	Slate 1 Submitted by Salini SpA and CDP Equity SpA	SH	None	Against	Against
3.1.2	Slate 2 Submitted by INARCASSA - Cassa Nazionale di Previdenza ed Assistenza	SH	None	For	For
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For	For
	Management Proposals	Mgmt			
3.3	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4.1	Approve External Auditors	Mgmt	For	For	For
4.2	Approve Remuneration of Auditors	Mgmt	For	For	For
5.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
	Shareholder Proposal Submitted by D&C Governance Technologies srl	Mgmt			
5.2	Authorize Ordinary and Savings Share Repurchase Program and Reissuance of Repurchased Ordinary and Savings Shares	SH	For	Against	Against
	Management Proposals	Mgmt			

## Webuild SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Performance Shares Plan 2020-2022	Mgmt	For	Against	Against
7.1	Approve Remuneration Policy	Mgmt	For	Against	Against
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
8	Amend Regulations of 2021-2030 Webuild Anti-Dilutive Warrants	Mgmt	For	For	For

## Wilh. Wilhelmsen Holding ASA

Meeting Date: 04/27/2023

Country: Norway

Ticker: WWI

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: R9883A119

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Receive CEO's Report	Mgmt			
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	Mgmt	For	For	Do Not Vote
5	Authorize Board to Decide on the Distribution of Extra Dividends of up to NOK 4.00 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Discuss Company's Corporate Governance Statement	Mgmt			
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Directors in the Amount of NOK 750,000 for the Chairman and NOK 450,000 for the Other Directors	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
12.a	Reelect Carl E Steen (Chair) as Director	Mgmt	For	Against	Do Not Vote
12.b	Reelect Morten Borge as Director	Mgmt	For	Against	Do Not Vote

## Wilh. Wilhelmsen Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Nordea Investment Management AB and Surfside Holding AS	Mgmt			
14	Initiate Review of Merging Class A and B Shares	SH	Against	For	Do Not Vote
15	Review of Share Incentive Program	SH	Against	Against	Do Not Vote
16	Review of Employee Share Program	SH	Against	Against	Do Not Vote
17	Authorize Share Repurchase Program	SH	Against	Against	Do Not Vote
18	Elect Nicolay Eger as New Member of Nominating Committee	SH	None	Against	Do Not Vote

## Abbott Laboratories

**Meeting Date:** 04/28/2023      **Country:** USA      **Ticker:** ABT  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 002824100

Shares Voted: 154,776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Against	Against
1.2	Elect Director Claire Babineaux-Fontenot	Mgmt	For	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	Against	Against
1.5	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.6	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.9	Elect Director Michael G. O'Grady	Mgmt	For	For	For
1.10	Elect Director Michael F. Roman	Mgmt	For	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against	Against

## Agnico Eagle Mines Limited

**Meeting Date:** 04/28/2023      **Country:** Canada      **Ticker:** AEM  
**Record Date:** 03/17/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 008474108

Shares Voted: 70,291

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	Withhold	Withhold
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	Withhold	Withhold
1.4	Elect Director Martine A. Celej	Mgmt	For	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	Withhold	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	Withhold	Withhold
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	Withhold	Withhold
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## AltaGas Ltd.

**Meeting Date:** 04/28/2023      **Country:** Canada      **Ticker:** ALA  
**Record Date:** 03/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 021361100



Shares Voted: 1,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For	For
2.3	Elect Director Randall L. Crawford	Mgmt	For	For	For
2.4	Elect Director Jon-Al Duplantier	Mgmt	For	For	For
2.5	Elect Director Robert B. Hodgins	Mgmt	For	Against	Against
2.6	Elect Director Cynthia Johnston	Mgmt	For	For	For
2.7	Elect Director Pentti O. Karkkainen	Mgmt	For	For	For
2.8	Elect Director Phillip R. Knoll	Mgmt	For	For	For
2.9	Elect Director Linda G. Sullivan	Mgmt	For	Against	Against
2.10	Elect Director Nancy G. Tower	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Baloise Holding AG

Meeting Date: 04/28/2023

Country: Switzerland

Ticker: BALN

Record Date:

Meeting Type: Annual

Primary Security ID: H04530202

Shares Voted: 1,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For	For	For
4.1	Change Company Name to Baloise Holding AG	Mgmt	For	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For

# Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	For	For	For
4.5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
5.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	Against	Against
5.1.b	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.c	Reelect Maya Bundt as Director	Mgmt	For	Against	Against
5.1.d	Reelect Claudia Dill as Director	Mgmt	For	Against	Against
5.1.e	Reelect Christoph Gloor as Director	Mgmt	For	For	For
5.1.f	Reelect Hugo Lasat as Director	Mgmt	For	For	For
5.1.g	Reelect Karin Diedenhofen as Director	Mgmt	For	Against	Against
5.1.h	Reelect Markus Neuhaus as Director	Mgmt	For	Against	Against
5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For	For
5.1.j	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	Mgmt	For	For	For
5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	Against	Against
5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	For	For
5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For	For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For	For
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against	Against
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against	Against

# Bayer AG

Meeting Date: 04/28/2023

Country: Germany

Ticker: BAYN

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: D0712D163

Shares Voted: 3,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

# Black Knight, Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: BKI

Record Date: 03/30/2023

Meeting Type: Special

Primary Security ID: 09215C105

Shares Voted: 1,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against

## Ceridian HCM Holding Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: CDAY

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 15677J108

Shares Voted: 361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brent B. Bickett	Mgmt	For	For	For
1.2	Elect Director Ronald F. Clarke	Mgmt	For	For	For
1.3	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1.4	Elect Director Leigh E. Turner	Mgmt	For	For	For
1.5	Elect Director Deborah A. Farrington	Mgmt	For	For	For
1.6	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold	Withhold
1.7	Elect Director Linda P. Mantia	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Endesa SA

Meeting Date: 04/28/2023

Country: Spain

Ticker: ELE

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: E41222113

Shares Voted: 11,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
6	Reelect Juan Sanchez-Calero Guilarte as Director	Mgmt	For	For	For
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	For	For	For
8	Reelect Francisco de Lacerda as Director	Mgmt	For	Against	Against
9	Reelect Alberto de Paoli as Director	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For

## Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Strategic Incentive Plan	Mgmt	For	For	For
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Mgmt	For	For	For
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Mgmt	For	For	For
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Mgmt	For	For	For
12.4	Approve Re invoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Mgmt	For	For	For
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Mgmt	For	For	For
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU, Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Mgmt	For	For	For
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Mgmt	For	For	For
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Mgmt	For	For	For
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Mgmt	For	For	For
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU for the Supply of LVM Hubs and Other Assets	Mgmt	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Golden Energy and Resources Limited

**Meeting Date:** 04/28/2023

**Country:** Singapore

**Ticker:** AUE

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y2749E104

## Golden Energy and Resources Limited

Shares Voted: 234,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Audited Financial Statements and Directors' and Independent Auditors' Reports	Mgmt	For	For	For
2	Elect Fuganto Widjaja as Director	Mgmt	For	Against	Against
3	Elect Mark Zhou You Chuan as Director	Mgmt	For	Against	Against
4	Elect Lew Syn Pau as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Sinar Mas IPT Mandate for Interested Person Transactions	Mgmt	For	For	For

## Hang Lung Properties Limited

Meeting Date: 04/28/2023

Country: Hong Kong

Ticker: 101

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: Y30166105

Shares Voted: 36,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Nelson Wai Leung Yuen as Director	Mgmt	For	Against	Against
3b	Elect Andrew Ka Ching Chan as Director	Mgmt	For	Against	Against
3c	Elect Adriel Chan as Director	Mgmt	For	Against	Against
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

# Hikma Pharmaceuticals Plc

Meeting Date: 04/28/2023

Country: United Kingdom

Ticker: HIK

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: G4576K104

Shares Voted: 5,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Laura Balan as Director	Mgmt	For	For	For
6	Elect Victoria Hull as Director	Mgmt	For	For	For
7	Elect Deneen Vojta as Director	Mgmt	For	For	For
8	Re-elect Said Darwazah as Director	Mgmt	For	Against	Against
9	Re-elect Mazen Darwazah as Director	Mgmt	For	Against	Against
10	Re-elect Patrick Butler as Director	Mgmt	For	Against	Against
11	Re-elect Ali Al-Husry as Director	Mgmt	For	Against	Against
12	Re-elect John Castellani as Director	Mgmt	For	For	For
13	Re-elect Nina Henderson as Director	Mgmt	For	For	For
14	Re-elect Cynthia Flowers as Director	Mgmt	For	For	For
15	Re-elect Douglas Hurt as Director	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	For	For
17	Approve Remuneration Policy	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Approve Long-Term Incentive Plan	Mgmt	For	For	For
20	Approve Deferred Bonus Plan	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

# Iberdrola SA

Meeting Date: 04/28/2023

Country: Spain

Ticker: IBE

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: E6165F166

Shares Voted: 46,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For	For
6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For	For
8	Approve Engagement Dividend	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For	For
10	Approve Scrip Dividends	Mgmt	For	For	For
11	Approve Scrip Dividends	Mgmt	For	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	Against	Against
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	Against	Against
21	Fix Number of Directors at 14	Mgmt	For	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For



## Intesa Sanpaolo SpA

Meeting Date: 04/28/2023

Country: Italy

Ticker: ISP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: T55067101

Shares Voted: 21,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Approve Remuneration Policy	Mgmt	For	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
2c	Approve Annual Incentive Plan	Mgmt	For	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Jardine Cycle & Carriage Limited

Meeting Date: 04/28/2023

Country: Singapore

Ticker: C07

Record Date:

Meeting Type: Annual

Primary Security ID: Y43703100

Shares Voted: 19,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4a	Elect Benjamin Keswick as Director	Mgmt	For	Against	Against
4b	Elect Stephen Gore as Director	Mgmt	For	Against	Against
4c	Elect Tan Yen Yen as Director	Mgmt	For	Against	Against
5	Elect Amy Hsu as Director	Mgmt	For	Against	Against
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For

## Jardine Cycle & Carriage Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7a	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7b	Authorize Share Repurchase Program	Mgmt	For	For	For
7c	Approve Mandate for Interested Person Transactions	Mgmt	For	For	For

## LH Hotel Leasehold Real Estate Investment Trust

**Meeting Date:** 04/28/2023      **Country:** Thailand      **Ticker:** LHHOTEL  
**Record Date:** 03/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y5257A109

Shares Voted: 87,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Minutes of Previous Meeting	Mgmt			
2	Acknowledge Operations Results	Mgmt			
3	Acknowledge Financial Statements	Mgmt			
4	Acknowledge EY Office Company Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt			
5	Approve Investment in Additional Assets and Related Transactions	Mgmt	For	For	For
	VOTE AGAINST - IF YOU WISH TO DISAPPROVE THE LOAN FROM THE SIAM COMMERCIAL BANK PUBLIC COMPANY LIMITED	Mgmt			
5c	Approve the Loan from The Siam Commercial Bank Public Company Limited	Mgmt	For	For	For
	VOTE AGAINST - IF YOU WISH TO DISAPPROVE THE ALLOTMENT OF ADDITIONAL TRUST UNITS TO SPECIFIC INVESTORS	Mgmt			
5d	Approve Allotment of Additional Trust Units to Specific Investors	Mgmt	For	For	For
6	Approve Amendment of REIT Manager's Fee and Entering Into of the Related Transaction	Mgmt	For	For	For
7	Approve Amendment of Trustee's Fee and Entering Into of the Conflict-of-Interest Transaction	Mgmt	For	For	For
8	Other Business	Mgmt	For	Against	Against

## Merck KGaA

Meeting Date: 04/28/2023

Country: Germany

Ticker: MRK

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: D5357W103

Shares Voted: 2,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Metall Zug AG

Meeting Date: 04/28/2023

Country: Switzerland

Ticker: METN

Record Date:

Meeting Type: Annual

Primary Security ID: H5386Y118

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 3.00 per Registered Share Series A and CHF 30.00 per Registered Share Series B	Mgmt	For	For	For

# Metall Zug AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve CHF 675,000 Investment in the CO2-Funds as Part of the CO2-Compensating Measures	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5.1.a	Reelect Martin Wipfli as Director	Mgmt	For	Against	Against
5.1.b	Reelect Dominik Berchtold as Director	Mgmt	For	Against	Against
5.1.c	Reelect Claudia Pletscher as Director	Mgmt	For	For	For
5.1.d	Elect Claudia Pletscher as Shareholder Representative of Series B Shares	Mgmt	For	For	For
5.1.e	Reelect Bernhard Eschermann as Director	Mgmt	For	For	For
5.2	Elect David Dean as Director	Mgmt	For	For	For
5.3	Reelect Martin Wipfli as Board Chair	Mgmt	For	Against	Against
5.4.1	Reappoint Dominik Berchtold as Member of the Personnel and Compensation Committee	Mgmt	For	Against	Against
5.4.2	Reappoint Bernhard Eschermann as Member of the Personnel and Compensation Committee	Mgmt	For	For	For
5.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For	For	For
5.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 100,000	Mgmt	For	For	For
7.1	Amend Corporate Purpose	Mgmt	For	For	For
7.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
7.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
7.4	Amend Articles Re: Duties and Powers of the Board of Directors	Mgmt	For	For	For
7.5	Amend Articles Re: Duties and Powers of the Auditors	Mgmt	For	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee; Compensation	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Pearson Plc

Meeting Date: 04/28/2023

Country: United Kingdom

Ticker: PSON

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: G69651100

Shares Voted: 21,978

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Andy Bird as Director	Mgmt	For	For	For
4	Re-elect Sherry Coutu as Director	Mgmt	For	For	For
5	Re-elect Sally Johnson as Director	Mgmt	For	For	For
6	Re-elect Omid Kordestani as Director	Mgmt	For	For	For
7	Re-elect Esther Lee as Director	Mgmt	For	For	For
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
9	Re-elect Tim Score as Director	Mgmt	For	For	For
10	Re-elect Annette Thomas as Director	Mgmt	For	For	For
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	Against	Against
13	Approve Remuneration Report	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Perfect World Co., Ltd.

Meeting Date: 04/28/2023

Country: China

Ticker: 002624

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: Y988BN106

Shares Voted: 291,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Annual Report and Summary	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Profit Distribution	Mgmt	For	For	For
6	Approve Appointment of Auditor	Mgmt	For	For	For
	APPROVE RELATED PARTY TRANSACTIONS	Mgmt			
7.1	Approve Related Party Transactions with Chi Yufeng	Mgmt	For	For	For
7.2	Approve Related Party Transactions with Zulong Entertainment Co., Ltd. and Its Subsidiaries	Mgmt	For	For	For
8	Approve Application of Credit Lines	Mgmt	For	For	For

PORR AG

Meeting Date: 04/28/2023

Country: Austria

Ticker: POS

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: A63700115

Shares Voted: 3,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify BDO Assurance GmbH and Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Long Term Incentive Plan 2023 for Key Employees	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9.1	Elect Iris Ortner as Supervisory Board Member	Mgmt	For	Against	Against

## PORR AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Elect Susanne Weiss as Supervisory Board Member	Mgmt	For	Against	Against
9.3	Elect Karl Pistotnik as Supervisory Board Member	Mgmt	For	Against	Against
9.4	Elect Klaus Ortner as Supervisory Board Member	Mgmt	For	Against	Against
9.5	Elect Robert Grueneis as Supervisory Board Member	Mgmt	For	For	For
9.6	Elect Bernhard Vanas as Supervisory Board Member	Mgmt	For	For	For
9.7	Elect Thomas Winischhofer as Supervisory Board Member	Mgmt	For	Against	Against
9.8	Elect Walter Knirsch as Supervisory Board Member	Mgmt	For	For	For
10	Approve Creation of EUR 3.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

## Raffles Medical Group Ltd.

**Meeting Date:** 04/28/2023

**Country:** Singapore

**Ticker:** BSL

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y7174H118

**Shares Voted:** 2,055,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Loo Choon Yong as Director	Mgmt	For	Against	Against
5	Elect Tan Soo Nan as Director	Mgmt	For	Against	Against
6	Elect Olivier Lim Tse Ghow as Director	Mgmt	For	Against	Against
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Allotment and Issuance of Shares Under the Raffles Medical Group Share-Based Incentive Schemes	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the Raffles Medical Group Ltd Scrip Dividend Scheme	Mgmt	For	For	For

## Raffles Medical Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Proposed Grant of Option to Sarah Lu Qinghui, an Associate of Loo Choon Yong, a Controlling Shareholder, under the Raffles Medical Group (2020) Share Option Scheme	Mgmt	For	Against	Against

## Samhallsbyggnadsbolaget I Norden AB

**Meeting Date:** 04/28/2023      **Country:** Sweden      **Ticker:** SBB.B  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** W2R93A131

Shares Voted: 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends of SEK 1.44 Per Class A and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For	For
11	Approve Discharge of Board and President	Mgmt	For	Against	Against
12	Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For	For
14	Reelect Lennart Schuss (Chair), Ilija Batljan, Sven-Olof Johansson, Hans Runesten, Anne-Grete Strom-Erichsen, Fredrik Svensson and Eva Swartz Grimaldi as Directors; Elect Lars Rodert as New Director; Ratify Ernst & Young AB as Auditors	Mgmt	For	Against	Against



## Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
18	Approve Issuance of Class A, Class B and Class D Shares without Preemptive Rights	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Amend Articles Re: Dividend Payment	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Samudera Shipping Line Ltd.

**Meeting Date:** 04/28/2023

**Country:** Singapore

**Ticker:** S56

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y7491Z106

**Shares Voted:** 33,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Special Dividend	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Bani Maulana Mulia as Director	Mgmt	For	Against	Against
5	Elect Ridwan Hamid as Director	Mgmt	For	Against	Against
6	Elect Ng Chee Keong as Director	Mgmt	For	Against	Against
7	Approve Directors' Fees for the Financial Year Ended December 31, 2022	Mgmt	For	For	For
8	Approve Directors' Fees for the Financial Year Ending December 31, 2023	Mgmt	For	For	For
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For

## Samudera Shipping Line Ltd.

**Meeting Date:** 04/28/2023

**Country:** Singapore

**Ticker:** S56

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y7491Z106

**Shares Voted:** 33,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Program	Mgmt	For	For	For

## Schibsted ASA

**Meeting Date:** 04/28/2023

**Country:** Norway

**Ticker:** SCHA

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary Security ID:** R75677105

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
9	Receive Report from Nominating Committee	Mgmt			
10.a	Reelect Rune Bjerke as Director	Mgmt	For	For	Do Not Vote
10.b	Reelect Philippe Vimard as Director	Mgmt	For	For	Do Not Vote
10.c	Reelect Satu Huber as Director	Mgmt	For	For	Do Not Vote
10.d	Reelect Hugo Maurstad as Director	Mgmt	For	Against	Do Not Vote
10.e	Elect Satu Kiiskinen as New Director	Mgmt	For	For	Do Not Vote
10.f	Elect Ulrike Handel as New Director	Mgmt	For	For	Do Not Vote

## Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	Against	Do Not Vote
11.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Directors in the Amount of NOK 1.29 Million for Chair, NOK 971,000 for Vice Chair and NOK 607,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
14.a	Elect Kjersti Loken Stavrum (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
14.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
14.c	Elect Kieran Murray as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
15	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For	Do Not Vote
16	Approve NOK 1.66 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
18	Approve Creation of NOK 6.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
19	Amend Articles Re: Record Date	Mgmt	For	For	Do Not Vote

## Smurfit Kappa Group Plc

**Meeting Date:** 04/28/2023

**Country:** Ireland

**Ticker:** SKG

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G8248F104

**Shares Voted:** 4,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For	For
5a	Re-elect Irial Finan as Director	Mgmt	For	For	For
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For	For

## Smurfit Kappa Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5c	Re-elect Ken Bowles as Director	Mgmt	For	For	For
5d	Re-elect Anne Anderson as Director	Mgmt	For	For	For
5e	Re-elect Frits Beurskens as Director	Mgmt	For	Against	Against
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For	For
5g	Re-elect Kaisa Hietala as Director	Mgmt	For	For	For
5h	Re-elect James Lawrence as Director	Mgmt	For	For	For
5i	Re-elect Lourdes Melgar as Director	Mgmt	For	Against	Against
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Sonae SGPS SA

**Meeting Date:** 04/28/2023      **Country:** Portugal      **Ticker:** SON  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** X8252W176

**Shares Voted:** 138,534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against	Against
4	Approve Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	Mgmt	For	For	For
5	Amend Articles 6 and 9	Mgmt	For	For	For
6	Elect Corporate Bodies for 2023-2026 Term	Mgmt	For	Against	Against

## Sonae SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Appoint Auditor for 2023-2026 Term	Mgmt	For	For	For
8	Approve Remuneration of Remuneration Committee	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Authorize Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For	For
11	Eliminate Preemptive Rights	Mgmt	For	For	For
12	Approve Capital Raising Re: Issuance of Convertible Bonds	Mgmt	For	For	For
13	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For
14	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For	For
15	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For	For

## Swiss Life Holding AG

**Meeting Date:** 04/28/2023

**Country:** Switzerland

**Ticker:** SLHN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8404J162

**Shares Voted:** 222

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For	For
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For

## Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	Against	Against
5.8	Reelect Henry Peter as Director	Mgmt	For	Against	Against
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	Against	Against
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
5.12	Elect Philomena Colatrella as Director	Mgmt	For	For	For
5.13	Elect Severin Moser as Director	Mgmt	For	For	For
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	Against	Against
5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Sword Group SE

**Meeting Date:** 04/28/2023

**Country:** Luxembourg

**Ticker:** SWP

**Record Date:** 04/14/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F91829105

**Shares Voted:** 91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive and Approve Board's Reports	Mgmt	For	For	For
2	Receive and Approve Auditor's Reports	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For	For

## Sword Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Discharge of Directors	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Directors	Mgmt	For	For	For
10	Approve Discharge of Auditors	Mgmt	For	Against	Against
11	Appoint Mazars Luxembourg S.A. as Auditor	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
13	Approve Cancellation of Share Repurchase Program	Mgmt	For	Against	Against
14	Approve Reduction in Share Capital Through Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Toromont Industries Ltd.

**Meeting Date:** 04/28/2023

**Country:** Canada

**Ticker:** TIH

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 891102105

**Shares Voted:** 12,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter J. Blake	Mgmt	For	Against	Against
1.2	Elect Director Benjamin D. Cherniavsky	Mgmt	For	For	For
1.3	Elect Director Jeffrey S. Chisholm	Mgmt	For	For	For
1.4	Elect Director Cathryn E. Cranston	Mgmt	For	Against	Against
1.5	Elect Director Sharon L. Hodgson	Mgmt	For	For	For
1.6	Elect Director Scott J. Medhurst	Mgmt	For	For	For
1.7	Elect Director Frederick J. Mifflin	Mgmt	For	For	For
1.8	Elect Director Katherine A. Rethy	Mgmt	For	For	For
1.9	Elect Director Richard G. Roy	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## UOL Group Limited

Meeting Date: 04/28/2023

Country: Singapore

Ticker: U14

Record Date:

Meeting Type: Annual

Primary Security ID: Y9299W103

Shares Voted: 6,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve First and Final and Special Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Elect Poon Hon Thang Samuel as Director	Mgmt	For	Against	Against
5	Elect Wee Ee-chao as Director	Mgmt	For	Against	Against
6	Elect Sim Hwee Cher as Director	Mgmt	For	Against	Against
7	Elect Yip Wai Ping Annabelle as Director	Mgmt	For	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme	Mgmt	For	Against	Against
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

## Woodside Energy Group Ltd.

Meeting Date: 04/28/2023

Country: Australia

Ticker: WDS

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: Q98327333

Shares Voted: 60,061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ian Macfarlane as Director	Mgmt	For	For	For
2b	Elect Larry Archibald as Director	Mgmt	For	For	For
2c	Elect Swee Chen Goh as Director	Mgmt	For	For	For
2d	Elect Arnaud Breuillac as Director	Mgmt	For	For	For
2e	Elect Angela Minas as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Shares and Performance Rights to Meg O'Neill	Mgmt	For	For	For



## Woodside Energy Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Contingent Resolution - Capital Protection	SH	Against	Against	Against

## Zignago Vetro SpA

Meeting Date: 04/28/2023

Country: Italy

Ticker: ZV

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: T9862R107

Shares Voted: 1,233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Aflac Incorporated

Meeting Date: 05/01/2023

Country: USA

Ticker: AFL

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 001055102

Shares Voted: 18,289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	Against	Against
1b	Elect Director W. Paul Bowers	Mgmt	For	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For	For
1d	Elect Director Miwako Hosoda	Mgmt	For	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	Against	Against

## Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Nobuchika Mori	Mgmt	For	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	Against	Against
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Eli Lilly and Company

**Meeting Date:** 05/01/2023      **Country:** USA      **Ticker:** LLY  
**Record Date:** 02/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 532457108

**Shares Voted:** 9,153

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William G. Kaelin, Jr.	Mgmt	For	For	For
1b	Elect Director David A. Ricks	Mgmt	For	Against	Against
1c	Elect Director Marschall S. Runge	Mgmt	For	For	For
1d	Elect Director Karen Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Adopt Simple Majority Vote	SH	Against	For	For
9	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against
10	Report on Risks of Supporting Abortion	SH	Against	Against	Against
11	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
12	Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics	SH	Against	For	For

## Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against	Against

## Genuine Parts Company

**Meeting Date:** 05/01/2023      **Country:** USA      **Ticker:** GPC  
**Record Date:** 02/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 372460105

Shares Voted: 3,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For	For
1.6	Elect Director John R. Holder	Mgmt	For	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For	For
1.8	Elect Director John D. Johns	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	Withhold	Withhold
1.12	Elect Director Juliette W. Pryor	Mgmt	For	For	For
1.13	Elect Director E. Jenner Wood, III	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Paycom Software, Inc.

**Meeting Date:** 05/01/2023      **Country:** USA      **Ticker:** PAYC  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 70432V102

Shares Voted: 130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharen J. Turney	Mgmt	For	Withhold	Withhold
1.2	Elect Director J.C. Watts, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	For
6	Require a Majority Vote for the Election of Directors	SH	Against	For	For

Albemarle Corporation

Meeting Date: 05/02/2023

Country: USA

Ticker: ALB

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 012653101

Shares Voted: 21,636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Lauren Brlas	Mgmt	For	Against	Against
1b	Elect Director Ralf H. Cramer	Mgmt	For	For	For
1c	Elect Director J. Kent Masters, Jr.	Mgmt	For	For	For
1d	Elect Director Glenda J. Minor	Mgmt	For	For	For
1e	Elect Director James J. O'Brien	Mgmt	For	For	For
1f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For	For
1g	Elect Director Dean L. Seavers	Mgmt	For	For	For
1h	Elect Director Gerald A. Steiner	Mgmt	For	For	For
1i	Elect Director Holly A. Van Deursen	Mgmt	For	For	For
1j	Elect Director Alejandro D. Wolff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Approve Non-Employee Director Restricted Stock Plan	Mgmt	For	For	For

## American Express Company

Meeting Date: 05/02/2023

Country: USA

Ticker: AXP

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 025816109

Shares Voted: 85,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	Against	Against
1b	Elect Director John J. Brennan	Mgmt	For	For	For
1c	Elect Director Peter Chernin	Mgmt	For	Against	Against
1d	Elect Director Walter J. Clayton, III	Mgmt	For	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For	For
1f	Elect Director Theodore J. Leonsis	Mgmt	For	For	For
1g	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For	For
1j	Elect Director Lynn A. Pike	Mgmt	For	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	Against	Against
1l	Elect Director Daniel L. Vasella	Mgmt	For	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against

## Aperam SA

Meeting Date: 05/02/2023

Country: Luxembourg

Ticker: APAM

Record Date: 04/18/2023

Meeting Type: Annual/Special

Primary Security ID: L0187K107

Shares Voted: 40,134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

## Aperam SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Remuneration of Directors	Mgmt	For	For	For
IV	Approve Allocation of Income and Dividends	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	Against	Against
VI	Approve Annual Fees Structure of the Board and Remuneration of CEO	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	Against	Against
VIII	Reelect Ros Rivaz as Director	Mgmt	For	For	For
IX	Reelect Alain Kinsch as Director	Mgmt	For	For	For
X	Approve Share Repurchase Program	Mgmt	For	For	For
XI	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
XII	Approve Grants of Share Based Incentives	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital Through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

## ArcelorMittal SA

**Meeting Date:** 05/02/2023      **Country:** Luxembourg      **Ticker:** MT  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** L0302D210

**Shares Voted:** 8,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
I	Approve Consolidated Financial Statements	Mgmt	For	For	For
II	Approve Financial Statements	Mgmt	For	For	For
III	Approve Dividends	Mgmt	For	For	For
IV	Approve Allocation of Income	Mgmt	For	For	For
V	Approve Remuneration Report	Mgmt	For	For	For

## ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For	For
VII	Approve Discharge of Directors	Mgmt	For	Against	Against
VIII	Reelect Lakshmi Niwas Mittal as Director	Mgmt	For	Against	Against
IX	Reelect Aditya Mittal as Director	Mgmt	For	Against	Against
X	Reelect Etienne Schneider as Director	Mgmt	For	Against	Against
XI	Reelect Michel Wurth as Director	Mgmt	For	Against	Against
XII	Reelect Patrica Barbizet as Director	Mgmt	For	For	For
XIII	Approve Share Repurchase	Mgmt	For	For	For
XIV	Appoint Ernst & Young as Auditor	Mgmt	For	For	For
XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	For	For	For

## ArcelorMittal SA

**Meeting Date:** 05/02/2023

**Country:** Luxembourg

**Ticker:** MT

**Record Date:** 04/18/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** L0302D210

**Shares Voted:** 8,718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
I	Extraordinary Meeting Agenda	Mgmt			
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For	For

## argenx SE

**Meeting Date:** 05/02/2023

**Country:** Netherlands

**Ticker:** ARGX

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** N0610Q109

Shares Voted: 257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.a	Discuss Annual Report for FY 2022	Mgmt			
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt			
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For	For
4.e	Approve Discharge of Directors	Mgmt	For	Against	Against
5	Reelect Don deBethizy as Non-Executive Director	Mgmt	For	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
8	Other Business (Non-Voting)	Mgmt			
9	Close Meeting	Mgmt			

## Barrick Gold Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: ABX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 067901108

Shares Voted: 83,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	Withhold	Withhold
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For	For
1.5	Elect Director Isela Costantini	Mgmt	For	For	For
1.6	Elect Director J. Michael Evans	Mgmt	For	For	For
1.7	Elect Director Brian L. Greenspun	Mgmt	For	For	For
1.8	Elect Director J. Brett Harvey	Mgmt	For	Withhold	Withhold



## Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Anne Kabagambe	Mgmt	For	For	For
1.10	Elect Director Andrew J. Quinn	Mgmt	For	For	For
1.11	Elect Director Loreto Silva	Mgmt	For	For	For
1.12	Elect Director John L. Thornton	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Baxter International Inc.

Meeting Date: 05/02/2023

Country: USA

Ticker: BAX

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 071813109

Shares Voted: 113,064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For	For
1b	Elect Director Michael F. Mahoney	Mgmt	For	For	For
1c	Elect Director Patricia B. Morrison	Mgmt	For	For	For
1d	Elect Director Stephen N. Oesterle	Mgmt	For	For	For
1e	Elect Director Nancy M. Schlichting	Mgmt	For	For	For
1f	Elect Director Brent Shafer	Mgmt	For	For	For
1g	Elect Director Cathy R. Smith	Mgmt	For	For	For
1h	Elect Director Amy A. Wendell	Mgmt	For	For	For
1i	Elect Director David S. Wilkes	Mgmt	For	For	For
1j	Elect Director Peter M. Wilver	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

## Bristol-Myers Squibb Company

Meeting Date: 05/02/2023

Country: USA

Ticker: BMY

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 110122108

Shares Voted: 29,993

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Deepak L. Bhatt	Mgmt	For	For	For
1C	Elect Director Giovanni Caforio	Mgmt	For	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For	For
1E	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1F	Elect Director Paula A. Price	Mgmt	For	For	For
1G	Elect Director Derica W. Rice	Mgmt	For	For	For
1H	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1I	Elect Director Gerald L. Storch	Mgmt	For	For	For
1J	Elect Director Karen H. Vousden	Mgmt	For	For	For
1K	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against

## Franco-Nevada Corporation

Meeting Date: 05/02/2023

Country: Canada

Ticker: FNV

Record Date: 03/14/2023

Meeting Type: Annual/Special

Primary Security ID: 351858105

Shares Voted: 714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	Against	Against
1.2	Elect Director Paul Brink	Mgmt	For	Against	Against
1.3	Elect Director Tom Albanese	Mgmt	For	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	Against	Against

## Franco-Nevada Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Catharine Farrow	Mgmt	For	For	For
1.6	Elect Director Maureen Jensen	Mgmt	For	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For	For
1.8	Elect Director Randall Oliphant	Mgmt	For	Against	Against
1.9	Elect Director Jacques Perron	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Gibson Energy Inc.

**Meeting Date:** 05/02/2023      **Country:** Canada      **Ticker:** GEI  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 374825206

Shares Voted: 81,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James M. Estey	Mgmt	For	For	For
1b	Elect Director Douglas P. Bloom	Mgmt	For	For	For
1c	Elect Director James J. Cleary	Mgmt	For	For	For
1d	Elect Director Judy E. Cotte	Mgmt	For	For	For
1e	Elect Director Heidi L. Dutton	Mgmt	For	For	For
1f	Elect Director John L. Festival	Mgmt	For	For	For
1g	Elect Director Diane A. Kazarian	Mgmt	For	For	For
1h	Elect Director Margaret C. Montana	Mgmt	For	For	For
1i	Elect Director Steven R. Spaulding	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Hubbell Incorporated

**Meeting Date:** 05/02/2023      **Country:** USA      **Ticker:** HUBB  
**Record Date:** 03/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 443510607

## Hubbell Incorporated

Shares Voted: 432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gerben W. Bakker	Mgmt	For	Withhold	Withhold
1.2	Elect Director Carlos M. Cardoso	Mgmt	For	For	For
1.3	Elect Director Anthony J. Guzzi	Mgmt	For	Withhold	Withhold
1.4	Elect Director Rhett A. Hernandez	Mgmt	For	For	For
1.5	Elect Director Neal J. Keating	Mgmt	For	Withhold	Withhold
1.6	Elect Director Bonnie C. Lind	Mgmt	For	Withhold	Withhold
1.7	Elect Director John F. Malloy	Mgmt	For	For	For
1.8	Elect Director Jennifer M. Pollino	Mgmt	For	For	For
1.9	Elect Director John G. Russell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Imperial Oil Limited

Meeting Date: 05/02/2023

Country: Canada

Ticker: IMO

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 453038408

Shares Voted: 82,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	Against	Against
1B	Elect Director Bradley W. Corson	Mgmt	For	Against	Against
1C	Elect Director Matthew R. Crocker	Mgmt	For	Against	Against
1D	Elect Director Sharon R. Driscoll	Mgmt	For	For	For
1E	Elect Director John Floren	Mgmt	For	For	For
1F	Elect Director Gary J. Goldberg	Mgmt	For	For	For
1G	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold
	Shareholder Proposals	Mgmt			
3	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	SH	Against	Against	For

## Imperial Oil Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	SH	Against	Against	For

## MGM Resorts International

**Meeting Date:** 05/02/2023      **Country:** USA      **Ticker:** MGM  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 552953101

Shares Voted: 4,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barry Diller	Mgmt	For	Against	Against
1b	Elect Director Alexis M. Herman	Mgmt	For	Against	Against
1c	Elect Director William J. Hornbuckle	Mgmt	For	Against	Against
1d	Elect Director Mary Chris Jammet	Mgmt	For	For	For
1e	Elect Director Joey Levin	Mgmt	For	Against	Against
1f	Elect Director Rose McKinney-James	Mgmt	For	Against	Against
1g	Elect Director Keith A. Meister	Mgmt	For	For	For
1h	Elect Director Paul Salem	Mgmt	For	For	For
1i	Elect Director Jan G. Swartz	Mgmt	For	For	For
1j	Elect Director Daniel J. Taylor	Mgmt	For	Against	Against
1k	Elect Director Ben Winston	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Mishorim Real Estate Investments Ltd.

**Meeting Date:** 05/02/2023      **Country:** Israel      **Ticker:** MSHR  
**Record Date:** 04/03/2023      **Meeting Type:** Special  
**Primary Security ID:** M7029Y111

Shares Voted: 548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against

## Mishorim Real Estate Investments Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Annual Bonus Framework for Alon Waxman, CEO	Mgmt	For	For	For
3	Approve Grant of Options to Alon Waxman, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
B1	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## NVR, Inc.

**Meeting Date:** 05/02/2023      **Country:** USA      **Ticker:** NVR  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 62944T105

Shares Voted: 43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul C. Saville	Mgmt	For	Against	Against
1.2	Elect Director C.E. Andrews	Mgmt	For	Against	Against
1.3	Elect Director Sallie B. Bailey	Mgmt	For	For	For
1.4	Elect Director Thomas D. Eckert	Mgmt	For	For	For
1.5	Elect Director Alfred E. Festa	Mgmt	For	Against	Against
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For	For
1.7	Elect Director Mel Martinez	Mgmt	For	For	For
1.8	Elect Director David A. Preiser	Mgmt	For	Against	Against

## NVR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director W. Grady Rosier	Mgmt	For	Against	Against
1.10	Elect Director Susan Williamson Ross	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## OmnicomGroup Inc.

**Meeting Date:** 05/02/2023      **Country:** USA      **Ticker:** OMC  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 681919106

**Shares Voted:** 1,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	Against	Against
1.2	Elect Director Mary C. Choksi	Mgmt	For	Against	Against
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Mark D. Gerstein	Mgmt	For	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For	For
1.8	Elect Director Patricia Salas Pineda	Mgmt	For	For	For
1.9	Elect Director Linda Johnson Rice	Mgmt	For	Against	Against
1.10	Elect Director Valerie M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

## Packaging Corporation of America

**Meeting Date:** 05/02/2023      **Country:** USA      **Ticker:** PKG  
**Record Date:** 03/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 695156109

# Packaging Corporation of America

Shares Voted: 685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl K. Beebe	Mgmt	For	Against	Against
1.2	Elect Director Duane C. Farrington	Mgmt	For	For	For
1.3	Elect Director Donna A. Harman	Mgmt	For	For	For
1.4	Elect Director Mark W. Kowlzan	Mgmt	For	Against	Against
1.5	Elect Director Robert C. Lyons	Mgmt	For	For	For
1.6	Elect Director Thomas P. Maurer	Mgmt	For	For	For
1.7	Elect Director Samuel M. Menco	Mgmt	For	Against	Against
1.8	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.9	Elect Director Thomas S. Souleles	Mgmt	For	For	For
1.10	Elect Director Paul T. Stecko	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Public Storage

Meeting Date: 05/02/2023

Country: USA

Ticker: PSA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 74460D109

Shares Voted: 255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against	Against
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	Against	Against
1c	Elect Director Leslie S. Heisz	Mgmt	For	Against	Against
1d	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1e	Elect Director David J. Neithercut	Mgmt	For	For	For
1f	Elect Director Rebecca Owen	Mgmt	For	For	For
1g	Elect Director Kristy M. Pipes	Mgmt	For	Against	Against
1h	Elect Director Avedick B. Poladian	Mgmt	For	Against	Against
1i	Elect Director John Reyes	Mgmt	For	For	For
1j	Elect Director Joseph D. Russell, Jr.	Mgmt	For	Against	Against
1k	Elect Director Tariq M. Shaukat	Mgmt	For	For	For



## Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Ronald P. Spogli	Mgmt	For	Against	Against
1m	Elect Director Paul S. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

## Service Corporation International

**Meeting Date:** 05/02/2023      **Country:** USA      **Ticker:** SCI  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 817565104

**Shares Voted:** 143,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	Against	Against
1b	Elect Director Anthony L. Coelho	Mgmt	For	Against	Against
1c	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1d	Elect Director Victor L. Lund	Mgmt	For	Against	Against
1e	Elect Director Ellen Ochoa	Mgmt	For	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	Against	Against
1g	Elect Director C. Park Shaper	Mgmt	For	For	For
1h	Elect Director Sara Martinez Tucker	Mgmt	For	Against	Against
1i	Elect Director W. Blair Waltrip	Mgmt	For	Against	Against
1j	Elect Director Marcus A. Watts	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## TC Energy Corporation

**Meeting Date:** 05/02/2023      **Country:** Canada      **Ticker:** TRP  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 87807B107

# TC Energy Corporation

Shares Voted: 2,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For	For
1.8	Elect Director Una Power	Mgmt	For	Against	Against
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	Against	Against
1.12	Elect Director Thierry Vandal	Mgmt	For	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

# TMX Group Limited

Meeting Date: 05/02/2023

Country: Canada

Ticker: X

Record Date: 03/13/2023

Meeting Type: Annual/Special

Primary Security ID: 87262K105

Shares Voted: 28,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2a	Elect Director Luc Bertrand	Mgmt	For	For	For
2b	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
2c	Elect Director Martine Irman	Mgmt	For	For	For
2d	Elect Director Moe Kermani	Mgmt	For	For	For
2e	Elect Director William Linton	Mgmt	For	For	For
2f	Elect Director Audrey Mascarenhas	Mgmt	For	For	For

## TMX Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2g	Elect Director John McKenzie	Mgmt	For	For	For
2h	Elect Director Monique Mercier	Mgmt	For	For	For
2i	Elect Director Kevin Sullivan	Mgmt	For	For	For
2j	Elect Director Claude Tessier	Mgmt	For	For	For
2k	Elect Director Eric Wetlaufer	Mgmt	For	For	For
2l	Elect Director Ava Yaskiel	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Stock Split	Mgmt	For	For	For

## Air Liquide SA

**Meeting Date:** 05/03/2023

**Country:** France

**Ticker:** AI

**Record Date:** 04/28/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F01764103

**Shares Voted:** 1,089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
5	Elect Catherine Guillaouard as Director	Mgmt	For	For	For
6	Elect Christina Law as Director	Mgmt	For	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For	For
8	Elect Michael H. Thaman as Director	Mgmt	For	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For	For

## Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Ally Financial Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** ALLY

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 02005N100

**Shares Voted:** 7,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Franklin W. Hobbs	Mgmt	For	Against	Against
1b	Elect Director Kenneth J. Bacon	Mgmt	For	Against	Against
1c	Elect Director William H. Cary	Mgmt	For	Against	Against
1d	Elect Director Mayree C. Clark	Mgmt	For	Against	Against
1e	Elect Director Kim S. Fennebresque	Mgmt	For	Against	Against
1f	Elect Director Melissa Goldman	Mgmt	For	For	For

## Ally Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Marjorie Magner	Mgmt	For	Against	Against
1h	Elect Director David Reilly	Mgmt	For	For	For
1i	Elect Director Brian H. Sharples	Mgmt	For	For	For
1j	Elect Director Michael F. Steib	Mgmt	For	For	For
1k	Elect Director Jeffrey J. Brown	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Barclays PLC

**Meeting Date:** 05/03/2023      **Country:** United Kingdom      **Ticker:** BARC  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** G08036124

**Shares Voted:** 245,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Marc Moses as Director	Mgmt	For	For	For
5	Re-elect Robert Berry as Director	Mgmt	For	For	For
6	Re-elect Tim Breedon as Director	Mgmt	For	For	For
7	Re-elect Anna Cross as Director	Mgmt	For	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For	For
15	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For	For
16	Re-elect Julia Wilson as Director	Mgmt	For	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For

## Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Brown & Brown, Inc.

**Meeting Date:** 05/03/2023

**Country:** USA

**Ticker:** BRO

**Record Date:** 02/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 115236101

**Shares Voted:** 15,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Withhold	Withhold
1.2	Elect Director J. Powell Brown	Mgmt	For	Withhold	Withhold
1.3	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For	For
1.4	Elect Director James C. Hays	Mgmt	For	Withhold	Withhold
1.5	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold	Withhold
1.6	Elect Director James S. Hunt	Mgmt	For	Withhold	Withhold
1.7	Elect Director Toni Jennings	Mgmt	For	Withhold	Withhold
1.8	Elect Director Timothy R.M. Main	Mgmt	For	For	For
1.9	Elect Director Jaymin B. Patel	Mgmt	For	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	Withhold	Withhold
1.11	Elect Director Wendell S. Reilly	Mgmt	For	Withhold	Withhold
1.12	Elect Director Chilton D. Varner	Mgmt	For	Withhold	Withhold

## Brown & Brown, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Brunswick Corporation

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** BC  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 117043109

**Shares Voted:** 12,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nancy E. Cooper	Mgmt	For	Against	Against
1b	Elect Director David C. Everitt	Mgmt	For	Against	Against
1c	Elect Director Reginald Fils-Aime	Mgmt	For	For	For
1d	Elect Director Lauren P. Flaherty	Mgmt	For	Against	Against
1e	Elect Director David M. Foulkes	Mgmt	For	For	For
1f	Elect Director Joseph W. McClanathan	Mgmt	For	For	For
1g	Elect Director David V. Singer	Mgmt	For	For	For
1h	Elect Director J. Steven Whisler	Mgmt	For	Against	Against
1i	Elect Director Roger J. Wood	Mgmt	For	Against	Against
1j	Elect Director MaryAnn Wright	Mgmt	For	For	For
2a	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For
2b	Amend Certificate of Incorporation	Mgmt	For	For	For
2c	Amend Charter	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Carlisle Companies Incorporated

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** CSL  
**Record Date:** 03/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 142339100

# Carlisle Companies Incorporated

Shares Voted: 511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert G. Bohn	Mgmt	For	Against	Against
1b	Elect Director Gregg A. Ostrander	Mgmt	For	Against	Against
1c	Elect Director Jesse G. Singh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

# CF Industries Holdings, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: CF

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 125269100

Shares Voted: 3,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Javed Ahmed	Mgmt	For	For	For
1b	Elect Director Robert C. Arzbaeher	Mgmt	For	Against	Against
1c	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1d	Elect Director John W. Eaves	Mgmt	For	For	For
1e	Elect Director Stephen J. Hagge	Mgmt	For	For	For
1f	Elect Director Jesus Madrazo Yris	Mgmt	For	For	For
1g	Elect Director Anne P. Noonan	Mgmt	For	Against	Against
1h	Elect Director Michael J. Toelle	Mgmt	For	For	For
1i	Elect Director Theresa E. Wagler	Mgmt	For	Against	Against
1j	Elect Director Celso L. White	Mgmt	For	For	For
1k	Elect Director W. Anthony Will	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
6	Require Independent Board Chair	SH	Against	For	For



## Cognex Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: CGNX

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 192422103

Shares Voted: 502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angelos Papadimitriou	Mgmt	For	For	For
1.2	Elect Director Dianne M. Parrotte	Mgmt	For	Against	Against
1.3	Elect Director John T.C. Lee	Mgmt	For	Against	Against
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Enbridge Inc.

Meeting Date: 05/03/2023

Country: Canada

Ticker: ENB

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 29250N105

Shares Voted: 196,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	Against	Against
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For	For
1.9	Elect Director S. Jane Rowe	Mgmt	For	For	For
1.10	Elect Director Dan C. Tutcher	Mgmt	For	For	For
1.11	Elect Director Steven W. Williams	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

## Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals	Mgmt			
5	SP 1: Report on Lobbying and Political Donations	SH	Against	For	For
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Against	For

## Essential Utilities, Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** WTRG  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 29670G102

Shares Voted: 1,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For	For
1.2	Elect Director David A. Ciesinski	Mgmt	For	For	For
1.3	Elect Director Christopher H. Franklin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Daniel J. Hilferty	Mgmt	For	For	For
1.5	Elect Director Edwina Kelly	Mgmt	For	Withhold	Withhold
1.6	Elect Director W. Bryan Lewis	Mgmt	For	For	For
1.7	Elect Director Ellen T. Ruff	Mgmt	For	Withhold	Withhold
1.8	Elect Director Lee C. Stewart	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Eversource Energy

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** ES  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 30040W108

Shares Voted: 10,788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cotton M. Cleveland	Mgmt	For	Against	Against
1.2	Elect Director Francis A. Doyle	Mgmt	For	Against	Against
1.3	Elect Director Linda Dorcena Forry	Mgmt	For	For	For

## Eversource Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Gregory M. Jones	Mgmt	For	For	For
1.5	Elect Director Loretta D. Keane	Mgmt	For	For	For
1.6	Elect Director John Y. Kim	Mgmt	For	Against	Against
1.7	Elect Director Kenneth R. Leibler	Mgmt	For	Against	Against
1.8	Elect Director David H. Long	Mgmt	For	Against	Against
1.9	Elect Director Joseph R. Nolan, Jr.	Mgmt	For	Against	Against
1.10	Elect Director William C. Van Faasen	Mgmt	For	Against	Against
1.11	Elect Director Frederica M. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Farmland Partners Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** FPI  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 31154R109

**Shares Voted:** 115,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Chris A. Downey	Mgmt	For	Withhold	Withhold
1.2	Elect Director Luca Fabbri	Mgmt	For	For	For
1.3	Elect Director Joseph W. Glauber	Mgmt	For	For	For
1.4	Elect Director John A. Good	Mgmt	For	Withhold	Withhold
1.5	Elect Director Jennifer S. Grafton	Mgmt	For	For	For
1.6	Elect Director Thomas P. Heneghan	Mgmt	For	For	For
1.7	Elect Director Danny D. Moore	Mgmt	For	Withhold	Withhold
1.8	Elect Director Paul A. Pittman	Mgmt	For	Withhold	Withhold
1.9	Elect Director Murray R. Wise	Mgmt	For	For	For
2	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

**Meeting Date:** 05/03/2023

**Country:** Switzerland

**Ticker:** GALE

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H85158113

**Shares Voted:** 3,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3.1	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	Mgmt	For	For	For
3.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For	For
6.2	Amend Articles Re: Duties of Board of Directors; Composition of the Board of Directors and Executive Committee	Mgmt	For	For	For
6.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For
6.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For	For
7.1.1	Reelect Markus Neuhaus as Director	Mgmt	For	For	For
7.1.2	Elect Markus Neuhaus as Board Chair	Mgmt	For	For	For
7.1.3	Reelect Bertrand Jungo as Director	Mgmt	For	For	For
7.1.4	Reelect Pascale Bruderer as Director	Mgmt	For	For	For
7.1.5	Reelect Judith Meier as Director	Mgmt	For	Against	Against
7.1.6	Reelect Andreas Walde as Director	Mgmt	For	For	For
7.1.7	Elect Solange Peters as Director	Mgmt	For	For	For
7.1.8	Elect Joerg Zulauf as Director	Mgmt	For	Against	Against
7.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For	For	For
7.2.2	Appoint Bertrand Jungo as Member of the Compensation Committee	Mgmt	For	For	For
7.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	For	For
7.2.4	Appoint Solange Peters as Member of the Compensation Committee	Mgmt	For	For	For

## Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For	For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Galp Energia SGPS SA

**Meeting Date:** 05/03/2023      **Country:** Portugal      **Ticker:** GALP  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** X3078L108

Shares Voted: 45,540

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect General Meeting Board for 2023-2026 Term	Mgmt	For	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against	Against
5	Elect Directors for 2023-2026 Term	Mgmt	For	Against	Against
6	Elect Fiscal Council Members for 2023-2026 Term	Mgmt	For	For	For
7	Appoint Auditor for 2023-2026 Term	Mgmt	For	For	For
8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	For	For
10	Amend Article 10	Mgmt	For	For	For
11	Approve Standard Accounting Transfers	Mgmt	For	For	For
12	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For	For
13	Approve Reduction in Share Capital	Mgmt	For	For	For

## General Electric Company

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** GE  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 369604301

## General Electric Company

Shares Voted: 5,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen Angel	Mgmt	For	For	For
1b	Elect Director Sebastien Bazin	Mgmt	For	Against	Against
1c	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	For	For
1d	Elect Director Edward Garden	Mgmt	For	For	For
1e	Elect Director Isabella Goren	Mgmt	For	For	For
1f	Elect Director Thomas Horton	Mgmt	For	For	For
1g	Elect Director Catherine Lesjak	Mgmt	For	For	For
1h	Elect Director Darren McDew	Mgmt	For	For	For
1i	Elect Director Paula Rosput Reynolds	Mgmt	For	For	For
1j	Elect Director Jessica Uhl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chairman	SH	Against	For	For
6	Hire Investment Bank to Explore Sale of Company	SH	Against	Against	Against
7	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Against	Against	Against
8	Issue Audited Report on Impact of IEA Net-Zero Emissions by 2050 Scenario	SH	Against	Against	Against

## Gilead Sciences, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: GILD

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 375558103

Shares Voted: 18,561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	Against	Against
1e	Elect Director Kevin E. Lofton	Mgmt	For	Against	Against
1f	Elect Director Harish Manwani	Mgmt	For	For	For

## Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Daniel P. O'Day	Mgmt	For	Against	Against
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Require More Director Nominations Than Open Seats	SH	Against	Against	Against
7	Amend Right to Call Special Meeting	SH	Against	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against

## GSK Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** GSK

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** G3910J179

**Shares Voted:** 53,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Julie Brown as Director	Mgmt	For	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Hannover Rueck SE

**Meeting Date:** 05/03/2023

**Country:** Germany

**Ticker:** HNR1

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** D3015J135

**Shares Voted:** 472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For



## Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For

## Hilton Grand Vacations Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** HGV  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 43283X105

**Shares Voted:** 11,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Wang	Mgmt	For	For	For
1.2	Elect Director Leonard A. Potter	Mgmt	For	Withhold	Withhold
1.3	Elect Director Brenda J. Bacon	Mgmt	For	For	For
1.4	Elect Director David W. Johnson	Mgmt	For	Withhold	Withhold
1.5	Elect Director Mark H. Lazarus	Mgmt	For	Withhold	Withhold
1.6	Elect Director Pamela H. Patsley	Mgmt	For	For	For
1.7	Elect Director David Sambur	Mgmt	For	Withhold	Withhold
1.8	Elect Director Alex van Hoek	Mgmt	For	Withhold	Withhold
1.9	Elect Director Paul W. Whetsell	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## International Flavors & Fragrances Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** IFF  
**Record Date:** 03/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 459506101

## International Flavors & Fragrances Inc.

Shares Voted: 1,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathryn J. Boor	Mgmt	For	For	For
1b	Elect Director Barry A. Bruno	Mgmt	For	For	For
1c	Elect Director Frank K. Clyburn, Jr.	Mgmt	For	For	For
1d	Elect Director Mark J. Costa	Mgmt	For	For	For
1e	Elect Director Carol Anthony (John) Davidson	Mgmt	For	For	For
1f	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	Against	Against
1g	Elect Director John F. Ferraro	Mgmt	For	Against	Against
1h	Elect Director Christina Gold	Mgmt	For	Against	Against
1i	Elect Director Gary Hu	Mgmt	For	For	For
1j	Elect Director Kevin O'Byrne	Mgmt	For	For	For
1k	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Investis Holding SA

Meeting Date: 05/03/2023

Country: Switzerland

Ticker: IREN

Record Date:

Meeting Type: Annual

Primary Security ID: H4282B108

Shares Voted: 254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
4.1.2	Reelect Stephane Bonvin as Director	Mgmt	For	For	For
4.1.3	Reelect Christian Gellerstad as Director	Mgmt	For	For	For
4.1.4	Reelect Thomas Vettiger as Director	Mgmt	For	Against	Against
4.1.5	Elect Corine Blesi as Director	Mgmt	For	For	For

## Investis Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Reelect Thomas Vettiger as Board Chair	Mgmt	For	Against	Against
4.3.1	Reappoint Albert Baehny as Member of the Compensation Committee	Mgmt	For	For	For
4.3.2	Appoint Corine Blesi as Member of the Compensation Committee	Mgmt	For	For	For
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration Report	Mgmt	For	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	For	For
6	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Investor AB

**Meeting Date:** 05/03/2023

**Country:** Sweden

**Ticker:** INVE.B

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** W5R777115

**Shares Voted:** 15,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt			
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt			
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	Against	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	Against	Against
10.B	Approve Discharge of Johan Forssell	Mgmt	For	Against	Against

# Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	Against	Against
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	Against	Against
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	Against	Against
10.F	Approve Discharge of Sven Nyman	Mgmt	For	Against	Against
10.G	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	Against	Against
10.H	Approve Discharge of Hans Straberg	Mgmt	For	Against	Against
10.I	Approve Discharge of Jacob Wallenberg	Mgmt	For	Against	Against
10.J	Approve Discharge of Marcus Wallenberg	Mgmt	For	Against	Against
10.K	Approve Discharge of Sara Ohrvall	Mgmt	For	Against	Against
11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For	For
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	Against	Against
14.B	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For	For
14.D	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	Against	Against
14.F	Reelect Sven Nyman as Director	Mgmt	For	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against	Against
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against	Against
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	Against	Against
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against
14.K	Reelect Sara Ohrvall as Director	Mgmt	For	Against	Against
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	Against	Against
16	Ratify Deloitte as Auditor	Mgmt	For	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	Against	Against

## Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	Against	Against
19	Close Meeting	Mgmt			

## Kemper Corporation

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** KMPR  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 488401100

Shares Voted: 21,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa A. Canida	Mgmt	For	For	For
1b	Elect Director George N. Cochran	Mgmt	For	Against	Against
1c	Elect Director Kathleen M. Cronin	Mgmt	For	Against	Against
1d	Elect Director Jason N. Gorevic	Mgmt	For	Against	Against
1e	Elect Director Lacy M. Johnson	Mgmt	For	Against	Against
1f	Elect Director Joseph P. Lacher, Jr.	Mgmt	For	For	For
1g	Elect Director Gerald Laderman	Mgmt	For	For	For
1h	Elect Director Alberto J. Paracchini	Mgmt	For	For	For
1i	Elect Director Stuart B. Parker	Mgmt	For	Against	Against
1j	Elect Director Christopher B. Sarofim	Mgmt	For	For	For
1k	Elect Director Susan D. Whiting	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Magnolia Oil & Gas Corporation

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** MGY  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 559663109

# Magnolia Oil & Gas Corporation

Shares Voted: 1,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher G. Stavros	Mgmt	For	For	For
1b	Elect Director Arcilia C. Acosta	Mgmt	For	Withhold	Withhold
1c	Elect Director Angela M. Busch	Mgmt	For	For	For
1d	Elect Director Edward P. Djerejian	Mgmt	For	For	For
1e	Elect Director James R. Larson	Mgmt	For	For	For
1f	Elect Director Dan F. Smith	Mgmt	For	For	For
1g	Elect Director John B. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

# Menora Mivtachim Holdings Ltd.

Meeting Date: 05/03/2023

Country: Israel

Ticker: MMHD

Record Date: 04/04/2023

Meeting Type: Special

Primary Security ID: M69333108

Shares Voted: 1,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Orit Stav as External Director and Approve Her Remuneration	Mgmt	For	Against	Against
2	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

## Menora Mivtachim Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Mercedes-Benz Group AG

**Meeting Date:** 05/03/2023      **Country:** Germany      **Ticker:** MBG  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** D1668R123

Shares Voted: 16,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Against	Against
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	For	For	For
6	Elect Stefan Pierer to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

## Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Metso Outotec Oyj

**Meeting Date:** 05/03/2023      **Country:** Finland      **Ticker:** MOCORP  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** X5404W104

Shares Voted: 2,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For	For
13	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Ian W. Pearce, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Niko Pakalen and Reima Rytsoola as New Directors	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For



## Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Amend Articles Re: Business Name and Domicile	Mgmt	For	For	For
17	Amend Articles Re: Time and Place of the Meeting; Advance Notice	Mgmt	For	Against	Against
18	Authorize Share Repurchase Program	Mgmt	For	For	For
19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For	For
20	Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Moderna, Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** MRNA  
**Record Date:** 03/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 60770K107

Shares Voted: 35,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen Berenson	Mgmt	For	For	For
1.2	Elect Director Sandra Horning	Mgmt	For	For	For
1.3	Elect Director Paul Sagan	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against	Against

## Molina Healthcare, Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** MOH  
**Record Date:** 03/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 60855R100

Shares Voted: 4,381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara L. Brasier	Mgmt	For	For	For
1b	Elect Director Daniel Cooperman	Mgmt	For	For	For
1c	Elect Director Stephen H. Lockhart	Mgmt	For	For	For
1d	Elect Director Steven J. Orlando	Mgmt	For	Against	Against

## Molina Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Ronna E. Romney	Mgmt	For	Against	Against
1f	Elect Director Richard M. Schapiro	Mgmt	For	For	For
1g	Elect Director Dale B. Wolf	Mgmt	For	For	For
1h	Elect Director Richard C. Zoretic	Mgmt	For	For	For
1i	Elect Director Joseph M. Zubretsky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## OCI NV

**Meeting Date:** 05/03/2023      **Country:** Netherlands      **Ticker:** OCI  
**Record Date:** 04/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** N6667A111

**Shares Voted:** 4,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Policy for Executive Board	Mgmt	For	Against	Against
6	Approve Remuneration Policy for Non-Executive Directors	Mgmt	For	For	For
7	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
8	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
9	Elect Nadia Sawiris as Non-Executive Director	Mgmt	For	Against	Against
10	Elect Michael Bennett as Non-Executive Director	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Mgmt	For	For	For

## OCI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Close Meeting	Mgmt			

## Oshkosh Corporation

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** OSK  
**Record Date:** 02/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 688239201

**Shares Voted:** 10,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Keith J. Allman	Mgmt	For	For	For
1.2	Elect Director Douglas L. Davis	Mgmt	For	For	For
1.3	Elect Director Tyrone M. Jordan	Mgmt	For	For	For
1.4	Elect Director Kimberley Metcalf-Kupres	Mgmt	For	For	For
1.5	Elect Director Stephen D. Newlin	Mgmt	For	For	For
1.6	Elect Director Duncan J. Palmer	Mgmt	For	Withhold	Withhold
1.7	Elect Director David G. Perkins	Mgmt	For	For	For
1.8	Elect Director John C. Pfeifer	Mgmt	For	For	For
1.9	Elect Director Sandra E. Rowland	Mgmt	For	For	For
1.10	Elect Director John S. Shiely	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require a Majority Vote for the Election of Directors	SH	Against	For	For

## Ovintiv Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** OVV  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 69047Q102

## Ovintiv Inc.

Shares Voted: 1,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A.Dea	Mgmt	For	Against	Against
1b	Elect Director Meg A. Gentle	Mgmt	For	For	For
1c	Elect Director Ralph Izzo	Mgmt	For	For	For
1d	Elect Director Howard J. Mayson	Mgmt	For	For	For
1e	Elect Director Brendan M. McCracken	Mgmt	For	For	For
1f	Elect Director Lee A. McIntire	Mgmt	For	For	For
1g	Elect Director Katherine L. Minyard	Mgmt	For	For	For
1h	Elect Director Steven W. Nance	Mgmt	For	For	For
1i	Elect Director Suzanne P. Nimocks	Mgmt	For	Against	Against
1j	Elect Director George L. Pita	Mgmt	For	Against	Against
1k	Elect Director Thomas G. Ricks	Mgmt	For	For	For
1l	Elect Director Brian G. Shaw	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## PepsiCo, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PEP

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 713448108

Shares Voted: 18,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Jennifer Bailey	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	Against	Against
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Susan M. Diamond	Mgmt	For	For	For
1g	Elect Director Dina Dublon	Mgmt	For	Against	Against
1h	Elect Director Michelle Gass	Mgmt	For	For	For
1i	Elect Director Ramon L. Laguarta	Mgmt	For	Against	Against

## PepsiCo, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Dave J. Lewis	Mgmt	For	For	For
1k	Elect Director David C. Page	Mgmt	For	For	For
1l	Elect Director Robert C. Pohlad	Mgmt	For	For	For
1m	Elect Director Daniel Vasella	Mgmt	For	Against	Against
1n	Elect Director Darren Walker	Mgmt	For	For	For
1o	Elect Director Alberto Weisser	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
7	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	For
8	Publish Annual Congruency Report on Net-Zero Emissions Policy	SH	Against	Against	Against

## Physicians Realty Trust

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** DOC  
**Record Date:** 02/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 71943U104

Shares Voted: 86,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John T. Thomas	Mgmt	For	For	For
1.2	Elect Director Tommy G. Thompson	Mgmt	For	Against	Against
1.3	Elect Director Stanton D. Anderson	Mgmt	For	Against	Against
1.4	Elect Director Mark A. Baumgartner	Mgmt	For	For	For
1.5	Elect Director Albert C. Black, Jr.	Mgmt	For	Against	Against
1.6	Elect Director William A. Ebinger	Mgmt	For	Against	Against
1.7	Elect Director Pamela J. Kessler	Mgmt	For	For	For
1.8	Elect Director Ava E. Lias-Booker	Mgmt	For	Against	Against
1.9	Elect Director Richard A. Weiss	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Physicians Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Pool Corporation

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** POOL  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 73278L105

**Shares Voted:** 6,942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	Against	Against
1b	Elect Director Martha "Marty" S. Gervasi	Mgmt	For	For	For
1c	Elect Director James "Jim" D. Hope	Mgmt	For	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	Against	Against
1f	Elect Director Carlos A. Sabater	Mgmt	For	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	Against	Against
1h	Elect Director John E. Stokely	Mgmt	For	Against	Against
1i	Elect Director David G. Whalen	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## PulteGroup, Inc.

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** PHM  
**Record Date:** 03/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 745867101

**Shares Voted:** 33,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	Against	Against
1b	Elect Director Bryce Blair	Mgmt	For	Against	Against
1c	Elect Director Thomas J. Folliard	Mgmt	For	For	For
1d	Elect Director Cheryl W. Grise	Mgmt	For	Against	Against

## PulteGroup, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Andre J. Hawaux	Mgmt	For	Against	Against
1f	Elect Director J. Phillip Holloman	Mgmt	For	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Reckitt Benckiser Group Plc

**Meeting Date:** 05/03/2023      **Country:** United Kingdom      **Ticker:** RKT  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** G74079107

**Shares Voted:** 225,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For	For
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For	For

## Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Regency Centers Corporation

**Meeting Date:** 05/03/2023      **Country:** USA      **Ticker:** REG  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 758849103

Shares Voted: 1,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin E. Stein, Jr.	Mgmt	For	Against	Against
1b	Elect Director Bryce Blair	Mgmt	For	For	For
1c	Elect Director C. Ronald Blankenship	Mgmt	For	Against	Against
1d	Elect Director Kristin A. Campbell	Mgmt	For	For	For
1e	Elect Director Deirdre J. Evens	Mgmt	For	For	For
1f	Elect Director Thomas W. Furphy	Mgmt	For	For	For
1g	Elect Director Karin M. Klein	Mgmt	For	Against	Against
1h	Elect Director Peter D. Linneman	Mgmt	For	For	For
1i	Elect Director David P. O'Connor	Mgmt	For	For	For
1j	Elect Director Lisa Palmer	Mgmt	For	For	For
1k	Elect Director James H. Simmons, III	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against



## S&P Global Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: SPGI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 78409V104

Shares Voted: 24,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For	For
1.4	Elect Director William D. Green	Mgmt	For	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	Against	Against
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For	For
1.13	Elect Director Gregory Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Selective Insurance Group, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: SIGI

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 816300107

Shares Voted: 12,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ainar D. Aijala, Jr.	Mgmt	For	For	For
1b	Elect Director Lisa Rojas Bacus	Mgmt	For	For	For
1c	Elect Director Terrence W. Cavanaugh	Mgmt	For	For	For
1d	Elect Director Wole C. Coaxum	Mgmt	For	For	For
1e	Elect Director Robert Kelly Doherty	Mgmt	For	For	For
1f	Elect Director John J. Marchioni	Mgmt	For	Against	Against

## Selective Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Thomas A. McCarthy	Mgmt	For	For	For
1h	Elect Director Stephen C. Mills	Mgmt	For	For	For
1i	Elect Director H. Elizabeth Mitchell	Mgmt	For	Against	Against
1j	Elect Director Cynthia S. Nicholson	Mgmt	For	Against	Against
1k	Elect Director John S. Scheid	Mgmt	For	For	For
1l	Elect Director J. Brian Thebault	Mgmt	For	Against	Against
1m	Elect Director Philip H. Urban	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Standard Chartered Plc

**Meeting Date:** 05/03/2023      **Country:** United Kingdom      **Ticker:** STAN  
**Record Date:** 05/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** G84228157

**Shares Voted:** 53,180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Jackie Hunt as Director	Mgmt	For	For	For
5	Elect Linda Yueh as Director	Mgmt	For	Against	Against
6	Re-elect Shirish Apte as Director	Mgmt	For	For	For
7	Re-elect David Conner as Director	Mgmt	For	For	For
8	Re-elect Andy Halford as Director	Mgmt	For	For	For
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For	For
10	Re-elect Robin Lawther as Director	Mgmt	For	For	For
11	Re-elect Maria Ramos as Director	Mgmt	For	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For	For
13	Re-elect David Tang as Director	Mgmt	For	For	For
14	Re-elect Carlson Tong as Director	Mgmt	For	For	For
15	Re-elect Jose Vinals as Director	Mgmt	For	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For	For

## Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For	For
21	Approve Sharesave Plan	Mgmt	For	For	For
22	Authorise Issue of Equity	Mgmt	For	Against	Against
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
31	Adopt New Articles of Association	Mgmt	For	For	For

## Tenaris SA

**Meeting Date:** 05/03/2023

**Country:** Luxembourg

**Ticker:** TEN

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** L90272102

**Shares Voted:** 24,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Annual Meeting Agenda	Mgmt			
	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Elect Directors (Bundled)	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against
9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
10	Approve Auditors for the Fiscal Year Ending December 31, 2024	Mgmt	For	Against	Against
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For	For

## Tritax Big Box REIT Plc

**Meeting Date:** 05/03/2023      **Country:** United Kingdom      **Ticker:** BBOX  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9101W101

**Shares Voted:** 191,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Aubrey Adams as Director	Mgmt	For	For	For
4	Re-elect Richard Laing as Director	Mgmt	For	For	For
5	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
6	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
7	Re-elect Wu Gang as Director	Mgmt	For	For	For
8	Re-elect Elizabeth Brown as Director	Mgmt	For	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Approve Dividend Policy	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Tritax Big Box REIT Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
17	Approve Cancellation of the Share Premium Account	Mgmt	For	For	For

## Unilever Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** ULVR

**Record Date:** 05/01/2023

**Meeting Type:** Annual

**Primary Security ID:** G92087165

**Shares Voted:** 18,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Nils Andersen as Director	Mgmt	For	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For	For
5	Re-elect Adrian Hennah as Director	Mgmt	For	For	For
6	Re-elect Alan Jope as Director	Mgmt	For	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	Against	Against
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	Against	Against
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For	For
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For	For
14	Elect Nelson Peltz as Director	Mgmt	For	For	For
15	Elect Hein Schumacher as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	For	For

# Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## ACS Actividades de Construccion y Servicios SA

**Meeting Date:** 05/04/2023

**Country:** Spain

**Ticker:** ACS

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** E7813W163

**Shares Voted:** 18,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	Against	Against
4.1	Fix Number of Directors at 15	Mgmt	For	For	For
4.2	Reelect Florentino Perez Rodriguez as Director	Mgmt	For	Against	Against
4.3	Reelect Jose Luis del Valle Perez as Director	Mgmt	For	Against	Against
4.4	Reelect Antonio Botella Garcia as Director	Mgmt	For	Against	Against
4.5	Reelect Emilio Garcia Gallego as Director	Mgmt	For	Against	Against
4.6	Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	Against	Against
4.7	Reelect Pedro Jose Lopez Jimenez as Director	Mgmt	For	Against	Against
4.8	Reelect Maria Soledad Perez Rodriguez as Director	Mgmt	For	Against	Against
4.9	Elect Lourdes Maiz Carro as Director	Mgmt	For	For	For
4.10	Elect Lourdes Fraguas Gadea as Director	Mgmt	For	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
5.2	Approve Remuneration Policy	Mgmt	For	Against	Against

## ACS Actividades de Construccion y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Stock Option Plan and Restricted Stock Plan	Mgmt	For	Against	Against
7	Appoint Deloitte as Auditor	Mgmt	For	For	For
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Advantage Energy Ltd.

**Meeting Date:** 05/04/2023      **Country:** Canada      **Ticker:** AAV  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 00791P107

Shares Voted: 131,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2.1	Elect Director Jill T. Angevine	Mgmt	For	For	For
2.2	Elect Director Stephen E. Balog	Mgmt	For	Withhold	Withhold
2.3	Elect Director Michael Belenkie	Mgmt	For	Withhold	Withhold
2.4	Elect Director Deirdre M. Choate	Mgmt	For	For	For
2.5	Elect Director Donald M. Clague	Mgmt	For	For	For
2.6	Elect Director Paul G. Haggis	Mgmt	For	Withhold	Withhold
2.7	Elect Director Norman W. MacDonald	Mgmt	For	For	For
2.8	Elect Director Andy J. Mah	Mgmt	For	Withhold	Withhold
2.9	Elect Director Janine J. McArdle	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## AIB Group plc

**Meeting Date:** 05/04/2023      **Country:** Ireland      **Ticker:** A5G  
**Record Date:** 04/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** G0R4HJ106

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	Against	Against
5b	Re-elect Donal Galvin as Director	Mgmt	For	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	Against	Against
5e	Re-elect Colin Hunt as Director	Mgmt	For	For	For
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	Against	Against
5h	Re-elect Andy Maguire as Director	Mgmt	For	Against	Against
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For	For
5j	Re-elect Helen Normoyle as Director	Mgmt	For	For	For
5k	Re-elect Ann O'Brien as Director	Mgmt	For	Against	Against
5l	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For	For
5m	Re-elect Jim Pettigrew Director	Mgmt	For	For	For
5n	Re-elect Jan Sijbrand as Director	Mgmt	For	Against	Against
5o	Re-elect Raj Singh as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For



## AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For	For

## Alaska Air Group

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** ALK  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 011659109

Shares Voted: 32,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	Against	Against
1b	Elect Director James A. Beer	Mgmt	For	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	For	For
1d	Elect Director Daniel K. Elwell	Mgmt	For	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For	For
1g	Elect Director Adrienne R. Lofton	Mgmt	For	For	For
1h	Elect Director Benito Minicucci	Mgmt	For	For	For
1i	Elect Director Helvi K. Sandvik	Mgmt	For	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against	Against
1k	Elect Director Eric K. Yeaman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Allianz SE

**Meeting Date:** 05/04/2023      **Country:** Germany      **Ticker:** ALV  
**Record Date:** 04/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** D03080112

Shares Voted: 3,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	Against	Against
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	Against	Against
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	Against	Against

## Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For

## AMETEK, Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** AME  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 031100100

**Shares Voted:** 1,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Amato	Mgmt	For	For	For

## AMETEK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Anthony J. Conti	Mgmt	For	Against	Against
1c	Elect Director Gretchen W. McClain	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Arch Capital Group Ltd.

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: ACGL

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: G0450A105

Shares Voted: 3,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis Ebong	Mgmt	For	Against	Against
1b	Elect Director Eileen Mallesch	Mgmt	For	Against	Against
1c	Elect Director Louis J. Paglia	Mgmt	For	For	For
1d	Elect Director Brian S. Posner	Mgmt	For	For	For
1e	Elect Director John D. Vollaro	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
6a	Elect Director Matthew Dragonetti as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
6b	Elect Director Seamus Fearon as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
6c	Elect Director H. Beau Franklin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
6d	Elect Director Jerome Halgan as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
6e	Elect Director James Haney as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

## Arch Capital Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6f	Elect Director Chris Hovey as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
6g	Elect Director Pierre Jal as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
6h	Elect Director Francois Morin as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
6i	Elect Director David J. Mulholland as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
6j	Elect Director Chiara Nannini as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
6k	Elect Director Maamoun Rajeh as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For
6l	Elect Director Christine Todd as Designated Company Director of Non-U.S. Subsidiaries	Mgmt	For	For	For

## Archer-Daniels-Midland Company

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** ADM  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 039483102

Shares Voted: 7,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	Against	Against
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	For	Against	Against
1e	Elect Director Ellen de Brabander	Mgmt	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1g	Elect Director Juan R. Luciano	Mgmt	For	Against	Against
1h	Elect Director Patrick J. Moore	Mgmt	For	Against	Against
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For

## Aviva Plc

**Meeting Date:** 05/04/2023      **Country:** United Kingdom      **Ticker:** AV  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** G0683Q158

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Remuneration Report	Mgmt	For	For	
3	Approve Climate-Related Financial Disclosure	Mgmt	For	Refer	
4	Approve Final Dividend	Mgmt	For	For	
5	Elect Mike Craston as Director	Mgmt	For	Against	
6	Elect Charlotte Jones as Director	Mgmt	For	For	
7	Re-elect Amanda Blanc as Director	Mgmt	For	For	
8	Re-elect Andrea Blance as Director	Mgmt	For	For	
9	Re-elect George Culmer as Director	Mgmt	For	For	
10	Re-elect Patrick Flynn as Director	Mgmt	For	For	
11	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	
12	Re-elect Mohit Joshi as Director	Mgmt	For	For	
13	Re-elect Pippa Lambert as Director	Mgmt	For	For	
14	Re-elect Jim McConville as Director	Mgmt	For	For	
15	Re-elect Michael Mire as Director	Mgmt	For	Against	
16	Re-elect Martin Strobel as Director	Mgmt	For	For	
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	
20	Authorise Issue of Equity	Mgmt	For	Against	
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	

## Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For	
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For	
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For	
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For	
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	

## Aviva Plc

**Meeting Date:** 05/04/2023

**Country:** United Kingdom

**Ticker:** AV

**Record Date:** 05/02/2023

**Meeting Type:** Special

**Primary Security ID:** G0683Q158

**Shares Voted:** 42,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction of the Share Premium Account	Mgmt	For	For	For
2	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For	For

## Banque Cantonale Vaudoise

**Meeting Date:** 05/04/2023

**Country:** Switzerland

**Ticker:** BCVN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H04825354

**Shares Voted:** 3,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Executive Management Report (Non-Voting)	Mgmt			
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For	For

## Banque Cantonale Vaudoise

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5,8 Million	Mgmt	For	Against	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	Against	Against
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 14,296 Shares	Mgmt	For	Against	Against
6	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
7	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## BCE Inc.

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** BCE

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 05534B760

**Shares Voted:** 141,461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For	For
1.2	Elect Director David F. Denison	Mgmt	For	For	For
1.3	Elect Director Robert P. Dexter	Mgmt	For	For	For
1.4	Elect Director Katherine Lee	Mgmt	For	For	For
1.5	Elect Director Monique F. Leroux	Mgmt	For	For	For
1.6	Elect Director Sheila A. Murray	Mgmt	For	For	For
1.7	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.8	Elect Director Louis P. Pagnutti	Mgmt	For	Against	Against
1.9	Elect Director Calin Rovinescu	Mgmt	For	For	For
1.10	Elect Director Karen Sheriff	Mgmt	For	For	For
1.11	Elect Director Robert C. Simmonds	Mgmt	For	For	For
1.12	Elect Director Jennifer Tory	Mgmt	For	For	For
1.13	Elect Director Louis Vachon	Mgmt	For	For	For
1.14	Elect Director Cornell Wright	Mgmt	For	For	For



## BCE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Boston Scientific Corporation

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** BSX  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 101137107

Shares Voted: 5,735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	Against	Against
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	For	For
1d	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	Against	Against
1f	Elect Director David J. Roux	Mgmt	For	For	For
1g	Elect Director John E. Sununu	Mgmt	For	Against	Against
1h	Elect Director David S. Wichmann	Mgmt	For	Against	Against
1i	Elect Director Ellen M. Zane	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Broadstone Net Lease, Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** BNL  
**Record Date:** 03/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 11135E203

Shares Voted: 16,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laurie A. Hawkes	Mgmt	For	For	For
1.2	Elect Director John D. Moragne	Mgmt	For	For	For
1.3	Elect Director Denise Brooks-Williams	Mgmt	For	For	For
1.4	Elect Director Michael A. Coke	Mgmt	For	For	For

## Broadstone Net Lease, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Jessica Duran	Mgmt	For	For	For
1.6	Elect Director Laura Felice	Mgmt	For	For	For
1.7	Elect Director David M. Jacobstein	Mgmt	For	For	For
1.8	Elect Director Shekar Narasimhan	Mgmt	For	Against	Against
1.9	Elect Director James H. Watters	Mgmt	For	Against	Against
2	Amend Charter	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Cadence Design Systems, Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** CDNS  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 127387108

**Shares Voted:** 3,356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	Against	Against
1.2	Elect Director Ita Brennan	Mgmt	For	For	For
1.3	Elect Director Lewis Chew	Mgmt	For	For	For
1.4	Elect Director Anirudh Devgan	Mgmt	For	For	For
1.5	Elect Director ML Krakauer	Mgmt	For	Against	Against
1.6	Elect Director Julia Liuson	Mgmt	For	Against	Against
1.7	Elect Director James D. Plummer	Mgmt	For	For	For
1.8	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	Against	Against
1.9	Elect Director John B. Shoven	Mgmt	For	Against	Against
1.10	Elect Director Young K. Sohn	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Remove One-Year Holding Period Requirement to Call Special Meeting	SH	Against	Against	Against

## Canadian Natural Resources Limited

Meeting Date: 05/04/2023

Country: Canada

Ticker: CNQ

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 136385101

Shares Voted: 209,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	Withhold	Withhold
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	Withhold	Withhold
1.4	Elect Director Christopher L. Fong	Mgmt	For	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	Withhold	Withhold
1.8	Elect Director Tim S. McKay	Mgmt	For	Withhold	Withhold
1.9	Elect Director Frank J. McKenna	Mgmt	For	Withhold	Withhold
1.10	Elect Director David A. Tuer	Mgmt	For	Withhold	Withhold
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Capital One Financial Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: COF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 14040H105

Shares Voted: 31,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	Against	Against
1b	Elect Director Ime Archibong	Mgmt	For	Against	Against
1c	Elect Director Christine Detrick	Mgmt	For	Against	Against
1d	Elect Director Ann Fritz Hackett	Mgmt	For	Against	Against
1e	Elect Director Peter Thomas Killalea	Mgmt	For	Against	Against
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	Against	Against
1g	Elect Director Francois Locoh-Donou	Mgmt	For	Against	Against
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For

# Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Eileen Serra	Mgmt	For	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against	Against
1k	Elect Director Bradford H. Warner	Mgmt	For	Against	Against
1l	Elect Director Craig Anthony Williams	Mgmt	For	Against	Against
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For	For
8	Report on Board Oversight of Risks Related to Discrimination	SH	Against	Against	Against
9	Disclose Board Skills and Diversity Matrix	SH	Against	For	For

# CME Group Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** CME

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 12572Q105

**Shares Voted:** 2,078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	Against	Against
1b	Elect Director Kathryn Benesh	Mgmt	For	For	For
1c	Elect Director Timothy S. Bitsberger	Mgmt	For	Against	Against
1d	Elect Director Charles P. Carey	Mgmt	For	Against	Against
1e	Elect Director Bryan T. Durkin	Mgmt	For	Against	Against
1f	Elect Director Harold Ford, Jr.	Mgmt	For	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	Against	Against
1h	Elect Director Larry G. Gerdes	Mgmt	For	Against	Against
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	Against	Against
1k	Elect Director Phyllis M. Lockett	Mgmt	For	Against	Against
1l	Elect Director Deborah J. Lucas	Mgmt	For	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	Against	Against

## CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1n	Elect Director Rahael Seifu	Mgmt	For	Against	Against
1o	Elect Director William R. Shepard	Mgmt	For	Against	Against
1p	Elect Director Howard J. Siegel	Mgmt	For	Against	Against
1q	Elect Director Dennis A. Suskind	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Coterra Energy Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** CTRA  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 127097103

**Shares Voted:** 6,363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas E. Jorden	Mgmt	For	For	For
1.2	Elect Director Robert S. Boswell	Mgmt	For	For	For
1.3	Elect Director Dorothy M. Ables	Mgmt	For	Against	Against
1.4	Elect Director Amanda M. Brock	Mgmt	For	Against	Against
1.5	Elect Director Dan O. Dinges	Mgmt	For	For	For
1.6	Elect Director Paul N. Eckley	Mgmt	For	Against	Against
1.7	Elect Director Hans Helmerich	Mgmt	For	Against	Against
1.8	Elect Director Lisa A. Stewart	Mgmt	For	For	For
1.9	Elect Director Frances M. Vallejo	Mgmt	For	For	For
1.10	Elect Director Marcus A. Watts	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Report on Reliability of Methane Emission Disclosures	SH	Against	For	For
7	Report on Climate Lobbying	SH	Against	Refer	For

# Curtiss-Wright Corporation

Meeting Date: 05/04/2023

Country: USA

Ticker: CW

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 231561101

Shares Voted: 7,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lynn M. Bamford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Dean M. Flatt	Mgmt	For	For	For
1.3	Elect Director S. Marce Fuller	Mgmt	For	Withhold	Withhold
1.4	Elect Director Bruce D. Hoechner	Mgmt	For	For	For
1.5	Elect Director Glenda J. Minor	Mgmt	For	For	For
1.6	Elect Director Anthony J. Moraco	Mgmt	For	For	For
1.7	Elect Director William F. Moran	Mgmt	For	For	For
1.8	Elect Director Robert J. Rivet	Mgmt	For	Withhold	Withhold
1.9	Elect Director Peter C. Wallace	Mgmt	For	For	For
1.10	Elect Director Larry D. Wyche	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Amend Executive Incentive Bonus Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Deutsche Post AG

Meeting Date: 05/04/2023

Country: Germany

Ticker: DPW

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: D19225107

Shares Voted: 12,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5.1	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For	For

## Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Eastman Chemical Company

Meeting Date: 05/04/2023

Country: USA

Ticker: EMN

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 277432100

Shares Voted: 257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Humberto P. Alfonso	Mgmt	For	Against	Against
1.2	Elect Director Brett D. Begemann	Mgmt	For	For	For
1.3	Elect Director Eric L. Butler	Mgmt	For	For	For
1.4	Elect Director Mark J. Costa	Mgmt	For	Against	Against
1.5	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1.6	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1.7	Elect Director Julie F. Holder	Mgmt	For	For	For
1.8	Elect Director Renee J. Hornbaker	Mgmt	For	Against	Against
1.9	Elect Director Kim Ann Mink	Mgmt	For	For	For
1.10	Elect Director James J. O'Brien	Mgmt	For	For	For
1.11	Elect Director David W. Raisbeck	Mgmt	For	Against	Against
1.12	Elect Director Charles K. Stevens, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Eastman Chemical Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Require Independent Board Chair	SH	Against	For	For

## Ecolab Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** ECL  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 278865100

Shares Voted: 670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shari L. Ballard	Mgmt	For	Against	Against
1b	Elect Director Barbara J. Beck	Mgmt	For	Against	Against
1c	Elect Director Christophe Beck	Mgmt	For	Against	Against
1d	Elect Director Jeffrey M. Ettinger	Mgmt	For	Against	Against
1e	Elect Director Eric M. Green	Mgmt	For	Against	Against
1f	Elect Director Arthur J. Higgins	Mgmt	For	Against	Against
1g	Elect Director Michael Larson	Mgmt	For	For	For
1h	Elect Director David W. MacLennan	Mgmt	For	For	For
1i	Elect Director Tracy B. McKibben	Mgmt	For	For	For
1j	Elect Director Lionel L. Nowell, III	Mgmt	For	Against	Against
1k	Elect Director Victoria J. Reich	Mgmt	For	Against	Against
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1m	Elect Director John J. Zillmer	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Require Independent Board Chair	SH	Against	For	For

## ENCE Energia y Celulosa, SA

**Meeting Date:** 05/04/2023      **Country:** Spain      **Ticker:** ENC  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** E4177G108



## ENCE Energia y Celulosa, SA

Shares Voted: 6,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For	For
6	Reelect Ignacio de Colmenares Brunet as Director	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve New Long-Term Incentive Plan	Mgmt	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Equifax Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: EFX

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 294429105

Shares Voted: 24,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark W. Begor	Mgmt	For	For	For
1b	Elect Director Mark L. Feidler	Mgmt	For	Against	Against
1c	Elect Director Karen L. Fichuk	Mgmt	For	For	For
1d	Elect Director G. Thomas Hough	Mgmt	For	Against	Against
1e	Elect Director Robert D. Marcus	Mgmt	For	Against	Against
1f	Elect Director Scott A. McGregor	Mgmt	For	For	For
1g	Elect Director John A. McKinley	Mgmt	For	Against	Against
1h	Elect Director Melissa D. Smith	Mgmt	For	Against	Against
1i	Elect Director Audrey Boone Tillman	Mgmt	For	For	For
1j	Elect Director Heather H. Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Equifax Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	For

## First Quantum Minerals Ltd.

**Meeting Date:** 05/04/2023      **Country:** Canada      **Ticker:** FM  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 335934105

**Shares Voted:** 68,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For	For
2.1	Elect Director Andrew B. Adams	Mgmt	For	Withhold	Withhold
2.2	Elect Director Alison C. Beckett	Mgmt	For	For	For
2.3	Elect Director Robert J. Harding	Mgmt	For	Withhold	Withhold
2.4	Elect Director Kathleen A. Hogenson	Mgmt	For	For	For
2.5	Elect Director Charles Kevin McArthur	Mgmt	For	For	For
2.6	Elect Director Philip K. R. Pascall	Mgmt	For	Withhold	Withhold
2.7	Elect Director Anthony Tristan Pascall	Mgmt	For	For	For
2.8	Elect Director Simon J. Scott	Mgmt	For	For	For
2.9	Elect Director Joanne K. Warner	Mgmt	For	For	For
2.10	Elect Director Geoff Chater	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

## Fortis Inc.

**Meeting Date:** 05/04/2023      **Country:** Canada      **Ticker:** FTS  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 349553107

Shares Voted: 106,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Genpact Limited

Meeting Date: 05/04/2023

Country: Bermuda

Ticker: G

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: G3922B107

Shares Voted: 29,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For	For
1.2	Elect Director James Madden	Mgmt	For	Against	Against
1.3	Elect Director Ajay Agrawal	Mgmt	For	For	For
1.4	Elect Director Stacey Cartwright	Mgmt	For	For	For
1.5	Elect Director Laura Conigliaro	Mgmt	For	For	For
1.6	Elect Director Tamara Franklin	Mgmt	For	For	For
1.7	Elect Director Carol Lindstrom	Mgmt	For	For	For
1.8	Elect Director CeCelia Morken	Mgmt	For	For	For
1.9	Elect Director Brian Stevens	Mgmt	For	For	For
1.10	Elect Director Mark Verdi	Mgmt	For	For	For

## Genpact Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG Assurance and Consulting Services LLP as Auditors	Mgmt	For	For	For

## Groupe Bruxelles Lambert SA

**Meeting Date:** 05/04/2023      **Country:** Belgium      **Ticker:** GBLB  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** B4746J115

Shares Voted: 76,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.2	Approve Financial Statements	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Discharge of Auditor	Mgmt	For	Against	Against
5.1	Receive Information on Resignation of Jocelyn Lefebvre as Director	Mgmt			
5.2	Receive Information on End of Mandate of Gerald Frere, Antoinette d'Aspremont Lynden and Marie Polet as Directors	Mgmt			
5.3.1	Elect Mary Meaney as Independent Director	Mgmt	For	For	For
5.3.2	Elect Christian Van Thill as Independent Director	Mgmt	For	For	For
5.4.1	Reelect Paul Desmarais, Jr. as Director	Mgmt	For	Against	Against
5.4.2	Reelect Cedric Frere as Director	Mgmt	For	Against	Against
5.4.3	Reelect Segolene Gallienne - Frere as Director	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt			
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For	For

## Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Transact Other Business	Mgmt			

## Groupe Bruxelles Lambert SA

**Meeting Date:** 05/04/2023      **Country:** Belgium      **Ticker:** GBLB  
**Record Date:** 04/20/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** B4746J115

Shares Voted: 76,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Cancellation of Treasury Shares	Mgmt	For	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## H&M Hennes & Mauritz AB

**Meeting Date:** 05/04/2023      **Country:** Sweden      **Ticker:** HM.B  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** W41422101

Shares Voted: 21,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

# H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	Against	Against
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	Against	Against
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	Against	Against
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	Against	Against
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	Against	Against
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	Against	Against
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	Against	Against
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	Against	Against
9.c9	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	Against	Against
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	Against	Against
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	Against	Against
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	Against	Against
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	Against	Against
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	Against	Against
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	Against	Against
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	Against	Against
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	Against	Against

## H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.6	Reelect Christian Sievert as Director	Mgmt	For	Against	Against
12.7	Reelect Niklas Zennstrom as Director	Mgmt	For	For	For
12.8	Elect Christina Synnergren as Director	Mgmt	For	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	Against	Against
13	Ratify Deloitte as Auditor	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Daniel Sommerstein	Mgmt			
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	SH	None	Against	Against
	Shareholder Proposals Submitted by Fair Action	Mgmt			
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	SH	None	Against	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt			
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	SH	None	Against	Against
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Mgmt			
20	Report on Slaughter Methods Used in H&M Supply Chain	SH	None	Against	Against
21	Close Meeting	Mgmt			

## Hang Seng Bank Limited

**Meeting Date:** 05/04/2023

**Country:** Hong Kong

**Ticker:** 11

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary Security ID:** Y30327103

# Hang Seng Bank Limited

Shares Voted: 2,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Kathleen C H Gan as Director	Mgmt	For	Against	Against
2b	Elect Patricia S W Lam as Director	Mgmt	For	For	For
2c	Elect Huey Ru Lin Director	Mgmt	For	For	For
2d	Elect Kenneth S Y Ng as Director	Mgmt	For	Against	Against
2e	Elect Say Pin Saw as Director	Mgmt	For	Against	Against
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Adopt New Articles of Association	Mgmt	For	For	For

# Holcim Ltd.

Meeting Date: 05/04/2023

Country: Switzerland

Ticker: HOLN

Record Date:

Meeting Type: Annual

Primary Security ID: H3816Q102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
1.2	Approve Remuneration Report	Mgmt	For	For	
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	
3.1	Approve Allocation of Income	Mgmt	For	For	
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For	
4.1	Amend Corporate Purpose	Mgmt	For	For	
4.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For	
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	



## Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For	For	
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For	
5.1.3	Reelect Kim Fausing as Director	Mgmt	For	For	
5.1.4	Reelect Leanne Geale as Director	Mgmt	For	Against	
5.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For	
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For	
5.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For	
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For	
5.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	For	
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For	
5.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For	
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For	
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For	
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	
8	Approve Climate Report	Mgmt	For	Refer	
9	Transact Other Business (Voting)	Mgmt	For	Against	

## Hongkong Land Holdings Ltd.

**Meeting Date:** 05/04/2023

**Country:** Bermuda

**Ticker:** HKLD

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** G4587L109

## Hongkong Land Holdings Ltd.

Shares Voted: 55,347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Stuart Grant as Director	Mgmt	For	For	For
4	Elect Lily Jencks as Director	Mgmt	For	For	For
5	Re-elect Christina Ong as Director	Mgmt	For	Against	Against
6	Re-elect Robert Wong as Director	Mgmt	For	Against	Against
7	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	For	For

## IGM Financial Inc.

Meeting Date: 05/04/2023

Country: Canada

Ticker: IGM

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 449586106

Shares Voted: 898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc A. Bibeau	Mgmt	For	Against	Against
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Against	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.5	Elect Director Gary Doer	Mgmt	For	For	For
1.6	Elect Director Susan Doniz	Mgmt	For	For	For
1.7	Elect Director Claude Genereux	Mgmt	For	Against	Against
1.8	Elect Director Sharon Hodgson	Mgmt	For	For	For
1.9	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.10	Elect Director Susan J. McArthur	Mgmt	For	For	For
1.11	Elect Director John McCallum	Mgmt	For	Against	Against
1.12	Elect Director R. Jeffrey Orr	Mgmt	For	Against	Against
1.13	Elect Director James O'Sullivan	Mgmt	For	Against	Against
1.14	Elect Director Gregory D. Tretiak	Mgmt	For	Against	Against
1.15	Elect Director Beth Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold

## IGM Financial Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Indivior PLC

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: INDV

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G4766E116

Shares Voted: 18,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Barbara Ryan as Director	Mgmt	For	For	For
4	Re-elect Peter Bains as Director	Mgmt	For	For	For
5	Re-elect Mark Crossley as Director	Mgmt	For	For	For
6	Re-elect Graham Hetherington as Director	Mgmt	For	Against	Against
7	Re-elect Jerome Lande as Director	Mgmt	For	Against	Against
8	Re-elect Joanna Le Couilliard as Director	Mgmt	For	Against	Against
9	Re-elect Thomas McLellan as Director	Mgmt	For	For	For
10	Re-elect Lorna Parker as Director	Mgmt	For	For	For
11	Re-elect Daniel Phelan as Director	Mgmt	For	For	For
12	Re-elect Ryan Preblich as Director	Mgmt	For	For	For
13	Re-elect Mark Stejbach as Director	Mgmt	For	For	For
14	Re-elect Juliet Thompson as Director	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Indivior PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Adopt New Articles of Association	Mgmt	For	For	For

## Innospec Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** IOSP  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45768S105

Shares Voted: 5,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Claudia P. Poccia	Mgmt	For	Withhold	Withhold
1.2	Elect Director Elizabeth K. Arnold	Mgmt	For	Withhold	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify PwC as Auditors	Mgmt	For	For	For

## Inwido AB

**Meeting Date:** 05/04/2023      **Country:** Sweden      **Ticker:** INWI  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** W5R447107

Shares Voted: 6,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt			
7.b	Receive Board's Dividend Proposal	Mgmt			

# Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8	Receive Report on Work of Board and Committees	Mgmt			
9	Receive Managing Directors' Report	Mgmt			
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For	For
10c.1	Approve Discharge of Board Chair Per Bertland	Mgmt	For	Against	Against
10c.2	Approve Discharge of Board Member Kerstin Lindell	Mgmt	For	Against	Against
10c.3	Approve Discharge of Board Member Henriette Schutze	Mgmt	For	Against	Against
10c.4	Approve Discharge of Board Member Christer Wahlquist	Mgmt	For	Against	Against
10c.5	Approve Discharge of Board Member Anders Wassberg	Mgmt	For	Against	Against
10c.6	Approve Discharge of Board Member Tony Johansson	Mgmt	For	Against	Against
10c.7	Approve Discharge of Board Member Robert Wernersson	Mgmt	For	Against	Against
10c.8	Approve Discharge of Deputy Board Member Carin Karra	Mgmt	For	Against	Against
10c.9	Approve Discharge of CEO Henrik Hjalmarsson	Mgmt	For	Against	Against
11.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 775,000 for Chairman and SEK 335,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1a	Reelect Per Bertland as Director	Mgmt	For	Against	Against
13.1b	Reelect Kerstin Lindell as Director	Mgmt	For	For	For
13.1c	Reelect Henriette Schutze as Director	Mgmt	For	For	For
13.1d	Reelect Christer Wahlquist as Director	Mgmt	For	For	For
13.1e	Reelect Anders Wassberg as Director	Mgmt	For	Against	Against
13.1f	Reelect Per Bertland Board Chair	Mgmt	For	Against	Against
13.2	Ratify KPMG as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against

## Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Mgmt	For	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Against
17	Close Meeting	Mgmt			

## Loblaw Companies Limited

**Meeting Date:** 05/04/2023      **Country:** Canada      **Ticker:** L  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 539481101

**Shares Voted:** 6,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For	For
1.12	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Loomis AB

**Meeting Date:** 05/04/2023      **Country:** Sweden      **Ticker:** LOOMIS  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** W5S50Y116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 12 Per Share	Mgmt	For	For	For
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
12	Reelect Alf Goransson (Chairman), Jeanette Almborg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors	Mgmt	For	Against	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Performance Share Plan (LTIP 2023)	Mgmt	For	Against	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Close Meeting	Mgmt			

## Mettler-Toledo International Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: MTD

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 592688105

Shares Voted: 332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	Against	Against
1.2	Elect Director Roland Diggelmann	Mgmt	For	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For	For
1.4	Elect Director Elisha W. Finney	Mgmt	For	For	For
1.5	Elect Director Richard Francis	Mgmt	For	For	For
1.6	Elect Director Michael A. Kelly	Mgmt	For	Against	Against
1.7	Elect Director Thomas P. Salice	Mgmt	For	Against	Against
1.8	Elect Director Ingrid Zhang	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Mondi Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: MNDI

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G6258S107

Shares Voted: 15,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Anke Groth as Director	Mgmt	For	For	For
6	Elect Saki Macozoma as Director	Mgmt	For	For	For
7	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	For	For
8	Re-elect Sue Clark as Director	Mgmt	For	For	For
9	Re-elect Andrew King as Director	Mgmt	For	For	For
10	Re-elect Mike Powell as Director	Mgmt	For	For	For



## Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For	For
12	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
13	Re-elect Philip Yea as Director	Mgmt	For	For	For
14	Re-elect Stephen Young as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Morgan Sindall Group plc

**Meeting Date:** 05/04/2023

**Country:** United Kingdom

**Ticker:** MGNS

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** G81560107

**Shares Voted:** 4,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Re-elect Michael Findlay as Director	Mgmt	For	For	For
6	Re-elect John Morgan as Director	Mgmt	For	For	For
7	Re-elect Steve Crummett as Director	Mgmt	For	For	For
8	Re-elect Malcolm Cooper as Director	Mgmt	For	For	For
9	Re-elect Tracey Killen as Director	Mgmt	For	Against	Against
10	Re-elect David Lowden as Director	Mgmt	For	Against	Against
11	Re-elect Jen Tippin as Director	Mgmt	For	Against	Against
12	Re-elect Kathy Quashie as Director	Mgmt	For	Against	Against
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Morgan Sindall Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Approve Long-Term Incentive Plan	Mgmt	For	For	For
18	Approve Share Option Plan	Mgmt	For	Against	Against
19	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Parkland Corporation

**Meeting Date:** 05/04/2023

**Country:** Canada

**Ticker:** PKI

**Record Date:** 03/15/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 70137W108

**Shares Voted:** 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Christiansen	Mgmt	For	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert Espey	Mgmt	For	For	For
1.4	Elect Director Marc Halley	Mgmt	For	For	For
1.5	Elect Director Tim W. Hogarth	Mgmt	For	For	For
1.6	Elect Director Richard Hookway	Mgmt	For	For	For
1.7	Elect Director Angela John	Mgmt	For	For	For
1.8	Elect Director Jim Pantelidis	Mgmt	For	Withhold	Withhold
1.9	Elect Director Steven Richardson	Mgmt	For	Withhold	Withhold
1.10	Elect Director Deborah Stein	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

## Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Stock Option Plan	Mgmt	For	Against	Against
5	Re-approve Stock Option Plan	Mgmt	For	Against	Against
6	Amend Restricted Share Unit Plan	Mgmt	For	For	For
7	Re-approve Restricted Share Unit Plan	Mgmt	For	For	For
8	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Phoenix Group Holdings Plc

Meeting Date: 05/04/2023

Country: United Kingdom

Ticker: PHNX

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: G7S8MZ109

Shares Voted: 9,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Alastair Barbour as Director	Mgmt	For	Against	Against
6	Re-elect Andy Briggs as Director	Mgmt	For	Against	Against
7	Elect Stephanie Bruce as Director	Mgmt	For	Against	Against
8	Re-elect Karen Green as Director	Mgmt	For	Against	Against
9	Elect Mark Gregory as Director	Mgmt	For	For	For
10	Re-elect Hiroyuki Iioka as Director	Mgmt	For	Against	Against
11	Re-elect Katie Murray as Director	Mgmt	For	For	For
12	Re-elect John Pollock as Director	Mgmt	For	For	For
13	Re-elect Belinda Richards as Director	Mgmt	For	Against	Against
14	Elect Maggie Semple as Director	Mgmt	For	For	For
15	Re-elect Nicholas Shott as Director	Mgmt	For	For	For
16	Re-elect Kory Sorenson as Director	Mgmt	For	For	For
17	Re-elect Rakesh Thakrar as Director	Mgmt	For	Against	Against
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

## Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorise Issue of Equity	Mgmt	For	Against	Against
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Proact IT Group AB

**Meeting Date:** 05/04/2023

**Country:** Sweden

**Ticker:** PACT

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** W6732D157

**Shares Voted:** 2,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Anna Soderbolm as Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 1.85 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Anna Soderblom	Mgmt	For	Against	Against
10.2	Approve Discharge of Martin Gren	Mgmt	For	Against	Against
10.3	Approve Discharge of Erik Malmberg	Mgmt	For	Against	Against
10.4	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	Against	Against
10.5	Approve Discharge of Thomas Thuresson	Mgmt	For	Against	Against
10.6	Approve Discharge of Jonas Hasselberg	Mgmt	For	Against	Against

## Proact IT Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 590,000 to Chairman and SEK 275,000 for Other Directors; Approve Committee Fees	Mgmt	For	For	For
12.2	Approve Remuneration of Auditor	Mgmt	For	For	For
13.1	Reelect Anna Soderblom (Chair) as Director	Mgmt	For	Against	Against
13.2	Reelect Martin Gren as Director	Mgmt	For	Against	Against
13.3	Reelect Annikki Schaeferdick as Director	Mgmt	For	For	For
13.4	Reelect Thomas Thuresson as Director	Mgmt	For	For	For
13.5	Reelect Erik Malmberg as Director	Mgmt	For	Against	Against
13.6	Reelect Anna Soderblom as Board Chair	Mgmt	For	Against	Against
13.7	Ratify Pricewaterhousecoopers as Auditor	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
19	Change Location of Seat of Board to Solna	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Prologis, Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** PLD

**Record Date:** 03/07/2023

**Meeting Type:** Annual

**Primary Security ID:** 74340W103

**Shares Voted:** 686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hamid R. Moghadam	Mgmt	For	Against	Against
1b	Elect Director Cristina G. Bitá	Mgmt	For	For	For
1c	Elect Director James B. Connor	Mgmt	For	Against	Against

## Prologis, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director George L. Fotiades	Mgmt	For	Against	Against
1e	Elect Director Lydia H. Kennard	Mgmt	For	Against	Against
1f	Elect Director Irving F. Lyons, III	Mgmt	For	Against	Against
1g	Elect Director Avid Modjtabei	Mgmt	For	For	For
1h	Elect Director David P. O'Connor	Mgmt	For	For	For
1i	Elect Director Olivier Piani	Mgmt	For	For	For
1j	Elect Director Jeffrey L. Skelton	Mgmt	For	Against	Against
1k	Elect Director Carl B. Webb	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Rio Tinto Limited

**Meeting Date:** 05/04/2023

**Country:** Australia

**Ticker:** RIO

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** Q81437107

**Shares Voted:** 7,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For	For
6	Elect Dominic Barton as Director	Mgmt	For	For	For
7	Elect Megan Clark as Director	Mgmt	For	For	For
8	Elect Peter Cunningham as Director	Mgmt	For	Against	Against
9	Elect Simon Henry as Director	Mgmt	For	Against	Against
10	Elect Sam Laidlaw as Director	Mgmt	For	Against	Against
11	Elect Simon McKeon as Director	Mgmt	For	For	For
12	Elect Jennifer Nason as Director	Mgmt	For	Against	Against
13	Elect Jakob Stausholm as Director	Mgmt	For	Against	Against
14	Elect Ngaire Woods as Director	Mgmt	For	Against	Against

## Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Elect Ben Wyatt as Director	Mgmt	For	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For	For
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For	For

## RLI Corp.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** RLI

**Record Date:** 03/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 749607107

**Shares Voted:** 7,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kaj Ahlmann	Mgmt	For	Against	Against
1b	Elect Director Michael E. Angelina	Mgmt	For	For	For
1c	Elect Director David B. Duclos	Mgmt	For	Against	Against
1d	Elect Director Susan S. Fleming	Mgmt	For	Against	Against
1e	Elect Director Jordan W. Graham	Mgmt	For	Against	Against
1f	Elect Director Craig W. Kliethermes	Mgmt	For	Against	Against
1g	Elect Director Paul B. Medini	Mgmt	For	Against	Against
1h	Elect Director Jonathan E. Michael	Mgmt	For	Against	Against
1i	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	Against	Against
1j	Elect Director Debbie S. Roberts	Mgmt	For	Against	Against
1k	Elect Director Michael J. Stone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Certificate of Incorporation to Include Exculpation of Officers	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Meeting Date: 05/04/2023

Country: France

Ticker: SU

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: F86921107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For	
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against	
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Mgmt	For	Against	
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For	
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For	
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For	
11	Approve Remuneration Policy of Directors	Mgmt	For	For	
12	Reelect Leo Apotheker as Director	Mgmt	For	Against	
13	Reelect Gregory Spierkel as Director	Mgmt	For	For	
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For	
15	Elect Abhay Parasnis as Director	Mgmt	For	For	
16	Elect Giulia Chierchia as Director	Mgmt	For	For	
17	Approve Company's Climate Transition Plan	Mgmt	For	Refer	
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
	Extraordinary Business	Mgmt			
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For	



## Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For	
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For	
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

## Securitas AB

**Meeting Date:** 05/04/2023      **Country:** Sweden      **Ticker:** SECU.B  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** W7912C118

**Shares Voted:** 8,570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For

## Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
8.c	Receive Board's Proposal on Allocation of Income	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	Mgmt	For	For	For
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	Mgmt	For	Against	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
16	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	Mgmt	For	Against	Against
17	Close Meeting	Mgmt			

## Simon Property Group, Inc.

**Meeting Date:** 05/04/2023

**Country:** USA

**Ticker:** SPG

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 828806109

## Simon Property Group, Inc.

Shares Voted: 415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Glyn F. Aeppel	Mgmt	For	Against	Against
1B	Elect Director Larry C. Glasscock	Mgmt	For	Against	Against
1C	Elect Director Allan Hubbard	Mgmt	For	Against	Against
1D	Elect Director Reuben S. Leibowitz	Mgmt	For	Against	Against
1E	Elect Director Randall J. Lewis	Mgmt	For	For	For
1F	Elect Director Gary M. Rodkin	Mgmt	For	Against	Against
1G	Elect Director Peggy Fang Roe	Mgmt	For	Against	Against
1H	Elect Director Stefan M. Selig	Mgmt	For	For	For
1I	Elect Director Daniel C. Smith	Mgmt	For	Against	Against
1J	Elect Director Marta R. Stewart	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## SNAM SpA

Meeting Date: 05/04/2023

Country: Italy

Ticker: SRG

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: T8578N103

Shares Voted: 19,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Southwest Gas Holdings, Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: SWX

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 844895102

Shares Voted: 12,933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Director E. Renae Conley	Mgmt	For	For	For
1.2	Elect Director Andrew W. Evans	Mgmt	For	For	For
1.3	Elect Director Karen S. Haller	Mgmt	For	For	For
1.4	Elect Director Jane Lewis-raymond	Mgmt	For	For	For
1.5	Elect Director Henry P. Linginfelter	Mgmt	For	For	For
1.6	Elect Director Anne L. Mariucci	Mgmt	For	Withhold	Withhold
1.7	Elect Director Carlos A. Ruisanchez	Mgmt	For	For	For
1.8	Elect Director Ruby Sharma	Mgmt	For	Withhold	Withhold
1.9	Elect Director Andrew J. Teno	Mgmt	For	For	For
1.10	Elect Director A. Randall Thoman	Mgmt	For	Withhold	Withhold
1.11	Elect Director Leslie T. Thornton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## TELUS Corporation

Meeting Date: 05/04/2023

Country: Canada

Ticker: T

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 87971M103

Shares Voted: 2,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For	For

## TELUS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Kathy Kinloch	Mgmt	For	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For	For
1.10	Elect Director John Manley	Mgmt	For	For	For
1.11	Elect Director David Mowat	Mgmt	For	Withhold	Withhold
1.12	Elect Director Marc Parent	Mgmt	For	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Amend Restricted Share Unit Plan	Mgmt	For	For	For
5	Amend Performance Share Unit Plan	Mgmt	For	For	For

## The Kraft Heinz Company

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** KHC  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 500754106

Shares Voted: 9,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For	For
1b	Elect Director Humberto P. Alfonso	Mgmt	For	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For	For
1d	Elect Director Lori Dickerson Fouche	Mgmt	For	For	For
1e	Elect Director Diane Gherson	Mgmt	For	For	For
1f	Elect Director Timothy Kenesey	Mgmt	For	For	For
1g	Elect Director Alicia Knapp	Mgmt	For	For	For
1h	Elect Director Elio Leoni Sceti	Mgmt	For	For	For
1i	Elect Director Susan Mulder	Mgmt	For	For	For
1j	Elect Director James Park	Mgmt	For	For	For
1k	Elect Director Miguel Patricio	Mgmt	For	For	For
1l	Elect Director John C. Pope	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Adopt Simple Majority Vote	SH	Against	Against	Against
5	Report on Supply Chain Water Risk Exposure	SH	Against	Against	Against
6	Commission a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

## United Parcel Service, Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** UPS  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 911312106

**Shares Voted:** 3,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	Against	Against
1c	Elect Director Eva Boratto	Mgmt	For	Against	Against
1d	Elect Director Michael Burns	Mgmt	For	Against	Against
1e	Elect Director Wayne Hewett	Mgmt	For	Against	Against
1f	Elect Director Angela Hwang	Mgmt	For	Against	Against
1g	Elect Director Kate Johnson	Mgmt	For	Against	Against
1h	Elect Director William Johnson	Mgmt	For	Against	Against
1i	Elect Director Franck Moison	Mgmt	For	Against	Against
1j	Elect Director Christiana Smith Shi	Mgmt	For	Against	Against
1k	Elect Director Russell Stokes	Mgmt	For	Against	Against
1l	Elect Director Kevin Warsh	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	For	For
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	For	For
8	Report on Just Transition	SH	Against	For	For

## United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against	Against
10	Oversee and Report a Civil Rights Audit	SH	Against	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

## United Rentals, Inc.

**Meeting Date:** 05/04/2023      **Country:** USA      **Ticker:** URI  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 911363109

Shares Voted: 5,883

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	Against	Against
1b	Elect Director Marc A. Bruno	Mgmt	For	For	For
1c	Elect Director Larry D. De Shon	Mgmt	For	For	For
1d	Elect Director Matthew J. Flannery	Mgmt	For	Against	Against
1e	Elect Director Bobby J. Griffin	Mgmt	For	Against	Against
1f	Elect Director Kim Harris Jones	Mgmt	For	Against	Against
1g	Elect Director Terri L. Kelly	Mgmt	For	For	For
1h	Elect Director Michael J. Kneeland	Mgmt	For	Against	Against
1i	Elect Director Francisco J. Lopez-Balboa	Mgmt	For	For	For
1j	Elect Director Gracia C. Martore	Mgmt	For	For	For
1k	Elect Director Shiv Singh	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 15%	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent to 10%	SH	Against	For	For

## AbbVie Inc.

Meeting Date: 05/05/2023

Country: USA

Ticker: ABBV

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 00287Y109

Shares Voted: 24,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	Withhold	Withhold
1.2	Elect Director Melody B. Meyer	Mgmt	For	For	For
1.3	Elect Director Frederick H. Waddell	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For	For

## Alcoa Corporation

Meeting Date: 05/05/2023

Country: USA

Ticker: AA

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 013872106

Shares Voted: 1,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven W. Williams	Mgmt	For	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	For	For
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For	For
1d	Elect Director Thomas J. Gorman	Mgmt	For	For	For
1e	Elect Director Roy C. Harvey	Mgmt	For	For	For
1f	Elect Director James A. Hughes	Mgmt	For	For	For
1g	Elect Director Carol L. Roberts	Mgmt	For	For	For
1h	Elect Director Jackson (Jackie) P. Roberts	Mgmt	For	For	For
1i	Elect Director Ernesto Zedillo	Mgmt	For	For	For



## Alcoa Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## Alcon Inc.

**Meeting Date:** 05/05/2023

**Country:** Switzerland

**Ticker:** ALC

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H01301128

**Shares Voted:** 625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	For	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.3	Reelect Raquel Bono as Director	Mgmt	For	For	For
5.4	Reelect Arthur Cummings as Director	Mgmt	For	For	For
5.5	Reelect David Endicott as Director	Mgmt	For	For	For
5.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For	For
5.7	Reelect Keith Grossman as Director	Mgmt	For	For	For
5.8	Reelect Scott Maw as Director	Mgmt	For	For	For
5.9	Reelect Karen May as Director	Mgmt	For	For	For
5.10	Reelect Ines Poeschel as Director	Mgmt	For	For	For
5.11	Reelect Dieter Spaelti as Director	Mgmt	For	For	For

## Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For	For
7	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For	For
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	For	For	For
9.4	Amend Articles Re: General Meetings	Mgmt	For	For	For
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For	For
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## ARC Resources Ltd.

**Meeting Date:** 05/05/2023      **Country:** Canada      **Ticker:** ARX  
**Record Date:** 03/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 00208D408

**Shares Voted:** 168,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	Withhold	Withhold
1.2	Elect Director Farhad Ahrabi	Mgmt	For	For	For
1.3	Elect Director Carol T. Banducci	Mgmt	For	For	For
1.4	Elect Director David R. Collyer	Mgmt	For	For	For
1.5	Elect Director William J. McAdam	Mgmt	For	For	For
1.6	Elect Director Michael G. McAllister	Mgmt	For	For	For

## ARC Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Marty L. Proctor	Mgmt	For	Withhold	Withhold
1.8	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
1.10	Elect Director Terry M. Anderson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## BioGaia AB

**Meeting Date:** 05/05/2023

**Country:** Sweden

**Ticker:** BIOG.B

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** W2R76H103

**Shares Voted:** 38,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.45 Per Share and an Extra Dividend of SEK 1.45 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For

## BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 710,000 for Chair, SEK 490,000 for Vice Chair and SEK 275,000 for Other Directors; Approve Committee Fees; Approve Extra Remuneration for Peter Rothschild; Approve Remuneration of Auditor	Mgmt	For	For	For
12.a	Reelect Anthon Jahreskog as Director	Mgmt	For	For	For
12.b	Reelect Benedicte Flambar as Director	Mgmt	For	Against	Against
12.c	Reelect David Dangoor as Director	Mgmt	For	Against	Against
12.d	Reelect Peter Rothschild as Director	Mgmt	For	Against	Against
12.e	Reelect Vanessa Rothschild as Director	Mgmt	For	Against	Against
12.f	Elect Barbro Friden as New Director	Mgmt	For	For	For
12.g	Elect Outi Armstrong as New Director	Mgmt	For	For	For
12.h	Elect Vesa Koskinen as New Director	Mgmt	For	Against	Against
13	Reelect Peter Rothschild as Board Chair; Reelect David Dangoor as Vice Chair	Mgmt	For	Against	Against
14	Ratify Deloitte as Auditor	Mgmt	For	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Amend Articles Re: Power of Attorney and Postal Voting	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## Dover Corporation

**Meeting Date:** 05/05/2023

**Country:** USA

**Ticker:** DOV

**Record Date:** 03/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 260003108

**Shares Voted:** 461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Deborah L. DeHaas	Mgmt	For	For	For
1b	Elect Director H. John Gilbertson, Jr.	Mgmt	For	For	For
1c	Elect Director Kristiane C. Graham	Mgmt	For	Against	Against
1d	Elect Director Michael F. Johnston	Mgmt	For	Against	Against
1e	Elect Director Michael Manley	Mgmt	For	For	For
1f	Elect Director Eric A. Spiegel	Mgmt	For	For	For

## Dover Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Richard J. Tobin	Mgmt	For	For	For
1h	Elect Director Stephen M. Todd	Mgmt	For	Against	Against
1i	Elect Director Keith E. Wandell	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Entergy Corporation

**Meeting Date:** 05/05/2023      **Country:** USA      **Ticker:** ETR  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 29364G103

**Shares Voted:** 1,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gina F. Adams	Mgmt	For	For	For
1b	Elect Director John H. Black	Mgmt	For	For	For
1c	Elect Director John R. Burbank	Mgmt	For	Against	Against
1d	Elect Director Patrick J. Condon	Mgmt	For	Against	Against
1e	Elect Director Kirkland H. Donald	Mgmt	For	For	For
1f	Elect Director Brian W. Ellis	Mgmt	For	Against	Against
1g	Elect Director Philip L. Frederickson	Mgmt	For	For	For
1h	Elect Director M. Elise Hyland	Mgmt	For	For	For
1i	Elect Director Stuart L. Levenick	Mgmt	For	Against	Against
1j	Elect Director Blanche Lambert Lincoln	Mgmt	For	Against	Against
1k	Elect Director Andrew S. Marsh	Mgmt	For	Against	Against
1l	Elect Director Karen A. Puckett	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Entergy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For

## Guangdong HybriBio Biotech Co., Ltd.

**Meeting Date:** 05/05/2023      **Country:** China      **Ticker:** 300639  
**Record Date:** 04/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y292A7109

Shares Voted: 4,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Financial Statements	Mgmt	For	For	For
4	Approve Special Report on the Deposit and Usage of Raised Funds	Mgmt	For	For	For
5	Approve Special Report on Usage of Funds by Controlling Shareholder and Other Related Parties	Mgmt	For	For	For
6	Approve Profit Distribution and Capitalization of Capital Reserves	Mgmt	For	For	For
7	Approve Annual Report and Summary	Mgmt	For	For	For
8	Approve Comprehensive Credit Line Application	Mgmt	For	Against	Against
9	Approve to Appoint Auditor	Mgmt	For	For	For
10	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital	Mgmt	For	For	For

## HSBC Holdings Plc

**Meeting Date:** 05/05/2023      **Country:** United Kingdom      **Ticker:** HSBA  
**Record Date:** 05/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4634U169

Shares Voted: 154,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For

# HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Geraldine Buckingham as Director	Mgmt	For	For	For
3b	Elect Georges Elhedery as Director	Mgmt	For	For	For
3c	Elect Kalpana Morparia as Director	Mgmt	For	For	For
3d	Re-elect Rachel Duan as Director	Mgmt	For	For	For
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For	For
3f	Re-elect James Forese as Director	Mgmt	For	For	For
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For	For
3h	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For	For
3i	Re-elect Eileen Murray as Director	Mgmt	For	For	For
3j	Re-elect David Nish as Director	Mgmt	For	For	For
3k	Re-elect Noel Quinn as Director	Mgmt	For	For	For
3l	Re-elect Mark Tucker as Director	Mgmt	For	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
7	Authorise Issue of Equity	Mgmt	For	Against	Against
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Approve Share Repurchase Contract	Mgmt	For	For	For
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
	Shareholder Proposals	Mgmt			
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Against	Against	Against

## HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Against	Against	Against
18	Devise and Implement a Long-Term and Stable Dividend Policy	SH	Against	Against	Against

## Illinois Tool Works Inc.

**Meeting Date:** 05/05/2023      **Country:** USA      **Ticker:** ITW  
**Record Date:** 03/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 452308109

**Shares Voted:** 12,288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Susan Crown	Mgmt	For	Against	Against
1c	Elect Director Darell L. Ford	Mgmt	For	For	For
1d	Elect Director Kelly J. Grier	Mgmt	For	For	For
1e	Elect Director James W. Griffith	Mgmt	For	For	For
1f	Elect Director Jay L. Henderson	Mgmt	For	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For	For
1h	Elect Director E. Scott Santi	Mgmt	For	Against	Against
1i	Elect Director David B. Smith, Jr.	Mgmt	For	Against	Against
1j	Elect Director Pamela B. Strobel	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

## InterContinental Hotels Group Plc

**Meeting Date:** 05/05/2023      **Country:** United Kingdom      **Ticker:** IHG  
**Record Date:** 05/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4804L163



Shares Voted: 1,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5a	Elect Michael Glover as Director	Mgmt	For	For	For
5b	Elect Byron Grote as Director	Mgmt	For	Against	Against
5c	Elect Deanna Oppenheimer as Director	Mgmt	For	For	For
5d	Re-elect Graham Allan as Director	Mgmt	For	Against	Against
5e	Re-elect Keith Barr as Director	Mgmt	For	For	For
5f	Re-elect Daniela Barone Soares as Director	Mgmt	For	For	For
5g	Re-elect Arthur de Haast as Director	Mgmt	For	For	For
5h	Re-elect Duriya Farooqui as Director	Mgmt	For	Against	Against
5i	Re-elect Jo Harlow as Director	Mgmt	For	For	For
5j	Re-elect Elie Maalouf as Director	Mgmt	For	For	For
5k	Re-elect Sharon Rothstein as Director	Mgmt	For	Against	Against
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
9	Approve Deferred Award Plan	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	Against	Against
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Knorr-Bremse AG

Meeting Date: 05/05/2023

Country: Germany

Ticker: KBX

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: D4S43E114

Shares Voted: 286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For	For

## Lonza Group AG

**Meeting Date:** 05/05/2023

**Country:** Switzerland

**Ticker:** LONN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H50524133

Shares Voted: 253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against

# Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For	For
5.1.2	Reelect Marion Helmes as Director	Mgmt	For	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For	For
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For	For	For
5.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	Against	Against
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For	For
5.2	Reelect Albert Baehny as Board Chair	Mgmt	For	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	Against	Against
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For	For
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For	For
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For	For
9.4	Amend Articles of Association	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For	For
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For	For
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For	For

## Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For	For
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Man Group Plc (Jersey)

**Meeting Date:** 05/05/2023      **Country:** Jersey      **Ticker:** EMG  
**Record Date:** 05/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** G57991104

**Shares Voted:** 171,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Lucinda Bell as Director	Mgmt	For	Against	Against
5	Re-elect Richard Berliand as Director	Mgmt	For	For	For
6	Re-elect John Cryan as Director	Mgmt	For	For	For
7	Re-elect Luke Ellis as Director	Mgmt	For	For	For
8	Re-elect Antoine Forterre as Director	Mgmt	For	For	For
9	Re-elect Jacqueline Hunt as Director (Withdrawn)	Mgmt			
10	Re-elect Cecelia Kurzman as Director	Mgmt	For	Against	Against
11	Elect Alberto Musalem as Director	Mgmt	For	For	For
12	Re-elect Anne Wade as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Muenchener Rueckversicherungs-Gesellschaft AG

**Meeting Date:** 05/05/2023      **Country:** Germany      **Ticker:** MUV2  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** D55535104

Shares Voted: 623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against

# Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against

## Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7.3	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

## Occidental Petroleum Corporation

**Meeting Date:** 05/05/2023

**Country:** USA

**Ticker:** OXY

**Record Date:** 03/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 674599105

**Shares Voted:** 7,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicky A. Bailey	Mgmt	For	For	For
1b	Elect Director Andrew Gould	Mgmt	For	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	Against	Against
1d	Elect Director Vicki Hollub	Mgmt	For	For	For
1e	Elect Director William R. Klesse	Mgmt	For	For	For
1f	Elect Director Jack B. Moore	Mgmt	For	For	For
1g	Elect Director Claire O'Neill	Mgmt	For	For	For
1h	Elect Director Avedick B. Poladian	Mgmt	For	Against	Against
1i	Elect Director Ken Robinson	Mgmt	For	For	For

## Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Robert M. Shearer	Mgmt	For	Against	Against
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

## Pembina Pipeline Corporation

**Meeting Date:** 05/05/2023      **Country:** Canada      **Ticker:** PPL  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 706327103

**Shares Voted:** 310,239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For	For
1.5	Elect Director Robert G. Gwin	Mgmt	For	For	For
1.6	Elect Director Maureen E. Howe	Mgmt	For	Withhold	Withhold
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For	For
1.8	Elect Director David M.B. LeGresley	Mgmt	For	For	For
1.9	Elect Director Andy J. Mah	Mgmt	For	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	Withhold	Withhold
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Teleflex Incorporated

**Meeting Date:** 05/05/2023      **Country:** USA      **Ticker:** TFX  
**Record Date:** 03/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 879369106



## Teleflex Incorporated

Shares Voted: 155

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1b	Elect Director Liam J. Kelly	Mgmt	For	Against	Against
1c	Elect Director Jaewon Ryu	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## The Timken Company

Meeting Date: 05/05/2023

Country: USA

Ticker: TKR

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 887389104

Shares Voted: 18,610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Maria A. Crowe	Mgmt	For	Withhold	Withhold
1.2	Elect Director Elizabeth A. Harrell	Mgmt	For	For	For
1.3	Elect Director Richard G. Kyle	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sarah C. Lauber	Mgmt	For	For	For
1.5	Elect Director John A. Luke, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director Christopher L. Mapes	Mgmt	For	Withhold	Withhold
1.7	Elect Director James F. Palmer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Ajita G. Rajendra	Mgmt	For	For	For
1.9	Elect Director Frank C. Sullivan	Mgmt	For	Withhold	Withhold
1.10	Elect Director John M. Timken, Jr.	Mgmt	For	Withhold	Withhold
1.11	Elect Director Ward J. Timken, Jr.	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## The Timken Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Wienerberger AG

**Meeting Date:** 05/05/2023      **Country:** Austria      **Ticker:** WIE  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** A95384110

**Shares Voted:** 9,337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Deloitte Audit as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6.1	Approve Decrease in Size of Capital Representatives to Seven Members	Mgmt	For	For	For
6.2	Reelect Myriam Meyer as Supervisory Board Member	Mgmt	For	For	For
6.3	Elect Katrien Beuls as Supervisory Board Member	Mgmt	For	For	For
6.4	Elect Effie Konstantine Datson as Supervisory Board Member	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

## Zions Bancorporation, N.A.

**Meeting Date:** 05/05/2023      **Country:** USA      **Ticker:** ZION  
**Record Date:** 03/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** 989701107

## Zions Bancorporation, N.A.

Shares Voted: 34,091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	For	For
1F	Elect Director Scott J. McLean	Mgmt	For	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	Against	Against
1H	Elect Director Stephen D. Quinn	Mgmt	For	Against	Against
1I	Elect Director Harris H. Simmons	Mgmt	For	Against	Against
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Cincinnati Financial Corporation

Meeting Date: 05/06/2023

Country: USA

Ticker: CINF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 172062101

Shares Voted: 1,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For	For
1.2	Elect Director Nancy C. Benacci	Mgmt	For	For	For
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	Against	Against
1.4	Elect Director Dirk J. Debbink	Mgmt	For	For	For
1.5	Elect Director Steven J. Johnston	Mgmt	For	Against	Against
1.6	Elect Director Jill P. Meyer	Mgmt	For	For	For
1.7	Elect Director David P. Osborn	Mgmt	For	For	For
1.8	Elect Director Gretchen W. Schar	Mgmt	For	Against	Against
1.9	Elect Director Charles O. Schiff	Mgmt	For	Against	Against
1.10	Elect Director Douglas S. Skidmore	Mgmt	For	Against	Against
1.11	Elect Director John F. Steele, Jr.	Mgmt	For	Against	Against

## Cincinnati Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Larry R. Webb	Mgmt	For	Against	Against
2	Amend Code of Regulations	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Boardwalk Real Estate Investment Trust

**Meeting Date:** 05/08/2023      **Country:** Canada      **Ticker:** BEI.UN  
**Record Date:** 03/17/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 096631106

**Shares Voted:** 44,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Trustees at Seven	Mgmt	For	For	For
2.1	Elect Trustee Mandy Abramsohn	Mgmt	For	For	For
2.2	Elect Trustee Andrea Goertz	Mgmt	For	Withhold	Withhold
2.3	Elect Trustee Gary Goodman	Mgmt	For	Withhold	Withhold
2.4	Elect Trustee Sam Kolas	Mgmt	For	Withhold	Withhold
2.5	Elect Trustee Samantha A. Kolas-Gunn	Mgmt	For	Withhold	Withhold
2.6	Elect Trustee Scott Morrison	Mgmt	For	For	For
2.7	Elect Trustee Brian G. Robinson	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Re-approve Deferred Unit Plan	Mgmt	For	For	For

## Constellation Software Inc.

**Meeting Date:** 05/08/2023      **Country:** Canada      **Ticker:** CSU  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 21037X100

## Constellation Software Inc.

Shares Voted: 13,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	Withhold	Withhold
1.2	Elect Director John Billowits	Mgmt	For	Withhold	Withhold
1.3	Elect Director Susan Gayner	Mgmt	For	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Mark Leonard	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mark Miller	Mgmt	For	Withhold	Withhold
1.8	Elect Director Lori O'Neill	Mgmt	For	For	For
1.9	Elect Director Donna Parr	Mgmt	For	For	For
1.10	Elect Director Andrew Pastor	Mgmt	For	Withhold	Withhold
1.11	Elect Director Laurie Schultz	Mgmt	For	For	For
1.12	Elect Director Barry Symons	Mgmt	For	Withhold	Withhold
1.13	Elect Director Robin Van Poelje	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Dufry AG

Meeting Date: 05/08/2023

Country: Switzerland

Ticker: DUFN

Record Date:

Meeting Type: Annual

Primary Security ID: H2082J107

Shares Voted: 107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Treatment of Net Loss	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Amend Corporate Purpose	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
4.3	Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	Against	Against
4.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For	For
4.5	Amend Articles of Association	Mgmt	For	Against	Against
4.6	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
4.7	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
4.8	Approve Increase in Size of Board to 12 Members	Mgmt	For	For	For
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For	Against	Against
5.2.a	Reelect Xavier Bouton as Director	Mgmt	For	Against	Against
5.2.b	Reelect Alessandro Benetton as Director	Mgmt	For	For	For
5.2.c	Reelect Heekyung Jo Min as Director	Mgmt	For	For	For
5.2.d	Reelect Enrico Laghi as Director	Mgmt	For	Against	Against
5.2.e	Reelect Luis Camino as Director	Mgmt	For	Against	Against
5.2.f	Reelect Joaquin Cabrera as Director	Mgmt	For	Against	Against
5.2.g	Reelect Ranjan Sen as Director	Mgmt	For	Against	Against
5.2.h	Reelect Mary Guilfoile as Director	Mgmt	For	Against	Against
5.2.i	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For	For
5.2.j	Reelect Eugenia Ulasewicz as Director	Mgmt	For	Against	Against
5.3	Elect Sami Kahale as Director	Mgmt	For	For	For
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For	For
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	For	For
6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For	For
7	Ratify Deloitte AG as Auditors	Mgmt	For	For	For
8	Designate Altenburger Ltd legal + tax as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 11 Million	Mgmt	For	For	For

## Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 49.5 Million for Fiscal Year 2023	Mgmt	For	For	For
9.3	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million for Fiscal Year 2024	Mgmt	For	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against	Against

## International Paper Company

**Meeting Date:** 05/08/2023      **Country:** USA      **Ticker:** IP  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 460146103

Shares Voted: 1,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher M. Connor	Mgmt	For	For	For
1b	Elect Director Ahmet C. Dorduncu	Mgmt	For	For	For
1c	Elect Director Ilene S. Gordon	Mgmt	For	Against	Against
1d	Elect Director Anders Gustafsson	Mgmt	For	For	For
1e	Elect Director Jacqueline C. Hinman	Mgmt	For	For	For
1f	Elect Director Clinton A. Lewis, Jr.	Mgmt	For	Against	Against
1g	Elect Director Donald G. (DG) Macpherson	Mgmt	For	Against	Against
1h	Elect Director Kathryn D. Sullivan	Mgmt	For	For	For
1i	Elect Director Mark S. Sutton	Mgmt	For	For	For
1j	Elect Director Anton V. Vincent	Mgmt	For	For	For
1k	Elect Director Ray G. Young	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Risks Related to Operations in China	SH	Against	Against	Against

## Leonardo SpA

**Meeting Date:** 05/08/2023      **Country:** Italy      **Ticker:** LDO  
**Record Date:** 04/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** T6S996112

## Leonardo SpA

Shares Voted: 75,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt			
2	Fix Number of Directors	SH	None	For	For
3	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
4.2	Slate 2 Submitted by GreenWood Investors LLC	SH	None	For	For
4.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt			
5	Elect Stefano Pontecorvo as Board Chair	SH	None	For	For
6	Approve Remuneration of Directors	SH	None	For	For
	Management Proposals	Mgmt			
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For	For

## Poste Italiane SpA

Meeting Date: 05/08/2023

Country: Italy

Ticker: PST

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: T7S697106

Shares Voted: 19,518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For



## Poste Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Fix Number of Directors	Mgmt	For	For	For
4	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt			
6	Elect Silvia Maria Rovere as Board Chair	SH	None	For	For
7	Approve Remuneration of Directors Management Proposals	SH	None	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
10	Approve Equity-Based Incentive Plans	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## Ritchie Bros. Auctioneers Incorporated

**Meeting Date:** 05/08/2023

**Country:** Canada

**Ticker:** RBA

**Record Date:** 04/05/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 767744105

**Shares Voted:** 8,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	Against	Against
1b	Elect Director Ann Fandozzi	Mgmt	For	For	For
1c	Elect Director Brian Bales	Mgmt	For	For	For
1d	Elect Director William (Bill) Breslin	Mgmt	For	For	For
1e	Elect Director Adam DeWitt	Mgmt	For	Against	Against
1f	Elect Director Robert George Elton	Mgmt	For	Against	Against
1g	Elect Director Lisa Hook	Mgmt	For	Against	Against
1h	Elect Director Timothy O'Day	Mgmt	For	For	For

## Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Sarah Raiss	Mgmt	For	Against	Against
1j	Elect Director Michael Sieger	Mgmt	For	Against	Against
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For	For
1l	Elect Director Carol M. Stephenson	Mgmt	For	Against	Against
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
6	Change Company Name to RB Global, Inc.	Mgmt	For	For	For

## Star Bulk Carriers Corp.

**Meeting Date:** 05/08/2023      **Country:** Marshall Isl      **Ticker:** SBLK  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y8162K204

**Shares Voted:** 56,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mahesh Balakrishnan	Mgmt	For	For	For
1.2	Elect Director Nikolaos Karellis	Mgmt	For	For	For
1.3	Elect Director Katherine Ralph	Mgmt	For	For	For
1.4	Elect Director Eleni Vrettou	Mgmt	For	For	For
2	Ratify Deloitte Certified Public Accountants S.A as Auditors	Mgmt	For	For	For

## Uber Technologies, Inc.

**Meeting Date:** 05/08/2023      **Country:** USA      **Ticker:** UBER  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 90353T100

**Shares Voted:** 27,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Against	Against
1b	Elect Director Revathi Advaiti	Mgmt	For	For	For

## Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Ursula Burns	Mgmt	For	Against	Against
1d	Elect Director Robert Eckert	Mgmt	For	Against	Against
1e	Elect Director Amanda Ginsberg	Mgmt	For	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For	For
1h	Elect Director John Thain	Mgmt	For	For	For
1i	Elect Director David I. Trujillo	Mgmt	For	Against	Against
1j	Elect Director Alexander Wynaendts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Against	Against

## Warner Bros. Discovery, Inc.

**Meeting Date:** 05/08/2023      **Country:** USA      **Ticker:** WBD  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 934423104

**Shares Voted:** 20,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Li Haslett Chen	Mgmt	For	Withhold	Withhold
1.2	Elect Director Kenneth W. Lowe	Mgmt	For	For	For
1.3	Elect Director Paula A. Price	Mgmt	For	Withhold	Withhold
1.4	Elect Director David M. Zaslav	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Simple Majority Vote	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For

## 3M Company

**Meeting Date:** 05/09/2023      **Country:** USA      **Ticker:** MMM  
**Record Date:** 03/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 88579Y101

Shares Voted: 29,038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1b	Elect Director Anne H. Chow	Mgmt	For	For	For
1c	Elect Director David B. Dillon	Mgmt	For	Against	Against
1d	Elect Director Michael L. Eskew	Mgmt	For	Against	Against
1e	Elect Director James R. Fitterling	Mgmt	For	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For	For
1g	Elect Director Suzan Kereere	Mgmt	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	Against	Against
1i	Elect Director Pedro J. Pizarro	Mgmt	For	For	For
1j	Elect Director Michael F. Roman	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

American Homes 4 Rent

Meeting Date: 05/09/2023

Country: USA

Ticker: AMH

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 02665T306

Shares Voted: 4,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For	For
1b	Elect Director David P. Singelyn	Mgmt	For	For	For
1c	Elect Director Douglas N. Benham	Mgmt	For	Against	Against
1d	Elect Director Jack Corrigan	Mgmt	For	For	For
1e	Elect Director David Goldberg	Mgmt	For	For	For
1f	Elect Director Tamara H. Gustavson	Mgmt	For	For	For
1g	Elect Director Michelle C. Kerrick	Mgmt	For	For	For
1h	Elect Director James H. Kropp	Mgmt	For	For	For
1i	Elect Director Lynn C. Swann	Mgmt	For	For	For
1j	Elect Director Winifred M. Webb	Mgmt	For	For	For

## American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Jay Willoughby	Mgmt	For	For	For
1l	Elect Director Matthew R. Zaist	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Arcosa, Inc.

**Meeting Date:** 05/09/2023      **Country:** USA      **Ticker:** ACA  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 039653100

Shares Voted: 31,990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For	For
1b	Elect Director Rhys J. Best	Mgmt	For	For	For
1c	Elect Director Antonio Carrillo	Mgmt	For	For	For
1d	Elect Director Jeffrey A. Craig	Mgmt	For	For	For
1e	Elect Director Steven J. Demetriou	Mgmt	For	Against	Against
1f	Elect Director Ronald J. Gafford	Mgmt	For	For	For
1g	Elect Director John W. Lindsay	Mgmt	For	For	For
1h	Elect Director Kimberly S. Lubel	Mgmt	For	For	For
1i	Elect Director Julie A. Piggott	Mgmt	For	For	For
1j	Elect Director Melanie M. Trent	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Arthur J. Gallagher & Co.

**Meeting Date:** 05/09/2023      **Country:** USA      **Ticker:** AJG  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** 363576109

Shares Voted: 49,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1b	Elect Director William L. Bax	Mgmt	For	Against	Against

## Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director D. John Coldman	Mgmt	For	Against	Against
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	Against	Against
1f	Elect Director David S. Johnson	Mgmt	For	Against	Against
1g	Elect Director Christopher C. Miskel	Mgmt	For	Against	Against
1h	Elect Director Ralph J. Nicoletti	Mgmt	For	Against	Against
1i	Elect Director Norman L. Rosenthal	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	For	For	For

## Bahnhof AB

**Meeting Date:** 05/09/2023

**Country:** Sweden

**Ticker:** BAHN.B

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** W1785Y117

**Shares Voted:** 5,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.25 Per Ordinary Share and SEK 0.50 per Extra Dividends	Mgmt	For	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
8	Approve Remuneration of Directors; Approve Remuneration of Auditor	Mgmt	For	For	For

## Bahnhof AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Reelect Andreas Norman, Jon Karlung, Anna Ahr, Eric Hasselqvist, Kennet Lejnell and Jens Nylander as Directors; Ratify KPMG AB as Auditor	Mgmt	For	Against	Against
10	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For	For

## Charles River Laboratories International, Inc.

**Meeting Date:** 05/09/2023      **Country:** USA      **Ticker:** CRL  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** 159864107

Shares Voted: 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Foster	Mgmt	For	Against	Against
1.2	Elect Director Nancy C. Andrews	Mgmt	For	For	For
1.3	Elect Director Robert Bertolini	Mgmt	For	For	For
1.4	Elect Director Deborah T. Kochevar	Mgmt	For	Against	Against
1.5	Elect Director George Llado, Sr.	Mgmt	For	For	For
1.6	Elect Director Martin W. Mackay	Mgmt	For	Against	Against
1.7	Elect Director George E. Massaro	Mgmt	For	Against	Against
1.8	Elect Director C. Richard Reese	Mgmt	For	Against	Against
1.9	Elect Director Craig B. Thompson	Mgmt	For	For	For
1.10	Elect Director Richard F. Wallman	Mgmt	For	For	For
1.11	Elect Director Virginia M. Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Report on Non-human Primates Imported by the Company	SH	Against	For	For

## Cummins Inc.

**Meeting Date:** 05/09/2023      **Country:** USA      **Ticker:** CMI  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 231021106

Shares Voted: 11,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director N. Thomas Linebarger	Mgmt	For	Against	Against
2	Elect Director Jennifer W. Rumsey	Mgmt	For	Against	Against
3	Elect Director Gary L. Belske	Mgmt	For	Against	Against
4	Elect Director Robert J. Bernhard	Mgmt	For	Against	Against
5	Elect Director Bruno V. Di Leo Allen	Mgmt	For	For	For
6	Elect Director Stephen B. Dobbs	Mgmt	For	Against	Against
7	Elect Director Carla A. Harris	Mgmt	For	For	For
8	Elect Director Thomas J. Lynch	Mgmt	For	For	For
9	Elect Director William I. Miller	Mgmt	For	Against	Against
10	Elect Director Georgia R. Nelson	Mgmt	For	Against	Against
11	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
12	Elect Director Karen H. Quintos	Mgmt	For	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
15	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
16	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
17	Require Independent Board Chairman	SH	Against	For	For
18	Disclose Plan to Link Executive Compensation to GHG Emissions Reduction Goals	SH	Against	Against	Against

Danaher Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: DHR

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 74,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	Against	Against
1b	Elect Director Feroz Dewan	Mgmt	For	For	For
1c	Elect Director Linda Filler	Mgmt	For	Against	Against
1d	Elect Director Teri List	Mgmt	For	Against	Against



## Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against	Against
1f	Elect Director Jessica L. Mega	Mgmt	For	Against	Against
1g	Elect Director Mitchell P. Rales	Mgmt	For	Against	Against
1h	Elect Director Steven M. Rales	Mgmt	For	Against	Against
1i	Elect Director Pardis C. Sabeti	Mgmt	For	Against	Against
1j	Elect Director A. Shane Sanders	Mgmt	For	Against	Against
1k	Elect Director John T. Schwieters	Mgmt	For	Against	Against
1l	Elect Director Alan G. Spoon	Mgmt	For	Against	Against
1m	Elect Director Raymond C. Stevens	Mgmt	For	Against	Against
1n	Elect Director Elias A. Zerhouni	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against	Against

## Darling Ingredients Inc.

**Meeting Date:** 05/09/2023      **Country:** USA      **Ticker:** DAR  
**Record Date:** 03/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 237266101

**Shares Voted:** 1,050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For	For
1b	Elect Director Charles Adair	Mgmt	For	Against	Against
1c	Elect Director Beth Albright	Mgmt	For	For	For
1d	Elect Director Larry A. Barden	Mgmt	For	For	For
1e	Elect Director Celeste A. Clark	Mgmt	For	For	For
1f	Elect Director Linda Goodspeed	Mgmt	For	For	For
1g	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For	For
1j	Elect Director Kurt Stoffel	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Deutsche Lufthansa AG

**Meeting Date:** 05/09/2023      **Country:** Germany      **Ticker:** LHA  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** D1908N106

**Shares Voted:** 19,236

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Carsten Knobel to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Karl Gernandt to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11.3	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

## Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

## Essex Property Trust, Inc.

**Meeting Date:** 05/09/2023 **Country:** USA **Ticker:** ESS  
**Record Date:** 02/24/2023 **Meeting Type:** Annual  
**Primary Security ID:** 297178105

Shares Voted: 293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith R. Guericke	Mgmt	For	Against	Against
1b	Elect Director Maria R. Hawthorne	Mgmt	For	For	For
1c	Elect Director Amal M. Johnson	Mgmt	For	For	For
1d	Elect Director Mary Kasaris	Mgmt	For	For	For
1e	Elect Director Angela L. Kleiman	Mgmt	For	Against	Against
1f	Elect Director Irving F. Lyons, III	Mgmt	For	For	For
1g	Elect Director George M. Marcus	Mgmt	For	Against	Against
1h	Elect Director Thomas E. Robinson	Mgmt	For	Against	Against
1i	Elect Director Michael J. Schall	Mgmt	For	Against	Against
1j	Elect Director Byron A. Scordelis	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Finning International Inc.

**Meeting Date:** 05/09/2023 **Country:** Canada **Ticker:** FTT  
**Record Date:** 03/16/2023 **Meeting Type:** Annual  
**Primary Security ID:** 318071404

Shares Voted: 190,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For	For
1.2	Elect Director James E.C. Carter	Mgmt	For	Against	Against

## Finning International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Jacynthe Cote	Mgmt	For	For	For
1.4	Elect Director Nicholas Hartery	Mgmt	For	For	For
1.5	Elect Director Mary Lou Kelley	Mgmt	For	For	For
1.6	Elect Director Andres Kuhlmann	Mgmt	For	For	For
1.7	Elect Director Harold N. Kvisle	Mgmt	For	For	For
1.8	Elect Director Stuart L. Levenick	Mgmt	For	Against	Against
1.9	Elect Director Kevin Parkes	Mgmt	For	For	For
1.10	Elect Director Christopher W. Patterson	Mgmt	For	Against	Against
1.11	Elect Director Edward R. Seraphim	Mgmt	For	For	For
1.12	Elect Director Manjit K. Sharma	Mgmt	For	For	For
1.13	Elect Director Nancy G. Tower	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## First Solar, Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** FSLR

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 336433107

**Shares Voted:** 376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	Against	Against
1.2	Elect Director Richard D. Chapman	Mgmt	For	For	For
1.3	Elect Director Anita Marangoly George	Mgmt	For	For	For
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	For	For	For
1.5	Elect Director Molly E. Joseph	Mgmt	For	For	For
1.6	Elect Director Craig Kennedy	Mgmt	For	Against	Against
1.7	Elect Director Lisa A. Kro	Mgmt	For	Against	Against
1.8	Elect Director William J. Post	Mgmt	For	For	For
1.9	Elect Director Paul H. Stebbins	Mgmt	For	Against	Against
1.10	Elect Director Michael T. Sweeney	Mgmt	For	Against	Against
1.11	Elect Director Mark R. Widmar	Mgmt	For	Against	Against
1.12	Elect Director Norman L. Wright	Mgmt	For	For	For

## First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## George Weston Limited

**Meeting Date:** 05/09/2023      **Country:** Canada      **Ticker:** WN  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 961148509

**Shares Voted:** 46,532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Grange Resources Limited

**Meeting Date:** 05/09/2023      **Country:** Australia      **Ticker:** GRR  
**Record Date:** 05/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4268H129

**Shares Voted:** 68,793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Michelle Li as Director	Mgmt	For	For	For
3	Elect Yan Jia as Director	Mgmt	For	Against	Against
4	Elect Chongtao Xu as Director	Mgmt	For	Against	Against

## Grange Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Adopt New Constitution	Mgmt	For	Against	Against

## HUGO BOSS AG

**Meeting Date:** 05/09/2023      **Country:** Germany      **Ticker:** BOSS  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** D34902102

Shares Voted: 286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Iron Mountain Incorporated

**Meeting Date:** 05/09/2023      **Country:** USA      **Ticker:** IRM  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 46284V101

Shares Voted: 2,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jennifer Allerton	Mgmt	For	For	For
1b	Elect Director Pamela M. Arway	Mgmt	For	For	For
1c	Elect Director Clarke H. Bailey	Mgmt	For	Against	Against
1d	Elect Director Kent P. Dauten	Mgmt	For	Against	Against

## Iron Mountain Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Monte Ford	Mgmt	For	For	For
1f	Elect Director Robin L. Matlock	Mgmt	For	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For	For
1h	Elect Director Wendy J. Murdock	Mgmt	For	For	For
1i	Elect Director Walter C. Rakowich	Mgmt	For	Against	Against
1j	Elect Director Doyle R. Simons	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## IWG Plc

**Meeting Date:** 05/09/2023

**Country:** Jersey

**Ticker:** IWG

**Record Date:** 05/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G4969N103

**Shares Voted:** 557,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Ratify KPMG Ireland as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Mark Dixon as Director	Mgmt	For	Against	Against
7	Re-elect Laurie Harris as Director	Mgmt	For	For	For
8	Re-elect Nina Henderson as Director	Mgmt	For	Against	Against
9	Re-elect Tarun Lal as Director	Mgmt	For	Against	Against
10	Elect Sophie L'Helias as Director	Mgmt	For	For	For
11	Re-elect Francois Pauly as Director	Mgmt	For	For	For
12	Elect Charlie Steel as Director	Mgmt	For	Against	Against
13	Re-elect Douglas Sutherland as Director	Mgmt	For	Against	Against
14	Authorise Issue of Equity	Mgmt	For	Against	Against

## IWG Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 16	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Just Group Plc

**Meeting Date:** 05/09/2023      **Country:** United Kingdom      **Ticker:** JUST  
**Record Date:** 05/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9331B109

Shares Voted: 96,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Mary Phibbs as Director	Mgmt	For	For	For
6	Re-elect Michelle Cracknell as Director	Mgmt	For	For	For
7	Re-elect John Hastings-Bass as Director	Mgmt	For	For	For
8	Re-elect Mary Kerrigan as Director	Mgmt	For	For	For
9	Re-elect Andrew Parsons as Director	Mgmt	For	For	For
10	Re-elect David Richardson as Director	Mgmt	For	For	For
11	Re-elect Kalpana Shah as Director	Mgmt	For	Against	Against
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	Against	Against



## Just Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Issue of Equity in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	Against	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
22	Approve Long Term Incentive Plan	Mgmt	For	For	For
23	Approve Deferred Share Bonus Plan	Mgmt	For	For	For
24	Approve Sharesave Scheme	Mgmt	For	For	For

## Keyera Corp.

**Meeting Date:** 05/09/2023

**Country:** Canada

**Ticker:** KEY

**Record Date:** 03/22/2023

**Meeting Type:** Annual

**Primary Security ID:** 493271100

**Shares Voted:** 3,387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	Withhold	Withhold
1b	Elect Director Isabelle Brassard	Mgmt	For	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For	For
1e	Elect Director Doug Haughey	Mgmt	For	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For	For
1g	Elect Director Michael Norris	Mgmt	For	Withhold	Withhold
1h	Elect Director Thomas O'Connor	Mgmt	For	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

**Koninklijke Philips NV**

**Meeting Date:** 05/09/2023      **Country:** Netherlands      **Ticker:** PHIA  
**Record Date:** 04/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** N7637U112

**Shares Voted:** 646,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	President's Speech	Mgmt			
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Dividends	Mgmt	For	For	For
2.	Approve Remuneration Report	Mgmt	For	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	Against	Against
2.f	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
3	Reelect A. Bhattacharya to Management Board	Mgmt	For	For	For
4.a	Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	For	For
4.b	Reelect M.E. Doherty to Supervisory Board	Mgmt	For	Against	Against
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			

# Kuehne + Nagel International AG

Meeting Date: 05/09/2023

Country: Switzerland

Ticker: KNIN

Record Date:

Meeting Type: Annual

Primary Security ID: H4673L145

Shares Voted: 3,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	Against	Against
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	Against	Against
4.1.3	Reelect David Kamenetzky as Director	Mgmt	For	Against	Against
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	Against	Against
4.1.5	Reelect Tobias Staehelin as Director	Mgmt	For	Against	Against
4.1.6	Reelect Hauke Stars as Director	Mgmt	For	Against	Against
4.1.7	Reelect Martin Wittig as Director	Mgmt	For	Against	Against
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	Against	Against
4.2	Elect Vesna Nevistic as Director	Mgmt	For	Against	Against
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For	Against	Against
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	Against	Against
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	For	For
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## LKQ Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: LKQ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 501889208

Shares Voted: 7,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For	For
1c	Elect Director Joseph M. Holsten	Mgmt	For	For	For
1d	Elect Director Blythe J. McGarvie	Mgmt	For	Against	Against
1e	Elect Director John W. Mendel	Mgmt	For	For	For
1f	Elect Director Jody G. Miller	Mgmt	For	For	For
1g	Elect Director Guhan Subramanian	Mgmt	For	For	For
1h	Elect Director Xavier Urbain	Mgmt	For	For	For
1i	Elect Director Dominick Zarcone	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Loews Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: L

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 540424108

Shares Voted: 4,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Ann E. Berman	Mgmt	For	Against	Against
1B	Elect Director Joseph L. Bower	Mgmt	For	Against	Against
1C	Elect Director Charles D. Davidson	Mgmt	For	For	For
1D	Elect Director Charles M. Diker	Mgmt	For	Against	Against
1E	Elect Director Paul J. Fribourg	Mgmt	For	Against	Against
1F	Elect Director Walter L. Harris	Mgmt	For	Against	Against
1G	Elect Director Susan P. Peters	Mgmt	For	For	For
1H	Elect Director Andrew H. Tisch	Mgmt	For	Against	Against
1I	Elect Director James S. Tisch	Mgmt	For	Against	Against

## Loews Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Jonathan M. Tisch	Mgmt	For	Against	Against
1K	Elect Director Anthony Welters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For

## Ormat Technologies, Inc.

**Meeting Date:** 05/09/2023      **Country:** USA      **Ticker:** ORA  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 686688102

**Shares Voted:** 25,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	Against	Against
1B	Elect Director Karin Corfee	Mgmt	For	For	For
1C	Elect Director David Granot	Mgmt	For	Against	Against
1D	Elect Director Michal Marom	Mgmt	For	Against	Against
1E	Elect Director Mike Nikkel	Mgmt	For	Against	Against
1F	Elect Director Dafna Sharir	Mgmt	For	For	For
1G	Elect Director Stanley B. Stern	Mgmt	For	Against	Against
1H	Elect Director Hidetake Takahashi	Mgmt	For	Against	Against
1I	Elect Director Byron G. Wong	Mgmt	For	For	For
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Pentair plc

**Meeting Date:** 05/09/2023      **Country:** Ireland      **Ticker:** PNR  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** G7S00T104

Shares Voted: 677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For	For
1b	Elect Director Melissa Barra	Mgmt	For	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	Against	Against
1d	Elect Director Theodore L. Harris	Mgmt	For	For	For
1e	Elect Director David A. Jones	Mgmt	For	Against	Against
1f	Elect Director Gregory E. Knight	Mgmt	For	For	For
1g	Elect Director Michael T. Speetzen	Mgmt	For	For	For
1h	Elect Director John L. Stauch	Mgmt	For	For	For
1i	Elect Director Billie I. Williamson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration	Mgmt	For	Against	Against
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law	Mgmt	For	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For

Prudential Financial, Inc.

Meeting Date: 05/09/2023      Country: USA      Ticker: PRU  
 Record Date: 03/10/2023      Meeting Type: Annual  
 Primary Security ID: 744320102

Shares Voted: 1,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gilbert F. Casellas	Mgmt	For	Against	Against
1.2	Elect Director Robert M. Falzon	Mgmt	For	Against	Against
1.3	Elect Director Martina Hund-Mejean	Mgmt	For	Against	Against
1.4	Elect Director Wendy E. Jones	Mgmt	For	For	For
1.5	Elect Director Charles F. Lowrey	Mgmt	For	Against	Against
1.6	Elect Director Sandra Pianalto	Mgmt	For	For	For

## Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Christine A. Poon	Mgmt	For	Against	Against
1.8	Elect Director Douglas A. Scovanner	Mgmt	For	For	For
1.9	Elect Director Michael A. Todman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For

## Rheinmetall AG

Meeting Date: 05/09/2023

Country: Germany

Ticker: RHM

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: D65111102

Shares Voted: 4,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Russel Metals Inc.

Meeting Date: 05/09/2023

Country: Canada

Ticker: RUS

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 781903604

## Russel Metals Inc.

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linh J. Austin	Mgmt	For	For	For
1.2	Elect Director John M. Clark	Mgmt	For	For	For
1.3	Elect Director James F. Dinning	Mgmt	For	Against	Against
1.4	Elect Director Brian R. Hedges	Mgmt	For	Against	Against
1.5	Elect Director Cynthia Johnston	Mgmt	For	For	For
1.6	Elect Director Alice D. Laberge	Mgmt	For	Against	Against
1.7	Elect Director William M. O'Reilly	Mgmt	For	Against	Against
1.8	Elect Director Roger D. Paiva	Mgmt	For	For	For
1.9	Elect Director John G. Reid	Mgmt	For	Against	Against
1.10	Elect Director Annie Thabet	Mgmt	For	For	For
2	Approve Deloitte LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Solvay SA

Meeting Date: 05/09/2023

Country: Belgium

Ticker: SOLB

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: B82095116

Shares Voted: 1,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For	For
5	Approve Discharge of Directors	Mgmt	For	Against	Against
6	Approve Discharge of Auditors	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Stock Option Plan Grants	Mgmt	For	Against	Against



## Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt			
9b	Approve Decrease in Size of Board	Mgmt	For	For	For
9c	Reelect Marjan Oudeman as Director	Mgmt	For	For	For
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For	For
9e	Reelect Rosemary Thorne as Director	Mgmt	For	For	For
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For	For
10	Transact Other Business	Mgmt			

## Suncor Energy Inc.

Meeting Date: 05/09/2023

Country: Canada

Ticker: SU

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 867224107

Shares Voted: 202,988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For	For
1.6	Elect Director Richard M. Kruger	Mgmt	For	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For	For
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For	For
1.12	Elect Director Eira M. Thomas	Mgmt	For	Against	Against
1.13	Elect Director Michael M. Wilson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			

## Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	Against	For

## Swedish Orphan Biovitrum AB

**Meeting Date:** 05/09/2023      **Country:** Sweden      **Ticker:** SOBI  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** W95637117

Shares Voted: 4,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Receive President's Report	Mgmt			
9	Receive Report on Work of Board and Committees	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	Against	Against
12.2	Approve Discharge of Annette Clancy	Mgmt	For	Against	Against
12.3	Approve Discharge of Matthew Gantz	Mgmt	For	Against	Against
12.4	Approve Discharge of Bo Jesper Hanse	Mgmt	For	Against	Against
12.5	Approve Discharge of Helena Saxon	Mgmt	For	Against	Against
12.6	Approve Discharge of Staffan Schuberg	Mgmt	For	Against	Against
12.7	Approve Discharge of Filipa Stenberg	Mgmt	For	Against	Against
12.8	Approve Discharge of Elisabeth Svanberg	Mgmt	For	Against	Against
12.9	Approve Discharge of Pia Axelson	Mgmt	For	Against	Against
12.10	Approve Discharge of Erika Husing	Mgmt	For	Against	Against

## Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.11	Approve Discharge of Linda Larsson	Mgmt	For	Against	Against
12.12	Approve Discharge of Katy Mazibuko	Mgmt	For	Against	Against
12.13	Approve Discharge of CEO Guido Oelkers	Mgmt	For	Against	Against
13.1	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
15.a	Reelect Annette Clancy as Director	Mgmt	For	For	For
15.b	Reelect Bo Jesper Hansen as Director	Mgmt	For	Against	Against
15.c	Reelect Helena Saxon as Director	Mgmt	For	Against	Against
15.d	Reelect Staffan Schuberg as Director	Mgmt	For	For	For
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	Against	Against
15.f	Elect Christophe Bourdon as New Director	Mgmt	For	For	For
15.g	Elect Anders Ullman as New Director	Mgmt	For	Against	Against
15.h	Elect Bo Jesper Hansen as Board Chair	Mgmt	For	Against	Against
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
16	Approve Remuneration Report	Mgmt	For	Against	Against
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against	Against
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	Against	Against
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	For	For
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	Against	Against
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For	For
20	Close Meeting	Mgmt			

## Swire Properties Limited

Meeting Date: 05/09/2023

Country: Hong Kong

Ticker: 1972

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: Y83191109

Shares Voted: 9,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Cheng Lily Ka Lai as Director	Mgmt	For	For	For
1b	Elect Choi Tak Kwan Thomas as Director	Mgmt	For	Against	Against
1c	Elect Lim Siang Keat Raymond as Director	Mgmt	For	Against	Against
1d	Elect Wu May Yihong as Director	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

## TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/09/2023

Country: Italy

Ticker: TRN

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: T9471R100

Shares Voted: 7,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			
3	Fix Number of Directors	SH	None	For	For
4	Fix Board Terms for Directors	SH	None	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt			

## TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Igor De Biasio as Board Chair	SH	None	For	For
7	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt			
9	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
12.1	Approve Remuneration Policy	Mgmt	For	For	For
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

## The Hanover Insurance Group, Inc.

**Meeting Date:** 05/09/2023

**Country:** USA

**Ticker:** THG

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 410867105

**Shares Voted:** 9,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Francisco A. Aristeguieta	Mgmt	For	For	For
1.2	Elect Director Jane D. Carlin	Mgmt	For	Against	Against
1.3	Elect Director Elizabeth A. Ward	Mgmt	For	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

# Valero Energy Corporation

Meeting Date: 05/09/2023

Country: USA

Ticker: VLO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 91913Y100

Shares Voted: 24,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fred M. Diaz	Mgmt	For	For	For
1b	Elect Director H. Paulett Eberhart	Mgmt	For	For	For
1c	Elect Director Marie A. Ffolkes	Mgmt	For	For	For
1d	Elect Director Joseph W. Gorder	Mgmt	For	Against	Against
1e	Elect Director Kimberly S. Greene	Mgmt	For	For	For
1f	Elect Director Deborah P. Majoras	Mgmt	For	For	For
1g	Elect Director Eric D. Mullins	Mgmt	For	For	For
1h	Elect Director Donald L. Nickles	Mgmt	For	Against	Against
1i	Elect Director Robert A. Profusek	Mgmt	For	Against	Against
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Climate Transition Plan and GHG Emissions Reduction Targets	SH	Against	For	For
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against

# Waste Management, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: WM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 94106L109

Shares Voted: 1,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce E. Chinn	Mgmt	For	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	Against	Against
1d	Elect Director Victoria M. Holt	Mgmt	For	For	For
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	Against	Against

## Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Sean E. Menke	Mgmt	For	For	For
1g	Elect Director William B. Plummer	Mgmt	For	Against	Against
1h	Elect Director John C. Pope	Mgmt	For	Against	Against
1i	Elect Director Maryrose T. Sylvester	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Wharf Real Estate Investment Company Limited

**Meeting Date:** 05/09/2023      **Country:** Cayman Islands      **Ticker:** 1997  
**Record Date:** 05/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9593A104

**Shares Voted:** 4,605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Lai Yuen Chiang as Director	Mgmt	For	For	For
2b	Elect Andrew Kwan Yuen Leung as Director	Mgmt	For	For	For
2c	Elect Desmond Luk Por Liu as Director	Mgmt	For	For	For
2d	Elect Richard Gareth Williams as Director	Mgmt	For	Against	Against
2e	Elect Glenn Sekkern Yee as Director	Mgmt	For	Against	Against
2f	Elect Eng Kiong Yeoh as Director	Mgmt	For	Against	Against
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Approve and Adopt Share Option Scheme	Mgmt	For	Against	Against
8	Adopt New Articles of Association	Mgmt	For	For	For

**Meeting Date:** 05/10/2023

**Country:** United Kingdom

**Ticker:** ABDN

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G0152L102

**Shares Voted:** 73,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For	For
7B	Re-elect Jonathan Asquith as Director	Mgmt	For	For	For
7C	Re-elect Stephen Bird as Director	Mgmt	For	For	For
7D	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
7E	Re-elect John Devine as Director	Mgmt	For	For	For
7F	Re-elect Hannah Grove as Director	Mgmt	For	For	For
7G	Re-elect Pam Kaur as Director	Mgmt	For	For	For
7H	Re-elect Michael O'Brien as Director	Mgmt	For	For	For
7I	Re-elect Cathleen Raffaeli as Director	Mgmt	For	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

**American International Group, Inc.**

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** AIG

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 026874784



## American International Group, Inc.

Shares Voted: 47,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paola Bergamaschi	Mgmt	For	For	For
1b	Elect Director James Cole, Jr.	Mgmt	For	For	For
1c	Elect Director W. Don Cornwell	Mgmt	For	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For	For
1e	Elect Director Diana M. Murphy	Mgmt	For	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	Against	Against
1g	Elect Director John G. Rice	Mgmt	For	For	For
1h	Elect Director Therese M. Vaughan	Mgmt	For	For	For
1i	Elect Director Vanessa A. Wittman	Mgmt	For	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

## American Water Works Company, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: AWK

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 030420103

Shares Voted: 9,778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey N. Edwards	Mgmt	For	Against	Against
1b	Elect Director Martha Clark Goss	Mgmt	For	Against	Against
1c	Elect Director M. Susan Hardwick	Mgmt	For	For	For
1d	Elect Director Kimberly J. Harris	Mgmt	For	For	For
1e	Elect Director Laurie P. Havanec	Mgmt	For	For	For
1f	Elect Director Julia L. Johnson	Mgmt	For	Against	Against
1g	Elect Director Patricia L. Kampling	Mgmt	For	For	For
1h	Elect Director Karl F. Kurz	Mgmt	For	For	For
1i	Elect Director Michael L. Marberry	Mgmt	For	For	For
1j	Elect Director James G. Stavridis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## American Water Works Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	For	For

## Antofagasta Plc

**Meeting Date:** 05/10/2023      **Country:** United Kingdom      **Ticker:** ANTO  
**Record Date:** 05/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** G0398N128

Shares Voted: 5,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against	Against
6	Re-elect Tony Jensen as Director	Mgmt	For	Against	Against
7	Re-elect Ramon Jara as Director	Mgmt	For	Against	Against
8	Re-elect Juan Claro as Director	Mgmt	For	Against	Against
9	Re-elect Andronico Luksic as Director	Mgmt	For	Against	Against
10	Re-elect Vivianne Blanlot as Director	Mgmt	For	Against	Against
11	Re-elect Jorge Bande as Director	Mgmt	For	Against	Against
12	Re-elect Francisca Castro as Director	Mgmt	For	Against	Against
13	Re-elect Michael Anglin as Director	Mgmt	For	Against	Against
14	Re-elect Eugenia Parot as Director	Mgmt	For	Against	Against
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	Mgmt	For	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Betsson AB

Meeting Date: 05/10/2023

Country: Sweden

Ticker: BETS.B

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: W1556U781

Shares Voted: 90,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For	For
11.1	Approve Discharge of Board Member Johan Lundberg	Mgmt	For	Against	Against
11.2	Approve Discharge of Board Member Eva de Falck	Mgmt	For	Against	Against
11.3	Approve Discharge of Board Member Peter Hamberg	Mgmt	For	Against	Against
11.4	Approve Discharge of Board Member Eva Leach	Mgmt	For	Against	Against
11.5	Approve Discharge of Supervisory Board Member Louise Nylen	Mgmt	For	Against	Against
11.6	Approve Discharge of Supervisory Board Member Tristan Sjoberg	Mgmt	For	Against	Against

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
11.7	Approve Discharge of Supervisory Board Member Pontus Lindwall	Mgmt	For	Against	Against
11.8	Approve Discharge of CEO Pontus Lindwall	Mgmt	For	Against	Against
12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 940,000 to Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For	For
14.a1	Reelect Eva de Falck as Director	Mgmt	For	Against	Against
14.a2	Reelect Peter Hamberg as Director	Mgmt	For	Against	Against
14.a3	Reelect Eva Leach as Director	Mgmt	For	Against	Against
14.a4	Reelect Pontus Lindwall as Director	Mgmt	For	Against	Against
14.a5	Reelect Johan Lundberg as Director	Mgmt	For	Against	Against
14.a6	Reelect Louise Nylen as Director	Mgmt	For	Against	Against
14.a7	Reelect Tristan Sjoberg as Director	Mgmt	For	Against	Against
14.a8	Reelect Johan Lundberg as Board Chair	Mgmt	For	Against	Against
14.b	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	Against	Against
16.a	Approve Performance Share Plan LTIP 2023	Mgmt	For	For	For
16.b	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	For
17.a	Approve 2:1 Stock Split	Mgmt	For	For	For
17.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
17.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue	Mgmt	For	For	For
18.a	Approve 2:1 Stock Split	Mgmt	For	For	For
18.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
18.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue - (Second Occasion)	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Boralex Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: BLX

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 09950M300

Shares Voted: 80,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	Against	Against
1.3	Elect Director Patrick Decostre	Mgmt	For	For	For
1.4	Elect Director Ghyslain Deschamps	Mgmt	For	For	For
1.5	Elect Director Marie-Claude Dumas	Mgmt	For	For	For
1.6	Elect Director Marie Giguere	Mgmt	For	Against	Against
1.7	Elect Director Ines Kolmsee	Mgmt	For	For	For
1.8	Elect Director Patrick Lemaire	Mgmt	For	For	For
1.9	Elect Director Alain Rheaume	Mgmt	For	Against	Against
1.10	Elect Director Zin Smati	Mgmt	For	For	For
1.11	Elect Director Dany St-Pierre	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Boyd Group Services Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: BYD

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 103310108

Shares Voted: 6,728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director David Brown	Mgmt	For	For	For
1B	Elect Director Brock Bulbuck	Mgmt	For	For	For
1C	Elect Director Robert Espey	Mgmt	For	For	For
1D	Elect Director Christine Feuell	Mgmt	For	For	For
1E	Elect Director Robert Gross	Mgmt	For	For	For
1F	Elect Director John Hartmann	Mgmt	For	For	For
1G	Elect Director Violet Konkle	Mgmt	For	For	For
1H	Elect Director Timothy O'Day	Mgmt	For	For	For
1I	Elect Director William Onuwa	Mgmt	For	Against	Against

## Boyd Group Services Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1J	Elect Director Sally Savoia	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Fix Number of Directors at Ten	Mgmt	For	For	For

## Cameco Corporation

Meeting Date: 05/10/2023

Country: Canada

Ticker: CCO

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 13321L108

Shares Voted: 59,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A1	Elect Director Ian Bruce	Mgmt	For	For	For
A2	Elect Director Daniel Camus	Mgmt	For	Against	Against
A3	Elect Director Don Deranger	Mgmt	For	Against	Against
A4	Elect Director Catherine Gignac	Mgmt	For	For	For
A5	Elect Director Tim Gitzel	Mgmt	For	For	For
A6	Elect Director Jim Gowans	Mgmt	For	Against	Against
A7	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For	For
A8	Elect Director Don Kayne	Mgmt	For	Against	Against
A9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For	For
B	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	For	For

## Centene Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CNC

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 15135B101

## Centene Corporation

Shares Voted: 22,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For	For
1b	Elect Director Kenneth A. Burdick	Mgmt	For	For	For
1c	Elect Director Christopher J. Coughlin	Mgmt	For	For	For
1d	Elect Director H. James Dallas	Mgmt	For	For	For
1e	Elect Director Wayne S. DeVeydt	Mgmt	For	For	For
1f	Elect Director Frederick H. Eppinger	Mgmt	For	Against	Against
1g	Elect Director Monte E. Ford	Mgmt	For	For	For
1h	Elect Director Sarah M. London	Mgmt	For	For	For
1i	Elect Director Lori J. Robinson	Mgmt	For	For	For
1j	Elect Director Theodore R. Samuels	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
6	Report on Maternal Morbidity Reduction Metrics in Executive Compensation	SH	Against	Against	Against

## ChampionX Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: CHX

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 15872M104

Shares Voted: 22,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	For	For	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	For	For
1.3	Elect Director Carlos A. Fierro	Mgmt	For	For	For
1.4	Elect Director Gary P. Luquette	Mgmt	For	For	For
1.5	Elect Director Elaine Pickle	Mgmt	For	For	For
1.6	Elect Director Stuart Porter	Mgmt	For	For	For
1.7	Elect Director Daniel W. Rabun	Mgmt	For	For	For

## ChampionX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For	For
1.9	Elect Director Stephen M. Todd	Mgmt	For	For	For
2	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For
3	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## CSX Corporation

**Meeting Date:** 05/10/2023      **Country:** USA      **Ticker:** CSX  
**Record Date:** 03/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 126408103

**Shares Voted:** 15,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	Against	Against
1b	Elect Director Thomas P. Bostick	Mgmt	For	For	For
1c	Elect Director Steven T. Halverson	Mgmt	For	Against	Against
1d	Elect Director Paul C. Hilal	Mgmt	For	For	For
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For	For
1f	Elect Director David M. Moffett	Mgmt	For	Against	Against
1g	Elect Director Linda H. Riefler	Mgmt	For	Against	Against
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



## Element Fleet Management Corp.

Meeting Date: 05/10/2023

Country: Canada

Ticker: EFN

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 286181201

Shares Voted: 373,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David F. Denison	Mgmt	For	For	For
1.2	Elect Director Virginia Addicott	Mgmt	For	For	For
1.3	Elect Director Laura Dottori-Attanasio	Mgmt	For	For	For
1.4	Elect Director G. Keith Graham	Mgmt	For	For	For
1.5	Elect Director Joan Lamm-Tennant	Mgmt	For	Withhold	Withhold
1.6	Elect Director Rubin J. McDougal	Mgmt	For	For	For
1.7	Elect Director Andrew Clarke	Mgmt	For	For	For
1.8	Elect Director Andrea Rosen	Mgmt	For	For	For
1.9	Elect Director Arielle Meloul-Wechsler	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Elevance Health, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: ELV

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 036752103

Shares Voted: 70,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1.2	Elect Director R. Kerry Clark	Mgmt	For	For	For
1.3	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For	For
1.4	Elect Director Deanna D. Strable	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Annually Report Third Party Political Contributions	SH	Against	Against	Against

# Elmos Semiconductor SE

Meeting Date: 05/10/2023

Country: Germany

Ticker: ELG

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: D2462G107

Shares Voted: 17,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2022	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2022	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For	For

**Meeting Date:** 05/10/2023

**Country:** Italy

**Ticker:** ENEL

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** T3679P115

**Shares Voted:** 9,515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
4	Fix Number of Directors	Mgmt	For	For	For
5	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	SH	None	Against	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
7.1	Elect Paolo Scaroni as Board Chair	SH	None	For	For
	Shareholder Proposal Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Mgmt			
7.2	Elect Marco Mazzucchelli as Board Chair	SH	None	Against	Against
	Management Proposals	Mgmt			
8	Approve Remuneration of Directors	Mgmt	For	For	For
9	Approve Long Term Incentive Plan 2023	Mgmt	For	Against	Against
10.1	Approve Remuneration Policy	Mgmt	For	Against	Against
10.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

Meeting Date: 05/10/2023

Country: Italy

Ticker: ENI

Record Date: 04/28/2023

Meeting Type: Annual/Special

Primary Security ID: T3643A145

Shares Voted: 30,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Fix Number of Directors	Mgmt	For	For	For
4	Fix Board Terms for Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For	For
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt			
6	Elect Giuseppe Zafarana as Board Chair	SH	None	For	For
7	Approve Remuneration of Directors	SH	None	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For	For
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt			
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	None	For	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt			
10	Approve Internal Auditors' Remuneration	SH	None	For	For
	Management Proposals	Mgmt			
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	Against	Against
13	Approve Second Section of the Remuneration Report	Mgmt	For	Against	Against

# Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For	For
16	Extraordinary Business Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For	For
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For	For
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against	Against

# Equinor ASA

**Meeting Date:** 05/10/2023      **Country:** Norway      **Ticker:** EQNR  
**Record Date:** 05/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** R2R90P103

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	For	Do Not Vote
7	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
	Shareholder Proposals	Mgmt			
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Such as Thorium	SH	Against	Against	Do Not Vote

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	Against	Do Not Vote
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Against	Do Not Vote
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Against	Do Not Vote
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Against	Do Not Vote
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against	Do Not Vote
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	Against	Do Not Vote
	Management Proposals	Mgmt			
15	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
16.2	Approve Remuneration Statement	Mgmt	For	For	Do Not Vote
17	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	Do Not Vote
19	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For	Do Not Vote
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

## Exchange Income Corporation

Meeting Date: 05/10/2023

Country: Canada

Ticker: EIF

Record Date: 04/06/2023

Meeting Type: Annual/Special

Primary Security ID: 301283107

Shares Voted: 6,591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director Brad Bennett	Mgmt	For	Against	Against
2.2	Elect Director Gary Buckley	Mgmt	For	Against	Against
2.3	Elect Director Polly Craik	Mgmt	For	For	For
2.4	Elect Director Barb Gamey	Mgmt	For	For	For
2.5	Elect Director Bruce Jack	Mgmt	For	For	For
2.6	Elect Director Duncan D. Jessiman	Mgmt	For	Against	Against
2.7	Elect Director Michael Pyle	Mgmt	For	Against	Against
2.8	Elect Director Melissa Sonberg	Mgmt	For	Against	Against
2.9	Elect Director Donald Streuber	Mgmt	For	Against	Against
2.10	Elect Director Edward Warkentin	Mgmt	For	Against	Against
3	Approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT= Non-Canadian, ABN = Non-Canadian Carrier	Mgmt	None	For	For
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	None	For	For

## F.I.B.I. HOLDINGS LTD

Meeting Date: 05/10/2023

Country: Israel

Ticker: FIBIH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: M4252W102

Shares Voted: 1,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Gil Bino as Director	Mgmt	For	Against	Against

## F.I.B.I. HOLDINGS LTD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Reelect Gary Stock as Director	Mgmt	For	Against	Against
3	Reelect Dafna Bino Or as Director	Mgmt	For	Against	Against
4	Reelect Harry Cooper as Director	Mgmt	For	Against	Against
5	Reelect Ruth Solomon as Director	Mgmt	For	For	For
6	Reappoint Somekh Chaikin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Report on Fees Paid to the Auditor for 2022	Mgmt			
8	Discuss Financial Statements and the Report of the Board	Mgmt			
9	Elect Amir Erez as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Floor & Decor Holdings, Inc.

**Meeting Date:** 05/10/2023

**Country:** USA

**Ticker:** FND

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 339750101

**Shares Voted:** 17,948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dwight L. James	Mgmt	For	Against	Against



## Floor & Decor Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Melissa Kersey	Mgmt	For	For	For
1c	Elect Director Peter M. Starrett	Mgmt	For	Against	Against
1d	Elect Director Thomas V. Taylor	Mgmt	For	For	For
1e	Elect Director George Vincent West	Mgmt	For	For	For
1f	Elect Director Charles D. Young	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Fluidra SA

**Meeting Date:** 05/10/2023      **Country:** Spain      **Ticker:** FDR  
**Record Date:** 05/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** E52619108

**Shares Voted:** 41,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Amend Article 36 Re: Increase in Board Size to 13	Mgmt	For	For	For
7.1	Elect Aedhmar Hynes as Director	Mgmt	For	For	For
7.2	Elect Manuel Puig Rocha as Director	Mgmt	For	Against	Against
8	Reelect Jorge Valentin Constans Fernandez as Director	Mgmt	For	Against	Against
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Approve Stock-for-Salary Plan	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Great-West Lifeco Inc.

**Meeting Date:** 05/10/2023      **Country:** Canada      **Ticker:** GWO  
**Record Date:** 03/15/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 39138C106

## Great-West Lifeco Inc.

Shares Voted: 6,439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Increase in Size of Board from Eighteen to Nineteen	Mgmt	For	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For	For
2.4	Elect Director Heather E. Conway	Mgmt	For	For	For
2.5	Elect Director Marcel R. Coutu	Mgmt	For	Against	Against
2.6	Elect Director Andre Desmarais	Mgmt	For	Against	Against
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
2.8	Elect Director Gary A. Doer	Mgmt	For	For	For
2.9	Elect Director David G. Fuller	Mgmt	For	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	Against	Against
2.11	Elect Director Paula B. Madoff	Mgmt	For	Against	Against
2.12	Elect Director Paul A. Mahon	Mgmt	For	Against	Against
2.13	Elect Director Susan J. McArthur	Mgmt	For	For	For
2.14	Elect Director R. Jeffrey Orr	Mgmt	For	Against	Against
2.15	Elect Director T. Timothy Ryan	Mgmt	For	For	For
2.16	Elect Director Dhvani D. Shah	Mgmt	For	For	For
2.17	Elect Director Gregory D. Tretiak	Mgmt	For	Against	Against
2.18	Elect Director Siim A. Vanaselja	Mgmt	For	Against	Against
2.19	Elect Director Brian E. Walsh	Mgmt	For	Against	Against
3	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## iA Financial Corporation Inc.

Meeting Date: 05/10/2023

Country: Canada

Ticker: IAG

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 45075E104

Shares Voted: 62,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For	For

## iA Financial Corporation Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For	For
1.4	Elect Director Emma K. Griffin	Mgmt	For	For	For
1.5	Elect Director Ginette Maille	Mgmt	For	For	For
1.6	Elect Director Jacques Martin	Mgmt	For	For	For
1.7	Elect Director Monique Mercier	Mgmt	For	For	For
1.8	Elect Director Danielle G. Morin	Mgmt	For	Withhold	Withhold
1.9	Elect Director Marc Poulin	Mgmt	For	For	For
1.10	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.11	Elect Director Denis Ricard	Mgmt	For	For	For
1.12	Elect Director Ouma Sananikone	Mgmt	For	For	For
1.13	Elect Director Rebecca Schechter	Mgmt	For	For	For
1.14	Elect Director Ludwig W. Willisich	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	Against	Against
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of \$420,000.00 in Shares in the Capital Stock	SH	Against	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Refer	Against

## ICL Group Ltd.

**Meeting Date:** 05/10/2023

**Country:** Israel

**Ticker:** ICL

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** M53213100

**Shares Voted:** 10,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	For	Against	Against
1.2	Reelect Aviad Kaufman as Director	Mgmt	For	Against	Against
1.3	Reelect Avisar Paz as Director	Mgmt	For	Against	Against
1.4	Reelect Sagi Kabla as Director	Mgmt	For	Against	Against
1.5	Reelect Reem Aminoach as Director	Mgmt	For	Against	Against

## ICL Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Reelect Lior Reitblatt as Director	Mgmt	For	For	For
1.7	Reelect Tzipi Ozer Armon as Director	Mgmt	For	For	For
1.8	Reelect Gadi Lesin as Director	Mgmt	For	Against	Against
1.9	Reelect Michal Silverberg as Director	Mgmt	For	For	For
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Iluka Resources Limited

**Meeting Date:** 05/10/2023

**Country:** Australia

**Ticker:** ILU

**Record Date:** 05/08/2023

**Meeting Type:** Annual

**Primary Security ID:** Q4875J104

**Shares Voted:** 84,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Susie Corlett as Director	Mgmt	For	For	For
2	Elect Lynne Saint as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Tom O'Leary	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Tom O'Leary	Mgmt	For	For	For

Meeting Date: 05/10/2023

Country: France

Ticker: NK

Record Date: 05/08/2023

Meeting Type: Annual/Special

Primary Security ID: F49644101

Shares Voted: 6,925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of CEO	Mgmt	For	For	For
11	Reelect Annette Messemer as Director	Mgmt	For	For	For
12	Reelect Veronique Saubot as Director	Mgmt	For	For	For
13	Elect Stephanie Besnier as Director	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	For	For

## Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 75 Million	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Juniper Networks, Inc.

**Meeting Date:** 05/10/2023      **Country:** USA      **Ticker:** JNPR  
**Record Date:** 03/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 48203R104

Shares Voted: 3,354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne DeSanto	Mgmt	For	Against	Against
1b	Elect Director Kevin DeNuccio	Mgmt	For	Against	Against
1c	Elect Director James Dolce	Mgmt	For	Against	Against
1d	Elect Director Steven Fernandez	Mgmt	For	For	For
1e	Elect Director Christine Gorjanc	Mgmt	For	For	For
1f	Elect Director Janet Haugen	Mgmt	For	Against	Against
1g	Elect Director Scott Kriens	Mgmt	For	Against	Against
1h	Elect Director Rahul Merchant	Mgmt	For	For	For
1i	Elect Director Rami Rahim	Mgmt	For	For	For
1j	Elect Director William Stensrud	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Juniper Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## K+S AG

**Meeting Date:** 05/10/2023      **Country:** Germany      **Ticker:** SDF  
**Record Date:** 05/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** D48164129

Shares Voted: 738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Elke Eller to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Christiane Hoelz to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Christine Wolff to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy for the Management Board	Mgmt	For	Against	Against
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
	Shareholder Proposal Submitted by Deutsche Balaton AG	Mgmt			

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve EUR 38.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares  Management Proposal	SH  Mgmt	Against	Against	Against
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

**Norsk Hydro ASA**

**Meeting Date:** 05/10/2023      **Country:** Norway      **Ticker:** NHY  
**Record Date:** 05/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** R61115102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	For	Do Not Vote
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
7	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
10	Discuss Company's Corporate Governance Statement	Mgmt			
11	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote



## Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Members of Nomination Committe	Mgmt	For	For	Do Not Vote

## Nutrien Ltd.

**Meeting Date:** 05/10/2023      **Country:** Canada      **Ticker:** NTR  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 67077M108

Shares Voted: 79,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Phillips 66

**Meeting Date:** 05/10/2023      **Country:** USA      **Ticker:** PSX  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 718546104

Shares Voted: 21,953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory J. Hayes	Mgmt	For	For	For
1b	Elect Director Charles M. Holley	Mgmt	For	For	For
1c	Elect Director Denise R. Singleton	Mgmt	For	For	For
1d	Elect Director Glenn F. Tilton	Mgmt	For	For	For
1e	Elect Director Marna C. Whittington	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Publish Audited Report on Impacts of a Significant Reduction in Virgin Plastic Demand	SH	Against	Against	Against

Rational AG

Meeting Date: 05/10/2023

Country: Germany

Ticker: RAA

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: D6349P107

Shares Voted: 1,464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	For	For

## Rentokil Initial Plc

**Meeting Date:** 05/10/2023      **Country:** United Kingdom      **Ticker:** RTO  
**Record Date:** 05/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** G7494G105

Shares Voted: 17,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Restricted Share Plan	Mgmt	For	For	For
4	Approve Deferred Bonus Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect David Frear as Director	Mgmt	For	For	For
7	Elect Sally Johnson as Director	Mgmt	For	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For	For
9	Re-elect Sarosh Mistry as Director	Mgmt	For	Against	Against
10	Re-elect John Pettigrew as Director	Mgmt	For	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For	For
12	Re-elect Richard Solomons as Director	Mgmt	For	For	For
13	Re-elect Cathy Turner as Director	Mgmt	For	For	For
14	Re-elect Linda Yueh as Director	Mgmt	For	Against	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Adopt New Articles of Association	Mgmt	For	For	For

## Skyworks Solutions, Inc.

**Meeting Date:** 05/10/2023      **Country:** USA      **Ticker:** SWKS  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** 83088M102

Shares Voted: 1,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan S. Batey	Mgmt	For	For	For
1b	Elect Director Kevin L. Beebe	Mgmt	For	Against	Against
1c	Elect Director Liam K. Griffin	Mgmt	For	Against	Against
1d	Elect Director Eric J. Guerin	Mgmt	For	For	For
1e	Elect Director Christine King	Mgmt	For	For	For
1f	Elect Director Suzanne E. McBride	Mgmt	For	For	For
1g	Elect Director David P. McGlade	Mgmt	For	Against	Against
1h	Elect Director Robert A. Schriesheim	Mgmt	For	Against	Against
1i	Elect Director Maryann Turcke	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	For	For
6	Adopt Simple Majority Vote	SH	None	For	For

## SPIE SA

**Meeting Date:** 05/10/2023      **Country:** France      **Ticker:** SPIE  
**Record Date:** 05/08/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F8691R101

Shares Voted: 2,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## SPIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Bpifrance Investissement as Director	Mgmt	For	Against	Against
6	Reelect Gabrielle Van Klaveren-Hessel as Director	Mgmt	For	Against	Against
7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For	For
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Spirax-Sarco Engineering Plc

**Meeting Date:** 05/10/2023

**Country:** United Kingdom

**Ticker:** SPX

**Record Date:** 05/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G83561129

## Spirax-Sarco Engineering Plc

Shares Voted: 225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Jamie Pike as Director	Mgmt	For	For	For
8	Re-elect Nicholas Anderson as Director	Mgmt	For	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For	For
11	Re-elect Peter France as Director	Mgmt	For	For	For
12	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
13	Re-elect Caroline Johnstone as Director	Mgmt	For	For	For
14	Re-elect Jane Kingston as Director	Mgmt	For	For	For
15	Re-elect Kevin Thompson as Director	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For	For
18	Approve Performance Share Plan	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Stryker Corporation

Meeting Date: 05/10/2023

Country: USA

Ticker: SYK

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 863667101

Shares Voted: 924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	Against	Against

## Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Allan C. Golston	Mgmt	For	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	Against	Against
1f	Elect Director Sherilyn S. McCoy	Mgmt	For	Against	Against
1g	Elect Director Andrew K. Silvernail	Mgmt	For	Against	Against
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	Against	Against
1j	Elect Director Rajeev Suri	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For	For

## Swissquote Group Holding Ltd.

**Meeting Date:** 05/10/2023

**Country:** Switzerland

**Ticker:** SQN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8403Y103

**Shares Voted:** 42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5.1.1	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	Against	Against
5.1.2	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	Against	Against
5.1.3	Reelect Beat Oberlin as Director	Mgmt	For	For	For
5.1.4	Reelect Monica Dell'Anna as Director	Mgmt	For	For	For
5.1.5	Reelect Michael Ploog as Director	Mgmt	For	Against	Against
5.1.6	Reelect Paolo Buzzi as Director	Mgmt	For	Against	Against
5.1.7	Reelect Demetra Kalogerou as Director	Mgmt	For	For	For
5.1.8	Elect Esther Finidor as Director	Mgmt	For	For	For

## Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Appoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	Against	Against
5.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7.2	Amend Articles Re: General Meetings	Mgmt	For	For	For
7.3	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For	For
7.4	Amend Articles Re: Compensation of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
7.5	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Symrise AG

**Meeting Date:** 05/10/2023

**Country:** Germany

**Ticker:** SY1

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** D827A1108

**Shares Voted:** 335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against



## Symrise AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

## Technip Energies NV

**Meeting Date:** 05/10/2023      **Country:** Netherlands      **Ticker:** TE  
**Record Date:** 04/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** N8486R101

**Shares Voted:** 10,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by the CEO	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	Against	Against
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
8a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
8b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
9a	Reelect Arnaud Pieton as Executive Director	Mgmt	For	For	For
9b	Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	For	For	For
9c	Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	For	Against	Against
9d	Reelect Colette Cohen as Non-Executive Director	Mgmt	For	Against	Against
9e	Reelect Marie-Ange Debon as Non-Executive Director	Mgmt	For	For	For

## Technip Energies NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9f	Reelect Simon Eysers as Non-Executive Director	Mgmt	For	For	For
9g	Reelect Alison Goligher as Non-Executive Director	Mgmt	For	For	For
9h	Reelect Nello Uccelletti as Non-Executive Director	Mgmt	For	Against	Against
9i	Reelect Francesco Venturini as Non-Executive Director	Mgmt	For	Against	Against
9j	Elect Stephanie Cox as Non-Executive Director	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Close Meeting	Mgmt			

## Telenor ASA

**Meeting Date:** 05/10/2023

**Country:** Norway

**Ticker:** TEL

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** R21882106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
5	Receive Chairman's Report	Mgmt			
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
8	Approve Company's Corporate Governance Statement	Mgmt			
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
9.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote

## Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For	Do Not Vote
12.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.3	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.5	Elect Heidi Finkas as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.6	Elect Widar Salbuviik as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	For	Do Not Vote
13.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For	Do Not Vote
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Against	Do Not Vote
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt			
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	For	Do Not Vote
16	Close Meeting	Mgmt			

## Tethys Oil AB

**Meeting Date:** 05/10/2023

**Country:** Sweden

**Ticker:** TETY

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** W9612M396

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For	For
10.a	Approve Discharge of Rob Anderson	Mgmt	For	Against	Against
10.b	Approve Discharge of Alexandra Herger	Mgmt	For	Against	Against
10.c	Approve Discharge of CEO Magnus Nordin	Mgmt	For	Against	Against
10.d	Approve Discharge of Per Seime	Mgmt	For	Against	Against
10.e	Approve Discharge of Klas Brand	Mgmt	For	Against	Against
11	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 720,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For	For
13a.1	Reelect Rob Anderson as Director	Mgmt	For	Against	Against
13a.2	Reelect Alexandra Herger as Director	Mgmt	For	Against	Against
13a.3	Reelect Magnus Nordin as Director	Mgmt	For	For	For
13a.4	Reelect Per Seime (Chair) as Director	Mgmt	For	Against	Against
13a.5	Reelect Klas Brand as Director	Mgmt	For	Against	Against
13.b	Reelect Per Seime as Board Chairman	Mgmt	For	Against	Against
13.c	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	Against	Against
15	Approve Procedures for the Nomination Committee	Mgmt	For	For	For

## Tethys Oil AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Warrant Plan for Key Employees	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For	For
20	Approve 1:2 Stock Split; Approve SEK 3 Million Reduction in Share Capital for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 3.02 Million for a Bonus Issue	Mgmt	For	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
22	Close Meeting	Mgmt			

## TGS ASA

**Meeting Date:** 05/10/2023

**Country:** Norway

**Ticker:** TGS

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** R9138B102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
6	Amend Corporate Purpose	Mgmt	For	For	Do Not Vote
7	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For	Do Not Vote
8.a	Reelect Christopher Geoffrey Finlayson (Chair) as Director	Mgmt	For	For	Do Not Vote
8.b	Elect Luis Araujo as Director	Mgmt	For	For	Do Not Vote
8.c	Elect Bettina Bachmann as Director	Mgmt	For	For	Do Not Vote
8.d	Elect Irene Egset as Director	Mgmt	For	For	Do Not Vote

## TGS ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.e	Elect Grethe Kristin Moen as Director	Mgmt	For	For	Do Not Vote
8.f	Elect Maurice Nessim as Director	Mgmt	For	For	Do Not Vote
8.g	Elect Svein Harald Oygard as Director	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Directors	Mgmt	For	For	Do Not Vote
10.a	Elect Glen Ole Rodland (Chair) as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.b	Elect Ole Jakob Hundstad as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
12	Discuss Company's Corporate Governance Statement	Mgmt			
13	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
14	Approve Long Term Incentive Plan Consisting of PSUs and RSUs	Mgmt	For	For	Do Not Vote
15	Authorize Share Repurchase Program	Mgmt	For	For	Do Not Vote
16	Approve NOK 61,328.75 Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
17.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
17.b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	For	Do Not Vote
18	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote

## The GPT Group

**Meeting Date:** 05/10/2023

**Country:** Australia

**Ticker:** GPT

**Record Date:** 05/08/2023

**Meeting Type:** Annual

**Primary Security ID:** Q4252X155

**Shares Voted:** 7,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Menhinnitt as Director	Mgmt	For	Against	Against
2	Elect Shane Gannon as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Robert Johnston	Mgmt	For	For	For
5	Approve Non-Executive Director Fee Pool Increase	Mgmt	None	For	For

## The GPT Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
7	Approve the Amendments to the Trust's Constitution	Mgmt	For	For	For

## The Swatch Group AG

**Meeting Date:** 05/10/2023

**Country:** Switzerland

**Ticker:** UHR

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H83949141

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Do Not Vote
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For	Do Not Vote
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	Do Not Vote
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	Do Not Vote
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Against	Do Not Vote
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against	Do Not Vote
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against	Do Not Vote
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Do Not Vote
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Do Not Vote
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Do Not Vote
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Do Not Vote
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Do Not Vote
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Do Not Vote

## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Do Not Vote
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	Do Not Vote
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## The Swatch Group AG

**Meeting Date:** 05/10/2023

**Country:** Switzerland

**Ticker:** UHR

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H83949141

**Shares Voted:** 535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	Against	Against



## The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Veidekke ASA

**Meeting Date:** 05/10/2023

**Country:** Norway

**Ticker:** VEI

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** R9590N107

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Operational Update	Mgmt	For	For	Do Not Vote
4	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.75 Per Share	Mgmt	For	For	Do Not Vote
6.1	Reelect Gro Bakstad (Chair) as Director	Mgmt	For	Against	Do Not Vote
6.2	Reelect Hanne Ronneberg as Director	Mgmt	For	For	Do Not Vote
6.3	Reelect Per-Ingemar Persson as Director	Mgmt	For	For	Do Not Vote
6.4	Reelect Carola Laven as Director	Mgmt	For	Against	Do Not Vote
6.5	Reelect Klara-Lise Aasen as Director	Mgmt	For	For	Do Not Vote
6.6	Reelect Pal Eitrheim as Director	Mgmt	For	Against	Do Not Vote
6.7	Elect Nils Morten Bohler as New Director	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 645,000 for Chairman and NOK 327,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	Do Not Vote
8.1	Reelect Arne Austreid as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
8.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
8.3	Reelect Tine Fosslund as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
9	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
13	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
15	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against	Do Not Vote

**Meeting Date:** 05/10/2023

**Country:** Germany

**Ticker:** VOW3

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** D94523103

**Shares Voted:** 716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
3.10	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	Mgmt	For	Against	Against
3.11	Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
3.12	Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
3.13	Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member B. Althusmann (until Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2022	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member U. Jakob (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2022	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	Mgmt	For	Against	Against
4.23	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	Mgmt	For	Against	Against
4.24	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	Mgmt	For	Against	Against
4.25	Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
5.1	Elect Marianne Heiss to the Supervisory Board	Mgmt	For	Against	Against
5.2	Elect Guenther Horvath to the Supervisory Board	Mgmt	For	Against	Against
5.3	Elect Wolfgang Porsche to the Supervisory Board	Mgmt	For	Against	Against
6	Amend Affiliation Agreement with Volkswagen Bank GmbH	Mgmt	For	For	For
7	Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	Against	Against
12	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
14	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For	For

## Wolters Kluwer NV

Meeting Date: 05/10/2023

Country: Netherlands

Ticker: WKL

Record Date: 04/12/2023

Meeting Type: Annual

Primary Security ID: N9643A197

Shares Voted: 6,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Approve Remuneration Report	Mgmt	For	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt			
3.c	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	Against	Against
4.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	Against	Against
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Approve Cancellation of Shares	Mgmt	For	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For	For
10	Other Business (Non-Voting)	Mgmt			
11	Close Meeting	Mgmt			

## adidas AG

Meeting Date: 05/11/2023

Country: Germany

Ticker: ADS

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: D0066B185

Shares Voted: 16,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For

Adyen NV

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: ADYEN

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: N3501V104

Shares Voted: 1,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

## Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For	For
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	Against	Against
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	Against	Against
11	Amend Articles of Association	Mgmt	For	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
15	Reappoint PwC as Auditors	Mgmt	For	For	For
16	Close Meeting	Mgmt			

## Akamai Technologies, Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** AKAM

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 00971T101

**Shares Voted:** 3,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sharon Bowen	Mgmt	For	For	For
1.2	Elect Director Marianne Brown	Mgmt	For	For	For
1.3	Elect Director Monte Ford	Mgmt	For	Against	Against
1.4	Elect Director Dan Hesse	Mgmt	For	Against	Against
1.5	Elect Director Tom Killalea	Mgmt	For	Against	Against



## Akamai Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Tom Leighton	Mgmt	For	For	For
1.7	Elect Director Jonathan Miller	Mgmt	For	Against	Against
1.8	Elect Director Madhu Ranganathan	Mgmt	For	Against	Against
1.9	Elect Director Ben Verwaayen	Mgmt	For	Against	Against
1.10	Elect Director Bill Wagner	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Arkema SA

**Meeting Date:** 05/11/2023

**Country:** France

**Ticker:** AKE

**Record Date:** 05/09/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F0392W125

**Shares Voted:** 1,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Helene Moreau-Leroy as Director	Mgmt	For	For	For
6	Reelect Ian Hudson as Director	Mgmt	For	For	For
7	Elect Florence Lambert as Director	Mgmt	For	For	For
8	Elect Severin Cabannes as Director	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	For	For

## Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Assurant, Inc.

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** AIZ  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 04621X108

Shares Voted: 474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	Against	Against
1b	Elect Director Paget L. Alves	Mgmt	For	For	For
1c	Elect Director Rajiv Basu	Mgmt	For	For	For
1d	Elect Director J. Braxton Carter	Mgmt	For	For	For
1e	Elect Director Juan N. Cento	Mgmt	For	Against	Against
1f	Elect Director Keith W. Demmings	Mgmt	For	For	For
1g	Elect Director Harriet Edelman	Mgmt	For	For	For
1h	Elect Director Sari Granat	Mgmt	For	Against	Against
1i	Elect Director Lawrence V. Jackson	Mgmt	For	Against	Against
1j	Elect Director Debra J. Perry	Mgmt	For	For	For
1k	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For	For
1l	Elect Director Paul J. Reilly	Mgmt	For	Against	Against
1m	Elect Director Robert W. Stein	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## ATI, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: ATI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 01741R102

Shares Voted: 2,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director J. Brett Harvey	Mgmt	For	Withhold	Withhold
1.2	Elect Director James C. Diggs	Mgmt	For	Withhold	Withhold
1.3	Elect Director David J. Morehouse	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Avantor, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: AVTR

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 05352A100

Shares Voted: 4,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Andres	Mgmt	For	For	For
1b	Elect Director John Carethers	Mgmt	For	For	For
1c	Elect Director Lan Kang	Mgmt	For	For	For
1d	Elect Director Joseph Massaro	Mgmt	For	For	For
1e	Elect Director Mala Murthy	Mgmt	For	For	For
1f	Elect Director Jonathan Peacock	Mgmt	For	For	For
1g	Elect Director Michael Severino	Mgmt	For	For	For
1h	Elect Director Christi Shaw	Mgmt	For	For	For
1i	Elect Director Michael Stubblefield	Mgmt	For	For	For
1j	Elect Director Gregory Summe	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

Meeting Date: 05/11/2023

Country: France

Ticker: AXW

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary Security ID: F0634C101

Shares Voted: 369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.40 per Share	Mgmt	For	For	For
4	Reelect Pierre Pasquier as Director	Mgmt	For	Against	Against
5	Reelect Kathleen Clark-Bracco as Director	Mgmt	For	Against	Against
6	Reelect Emma Fernandez as Director	Mgmt	For	Against	Against
7	Reelect Yves de Talhouet as Director	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 330,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation Report	Mgmt	For	For	For
13	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For	For
14	Approve Compensation of Patrick Donovan, CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 18	Mgmt	For	For	For

## Axway Software SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
21	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Bayerische Motoren Werke AG

**Meeting Date:** 05/11/2023      **Country:** Germany      **Ticker:** BMW  
**Record Date:** 04/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** D12096109

Shares Voted: 4,395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	Against	Against

# Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Elect Kurt Bock to the Supervisory Board	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

## Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Brunel International NV

**Meeting Date:** 05/11/2023      **Country:** Netherlands      **Ticker:** BRNL  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** N1677J186

**Shares Voted:** 1,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Amend Remuneration Policy for the Board of Directors and the Supervisory Board	Mgmt	For	For	For
5	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	Against	Against
7	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
8	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
9	Approve Allocation of Income	Mgmt	For	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
11	Discussion on Company's Corporate Governance Structure	Mgmt			
12	Reelect Kitty Koelemeijer to Supervisory Board	Mgmt	For	Against	Against
13	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

## Bunge Limited

Meeting Date: 05/11/2023

Country: Bermuda

Ticker: BG

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: G16962105

Shares Voted: 10,074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eliane Aleixo Lustosa de Andrade	Mgmt	For	For	For
1b	Elect Director Sheila Bair	Mgmt	For	For	For
1c	Elect Director Carol Browner	Mgmt	For	For	For
1d	Elect Director David Fransen *Withdrawn*	Mgmt			
1e	Elect Director Gregory Heckman	Mgmt	For	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For	For
1g	Elect Director Michael Kobori	Mgmt	For	For	For
1h	Elect Director Monica McGurk	Mgmt	For	For	For
1i	Elect Director Kenneth Simril	Mgmt	For	For	For
1j	Elect Director Henry "Jay" Winship	Mgmt	For	Against	Against
1k	Elect Director Mark Zenuk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## Carmila SA

Meeting Date: 05/11/2023

Country: France

Ticker: CARM

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary Security ID: F1387K266

Shares Voted: 3,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
3	Approve Treatment of Losses and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
5	Reelect Severine Farjon as Director	Mgmt	For	For	For
6	Reelect Jerome Nanty as Director	Mgmt	For	Against	Against
7	Reelect Claire Noel du Payrat as Director	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Marie Cheval, Chairman and CEO	Mgmt	For	Against	Against
10	Approve Compensation of Sebastien Vanhoove, Vice-CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## Carmila SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Cboe Global Markets, Inc.

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** CBOE  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** 12503M108

Shares Voted: 18,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	Against	Against
1b	Elect Director William M. Farrow, III	Mgmt	For	For	For
1c	Elect Director Edward J. Fitzpatrick	Mgmt	For	For	For
1d	Elect Director Ivan K. Fong	Mgmt	For	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	Against	Against
1f	Elect Director Jill R. Goodman	Mgmt	For	For	For
1g	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
1h	Elect Director Jennifer J. McPeck	Mgmt	For	For	For
1i	Elect Director Roderick A. Palmore	Mgmt	For	Against	Against
1j	Elect Director James E. Parisi	Mgmt	For	For	For
1k	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Cheniere Energy, Inc.

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** LNG  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 16411R208

## Cheniere Energy, Inc.

Shares Voted: 1,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director G. Andrea Botta	Mgmt	For	Against	Against
1b	Elect Director Jack A. Fusco	Mgmt	For	For	For
1c	Elect Director Patricia K. Collawn	Mgmt	For	For	For
1d	Elect Director Brian E. Edwards	Mgmt	For	For	For
1e	Elect Director Denise Gray	Mgmt	For	For	For
1f	Elect Director Lorraine Mitchelmore	Mgmt	For	For	For
1g	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For	For
1h	Elect Director Matthew Runkle	Mgmt	For	For	For
1i	Elect Director Neal A. Shear	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
5	Report on Stranded Carbon Asset Risk	SH	Against	Against	Against

## Clarkson Plc

Meeting Date: 05/11/2023

Country: United Kingdom

Ticker: CKN

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: G21840106

Shares Voted: 5,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Remuneration Policy	Mgmt	For	Against	Against
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Laurence Hollingworth as Director	Mgmt	For	Against	Against
6	Re-elect Andi Case as Director	Mgmt	For	For	For
7	Re-elect Jeff Woyda as Director	Mgmt	For	For	For
8	Re-elect Martine Bond as Director	Mgmt	For	Against	Against
9	Re-elect Sue Harris as Director	Mgmt	For	For	For
10	Re-elect Tim Miller as Director	Mgmt	For	Against	Against

## Clarkson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Birger Nergaard as Director	Mgmt	For	Against	Against
12	Re-elect Heike Truol as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Approve Long Term Incentive Plan	Mgmt	For	For	For
18	Approve Share Option Plan	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Crombie Real Estate Investment Trust

**Meeting Date:** 05/11/2023

**Country:** Canada

**Ticker:** CRR.UN

**Record Date:** 03/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 227107109

**Shares Voted:** 77,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Paul V. Beesley	Mgmt	For	Withhold	Withhold
1.2	Elect Trustee Jane Craighead	Mgmt	For	For	For
1.3	Elect Trustee Mark Holly	Mgmt	For	For	For
1.4	Elect Trustee J. Michael Knowlton	Mgmt	For	For	For
1.5	Elect Trustee Jason P. Shannon	Mgmt	For	For	For
1.6	Elect Trustee Michael Waters	Mgmt	For	Withhold	Withhold
1.7	Elect Trustee Karen Weaver	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorize Trustees to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Dine Brands Global, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: DIN

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 254423106

Shares Voted: 16,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard M. Berk	Mgmt	For	Against	Against
1.2	Elect Director Susan M. Collyns	Mgmt	For	For	For
1.3	Elect Director Richard J. Dahl	Mgmt	For	Against	Against
1.4	Elect Director Michael C. Hyter	Mgmt	For	For	For
1.5	Elect Director Caroline W. Nahas	Mgmt	For	Against	Against
1.6	Elect Director Douglas M. Pasquale	Mgmt	For	Against	Against
1.7	Elect Director John W. Peyton	Mgmt	For	Against	Against
1.8	Elect Director Martha C. Poulter	Mgmt	For	For	For
1.9	Elect Director Arthur F. Starrs	Mgmt	For	For	For
1.10	Elect Director Lilian C. Tomovich	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For	For
7	Approve Request on Cage Free Egg Progress Disclosure	SH	Against	Against	Against

## Discover Financial Services

Meeting Date: 05/11/2023

Country: USA

Ticker: DFS

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 254709108

Shares Voted: 3,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	Against	Against
1.2	Elect Director Mary K. Bush	Mgmt	For	Against	Against
1.3	Elect Director Gregory C. Case	Mgmt	For	Against	Against
1.4	Elect Director Candace H. Duncan	Mgmt	For	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For	For

## Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Roger C. Hochschild	Mgmt	For	Against	Against
1.7	Elect Director Thomas G. Maheras	Mgmt	For	Against	Against
1.8	Elect Director John B. Owen	Mgmt	For	For	For
1.9	Elect Director David L. Rawlinson, II	Mgmt	For	For	For
1.10	Elect Director Beverley A. Sibblies	Mgmt	For	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	Against	Against
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Edenred SA

**Meeting Date:** 05/11/2023      **Country:** France      **Ticker:** EDEN  
**Record Date:** 05/09/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F3192L109

**Shares Voted:** 4,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For	For
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For

## Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Edwards Lifesciences Corporation

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** EW  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 28176E108

Shares Voted: 3,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Leslie S. Heisz	Mgmt	For	Against	Against
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	Against	Against
1.7	Elect Director Ramona Sequeira	Mgmt	For	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For	For
1.9	Elect Director Bernard J. Zovighian	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	For
6	Require Independent Board Chair	SH	Against	For	For

## Elopak ASA

**Meeting Date:** 05/11/2023      **Country:** Norway      **Ticker:** ELO  
**Record Date:** 05/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** R2R8AG112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Receive President's Report	Mgmt			
3.1	Elect Jo Olav Lunder as Chairman of Meeting	Mgmt	For	For	Do Not Vote
3.2	Designate Mirza Koristovic as Inspector of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 0.86 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Corporate Governance Report	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
8	Elect Dag Mejdell as Board Chair	Mgmt	For	For	Do Not Vote
9	Elect Manuel Arbiol Pascual as Board Observer	Mgmt	For	For	Do Not Vote
10.1	Elect Tom Erik Myrland as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10.2	Elect Terje Valebjorg as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Directors; Approve Committee Remuneration	Mgmt	For	For	Do Not Vote
12	Approve Remuneration of Nomination Committee	Mgmt	For	For	Do Not Vote
13	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
14	Approve Creation of NOK 35.15 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote
16	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For	Do Not Vote

## Ford Motor Company

Meeting Date: 05/11/2023

Country: USA

Ticker: F

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 345370860



## Ford Motor Company

Shares Voted: 6,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	Against	Against
1b	Elect Director Alexandra Ford English	Mgmt	For	Against	Against
1c	Elect Director James D. Farley, Jr.	Mgmt	For	Against	Against
1d	Elect Director Henry Ford, III	Mgmt	For	Against	Against
1e	Elect Director William Clay Ford, Jr.	Mgmt	For	Against	Against
1f	Elect Director William W. Helman, IV	Mgmt	For	For	For
1g	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	Against	Against
1h	Elect Director William E. Kennard	Mgmt	For	Against	Against
1i	Elect Director John C. May	Mgmt	For	Against	Against
1j	Elect Director Beth E. Mooney	Mgmt	For	For	For
1k	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	Against	Against
1l	Elect Director John L. Thornton	Mgmt	For	Against	Against
1m	Elect Director John B. Veihmeyer	Mgmt	For	Against	Against
1n	Elect Director John S. Weinberg	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
7	Report on Reliance on Child Labor in Supply Chain	SH	Against	For	For
8	Report on Animal Testing Practices	SH	Against	Against	Against

## Genel Energy Plc

Meeting Date: 05/11/2023

Country: Jersey

Ticker: GENL

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: G3791G104

Shares Voted: 58,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Genel Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect David McManus as Director	Mgmt	For	Against	Against
5	Elect Paul Weir as Director	Mgmt	For	For	For
6	Re-elect Sir Michael Fallon as Director	Mgmt	For	For	For
7	Re-elect Umit Tolga Bilgin as Director	Mgmt	For	Against	Against
8	Re-elect Canan Ediboglu as Director	Mgmt	For	Against	Against
9	Re-elect Yetik Mert as Director	Mgmt	For	Against	Against
10	Ratify BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Political Donations and Expenditure	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For

## HeidelbergCement AG

**Meeting Date:** 05/11/2023

**Country:** Germany

**Ticker:** HEI

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** D31709104

**Shares Voted:** 255,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	Against	Against

## HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For	For
8	Change Company Name to Heidelberg Materials AG	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For

## Herc Holdings Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** HRI

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** 42704L104

**Shares Voted:** 14,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick D. Campbell	Mgmt	For	Against	Against
1b	Elect Director Lawrence H. Silber	Mgmt	For	For	For
1c	Elect Director James H. Browning	Mgmt	For	For	For
1d	Elect Director Shari L. Burgess	Mgmt	For	For	For
1e	Elect Director Jean K. Holley	Mgmt	For	For	For
1f	Elect Director Michael A. Kelly	Mgmt	For	For	For

## Herc Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Rakesh Sachdev	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Intact Financial Corporation

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** IFC  
**Record Date:** 03/15/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 45823T106

**Shares Voted:** 60,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	Against	Against
1.7	Elect Director Robert G. Leary	Mgmt	For	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For	For
1.13	Elect Director William L. Young	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Intel Corporation

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** INTC  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 458140100

## Intel Corporation

Shares Voted: 3,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick P. Gelsinger	Mgmt	For	For	For
1b	Elect Director James J. Goetz	Mgmt	For	Against	Against
1c	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1d	Elect Director Alyssa H. Henry	Mgmt	For	For	For
1e	Elect Director Omar Ishrak	Mgmt	For	For	For
1f	Elect Director Risa Lavizzo-Mourey	Mgmt	For	Against	Against
1g	Elect Director Tsu-Jae King Liu	Mgmt	For	For	For
1h	Elect Director Barbara G. Novick	Mgmt	For	Against	Against
1i	Elect Director Gregory D. Smith	Mgmt	For	Against	Against
1j	Elect Director Lip-Bu Tan	Mgmt	For	For	For
1k	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
1l	Elect Director Frank D. Yeary	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For
7	Publish Third Party Review of Intel's China Business ESG Congruence	SH	Against	Against	Against

## Kerry Logistics Network Limited

Meeting Date: 05/11/2023

Country: Bermuda

Ticker: 636

Record Date: 05/10/2023

Meeting Type: Special

Primary Security ID: G52418103

Shares Voted: 286,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Subscription and Placing Agency Agreement and Related Transactions	Mgmt	For	For	For

Meeting Date: 05/11/2023

Country: USA

Ticker: KEY

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 493267108

Shares Voted: 96,129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	Against	Against
1.2	Elect Director H. James Dallas	Mgmt	For	Against	Against
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	Against	Against
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	Against	Against
1.5	Elect Director Christopher M. Gorman	Mgmt	For	Against	Against
1.6	Elect Director Robin N. Hayes	Mgmt	For	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	Against	Against
1.9	Elect Director Devina A. Rankin	Mgmt	For	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	Against	Against
1.11	Elect Director Richard J. Tobin	Mgmt	For	Against	Against
1.12	Elect Director Todd J. Vasos	Mgmt	For	Against	Against
1.13	Elect Director David K. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

## Klepierre SA

Meeting Date: 05/11/2023

Country: France

Ticker: LI

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary Security ID: F5396X102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	For	For	
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	For	Against	
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
7	Reelect Catherine Simoni as Supervisory Board Member	Mgmt	For	For	
8	Reelect Florence von Erb as Supervisory Board Member	Mgmt	For	For	
9	Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	For	Against	
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	
11	Acknowledge End of Mandate of Picarle & Associates as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For	
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For	
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For	
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	For	For	
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	For	For	
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	For	For	
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	



## Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For	
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For	
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	For	For	
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	For	For	
	Ordinary Business	Mgmt			
30	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	Refer	
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	

## Kongsberg Gruppen ASA

**Meeting Date:** 05/11/2023      **Country:** Norway      **Ticker:** KOG  
**Record Date:** 05/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** R60837102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Receive President's Report	Mgmt			
4	Discuss Company's Corporate Governance Statement	Mgmt			
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote

## Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Dividends of NOK 15.64 Per Share	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of NOK 651,000 for Chairman, NOK 323,850 for Deputy Chairman and NOK 303,300 for Other Directors; Approve Remuneration for Deputy Directors, Committee Work and Nominating Committee	Mgmt	For	For	Do Not Vote
8	Approve Remuneration of Auditors	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
	Shareholders Can Either Vote on the Election of Directors Bundled in Item 10 Or Unbundled in Items 10.1-10.5	Mgmt			
10	Elect Directors	Mgmt	For	Against	Do Not Vote
10.1	Reelect Eivind Reiten as Director	Mgmt	For	For	Do Not Vote
10.2	Reelect Morten Henriksen as Director	Mgmt	For	Against	Do Not Vote
10.3	Reelect Per A. Sorlie as Director	Mgmt	For	For	Do Not Vote
10.4	Reelect Merete Hverven as Director	Mgmt	For	Against	Do Not Vote
10.5	Elect Kristin Faerovik as Director	Mgmt	For	For	Do Not Vote
11	Approve Equity Plan Financing	Mgmt	For	Against	Do Not Vote
12	Approve NOK 1.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
13	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For	Do Not Vote
14	Amend Articles Re: Advance Voting	Mgmt	For	For	Do Not Vote
	Shareholder Proposals Submitted by Havard Noraberg	Mgmt			
15	Amend Articles Re: Physical or Hybrid General Meetings	SH	Against	For	Do Not Vote

## Laboratory Corporation of America Holdings

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** LH

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** 50540R409

## Laboratory Corporation of America Holdings

Shares Voted: 4,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerri B. Anderson	Mgmt	For	Against	Against
1b	Elect Director Jean-Luc Belingard	Mgmt	For	Against	Against
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Kirsten M. Kliphouse	Mgmt	For	For	For
1f	Elect Director Garheng Kong	Mgmt	For	Against	Against
1g	Elect Director Peter M. Neupert	Mgmt	For	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For
1i	Elect Director Adam H. Schechter	Mgmt	For	Against	Against
1j	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1k	Elect Director R. Sanders Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Report on Transport of Nonhuman Primates Within the U.S.	SH	Against	Against	Against
7	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against

## LPL Financial Holdings Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: LPLA

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 50212V100

Shares Voted: 357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dan H. Arnold	Mgmt	For	For	For
1b	Elect Director Edward C. Bernard	Mgmt	For	For	For
1c	Elect Director H. Paulett Eberhart	Mgmt	For	Against	Against
1d	Elect Director William F. Glavin, Jr.	Mgmt	For	For	For
1e	Elect Director Albert J. Ko	Mgmt	For	For	For

## LPL Financial Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Allison H. Mnookin	Mgmt	For	For	For
1g	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1h	Elect Director James S. Putnam	Mgmt	For	Against	Against
1i	Elect Director Richard P. Schifter	Mgmt	For	Against	Against
1j	Elect Director Corey E. Thomas	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Lundin Mining Corporation

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** LUN  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 550372106

**Shares Voted:** 7,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Donald K. Charter	Mgmt	For	Against	Against
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	Against	Against
1C	Elect Director Juliana L. Lam	Mgmt	For	For	For
1D	Elect Director Adam I. Lundin	Mgmt	For	Against	Against
1E	Elect Director Dale C. Peniuk	Mgmt	For	Against	Against
1F	Elect Director Maria Olivia Recart	Mgmt	For	For	For
1G	Elect Director Peter T. Rockandel	Mgmt	For	Against	Against
1H	Elect Director Natasha N.D.Vaz	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Magna International Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** MG  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 559222401

## Magna International Inc.

Shares Voted: 39,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For	For
1D	Elect Director Jan R. Hauser	Mgmt	For	For	For
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For	For
1F	Elect Director Jay K. Kunkel	Mgmt	For	For	For
1G	Elect Director Robert F. MacLellan	Mgmt	For	For	For
1H	Elect Director Mary Lou Maher	Mgmt	For	For	For
1I	Elect Director William A. Ruh	Mgmt	For	For	For
1J	Elect Director Indira V. Samarasekera	Mgmt	For	For	For
1K	Elect Director Matthew Tsien	Mgmt	For	For	For
1L	Elect Director Thomas Weber	Mgmt	For	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Manulife Financial Corp.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MFC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 56501R106

Shares Voted: 312,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	Withhold	Withhold
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For	For
1.5	Elect Director Roy Gori	Mgmt	For	For	For
1.6	Elect Director Tsun-yan Hsieh	Mgmt	For	For	For
1.7	Elect Director Vanessa Kanu	Mgmt	For	For	For
1.8	Elect Director Donald R. Lindsay	Mgmt	For	For	For
1.9	Elect Director C. James Prieur	Mgmt	For	For	For

## Manulife Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Andrea S. Rosen	Mgmt	For	For	For
1.11	Elect Director May Tan	Mgmt	For	For	For
1.12	Elect Director Leagh E. Turner	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Maple Leaf Foods Inc.

Meeting Date: 05/11/2023

Country: Canada

Ticker: MFI

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 564905107

Shares Voted: 101,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Aziz	Mgmt	For	Against	Against
1.2	Elect Director Ronald G. Close	Mgmt	For	Against	Against
1.3	Elect Director Thomas P. Hayes	Mgmt	For	Against	Against
1.4	Elect Director Katherine N. Lemon	Mgmt	For	For	For
1.5	Elect Director Andrew G. Macdonald	Mgmt	For	For	For
1.6	Elect Director Linda Mantia	Mgmt	For	For	For
1.7	Elect Director Jonathan W.F. McCain	Mgmt	For	For	For
1.8	Elect Director Michael H. McCain	Mgmt	For	For	For
1.9	Elect Director Beth Newlands Campbell	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Martin Marietta Materials, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: MLM

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 573284106

Shares Voted: 32,213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For	For

## Martin Marietta Materials, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sue W. Cole	Mgmt	For	Against	Against
1.3	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1.4	Elect Director John J. Koraleski	Mgmt	For	For	For
1.5	Elect Director C. Howard Nye	Mgmt	For	Against	Against
1.6	Elect Director Laree E. Perez	Mgmt	For	Against	Against
1.7	Elect Director Thomas H. Pike	Mgmt	For	For	For
1.8	Elect Director Michael J. Quillen	Mgmt	For	Against	Against
1.9	Elect Director Donald W. Slager	Mgmt	For	For	For
1.10	Elect Director David C. Wajsgras	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

## Masco Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** MAS

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 574599106

**Shares Voted:** 6,142

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Keith J. Allman	Mgmt	For	For	For
1b	Elect Director Aine L. Denari	Mgmt	For	For	For
1c	Elect Director Christopher A. O'Herlihy	Mgmt	For	For	For
1d	Elect Director Charles K. Stevens, III	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Masonite International Corporation

Meeting Date: 05/11/2023

Country: Canada

Ticker: DOOR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 575385109

Shares Voted: 14,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard C. Heckes	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jody L. Bilney	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robert J. Byrne	Mgmt	For	Withhold	Withhold
1.4	Elect Director Peter R. Dachowski	Mgmt	For	For	For
1.5	Elect Director Jonathan F. Foster	Mgmt	For	Withhold	Withhold
1.6	Elect Director Daphne E. Jones	Mgmt	For	For	For
1.7	Elect Director Barry A. Ruffalo	Mgmt	For	For	For
1.8	Elect Director Francis M. Scricco	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jay I. Steinfeld	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Mensch & Maschine Software SE

Meeting Date: 05/11/2023

Country: Germany

Ticker: MUM

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: D5345W108

Shares Voted: 562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors for Fiscal Year 2022	Mgmt	For	Against	Against
4	Ratify RSM GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5	Approve Creation of EUR 3.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against



## Mensch & Maschine Software SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 3.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
9	Approve Remuneration of Board of Directors	Mgmt	For	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
11	Approve Affiliation Agreement with Mensch und Maschine Deutschland GmbH	Mgmt	For	For	For

## MTU Aero Engines AG

**Meeting Date:** 05/11/2023

**Country:** Germany

**Ticker:** MTX

**Record Date:** 05/04/2023

**Meeting Type:** Annual

**Primary Security ID:** D5565H104

**Shares Voted:** 24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For	For

## MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Report	Mgmt	For	For	For

## Norfolk Southern Corporation

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** NSC  
**Record Date:** 03/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 655844108

Shares Voted: 454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	Against	Against
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	Against	Against
1c	Elect Director Marcela E. Donadio	Mgmt	For	Against	Against
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	For	For
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	Against	Against
1h	Elect Director Michael D. Lockhart	Mgmt	For	Against	Against
1i	Elect Director Amy E. Miles	Mgmt	For	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For	For
1l	Elect Director Alan H. Shaw	Mgmt	For	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## NORMA Group SE

**Meeting Date:** 05/11/2023      **Country:** Germany      **Ticker:** NOEJ  
**Record Date:** 05/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** D5813Z104

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Michael Schneider for Fiscal Year 2022	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2022	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Miguel Borrego for Fiscal Year 2022	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2022	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Markus Distelhoff to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Rita Forst to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Denise Koopmans to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Erika Schulte to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

# Nucor Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: NUE

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 670346105

Shares Voted: 8,876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma B. Clayton	Mgmt	For	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	Withhold	Withhold
1.4	Elect Director Laurette T. Koellner	Mgmt	For	Withhold	Withhold
1.5	Elect Director Michael W. Lamach	Mgmt	For	For	For
1.6	Elect Director Joseph D. Rupp	Mgmt	For	For	For
1.7	Elect Director Leon J. Topalian	Mgmt	For	Withhold	Withhold
1.8	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Onex Corporation

Meeting Date: 05/11/2023

Country: Canada

Ticker: ONEX

Record Date: 03/27/2023

Meeting Type: Annual/Special

Primary Security ID: 68272K103

Shares Voted: 259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Withhold	Withhold
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3A	Elect Director Robert M. Le Blanc	Mgmt	For	Withhold	Withhold
3B	Elect Director Lisa Carnoy	Mgmt	For	For	For
3C	Elect Director Sarabjit S. Marwah	Mgmt	For	For	For
3D	Elect Director Beth A. Wilkinson	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Amend Articles Re: Event of Change	Mgmt	For	For	For
6	Approve First By-Law No. 1 Amendment	Mgmt	For	For	For

## Onex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Second By-Law No. 1 Amendment	Mgmt	For	For	For

## OSB Group Plc

**Meeting Date:** 05/11/2023      **Country:** United Kingdom      **Ticker:** OSB  
**Record Date:** 05/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** G6S36L101

**Shares Voted:** 93,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4a	Elect Kal Atwal as Director	Mgmt	For	For	For
4b	Re-elect Noel Harwerth as Director	Mgmt	For	Against	Against
4c	Re-elect Sarah Hedger as Director	Mgmt	For	Against	Against
4d	Re-elect Rajan Kapoor as Director	Mgmt	For	For	For
4e	Re-elect Simon Walker as Director	Mgmt	For	Against	Against
4f	Re-elect David Weymouth as Director	Mgmt	For	For	For
4g	Re-elect Andrew Golding as Director	Mgmt	For	For	For
4h	Re-elect April Talintyre as Director	Mgmt	For	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	Against	Against
9	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## OSB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Pediatrix Medical Group, Inc.

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** MD  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 58502B106

**Shares Voted:** 67,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Laura A. Linynsky	Mgmt	For	For	For
1.2	Elect Director Thomas A. McEachin	Mgmt	For	Against	Against
1.3	Elect Director Mark S. Ordan	Mgmt	For	Against	Against
1.4	Elect Director Michael A. Rucker	Mgmt	For	For	For
1.5	Elect Director Guy P. Sansone	Mgmt	For	For	For
1.6	Elect Director John M. Starcher, Jr.	Mgmt	For	For	For
1.7	Elect Director James D. Swift	Mgmt	For	For	For
1.8	Elect Director Shirley A. Weis	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Quebecor Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** QBR.B  
**Record Date:** 03/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 748193208

**Shares Voted:** 1,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt			
1.1	Elect Director Chantal Belanger	Mgmt	For	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Meeting Date: 05/11/2023

Country: France

Ticker: RNO

Record Date: 05/09/2023

Meeting Type: Annual/Special

Primary Security ID: F77098105

Shares Voted: 2,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Jean-Dominique Senard as Director	Mgmt	For	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For	For
8	Elect Luca de Meo as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Meeting Date: 05/11/2023

Country: Germany

Ticker: SAP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 197,312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## SiteOne Landscape Supply, Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: SITE

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 82982L103

Shares Voted: 21,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William (Bill) W. Douglas, III	Mgmt	For	For	For



## SiteOne Landscape Supply, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jeri L. Isbell	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Steel Dynamics, Inc.

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** STLD  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 858119100

**Shares Voted:** 17,919

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	Withhold	Withhold
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kenneth W. Cornew	Mgmt	For	Withhold	Withhold
1.4	Elect Director Traci M. Dolan	Mgmt	For	Withhold	Withhold
1.5	Elect Director James C. Marcuccilli	Mgmt	For	Withhold	Withhold
1.6	Elect Director Bradley S. Seaman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Gabriel L. Shaheen	Mgmt	For	Withhold	Withhold
1.8	Elect Director Luis M. Sierra	Mgmt	For	Withhold	Withhold
1.9	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1.10	Elect Director Richard P. Teets, Jr.	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For	For

## Sun Life Financial Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** SLF  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 866796105

## Sun Life Financial Inc.

Shares Voted: 220,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For	For
1.7	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For	For
1.9	Elect Director Joseph M. Natale	Mgmt	For	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For	For
1.12	Elect Director Barbara G. Stymiest	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
A	SP 1: Produce a Report Documenting the Health Impacts and Potential Insurance Implications of its Investments in Fossil Fuels on its Current and Future Client Base	SH	Against	Against	Against

## Swire Pacific Limited

Meeting Date: 05/11/2023

Country: Hong Kong

Ticker: 19

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: Y83310105

Shares Voted: 15,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect P K Etchells as Director	Mgmt	For	For	For
1b	Elect Z P Zhang as Director	Mgmt	For	Against	Against
1c	Elect G D McCallum as Director	Mgmt	For	Against	Against
1d	Elect E M Ngan as Director	Mgmt	For	Against	Against
1e	Elect B Y Zhang as Director	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Swire Pacific Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

## Tractor Supply Company

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** TSCO  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 892356106

Shares Voted: 12,404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joy Brown	Mgmt	For	For	For
1.2	Elect Director Ricardo Cardenas	Mgmt	For	Against	Against
1.3	Elect Director Andre Hawaux	Mgmt	For	For	For
1.4	Elect Director Denise L. Jackson	Mgmt	For	For	For
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For	For
1.6	Elect Director Edna K. Morris	Mgmt	For	Against	Against
1.7	Elect Director Mark J. Weikel	Mgmt	For	For	For
1.8	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Tyler Technologies, Inc.

**Meeting Date:** 05/11/2023      **Country:** USA      **Ticker:** TYL  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 902252105

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn A. Carter	Mgmt	For	Withhold	Withhold
1.2	Elect Director Brenda A. Cline	Mgmt	For	Withhold	Withhold
1.3	Elect Director Ronnie D. Hawkins, Jr.	Mgmt	For	For	For
1.4	Elect Director Mary L. Landrieu	Mgmt	For	For	For

## Tyler Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director John S. Marr, Jr.	Mgmt	For	Withhold	Withhold
1.6	Elect Director H. Lynn Moore, Jr.	Mgmt	For	Withhold	Withhold
1.7	Elect Director Daniel M. Pope	Mgmt	For	For	For
1.8	Elect Director Dustin R. Womble	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Unibail-Rodamco-Westfield SE

**Meeting Date:** 05/11/2023      **Country:** France      **Ticker:** URW  
**Record Date:** 05/09/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F95094581

**Shares Voted:** 1,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For	For
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For	For
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For	For
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For	For
9	Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	For	For	For
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

## Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
14	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For	For
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For	For
16	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For	For
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For	For
18	Reelect Xavier Niel as Supervisory Board Member	Mgmt	For	Against	Against
19	Elect Jacques Richier as Supervisory Board Member	Mgmt	For	For	For
20	Elect Sara Lucas as Supervisory Board Member	Mgmt	For	For	For
21	Renew Appointment of Deloitte & Associates as Auditor	Mgmt	For	For	For
22	Appoint KPMG S.A as Auditor	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Universal Music Group NV

Meeting Date: 05/11/2023

Country: Netherlands

Ticker: UMG

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: N90313102

Shares Voted: 1,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Adopt Financial Statements	Mgmt	For	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt			
5.b	Approve Dividends	Mgmt	For	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
7.a	Reelect Lucian Grainge as Executive Director	Mgmt	For	Against	Against
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against	Against
8.a	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	Against	Against
8.b	Reelect Anna Jones as Non-Executive Director	Mgmt	For	Against	Against
8.c	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against	Against
8.d	Elect Haim Saban as Non-Executive Director	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
10	Ratify Auditors	Mgmt	For	For	For
11	Other Business (Non-Voting)	Mgmt			
12	Close Meeting	Mgmt			

## Verizon Communications Inc.

Meeting Date: 05/11/2023

Country: USA

Ticker: VZ

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 92343V104

## Verizon Communications Inc.

Shares Voted: 87,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Vittorio Colao	Mgmt	For	For	For
1.5	Elect Director Melanie Healey	Mgmt	For	For	For
1.6	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.7	Elect Director Clarence Otis, Jr.	Mgmt	For	Against	Against
1.8	Elect Director Daniel Schulman	Mgmt	For	For	For
1.9	Elect Director Rodney Slater	Mgmt	For	Against	Against
1.10	Elect Director Carol Tome	Mgmt	For	For	For
1.11	Elect Director Hans Vestberg	Mgmt	For	Against	Against
1.12	Elect Director Gregory Weaver	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Report on Government Requests to Remove Content	SH	Against	Against	Against
6	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against
7	Amend Clawback Policy	SH	Against	For	For
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
9	Require Independent Board Chair	SH	Against	For	For

## Westlake Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: WLK

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 960413102

Shares Voted: 1,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.1	Elect Director Catherine T. Chao	Mgmt	For	Withhold	Withhold
1a.2	Elect Director Marius A. Haas	Mgmt	For	Withhold	Withhold

## Westlake Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.3	Elect Director Kimberly S. Lubel	Mgmt	For	Withhold	Withhold
1a.4	Elect Director Jeffrey W. Sheets	Mgmt	For	Withhold	Withhold
1b.1	Elect Director Carolyn C. Sabat	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Amend Certificate of Incorporation to Allow Exculpation of Certain Officers	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
6	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
7	Strengthen 2030 GHG Reduction Targets and Adopt Long-Term Targets Aligned with Net Zero	SH	Against	For	For
8	Report on Reducing Plastic Pollution of the Oceans	SH	Against	For	For

## WSP Global Inc.

**Meeting Date:** 05/11/2023      **Country:** Canada      **Ticker:** WSP  
**Record Date:** 03/30/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 92938W202

Shares Voted: 44,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	Against	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	Against	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	Against	For
1.9	Elect Director Macky Tall	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Stock Option Plan	Mgmt	For	Against	For
4	Approve Share Unit Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	For



## Xylem Inc.

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** XYL

**Record Date:** 04/05/2023

**Meeting Type:** Special

**Primary Security ID:** 98419M100

**Shares Voted:** 841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

## Zebra Technologies Corporation

**Meeting Date:** 05/11/2023

**Country:** USA

**Ticker:** ZBRA

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 989207105

**Shares Voted:** 92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. Burns	Mgmt	For	Against	Against
1b	Elect Director Linda M. Connly	Mgmt	For	For	For
1c	Elect Director Anders Gustafsson	Mgmt	For	Against	Against
1d	Elect Director Janice M. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Ampol Limited

**Meeting Date:** 05/12/2023

**Country:** Australia

**Ticker:** ALD

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary Security ID:** Q03608124

**Shares Voted:** 3,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Elect Melinda Conrad as Director	Mgmt	For	Against	Against
3b	Elect Simon Allen as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Matthew Halliday	Mgmt	For	For	For

## ANSYS, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: ANSS

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 03662Q105

Shares Voted: 162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For	For
1c	Elect Director Ajei S. Gopal	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For	For

## Arcadis NV

Meeting Date: 05/12/2023

Country: Netherlands

Ticker: ARCAD

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: N0605M147

Shares Voted: 1,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1.a	Open Meeting	Mgmt			
1.b	Receive Announcements	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Receive Report of Executive Board (Non-Voting)	Mgmt			
4.a	Adopt Financial Statements	Mgmt	For	For	For
4.b	Approve Dividends	Mgmt	For	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	Against	Against
5.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
7.a	Approve Remuneration Report for Executive Board	Mgmt	For	For	For
7.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For	For

## Arcadis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Elect A.G. Brookes to Executive Board	Mgmt	For	For	For
9.a	Reelect M.P. Lap to Supervisory Board	Mgmt	For	Against	Against
9.b	Elect B. Duganier to Supervisory Board	Mgmt	For	For	For
9.c	Announce Vacancies on the Supervisory Board	Mgmt			
10.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve 2023 Arcadis N.V. Long-Term Incentive Plan	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			
14	Close Meeting	Mgmt			

## Balfour Beatty Plc

**Meeting Date:** 05/12/2023

**Country:** United Kingdom

**Ticker:** BBY

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary Security ID:** G3224V108

**Shares Voted:** 28,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Charles Allen, Lord of Kensington as Director	Mgmt	For	Against	Against
6	Re-elect Stephen Billingham as Director	Mgmt	For	For	For
7	Re-elect Stuart Doughty as Director	Mgmt	For	For	For
8	Re-elect Anne Drinkwater as Director	Mgmt	For	For	For
9	Re-elect Louise Hardy as Director	Mgmt	For	Against	Against
10	Re-elect Philip Harrison as Director	Mgmt	For	For	For
11	Re-elect Michael Lucki as Director	Mgmt	For	Against	Against
12	Re-elect Barbara Moorhouse as Director	Mgmt	For	For	For
13	Re-elect Leo Quinn as Director	Mgmt	For	For	For

## Balfour Beatty Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Camden Property Trust

**Meeting Date:** 05/12/2023      **Country:** USA      **Ticker:** CPT  
**Record Date:** 03/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** 133131102

Shares Voted: 11,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard J. Campo	Mgmt	For	Against	Against
1b	Elect Director Javier E. Benito	Mgmt	For	For	For
1c	Elect Director Heather J. Brunner	Mgmt	For	Against	Against
1d	Elect Director Mark D. Gibson	Mgmt	For	For	For
1e	Elect Director Scott S. Ingraham	Mgmt	For	Against	Against
1f	Elect Director Renu Khator	Mgmt	For	For	For
1g	Elect Director D. Keith Oden	Mgmt	For	Against	Against
1h	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	Against	Against
1i	Elect Director Steven A. Webster	Mgmt	For	Against	Against
1j	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Colgate-Palmolive Company

Meeting Date: 05/12/2023

Country: USA

Ticker: CL

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 194162103

Shares Voted: 42,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For	For
1b	Elect Director John T. Cahill	Mgmt	For	Against	Against
1c	Elect Director Steve Cahillane	Mgmt	For	For	For
1d	Elect Director Lisa M. Edwards	Mgmt	For	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	For	For
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For	For
1g	Elect Director Kimberly A. Nelson	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Michael B. Polk	Mgmt	For	For	For
1j	Elect Director Stephen I. Sadove	Mgmt	For	Against	Against
1k	Elect Director Noel R. Wallace	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

# Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/12/2023

Country: France

Ticker: ML

Record Date: 05/10/2023

Meeting Type: Annual/Special

Primary Security ID: F61824870

Shares Voted: 9,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For	For
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	Against	Against
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Duerr AG

**Meeting Date:** 05/12/2023      **Country:** Germany      **Ticker:** DUE  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** D23279108

Shares Voted: 4,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against

## Duerr AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Elect Markus Kerber to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 17.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
13	Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

## Erste Group Bank AG

**Meeting Date:** 05/12/2023

**Country:** Austria

**Ticker:** EBS

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** A19494102

**Shares Voted:** 8,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against

## Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	For	For	For
8.1	Approve Increase in Size of Supervisory Board to 14 Members	Mgmt	For	For	For
8.2	Reelect Friedrich Santner as Supervisory Board Member	Mgmt	For	Against	Against
8.3	Reelect Andras Simor as Supervisory Board Member	Mgmt	For	Against	Against
8.4	Elect Christiane Tusek as Supervisory Board Member	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For	For
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
10.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Forum Energy Technologies, Inc.

**Meeting Date:** 05/12/2023      **Country:** USA      **Ticker:** FET  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 34984V209

Shares Voted: 2,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Evelyn M. Angelle	Mgmt	For	For	For
1.2	Elect Director John A. Carrig	Mgmt	For	Withhold	Withhold
1.3	Elect Director Neal A. Lux	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## HelloFresh SE

**Meeting Date:** 05/12/2023      **Country:** Germany      **Ticker:** HFG  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** D3R2MA100



Shares Voted: 12,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
6.1	Elect John Rittenhouse to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Smalla to the Supervisory Board	Mgmt	For	For	For
6.5	Elect Derek Zissman to the Supervisory Board	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against	Against
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## HENSOLDT AG

Meeting Date: 05/12/2023

Country: Germany

Ticker: HAG

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: D3R14P109

Shares Voted: 2,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			

## HENSOLDT AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Elect Marco Fuchs to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Integra LifeSciences Holdings Corporation

Meeting Date: 05/12/2023

Country: USA

Ticker: IART

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 457985208

Shares Voted: 23,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jan De Witte	Mgmt	For	Against	Against
1b	Elect Director Keith Bradley	Mgmt	For	Against	Against
1c	Elect Director Shaundra D. Clay	Mgmt	For	For	For
1d	Elect Director Stuart M. Essig	Mgmt	For	Against	Against
1e	Elect Director Barbara B. Hill	Mgmt	For	For	For
1f	Elect Director Renee W. Lo	Mgmt	For	For	For
1g	Elect Director Raymond G. Murphy	Mgmt	For	Against	Against
1h	Elect Director Christian S. Schade	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Marriott International, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: MAR

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 571903202

Shares Voted: 748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony G. Capuano	Mgmt	For	For	For
1b	Elect Director Isabella D. Goren	Mgmt	For	Against	Against
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	For	For
1d	Elect Director Frederick A. Henderson	Mgmt	For	For	For
1e	Elect Director Eric Hippeau	Mgmt	For	Against	Against
1f	Elect Director Lauren R. Hobart	Mgmt	For	For	For
1g	Elect Director Debra L. Lee	Mgmt	For	Against	Against
1h	Elect Director Aylwin B. Lewis	Mgmt	For	Against	Against
1i	Elect Director David S. Marriott	Mgmt	For	Against	Against
1j	Elect Director Margaret M. McCarthy	Mgmt	For	For	For
1k	Elect Director Grant F. Reid	Mgmt	For	For	For
1l	Elect Director Horacio D. Rozanski	Mgmt	For	Against	Against
1m	Elect Director Susan C. Schwab	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against	Against
7	Report on Gender/Racial Pay Gap	SH	Against	For	For

## Net Insight AB

Meeting Date: 05/12/2023

Country: Sweden

Ticker: NETI.B

Record Date: 05/04/2023

Meeting Type: Annual

Primary Security ID: W57102118

Shares Voted: 142,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For	For

# Net Insight AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive CEO's Report	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
8.c	Approve Discharge of Board and CEO	Mgmt	For	Against	Against
9	Determine Number of Members (5) and Deputy Members (1) of Board	Mgmt	For	For	For
10	Approve Remuneration of Directors in the Amount of SEK 750,00 for Chair and SEK 275,000 for Other Directors; Approve Committee Remuneration	Mgmt	For	For	For
11	Reelect Gunilla Fransson, Jan Barchan, Cecilia de Leeuw and Torbjorn Wingardh as Directors; Elect Karl Thedeen as New Director; Elect Axel Barchan as Deputy Director	Mgmt	For	Against	Against
12	Reelect Gunilla Fransson as Board Chair	Mgmt	For	Against	Against
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify KPMG AB as Auditors	Mgmt	For	For	For
16	Approve the Instructions to Nominating Committee	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Approve SEK 511,000 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Ping An Insurance (Group) Company of China, Ltd.

**Meeting Date:** 05/12/2023

**Country:** China

**Ticker:** 2318

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** Y69790106

**Shares Voted:** 663,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Supervisory Committee	Mgmt	For	For	For
3	Approve Annual Report and Its Summary	Mgmt	For	For	For
4	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Profit Distribution Plan and Proposed Declaration and Distribution of Final Dividends	Mgmt	For	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Elect Wang Guangqian as Director	Mgmt	For	For	For
8	Approve Issuance of Debt Financing Instruments	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Additional H Shares	Mgmt	For	For	For

## Premium Brands Holdings Corporation

**Meeting Date:** 05/12/2023

**Country:** Canada

**Ticker:** PBH

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 74061A108

**Shares Voted:** 23,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2a	Elect Director Sean Cheah	Mgmt	For	Against	Against
2b	Elect Director Johnny Ciampi	Mgmt	For	Against	Against
2c	Elect Director Marie Delorme	Mgmt	For	For	For
2d	Elect Director Bruce Hodge	Mgmt	For	Against	Against
2e	Elect Director Kathleen Keller-Hobson	Mgmt	For	For	For

## Premium Brands Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2f	Elect Director Hugh McKinnon	Mgmt	For	Against	Against
2g	Elect Director George Paleologou	Mgmt	For	Against	Against
2h	Elect Director Mary Wagner	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## QBE Insurance Group Limited

**Meeting Date:** 05/12/2023      **Country:** Australia      **Ticker:** QBE  
**Record Date:** 05/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q78063114

Shares Voted: 24,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Conditional Rights to Andrew Horton	Mgmt	For	For	For
4a	Elect Michael (Mike) Wilkins as Director	Mgmt	For	For	For
4b	Elect Kathryn (Kathy) Lisson as Director	Mgmt	For	For	For

## Republic Services, Inc.

**Meeting Date:** 05/12/2023      **Country:** USA      **Ticker:** RSG  
**Record Date:** 03/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** 760759100

Shares Voted: 1,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	For	For
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	Against	Against
1f	Elect Director Michael Larson	Mgmt	For	Against	Against
1g	Elect Director James P. Snee	Mgmt	For	For	For

## Republic Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Brian S. Tyler	Mgmt	For	For	For
1i	Elect Director Jon Vander Ark	Mgmt	For	For	For
1j	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1k	Elect Director Katharine B. Weymouth	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Sempra Energy

**Meeting Date:** 05/12/2023      **Country:** USA      **Ticker:** SRE  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 816851109

**Shares Voted:** 13,008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andres Conesa	Mgmt	For	For	For
1b	Elect Director Pablo A. Ferrero	Mgmt	For	For	For
1c	Elect Director Jeffrey W. Martin	Mgmt	For	For	For
1d	Elect Director Bethany J. Mayer	Mgmt	For	For	For
1e	Elect Director Michael N. Mears	Mgmt	For	For	For
1f	Elect Director Jack T. Taylor	Mgmt	For	Against	Against
1g	Elect Director Cynthia L. Walker	Mgmt	For	For	For
1h	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1i	Elect Director James C. Yardley	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	For	For
6	Change Company Name to Sempra	Mgmt	For	For	For
7	Amend Articles of Incorporation	Mgmt	For	For	For
8	Require Independent Board Chair	SH	Against	For	For

## Sing Tao News Corporation Limited

Meeting Date: 05/12/2023

Country: Bermuda

Ticker: 1105

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: G8196H128

Shares Voted: 11,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Fan Chun Wah Andrew as Director	Mgmt	For	Against	Against
2b	Elect Kwok Ying Shing as Director	Mgmt	For	Against	Against
2c	Elect Choi Karson Ka Tsan as Director	Mgmt	For	Against	Against
2d	Elect Kwok Hiu Ting as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Baker Tilly Hong Kong Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt Share Option Scheme	Mgmt	For	Against	Against

## Techtronic Industries Co., Ltd.

Meeting Date: 05/12/2023

Country: Hong Kong

Ticker: 669

Record Date: 05/09/2023

Meeting Type: Annual

Primary Security ID: Y8563B159

Shares Voted: 13,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Horst Julius Pudwill as Director	Mgmt	For	Against	Against
3b	Elect Joseph Galli Jr. as Director	Mgmt	For	Against	Against
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	Against	Against
3d	Elect Robert Hinman Getz as Director	Mgmt	For	Against	Against
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For



## Techtronic Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve the Amendments to Share Award Scheme	Mgmt	For	Against	Against
8	Approve the Amendments to Share Option Scheme	Mgmt	For	Against	Against

## Teradyne, Inc.

Meeting Date: 05/12/2023

Country: USA

Ticker: TER

Record Date: 03/16/2023

Meeting Type: Annual

Primary Security ID: 880770102

Shares Voted: 50,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy E. Guertin	Mgmt	For	For	For
1b	Elect Director Peter Herweck	Mgmt	For	For	For
1c	Elect Director Mercedes Johnson	Mgmt	For	For	For
1d	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1e	Elect Director Marilyn Matz	Mgmt	For	Against	Against
1f	Elect Director Gregory S. Smith	Mgmt	For	For	For
1g	Elect Director Ford Tamer	Mgmt	For	For	For
1h	Elect Director Paul J. Tufano	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## The Progressive Corporation

Meeting Date: 05/12/2023

Country: USA

Ticker: PGR

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 743315103

## The Progressive Corporation

Shares Voted: 86,503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Danelle M. Barrett	Mgmt	For	For	For
1b	Elect Director Philip Bleser	Mgmt	For	For	For
1c	Elect Director Stuart B. Burgdoerfer	Mgmt	For	Against	Against
1d	Elect Director Pamela J. Craig	Mgmt	For	For	For
1e	Elect Director Charles A. Davis	Mgmt	For	Against	Against
1f	Elect Director Roger N. Farah	Mgmt	For	Against	Against
1g	Elect Director Lawton W. Fitt	Mgmt	For	Against	Against
1h	Elect Director Susan Patricia Griffith	Mgmt	For	Against	Against
1i	Elect Director Devin C. Johnson	Mgmt	For	For	For
1j	Elect Director Jeffrey D. Kelly	Mgmt	For	For	For
1k	Elect Director Barbara R. Snyder	Mgmt	For	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Vulcan Materials Company

Meeting Date: 05/12/2023

Country: USA

Ticker: VMC

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 929160109

Shares Voted: 422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa H. Anderson	Mgmt	For	For	For
1b	Elect Director O. B. Grayson Hall, Jr.	Mgmt	For	For	For
1c	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1d	Elect Director James T. Prokopanko	Mgmt	For	Against	Against
1e	Elect Director George Willis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Weyerhaeuser Company

Meeting Date: 05/12/2023

Country: USA

Ticker: WY

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 962166104

Shares Voted: 1,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Emmert	Mgmt	For	Against	Against
1b	Elect Director Rick R. Holley	Mgmt	For	For	For
1c	Elect Director Sara Grootwassink Lewis	Mgmt	For	Against	Against
1d	Elect Director Deidra C. Merriwether	Mgmt	For	For	For
1e	Elect Director Al Monaco	Mgmt	For	For	For
1f	Elect Director Nicole W. Piasecki	Mgmt	For	Against	Against
1g	Elect Director Lawrence A. Selzer	Mgmt	For	For	For
1h	Elect Director Devin W. Stockfish	Mgmt	For	Against	Against
1i	Elect Director Kim Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Wheaton Precious Metals Corp.

Meeting Date: 05/12/2023

Country: Canada

Ticker: WPM

Record Date: 03/15/2023

Meeting Type: Annual/Special

Primary Security ID: 962879102

Shares Voted: 1,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	Withhold	Withhold
a2	Elect Director John A. Brough	Mgmt	For	Withhold	Withhold
a3	Elect Director Jaimie Donovan	Mgmt	For	For	For
a4	Elect Director R. Peter Gillin	Mgmt	For	Withhold	Withhold
a5	Elect Director Chantal Gosselin	Mgmt	For	For	For
a6	Elect Director Jeane Hull	Mgmt	For	For	For
a7	Elect Director Glenn Antony Ives	Mgmt	For	For	For
a8	Elect Director Charles A. Jeannes	Mgmt	For	Withhold	Withhold
a9	Elect Director Marilyn Schonberner	Mgmt	For	For	For
a10	Elect Director Randy V.J. Smallwood	Mgmt	For	Withhold	Withhold

## Wheaton Precious Metals Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Zimmer Biomet Holdings, Inc.

**Meeting Date:** 05/12/2023      **Country:** USA      **Ticker:** ZBH  
**Record Date:** 03/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 98956P102

Shares Voted: 893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For	For
1b	Elect Director Betsy J. Bernard	Mgmt	For	Against	Against
1c	Elect Director Michael J. Farrell	Mgmt	For	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	Against	Against
1e	Elect Director Bryan C. Hanson	Mgmt	For	Against	Against
1f	Elect Director Arthur J. Higgins	Mgmt	For	Against	Against
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## ASM International NV

**Meeting Date:** 05/15/2023      **Country:** Netherlands      **Ticker:** ASM  
**Record Date:** 04/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** N07045201

Shares Voted: 5,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual General Meeting	Mgmt			

## ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	Against	Against
7	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Other Business (Non-Voting)	Mgmt			
13	Close Meeting	Mgmt			

## BKW AG

**Meeting Date:** 05/15/2023      **Country:** Switzerland      **Ticker:** BKW  
**Record Date:**                      **Meeting Type:** Annual

**Primary Security ID:** H10053108

Shares Voted: 506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share and Extraordinary Dividends of CHF 1.25 per Share	Mgmt	For	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For	For
4.2	Amend Articles Re: Application for Registration; Threshold for Convening General Meeting and Submitting Items to the Agenda; Shareholder Representation	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	For	For
4.4	Amend Articles Re: Duties of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
4.5	Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	Mgmt	For	Against	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	For	For
5.3	Approve Remuneration Report	Mgmt	For	Against	Against
6.1.1	Reelect Carole Ackermann as Director	Mgmt	For	Against	Against
6.1.2	Reelect Roger Baillod as Director	Mgmt	For	For	For
6.1.3	Reelect Petra Denk as Director	Mgmt	For	For	For
6.1.4	Reelect Rebecca Guntern as Director	Mgmt	For	For	For
6.1.5	Reelect Martin a Porta as Director	Mgmt	For	For	For
6.1.6	Reelect Kurt Schaer as Director	Mgmt	For	For	For
6.2	Reelect Roger Baillod as Board Chair	Mgmt	For	For	For
6.3.1	Reappoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3.2	Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For	For	For
6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For	For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	Against	Against
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Consolidated Edison, Inc.

**Meeting Date:** 05/15/2023

**Country:** USA

**Ticker:** ED

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 209115104

# Consolidated Edison, Inc.

Shares Voted: 5,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy P. Cawley	Mgmt	For	Against	Against
1.2	Elect Director Ellen V. Futter	Mgmt	For	Against	Against
1.3	Elect Director John F. Killian	Mgmt	For	Against	Against
1.4	Elect Director Karol V. Mason	Mgmt	For	For	For
1.5	Elect Director Dwight A. McBride	Mgmt	For	Against	Against
1.6	Elect Director William J. Mulrow	Mgmt	For	Against	Against
1.7	Elect Director Armando J. Olivera	Mgmt	For	For	For
1.8	Elect Director Michael W. Ranger	Mgmt	For	Against	Against
1.9	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.10	Elect Director Deirdre Stanley	Mgmt	For	Against	Against
1.11	Elect Director L. Frederick Sutherland	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Ipsos SA

Meeting Date: 05/15/2023

Country: France

Ticker: IPS

Record Date: 05/11/2023

Meeting Type: Annual/Special

Primary Security ID: F5310M109

Shares Voted: 13,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Reelect Patrick Artus as Director	Mgmt	For	Against	Against
6	Reelect Ben Page as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Reelect Eliane Rouyer-Chevalier as Director	Mgmt	For	For	For
8	Reelect Laurence Stoclet as Director	Mgmt	For	Against	Against
9	Elect Angels Martin Munoz as Director	Mgmt	For	For	For
10	Elect Florence Parly as Director	Mgmt	For	For	For
11	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 625,000	Mgmt	For	For	For
13	Approve Compensation of Ben Page, CEO	Mgmt	For	For	For
14	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Laurence Stoclet, Vice-CEO from January 1, 2022 to September 30, 2022 (Advisory)	Mgmt	For	Against	Against
16	Approve Compensation of Henri Wallard, Vice-CEO from January 1, 2022 to May 17, 2022 (Advisory)	Mgmt	For	Against	Against
17	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize up to 1.30 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## JFrog Ltd.

Meeting Date: 05/15/2023

Country: Israel

Ticker: FROG

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: M6191J100



Shares Voted: 21,807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoav Landman	Mgmt	For	For	For
1.2	Elect Director Yossi Sela	Mgmt	For	Against	Against
1.3	Elect Director Elisa Steele	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Kost, Forer, Gabbay & Kasierer as Auditors	Mgmt	For	For	For
4	Approve Amended Compensation of Shlomi Ben Haim, Chief Executive Officer	Mgmt	For	For	For
5	Approve Amended Compensation of Yoav Landman, Chief Technology Officer	Mgmt	For	For	For
6	Approve Amended Compensation of Frederic Simon, Chief Data Scientist	Mgmt	For	Against	Against

**Tele2 AB**

Meeting Date: 05/15/2023

Country: Sweden

Ticker: TEL2.B

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: W95878166

Shares Voted: 5,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive CEO's Report	Mgmt			
9	Receive Financial Statements and Statutory Reports	Mgmt			
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	Against	Against
12.b	Approve Discharge of Andrew Barron	Mgmt	For	Against	Against
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	Against	Against
12.d	Approve Discharge of Georgi Ganev	Mgmt	For	Against	Against
12.e	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	Against	Against
12.f	Approve Discharge of Sam Kini	Mgmt	For	Against	Against
12.g	Approve Discharge of Eva Lindqvist	Mgmt	For	Against	Against
12.h	Approve Discharge of Lars-Ake Norling	Mgmt	For	Against	Against
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	Against	Against
15.c	Reelect Georgi Ganev as Director	Mgmt	For	Against	Against
15.d	Reelect Sam Kini as Director	Mgmt	For	Against	Against
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For	For
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For	For
16	Elect Andrew Barron as Board Chair	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
18	Approve Remuneration Report	Mgmt	For	For	For
19.a	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against	Against
20	Authorize Share Repurchase Program	Mgmt	For	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt			

## Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against	Against
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	SH	None	Against	Against
22	Close Meeting	Mgmt			

## Tradeweb Markets Inc.

**Meeting Date:** 05/15/2023      **Country:** USA      **Ticker:** TW  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 892672106

Shares Voted: 760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Troy Dixon	Mgmt	For	For	For
1.2	Elect Director Scott Ganeles	Mgmt	For	Withhold	Withhold
1.3	Elect Director Catherine Johnson	Mgmt	For	Withhold	Withhold
1.4	Elect Director Murray Roos	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## accesso Technology Group Plc

**Meeting Date:** 05/16/2023      **Country:** United Kingdom      **Ticker:** ACSO  
**Record Date:** 05/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** G1150H101

Shares Voted: 5,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Steve Brown as Director	Mgmt	For	Against	Against
3	Re-elect Fern MacDonald as Director	Mgmt	For	Against	Against
4	Re-elect Jody Madden as Director	Mgmt	For	Against	Against

## accesso Technology Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Re-elect Andrew Malpass as Director	Mgmt	For	For	For
6	Re-elect William Russell as Director	Mgmt	For	Against	Against
7	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	Against	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Aeroports de Paris ADP

**Meeting Date:** 05/16/2023

**Country:** France

**Ticker:** ADP

**Record Date:** 05/12/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F00882104

**Shares Voted:** 335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	Mgmt	For	For	For
4	Approve Transaction with the French State	Mgmt	For	For	For
5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	Mgmt	For	For	For
6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	Mgmt	For	For	For
7	Approve Transaction with SNCF Reseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	Mgmt	For	For	For
8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	Mgmt	For	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against

## Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
11	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Ratify Appointment of Didier Martin as Censor	Mgmt	For	Against	Against
15	Ratify Appointment of Stephane Raison as Director	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Proposal Submitted by Comite Social et Economique	Mgmt			
A	Approve Resolution on Social Policy and Revision of the Hiring Plan	SH	None	Against	Against

## Alexandria Real Estate Equities, Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** ARE

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** 015271109

**Shares Voted:** 348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joel S. Marcus	Mgmt	For	Against	Against
1b	Elect Director Steven R. Hash	Mgmt	For	For	For
1c	Elect Director James P. Cain	Mgmt	For	Against	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	For	For
1e	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1f	Elect Director Richard H. Klein	Mgmt	For	Against	Against
1g	Elect Director Michael A. Woronoff	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Baker Hughes Company

Meeting Date: 05/16/2023

Country: USA

Ticker: BKR

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 05722G100

Shares Voted: 5,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For	For
1.4	Elect Director Nelda J. Connors	Mgmt	For	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For	For
1.7	Elect Director John G. Rice	Mgmt	For	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For	For
1.9	Elect Director Mohsen Sohi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## BankUnited, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: BKU

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 06652K103

Shares Voted: 25,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	For	For	For
1.2	Elect Director Tere Blanca	Mgmt	For	Withhold	Withhold
1.3	Elect Director John N. DiGiacomo	Mgmt	For	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	Withhold	Withhold
1.5	Elect Director Douglas J. Pauls	Mgmt	For	For	For
1.6	Elect Director A. Gail Prudenti	Mgmt	For	Withhold	Withhold
1.7	Elect Director William S. Rubenstein	Mgmt	For	For	For
1.8	Elect Director Germaine Smith-Baugh	Mgmt	For	For	For
1.9	Elect Director Sanjiv Sobti	Mgmt	For	For	For
1.10	Elect Director Lynne Wines	Mgmt	For	For	For

## BankUnited, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## BNP Paribas SA

**Meeting Date:** 05/16/2023      **Country:** France      **Ticker:** BNP  
**Record Date:** 05/12/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F1058Q238

**Shares Voted:** 2,653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	Against	Against
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For	For
15	Approve Compensation of Jean-Laurent Bonnafé, CEO	Mgmt	For	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For	For

## BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers  Extraordinary Business	Mgmt	For	For	For
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Burkhalter Holding AG

**Meeting Date:** 05/16/2023

**Country:** Switzerland

**Ticker:** BRKN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H1145M115

**Shares Voted:** 752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2.1	Accept Annual Report	Mgmt	For	For	For
2.2	Accept Annual Financial Statements	Mgmt	For	For	For
2.3	Accept Consolidated Annual Financial Statements	Mgmt	For	For	For
2.4	Approve Auditor's Report	Mgmt	For	For	For
3.1	Approve Discharge of Board Member Gaudenz Domenig	Mgmt	For	Against	Against
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For	Against	Against
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For	Against	Against
3.4	Approve Discharge of Board Member Michele Novak-Moser	Mgmt	For	Against	Against
3.5	Approve Discharge of Board Member Nina Remmers	Mgmt	For	Against	Against
3.6	Approve Discharge of Board Member Diego Brueesch	Mgmt	For	Against	Against



## Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Allocation of Income and Dividends of CHF 2.125 per Share from Capital Contribution Reserves	Mgmt	For	For	For
4.2	Approve Dividends of CHF 2.125 per Share from Legal Reserves	Mgmt	For	For	For
5.1	Reelect Gaudenz Domenig as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Marco Syfrig as Director	Mgmt	For	Against	Against
5.3	Reelect Willy Hueppi as Director	Mgmt	For	Against	Against
5.4	Reelect Michele Novak-Moser as Director	Mgmt	For	Against	Against
5.5	Reelect Nina Remmers as Director	Mgmt	For	Against	Against
5.6	Reelect Diego Brueesch as Director	Mgmt	For	Against	Against
6.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Mgmt	For	Against	Against
6.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Designate Dieter Brunner as Independent Proxy	Mgmt	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
9.1	Approve Remuneration of Directors in the Amount of CHF 981,000	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 598,000	Mgmt	For	Against	Against
10.1	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against	Against
10.2	Approve Creation of Capital Band within the Upper Limit of CHF 458,729.66 and the Lower Limit of CHF 396,175.61 with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Capgemini SE

**Meeting Date:** 05/16/2023

**Country:** France

**Ticker:** CAP

**Record Date:** 05/12/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F4973Q101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Elect Megan Clarken as Director	Mgmt	For	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

ConocoPhillips

Meeting Date: 05/16/2023

Country: USA

Ticker: COP

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 20825C104

Shares Voted: 5,590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dennis V. Arriola	Mgmt	For	Against	Against
1b	Elect Director Jody Freeman	Mgmt	For	For	For
1c	Elect Director Gay Huey Evans	Mgmt	For	Against	Against
1d	Elect Director Jeffrey A. Joerres	Mgmt	For	Against	Against
1e	Elect Director Ryan M. Lance	Mgmt	For	Against	Against
1f	Elect Director Timothy A. Leach	Mgmt	For	For	For
1g	Elect Director William H. McRaven	Mgmt	For	For	For
1h	Elect Director Sharmila Mulligan	Mgmt	For	Against	Against
1i	Elect Director Eric D. Mullins	Mgmt	For	For	For
1j	Elect Director Arjun N. Murti	Mgmt	For	Against	Against
1k	Elect Director Robert A. Niblock	Mgmt	For	Against	Against
1l	Elect Director David T. Seaton	Mgmt	For	For	For
1m	Elect Director R.A. Walker	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
7	Require Independent Board Chair	SH	Against	For	For
8	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For
9	Report on Tax Transparency	SH	Against	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	For	For

Meeting Date: 05/16/2023

Country: USA

Ticker: CUBE

Record Date: 03/15/2023

Meeting Type: Annual

Primary Security ID: 229663109

Shares Voted: 20,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Piero Bussani	Mgmt	For	Withhold	Withhold

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Jit Kee Chin	Mgmt	For	For	For
1.3	Elect Director Dorothy Dowling	Mgmt	For	For	For
1.4	Elect Director John W. Fain	Mgmt	For	For	For
1.5	Elect Director Jair K. Lynch	Mgmt	For	For	For
1.6	Elect Director Christopher P. Marr	Mgmt	For	For	For
1.7	Elect Director Deborah Rather Salzberg	Mgmt	For	For	For
1.8	Elect Director John F. Remondi	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jeffrey F. Rogatz	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Dassault Aviation SA

**Meeting Date:** 05/16/2023      **Country:** France      **Ticker:** AM  
**Record Date:** 05/12/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F24539169

Shares Voted: 5,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
4	Approve Compensation of Directors	Mgmt	For	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	For	For
11	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against

## Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Reelect Thierry Dassault as Director	Mgmt	For	Against	Against
13	Reelect Eric Trappier as Director	Mgmt	For	Against	Against
14	Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Deutsche Boerse AG

**Meeting Date:** 05/16/2023

**Country:** Germany

**Ticker:** DB1

**Record Date:** 05/09/2023

**Meeting Type:** Annual

**Primary Security ID:** D1882G119

**Shares Voted:** 60,031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For	For
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For

Meeting Date: 05/16/2023

Country: Belgium

Ticker: ELI

Record Date: 05/02/2023

Meeting Type: Annual

Primary Security ID: B35656105

Shares Voted: 1,001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
4	Approve Amended Remuneration Policy	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt			
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt			
9	Approve Discharge of Directors	Mgmt	For	Against	Against
10	Approve Discharge of Auditors	Mgmt	For	Against	Against
11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	Mgmt	For	Against	Against
12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	Mgmt	For	Against	Against
13	Reelect Dominique Offergeld as Director and Approve Remuneration	Mgmt	For	Against	Against
14	Elect Eddy Vermoesen as Director and Approve Remuneration	Mgmt	For	Against	Against
15	Elect Bernard Thiry as Director and Approve Remuneration	Mgmt	For	Against	Against
16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	Mgmt	For	For	For
17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For	Against	Against
18	Transact Other Business	Mgmt			

## FDM Group (Holdings) Plc

Meeting Date: 05/16/2023

Country: United Kingdom

Ticker: FDM

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: G3405Y129

Shares Voted: 1,417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Andrew Brown as Director	Mgmt	For	Against	Against
5	Re-elect Roderick Flavell as Director	Mgmt	For	Against	Against
6	Re-elect Sheila Flavell as Director	Mgmt	For	Against	Against
7	Re-elect Michael McLaren as Director	Mgmt	For	Against	Against
8	Re-elect Alan Kinnear as Director	Mgmt	For	Against	Against
9	Re-elect David Lister as Director	Mgmt	For	Against	Against
10	Re-elect Jacqueline de Rojas as Director	Mgmt	For	Against	Against
11	Re-elect Michelle Senecal de Fonseca as Director	Mgmt	For	For	For
12	Re-elect Peter Whiting as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Fortune Brands Innovations, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: FBIN

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 34964C106

## Fortune Brands Innovations, Inc.

Shares Voted: 1,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicholas I. Fink	Mgmt	For	For	For
1b	Elect Director A. D. David Mackay	Mgmt	For	For	For
1c	Elect Director Stephanie Pugliese	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Provide for Exculpation of Officers	Mgmt	For	For	For

## Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/16/2023

Country: Germany

Ticker: FME

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: D2734Z107

Shares Voted: 6,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For

## JPMorgan Chase & Co.

Meeting Date: 05/16/2023

Country: USA

Ticker: JPM

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 46625H100



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	Against	Against
1c	Elect Director Todd A. Combs	Mgmt	For	For	For
1d	Elect Director James S. Crown	Mgmt	For	For	For
1e	Elect Director Alicia Boler Davis	Mgmt	For	For	For
1f	Elect Director James Dimon	Mgmt	For	Against	Against
1g	Elect Director Timothy P. Flynn	Mgmt	For	Against	Against
1h	Elect Director Alex Gorsky	Mgmt	For	For	For
1i	Elect Director Mellody Hobson	Mgmt	For	For	For
1j	Elect Director Michael A. Neal	Mgmt	For	For	For
1k	Elect Director Phebe N. Novakovic	Mgmt	For	For	For
1l	Elect Director Virginia M. Rometty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against
7	Amend Public Responsibility Committee Charter to Include Animal Welfare	SH	Against	Against	Against
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
9	Report on Climate Transition Plan Describing Efforts to Align Financing Activities with GHG Targets	SH	Against	For	For
10	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against	Against
11	Report on Political Expenditures Congruence	SH	Against	For	For
12	Disclose 2030 Absolute GHG Reduction Targets Associated with Lending and Underwriting	SH	Against	Against	Against

## Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: KNX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 499049104

Shares Voted: 37,545

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reid Dove	Mgmt	For	Against	Against
1b	Elect Director Michael Garnreiter	Mgmt	For	Against	Against
1c	Elect Director Louis Hobson	Mgmt	For	For	For
1d	Elect Director David Jackson	Mgmt	For	Against	Against
1e	Elect Director Gary Knight	Mgmt	For	Against	Against
1f	Elect Director Kevin Knight	Mgmt	For	Against	Against
1g	Elect Director Kathryn Munro	Mgmt	For	Against	Against
1h	Elect Director Jessica Powell	Mgmt	For	For	For
1i	Elect Director Roberta Roberts Shank	Mgmt	For	For	For
1j	Elect Director Robert Synowicki, Jr.	Mgmt	For	For	For
1k	Elect Director David Vander Ploeg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	For	For

## Mid-America Apartment Communities, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: MAA

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 59522J103

Shares Voted: 3,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director H. Eric Bolton, Jr.	Mgmt	For	Against	Against
1b	Elect Director Deborah H. Caplan	Mgmt	For	Against	Against
1c	Elect Director John P. Case	Mgmt	For	Against	Against
1d	Elect Director Tamara Fischer	Mgmt	For	For	For
1e	Elect Director Alan B. Graf, Jr.	Mgmt	For	Against	Against
1f	Elect Director Toni Jennings	Mgmt	For	Against	Against
1g	Elect Director Edith Kelly-Green	Mgmt	For	For	For

## Mid-America Apartment Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director James K. Lowder	Mgmt	For	For	For
1i	Elect Director Thomas H. Lowder	Mgmt	For	Against	Against
1j	Elect Director Claude B. Nielsen	Mgmt	For	Against	Against
1k	Elect Director W. Reid Sanders	Mgmt	For	Against	Against
1l	Elect Director Gary S. Shorb	Mgmt	For	For	For
1m	Elect Director David P. Stockert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Motorola Solutions, Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** MSI

**Record Date:** 03/17/2023

**Meeting Type:** Annual

**Primary Security ID:** 620076307

**Shares Voted:** 10,282

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	Against	Against
1b	Elect Director Kenneth D. Denman	Mgmt	For	Against	Against
1c	Elect Director Egon P. Durban	Mgmt	For	Against	Against
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	Against	Against
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

**Meeting Date:** 05/16/2023

**Country:** France

**Ticker:** NXI

**Record Date:** 05/12/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F6527B126

**Shares Voted:** 27

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Reelect Charles-Henri Filippi as Director	Mgmt	For	For	For
6	Reelect Agnes Nahum as Director	Mgmt	For	For	For
7	Approve Compensation Report	Mgmt	For	Against	Against
8	Approve Compensation of Alain Dinin, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Veronique Bedague, CEO	Mgmt	For	For	For
10	Approve Compensation of Jean-Claude Bassien, Vice-CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Veronique Bedague, Chairman and CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Jean-Claude Bassien, Vice-CEO	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers with Performance Conditions Attached	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## NEXUS AG

Meeting Date: 05/16/2023

Country: Germany

Ticker: NXU

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: D5650J106

Shares Voted: 1,297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Hans-Joachim Koenig to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Florian Herger to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Dietmar Kubis to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Felicia Rosenthal to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Juergen Rottler to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Rolf Woehrle to the Supervisory Board	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Approve Creation of EUR 1.7 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with Preemptive Rights	Mgmt	For	For	For

## NIBE Industrier AB

Meeting Date: 05/16/2023

Country: Sweden

Ticker: NIBE.B

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: W6S38Z126

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Open Meeting	Mgmt			
2	Elect Chair of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	For	Against	Against
14	Ratify KPMG as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

## Power Corporation of Canada

Meeting Date: 05/16/2023

Country: Canada

Ticker: POW

Record Date: 03/17/2023

Meeting Type: Annual

Primary Security ID: 739239101

Shares Voted: 68,476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pierre Beaudoin	Mgmt	For	Against	Against
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Against	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against	Against
1.5	Elect Director Gary A. Doer	Mgmt	For	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	Against	Against
1.7	Elect Director Sharon MacLeod	Mgmt	For	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	Against	Against
1.9	Elect Director Isabelle Marcoux	Mgmt	For	Against	Against
1.10	Elect Director Christian Noyer	Mgmt	For	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	Against	Against
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	Against	Against
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Principal Financial Group, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: PFG

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 74251V102

Shares Voted: 4,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	Against	Against
1.2	Elect Director Mary E. "Maliz" Beams	Mgmt	For	Against	Against
1.3	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against	Against
1.4	Elect Director Scott M. Mills	Mgmt	For	Against	Against
1.5	Elect Director Claudio N. Muruzabal	Mgmt	For	Against	Against
1.6	Elect Director H. Elizabeth Mitchell	Mgmt	For	Against	Against

## Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## PT Triputra Agro Persada Tbk

**Meeting Date:** 05/16/2023      **Country:** Indonesia      **Ticker:** TAPG  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y897CD100

Shares Voted: 1,853,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For
5	Amend Article 24 Paragraph 6 of the Company's Articles of Association	Mgmt	For	For	For

## Romande Energie Holding SA

**Meeting Date:** 05/16/2023      **Country:** Switzerland      **Ticker:** HREN  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** H0279X103

Shares Voted: 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of CHF 36.00 per Share	Mgmt	For	For	For
4	Approve 1:25 Stock Split	Mgmt	For	For	For



## Romande Energie Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Amend Articles of Association	Mgmt	For	For	For
5.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For
5.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
6.1.1	Reelect Nicolas Fulpius as Director	Mgmt	For	Against	Against
6.1.2	Reelect Stephane Gard as Director	Mgmt	For	Against	Against
6.1.3	Reelect Guy Mustaki as Director	Mgmt	For	Against	Against
6.1.4	Reelect Alphonse-Marie Veuthey as Director	Mgmt	For	Against	Against
6.2	Reelect Guy Mustaki as Board Chair	Mgmt	For	Against	Against
6.3.1	Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3.2	Reappoint Olivier Gfeller as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.3.3	Reappoint Alphonse-Marie Veuthey as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
6.4	Ratify Ernst & Young SA as Auditors	Mgmt	For	For	For
6.5	Designate Gabriel Cottier as Independent Proxy	Mgmt	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 790,000	Mgmt	For	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For	For
7.3	Amend Articles Re: Principles of Remuneration of Executive Committee	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Rush Enterprises, Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** RUSHA

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 781846209

**Shares Voted:** 10,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas A. Akin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Raymond J. Chess	Mgmt	For	Withhold	Withhold

## Rush Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director William H. Cary	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kennon H. Guglielmo	Mgmt	For	Withhold	Withhold
1.6	Elect Director Elaine Mendoza	Mgmt	For	Withhold	Withhold
1.7	Elect Director Troy A. Clarke	Mgmt	For	Withhold	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	Against	Against
5	Increase Authorized Common Stock	Mgmt	For	Against	Against
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
7	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
8	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Signify NV

**Meeting Date:** 05/16/2023

**Country:** Netherlands

**Ticker:** LIGHT

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** N8063K107

**Shares Voted:** 11,070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Presentation by CEO	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
6.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
7	Elect Harshavardhan Chitale to Management Board	Mgmt	For	For	For
8	Elect Sophie Bechu to Supervisory Board	Mgmt	For	For	For
9	Reappoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For

## Signify NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
13	Other Business (Non-Voting)	Mgmt			

## Sun Communities, Inc.

**Meeting Date:** 05/16/2023      **Country:** USA      **Ticker:** SUI  
**Record Date:** 03/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 866674104

**Shares Voted:** 354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	Against	Against
1b	Elect Director Tonya Allen	Mgmt	For	For	For
1c	Elect Director Meghan G. Baivier	Mgmt	For	For	For
1d	Elect Director Stephanie W. Bergeron	Mgmt	For	Against	Against
1e	Elect Director Jeff T. Blau	Mgmt	For	For	For
1f	Elect Director Brian M. Hermelin	Mgmt	For	For	For
1g	Elect Director Ronald A. Klein	Mgmt	For	For	For
1h	Elect Director Clunet R. Lewis	Mgmt	For	Against	Against
1i	Elect Director Arthur A. Weiss	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Against	Against
5	Increase Authorized Common Stock	Mgmt	For	Against	Against

## Tesla, Inc.

**Meeting Date:** 05/16/2023      **Country:** USA      **Ticker:** TSLA  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 88160R101

Shares Voted: 28,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elon Musk	Mgmt	For	Against	Against
1.2	Elect Director Robyn Denholm	Mgmt	For	Against	Against
1.3	Elect Director JB Straubel	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Report on Key-Person Risk and Efforts to Ameliorate It	SH	Against	Against	Against

The Hershey Company

Meeting Date: 05/16/2023

Country: USA

Ticker: HSY

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 427866108

Shares Voted: 3,917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michele G. Buck	Mgmt	For	Withhold	Withhold
1.3	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.4	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold	Withhold
1.5	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.6	Elect Director James C. Katzman	Mgmt	For	Withhold	Withhold
1.7	Elect Director M. Diane Koken	Mgmt	For	For	For
1.8	Elect Director Huong Maria T. Kraus	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	Withhold	Withhold
1.10	Elect Director Anthony J. Palmer	Mgmt	For	Withhold	Withhold
1.11	Elect Director Juan R. Perez	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Human Rights Impacts of Living Wage & Income Position Statement	SH	Against	For	For

Meeting Date: 05/16/2023

Country: Switzerland

Ticker: VACN

Record Date:

Meeting Type: Annual

Primary Security ID: H90508104

Shares Voted: 9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Allocation of Income	Mgmt	For	For	For
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	For	For
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For	For
4.1.7	Reelect Maria Heriz as Director	Mgmt	For	Against	Against
4.1.8	Elect Petra Denk as Director	Mgmt	For	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
7.1	Amend Corporate Purpose	Mgmt	For	For	For
7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt	For	For	For
7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For	For
7.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For
7.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	For	For

## VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For	For
10.1	Approve Remuneration Report	Mgmt	For	For	For
10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For	For	For
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For	For	For
10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For	For	For
10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Ventas Inc.

**Meeting Date:** 05/16/2023

**Country:** USA

**Ticker:** VTR

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 92276F100

**Shares Voted:** 987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	Against	Against
1c	Elect Director Michael J. Embler	Mgmt	For	For	For
1d	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1e	Elect Director Roxanne M. Martino	Mgmt	For	For	For
1f	Elect Director Marguerite M. Nader	Mgmt	For	For	For
1g	Elect Director Sean P. Nolan	Mgmt	For	Against	Against
1h	Elect Director Walter C. Rakowich	Mgmt	For	For	For
1i	Elect Director Sumit Roy	Mgmt	For	For	For

## Ventas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director James D. Shelton	Mgmt	For	Against	Against
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## ageas SA/NV

**Meeting Date:** 05/17/2023      **Country:** Belgium      **Ticker:** AGS  
**Record Date:** 05/03/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** B0148L138

Shares Voted: 2,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary and Extraordinary General Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.2.1	Information on the Dividend Policy	Mgmt			
2.2.2	Approve Dividends of EUR 3 Per Share	Mgmt	For	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	Against	Against
2.3.2	Approve Discharge of Auditors	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4.1	Elect Alicia Garcia Herrero as Independent Director	Mgmt	For	For	For
4.2	Elect Wim Guiliams as Director	Mgmt	For	Against	Against
4.3	Reelect Emmanuel Van Grimbergen as Director	Mgmt	For	Against	Against
5	Approve Auditors' Remuneration	Mgmt	For	For	For
6.1	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
6.2.1	Receive Special Board Report: Authorized Capital	Mgmt			

## ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Align Technology, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** ALGN  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 016255101

Shares Voted: 592

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	Against	Against
1.3	Elect Director Joseph Lacob	Mgmt	For	Against	Against
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	Against	Against
1.5	Elect Director George J. Morrow	Mgmt	For	Against	Against
1.6	Elect Director Anne M. Myong	Mgmt	For	Against	Against
1.7	Elect Director Andrea L. Saia	Mgmt	For	Against	Against
1.8	Elect Director Susan E. Siegel	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Amadeus FiRe AG

**Meeting Date:** 05/17/2023      **Country:** Germany      **Ticker:** AAD  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** D0349N105



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Robert von Wuelfing for Fiscal Year 2022	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2022	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Thomas Surwald for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2022	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2022	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2022	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2022	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2022	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2022	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Ulrike Sommer for Fiscal Year 2022	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2022	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2022	Mgmt	For	Against	Against

## Amadeus FiRe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## American Financial Group, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** AFG  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 025932104

Shares Voted: 8,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	Withhold	Withhold
1.2	Elect Director S. Craig Lindner	Mgmt	For	Withhold	Withhold
1.3	Elect Director John B. Berding	Mgmt	For	Withhold	Withhold
1.4	Elect Director James E. Evans	Mgmt	For	Withhold	Withhold
1.5	Elect Director Terry S. Jacobs	Mgmt	For	Withhold	Withhold
1.6	Elect Director Gregory G. Joseph	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Withhold	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Annaly Capital Management, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** NLY  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 035710839

## Annaly Capital Management, Inc.

Shares Voted: 11,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For	For
1b	Elect Director David L. Finkelstein	Mgmt	For	For	For
1c	Elect Director Thomas Hamilton	Mgmt	For	For	For
1d	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1e	Elect Director Michael Haylon	Mgmt	For	Against	Against
1f	Elect Director Martin Laguerre	Mgmt	For	For	For
1g	Elect Director Eric A. Reeves	Mgmt	For	For	For
1h	Elect Director John H. Schaefer	Mgmt	For	For	For
1i	Elect Director Glenn A. Votek	Mgmt	For	For	For
1j	Elect Director Vicki Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Reduce Authorized Common Stock	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Arrow Electronics, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ARW

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 042735100

Shares Voted: 13,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William F. Austen	Mgmt	For	For	For
1.2	Elect Director Fabian T. Garcia	Mgmt	For	For	For
1.3	Elect Director Steven H. Gunby	Mgmt	For	For	For
1.4	Elect Director Gail E. Hamilton	Mgmt	For	Withhold	Withhold
1.5	Elect Director Andrew C. Kerin	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sean J. Kerins	Mgmt	For	Withhold	Withhold
1.7	Elect Director Carol P. Lowe	Mgmt	For	For	For
1.8	Elect Director Mary T. McDowell	Mgmt	For	For	For
1.9	Elect Director Stephen C. Patrick	Mgmt	For	Withhold	Withhold

## Arrow Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Gerry P. Smith	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Burlington Stores, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** BURL  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 122017106

**Shares Voted:** 911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ted English	Mgmt	For	For	For
1b	Elect Director Jordan Hitch	Mgmt	For	Against	Against
1c	Elect Director Mary Ann Tocio	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Carter's, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** CRI  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 146229109

**Shares Voted:** 11,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rochester (Rock) Anderson, Jr.	Mgmt	For	For	For
1.2	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1.3	Elect Director Hali Borenstein	Mgmt	For	For	For
1.4	Elect Director Luis Borgen	Mgmt	For	For	For
1.5	Elect Director Michael D. Casey	Mgmt	For	Against	Against
1.6	Elect Director Jevin S. Eagle	Mgmt	For	For	For
1.7	Elect Director Mark P. Hipp	Mgmt	For	For	For
1.8	Elect Director William J. Montgoris	Mgmt	For	Against	Against

## Carter's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Stacey S. Rauch	Mgmt	For	For	For
1.10	Elect Director Gretchen W. Schar	Mgmt	For	Against	Against
1.11	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## CBRE Group, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** CBRE  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 12504L109

Shares Voted: 52,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brandon B. Boze	Mgmt	For	For	For
1b	Elect Director Beth F. Cobert	Mgmt	For	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	Against	Against
1d	Elect Director Shira D. Goodman	Mgmt	For	For	For
1e	Elect Director E.M. Blake Hutcheson	Mgmt	For	For	For
1f	Elect Director Christopher T. Jenny	Mgmt	For	Against	Against
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Susan Meaney	Mgmt	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	For	For
1j	Elect Director Robert E. Sulentic	Mgmt	For	For	For
1k	Elect Director Sanjiv Yajnik	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

Meeting Date: 05/17/2023

Country: Switzerland

Ticker: CB

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: H1467J104

Shares Voted: 10,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Against
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	Against	Against
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	Against	Against
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	Against	Against
5.2	Elect Director Michael P. Connors	Mgmt	For	Against	Against
5.3	Elect Director Michael G. Atieh	Mgmt	For	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For	For
5.5	Elect Director Nancy K. Buese	Mgmt	For	For	For
5.6	Elect Director Sheila P. Burke	Mgmt	For	For	For
5.7	Elect Director Michael L. Corbat	Mgmt	For	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	Against	Against
5.10	Elect Director Theodore E. Shasta	Mgmt	For	Against	Against
5.11	Elect Director David H. Sidwell	Mgmt	For	For	For
5.12	Elect Director Olivier Steimer	Mgmt	For	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	Against	Against
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	Against	Against
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	Against	Against
7.2	Elect David H. Sidwell as Member of the Compensation Committee	Mgmt	For	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For	For

## Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Amend Articles Relating to Swiss Corporate Law Updates	Mgmt	For	For	For
9.2	Amend Articles to Advance Notice Period	Mgmt	For	For	For
10.1	Cancel Repurchased Shares	Mgmt	For	For	For
10.2	Reduction of Par Value	Mgmt	For	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 5.5 Million	Mgmt	For	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024	Mgmt	For	For	For
11.3	Approve Remuneration Report	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
14	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For
15	Report on Human Rights Risk Assessment	SH	Against	For	For

## Cleveland-Cliffs Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** CLF

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 185899101

**Shares Voted:** 12,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	For	Withhold	Withhold
1.2	Elect Director Douglas C. Taylor	Mgmt	For	For	For
1.3	Elect Director John T. Baldwin	Mgmt	For	For	For
1.4	Elect Director Robert P. Fisher, Jr.	Mgmt	For	For	For
1.5	Elect Director William K. Gerber	Mgmt	For	For	For
1.6	Elect Director Susan M. Green	Mgmt	For	Withhold	Withhold
1.7	Elect Director Ralph S. Michael, III	Mgmt	For	For	For
1.8	Elect Director Janet L. Miller	Mgmt	For	For	For
1.9	Elect Director Gabriel Stolar	Mgmt	For	For	For
1.10	Elect Director Arlene M. Yocum	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Coca-Cola HBC AG

**Meeting Date:** 05/17/2023

**Country:** Switzerland

**Ticker:** CCH

**Record Date:** 05/15/2023

**Meeting Type:** Annual

**Primary Security ID:** H1512E100

**Shares Voted:** 17,690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	Against	Against
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	Against	Against
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For	For
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	Against	Against
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	Against	Against
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	Against	Against
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	Against	Against
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	Against	Against
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	Against	Against
4.1.B	Re-elect Henrique Braun as Director	Mgmt	For	Against	Against
4.2.1	Elect George Leventis as Director	Mgmt	For	Against	Against
4.2.2	Elect Evguenia Stoitchkova as Director	Mgmt	For	Against	Against
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For	For



## Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Against
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	Against	Against
7	Approve UK Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Computacenter Plc

**Meeting Date:** 05/17/2023

**Country:** United Kingdom

**Ticker:** CCC

**Record Date:** 05/15/2023

**Meeting Type:** Annual

**Primary Security ID:** G23356150

**Shares Voted:** 33,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5a	Re-elect Pauline Campbell as Director	Mgmt	For	Against	Against
5b	Elect Rene Carayol as Director	Mgmt	For	For	For
5c	Re-elect Tony Conophy as Director	Mgmt	For	Against	Against
5d	Re-elect Philip Hulme as Director	Mgmt	For	Against	Against
5e	Re-elect Ljiljana Mitic as Director	Mgmt	For	Against	Against
5f	Re-elect Mike Norris as Director	Mgmt	For	Against	Against
5g	Re-elect Peter Ogden as Director	Mgmt	For	Against	Against
5h	Re-elect Ros Rivaz as Director	Mgmt	For	For	For
5i	Re-elect Peter Ryan as Director	Mgmt	For	For	For

## Computacenter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
8	Approve Renewal of the French Sub-Plan	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
14	Approve Capitalisation of Merger Reserve	Mgmt	For	For	For
15	Approve Capital Reduction by Cancellation of the New Deferred Shares	Mgmt	For	For	For
16	Approve Capital Reduction by Cancellation of the Capital Redemption Reserve	Mgmt	For	For	For

## Credit Agricole SA

**Meeting Date:** 05/17/2023      **Country:** France      **Ticker:** ACA  
**Record Date:** 05/15/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F22797108

Shares Voted: 8,011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For	For
4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	Mgmt	For	For	For
5	Approve Transaction with CACIB Re: Business Transfer Agreement	Mgmt	For	For	For
6	Elect Carol Sirou as Director	Mgmt	For	For	For
7	Reelect Agnes Audier as Director	Mgmt	For	For	For

# Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Reelect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
9	Reelect Marie-Claire Daveu as Director	Mgmt	For	For	For
10	Reelect Alessia Mosca as Director	Mgmt	For	For	For
11	Reelect Hugues Brasseur as Director	Mgmt	For	Against	Against
12	Reelect Pascal Lheureux as Director	Mgmt	For	Against	Against
13	Reelect Eric Vial as Director	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Mgmt	For	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For	For
20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For	For
21	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For	For
22	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For	For
23	Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	For	For	For
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For	For
25	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For	For
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For	For
30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For

## Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt			
A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	SH	Against	Against	Against

## Crown Castle Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CCI

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 22822V101

Shares Voted: 535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director P. Robert Bartolo	Mgmt	For	For	For
1b	Elect Director Jay A. Brown	Mgmt	For	Against	Against
1c	Elect Director Cindy Christy	Mgmt	For	Against	Against
1d	Elect Director Ari Q. Fitzgerald	Mgmt	For	Against	Against
1e	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1f	Elect Director Tammy K. Jones	Mgmt	For	For	For
1g	Elect Director Anthony J. Melone	Mgmt	For	For	For
1h	Elect Director W. Benjamin Moreland	Mgmt	For	Against	Against
1i	Elect Director Kevin A. Stephens	Mgmt	For	For	For
1j	Elect Director Matthew Thornton, III	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Charter to Allow Exculpation of Certain Officers	Mgmt	For	For	For

## Deutsche Bank AG

Meeting Date: 05/17/2023

Country: Germany

Ticker: DBK

Record Date: 05/11/2023

Meeting Type: Annual

Primary Security ID: D18190898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	Against	Against
3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	Against	Against
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	Against	Against
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Mgmt	For	Against	Against
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	Against	Against
4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	Against	Against

# Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	Against	Against
4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For	For
9.1	Elect Mayree Clark to the Supervisory Board	Mgmt	For	For	For
9.2	Elect John Thain to the Supervisory Board	Mgmt	For	For	For
9.3	Elect Michele Trogni to the Supervisory Board	Mgmt	For	For	For
9.4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	Against	Against
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For	For
10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

## E.ON SE

**Meeting Date:** 05/17/2023

**Country:** Germany

**Ticker:** EOAN

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary Security ID:** D24914133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For



## Enphase Energy, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: ENPH

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 29355A107

Shares Voted: 595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jamie Haenggi	Mgmt	For	For	For
1.2	Elect Director Benjamin Kortlang	Mgmt	For	Withhold	Withhold
1.3	Elect Director Richard Mora	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## EssilorLuxottica SA

Meeting Date: 05/17/2023

Country: France

Ticker: EL

Record Date: 05/15/2023

Meeting Type: Annual/Special

Primary Security ID: F31665106

Shares Voted: 672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For	For
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	Against	Against
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For

## EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Euronext NV

**Meeting Date:** 05/17/2023

**Country:** Netherlands

**Ticker:** ENX

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** N3113K397

**Shares Voted:** 705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Presentation by CEO	Mgmt			
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Remuneration Report	Mgmt	For	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
3.d	Approve Dividends of EUR 2.22 Per Share	Mgmt	For	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	Against	Against

## Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.f	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
4.a	Reelect Nathalie Rachou to Supervisory Board	Mgmt	For	For	For
4.b	Reelect Morten Thorsrud to Supervisory Board	Mgmt	For	For	For
5.a	Reelect Stephane Boujnah to Management Board	Mgmt	For	For	For
5.b	Reelect Daryl Byrne to Management Board	Mgmt	For	For	For
5.c	Reelect Chris Topple to Management Board	Mgmt	For	For	For
5.d	Reelect Isabel Ucha to Management Board	Mgmt	For	For	For
5.e	Elect Manuel Bento to Management Board	Mgmt	For	For	For
5.f	Elect Benoit van den Hove to Management Board	Mgmt	For	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

## Everest Re Group, Ltd.

**Meeting Date:** 05/17/2023      **Country:** Bermuda      **Ticker:** RE  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** G3223R108

**Shares Voted:** 7,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	Against	Against
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	Against	Against
1.4	Elect Director John A. Graf	Mgmt	For	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	Against	Against
1.6	Elect Director Gerri Losquadro	Mgmt	For	For	For
1.7	Elect Director Hazel McNeilage	Mgmt	For	For	For

## Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Roger M. Singer	Mgmt	For	Against	Against
1.9	Elect Director Joseph V. Taranto	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Change Company Name to Everest Group, Ltd.	Mgmt	For	For	For

## Fiserv, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** FISV  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 337738108

**Shares Voted:** 4,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	Withhold	Withhold
1.2	Elect Director Henrique de Castro	Mgmt	For	For	For
1.3	Elect Director Harry F. DiSimone	Mgmt	For	For	For
1.4	Elect Director Dylan G. Haggart	Mgmt	For	For	For
1.5	Elect Director Wafaa Mamilli	Mgmt	For	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	Withhold	Withhold
1.7	Elect Director Doyle R. Simons	Mgmt	For	Withhold	Withhold
1.8	Elect Director Kevin M. Warren	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Require Independent Board Chairman	SH	Against	For	For

## Fresenius SE & Co. KGaA

**Meeting Date:** 05/17/2023      **Country:** Germany      **Ticker:** FRE  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** D27348263

## Fresenius SE & Co. KGaA

Shares Voted: 8,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Halliburton Company

Meeting Date: 05/17/2023

Country: USA

Ticker: HAL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 406216101

Shares Voted: 5,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	Against	Against
1b	Elect Director William E. Albrecht	Mgmt	For	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	Against	Against
1e	Elect Director Milton Carroll	Mgmt	For	Against	Against
1f	Elect Director Earl M. Cummings	Mgmt	For	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	Against	Against
1i	Elect Director Jeffrey A. Miller	Mgmt	For	Against	Against
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For	For
1k	Elect Director Maurice S. Smith	Mgmt	For	For	For

## Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Janet L. Weiss	Mgmt	For	For	For
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For	For

## Hess Corporation

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** HES  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 42809H107

Shares Voted: 1,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	Against	Against
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	For	For
1c	Elect Director Lisa Glatch	Mgmt	For	For	For
1d	Elect Director John B. Hess	Mgmt	For	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	Against	Against
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For	For
1g	Elect Director Raymond J. McGuire	Mgmt	For	For	For
1h	Elect Director David McManus	Mgmt	For	For	For
1i	Elect Director Kevin O. Meyers	Mgmt	For	For	For
1j	Elect Director Karyn F. Ovelmen	Mgmt	For	For	For
1k	Elect Director James H. Quigley	Mgmt	For	For	For
1l	Elect Director William G. Schrader	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Howmet Aerospace Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: HWM

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 443201108

Shares Voted: 2,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For	For
1c	Elect Director Sharon R. Barner	Mgmt	For	For	For
1d	Elect Director Joseph S. Cantie	Mgmt	For	For	For
1e	Elect Director Robert F. Leduc	Mgmt	For	For	For
1f	Elect Director David J. Miller	Mgmt	For	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For	For
1h	Elect Director John C. Plant	Mgmt	For	For	For
1i	Elect Director Ulrich R. Schmidt	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## IDEXX Laboratories, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: IDXX

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 45168D104

Shares Voted: 941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel M. Junius	Mgmt	For	Against	Against
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

**Meeting Date:** 05/17/2023

**Country:** France

**Ticker:** INF

**Record Date:** 05/15/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F5188E106

**Shares Voted:** 591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Discharge of Directors and Auditors	Mgmt	For	Against	Against
5	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Bernard Lafforet, Chairman and CEO	Mgmt	For	For	For
9	Approve Compensation of Michel Koutchouk, Vice-CEO	Mgmt	For	For	For
10	Approve Compensation of Josyane Muller, Vice-CEO	Mgmt	For	For	For
11	Approve Compensation of Eric Fabretti, Vice-CEO	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 6,000	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.38 Million	Mgmt	For	Against	Against
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 1.38 Million	Mgmt	For	Against	Against



## Infotel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17	Mgmt	For	Against	Against
19	Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers or for Contribution in Kind	Mgmt	For	Against	Against
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Invitation Homes, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** INVH  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 46187W107

Shares Voted: 1,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael D. Fascitelli	Mgmt	For	For	For
1.2	Elect Director Dallas B. Tanner	Mgmt	For	For	For
1.3	Elect Director Jana Cohen Barbe	Mgmt	For	For	For
1.4	Elect Director Richard D. Bronson	Mgmt	For	For	For
1.5	Elect Director Jeffrey E. Kelter	Mgmt	For	For	For
1.6	Elect Director Joseph D. Margolis	Mgmt	For	For	For
1.7	Elect Director John B. Rhea	Mgmt	For	For	For
1.8	Elect Director Janice L. Sears	Mgmt	For	For	For
1.9	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For	For
1.10	Elect Director Keith D. Taylor	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Keller Group Plc

**Meeting Date:** 05/17/2023      **Country:** United Kingdom      **Ticker:** KLR  
**Record Date:** 05/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** G5222K109

## Keller Group Plc

Shares Voted: 2,152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Re-elect Paula Bell as Director	Mgmt	For	For	For
7	Re-elect David Burke as Director	Mgmt	For	For	For
8	Re-elect Juan Abrams as Director	Mgmt	For	Against	Against
9	Re-elect Peter Hill as Director	Mgmt	For	For	For
10	Re-elect Eva Lindqvist as Director	Mgmt	For	Against	Against
11	Re-elect Baroness Kate Rock as Director	Mgmt	For	For	For
12	Re-elect Michael Speakman as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	Against	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Kindred Group Plc

Meeting Date: 05/17/2023

Country: Malta

Ticker: KIND

Record Date: 05/08/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: X4S1CH103

Shares Voted: 35,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			

## Kindred Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt			
3	Approve List of Shareholders	Mgmt			
4	Approve Agenda	Mgmt			
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt			
7	Authorize Share Repurchase Program	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Approve Performance Share Plan	Mgmt	For	For	For
11	Close Meeting	Mgmt			

## Lee's Pharmaceutical Holdings Limited

**Meeting Date:** 05/17/2023

**Country:** Cayman Islands

**Ticker:** 950

**Record Date:** 05/11/2023

**Meeting Type:** Annual

**Primary Security ID:** G5438W111

**Shares Voted:** 63,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Leelalertsuphakun Wanee as Director	Mgmt	For	Against	Against
4	Elect Chan Yau Ching, Bob as Director	Mgmt	For	Against	Against
5	Elect Tsim Wah Keung, Karl as Director	Mgmt	For	Against	Against
6	Elect Cheang Yee Wah, Eva as Director	Mgmt	For	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
8	Approve HLM CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

## Lee's Pharmaceutical Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
12	Approve Amendments to Existing Memorandum of Association and Articles of Association and Adopt Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	Against	Against

## Linamar Corporation

**Meeting Date:** 05/17/2023      **Country:** Canada      **Ticker:** LNR  
**Record Date:** 04/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 53278L107

Shares Voted: 28,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Hasenfratz	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jim Jarrell	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark Stoddart	Mgmt	For	Withhold	Withhold
1.4	Elect Director Lisa Forwell	Mgmt	For	Withhold	Withhold
1.5	Elect Director Terry Reidel	Mgmt	For	Withhold	Withhold
1.6	Elect Director Dennis Grimm	Mgmt	For	Withhold	Withhold
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold

## Markel Corporation

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** MKL  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 570535104

Shares Voted: 4,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark M. Besca	Mgmt	For	Against	Against
1b	Elect Director K. Bruce Connell	Mgmt	For	For	For
1c	Elect Director Lawrence A. Cunningham	Mgmt	For	For	For
1d	Elect Director Thomas S. Gayner	Mgmt	For	For	For
1e	Elect Director Greta J. Harris	Mgmt	For	For	For
1f	Elect Director Morgan E. Housel	Mgmt	For	For	For

## Markel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Diane Leopold	Mgmt	For	For	For
1h	Elect Director Anthony F. Markel	Mgmt	For	For	For
1i	Elect Director Steven A. Markel	Mgmt	For	Against	Against
1j	Elect Director Harold L. Morrison, Jr.	Mgmt	For	For	For
1k	Elect Director Michael O'Reilly	Mgmt	For	For	For
1l	Elect Director A. Lynne Puckett	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Molson Coors Beverage Company

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** TAP  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 60871R209

Shares Voted: 5,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	Withhold	Withhold
1.2	Elect Director Charles M. Herington	Mgmt	For	Withhold	Withhold
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Mondelez International, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** MDLZ  
**Record Date:** 03/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 609207105

Shares Voted: 4,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lewis W.K. Booth	Mgmt	For	Against	Against
1b	Elect Director Charles E. Bunch	Mgmt	For	For	For
1c	Elect Director Ertharin Cousin	Mgmt	For	For	For
1d	Elect Director Jorge S. Mesquita	Mgmt	For	For	For
1e	Elect Director Anindita Mukherjee	Mgmt	For	For	For

## Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Jane Hamilton Nielsen	Mgmt	For	For	For
1g	Elect Director Patrick T. Siewert	Mgmt	For	For	For
1h	Elect Director Michael A. Todman	Mgmt	For	For	For
1i	Elect Director Dirk Van de Put	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For
6	Report on 2025 Cage-Free Egg Goal	SH	Against	Against	Against
7	Report on Targets to Eradicate Child Labor in Cocoa Supply Chain	SH	Against	For	For

## Neurocrine Biosciences, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** NBIX  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 64125C109

Shares Voted: 9,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin C. Gorman	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gary A. Lyons	Mgmt	For	Withhold	Withhold
1.3	Elect Director Johanna Mercier	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Old Dominion Freight Line, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** ODFL  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 679580100

## Old Dominion Freight Line, Inc.

Shares Voted: 429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	Withhold	Withhold
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Andrew S. Davis	Mgmt	For	For	For
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	For	For
1.6	Elect Director Greg C. Gantt	Mgmt	For	Withhold	Withhold
1.7	Elect Director Patrick D. Hanley	Mgmt	For	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	Withhold	Withhold
1.9	Elect Director Wendy T. Stallings	Mgmt	For	For	For
1.10	Elect Director Thomas A. Stith, III	Mgmt	For	For	For
1.11	Elect Director Leo H. Suggs	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Pharming Group NV

Meeting Date: 05/17/2023

Country: Netherlands

Ticker: PHARM

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: N69603145

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Explanation on the Business, the Operations and the Results for the Year Ending on December 31, 2022	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	For	For
2.c	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d	Receive Explanation on Company's Dividend Policy	Mgmt			
2.e	Adopt Financial Statements	Mgmt	For	For	For
2.f	Approve Discharge of Directors	Mgmt	For	Against	Against

## Pharming Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Reelect Paul Sekhri as Non-Executive Director	Mgmt	For	Against	Against
3.b	Reelect Deborah Jorn as Non-Executive Director	Mgmt	For	For	For
4	Approve Remuneration of Chairman and Members of the New Transaction Committee	Mgmt	For	For	For
5	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
6	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
7.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for General Purposes Including Equity Incentive Plans and Exclude Pre-emptive Rights	Mgmt	For	For	For
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Mergers, Acquisitions or Strategic Alliances and Exclude Pre-emptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Close Meeting	Mgmt			

## Pinnacle West Capital Corporation

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** PNW  
**Record Date:** 03/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 723484101

Shares Voted: 3,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glynis A. Bryan	Mgmt	For	For	For
1.2	Elect Director Gonzalo A. de la Melena, Jr.	Mgmt	For	For	For
1.3	Elect Director Richard P. Fox	Mgmt	For	Withhold	Withhold
1.4	Elect Director Jeffrey B. Guldner	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kathryn L. Munro	Mgmt	For	Withhold	Withhold
1.6	Elect Director Bruce J. Nordstrom	Mgmt	For	Withhold	Withhold
1.7	Elect Director Paula J. Sims	Mgmt	For	For	For
1.8	Elect Director William H. Spence	Mgmt	For	Withhold	Withhold
1.9	Elect Director Kristine L. Svinicki	Mgmt	For	For	For
1.10	Elect Director James E. Trevathan, Jr.	Mgmt	For	Withhold	Withhold



## Pinnacle West Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director David P. Wagener - Withdrawn	Mgmt			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
6	Require Independent Board Chair	SH	Against	For	For

## Quest Diagnostics Incorporated

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** DGX  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 74834L100

Shares Voted: 7,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James E. Davis	Mgmt	For	Against	Against
1.2	Elect Director Luis A. Diaz, Jr.	Mgmt	For	For	For
1.3	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.4	Elect Director Vicky B. Gregg	Mgmt	For	Against	Against
1.5	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.6	Elect Director Timothy L. Main	Mgmt	For	For	For
1.7	Elect Director Denise M. Morrison	Mgmt	For	Against	Against
1.8	Elect Director Gary M. Pfeiffer	Mgmt	For	Against	Against
1.9	Elect Director Timothy M. Ring	Mgmt	For	Against	Against
1.10	Elect Director Gail R. Wilensky	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For

## Reliance Steel & Aluminum Co.

Meeting Date: 05/17/2023

Country: USA

Ticker: RS

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 759509102

Shares Voted: 178

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lisa L. Baldwin	Mgmt	For	For	For
1b	Elect Director Karen W. Colonias	Mgmt	For	For	For
1c	Elect Director Frank J. Dellaquila	Mgmt	For	For	For
1d	Elect Director James D. Hoffman	Mgmt	For	For	For
1e	Elect Director Mark V. Kaminski	Mgmt	For	Against	Against
1f	Elect Director Karla R. Lewis	Mgmt	For	For	For
1g	Elect Director Robert A. McEvoy	Mgmt	For	For	For
1h	Elect Director David W. Seeger	Mgmt	For	For	For
1i	Elect Director Douglas W. Stotlar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chairman	SH	Against	For	For

## Robert Half International Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: RHI

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 770323103

Shares Voted: 6,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julia L. Coronado	Mgmt	For	For	For
1b	Elect Director Dirk A. Kempthorne	Mgmt	For	For	For
1c	Elect Director Harold M. Messmer, Jr.	Mgmt	For	Against	Against
1d	Elect Director Marc H. Morial	Mgmt	For	For	For
1e	Elect Director Robert J. Pace	Mgmt	For	Against	Against
1f	Elect Director Frederick A. Richman	Mgmt	For	Against	Against
1g	Elect Director M. Keith Waddell	Mgmt	For	Against	Against
1h	Elect Director Marnie H. Wilking	Mgmt	For	For	For

## Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Ross Stores, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** ROST  
**Record Date:** 03/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 778296103

**Shares Voted:** 1,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director K. Gunnar Bjorklund	Mgmt	For	Against	Against
1b	Elect Director Michael J. Bush	Mgmt	For	Against	Against
1c	Elect Director Edward G. Cannizzaro	Mgmt	For	For	For
1d	Elect Director Sharon D. Garrett	Mgmt	For	Against	Against
1e	Elect Director Michael J. Hartshorn	Mgmt	For	Against	Against
1f	Elect Director Stephen D. Milligan	Mgmt	For	Against	Against
1g	Elect Director Patricia H. Mueller	Mgmt	For	For	For
1h	Elect Director George P. Orban	Mgmt	For	Against	Against
1i	Elect Director Larree M. Renda	Mgmt	For	For	For
1j	Elect Director Barbara Rentler	Mgmt	For	Against	Against
1k	Elect Director Doniel N. Sutton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Sampo Oyj

**Meeting Date:** 05/17/2023      **Country:** Finland      **Ticker:** SAMPO  
**Record Date:** 05/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** X75653109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	Against	Against
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For	For
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditor	Mgmt	For	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For	For
16	Approve Demerger Plan	Mgmt	For	For	For
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against	Against
19	Authorize Share Repurchase Program	Mgmt	For	For	For
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For	For
21	Close Meeting	Mgmt			

## Savills Plc

Meeting Date: 05/17/2023

Country: United Kingdom

Ticker: SVS

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: G78283119

Shares Voted: 125,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Nicholas Ferguson as Director	Mgmt	For	For	For
5	Re-elect Mark Ridley as Director	Mgmt	For	Against	Against
6	Re-elect Simon Shaw as Director	Mgmt	For	For	For
7	Re-elect Stacey Cartwright as Director	Mgmt	For	For	For
8	Re-elect Florence Tondou-Melique as Director	Mgmt	For	Against	Against
9	Re-elect Dana Roffman as Director	Mgmt	For	Against	Against
10	Re-elect Philip Lee as Director	Mgmt	For	Against	Against
11	Re-elect Richard Orders as Director	Mgmt	For	Against	Against
12	Elect Marcus Sperber as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## SEB SA

Meeting Date: 05/17/2023

Country: France

Ticker: SK

Record Date: 05/15/2023

Meeting Type: Annual/Special

Primary Security ID: F82059100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For	For
4	Reelect Jean-Pierre Duprieu as Director	Mgmt	For	For	For
5	Reelect William Gairard as Director	Mgmt	For	Against	Against
6	Reelect Generation as Director	Mgmt	For	Against	Against
7	Reelect Thierry Lescure as Director	Mgmt	For	Against	Against
8	Reelect Aude de Vassart as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Thierry de La Tour d'Artaise	Mgmt	For	Against	Against
11	Approve Compensation of Stanislas De Gramont	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Southwest Airlines Co.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** LUV

**Record Date:** 03/21/2023

**Meeting Type:** Annual

**Primary Security ID:** 844741108

## Southwest Airlines Co.

Shares Voted: 210,979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	Against	Against
1b	Elect Director J. Veronica Biggins	Mgmt	For	Against	Against
1c	Elect Director Douglas H. Brooks	Mgmt	For	Against	Against
1d	Elect Director Eduardo F. Conrado	Mgmt	For	For	For
1e	Elect Director William H. Cunningham	Mgmt	For	Against	Against
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For	For
1g	Elect Director David P. Hess	Mgmt	For	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	Against	Against
1i	Elect Director Gary C. Kelly	Mgmt	For	Against	Against
1j	Elect Director Elaine Mendoza	Mgmt	For	For	For
1k	Elect Director John T. Montford	Mgmt	For	Against	Against
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For	For
1n	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## SS&C Technologies Holdings, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: SSNC

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 78467J100

Shares Voted: 6,660

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Normand A. Boulanger	Mgmt	For	Against	Against
1b	Elect Director David A. Varsano	Mgmt	For	Against	Against
1c	Elect Director Michael J. Zamkow	Mgmt	For	Against	Against

## SS&C Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## State Street Corporation

Meeting Date: 05/17/2023

Country: USA

Ticker: STT

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 857477103

Shares Voted: 1,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	Against	Against
1b	Elect Director Marie A. Chandoha	Mgmt	For	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	Against	Against
1e	Elect Director William C. Freda	Mgmt	For	Against	Against
1f	Elect Director Sara Mathew	Mgmt	For	Against	Against
1g	Elect Director William L. Meaney	Mgmt	For	Against	Against
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	Against	Against
1i	Elect Director Sean O'Sullivan	Mgmt	For	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	Against	Against
1k	Elect Director John B. Rhea	Mgmt	For	For	For
1l	Elect Director Gregory L. Summe	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
6	Report on Asset Management Policies and Diversified Investors	SH	Against	Against	Against



## Telefonica Deutschland Holding AG

**Meeting Date:** 05/17/2023

**Country:** Germany

**Ticker:** O2D

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary Security ID:** D8T9CK101

**Shares Voted:** 34,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## The Hartford Financial Services Group, Inc.

**Meeting Date:** 05/17/2023

**Country:** USA

**Ticker:** HIG

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 416515104

**Shares Voted:** 28,165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	For	For
1c	Elect Director Trevor Fetter	Mgmt	For	Against	Against
1d	Elect Director Donna A. James	Mgmt	For	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	Against	Against

## The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Edmund Reese	Mgmt	For	For	For
1g	Elect Director Teresa Wynn Roseborough	Mgmt	For	For	For
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	Against	Against
1j	Elect Director Matthew E. Winter	Mgmt	For	For	For
1k	Elect Director Greig Woodring	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against

## United Internet AG

**Meeting Date:** 05/17/2023

**Country:** Germany

**Ticker:** UTDI

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary Security ID:** D8542B125

**Shares Voted:** 4,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Remuneration Policy	Mgmt	For	Against	Against
8	Elect Franca Ruhwedel to the Supervisory Board	Mgmt	For	For	For

## United Internet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Universal Health Services, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** UHS  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 913903100

Shares Voted: 745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Nina Chen-Langenmayr	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Verisk Analytics, Inc.

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** VRSK  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92345Y106

Shares Voted: 7,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent K. Brooks	Mgmt	For	For	For

## Verisk Analytics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jeffrey Dailey	Mgmt	For	For	For
1c	Elect Director Wendy Lane	Mgmt	For	For	For
1d	Elect Director Lee M. Shavel	Mgmt	For	For	For
1e	Elect Director Kimberly S. Stevenson	Mgmt	For	For	For
1f	Elect Director Olumide Soroye	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Vertex Pharmaceuticals Incorporated

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** VRTX  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92532F100

**Shares Voted:** 7,614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	For	For
1.3	Elect Director Alan Garber	Mgmt	For	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For	For
1.6	Elect Director Jeffrey Leiden	Mgmt	For	Against	Against
1.7	Elect Director Diana McKenzie	Mgmt	For	For	For
1.8	Elect Director Bruce Sachs	Mgmt	For	Against	Against
1.9	Elect Director Suketu Upadhyay	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Vitesco Technologies Group AG

**Meeting Date:** 05/17/2023      **Country:** Germany      **Ticker:** VTSC  
**Record Date:** 05/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** D8T4KW107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2022	Mgmt	For	Against	Against
2.2	Approve Discharge of Management Board Member Werner Volz for Fiscal Year 2022	Mgmt	For	Against	Against
2.3	Approve Discharge of Management Board Member Ingo Holstein for Fiscal Year 2022	Mgmt	For	Against	Against
2.4	Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2022	Mgmt	For	Against	Against
2.5	Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2022	Mgmt	For	Against	Against
3.1	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2022	Mgmt	For	Against	Against
3.2	Approve Discharge of Supervisory Board Member Carsten Bruns for Fiscal Year 2022	Mgmt	For	Against	Against
3.3	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2022	Mgmt	For	Against	Against
3.4	Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2022	Mgmt	For	Against	Against
3.5	Approve Discharge of Supervisory Board Member Lothar Galli for Fiscal Year 2022	Mgmt	For	Against	Against
3.6	Approve Discharge of Supervisory Board Member Yvonne Hartmetz for Fiscal Year 2022	Mgmt	For	Against	Against
3.7	Approve Discharge of Supervisory Board Member Susanne Heckelsberger for Fiscal Year 2022	Mgmt	For	Against	Against
3.8	Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2022	Mgmt	For	Against	Against
3.9	Approve Discharge of Supervisory Board Member Sabina Jeschke for Fiscal Year 2022	Mgmt	For	Against	Against
3.10	Approve Discharge of Supervisory Board Member Michael Koepl for Fiscal Year 2022	Mgmt	For	Against	Against
3.11	Approve Discharge of Supervisory Board Member Erwin Loeffler for Fiscal Year 2022	Mgmt	For	Against	Against

## Vitesco Technologies Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.12	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	Against	Against
3.13	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	Against	Against
3.14	Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2022	Mgmt	For	Against	Against
3.15	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal Year 2022	Mgmt	For	Against	Against
3.16	Approve Discharge of Supervisory Board Member Anne Zeumer for Fiscal Year 2022	Mgmt	For	Against	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7	Approve Affiliation Agreement with Vitesco Technologies 2. Verwaltungs GmbH	Mgmt	For	For	For

## Wacker Chemie AG

**Meeting Date:** 05/17/2023      **Country:** Germany      **Ticker:** WCH  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** D9540Z106

**Shares Voted:** 2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements of Fiscal Year 2023	Mgmt	For	For	For

## Wacker Chemie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements of Fiscal Year 2024	Mgmt	For	For	For
7.1	Elect Andreas Biagosch to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Gregor Biebl to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Matthias Biebl to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Patrick Cramer to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Ann-Sophie Wacker to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Peter-Alexander Wacker to the Supervisory Board	Mgmt	For	Against	Against
7.7	Elect Anna Weber to the Supervisory Board	Mgmt	For	Against	Against
7.8	Elect Susanne Weiss to the Supervisory Board	Mgmt	For	Against	Against
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8.3	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	Against	Against

## Westinghouse Air Brake Technologies Corporation

**Meeting Date:** 05/17/2023      **Country:** USA      **Ticker:** WAB  
**Record Date:** 03/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 929740108

Shares Voted: 4,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rafael Santana	Mgmt	For	Against	Against
1b	Elect Director Lee C. Banks	Mgmt	For	For	For
1c	Elect Director Byron S. Foster	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Westinghouse Air Brake Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Willis Towers Watson Public Limited Company

**Meeting Date:** 05/17/2023      **Country:** Ireland      **Ticker:** WTW  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** G96629103

Shares Voted: 30,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	Against	Against
1b	Elect Director Fumbi Chima	Mgmt	For	For	For
1c	Elect Director Stephen Chipman	Mgmt	For	For	For
1d	Elect Director Michael Hammond	Mgmt	For	For	For
1e	Elect Director Carl Hess	Mgmt	For	For	For
1f	Elect Director Jacqueline Hunt	Mgmt	For	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For	For
1j	Elect Director Fredric Tomczyk	Mgmt	For	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

## WPP Plc

**Meeting Date:** 05/17/2023      **Country:** Jersey      **Ticker:** WPP  
**Record Date:** 05/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9788D103



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Compensation Committee Report	Mgmt	For	For	For
4	Approve Directors' Compensation Policy	Mgmt	For	For	For
5	Elect Joanne Wilson as Director	Mgmt	For	For	For
6	Re-elect Angela Ahrendts as Director	Mgmt	For	For	For
7	Re-elect Simon Dingemans as Director	Mgmt	For	For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For	Against	Against
9	Re-elect Tom Ilube as Director	Mgmt	For	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For	For
13	Re-elect Keith Weed as Director	Mgmt	For	For	For
14	Re-elect Jasmine Whitbread as Director	Mgmt	For	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	Against	Against
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

## XPO, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: XPO

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 983793100

## XPO, Inc.

Shares Voted: 44,910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	Against	Against
1.2	Elect Director Jason Aiken	Mgmt	For	For	For
1.3	Elect Director Bella Allaire	Mgmt	For	For	For
1.4	Elect Director Wes Frye	Mgmt	For	For	For
1.5	Elect Director Mario Harik	Mgmt	For	For	For
1.6	Elect Director Michael Jesselson	Mgmt	For	For	For
1.7	Elect Director Allison Landry	Mgmt	For	For	For
1.8	Elect Director Irene Moshouris	Mgmt	For	For	For
1.9	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Acadia Healthcare Company, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: ACHC

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 00404A109

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Fucci	Mgmt	For	Against	Against
1b	Elect Director Wade D. Miquelon	Mgmt	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Advanced Micro Devices, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: AMD

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 007903107

## Advanced Micro Devices, Inc.

Shares Voted: 26,731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora M. Denzel	Mgmt	For	For	For
1b	Elect Director Mark Durcan	Mgmt	For	Against	Against
1c	Elect Director Michael P. Gregoire	Mgmt	For	Against	Against
1d	Elect Director Joseph A. Householder	Mgmt	For	Against	Against
1e	Elect Director John W. Marren	Mgmt	For	For	For
1f	Elect Director Jon A. Olson	Mgmt	For	For	For
1g	Elect Director Lisa T. Su	Mgmt	For	For	For
1h	Elect Director Abhi Y. Talwalkar	Mgmt	For	Against	Against
1i	Elect Director Elizabeth W. Vanderslice	Mgmt	For	Against	Against
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## AIA Group Limited

Meeting Date: 05/18/2023

Country: Hong Kong

Ticker: 1299

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: Y002A1105

Shares Voted: 1,273,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	Against	Against
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For	For
9	Amend Share Option Scheme	Mgmt	For	For	For
10	Amend Restricted Share Unit Scheme	Mgmt	For	For	For
11	Amend Employee Share Purchase Plan	Mgmt	For	For	For
12	Amend Agency Share Purchase Plan	Mgmt	For	For	For

## Alnylam Pharmaceuticals, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** ALNY  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 02043Q107

**Shares Voted:** 27,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael W. Bonney	Mgmt	For	For	For
1b	Elect Director Yvonne L. Greenstreet	Mgmt	For	For	For
1c	Elect Director Phillip A. Sharp	Mgmt	For	For	For
1d	Elect Director Elliott Sigal	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Amphenol Corporation

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** APH  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 032095101

**Shares Voted:** 101,306

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nancy A. Altobello	Mgmt	For	For	For
1.2	Elect Director David P. Falck	Mgmt	For	For	For
1.3	Elect Director Edward G. Jepsen	Mgmt	For	Against	Against
1.4	Elect Director Rita S. Lane	Mgmt	For	For	For
1.5	Elect Director Robert A. Livingston	Mgmt	For	For	For

## Amphenol Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Martin H. Loeffler	Mgmt	For	Against	Against
1.7	Elect Director R. Adam Norwitt	Mgmt	For	For	For
1.8	Elect Director Prahlad Singh	Mgmt	For	For	For
1.9	Elect Director Anne Clarke Wolff	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Political Contributions and Expenditures	SH	Against	For	For

## AT&T Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** T  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 00206R102

**Shares Voted:** 126,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott T. Ford	Mgmt	For	For	For
1.2	Elect Director Glenn H. Hutchins	Mgmt	For	Against	Against
1.3	Elect Director William E. Kennard	Mgmt	For	For	For
1.4	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1.5	Elect Director Michael B. McCallister	Mgmt	For	For	For
1.6	Elect Director Beth E. Mooney	Mgmt	For	For	For
1.7	Elect Director Matthew K. Rose	Mgmt	For	For	For
1.8	Elect Director John T. Stankey	Mgmt	For	For	For
1.9	Elect Director Cynthia B. Taylor	Mgmt	For	Against	Against
1.10	Elect Director Luis A. Ubinas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Commission Third Party Racial Equity Audit	SH	Against	Against	Against

## Belvoir Group Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: BLV

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G1162V106

Shares Voted: 8,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Re-elect Dorian Gonsalves as Director	Mgmt	For	Against	Against
6	Re-elect Mark Newton as Director	Mgmt	For	Against	Against
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## CDW Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: CDW

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 12514G108

Shares Voted: 25,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Virginia C. Addicott	Mgmt	For	For	For
1b	Elect Director James A. Bell	Mgmt	For	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For	For
1d	Elect Director Anthony R. Foxx	Mgmt	For	For	For
1e	Elect Director Marc E. Jones	Mgmt	For	For	For
1f	Elect Director Christine A. Leahy	Mgmt	For	For	For
1g	Elect Director Sanjay Mehrotra	Mgmt	For	For	For
1h	Elect Director David W. Nelms	Mgmt	For	For	For
1i	Elect Director Joseph R. Swedish	Mgmt	For	For	For
1j	Elect Director Donna F. Zarcone	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## CDW Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

## Central Asia Metals Plc

**Meeting Date:** 05/18/2023      **Country:** United Kingdom      **Ticker:** CAML  
**Record Date:** 05/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** G2069H109

Shares Voted: 42,235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Nick Clarke as Director	Mgmt	For	Against	Against
4	Re-elect Nigel Robinson as Director	Mgmt	For	Against	Against
5	Re-elect Gavin Ferrar as Director	Mgmt	For	Against	Against
6	Re-elect Gillian Davidson as Director	Mgmt	For	Against	Against
7	Elect Louise Wrathall as Director	Mgmt	For	Against	Against
8	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	Against	Against
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## CK Asset Holdings Limited

**Meeting Date:** 05/18/2023      **Country:** Cayman Islands      **Ticker:** 1113  
**Record Date:** 05/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** G2177B101

## CK Asset Holdings Limited

Shares Voted: 100,035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	Against	Against
3.2	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	Against	Against
3.3	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	Against	Against
3.4	Elect Cheong Ying Chew, Henry as Director	Mgmt	For	Against	Against
3.5	Elect Stephen Edward Bradley as Director	Mgmt	For	Against	Against
3.6	Elect Kwok Eva Lee as Director	Mgmt	For	Against	Against
3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	Against	Against
3.8	Elect Lam Siu Hong, Donny as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## CK Hutchison Holdings Limited

Meeting Date: 05/18/2023

Country: Cayman Islands

Ticker: 1

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: G21765105

Shares Voted: 98,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	Against	Against
3b	Elect Kam Hing Lam as Director	Mgmt	For	Against	Against
3c	Elect Chow Kun Chee, Roland as Director	Mgmt	For	Against	Against
3d	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For	For



## CK Hutchison Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3e	Elect Lee Yeh Kwong, Charles as Director	Mgmt	For	Against	Against
3f	Elect Paul Joseph Tighe as Director	Mgmt	For	Against	Against
3g	Elect Wong Kwai Lam as Director	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## Clean Energy Fuels Corp.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** CLNE

**Record Date:** 03/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 184499101

**Shares Voted:** 240,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For	For
1.2	Elect Director Karine Boissy-Rousseau	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew J. Littlefair	Mgmt	For	Withhold	Withhold
1.4	Elect Director James C. Miller, III	Mgmt	For	Withhold	Withhold
1.5	Elect Director Lorraine Paskett	Mgmt	For	Withhold	Withhold
1.6	Elect Director Stephen A. Scully	Mgmt	For	For	For
1.7	Elect Director Kenneth M. Socha	Mgmt	For	Withhold	Withhold
1.8	Elect Director Vincent C. Taormina	Mgmt	For	Withhold	Withhold
1.9	Elect Director Parker A. Weil	Mgmt	For	Withhold	Withhold
1.10	Elect Director Laurent Wolfsheim	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## CVS Health Corporation

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** CVS

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 126650100

Shares Voted: 33,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director Jeffrey R. Balsler	Mgmt	For	For	For
1c	Elect Director C. David Brown, II	Mgmt	For	Against	Against
1d	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1e	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	Against	Against
1k	Elect Director Mary L. Schapiro	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt a Paid Sick Leave Policy	SH	Against	Against	Against
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
8	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Against	For	For
9	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against	Against

DexCom, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: DXCM

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 252131107

Shares Voted: 731

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven R. Altman	Mgmt	For	For	For

## DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Richard A. Collins	Mgmt	For	For	For
1.3	Elect Director Karen Dahut	Mgmt	For	For	For
1.4	Elect Director Mark G. Foletta	Mgmt	For	Against	Against
1.5	Elect Director Barbara E. Kahn	Mgmt	For	For	For
1.6	Elect Director Kyle Malady	Mgmt	For	For	For
1.7	Elect Director Eric J. Topol	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For

## Dropbox, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** DBX  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 26210C104

**Shares Voted:** 23,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.2	Elect Director Donald W. Blair	Mgmt	For	For	For
1.3	Elect Director Lisa Campbell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Paul E. Jacobs	Mgmt	For	Withhold	Withhold
1.5	Elect Director Sara Mathew	Mgmt	For	Withhold	Withhold
1.6	Elect Director Abhay Parasnis	Mgmt	For	For	For
1.7	Elect Director Karen Peacock	Mgmt	For	For	For
1.8	Elect Director Michael Seibel	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Elanco Animal Health Incorporated

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** ELAN  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 28414H103

# Elanco Animal Health Incorporated

Shares Voted: 24,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Harrington	Mgmt	For	Against	Against
1b	Elect Director R. David Hoover	Mgmt	For	Against	Against
1c	Elect Director Deborah T. Kochevar	Mgmt	For	Against	Against
1d	Elect Director Kirk P. McDonald	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

# Ferretti SpA

Meeting Date: 05/18/2023

Country: Italy

Ticker: 9638

Record Date: 05/18/2023

Meeting Type: Annual/Special

Primary Security ID: T4R20P128

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration for a Term of Three Financial Years	Mgmt	For	Against	Against
4	Approve Listing of Ordinary Shares on Euronext Milan	Mgmt	For	For	For
5	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration for a Term of Nine Financial Years	Mgmt	For	Against	Against
6	Approve Termination of Share Option Scheme	Mgmt	For	For	For
	Shareholder Proposals Submitted by Ferretti International Holding SpA	Mgmt			
7	Fix Number of Directors and Duration of Their Term	SH	For	For	For
7a	Elect Alberto Galassi as Director	SH	For	Against	Against

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
7b	Elect Tan Xuguang as Board Chair	SH	For	Against	Against
7c	Elect Piero Ferrari as Director	SH	For	Against	Against
7d	Elect Xu Xinyu as Director	SH	For	Against	Against
7e	Elect Li Xinghao as Director	SH	For	Against	Against
7f	Elect Hua Fengmao as Director	SH	For	Against	Against
7g	Elect Stefano Domenicali as Director	SH	For	Against	Against
7h	Elect Patrick Sun as Director	SH	For	Against	Against
7i	Elect Lansì Jiang as Director	SH	For	Against	Against
8	Approve Remuneration of Directors	SH	For	For	For
9a	Appoint Luigi Fontana as Internal Statutory Auditor	SH	For	For	For
9b	Appoint Fausto Zanon as Internal Statutory Auditor	SH	For	For	For
9c	Appoint Gianna Adami as Internal Statutory Auditor	SH	For	For	For
9d	Appoint Fabio Durante as Alternate Internal Statutory Auditor	SH	For	For	For
9e	Appoint Simona Briganti as Alternate Internal Statutory Auditor	SH	For	For	For
10	Approve Internal Auditors' Remuneration	SH	For	For	For
	Management Proposals	Mgmt			
11	Approve Regulation of the Shareholders' Meeting	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
12	Adopt New Bylaws	Mgmt	For	For	For
	Possible Alternative Resolution in the Event that None of the Resolutions 9a, 9b, and 9c Receives the Highest Number of Votes	Mgmt			
13.1	Appoint Luigi Fontana as Chairman of Internal Statutory Auditors	SH	None	For	For
13.2	Appoint Fausto Zanon as Chairman of Internal Statutory Auditors	SH	None	Abstain	Abstain
13.3	Appoint Gianna Adami as Chairwoman of Internal Statutory Auditors	SH	None	Abstain	Abstain
14.1	Appoint Luigi Fontana as Chairman of Internal Statutory Auditors	SH	None	For	For
14.2	Appoint Fausto Zanon as Chairman of Internal Statutory Auditors	SH	None	Abstain	Abstain
15.1	Appoint Luigi Fontana as Chairman of Internal Statutory Auditors	SH	None	For	For
15.2	Appoint Gianna Adami as Chairwoman of Internal Statutory Auditors	SH	None	Abstain	Abstain
16.1	Appoint Fausto Zanon as Chairman of Internal Statutory Auditors	SH	None	Abstain	Abstain

## Ferretti SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16.2	Appoint Gianna Adami as Chairwoman of Internal Statutory Auditors	SH	None	For	For

## First BanCorp.

**Meeting Date:** 05/18/2023      **Country:** Puerto Rico      **Ticker:** FBP  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 318672706

**Shares Voted:** 116,045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Juan Acosta Reboyras	Mgmt	For	For	For
1b	Elect Director Aurelio Aleman	Mgmt	For	For	For
1c	Elect Director Luz A. Crespo	Mgmt	For	For	For
1d	Elect Director Tracey Dedrick	Mgmt	For	For	For
1e	Elect Director Patricia M. Eaves	Mgmt	For	For	For
1f	Elect Director Daniel E. Frye	Mgmt	For	For	For
1g	Elect Director John A. Heffern	Mgmt	For	For	For
1h	Elect Director Roberto R. Herencia	Mgmt	For	Against	Against
1i	Elect Director Felix M. Villamil	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Crowe LLP as Auditors	Mgmt	For	For	For

## Gentherm Incorporated

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** THRM  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 37253A103

**Shares Voted:** 11,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	Withhold	Withhold
1.2	Elect Director Phillip M. Eyster	Mgmt	For	For	For
1.3	Elect Director David Heinzmann	Mgmt	For	For	For
1.4	Elect Director Ronald Hundzinski	Mgmt	For	For	For
1.5	Elect Director Charles Kummeth	Mgmt	For	Withhold	Withhold
1.6	Elect Director Betsy Meter	Mgmt	For	Withhold	Withhold

## Gentherm Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Byron Shaw, II	Mgmt	For	For	For
1.8	Elect Director John Stacey	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Gold Road Resources Limited

**Meeting Date:** 05/18/2023      **Country:** Australia      **Ticker:** GOR  
**Record Date:** 05/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4202N117

**Shares Voted:** 109,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Tim Netscher as Director	Mgmt	For	Against	Against
3	Approve 2023 Employee Incentive Plan	Mgmt	For	Against	Against
4	Approve Grant of Long Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For	For
5	Approve Grant of Short Term Incentive Performance Rights to Duncan Gibbs	Mgmt	For	For	For

## Hafnia Ltd.

**Meeting Date:** 05/18/2023      **Country:** Bermuda      **Ticker:** HAFNI  
**Record Date:** 05/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4233B109

**Shares Voted:** 6,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt			
2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3	Fix Number of Directors at up to Eight	Mgmt	For	For	For
4	Adopt New By-Laws	Mgmt	For	For	For
5.a	Reelect Andreas Sohmen-Pao as Director	Mgmt	For	Against	Against
5.b	Reelect Erik Bartnes as Director	Mgmt	For	For	For

## Hafnia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.c	Reelect Peter Read as Director	Mgmt	For	Against	Against
6	Appoint Andreas Sohlen-Pao as Company Chair	Mgmt	For	Against	Against
7	Receive Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt			
8	Approve Remuneration of Directors in the Amount of USD 80,000 for Chairman and USD 65,000 for Other Directors	Mgmt	For	For	For
9	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

## Hasbro, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HAS

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 418056107

Shares Voted: 776

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael R. Burns	Mgmt	For	For	For
1.2	Elect Director Hope F. Cochran	Mgmt	For	Against	Against
1.3	Elect Director Christian P. Cocks	Mgmt	For	For	For
1.4	Elect Director Lisa Gersh	Mgmt	For	Against	Against
1.5	Elect Director Elizabeth Hamren	Mgmt	For	Against	Against
1.6	Elect Director Blake Jorgensen	Mgmt	For	For	For
1.7	Elect Director Tracy A. Leinbach	Mgmt	For	Against	Against
1.8	Elect Director Laurel J. Richie	Mgmt	For	Against	Against
1.9	Elect Director Richard S. Stoddart	Mgmt	For	For	For
1.10	Elect Director Mary Beth West	Mgmt	For	For	For
1.11	Elect Director Linda Zecher Higgins	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against



## Hilton Worldwide Holdings Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HLT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 43300A203

Shares Voted: 503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	Against	Against
1c	Elect Director Charlene T. Begley	Mgmt	For	Against	Against
1d	Elect Director Chris Carr	Mgmt	For	For	For
1e	Elect Director Melanie L. Healey	Mgmt	For	For	For
1f	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For	For
1g	Elect Director Judith A. McHale	Mgmt	For	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Host Hotels & Resorts, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: HST

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 44107P104

Shares Voted: 13,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For	For
1.3	Elect Director Diana M. Laing	Mgmt	For	Against	Against
1.4	Elect Director Richard E. Marriott	Mgmt	For	Against	Against
1.5	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1.6	Elect Director Walter C. Rakowich	Mgmt	For	Against	Against
1.7	Elect Director James F. Risoleo	Mgmt	For	For	For
1.8	Elect Director Gordon H. Smith	Mgmt	For	Against	Against
1.9	Elect Director A. William Stein	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Host Hotels & Resorts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## IDACORP, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** IDA  
**Record Date:** 03/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** 451107106

**Shares Voted:** 10,963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Odette C. Bolano	Mgmt	For	For	For
1.2	Elect Director Richard J. Dahl	Mgmt	For	Withhold	Withhold
1.3	Elect Director Annette G. Elg	Mgmt	For	For	For
1.4	Elect Director Lisa A. Grow	Mgmt	For	For	For
1.5	Elect Director Ronald W. Jibson	Mgmt	For	For	For
1.6	Elect Director Judith A. Johansen	Mgmt	For	Withhold	Withhold
1.7	Elect Director Dennis L. Johnson	Mgmt	For	For	For
1.8	Elect Director Nate R. Jorgensen	Mgmt	For	For	For
1.9	Elect Director Jeff C. Kinneveauk	Mgmt	For	For	For
1.10	Elect Director Susan D. Morris	Mgmt	For	For	For
1.11	Elect Director Richard J. Navarro	Mgmt	For	Withhold	Withhold
1.12	Elect Director Mark T. Peters	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Inchcape Plc

**Meeting Date:** 05/18/2023      **Country:** United Kingdom      **Ticker:** INCH  
**Record Date:** 05/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** G47320208

**Shares Voted:** 16,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Inchcape Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Nayantara Bali as Director	Mgmt	For	Against	Against
6	Re-elect Jerry Buhlmann as Director	Mgmt	For	For	For
7	Elect Juan Pablo Del Rio Goudie as Director	Mgmt	For	Against	Against
8	Elect Byron Grote as Director	Mgmt	For	Against	Against
9	Re-elect Alexandra Jensen as Director	Mgmt	For	For	For
10	Re-elect Jane Kingston as Director	Mgmt	For	For	For
11	Re-elect Sarah Kuijlaars as Director	Mgmt	For	For	For
12	Re-elect Nigel Stein as Director	Mgmt	For	For	For
13	Re-elect Duncan Tait as Director	Mgmt	For	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Legal & General Group Plc

**Meeting Date:** 05/18/2023

**Country:** United Kingdom

**Ticker:** LGEN

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** G54404127

**Shares Voted:** 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Final Dividend	Mgmt	For	For	
3	Approve Climate Transition Plan	Mgmt	For	Refer	
4	Elect Carolyn Johnson as Director	Mgmt	For	For	

## Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Tushar Morzaria as Director	Mgmt	For	For	
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For	
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For	
8	Re-elect Philip Broadley as Director	Mgmt	For	For	
9	Re-elect Jeff Davies as Director	Mgmt	For	For	
10	Re-elect Sir John Kingman as Director	Mgmt	For	For	
11	Re-elect Lesley Knox as Director	Mgmt	For	For	
12	Re-elect George Lewis as Director	Mgmt	For	For	
13	Re-elect Ric Lewis as Director	Mgmt	For	For	
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For	
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	
18	Approve Remuneration Policy	Mgmt	For	For	
19	Approve Remuneration Report	Mgmt	For	For	
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	
21	Authorise Issue of Equity	Mgmt	For	For	
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	
23	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For	
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	

## Lennox International Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: LII

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 526107107

Shares Voted: 798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet K. Cooper	Mgmt	For	Against	Against
1.2	Elect Director John W. Norris, III	Mgmt	For	Against	Against
1.3	Elect Director Karen H. Quintos	Mgmt	For	For	For
1.4	Elect Director Shane D. Wall	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Lloyds Banking Group Plc

Meeting Date: 05/18/2023

Country: United Kingdom

Ticker: LLOY

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G5533W248

Shares Voted: 14,406,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Cathy Turner as Director	Mgmt	For	Against	Against
3	Elect Scott Wheway as Director	Mgmt	For	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	Against	Against
5	Re-elect Charlie Nunn as Director	Mgmt	For	For	For
6	Re-elect William Chalmers as Director	Mgmt	For	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	Against	Against
8	Re-elect Sarah Legg as Director	Mgmt	For	For	For
9	Re-elect Lord Lupton as Director	Mgmt	For	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	Against	Against
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	Against	Against
13	Approve Remuneration Policy	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	Against	Against

## Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Final Dividend	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
19	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
20	Authorise Issue of Equity	Mgmt	For	Against	Against
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
24	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Marsh & McLennan Companies, Inc.

**Meeting Date:** 05/18/2023

**Country:** USA

**Ticker:** MMC

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 571748102

**Shares Voted:** 92,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For	For
1b	Elect Director John Q. Doyle	Mgmt	For	Against	Against
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For	For
1d	Elect Director Oscar Fanjul	Mgmt	For	Against	Against
1e	Elect Director H. Edward Hanway	Mgmt	For	Against	Against
1f	Elect Director Judith Hartmann	Mgmt	For	For	For
1g	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1h	Elect Director Tamara Ingram	Mgmt	For	For	For

## Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Jane H. Lute	Mgmt	For	For	For
1j	Elect Director Steven A. Mills	Mgmt	For	For	For
1k	Elect Director Bruce P. Nolop	Mgmt	For	Against	Against
1l	Elect Director Morton O. Schapiro	Mgmt	For	Against	Against
1m	Elect Director Lloyd M. Yates	Mgmt	For	For	For
1n	Elect Director Ray G. Young	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Next Plc

**Meeting Date:** 05/18/2023

**Country:** United Kingdom

**Ticker:** NXT

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** G6500M106

**Shares Voted:** 6,840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Jeremy Stakol as Director	Mgmt	For	Against	Against
6	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For	For
9	Re-elect Tristia Harrison as Director	Mgmt	For	For	For
10	Re-elect Amanda James as Director	Mgmt	For	Against	Against
11	Re-elect Richard Papp as Director	Mgmt	For	Against	Against
12	Re-elect Michael Roney as Director	Mgmt	For	For	For
13	Re-elect Jane Shields as Director	Mgmt	For	Against	Against
14	Re-elect Dame Dianne Thompson as Director	Mgmt	For	Against	Against
15	Re-elect Lord Wolfson as Director	Mgmt	For	Against	Against
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## NextEra Energy, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** NEE  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 65339F101

**Shares Voted:** 4,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nicole S. Arnaboldi	Mgmt	For	For	For
1b	Elect Director Sherry S. Barrat	Mgmt	For	Against	Against
1c	Elect Director James L. Camaren	Mgmt	For	Against	Against
1d	Elect Director Kenneth B. Dunn	Mgmt	For	Against	Against
1e	Elect Director Naren K. Gursahaney	Mgmt	For	Against	Against
1f	Elect Director Kirk S. Hachigian	Mgmt	For	For	For
1g	Elect Director John W. Ketchum	Mgmt	For	Against	Against
1h	Elect Director Amy B. Lane	Mgmt	For	For	For
1i	Elect Director David L. Porges	Mgmt	For	For	For
1j	Elect Director Deborah "Dev" Stahlkopf	Mgmt	For	For	For
1k	Elect Director John A. Stall	Mgmt	For	For	For
1l	Elect Director Darryl L. Wilson	Mgmt	For	For	For
2	Ratify Deloitte & Touche as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



## NextEra Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Disclose Board Skills and Diversity Matrix	SH	Against	For	For

## Northland Power Inc.

**Meeting Date:** 05/18/2023      **Country:** Canada      **Ticker:** NPI  
**Record Date:** 04/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 666511100

**Shares Voted:** 69,488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	Withhold	Withhold
2	Elect Director Linda L. Bertoldi	Mgmt	For	For	For
3	Elect Director Lisa Colnett	Mgmt	For	For	For
4	Elect Director Kevin Glass	Mgmt	For	Withhold	Withhold
5	Elect Director Russell Goodman	Mgmt	For	For	For
6	Elect Director Keith Halbert	Mgmt	For	For	For
7	Elect Director Helen Malloy Hicks	Mgmt	For	For	For
8	Elect Director Ian Pearce	Mgmt	For	Withhold	Withhold
9	Elect Director Eckhardt Ruemmler	Mgmt	For	For	For
10	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## ON Semiconductor Corporation

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** ON  
**Record Date:** 03/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 682189105

**Shares Voted:** 5,432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Atsushi Abe	Mgmt	For	For	For
1b	Elect Director Alan Campbell	Mgmt	For	For	For
1c	Elect Director Susan K. Carter	Mgmt	For	Against	Against
1d	Elect Director Thomas L. Deitrich	Mgmt	For	For	For
1e	Elect Director Hassane El-Khoury	Mgmt	For	For	For

## ON Semiconductor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Bruce E. Kiddoo	Mgmt	For	For	For
1g	Elect Director Paul A. Mascarenas	Mgmt	For	Against	Against
1h	Elect Director Gregory Waters	Mgmt	For	For	For
1i	Elect Director Christine Y. Yan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## O'Reilly Automotive, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** ORLY  
**Record Date:** 03/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 67103H107

Shares Voted: 2,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	Against	Against
1b	Elect Director Larry O'Reilly	Mgmt	For	Against	Against
1c	Elect Director Greg Henslee	Mgmt	For	Against	Against
1d	Elect Director Jay D. Burchfield	Mgmt	For	Against	Against
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	Against	Against
1f	Elect Director John R. Murphy	Mgmt	For	Against	Against
1g	Elect Director Dana M. Perlman	Mgmt	For	For	For
1h	Elect Director Maria A. Sastre	Mgmt	For	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For	For
1j	Elect Director Fred Whitfield	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

# Otis Worldwide Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: OTIS

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 68902V107

Shares Voted: 91,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey H. Black	Mgmt	For	For	For
1b	Elect Director Nelda J. Connors	Mgmt	For	For	For
1c	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For	For
1d	Elect Director Shailesh G. Jejurikar	Mgmt	For	For	For
1e	Elect Director Christopher J. Kearney	Mgmt	For	For	For
1f	Elect Director Judith F. Marks	Mgmt	For	For	For
1g	Elect Director Harold W. McGraw, III	Mgmt	For	For	For
1h	Elect Director Margaret M. V. Preston	Mgmt	For	For	For
1i	Elect Director Shelley Stewart, Jr.	Mgmt	For	For	For
1j	Elect Director John H. Walker	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

# PG&E Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: PCG

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 69331C108

Shares Voted: 14,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl F. Campbell	Mgmt	For	Against	Against
1b	Elect Director Kerry W. Cooper	Mgmt	For	For	For
1c	Elect Director Arno L. Harris	Mgmt	For	Against	Against
1d	Elect Director Carlos M. Hernandez	Mgmt	For	Against	Against
1e	Elect Director Michael R. Niggli	Mgmt	For	Against	Against
1f	Elect Director Benjamin F. Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## PG&E Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Rayonier Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** RYN  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 754907103

Shares Voted: 21,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Dod A. Fraser	Mgmt	For	Against	Against
1b	Elect Director Keith E. Bass	Mgmt	For	Against	Against
1c	Elect Director Gregg A. Gonsalves	Mgmt	For	Against	Against
1d	Elect Director Scott R. Jones	Mgmt	For	Against	Against
1e	Elect Director V. Larkin Martin	Mgmt	For	Against	Against
1f	Elect Director Meridee A. Moore	Mgmt	For	For	For
1g	Elect Director Ann C. Nelson	Mgmt	For	Against	Against
1h	Elect Director David L. Nunes	Mgmt	For	For	For
1i	Elect Director Matthew J. Rivers	Mgmt	For	For	For
1j	Elect Director Andrew G. Wiltshire	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For	For

## Sealed Air Corporation

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** SEE  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 81211K100

Shares Voted: 518

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefioye	Mgmt	For	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1c	Elect Director Kevin C. Berryman	Mgmt	For	For	For

## Sealed Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Francoise Colpron	Mgmt	For	For	For
1e	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1f	Elect Director Clay M. Johnson	Mgmt	For	For	For
1g	Elect Director Henry R. Keizer	Mgmt	For	For	For
1h	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1i	Elect Director Suzanne B. Rowland	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Sierra Rutile Holdings Ltd.

**Meeting Date:** 05/18/2023      **Country:** Australia      **Ticker:** SRX  
**Record Date:** 05/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8479U100

Shares Voted: 41,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Appoint PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Elect Greg Martin as Director	Mgmt	For	Against	Against

## St. James's Place Plc

**Meeting Date:** 05/18/2023      **Country:** United Kingdom      **Ticker:** STJ  
**Record Date:** 05/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** G5005D124

Shares Voted: 6,443

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Re-elect Andrew Croft as Director	Mgmt	For	For	For

## St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Re-elect Craig Gentle as Director	Mgmt	For	For	For
7	Re-elect Emma Griffin as Director	Mgmt	For	For	For
8	Re-elect Rosemary Hilary as Director	Mgmt	For	Against	Against
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	Against	Against
10	Re-elect Paul Manduca as Director	Mgmt	For	For	For
11	Re-elect John Hitchins as Director	Mgmt	For	Against	Against
12	Elect Dominic Burke as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Synchrony Financial

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** SYF  
**Record Date:** 03/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** 87165B103

Shares Voted: 7,564

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Brian D. Doubles	Mgmt	For	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	Against	Against
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For	For
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	For	For
1h	Elect Director P.W. "Bill" Parker	Mgmt	For	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	For	For
1j	Elect Director Ellen M. Zane	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Texas Pacific Land Corp.

Meeting Date: 05/18/2023

Country: USA

Ticker: TPL

Record Date: 09/22/2022

Meeting Type: Annual

Primary Security ID: 88262P102

Shares Voted: 35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rhys J. Best	Mgmt	For	For	For
1b	Elect Director Donald G. Cook	Mgmt	For	Against	Against
1c	Elect Director Donna E. Epps	Mgmt	For	For	For
1d	Elect Director Eric L. Oliver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against	Against
7	Employ Advisors In Connection with Evaluation of Potential Spinoff	SH	Against	Against	Against
8	Release All Remaining Obligations of the Stockholders' Agreement	SH	Against	Against	Against
9	Provide Right to Act by Written Consent	SH	Against	For	For
10	Require a Majority Vote Standard for the Election of Directors with Mandatory Resignation Policy	SH	Against	Against	Against

## The Charles Schwab Corporation

Meeting Date: 05/18/2023

Country: USA

Ticker: SCHW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 808513105

Shares Voted: 74,604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne C. Brown	Mgmt	For	For	For
1b	Elect Director Frank C. Herring	Mgmt	For	Against	Against
1c	Elect Director Gerri K. Martin-Flickinger	Mgmt	For	For	For
1d	Elect Director Todd M. Ricketts	Mgmt	For	For	For
1e	Elect Director Carolyn Schwab-Pomerantz	Mgmt	For	Against	Against

## The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Gender/Racial Pay Gap	SH	Against	For	For
6	Report on Risks Related to Discrimination Against Individuals Including Political Views	SH	Against	Against	Against

## The Home Depot, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** HD  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 437076102

**Shares Voted:** 15,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	Against	Against
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	Against	Against
1f	Elect Director Albert P. Carey	Mgmt	For	Against	Against
1g	Elect Director Edward P. Decker	Mgmt	For	Against	Against
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	Against	Against
1l	Elect Director Paula Santilli	Mgmt	For	For	For
1m	Elect Director Caryn Seidman-Becker	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For



## The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Political Expenditures Congruence	SH	Against	For	For
8	Rescind 2022 Racial Equity Audit Proposal	SH	Against	Against	Against
9	Encourage Senior Management Commitment to Avoid Political Speech	SH	Against	Against	Against

## Union Pacific Corporation

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** UNP  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 907818108

**Shares Voted:** 16,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For	For
1b	Elect Director David B. Dillon	Mgmt	For	Against	Against
1c	Elect Director Sheri H. Edison	Mgmt	For	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	Against	Against
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	Against	Against
1i	Elect Director Jose H. Villarreal	Mgmt	For	Against	Against
1j	Elect Director Christopher J. Williams	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
7	Adopt a Paid Sick Leave Policy	SH	Against	Against	Against

## Vincent Medical Holdings Ltd.

**Meeting Date:** 05/18/2023      **Country:** Cayman Islands      **Ticker:** 1612  
**Record Date:** 05/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9367D102

## Vincent Medical Holdings Ltd.

Shares Voted: 177,643

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Choi Man Shing as Director	Mgmt	For	Against	Against
3	Elect Choi Cheung Tai Raymond as Director	Mgmt	For	Against	Against
4	Elect Yung Kai Leung as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve RSM Hong Kong as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Xylem Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: XYL

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 98419M100

Shares Voted: 841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For	For
1b	Elect Director Patrick K. Decker	Mgmt	For	For	For
1c	Elect Director Earl R. Ellis	Mgmt	For	For	For
1d	Elect Director Robert F. Friel	Mgmt	For	For	For
1e	Elect Director Victoria D. Harker	Mgmt	For	For	For
1f	Elect Director Steven R. Loranger	Mgmt	For	For	For
1g	Elect Director Mark D. Morelli	Mgmt	For	For	For
1h	Elect Director Jerome A. Peribere	Mgmt	For	For	For
1i	Elect Director Lila Tretikov	Mgmt	For	For	For
1j	Elect Director Uday Yadav	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Xylem Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Require Independent Board Chair	SH	Against	For	For

## Yum! Brands, Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** YUM  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 988498101

Shares Voted: 3,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	Against	Against
1b	Elect Director Keith Barr	Mgmt	For	For	For
1c	Elect Director Christopher M. Connor	Mgmt	For	For	For
1d	Elect Director Brian C. Cornell	Mgmt	For	For	For
1e	Elect Director Tanya L. Domier	Mgmt	For	For	For
1f	Elect Director David W. Gibbs	Mgmt	For	For	For
1g	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1h	Elect Director Thomas C. Nelson	Mgmt	For	Against	Against
1i	Elect Director P. Justin Skala	Mgmt	For	For	For
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
8	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For
9	Report on Paid Sick Leave	SH	Against	Against	Against

## Zoetis Inc.

**Meeting Date:** 05/18/2023      **Country:** USA      **Ticker:** ZTS  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 98978V103

## Zoetis Inc.

Shares Voted: 25,047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Paul M. Bisaro	Mgmt	For	For	For
1b	Elect Director Vanessa Broadhurst	Mgmt	For	For	For
1c	Elect Director Frank A. D'Amelio	Mgmt	For	For	For
1d	Elect Director Michael B. McCallister	Mgmt	For	For	For
1e	Elect Director Gregory Norden	Mgmt	For	For	For
1f	Elect Director Louise M. Parent	Mgmt	For	For	For
1g	Elect Director Kristin C. Peck	Mgmt	For	For	For
1h	Elect Director Robert W. Scully	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For	For
5	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Amgen Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: AMGN

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 031162100

Shares Voted: 8,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For	For
1c	Elect Director Michael V. Drake	Mgmt	For	For	For
1d	Elect Director Brian J. Druker	Mgmt	For	For	For
1e	Elect Director Robert A. Eckert	Mgmt	For	Against	Against
1f	Elect Director Greg C. Garland	Mgmt	For	Against	Against
1g	Elect Director Charles M. Holley, Jr.	Mgmt	For	Against	Against
1h	Elect Director S. Omar Ishrak	Mgmt	For	For	For
1i	Elect Director Tyler Jacks	Mgmt	For	For	For
1j	Elect Director Ellen J. Kullman	Mgmt	For	For	For
1k	Elect Director Amy E. Miles	Mgmt	For	For	For
1l	Elect Director Ronald D. Sugar	Mgmt	For	Against	Against

## Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1m	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Definity Financial Corporation

**Meeting Date:** 05/19/2023      **Country:** Canada      **Ticker:** DFY  
**Record Date:** 04/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** 24477T100

**Shares Voted:** 68,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
2.1	Elect Director John Bowey	Mgmt	For	For	For
2.2	Elect Director Elizabeth DelBianco	Mgmt	For	For	For
2.3	Elect Director Daniel Fortin	Mgmt	For	For	For
2.4	Elect Director Barbara Fraser	Mgmt	For	For	For
2.5	Elect Director Dick Freeborough	Mgmt	For	For	For
2.6	Elect Director Sabrina Geremia	Mgmt	For	For	For
2.7	Elect Director Micheal Kelly	Mgmt	For	Withhold	For
2.8	Elect Director Robert McFarlane	Mgmt	For	For	For
2.9	Elect Director Adrian Mitchell	Mgmt	For	Withhold	Withhold
2.10	Elect Director Susan Monteith	Mgmt	For	For	For
2.11	Elect Director Rowan Saunders	Mgmt	For	For	For
2.12	Elect Director Edouard Schmid	Mgmt	For	For	For
2.13	Elect Director Michael Stramaglia	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## FormFactor, Inc.

**Meeting Date:** 05/19/2023      **Country:** USA      **Ticker:** FORM  
**Record Date:** 03/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 346375108

Shares Voted: 25,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lothar Maier	Mgmt	For	Against	Against
1b	Elect Director Sheri Rhodes	Mgmt	For	For	For
1c	Elect Director Michael D. Slessor	Mgmt	For	For	For
1d	Elect Director Thomas St. Dennis	Mgmt	For	For	For
1e	Elect Director Jorge Titingier	Mgmt	For	For	For
1f	Elect Director Brian White	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

**Goldlion Holdings Limited**

Meeting Date: 05/19/2023

Country: Hong Kong

Ticker: 533

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: Y27553109

Shares Voted: 145,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Lo Wing Sze as Director	Mgmt	For	Against	Against
3b	Elect Li Ka Fai, David as Director	Mgmt	For	Against	Against
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Hi Sun Technology (China) Limited

Meeting Date: 05/19/2023

Country: Bermuda

Ticker: 818

Record Date: 05/15/2023

Meeting Type: Annual

Primary Security ID: G4512G126

Shares Voted: 180,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Xu Wensheng as Director	Mgmt	For	Against	Against
3	Elect Kui Man Chun as Director	Mgmt	For	Against	Against
4	Elect Xu Changjun, Roger as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Appoint PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Adopt Amended and Restated Bye-Laws	Mgmt	For	For	For

## Intercontinental Exchange, Inc.

Meeting Date: 05/19/2023

Country: USA

Ticker: ICE

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 45866F104

Shares Voted: 135,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	Against	Against

## Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Judith A. Sprieser	Mgmt	For	Against	Against
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Amend Right to Call Special Meeting	SH	Against	Against	Against

## LyondellBasell Industries N.V.

**Meeting Date:** 05/19/2023

**Country:** Netherlands

**Ticker:** LYB

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** N53745100

**Shares Voted:** 28,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jacques Aigrain	Mgmt	For	For	For
1b	Elect Director Lincoln Benet	Mgmt	For	For	For
1c	Elect Director Robin Buchanan	Mgmt	For	For	For
1d	Elect Director Anthony (Tony) Chase	Mgmt	For	For	For
1e	Elect Director Robert (Bob) Dudley	Mgmt	For	For	For
1f	Elect Director Claire Farley	Mgmt	For	Against	Against
1g	Elect Director Rita Griffin	Mgmt	For	For	For
1h	Elect Director Michael Hanley	Mgmt	For	For	For
1i	Elect Director Virginia Kamsky	Mgmt	For	For	For
1j	Elect Director Albert Manifold	Mgmt	For	For	For
1k	Elect Director Peter Vanacker	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	Against	Against
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For



## LyondellBasell Industries N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Cancellation of Shares	Mgmt	For	For	For

## Morgan Stanley

**Meeting Date:** 05/19/2023 **Country:** USA **Ticker:** MS  
**Record Date:** 03/20/2023 **Meeting Type:** Annual  
**Primary Security ID:** 617446448

Shares Voted: 3,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	Against	Against
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	Against	Against
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	Against	Against
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Adopt Time-Bound Policy to Phase Out Underwriting and Lending for New Fossil Fuel Development	SH	Against	Against	Against

## PAX Global Technology Limited

**Meeting Date:** 05/19/2023 **Country:** Bermuda **Ticker:** 327  
**Record Date:** 05/15/2023 **Meeting Type:** Annual  
**Primary Security ID:** G6955J103

## PAX Global Technology Limited

Shares Voted: 1,088,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Li Wenjin as Director	Mgmt	For	Against	Against
4	Elect Yip Wai Ming as Director	Mgmt	For	Against	Against
5	Elect Fok Wai Shun, Wilson as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
11	Adopt Restated Bye-Laws	Mgmt	For	For	For

## Sands China Ltd.

Meeting Date: 05/19/2023

Country: Cayman Islands

Ticker: 1928

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: G7800X107

Shares Voted: 561,944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Robert Glen Goldstein as Director	Mgmt	For	Against	Against
2b	Elect Charles Daniel Forman as Director	Mgmt	For	Against	Against
2c	Elect Kenneth Patrick Chung as Director	Mgmt	For	Against	Against
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## Sands China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	For	For

## Vatti Corp. Ltd.

**Meeting Date:** 05/19/2023      **Country:** China      **Ticker:** 002035  
**Record Date:** 05/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y98928107

**Shares Voted:** 187,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For	For
4	Approve Financial Statements	Mgmt	For	For	For
5	Approve Financial Budget Report	Mgmt	For	Against	Against
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For	For

## Waste Connections, Inc.

**Meeting Date:** 05/19/2023      **Country:** Canada      **Ticker:** WCN  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 94106B101

**Shares Voted:** 4,741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrea E. Bertone	Mgmt	For	For	For
1b	Elect Director Edward E. "Ned" Guillet	Mgmt	For	Withhold	Withhold
1c	Elect Director Michael W. Harlan	Mgmt	For	Withhold	Withhold
1d	Elect Director Larry S. Hughes	Mgmt	For	For	For
1e	Elect Director Worthing F. Jackman *Withdrawn Resolution*	Mgmt			

## Waste Connections, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Elise L. Jordan	Mgmt	For	For	For
1g	Elect Director Susan "Sue" Lee	Mgmt	For	For	For
1h	Elect Director Ronald J. Mittelstaedt	Mgmt	For	Withhold	Withhold
1i	Elect Director William J. Razzouk	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Comba Telecom Systems Holdings Limited

Meeting Date: 05/22/2023

Country: Cayman Islands

Ticker: 2342

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: G22972114

Shares Voted: 130,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Zhang Yue Jun as Director	Mgmt	For	Against	Against
3b	Elect Huo Xinru as Director	Mgmt	For	Against	Against
3c	Elect Lau Siu Ki, Kevin as Director	Mgmt	For	Against	Against
3d	Elect Wong Lok Lam as Director	Mgmt	For	Against	Against
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Share Option Scheme and Terminate Existing Share Option Scheme	Mgmt	For	Against	Against
9	Adopt New Share Award Scheme	Mgmt	For	Against	Against

## Comba Telecom Systems Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the New Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Galaxy Entertainment Group Limited

**Meeting Date:** 05/22/2023      **Country:** Hong Kong      **Ticker:** 27  
**Record Date:** 05/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y2679D118

Shares Voted: 3,841

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	Against	Against
3	Elect William Yip Shue Lam as Director	Mgmt	For	Against	Against
4	Elect Patrick Wong Lung Tak as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Mgmt	For	Against	Against
9	Approve Service Provider Sub-limit	Mgmt	For	Against	Against
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	For	For	For

## Kerry Logistics Network Limited

**Meeting Date:** 05/22/2023      **Country:** Bermuda      **Ticker:** 636  
**Record Date:** 05/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** G52418103

## Kerry Logistics Network Limited

Shares Voted: 286,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Kuok Khoon Hua as Director	Mgmt	For	Against	Against
4	Elect Wong Yu Pok Marina as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7C	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Macquarie Telecom Group Ltd.

Meeting Date: 05/22/2023

Country: Australia

Ticker: MAQ

Record Date: 05/20/2023

Meeting Type: Special

Primary Security ID: Q57012108

Shares Voted: 377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the Change of Company Name to Macquarie Technology Group Limited	Mgmt	For	For	For
2	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

## ANI Pharmaceuticals, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: ANIP

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 00182C103

Shares Voted: 17,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert E. Brown, Jr. *Withdrawn Resolution*	Mgmt			

## ANI Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Thomas Haughey	Mgmt	For	Against	Against
1c	Elect Director Nikhil Lalwani	Mgmt	For	For	For
1d	Elect Director David B. Nash	Mgmt	For	Against	Against
1e	Elect Director Antonio R. Pera	Mgmt	For	Against	Against
1f	Elect Director Renee P. Tannenbaum	Mgmt	For	Against	Against
1g	Elect Director Muthusamy Shanmugam	Mgmt	For	For	For
1h	Elect Director Jeanne A. Thoma	Mgmt	For	Against	Against
1i	Elect Director Patrick D. Walsh	Mgmt	For	For	For
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## APA Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: APA

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 03743Q108

Shares Voted: 2,832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For	For
4	Elect Director Charles W. Hooper	Mgmt	For	For	For
5	Elect Director Chansoo Joung	Mgmt	For	Against	Against
6	Elect Director H. Lamar McKay	Mgmt	For	For	For
7	Elect Director Amy H. Nelson	Mgmt	For	For	For
8	Elect Director Daniel W. Rabun	Mgmt	For	For	For
9	Elect Director Peter A. Ragauss	Mgmt	For	For	For
10	Elect Director David L. Stover	Mgmt	For	For	For
11	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
14	Amend Certificate of Incorporation to Provide for Exculpation of Certain Officers	Mgmt	For	For	For

# Bank of Ireland Group Plc

Meeting Date: 05/23/2023

Country: Ireland

Ticker: BIRG

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G0756R109

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Final Dividend	Mgmt	For	For	Do Not Vote
3a	Re-elect Myles O'Grady as Director	Mgmt	For	For	Do Not Vote
3b	Re-elect Giles Andrews as Director	Mgmt	For	For	Do Not Vote
3c	Re-elect Evelyn Bourke as Director	Mgmt	For	For	Do Not Vote
3d	Re-elect Ian Buchanan as Director	Mgmt	For	For	Do Not Vote
3e	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For	Do Not Vote
3f	Re-elect Richard Goulding as Director	Mgmt	For	For	Do Not Vote
3g	Re-elect Michele Greene as Director	Mgmt	For	For	Do Not Vote
3h	Re-elect Patrick Kennedy as Director	Mgmt	For	Against	Do Not Vote
3i	Re-elect Fiona Muldoon as Director	Mgmt	For	For	Do Not Vote
3j	Re-elect Steve Pateman as Director	Mgmt	For	For	Do Not Vote
3k	Re-elect Mark Spain as Director	Mgmt	For	For	Do Not Vote
4	Ratify KPMG as Auditors	Mgmt	For	For	Do Not Vote
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	Do Not Vote
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Report	Mgmt	For	For	Do Not Vote
8	Approve Remuneration Policy	Mgmt	For	For	Do Not Vote
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	Do Not Vote
10	Authorise Issue of Equity	Mgmt	For	For	Do Not Vote
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	Do Not Vote



## Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	Do Not Vote
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	Do Not Vote
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For	Do Not Vote

## BioMarin Pharmaceutical Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** BMRN

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 09061G101

**Shares Voted:** 6,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mark J. Alles	Mgmt	For	Withhold	Withhold
1.2	Elect Director Elizabeth McKee Anderson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Jean-Jacques Bienaime	Mgmt	For	Withhold	Withhold
1.4	Elect Director Willard Dere	Mgmt	For	For	For
1.5	Elect Director Elaine J. Heron	Mgmt	For	Withhold	Withhold
1.6	Elect Director Maykin Ho	Mgmt	For	For	For
1.7	Elect Director Robert J. Hombach	Mgmt	For	Withhold	Withhold
1.8	Elect Director V. Bryan Lawlis	Mgmt	For	Withhold	Withhold
1.9	Elect Director Richard A. Meier	Mgmt	For	Withhold	Withhold
1.10	Elect Director David E.I. Pyott	Mgmt	For	Withhold	Withhold
1.11	Elect Director Dennis J. Slamon	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

**Meeting Date:** 05/23/2023

**Country:** France

**Ticker:** BIM

**Record Date:** 05/19/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F1149Y232

**Shares Voted:** 652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Directors	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For	For	For
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	For	For	For
7	Reelect Philippe Archinard as Director	Mgmt	For	Against	Against
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	Against	Against
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	For	For

## bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against	Against
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	For	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	For	For	For
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Boston Properties, Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** BXP

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** 101121101

## Boston Properties, Inc.

Shares Voted: 1,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1b	Elect Director Bruce W. Duncan	Mgmt	For	For	For
1c	Elect Director Carol B. Einiger	Mgmt	For	Against	Against
1d	Elect Director Diane J. Hoskins	Mgmt	For	For	For
1e	Elect Director Mary E. Kipp	Mgmt	For	Against	Against
1f	Elect Director Joel I. Klein	Mgmt	For	For	For
1g	Elect Director Douglas T. Linde	Mgmt	For	For	For
1h	Elect Director Matthew J. Lustig	Mgmt	For	For	For
1i	Elect Director Owen D. Thomas	Mgmt	For	Against	Against
1j	Elect Director William H. Walton, III	Mgmt	For	For	For
1k	Elect Director Derek Anthony (Tony) West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Certara, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: CERT

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 15687V109

Shares Voted: 89,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William Feehery	Mgmt	For	For	For
1b	Elect Director Rosemary Crane	Mgmt	For	For	For
1c	Elect Director Stephen McLean	Mgmt	For	Against	Against
2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# Envista Holdings Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: NVST

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 29415F104

Shares Voted: 22,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	For	For
1.2	Elect Director Barbara Hulit	Mgmt	For	For	For
1.3	Elect Director Amir Aghdaei	Mgmt	For	For	For
1.4	Elect Director Vivek Jain	Mgmt	For	For	For
1.5	Elect Director Daniel Raskas	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# Epiroc AB

Meeting Date: 05/23/2023

Country: Sweden

Ticker: EPI.A

Record Date: 05/12/2023

Meeting Type: Annual

Primary Security ID: W25918124

Shares Voted: 205,565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt			
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Receive President's Report	Mgmt			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	Against	Against
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	Against	Against
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	Against	Against
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	Against	Against
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	Against	Against
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	Against	Against
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	Against	Against
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	Against	Against
8.b10	Approve Discharge of Anders Ullberg	Mgmt	For	Against	Against
8.b11	Approve Discharge of Kristina Kanestad	Mgmt	For	Against	Against
8.b12	Approve Discharge of Daniel Rundgren	Mgmt	For	Against	Against
8.b13	Approve Discharge of CEO Helena Hedblom	Mgmt	For	Against	Against
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For	For
8.d	Approve Remuneration Report	Mgmt	For	Against	Against
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	Against	Against
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	Against	Against
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against	Against
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	Against	Against
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	Against	Against
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	Against	Against
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	Against	Against
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	Against	Against
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	Against	Against
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For	For

## Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For	For
14	Close Meeting	Mgmt			

## Etablissements Maurel & Prom SA

**Meeting Date:** 05/23/2023

**Country:** France

**Ticker:** MAU

**Record Date:** 05/19/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F60858101

**Shares Voted:** 6,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.23 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Ria Noveria as Director	Mgmt	For	Against	Against
6	Reelect Caroline Catoire as Director	Mgmt	For	For	For
7	Reelect Nathalie Delapalme as Director	Mgmt	For	Against	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of John Anis, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Olivier de Langavant, CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against

## Etablissements Maurel & Prom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Private Placements, up to Aggregate Nominal Amount of EUR 30 Million	Mgmt	For	For	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 30 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## GE Healthcare Technologies, Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** GEHC

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 36266G107



## GE Healthcare Technologies, Inc.

Shares Voted: 1,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Arduini	Mgmt	For	For	For
1b	Elect Director H. Lawrence Culp, Jr.	Mgmt	For	Against	Against
1c	Elect Director Rodney F. Hochman	Mgmt	For	For	For
1d	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For	For
1e	Elect Director Risa Lavizzo-Mourey	Mgmt	For	For	For
1f	Elect Director Catherine Lesjak	Mgmt	For	For	For
1g	Elect Director Anne T. Madden	Mgmt	For	For	For
1h	Elect Director Tomislav Mihaljevic	Mgmt	For	For	For
1i	Elect Director William J. Stromberg	Mgmt	For	For	For
1j	Elect Director Phoebe L. Yang	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Henry Schein, Inc.

Meeting Date: 05/23/2023

Country: USA

Ticker: HSIC

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 806407102

Shares Voted: 4,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For	For
1b	Elect Director Stanley M. Bergman	Mgmt	For	Against	Against
1c	Elect Director James P. Breslawski	Mgmt	For	Against	Against
1d	Elect Director Deborah Derby	Mgmt	For	Against	Against
1e	Elect Director Joseph L. Herring	Mgmt	For	Against	Against
1f	Elect Director Kurt P. Kuehn	Mgmt	For	Against	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against	Against
1h	Elect Director Anne H. Margulies	Mgmt	For	For	For
1i	Elect Director Mark E. Mlotek	Mgmt	For	Against	Against
1j	Elect Director Steven Paladino	Mgmt	For	Against	Against
1k	Elect Director Carol Raphael	Mgmt	For	For	For

## Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Scott Serota	Mgmt	For	For	For
1m	Elect Director Bradley T. Sheares	Mgmt	For	Against	Against
1n	Elect Director Reed V. Tuckson	Mgmt	For	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify BDO USA, LLP as Auditors	Mgmt	For	Against	Against

## Krones AG

**Meeting Date:** 05/23/2023

**Country:** Germany

**Ticker:** KRN

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** D47441171

**Shares Voted:** 1,599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2025; Amend Articles Re: Online Participation; General Meeting Chair	Mgmt	For	For	For
8.1	Elect Norbert Broger to the Supervisory Board	Mgmt	For	Against	Against
8.2	Elect Nora Diepold to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Robert Friedmann to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Volker Kronseder to the Supervisory Board	Mgmt	For	Against	Against
8.5	Elect Susanne Nonnast to the Supervisory Board	Mgmt	For	Against	Against

## Krones AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.6	Elect Petra Schadeberg-Herrmann to the Supervisory Board	Mgmt	For	Against	Against
8.7	Elect Stephan Seifert to the Supervisory Board	Mgmt	For	Against	Against
8.8	Elect Matthias Winkler to the Supervisory Board	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

## Merck & Co., Inc.

**Meeting Date:** 05/23/2023      **Country:** USA      **Ticker:** MRK  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 58933Y105

**Shares Voted:** 45,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	Against	Against
1d	Elect Director Robert M. Davis	Mgmt	For	Against	Against
1e	Elect Director Thomas H. Glocer	Mgmt	For	Against	Against
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
1j	Elect Director Christine E. Seidman	Mgmt	For	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Report on Risks Related to Operations in China	SH	Against	Against	Against
6	Report on Access to COVID-19 Products	SH	Against	For	For

## Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities	SH	Against	Against	Against
8	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	For	For
9	Publish a Congruency Report of Partnerships with Globalist Organizations	SH	Against	Against	Against
10	Require Independent Board Chair	SH	Against	For	For

## Nemetschek SE

**Meeting Date:** 05/23/2023      **Country:** Germany      **Ticker:** NEM  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** D56134105

Shares Voted: 5,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against

## Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Against	Against

## NiSource Inc.

**Meeting Date:** 05/23/2023      **Country:** USA      **Ticker:** NI  
**Record Date:** 03/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** 65473P105

**Shares Voted:** 4,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For	For
1c	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	Against	Against
1d	Elect Director Eric L. Butler	Mgmt	For	For	For
1e	Elect Director Aristides S. Candris	Mgmt	For	For	For
1f	Elect Director Deborah A. Henretta	Mgmt	For	For	For
1g	Elect Director Deborah A. P. Hersman	Mgmt	For	For	For
1h	Elect Director Michael E. Jesanis	Mgmt	For	For	For
1i	Elect Director William D. Johnson	Mgmt	For	For	For
1j	Elect Director Kevin T. Kabat	Mgmt	For	For	For
1k	Elect Director Cassandra S. Lee	Mgmt	For	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Increase Authorized Common Stock	Mgmt	For	For	For

## NiSource Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Require Independent Board Chair	SH	Against	For	For

## Omniceil, Inc.

**Meeting Date:** 05/23/2023      **Country:** USA      **Ticker:** OMCL  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 68213N109

Shares Voted: 4,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joanne B. Bauer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Robin G. Seim	Mgmt	For	For	For
1.3	Elect Director Sara J. White	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Orange SA

**Meeting Date:** 05/23/2023      **Country:** France      **Ticker:** ORA  
**Record Date:** 05/19/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F6866T100

Shares Voted: 46,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Anne Lange as Director	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For	For
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against	Against
8	Elect Momar Nguer as Director	Mgmt	For	For	For
9	Elect Gilles Grapinet as Director	Mgmt	For	For	For
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For

## Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions	Mgmt			
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against	Against

## PSI Software AG

**Meeting Date:** 05/23/2023

**Country:** Germany

**Ticker:** PSAN

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** D6S2HZ103

**Shares Voted:** 385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For	For



## PSI Software AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Karsten Trippel to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Ulrich Jaroni to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Andreas Boewing to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Uwe Hack to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
10	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For	For
11.1	Elect Karsten Trippel to the Supervisory Board, if Item 10 is Approved	Mgmt	For	Against	Against
11.2	Elect Ulrich Jaroni to the Supervisory Board, if Item 10 is Approved	Mgmt	For	Against	Against
11.3	Elect Andreas Boewing to the Supervisory Board, if Item 10 is Approved	Mgmt	For	Against	Against
11.4	Elect Uwe Hack to the Supervisory Board, if Item 10 is Approved	Mgmt	For	For	For
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Quanta Services, Inc.

**Meeting Date:** 05/23/2023

**Country:** USA

**Ticker:** PWR

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 74762E102

## Quanta Services, Inc.

Shares Voted: 799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Earl C. (Duke) Austin, Jr.	Mgmt	For	Against	Against
1.2	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1.3	Elect Director Vincent D. Poster	Mgmt	For	Against	Against
1.4	Elect Director Bernard Fried	Mgmt	For	Against	Against
1.5	Elect Director Worthing F. Jackman	Mgmt	For	Against	Against
1.6	Elect Director Holli C. Ladhani	Mgmt	For	For	For
1.7	Elect Director David M. McClanahan	Mgmt	For	For	For
1.8	Elect Director R. Scott Rowe	Mgmt	For	For	For
1.9	Elect Director Margaret B. Shannon	Mgmt	For	For	For
1.10	Elect Director Martha B. Wyrsh	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Realty Income Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: O

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 756109104

Shares Voted: 2,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Priscilla Almodovar	Mgmt	For	For	For
1b	Elect Director Jacqueline Brady	Mgmt	For	For	For
1c	Elect Director A. Larry Chapman	Mgmt	For	For	For
1d	Elect Director Reginald H. Gilyard	Mgmt	For	Against	Against
1e	Elect Director Mary Hogan Preusse	Mgmt	For	For	For
1f	Elect Director Priya Cherian Huskins	Mgmt	For	Against	Against
1g	Elect Director Gerardo I. Lopez	Mgmt	For	For	For
1h	Elect Director Michael D. McKee	Mgmt	For	Against	Against
1i	Elect Director Gregory T. McLaughlin	Mgmt	For	Against	Against
1j	Elect Director Ronald L. Merriman	Mgmt	For	Against	Against
1k	Elect Director Sumit Roy	Mgmt	For	Against	Against

## Realty Income Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Restaurant Brands International Inc.

**Meeting Date:** 05/23/2023      **Country:** Canada      **Ticker:** QSR  
**Record Date:** 03/28/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 76131D103

**Shares Voted:** 77,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	Against	Against
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	Against	Against
1.4	Elect Director Cristina Farjallat	Mgmt	For	Against	Against
1.5	Elect Director Jordana Fribourg	Mgmt	For	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	Against	Against
1.7	Elect Director Marc Lemann	Mgmt	For	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	Against	Against
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Against	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	For	For

Meeting Date: 05/23/2023

Country: United Kingdom

Ticker: SHEL

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G80827101

Shares Voted: 538,273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	Against	Against
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
23	Adopt New Articles of Association	Mgmt	For	For	For
24	Approve Share Plan	Mgmt	For	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			

## Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against	Against

## Societe Generale SA

**Meeting Date:** 05/23/2023      **Country:** France      **Ticker:** GLE  
**Record Date:** 05/19/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F8591M517

Shares Voted: 10,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For	For
14	Elect Slawomir Krupa as Director	Mgmt	For	For	For
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	For	For

## Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Elect Ulrika Ekman as Director	Mgmt	For	For	For
17	Elect Benoit de Ruffray as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For	For
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Targa Resources Corp.

**Meeting Date:** 05/23/2023      **Country:** USA      **Ticker:** TRGP  
**Record Date:** 03/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 87612G101

**Shares Voted:** 1,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Paul W. Chung	Mgmt	For	Against	Against
1.2	Elect Director Charles R. Crisp	Mgmt	For	Against	Against
1.3	Elect Director Laura C. Fulton	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Efforts to Reduce Methane Emission Venting and Flaring in Supply Chain	SH	Against	For	For

## The Allstate Corporation

**Meeting Date:** 05/23/2023      **Country:** USA      **Ticker:** ALL  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 020002101

## The Allstate Corporation

Shares Voted: 1,554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Against	Against
1c	Elect Director Richard T. Hume	Mgmt	For	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For	For
1e	Elect Director Siddharth N. Mehta	Mgmt	For	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	Against	Against
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	Against	Against
1j	Elect Director Perry M. Traquina	Mgmt	For	For	For
1k	Elect Director Monica Turner	Mgmt	For	For	For
1l	Elect Director Thomas J. Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Waters Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: WAT

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 941848103

Shares Voted: 1,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Flemming Ornskov	Mgmt	For	Against	Against
1.2	Elect Director Linda Baddour	Mgmt	For	Against	Against
1.3	Elect Director Udit Batra	Mgmt	For	For	For
1.4	Elect Director Dan Brennan	Mgmt	For	For	For
1.5	Elect Director Richard Fearon	Mgmt	For	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For	For
1.7	Elect Director Wei Jiang	Mgmt	For	For	For
1.8	Elect Director Christopher A. Kuebler	Mgmt	For	Against	Against
1.9	Elect Director Mark Vergnano	Mgmt	For	For	For

## Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Welltower Inc.

**Meeting Date:** 05/23/2023      **Country:** USA      **Ticker:** WELL  
**Record Date:** 04/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 95040Q104

Shares Voted: 950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth J. Bacon	Mgmt	For	Against	Against
1b	Elect Director Karen B. DeSalvo	Mgmt	For	For	For
1c	Elect Director Philip L. Hawkins	Mgmt	For	For	For
1d	Elect Director Dennis G. Lopez	Mgmt	For	For	For
1e	Elect Director Shankh Mitra	Mgmt	For	For	For
1f	Elect Director Ade J. Patton	Mgmt	For	For	For
1g	Elect Director Diana W. Reid	Mgmt	For	For	For
1h	Elect Director Sergio D. Rivera	Mgmt	For	For	For
1i	Elect Director Johnese M. Spisso	Mgmt	For	For	For
1j	Elect Director Kathryn M. Sullivan	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## 4imprint Group Plc

**Meeting Date:** 05/24/2023      **Country:** United Kingdom      **Ticker:** FOUR  
**Record Date:** 05/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** G36555103

Shares Voted: 1,602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For



## 4imprint Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Special Dividend	Mgmt	For	For	For
5	Re-elect Lindsay Beardsell as Director	Mgmt	For	Against	Against
6	Re-elect Charles Brady as Director	Mgmt	For	For	For
7	Re-elect John Gibney as Director	Mgmt	For	For	For
8	Re-elect Kevin Lyons-Tarr as Director	Mgmt	For	For	For
9	Re-elect Paul Moody as Director	Mgmt	For	For	For
10	Re-elect Jaz Patel as Director	Mgmt	For	Against	Against
11	Re-elect David Seekings as Director	Mgmt	For	For	For
12	Re-elect Christina Southall as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## ADT Inc.

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** ADT  
**Record Date:** 03/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** 00090Q103

**Shares Voted:** 155,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc E. Becker	Mgmt	For	Withhold	Withhold
1.2	Elect Director Stephanie Drescher	Mgmt	For	Withhold	Withhold
1.3	Elect Director Reed B. Rayman	Mgmt	For	Withhold	Withhold
1.4	Elect Director Sigal Zarmi	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Advance Auto Parts, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AAP

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 00751Y106

Shares Voted: 19,872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carla J. Bailo	Mgmt	For	For	For
1b	Elect Director John F. Ferraro	Mgmt	For	Against	Against
1c	Elect Director Thomas R. Greco	Mgmt	For	For	For
1d	Elect Director Joan M. Hilson	Mgmt	For	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	Against	Against
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For	For
1g	Elect Director Douglas A. Pertz	Mgmt	For	Against	Against
1h	Elect Director Sherice R. Torres	Mgmt	For	Against	Against
1i	Elect Director Arthur L. Valdez, Jr.	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
7	Require Independent Board Chair	SH	Against	For	For

## Amazon.com, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AMZN

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 023135106

Shares Voted: 148,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	Against	Against
1b	Elect Director Andrew R. Jassy	Mgmt	For	For	For
1c	Elect Director Keith B. Alexander	Mgmt	For	For	For
1d	Elect Director Edith W. Cooper	Mgmt	For	Against	Against
1e	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1f	Elect Director Daniel P. Huttenlocher	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Judith A. McGrath	Mgmt	For	Against	Against
1h	Elect Director Indra K. Nooyi	Mgmt	For	Against	Against
1i	Elect Director Jonathan J. Rubinstein	Mgmt	For	For	For
1j	Elect Director Patricia Q. Stonesifer	Mgmt	For	Against	Against
1k	Elect Director Wendell P. Weeks	Mgmt	For	For	For
2	Ratify Ratification of Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
7	Report on Customer Due Diligence	SH	Against	For	For
8	Revise Transparency Report to Provide Greater Disclosure on Government Requests	SH	Against	Against	Against
9	Report on Government Take Down Requests	SH	Against	Against	Against
10	Report on Impact of Climate Change Strategy Consistent With Just Transition Guidelines	SH	Against	For	For
11	Publish a Tax Transparency Report	SH	Against	Against	Against
12	Report on Climate Lobbying	SH	Against	For	For
13	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For
14	Report on Cost/Benefit Analysis of Diversity, Equity and Inclusion Programs	SH	Against	Against	Against
15	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
16	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining	SH	Against	For	For
17	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against
18	Report on Animal Welfare Standards	SH	Against	Against	Against
19	Establish a Public Policy Committee	SH	Against	Against	Against
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	For	For
21	Commission a Third Party Audit on Working Conditions	SH	Against	For	For

## Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
23	Commission Third Party Study and Report on Risks Associated with Use of Rekognition	SH	Against	For	For

## American Tower Corporation

Meeting Date: 05/24/2023

Country: USA

Ticker: AMT

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 03027X100

Shares Voted: 437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas A. Bartlett	Mgmt	For	Against	Against
1b	Elect Director Kelly C. Chambliss	Mgmt	For	Against	Against
1c	Elect Director Teresa H. Clarke	Mgmt	For	For	For
1d	Elect Director Raymond P. Dolan	Mgmt	For	Against	Against
1e	Elect Director Kenneth R. Frank	Mgmt	For	For	For
1f	Elect Director Robert D. Hormats	Mgmt	For	For	For
1g	Elect Director Grace D. Lieblein	Mgmt	For	For	For
1h	Elect Director Craig Macnab	Mgmt	For	For	For
1i	Elect Director JoAnn A. Reed	Mgmt	For	Against	Against
1j	Elect Director Pamela D. A. Reeve	Mgmt	For	Against	Against
1k	Elect Director Bruce L. Tanner	Mgmt	For	For	For
1l	Elect Director Samme L. Thompson	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## ASTARTA Holding Plc

Meeting Date: 05/24/2023

Country: Cyprus

Ticker: AST

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: M1528K102

## ASTARTA Holding Plc

Shares Voted: 5,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Language to be Used for the Preparation of the Management Report and Annual Financial Report for the Financial Year 2023	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Ratify Auditors	Mgmt	For	Against	Against
5	Approve Company's Dividend Policy	Mgmt	For	For	For
6	Approve Restated Explanatory Guidance Note of the General Meeting	Mgmt	For	Against	Against
7	Approve Restated Explanatory Guidance Note of the Board of Directors	Mgmt	For	Against	Against
8	Amend Remuneration Policy	Mgmt	For	Against	Against

## AvalonBay Communities, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: AVB

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 053484101

Shares Voted: 809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Glyn F. Aeppel	Mgmt	For	For	For
1b	Elect Director Terry S. Brown	Mgmt	For	For	For
1c	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against	Against
1d	Elect Director Stephen P. Hills	Mgmt	For	For	For
1e	Elect Director Christopher B. Howard	Mgmt	For	For	For
1f	Elect Director Richard J. Lieb	Mgmt	For	For	For
1g	Elect Director Nnenna Lynch	Mgmt	For	For	For
1h	Elect Director Charles E. Mueller, Jr.	Mgmt	For	For	For
1i	Elect Director Timothy J. Naughton	Mgmt	For	Against	Against
1j	Elect Director Benjamin W. Schall	Mgmt	For	For	For
1k	Elect Director Susan Swanezy	Mgmt	For	Against	Against
1l	Elect Director W. Edward Walter	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## AvalonBay Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Billerud AB

**Meeting Date:** 05/24/2023      **Country:** Sweden      **Ticker:** BILL  
**Record Date:** 05/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** W16021102

Shares Voted: 7,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Approve Agenda of Meeting	Mgmt	For	For	For
7	Receive CEO's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Andrea Gisle Joosen	Mgmt	For	Against	Against
9.c2	Approve Discharge of Bengt Hammar	Mgmt	For	Against	Against
9.c3	Approve Discharge of Florian Heiserer	Mgmt	For	Against	Against
9.c4	Approve Discharge of Jan Svensson	Mgmt	For	Against	Against
9.c5	Approve Discharge of Jan Astrom	Mgmt	For	Against	Against
9.c6	Approve Discharge of Kristina Schauman	Mgmt	For	Against	Against
9.c7	Approve Discharge of Magnus Nicolin	Mgmt	For	Against	Against
9.c8	Approve Discharge of Michael M.F. Kaufmann	Mgmt	For	Against	Against
9.c9	Approve Discharge of Victoria Van Camp	Mgmt	For	Against	Against
9.c10	Approve Discharge of Nicklas Johansson	Mgmt	For	Against	Against

## Billerud AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c11	Approve Discharge of Per Bertilsson	Mgmt	For	Against	Against
9.c12	Approve Discharge of CEO Christoph Michalski	Mgmt	For	Against	Against
10	Approve Remuneration Report	Mgmt	For	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 580,000 for Other Directors	Mgmt	For	For	For
12.2	Approve Remuneration for Committee Work	Mgmt	For	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For	For
13.a	Reelect Florian Heiserer as Director	Mgmt	For	Against	Against
13.b	Reelect Jan Svensson as Director	Mgmt	For	Against	Against
13.c	Reelect Jan Astrom as Director	Mgmt	For	For	For
13.d	Reelect Magnus Nicolin as Director	Mgmt	For	For	For
13.e	Reelect Victoria Van Camp as Director	Mgmt	For	For	For
13.f	Elect Regi Aalstad as New Director	Mgmt	For	For	For
14	Reelect Jan Svensson as Board Chair	Mgmt	For	Against	Against
15	Ratify KPMG AB as Auditors	Mgmt	For	For	For
16.a	Approve Performance Share Plan LTIP 2023	Mgmt	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For	For
18	Close Meeting	Mgmt			

## BlackRock, Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** BLK

**Record Date:** 03/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 09247X101

**Shares Voted:** 263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For	For
1b	Elect Director Pamela Daley	Mgmt	For	Against	Against
1c	Elect Director Laurence D. Fink	Mgmt	For	Against	Against
1d	Elect Director William E. Ford	Mgmt	For	For	For
1e	Elect Director Fabrizio Freda	Mgmt	For	For	For

## BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Murry S. Gerber	Mgmt	For	Against	Against
1g	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1h	Elect Director Robert S. Kapito	Mgmt	For	For	For
1i	Elect Director Cheryl D. Mills	Mgmt	For	For	For
1j	Elect Director Gordon M. Nixon	Mgmt	For	For	For
1k	Elect Director Kristin C. Peck	Mgmt	For	For	For
1l	Elect Director Charles H. Robbins	Mgmt	For	For	For
1m	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against	Against
1n	Elect Director Hans E. Vestberg	Mgmt	For	For	For
1o	Elect Director Susan L. Wagner	Mgmt	For	For	For
1p	Elect Director Mark Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Report on Third-Party Civil Rights Audit	SH	Against	Against	Against
6	Report on Ability to Engineer Decarbonization in the Real Economy	SH	Against	Against	Against
7	Report on Societal Impacts of Aerospace & Defense Industry ETF	SH	Against	Against	Against

## Bolloré SE

**Meeting Date:** 05/24/2023      **Country:** France      **Ticker:** BOL  
**Record Date:** 05/22/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F10659260

**Shares Voted:** 25,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against



## Bollore SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reelect Marie Bollore as Director	Mgmt	For	Against	Against
6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Mgmt	For	Against	Against
7	Approve Compensation Report	Mgmt	For	Against	Against
8	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Coca-Cola Europacific Partners plc

**Meeting Date:** 05/24/2023

**Country:** United Kingdom

**Ticker:** CCEP

**Record Date:** 05/22/2023

**Meeting Type:** Annual

**Primary Security ID:** G25839104

**Shares Voted:** 762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against

# Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Mary Harris as Director	Mgmt	For	For	For
5	Elect Nicolas Mirzayantz as Director	Mgmt	For	For	For
6	Elect Nancy Quan as Director	Mgmt	For	Against	Against
7	Re-elect Manolo Arroyo as Director	Mgmt	For	Against	Against
8	Re-elect John Bryant as Director	Mgmt	For	For	For
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against	Against
10	Re-elect Damian Gammell as Director	Mgmt	For	Against	Against
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	Against	Against
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	Against	Against
13	Re-elect Thomas Johnson as Director	Mgmt	For	For	For
14	Re-elect Dagmar Kollmann as Director	Mgmt	For	Against	Against
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	Against	Against
16	Re-elect Mark Price as Director	Mgmt	For	Against	Against
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	Against	Against
18	Re-elect Dessi Temperley as Director	Mgmt	For	Against	Against
19	Re-elect Garry Watts as Director	Mgmt	For	For	For
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
23	Authorise Issue of Equity	Mgmt	For	Against	Against
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against
25	Approve Long Term Incentive Plan	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Meeting Date: 05/24/2023

Country: France

Ticker: DSY

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary Security ID: F24571451

Shares Voted: 3,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	Against	Against
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
10	Reelect Catherine Dassault as Director	Mgmt	For	Against	Against
11	Elect Genevieve Berger as Director	Mgmt	For	For	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For	For

## Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## DENTSPLY SIRONA Inc.

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** XRAY

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 24906P109

**Shares Voted:** 221,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
1b	Elect Director Simon D. Campion	Mgmt	For	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For	For
1e	Elect Director Clyde R. Hosein	Mgmt	For	For	For
1f	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For	For
1g	Elect Director Gregory T. Lucier	Mgmt	For	Against	Against
1h	Elect Director Jonathan J. Mazelsky	Mgmt	For	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	Against	Against
1j	Elect Director Janet S. Vergis	Mgmt	For	For	For
1k	Elect Director Dorothea Wenzel	Mgmt	For	Against	Against

## DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## DuPont de Nemours, Inc.

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** DD  
**Record Date:** 03/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** 26614N102

Shares Voted: 1,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director Terrence R. Curtin	Mgmt	For	For	For
1e	Elect Director Alexander M. Cutler	Mgmt	For	For	For
1f	Elect Director Eleuthere I. du Pont	Mgmt	For	For	For
1g	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1h	Elect Director Luther C. Kissam	Mgmt	For	For	For
1i	Elect Director Frederick M. Lowery	Mgmt	For	For	For
1j	Elect Director Raymond J. Milchovich	Mgmt	For	For	For
1k	Elect Director Deanna M. Mulligan	Mgmt	For	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	For	For

## EOG Resources, Inc.

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** EOG  
**Record Date:** 03/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** 26875P101

## EOG Resources, Inc.

Shares Voted: 3,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	Against	Against
1c	Elect Director Robert P. Daniels	Mgmt	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	Against	Against
1f	Elect Director Michael T. Kerr	Mgmt	For	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	Against	Against
1i	Elect Director Ezra Y. Yacob	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Equitable Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: EQH

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 29452E101

Shares Voted: 10,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Francis A. Hondal	Mgmt	For	For	For
1b	Elect Director Arlene Isaacs-Lowe	Mgmt	For	For	For
1c	Elect Director Daniel G. Kaye	Mgmt	For	Against	Against
1d	Elect Director Joan Lamm-Tennant	Mgmt	For	Against	Against
1e	Elect Director Craig MacKay	Mgmt	For	For	For
1f	Elect Director Mark Pearson	Mgmt	For	For	For
1g	Elect Director Bertram L. Scott	Mgmt	For	For	For
1h	Elect Director George Stansfield	Mgmt	For	For	For
1i	Elect Director Charles G.T. Stonehill	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Extra Space Storage Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: EXR

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 30225T102

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth M. Woolley	Mgmt	For	Against	Against
1.2	Elect Director Joseph D. Margolis	Mgmt	For	Against	Against
1.3	Elect Director Roger B. Porter	Mgmt	For	Against	Against
1.4	Elect Director Jennifer Blouin	Mgmt	For	For	For
1.5	Elect Director Joseph J. Bonner	Mgmt	For	For	For
1.6	Elect Director Gary L. Crittenden	Mgmt	For	For	For
1.7	Elect Director Spencer F. Kirk	Mgmt	For	Against	Against
1.8	Elect Director Diane Olmstead	Mgmt	For	For	For
1.9	Elect Director Jefferson S. Shreve	Mgmt	For	For	For
1.10	Elect Director Julia Vander Ploeg	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Fidelity National Information Services, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: FIS

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 31620M106

Shares Voted: 6,139

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For	For
1c	Elect Director Mark D. Benjamin	Mgmt	For	For	For
1d	Elect Director Vijay G. D'Silva	Mgmt	For	For	For
1e	Elect Director Stephanie L. Ferris	Mgmt	For	For	For
1f	Elect Director Jeffrey A. Goldstein	Mgmt	For	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For	For
1h	Elect Director Kenneth T. Lamneck	Mgmt	For	For	For
1i	Elect Director Gary L. Lauer	Mgmt	For	For	For
1j	Elect Director Louise M. Parent	Mgmt	For	For	For

## Fidelity National Information Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Brian T. Shea	Mgmt	For	For	For
1l	Elect Director James B. Stallings, Jr.	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## FirstEnergy Corporation

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** FE  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 337932107

**Shares Voted:** 53,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jana T. Croom	Mgmt	For	For	For
1.2	Elect Director Steven J. Demetriou	Mgmt	For	Against	Against
1.3	Elect Director Lisa Winston Hicks	Mgmt	For	For	For
1.4	Elect Director Paul Kaleta	Mgmt	For	Against	Against
1.5	Elect Director Sean T. Klimczak	Mgmt	For	Against	Against
1.6	Elect Director Jesse A. Lynn	Mgmt	For	For	For
1.7	Elect Director James F. O'Neil, III	Mgmt	For	For	For
1.8	Elect Director John W. Somerhalder, II	Mgmt	For	For	For
1.9	Elect Director Andrew Teno	Mgmt	For	For	For
1.10	Elect Director Leslie M. Turner	Mgmt	For	Against	Against
1.11	Elect Director Melvin Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
7	Establish a New Board Committee on Decarbonization Risk	SH	Against	Against	Against



Meeting Date: 05/24/2023

Country: France

Ticker: GNFT

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary Security ID: F43738107

Shares Voted: 8,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors and Auditors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Jean-Francois Mouney, Chairman of the Board	Mgmt	For	Against	Against
7	Approve Compensation of Pascal Prigent, CEO	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Jean-Francois Mouney, Chairman of the Board	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Pascal Prigent, CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against	Against

## Genfit SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line on the American Market, up to Aggregate Nominal Amount of EUR 5 Million	Mgmt	For	Against	Against
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13-15 and 17-18	Mgmt	For	Against	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
21	Authorize Capital Increase of Up to EUR 5 Million for Future Exchange Offers	Mgmt	For	Against	Against
22	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-15 and 17-21 at EUR 5 Million	Mgmt	For	For	For
23	Approve Issuance of 25,000 Warrants (BSA) Reserved for Consultants	Mgmt	For	For	For
24	Authorize up to 400,000 Shares for Use in Stock Option Plans	Mgmt	For	Against	Against
25	Authorize up to 100,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Amend Article 16 of Bylaws Re: Directors Length of Term	Mgmt	For	For	For
	Ordinary Business	Mgmt			
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## HF Sinclair Corporation

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** DINO

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 403949100

# HF Sinclair Corporation

Shares Voted: 23,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	Against	Against
1d	Elect Director Manuel J. Fernandez	Mgmt	For	Against	Against
1e	Elect Director Timothy Go	Mgmt	For	For	For
1f	Elect Director Rhoman J. Hardy	Mgmt	For	For	For
1g	Elect Director R. Craig Knocke	Mgmt	For	For	For
1h	Elect Director Robert J. Kostelnik	Mgmt	For	Against	Against
1i	Elect Director James H. Lee	Mgmt	For	For	For
1j	Elect Director Ross B. Matthews	Mgmt	For	For	For
1k	Elect Director Franklin Myers	Mgmt	For	For	For
1l	Elect Director Norman J. Szydlowski	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

# Intertek Group Plc

Meeting Date: 05/24/2023

Country: United Kingdom

Ticker: ITRK

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G4911B108

Shares Voted: 2,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Colm Deasy as Director	Mgmt	For	For	For
5	Elect Jez Maiden as Director	Mgmt	For	For	For
6	Elect Kawal Preet as Director	Mgmt	For	For	For
7	Re-elect Andrew Martin as Director	Mgmt	For	For	For

## Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Andre Lacroix as Director	Mgmt	For	For	For
9	Re-elect Graham Allan as Director	Mgmt	For	For	For
10	Re-elect Gurnek Bains as Director	Mgmt	For	For	For
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For	For
12	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Marathon Oil Corporation

**Meeting Date:** 05/24/2023

**Country:** USA

**Ticker:** MRO

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 565849106

**Shares Voted:** 6,935

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1c	Elect Director M. Elise Hyland	Mgmt	For	For	For
1d	Elect Director Holli C. Ladhani	Mgmt	For	Against	Against
1e	Elect Director Mark A. McCollum	Mgmt	For	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For	For
1h	Elect Director Shawn D. Williams	Mgmt	For	For	For

## Marathon Oil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## MTR Corporation Limited

**Meeting Date:** 05/24/2023      **Country:** Hong Kong      **Ticker:** 66  
**Record Date:** 05/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y6146T101

**Shares Voted:** 23,172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	Against	Against
3b	Elect Bunny Chan Chung-bun as Director	Mgmt	For	Against	Against
3c	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	For	Against	Against
4	Elect Sandy Wong Hang-yea as Director	Mgmt	For	For	For
5	Elect Anna Wong Wai-kwan as Director	Mgmt	For	Against	Against
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## NOW Inc.

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** DNOW  
**Record Date:** 03/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 67011P100

Shares Voted: 58,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard Alario	Mgmt	For	For	For
1b	Elect Director Terry Bonno	Mgmt	For	For	For
1c	Elect Director David Cherechinsky	Mgmt	For	For	For
1d	Elect Director Galen Cobb	Mgmt	For	For	For
1e	Elect Director Paul Coppinger	Mgmt	For	For	For
1f	Elect Director Karen David-Green	Mgmt	For	For	For
1g	Elect Director Rodney Eads	Mgmt	For	For	For
1h	Elect Director Sonya Reed	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

**NXP Semiconductors N.V.**

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: NXPI

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: N6596X109

Shares Voted: 3,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board Members	Mgmt	For	Against	Against
3a	Reelect Kurt Sievers as Executive Director	Mgmt	For	For	For
3b	Reelect Annette Clayton as Non-Executive Director	Mgmt	For	For	For
3c	Reelect Anthony Foxx as Non-Executive Director	Mgmt	For	For	For
3d	Reelect Chunyuan Gu as Non-Executive Director	Mgmt	For	For	For
3e	Reelect Lena Olving as Non-Executive Director	Mgmt	For	For	For
3f	Reelect Julie Southern as Non-Executive Director	Mgmt	For	For	For
3g	Reelect Jasmin Staiblin as Non-Executive Director	Mgmt	For	For	For
3h	Reelect Gregory Summe as Non-Executive Director	Mgmt	For	For	For
3i	Reelect Karl-Henrik Sundstrom as Non-Executive Director	Mgmt	For	For	For

## NXP Semiconductors N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3j	Reelect Moshe Gavrielov as Non-Executive Director	Mgmt	For	For	For
4	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve Cancellation of Ordinary Shares	Mgmt	For	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## ONEOK, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: OKE

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 682680103

Shares Voted: 2,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	Against	Against
1.3	Elect Director Mark W. Helderman	Mgmt	For	For	For
1.4	Elect Director Randall J. Larson	Mgmt	For	For	For
1.5	Elect Director Steven J. Malcolm	Mgmt	For	For	For
1.6	Elect Director Jim W. Mogg	Mgmt	For	Against	Against
1.7	Elect Director Pattye L. Moore	Mgmt	For	Against	Against
1.8	Elect Director Pierce H. Norton, II	Mgmt	For	Against	Against
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	Against	Against
1.10	Elect Director Gerald D. Smith	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Partners Group Holding AG

Meeting Date: 05/24/2023

Country: Switzerland

Ticker: PGHN

Record Date:

Meeting Type: Annual

Primary Security ID: H6120A101

Shares Voted: 214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1	Amend Corporate Purpose	Mgmt	For	For	For
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
4.3	Amend Articles of Association	Mgmt	For	For	For
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For	For
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	For	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	For	For	For
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For	For
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	For	For	For
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	For	For
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	Against	Against
7.1.2	Reelect Marcel Erni as Director	Mgmt	For	Against	Against
7.1.3	Reelect Alfred Gantner as Director	Mgmt	For	Against	Against
7.1.4	Reelect Anne Lester as Director	Mgmt	For	For	For
7.1.5	Elect Gaelle Olivier as Director	Mgmt	For	For	For
7.1.6	Reelect Martin Strobel as Director	Mgmt	For	Against	Against
7.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	Against	Against
7.1.8	Reelect Flora Zhao as Director	Mgmt	For	For	For



## Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	Against	Against
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## PayPal Holdings, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: PYPL

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 70450Y103

Shares Voted: 89,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against	Against
1b	Elect Director Jonathan Christodoro	Mgmt	For	Against	Against
1c	Elect Director John J. Donahoe	Mgmt	For	For	For
1d	Elect Director David W. Dorman	Mgmt	For	Against	Against
1e	Elect Director Belinda J. Johnson	Mgmt	For	For	For
1f	Elect Director Enrique Lores	Mgmt	For	For	For
1g	Elect Director Gail J. McGovern	Mgmt	For	Against	Against
1h	Elect Director Deborah M. Messemer	Mgmt	For	For	For
1i	Elect Director David M. Moffett	Mgmt	For	Against	Against
1j	Elect Director Ann M. Sarnoff	Mgmt	For	For	For
1k	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1l	Elect Director Frank D. Yeary	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Adopt a Policy on Services in Conflict Zones	SH	Against	Against	Against

## PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against
7	Report on PayPal's Nondiscriminatory Provision of Financial Services - Withdrawn	SH			
8	Report on Ensuring Respect for Civil Liberties	SH	Against	Against	Against
9	Adopt Majority Vote Standard for Director Elections	SH	Against	Against	Against

## PUMA SE

**Meeting Date:** 05/24/2023

**Country:** Germany

**Ticker:** PUM

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** D62318148

**Shares Voted:** 2,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Fiona May to the Supervisory Board	Mgmt	For	For	For
7.5	Elect Martin Koeppel as Employee Representative to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	Against	Against
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

## PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Reinsurance Group of America, Incorporated

**Meeting Date:** 05/24/2023      **Country:** USA      **Ticker:** RGA  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** 759351604

Shares Voted: 9,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pina Albo	Mgmt	For	Against	Against
1b	Elect Director Tony Cheng	Mgmt	For	For	For
1c	Elect Director John J. Gauthier	Mgmt	For	For	For
1d	Elect Director Patricia L. Guinn	Mgmt	For	Against	Against
1e	Elect Director Anna Manning	Mgmt	For	For	For
1f	Elect Director Hazel M. McNeilage	Mgmt	For	For	For
1g	Elect Director George Nichols, III	Mgmt	For	For	For
1h	Elect Director Stephen O'Hearn	Mgmt	For	Against	Against
1i	Elect Director Shundrawn Thomas	Mgmt	For	For	For
1j	Elect Director Khanh T. Tran	Mgmt	For	For	For
1k	Elect Director Steven C. Van Wyk	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Repsol SA

**Meeting Date:** 05/24/2023      **Country:** Spain      **Ticker:** REP  
**Record Date:** 05/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** E8471S130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	For	For	For
10	Reelect Antonio Brufau Niubo as Director	Mgmt	For	Against	Against
11	Reelect Josu Jon Imaz San Miguel as Director	Mgmt	For	For	For
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt	For	Against	Against
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	For	For	For
14	Reelect Henri Philippe Reichstul as Director	Mgmt	For	For	For
15	Reelect John Robinson West as Director	Mgmt	For	Against	Against
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	For	For	For
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt	For	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	For	For
19	Approve Remuneration Policy	Mgmt	For	For	For
20	Approve Share Matching Plan	Mgmt	For	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Sopra Steria Group SA

Meeting Date: 05/24/2023

Country: France

Ticker: SOP

Record Date: 05/22/2023

Meeting Type: Annual/Special

Primary Security ID: F20906115

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For	For
6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until February 28, 2022	Mgmt	For	Against	Against
7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	Mgmt	For	For	For
12	Reelect Sylvie Remond as Director	Mgmt	For	For	For
13	Reelect Jessica Scale as Director	Mgmt	For	For	For
14	Reelect Michael Gollner as Director	Mgmt	For	For	For
15	Elect Sonia Criseo as Director	Mgmt	For	For	For
16	Elect Pascal Daloz as Director	Mgmt	For	For	For
17	Elect Remy Weber as Director	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## STMicroelectronics NV

Meeting Date: 05/24/2023

Country: Netherlands

Ticker: STMPA

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: N83574108

Shares Voted: 15,892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Report of Management Board (Non-Voting)	Mgmt			
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	Against	Against
7	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For	For
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	Against	Against
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	Against	Against
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For	For
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
17	Allow Questions	Mgmt			

## The Travelers Companies, Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TRV

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 89417E109

# The Travelers Companies, Inc.

Shares Voted: 13,039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	Against	Against
1b	Elect Director Janet M. Dolan	Mgmt	For	Against	Against
1c	Elect Director Russell G. Golden	Mgmt	For	For	For
1d	Elect Director Patricia L. Higgins	Mgmt	For	Against	Against
1e	Elect Director William J. Kane	Mgmt	For	Against	Against
1f	Elect Director Thomas B. Leonardi	Mgmt	For	Against	Against
1g	Elect Director Clarence Otis, Jr.	Mgmt	For	Against	Against
1h	Elect Director Elizabeth E. Robinson	Mgmt	For	Against	Against
1i	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	Against	Against
1j	Elect Director Rafael Santana	Mgmt	For	Against	Against
1k	Elect Director Todd C. Schermerhorn	Mgmt	For	For	For
1l	Elect Director Alan D. Schnitzer	Mgmt	For	Against	Against
1m	Elect Director Laurie J. Thomsen	Mgmt	For	Against	Against
1n	Elect Director Bridget van Kralingen	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	Against	Against
7	Adopt Time-Bound Policy to Phase Out Underwriting for New Fossil Fuel Exploration and Development	SH	Against	Against	Against
8	Oversee and Report on a Third-Party Racial Equity Audit	SH	Against	For	For
9	Ensure Policies Do Not Support Police Violations of Civil Rights	SH	Against	Against	Against
10	Adopt Policy to Require Third-Party Organizations to Annually Report Expenditures for Political Activities - Withdrawn	SH			

# Thermo Fisher Scientific Inc.

Meeting Date: 05/24/2023

Country: USA

Ticker: TMO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 883556102

## Thermo Fisher Scientific Inc.

Shares Voted: 41,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	Against	Against
1b	Elect Director Nelson J. Chai	Mgmt	For	Against	Against
1c	Elect Director Ruby R. Chandy	Mgmt	For	For	For
1d	Elect Director C. Martin Harris	Mgmt	For	For	For
1e	Elect Director Tyler Jacks	Mgmt	For	Against	Against
1f	Elect Director R. Alexandra Keith	Mgmt	For	Against	Against
1g	Elect Director James C. Mullen	Mgmt	For	Against	Against
1h	Elect Director Lars R. Sorensen	Mgmt	For	Against	Against
1i	Elect Director Debora L. Spar	Mgmt	For	For	For
1j	Elect Director Scott M. Sperling	Mgmt	For	Against	Against
1k	Elect Director Dion J. Weisler	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Thrace Plastics Holding & Commercial SA

Meeting Date: 05/24/2023

Country: Greece

Ticker: PLAT

Record Date: 05/18/2023

Meeting Type: Annual

Primary Security ID: X90047121

Shares Voted: 9,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Receive Audit Committee's Activity Report	Mgmt			
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	Against	Against



## Thrace Plastics Holding & Commercial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
6	Approve Director Remuneration for 2022	Mgmt	For	Against	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
8	Amend Article 15: Board-Related	Mgmt	For	For	For
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Pre-Approve Director Remuneration for 2023 and Grant Advance Payment	Mgmt	For	Against	Against
11	Approve Suitability Policy for Directors	Mgmt	For	Against	Against
12	Approve Type, Composition, and Term of the Audit Committee	Mgmt	For	For	For
13	Approve Final Decision on Appointment of Audit Committee Member	Mgmt	For	Against	Against
14	Authorize Share Repurchase Program	Mgmt	For	For	For
15	Authorize Board to Participate in Companies with Similar Business Interests	Mgmt	For	For	For
16	Receive Report of Independent Non-Executive Directors	Mgmt			

## Uchi Technologies Berhad

**Meeting Date:** 05/24/2023      **Country:** Malaysia      **Ticker:** 7100  
**Record Date:** 05/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y9035F109

**Shares Voted:** 31,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Elect Chin Yau Meng as Director	Mgmt	For	Against	Against
3	Elect Lim Tian How as Director	Mgmt	For	Against	Against
4	Approve Deloitte PLT as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase Program	Mgmt	For	For	For

## Valeo SA

**Meeting Date:** 05/24/2023      **Country:** France      **Ticker:** FR  
**Record Date:** 05/22/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F96221340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Alexandre Dayon as Director	Mgmt	For	For	For
6	Ratify Appointment of Stephanie Frachet as Director	Mgmt	For	For	For
7	Reelect Stephanie Frachet as Director	Mgmt	For	For	For
8	Reelect Patrick Sayer as Director	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	For
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	For	For	For
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For	For
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For

## Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For	For
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	For	For	For
	Ordinary Business	Mgmt			
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Weibo Corporation

**Meeting Date:** 05/24/2023

**Country:** Cayman Islands

**Ticker:** 9898

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** G9515T108

**Shares Voted:** 8,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Hong Du as Director	Mgmt	For	Against	Against
2	Elect Pehong Chen as Director	Mgmt	For	For	For
3	Elect Yan Wang as Director	Mgmt	For	For	For

## Weibo Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Zalando SE

**Meeting Date:** 05/24/2023      **Country:** Germany      **Ticker:** ZAL  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** D98423102

Shares Voted: 7,401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Anders Povlsen to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	For	For

## Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## Aegon NV

**Meeting Date:** 05/25/2023      **Country:** Netherlands      **Ticker:** AGN  
**Record Date:** 04/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** N00927298

**Shares Voted:** 20,851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.2	Approve Remuneration Report	Mgmt	For	For	For
2.3	Receive Explanation on Company's Dividend Policy	Mgmt			
2.4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.5	Approve Dividends	Mgmt	For	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	Against	Against
3.2	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
5.1	Reelect Dona Young to Supervisory Board	Mgmt	For	For	For
6.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For	For
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	Mgmt	For	For	For
7	Other Business (Non-Voting)	Mgmt			
8	Close Meeting	Mgmt			

## Alliance Pharma Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: APH

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: G0179G102

Shares Voted: 317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Jeyan Heper as Director	Mgmt	For	Against	Against
4	Elect Martin Sutherland as Director	Mgmt	For	For	For
5	Re-elect Peter Butterfield as Director	Mgmt	For	Against	Against
6	Re-elect Andrew Franklin as Director	Mgmt	For	Against	Against
7	Re-elect Richard Jones as Director	Mgmt	For	For	For
8	Re-elect Jo LeCouilliard as Director	Mgmt	For	Against	Against
9	Re-elect Kristof Neiryck as Director	Mgmt	For	Against	Against
10	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity in Connection with a Pre-emptive Offer	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For

## Belden Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: BDC

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 077454106

Shares Voted: 12,874

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David J. Aldrich	Mgmt	For	Against	Against
1b	Elect Director Lance C. Balk	Mgmt	For	Against	Against
1c	Elect Director Steven W. Berglund	Mgmt	For	For	For
1d	Elect Director Diane D. Brink	Mgmt	For	For	For
1e	Elect Director Judy L. Brown	Mgmt	For	Against	Against

## Belden Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Nancy Calderon	Mgmt	For	Against	Against
1g	Elect Director Ashish Chand	Mgmt	For	Against	Against
1h	Elect Director Jonathan C. Klein	Mgmt	For	For	For
1i	Elect Director YY Lee	Mgmt	For	For	For
1j	Elect Director Gregory J. McCray	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Bentley Systems, Inc.

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** BSY  
**Record Date:** 04/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** 08265T208

Shares Voted: 607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barry J. Bentley	Mgmt	For	Withhold	Withhold
1.2	Elect Director Gregory S. Bentley	Mgmt	For	Withhold	Withhold
1.3	Elect Director Keith A. Bentley	Mgmt	For	Withhold	Withhold
1.4	Elect Director Raymond B. Bentley	Mgmt	For	Withhold	Withhold
1.5	Elect Director Kirk B. Griswold	Mgmt	For	Withhold	Withhold
1.6	Elect Director Janet B. Haugen	Mgmt	For	Withhold	Withhold
1.7	Elect Director Brian F. Hughes	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Chipotle Mexican Grill, Inc.

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** CMG  
**Record Date:** 03/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 169656105

Shares Voted: 54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	Against	Against

## Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Matthew A. Carey	Mgmt	For	For	For
1.3	Elect Director Gregg L. Engles	Mgmt	For	For	For
1.4	Elect Director Patricia Fili-Krushel	Mgmt	For	For	For
1.5	Elect Director Mauricio Gutierrez	Mgmt	For	For	For
1.6	Elect Director Robin Hickenlooper	Mgmt	For	For	For
1.7	Elect Director Scott Maw	Mgmt	For	Against	Against
1.8	Elect Director Brian Niccol	Mgmt	For	Against	Against
1.9	Elect Director Mary Winston	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
6	Adopt Policy to Not Interfere with Freedom of Association Rights	SH	Against	For	For

## D'Ieteren Group

**Meeting Date:** 05/25/2023      **Country:** Belgium      **Ticker:** DIE  
**Record Date:** 05/11/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** B49343187

Shares Voted: 1,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt			
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt			
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	Against	Against
4.1	Approve Discharge of Directors	Mgmt	For	Against	Against
4.2	Approve Discharge of Auditors	Mgmt	For	Against	Against
5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	For	For



## D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	For	For
5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	For	For	For
5.4	Reelect Michele Sioen as Director	Mgmt	For	Against	Against
5.5	Reelect Olivier Perier as Director	Mgmt	For	Against	Against
5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For	For
6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	For	For	For
	Extraordinary Meeting Agenda	Mgmt			
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against	Against
1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	Against	Against
2.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Against
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
4	Authorize Coordination of Articles of Association	Mgmt	For	For	For
5	Authorize Implementation of Approved Resolutions	Mgmt	For	For	For

## DNO ASA

**Meeting Date:** 05/25/2023

**Country:** Norway

**Ticker:** DNO

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** R6007G105

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote

## DNO ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5.a	Reelect Bijan Mossavar-Rahmani (Chair) as Director	Mgmt	For	Against	Do Not Vote
5.b	Reelect Gunnar Hirsti (Vice Chair) as Director	Mgmt	For	Against	Do Not Vote
5.c	Reelect Elin Karfjell as Director	Mgmt	For	For	Do Not Vote
5.d	Reelect Anita Marie Hjerkin Aarnaes as Director	Mgmt	For	Against	Do Not Vote
5.e	Elect Najmedin Meshkati as New Director	Mgmt	For	For	Do Not Vote
6.a	Elect Ferris J. Hussein as New Member of Nominating Committee	Mgmt	For	For	Do Not Vote
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
9	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
12	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote
13	Approve Creation of NOK 24.38 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against	Do Not Vote
15	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of USD 300 Million; Approve Creation of NOK 24.38 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
16	Approve NOK 19.84 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	Do Not Vote
17	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For	Do Not Vote

## Dycom Industries Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: DY

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 267475101

## Dycom Industries Inc.

Shares Voted: 16,340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter T. Pruitt, Jr.	Mgmt	For	For	For
1b	Elect Director Laurie J. Thomsen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Emperor Watch & Jewellery Limited

Meeting Date: 05/25/2023

Country: Hong Kong

Ticker: 887

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y2289S109

Shares Voted: 899,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A	Elect Cindy Yeung as Director	Mgmt	For	Against	Against
3B	Elect Chan Sim Ling, Irene as Director	Mgmt	For	Against	Against
3C	Elect Chan Wiling, Yvonne as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Approve Aggregate Tenancy Annual Caps for 2024 Master Leasing Agreements	Mgmt	For	For	For
8	Adopt New Articles of Association	Mgmt	For	For	For

## Equinix, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: EQIX

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 29444U700

Shares Voted: 101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	Mgmt	For	For	For
1b	Elect Director Adaire Fox-Martin	Mgmt	For	For	For
1c	Elect Director Ron Guerrier - Withdrawn	Mgmt			
1d	Elect Director Gary Hromadko	Mgmt	For	Against	Against
1e	Elect Director Charles Meyers	Mgmt	For	Against	Against
1f	Elect Director Thomas Olinger	Mgmt	For	For	For
1g	Elect Director Christopher Paisley	Mgmt	For	Against	Against
1h	Elect Director Jeetu Patel	Mgmt	For	For	For
1i	Elect Director Sandra Rivera	Mgmt	For	For	For
1j	Elect Director Fidelma Russo	Mgmt	For	For	For
1k	Elect Director Peter Van Camp	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Furuno Electric Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 6814

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J16506123

Shares Voted: 20,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Furuno, Yukio	Mgmt	For	Against	Against
2.2	Elect Director Koike, Muneyuki	Mgmt	For	For	For
2.3	Elect Director Ishihara, Shinji	Mgmt	For	For	For
2.4	Elect Director Wada, Yutaka	Mgmt	For	For	For

## Furuno Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Higuchi, Hideo	Mgmt	For	For	For
2.6	Elect Director Kagawa, Shingo	Mgmt	For	For	For
3	Appoint Statutory Auditor Ametani, Shigenori	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kono, Takashi	Mgmt	For	For	For

## IDEX Corporation

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** IEX  
**Record Date:** 03/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45167R104

Shares Voted: 631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katrina L. Helmkamp	Mgmt	For	For	For
1b	Elect Director Mark A. Beck	Mgmt	For	For	For
1c	Elect Director Carl R. Christenson	Mgmt	For	For	For
1d	Elect Director Alejandro Quiroz Centeno	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Report on Hiring of Persons with Arrest or Incarceration Records	SH	Against	Against	Against

## Illumina, Inc.

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** ILMN  
**Record Date:** 04/03/2023      **Meeting Type:** Proxy Contest  
**Primary Security ID:** 452327109

Shares Voted: 14,736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1A	Elect Management Nominee Director Frances Arnold	Mgmt	For	Do Not Vote	Do Not Vote
1B	Elect Management Nominee Director Francis A. deSouza	Mgmt	For	Do Not Vote	Do Not Vote
1C	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	For	Do Not Vote	Do Not Vote
1D	Elect Management Nominee Director Robert S. Epstein	Mgmt	For	Do Not Vote	Do Not Vote
1E	Elect Management Nominee Director Scott Gottlieb	Mgmt	For	Do Not Vote	Do Not Vote
1F	Elect Management Nominee Director Gary S. Guthart	Mgmt	For	Do Not Vote	Do Not Vote
1G	Elect Management Nominee Director Philip W. Schiller	Mgmt	For	Do Not Vote	Do Not Vote
1H	Elect Management Nominee Director Susan E. Siegel	Mgmt	For	Do Not Vote	Do Not Vote
1I	Elect Management Nominee Director John W. Thompson	Mgmt	For	Do Not Vote	Do Not Vote
1J	Elect Dissident Nominee Director Vincent J. Intrieri	SH	Against	Do Not Vote	Do Not Vote
1K	Elect Dissident Nominee Director Jesse A. Lynn	SH	Against	Do Not Vote	Do Not Vote
1L	Elect Dissident Nominee Director Andrew J. Teno	SH	Against	Do Not Vote	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote	Do Not Vote
5	Amend Omnibus Stock Plan	Mgmt	For	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 9 Directors	Mgmt			
1.1	Elect Dissident Nominee Director Vincent J. Intrieri	SH	For	Withhold	Withhold
1.2	Elect Dissident Nominee Director Jesse A. Lynn	SH	For	Withhold	Withhold
1.3	Elect Dissident Nominee Director Andrew J. Teno	SH	For	For	For
1.4	Elect Management Nominee Director Frances Arnold	Mgmt	None	For	For
1.5	Elect Management Nominee Director Caroline D. Dorsa	Mgmt	None	Withhold	Withhold
1.6	Elect Management Nominee Director Scott Gottlieb	Mgmt	None	For	For

## illumina, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Management Nominee Director Gary S. Guthart	Mgmt	None	Withhold	Withhold
1.8	Elect Management Nominee Director Philip W. Schiller	Mgmt	None	For	For
1.9	Elect Management Nominee Director Susan E. Siegel	Mgmt	None	For	For
1.10	Elect Management Nominee Director Francis A. deSouza	Mgmt	Against	For	For
1.11	Elect Management Nominee Director Robert S. Epstein	Mgmt	Against	Withhold	Withhold
1.12	Elect Management Nominee Director John W. Thompson	Mgmt	Against	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	None	Against	Against

## Installed Building Products, Inc.

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** IBP  
**Record Date:** 03/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45780R101

**Shares Voted:** 7,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael T. Miller	Mgmt	For	For	For
1.2	Elect Director Marchelle E. Moore	Mgmt	For	For	For
1.3	Elect Director Robert H. Schottenstein	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Invesco Ltd.

**Meeting Date:** 05/25/2023      **Country:** Bermuda      **Ticker:** IVZ  
**Record Date:** 03/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** G491BT108

Shares Voted: 11,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For	For
1.4	Elect Director Thomas (Todd) P. Gibbons	Mgmt	For	For	For
1.5	Elect Director William (Bill) F. Glavin, Jr.	Mgmt	For	For	For
1.6	Elect Director Elizabeth (Beth) S. Johnson	Mgmt	For	For	For
1.7	Elect Director Denis Kessler	Mgmt	For	Against	Against
1.8	Elect Director Nigel Sheinwald	Mgmt	For	For	For
1.9	Elect Director Paula C. Tolliver	Mgmt	For	For	For
1.10	Elect Director G. Richard (Rick) Wagoner, Jr.	Mgmt	For	For	For
1.11	Elect Director Christopher C. Womack	Mgmt	For	For	For
1.12	Elect Director Phoebe A. Wood	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

JDE Peet's NV

Meeting Date: 05/25/2023

Country: Netherlands

Ticker: JDEP

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: N44664105

Shares Voted: 5,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements	Mgmt	For	For	For



## JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
3.b	Approve Dividends	Mgmt	For	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5.a	Elect Patricia Capel as Non-Executive Director	Mgmt	For	Against	Against
5.b	Elect Jeroen Katgert as Non-Executive Director	Mgmt	For	Against	Against
6	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
8	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
9	Other Business (Non-Voting)	Mgmt			
10	Discuss Voting Results	Mgmt			
11	Close Meeting	Mgmt			

## Martifer SGPS SA

**Meeting Date:** 05/25/2023      **Country:** Portugal      **Ticker:** MAR  
**Record Date:** 05/18/2023      **Meeting Type:** Annual

**Primary Security ID:** X52136102

**Shares Voted:** 12,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against	Against
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For	For

# McDonald's Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: MCD

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 580135101

Shares Voted: 10,915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Capuano	Mgmt	For	For	For
1b	Elect Director Kareem Daniel	Mgmt	For	For	For
1c	Elect Director Lloyd Dean	Mgmt	For	For	For
1d	Elect Director Catherine Engelbert	Mgmt	For	Against	Against
1e	Elect Director Margaret Georgiadis	Mgmt	For	For	For
1f	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	Against
1g	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1h	Elect Director Richard Lenny	Mgmt	For	Against	Against
1i	Elect Director John Mulligan	Mgmt	For	For	For
1j	Elect Director Jennifer Taubert	Mgmt	For	For	For
1k	Elect Director Paul Walsh	Mgmt	For	For	For
1l	Elect Director Amy Weaver	Mgmt	For	For	For
1m	Elect Director Miles White	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain	SH	Against	Against	Against
6	Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains	SH	Against	Against	Against
7	Report on Risks Related to Operations in China	SH	Against	Against	Against
8	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Lobbying Payments and Policy	SH	Against	For	For
10	Issue Transparency Report on Global Public Policy and Political Influence	SH	Against	Against	Against
11	Report on Animal Welfare	SH	Against	For	For

## MEDIA DO Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 3678

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J4180H106

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fujita, Yasushi	Mgmt	For	Against	Against
1.2	Elect Director Niina, Shin	Mgmt	For	For	For
1.3	Elect Director Mizoguchi, Atsushi	Mgmt	For	For	For
1.4	Elect Director Kanda, Hiroshi	Mgmt	For	For	For
1.5	Elect Director Hanamura, Kayoko	Mgmt	For	For	For
1.6	Elect Director Kanamaru, Ayako	Mgmt	For	For	For
1.7	Elect Director Miyagi, Haruo	Mgmt	For	For	For
1.8	Elect Director Mokuno, Junko	Mgmt	For	For	For
2	Appoint Statutory Auditor Nakajima, Makoto	Mgmt	For	For	For
3	Appoint Avantia GP as New External Audit Firm	Mgmt	For	For	For

## Pinterest, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: PINS

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 72352L106

Shares Voted: 11,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jeffrey Jordan	Mgmt	For	Against	Against
1b	Elect Director Jeremy Levine	Mgmt	For	Against	Against
1c	Elect Director Gokul Rajaram	Mgmt	For	For	For
1d	Elect Director Marc Steinberg	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Prevention of Workplace Harassment and Discrimination	SH	Against	Against	Against
5	Report on Censorship	SH	Against	Against	Against

## Pioneer Natural Resources Company

Meeting Date: 05/25/2023

Country: USA

Ticker: PXD

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 723787107

Shares Voted: 819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director A.R Alameddine	Mgmt	For	For	For
1b	Elect Director Lori G. Billingsley	Mgmt	For	For	For
1c	Elect Director Edison C. Buchanan	Mgmt	For	Against	Against
1d	Elect Director Richard P. Dealy	Mgmt	For	For	For
1e	Elect Director Maria S. Dreyfus	Mgmt	For	For	For
1f	Elect Director Matthew M. Gallagher	Mgmt	For	For	For
1g	Elect Director Phillip A. Gobe	Mgmt	For	For	For
1h	Elect Director Stacy P. Methvin	Mgmt	For	For	For
1i	Elect Director Royce W. Mitchell	Mgmt	For	Against	Against
1j	Elect Director Scott D. Sheffield	Mgmt	For	For	For
1k	Elect Director J. Kenneth Thompson	Mgmt	For	Against	Against
1l	Elect Director Phoebe A. Wood	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Prosperity Real Estate Investment Trust

Meeting Date: 05/25/2023

Country: Hong Kong

Ticker: 808

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: Y7084Q109

Shares Voted: 13,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## Prudential Plc

Meeting Date: 05/25/2023

Country: United Kingdom

Ticker: PRU

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: G72899100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Arijit Basu as Director	Mgmt	For	For	For
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For	For
6	Elect Anil Wadhvani as Director	Mgmt	For	For	For
7	Re-elect Shriti Vadera as Director	Mgmt	For	For	For
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For	For
10	Re-elect David Law as Director	Mgmt	For	For	For
11	Re-elect Ming Lu as Director	Mgmt	For	For	For
12	Re-elect George Sartorel as Director	Mgmt	For	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Approve Sharesave Plan	Mgmt	For	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For	For
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For	For
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For	For
24	Authorise Issue of Equity	Mgmt	For	Against	Against
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

## Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
29	Adopt New Articles of Association	Mgmt	For	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Rothschild & Co. SCA

**Meeting Date:** 05/25/2023      **Country:** France      **Ticker:** ROTH  
**Record Date:** 05/23/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F7957F116

**Shares Voted:** 53,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge General Manager	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For	For
3	Approve Exceptional Dividends of EUR 8 per Share	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
6	Reelect Eric de Rothschild as Supervisory Board Member	Mgmt	For	Against	Against
7	Reelect Adam Keswick as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Gilles Denoyel as Supervisory Board Member	Mgmt	For	For	For
9	Reelect Suet-Fern Lee as Supervisory Board Member	Mgmt	For	For	For
10	Reelect Lord Mark Sedwill as Supervisory Board Member	Mgmt	For	Against	Against
11	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
12	Renew Appointment of Cailliau Dedouit et Associes SA as Auditor	Mgmt	For	Against	Against
13	Approve Remuneration Policy of General Manager and Chairman of Rothschild and Co Gestion SAS	Mgmt	For	For	For
14	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

## Rothschild & Co. SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Compensation of General Manager	Mgmt	For	For	For
17	Approve Compensation of Alexandre de Rothschild, Chairman of Rothschild and Co Gestion SAS	Mgmt	For	For	For
18	Approve Compensation of David de Rothschild, Chairman of the Supervisory Board	Mgmt	For	For	For
19	Approve Compensation of Executives and Risk Takers	Mgmt	For	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Amend Article 10 of Bylaws Re: Designation and Length of Term of Supervisory Board Members Representing Employees	Mgmt	For	For	For
22	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
23	Amend Articles of Bylaws Re: Editorial Changes	Mgmt	For	For	For
24	Amend Article 10 of Bylaws Re: Written Consultation	Mgmt	For	For	For
25	Amend Article 10 of Bylaws Re: Rules of Procedure	Mgmt	For	For	For
	Ordinary Business	Mgmt			
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Sanofi

**Meeting Date:** 05/25/2023      **Country:** France      **Ticker:** SAN  
**Record Date:** 05/23/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F5548N101

**Shares Voted:** 14,779

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	Against	Against
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For



# Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

# SBA Communications Corporation

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** SBAC  
**Record Date:** 03/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 78410G104

Shares Voted: 150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven E. Bernstein	Mgmt	For	Against	Against
1.2	Elect Director Laurie Bowen	Mgmt	For	For	For
1.3	Elect Director Amy E. Wilson	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

# Sensata Technologies Holding Plc

**Meeting Date:** 05/25/2023      **Country:** United Kingdom      **Ticker:** ST  
**Record Date:** 03/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** G8060N102

Shares Voted: 133,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew C. Teich	Mgmt	For	For	For
1b	Elect Director Jeffrey J. Cote	Mgmt	For	For	For
1c	Elect Director John P. Absmeier	Mgmt	For	For	For
1d	Elect Director Daniel L. Black	Mgmt	For	For	For
1e	Elect Director Lorraine A. Bolsinger	Mgmt	For	For	For
1f	Elect Director Constance E. Skidmore	Mgmt	For	For	For
1g	Elect Director Steven A. Sonnenberg	Mgmt	For	For	For
1h	Elect Director Martha N. Sullivan	Mgmt	For	For	For
1i	Elect Director Stephen M. Zide	Mgmt	For	For	For

## Sensata Technologies Holding Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Director Compensation Report	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as U.K. Statutory Auditor	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Authorize Directed Share Repurchase Program	Mgmt	For	For	For
9	Authorize Issue of Equity	Mgmt	For	For	For
10	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans	Mgmt	For	For	For
12	Authorize the Board of Directors to Allot Shares Under the Equity Incentive Plans without Pre-emptive Rights	Mgmt	For	For	For

## Seven & i Holdings Co., Ltd.

**Meeting Date:** 05/25/2023

**Country:** Japan

**Ticker:** 3382

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** J7165H108

**Shares Voted:** 6,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	For	For	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	Against	Against
2.2	Elect Director Goto, Katsuhiro	Mgmt	For	Against	Against
2.3	Elect Director Yonemura, Toshiro	Mgmt	For	Against	Against
2.4	Elect Director Wada, Shinji	Mgmt	For	Against	Against
2.5	Elect Director Hachiuma, Fuminao	Mgmt	For	Against	Against
3	Appoint Statutory Auditor Matsuhashi, Kaori	Mgmt	For	For	For
4.1	Elect Director Ito, Junro	Mgmt	For	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For	For
4.3	Elect Director Joseph M. DePinto	Mgmt	For	For	For

## Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For	For
4.5	Elect Director Izawa, Yoshiyuki	Mgmt	For	For	For
4.6	Elect Director Yamada, Meyumi	Mgmt	For	For	For
4.7	Elect Director Jenifer Simms Rogers	Mgmt	For	For	For
4.8	Elect Director Paul Yonamine	Mgmt	For	For	For
4.9	Elect Director Stephen Hayes Dacus	Mgmt	For	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	SH	Against	For	For
5.2	Elect Shareholder Director Nominee Dene Rogers	SH	Against	For	For
5.3	Elect Shareholder Director Nominee Ronald Gill	SH	Against	For	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	SH	Against	For	For

## Taylor Morrison Home Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: TMHC

Record Date: 03/28/2023

Meeting Type: Annual

Primary Security ID: 87724P106

Shares Voted: 32,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Lane	Mgmt	For	For	For
1b	Elect Director William H. Lyon	Mgmt	For	For	For
1c	Elect Director Anne L. Mariucci	Mgmt	For	For	For
1d	Elect Director David C. Merritt	Mgmt	For	For	For
1e	Elect Director Andrea (Andi) Owen	Mgmt	For	For	For
1f	Elect Director Sheryl D. Palmer	Mgmt	For	For	For
1g	Elect Director Denise F. Warren	Mgmt	For	For	For
1h	Elect Director Christopher Yip	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Texhong International Group Limited

Meeting Date: 05/25/2023

Country: Cayman Islands

Ticker: 2678

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: G87655117

Shares Voted: 36,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Hong Tianzhu as Director	Mgmt	For	Against	Against
2b	Elect Tao Xiaoming as Director	Mgmt	For	Against	Against
2c	Elect Shu Wa Tung, Laurence as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## The Howard Hughes Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: HHC

Record Date: 03/29/2023

Meeting Type: Annual

Primary Security ID: 44267D107

Shares Voted: 23,284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director William A. Ackman	Mgmt	For	For	For
1b	Elect Director David Eun	Mgmt	For	For	For
1c	Elect Director Adam Flatto	Mgmt	For	For	For
1d	Elect Director Beth Kaplan	Mgmt	For	Against	Against
1e	Elect Director Allen Model	Mgmt	For	For	For
1f	Elect Director David O'Reilly	Mgmt	For	For	For
1g	Elect Director R. Scot Sellers	Mgmt	For	For	For
1h	Elect Director Steven Shepsman	Mgmt	For	For	For
1i	Elect Director Mary Ann Tighe	Mgmt	For	For	For
1j	Elect Director Anthony Williams	Mgmt	For	For	For

## The Howard Hughes Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## The Interpublic Group of Companies, Inc.

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** IPG  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** 460690100

**Shares Voted:** 3,257

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	Against	Against
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	Against	Against
1.3	Elect Director Dawn Hudson	Mgmt	For	For	For
1.4	Elect Director Philippe Krakowsky	Mgmt	For	Against	Against
1.5	Elect Director Jonathan F. Miller	Mgmt	For	For	For
1.6	Elect Director Patrick Q. Moore	Mgmt	For	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	Against	Against
1.9	Elect Director E. Lee Wyatt Jr.	Mgmt	For	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For

## The Mosaic Company

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** MOS  
**Record Date:** 03/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 61945C103

**Shares Voted:** 5,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	Against	Against

## The Mosaic Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Gregory L. Ebel	Mgmt	For	For	For
1c	Elect Director Timothy S. Gitzel	Mgmt	For	Against	Against
1d	Elect Director Denise C. Johnson	Mgmt	For	Against	Against
1e	Elect Director Emery N. Koenig	Mgmt	For	For	For
1f	Elect Director James (Joc) C. O'Rourke	Mgmt	For	For	For
1g	Elect Director David T. Seaton	Mgmt	For	Against	Against
1h	Elect Director Steven M. Seibert	Mgmt	For	Against	Against
1i	Elect Director Joao Roberto Goncalves Teixeira	Mgmt	For	For	For
1j	Elect Director Gretchen H. Watkins	Mgmt	For	Against	Against
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against	Against
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
7	Report on Efforts to Reduce GHG Emissions in Alignment with Paris Agreement Goal	SH	Against	For	For

## The Trade Desk, Inc.

**Meeting Date:** 05/25/2023      **Country:** USA      **Ticker:** TTD  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** 88339J105

**Shares Voted:** 95,765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeff T. Green	Mgmt	For	Withhold	Withhold
1.2	Elect Director Andrea L. Cunningham	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Toho Co., Ltd. (9602)

**Meeting Date:** 05/25/2023      **Country:** Japan      **Ticker:** 9602  
**Record Date:** 02/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** J84764117

## Toho Co., Ltd. (9602)

Shares Voted: 4,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
2.2	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For	For
2.3	Elect Director Tako, Nobuyuki	Mgmt	For	For	For
2.4	Elect Director Ichikawa, Minami	Mgmt	For	For	For
2.5	Elect Director Sumi, Kazuo	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Orii, Masako	Mgmt	For	For	For

## Van Lanschot Kempenn NV

Meeting Date: 05/25/2023

Country: Netherlands

Ticker: VLK

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: N9145V103

Shares Voted: 2,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.b	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4.a	Adopt Financial Statements	Mgmt	For	For	For
4.b	Approve Dividends of EUR 1.75 Per Share Per Class A Ordinary Share	Mgmt	For	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
5.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6.a	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2024	Mgmt	For	For	For
6.b	Ratify KPMG Accountants N.V as Auditors for the Financial Year 2025	Mgmt	For	For	For
7.a	Announce Vacancy and Opportunity to Make Recommendations	Mgmt			
7.b	Reelect Frans Blom to Supervisory Board	Mgmt	For	Against	Against

## Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c	Elect Elizabeth Nolan to Supervisory Board	Mgmt	For	For	For
7.d	Announce Vacancies on the Supervisory Board Arising in 2024	Mgmt			
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
10	Close Meeting	Mgmt			

## VeriSign, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: VRSN

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 92343E102

Shares Voted: 2,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director D. James Bidzos	Mgmt	For	Against	Against
1.2	Elect Director Courtney D. Armstrong	Mgmt	For	For	For
1.3	Elect Director Yehuda Ari Buchalter	Mgmt	For	For	For
1.4	Elect Director Kathleen A. Cote	Mgmt	For	Against	Against
1.5	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1.6	Elect Director Jamie S. Gorelick	Mgmt	For	For	For
1.7	Elect Director Roger H. Moore	Mgmt	For	Against	Against
1.8	Elect Director Timothy Tomlinson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

## Vetoquinol SA

Meeting Date: 05/25/2023

Country: France

Ticker: VETO

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary Security ID: F97121101



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 220,000	Mgmt	For	For	For
8	Approve Compensation of Etienne Frechin, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Matthieu Frechin, CEO	Mgmt	For	Against	Against
10	Approve Compensation of Dominique Derveaux, Vice-CEO	Mgmt	For	Against	Against
11	Approve Compensation of Alain Masson, Vice-CEO	Mgmt	For	Against	Against
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
13	Reelect Philippe Arnold as Director	Mgmt	For	Against	Against
14	Ratify Appointment of Anne Marie Graffin as Director Following Resignation of Delphine Lefebvre Frechin	Mgmt	For	For	For
15	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
16	Acknowledge End of Mandate of Emmanuel Charnavel as Alternate Auditor and Decision Not to Renew	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
18	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Wakita & Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 8125

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J94852100

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Wakita, Teiji	Mgmt	For	For	For
2.2	Elect Director Oda, Toshio	Mgmt	For	For	For
2.3	Elect Director Shimizu, Kazuhiro	Mgmt	For	For	For
2.4	Elect Director Ishikawa, Keiji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Washio, Shoichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kuraguchi, Yasuhiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Ishida, Noriko	Mgmt	For	For	For
4	Appoint Shareholder Director Nominee Maruki, Tsuyoshi	SH	Against	Against	Against
5	Approve Additional Allocation of Income so that Final Dividend per Share Equals to Earnings per Share	SH	Against	For	For
6	Articles to Review Rationale of Holding Shares Held for Purposes Other Than Pure Investment and Disclose Review Results	SH	Against	Against	Against
7	Amend Articles to Separate Chairman of the Board and CEO	SH	Against	For	For
8	Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Against	For	For
9	Amend Articles to Disclose Weighted Average Cost of Capital in Corporate Governance Report	SH	Against	For	For
10	Amend Articles to Establish and Disclose Management Plan to Achieve Price-to-Book Value Ratio of 1 or More	SH	Against	For	For

## Welcia Holdings Co., Ltd.

Meeting Date: 05/25/2023

Country: Japan

Ticker: 3141

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J9505A108

## Welcia Holdings Co., Ltd.

Shares Voted: 13,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ikeno, Takamitsu	Mgmt	For	For	For
1.2	Elect Director Matsumoto, Tadahisa	Mgmt	For	For	For
1.3	Elect Director Nakamura, Juichi	Mgmt	For	For	For
1.4	Elect Director Shibazaki, Takamune	Mgmt	For	For	For
1.5	Elect Director Okada, Motoya	Mgmt	For	For	For
1.6	Elect Director Nakai, Tomoko	Mgmt	For	For	For
1.7	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
1.8	Elect Director Nagata, Tadashi	Mgmt	For	For	For
1.9	Elect Director Nozawa, Katsunori	Mgmt	For	For	For
1.10	Elect Director Horie, Shigeo	Mgmt	For	For	For
1.11	Elect Director Ishizaka, Noriko	Mgmt	For	For	For
2	Appoint Statutory Auditor Sugiyama, Atsuko	Mgmt	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Wintrust Financial Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: WTFC

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 97650W108

Shares Voted: 34,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Elizabeth H. Connelly	Mgmt	For	For	For
1.2	Elect Director Timothy S. Crane	Mgmt	For	Against	Against
1.3	Elect Director Peter D. Crist	Mgmt	For	Against	Against
1.4	Elect Director William J. Doyle	Mgmt	For	For	For
1.5	Elect Director Marla F. Glabe	Mgmt	For	For	For
1.6	Elect Director H. Patrick Hackett, Jr.	Mgmt	For	Against	Against
1.7	Elect Director Scott K. Heitmann	Mgmt	For	Against	Against
1.8	Elect Director Brian A. Kenney	Mgmt	For	For	For
1.9	Elect Director Deborah L. Hall Lefevre	Mgmt	For	For	For
1.10	Elect Director Suzet M. McKinney	Mgmt	For	Against	Against
1.11	Elect Director Gary D. "Joe" Sweeney	Mgmt	For	For	For

# Wintrust Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director Karin Gustafson Teglia	Mgmt	For	Against	Against
1.13	Elect Director Alex E. Washington, III	Mgmt	For	For	For
1.14	Elect Director Edward J. Wehmer	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## A.G. BARR Plc

**Meeting Date:** 05/26/2023      **Country:** United Kingdom      **Ticker:** BAG  
**Record Date:** 05/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** G012A7101

**Shares Voted:** 8,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Mark Allen as Director	Mgmt	For	Against	Against
6	Re-elect Roger White as Director	Mgmt	For	Against	Against
7	Re-elect Stuart Lorimer as Director	Mgmt	For	Against	Against
8	Re-elect Jonathan Kemp as Director	Mgmt	For	Against	Against
9	Re-elect Susan Barratt as Director	Mgmt	For	Against	Against
10	Re-elect Zoe Howorth as Director	Mgmt	For	For	For
11	Re-elect David Ritchie as Director	Mgmt	For	For	For
12	Re-elect Nicholas Wharton as Director	Mgmt	For	For	For
13	Elect Julie Barr as Director	Mgmt	For	Against	Against
14	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Approve Long Term Incentive Plan	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## AEON Co., Ltd.

Meeting Date: 05/26/2023

Country: Japan

Ticker: 8267

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J00288100

Shares Voted: 173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Okada, Motoya	Mgmt	For	For	For
2.2	Elect Director Yoshida, Akio	Mgmt	For	For	For
2.3	Elect Director Habu, Yuki	Mgmt	For	For	For
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	Against	Against
2.5	Elect Director Peter Child	Mgmt	For	For	For
2.6	Elect Director Carrie Yu	Mgmt	For	For	For
2.7	Elect Director Hayashi, Makoto	Mgmt	For	For	For

## Carrefour SA

Meeting Date: 05/26/2023

Country: France

Ticker: CA

Record Date: 05/24/2023

Meeting Type: Annual/Special

Primary Security ID: F13923119

Shares Voted: 688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Alexandre Bompard as Director	Mgmt	For	Against	Against
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For	For
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For	Refer	For
	Shareholder Proposal	Mgmt			
25	Request Details relating to the Company's Environmental Strategy	SH			

**Meeting Date:** 05/26/2023

**Country:** France

**Ticker:** GBT

**Record Date:** 05/24/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F46788109

**Shares Voted:** 404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Marie-Claire Janailhac-Fritsch, Chairwoman of the Board	Mgmt	For	For	For
7	Approve Compensation of David Hale, CEO	Mgmt	For	Against	Against
8	Approve Compensation of Philippe Bourrinet, Vice-CEO	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Marie-Claire Janailhac-Fritsch, Chairwoman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of David Hale, CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Philippe Bourrinet, Vice-CEO	Mgmt	For	Against	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 335,000	Mgmt	For	For	For
14	Elect Pascale Auger as Director	Mgmt	For	Against	Against
15	Reelect Carine Dagommer as Director	Mgmt	For	Against	Against
16	Reelect Eric Guerbet as Director	Mgmt	For	Against	Against
17	Reelect Thibault Viort as Director	Mgmt	For	For	For
18	Appoint Mazars as Auditor	Mgmt	For	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Amend Article 12 of Bylaws Re: Missions of the Board of Directors	Mgmt	For	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Lowes's Companies, Inc.

Meeting Date: 05/26/2023

Country: USA

Ticker: LOW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 548661107

Shares Voted: 18,174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	Withhold	Withhold
1.2	Elect Director David H. Batchelder	Mgmt	For	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1.8	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1.9	Elect Director Brian C. Rogers	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	Withhold	Withhold
1.11	Elect Director Colleen Taylor	Mgmt	For	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

## PT Mulia Industrindo Tbk

Meeting Date: 05/26/2023

Country: Indonesia

Ticker: MLIA

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: Y71312113

Shares Voted: 2,253,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For



## PT Mulia Industrindo Tbk

**Meeting Date:** 05/26/2023

**Country:** Indonesia

**Ticker:** MLIA

**Record Date:** 05/03/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y71312113

**Shares Voted:** 2,253,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 21 Paragraph 11 of the Company's Articles of Association	Mgmt	For	For	For

## Sarawak Plantation Berhad

**Meeting Date:** 05/26/2023

**Country:** Malaysia

**Ticker:** 5135

**Record Date:** 05/19/2023

**Meeting Type:** Annual

**Primary Security ID:** Y7526J101

**Shares Voted:** 113,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits	Mgmt	For	For	For
3	Elect Wong Kuo Hea as Director	Mgmt	For	Against	Against
4	Elect Hasmawati binti Sapawi as Director	Mgmt	For	Against	Against
5	Elect Chia Chu Fatt as Director	Mgmt	For	Against	Against
6	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Implementation and Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
9	Approve Share Repurchase Program	Mgmt	For	For	For

## Spectris Plc

**Meeting Date:** 05/26/2023

**Country:** United Kingdom

**Ticker:** SXS

**Record Date:** 05/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G8338K104

Shares Voted: 8,367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Ravi Gopinath as Director	Mgmt	For	Against	Against
5	Re-elect Derek Harding as Director	Mgmt	For	For	For
6	Re-elect Andrew Heath as Director	Mgmt	For	For	For
7	Re-elect Alison Henwood as Director	Mgmt	For	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For	For
9	Re-elect William Seeger as Director	Mgmt	For	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For	For
11	Re-elect Kjersti Wiklund as Director	Mgmt	For	For	For
12	Re-elect Mark Williamson as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Tobii AB

Meeting Date: 05/26/2023

Country: Sweden

Ticker: TOBII

Record Date: 05/17/2023

Meeting Type: Annual

Primary Security ID: W9T29E101

Shares Voted: 9,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For	For

## Tobii AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For	For
3	Approve Agenda of Meeting	Mgmt	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt			
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
7c	Approve Discharge of Board and President	Mgmt	For	Against	Against
8	Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For	For
10	Reelect Mats Backman, Henrik Eskilsson, Charlotta Falvin, Jorgen Lantto, Per Norman and Jan Wareby as Directors	Mgmt	For	Against	Against
11	Reelect Per Norman as Board Chair	Mgmt	For	Against	Against
12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	Against	Against
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For	For
15	Approve Performance Share Plan LTI 2023 for Key Employees	Mgmt	For	Against	Against
16	Amend Articles Re: Proxy Collection; Postal Voting	Mgmt	For	For	For
17	Close Meeting	Mgmt			

## TotalEnergies SE

**Meeting Date:** 05/26/2023

**Country:** France

**Ticker:** TTE

**Record Date:** 05/24/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F92124100

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For	
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	Against	
7	Reelect Mark Cutifani as Director	Mgmt	For	For	
8	Elect Dierk Paskert as Director	Mgmt	For	For	
9	Elect Anelise Lara as Director	Mgmt	For	For	
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For	
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For	
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For	
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	Refer	
	Extraordinary Business	Mgmt			
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For	
	Shareholder Proposal	Mgmt			
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	For	

## TSI Holdings Co., Ltd.

Meeting Date: 05/26/2023

Country: Japan

Ticker: 3608

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J9299P105

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shimoji, Tsuyoshi	Mgmt	For	For	For
1.2	Elect Director Maekawa, Masanori	Mgmt	For	For	For
1.3	Elect Director Naito, Mitsuru	Mgmt	For	For	For
1.4	Elect Director Oshiki, Genya	Mgmt	For	For	For
1.5	Elect Director Nishimura, Yutaka	Mgmt	For	For	For
1.6	Elect Director Iwamoto, Akira	Mgmt	For	For	For
1.7	Elect Director Ichikawa, Naoko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Dodo, Kazuhiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Tanabe, Rumiko	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Sawada, Shizuka	Mgmt	For	For	For

## Alumina Limited

Meeting Date: 05/29/2023

Country: Australia

Ticker: AWC

Record Date: 05/27/2023

Meeting Type: Annual

Primary Security ID: Q0269M109

Shares Voted: 1,115,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Peter Day as Director	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Mike Ferraro	Mgmt	For	For	For
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	For	For

## China Merchants China Direct Investments Limited

Meeting Date: 05/29/2023

Country: Hong Kong

Ticker: 133

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: Y1490T104

# China Merchants China Direct Investments Limited

Shares Voted: 30,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Zhou Xing as Director	Mgmt	For	Against	Against
3a2	Elect Tse Yue Kit as Director	Mgmt	For	Against	Against
3a3	Elect Li Fang as Director	Mgmt	For	Against	Against
3a4	Elect Gong Shaolin as Director	Mgmt	For	Against	Against
3a5	Elect Zhu Qi as Director	Mgmt	For	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## Extendicare Inc.

Meeting Date: 05/29/2023

Country: Canada

Ticker: EXE

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 30224T863

Shares Voted: 94,658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Norma Beauchamp	Mgmt	For	For	For
1.2	Elect Director Michael Guerriere	Mgmt	For	For	For
1.3	Elect Director Sandra L. Hanington	Mgmt	For	For	For
1.4	Elect Director Alan R. Hibben	Mgmt	For	For	For
1.5	Elect Director Brent Houlden	Mgmt	For	For	For
1.6	Elect Director Donna E. Kingelin	Mgmt	For	For	For
1.7	Elect Director Samir Manji	Mgmt	For	For	For
1.8	Elect Director Al Mawani	Mgmt	For	For	For
1.9	Elect Director Alan D. Torrie	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## ChipMOS Technologies, Inc.

Meeting Date: 05/30/2023

Country: Taiwan

Ticker: 8150

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y1566L100

Shares Voted: 442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
3.1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
3.2	Approve Plan on Profit Distribution	Mgmt	For	For	For
4.1	Approve Release of Restrictions of Competitive Activities of Directors Under Article 209 of the Company Act	Mgmt	For	For	For

## Epsilon Net SA

Meeting Date: 05/30/2023

Country: Greece

Ticker: EPSIL

Record Date: 05/24/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: X2298X108

Shares Voted: 1,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Amend Article 8	Mgmt	For	For	For

## Mishorim Real Estate Investments Ltd.

Meeting Date: 05/30/2023

Country: Israel

Ticker: MSHR

Record Date: 05/01/2023

Meeting Type: Annual

Primary Security ID: M7029Y111

Shares Voted: 548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman Almagor Zohar & Co. (Deloitte) as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3.1	Reelect Amir Tamari as Director	Mgmt	For	Against	Against
3.2	Reelect Amit Mochtar as Director	Mgmt	For	For	For

## Mishorim Real Estate Investments Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	<p>Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager</p> <p>Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney</p>	Mgmt	None	Against	Against
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Nomura Real Estate Master Fund, Inc.

**Meeting Date:** 05/30/2023

**Country:** Japan

**Ticker:** 3462

**Record Date:** 02/28/2023

**Meeting Type:** Special

**Primary Security ID:** J589D3119

**Shares Voted:** 208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Record Date for Unitholder Meetings	Mgmt	For	For	For
2	Elect Executive Director Yoshida, Shuhei	Mgmt	For	For	For
3.1	Elect Supervisory Director Uchiyama, Mineo	Mgmt	For	For	For
3.2	Elect Supervisory Director Okada, Mika	Mgmt	For	For	For
3.3	Elect Supervisory Director Koyama, Toko	Mgmt	For	For	For



## Pickles Holdings Co., Ltd.

Meeting Date: 05/30/2023

Country: Japan

Ticker: 2935

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J6370N108

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Miyamoto, Masahiro	Mgmt	For	For	For
2.2	Elect Director Kageyama, Naoji	Mgmt	For	For	For
2.3	Elect Director Tadenuma, Shigeru	Mgmt	For	For	For
2.4	Elect Director Mishina, Toru	Mgmt	For	For	For
2.5	Elect Director Miyakoshi, Kenichiro	Mgmt	For	For	For
2.6	Elect Director Hagino, Yoriko	Mgmt	For	For	For
2.7	Elect Director Tanaka, Tokubei	Mgmt	For	For	For
2.8	Elect Director Doi, Eiichi	Mgmt	For	For	For
3	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against

## Seagen Inc.

Meeting Date: 05/30/2023

Country: USA

Ticker: SGEN

Record Date: 04/17/2023

Meeting Type: Special

Primary Security ID: 81181C104

Shares Voted: 570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against

## The Carlyle Group Inc.

Meeting Date: 05/30/2023

Country: USA

Ticker: CG

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 14316J108

## The Carlyle Group Inc.

Shares Voted: 3,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Conway, Jr.	Mgmt	For	Withhold	Withhold
1.2	Elect Director Lawton W. Fitt	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark S. Ordan	Mgmt	For	Withhold	Withhold
1.4	Elect Director Anthony Welters	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Declassify the Board of Directors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Adopt Simple Majority Vote	SH	For	For	For

## Vector, Inc.

Meeting Date: 05/30/2023

Country: Japan

Ticker: 6058

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: J9451V106

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Nishie, Keiji	Mgmt	For	For	For
2.2	Elect Director Hasegawa, Hajime	Mgmt	For	For	For
2.3	Elect Director Kiryu, Saori	Mgmt	For	For	For
2.4	Elect Director Goto, Yosuke	Mgmt	For	For	For
2.5	Elect Director Nishiki, Takashi	Mgmt	For	For	For
2.6	Elect Director Matsuda, Kota	Mgmt	For	For	For
2.7	Elect Director Tomimura, Ryuichi	Mgmt	For	For	For
2.8	Elect Director Naka, Michimasa	Mgmt	For	For	For
2.9	Elect Director Nose, Yasunobu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Mori, Kazutora	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Koonsun Hyun	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Yaginuma, Satoshi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Tawa, Ryutaro	Mgmt	For	For	For

# ASR Nederland NV

Meeting Date: 05/31/2023

Country: Netherlands

Ticker: ASRNL

Record Date: 05/03/2023

Meeting Type: Annual

Primary Security ID: N0709G103

Shares Voted: 6,456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt			
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt			
2.c	Discussion on Company's Corporate Governance Structure	Mgmt			
2.d	Approve Remuneration Report	Mgmt	For	For	For
3.a	Amend Remuneration Policy for Executive Board	Mgmt	For	For	For
3.b	Approve Remuneration of the Chairman of the Executive Board	Mgmt	For	For	For
3.c	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
4.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4.c	Approve Dividends	Mgmt	For	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	Against	Against
5.b	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
7.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Announce Intention to Reappoint Ingrid de Swart to Executive Board	Mgmt			
9.a	Reelect Gisella Van Vollenhoven to Supervisory Board	Mgmt	For	Against	Against
9.b	Reelect Gerard Van Olphen to Supervisory Board	Mgmt	For	Against	Against
10	Allow Questions	Mgmt			
11	Close Meeting	Mgmt			

## Axon Enterprise, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: AXON

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 05464C101

Shares Voted: 16,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Adriane Brown	Mgmt	For	Against	Against
1B	Elect Director Michael Garnreiter	Mgmt	For	Against	Against
1C	Elect Director Mark W. Kroll	Mgmt	For	Against	Against
1D	Elect Director Matthew R. McBrady	Mgmt	For	Against	Against
1E	Elect Director Hadi Partovi	Mgmt	For	Against	Against
1F	Elect Director Graham Smith	Mgmt	For	For	For
1G	Elect Director Patrick W. Smith	Mgmt	For	Against	Against
1H	Elect Director Jeri Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
5	Approve Stock Option Grants to Patrick W. Smith	Mgmt	For	Against	Against
6	Discontinue the Development and Plans for Sale of a Remotely-operated, Non-lethal TASER Drone System	SH	Against	Against	Against

## Balanced Commercial Property Trust Ltd

Meeting Date: 05/31/2023

Country: Guernsey

Ticker: BCPT

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: G1R72U108

Shares Voted: 106,355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Dividend Policy	Mgmt	For	For	For
5	Re-elect John Wythe as Director	Mgmt	For	For	For
6	Re-elect Paul Marcuse as Director	Mgmt	For	Against	Against
7	Re-elect Linda Wilding as Director	Mgmt	For	For	For

## Balanced Commercial Property Trust Ltd

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Re-elect Hugh Scott-Barrett as Director	Mgmt	For	For	For
9	Elect Isobel Sharp as Director	Mgmt	For	For	For
10	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Cellnex Telecom SA

**Meeting Date:** 05/31/2023

**Country:** Spain

**Ticker:** CLNX

**Record Date:** 05/26/2023

**Meeting Type:** Annual

**Primary Security ID:** E2R41M104

**Shares Voted:** 93,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For	For
4	Approve Discharge of Board	Mgmt	For	Against	Against
5	Approve Dividends Charged Against Reserves	Mgmt	For	For	For
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	For	For	For
7.1	Approve Annual Maximum Remuneration	Mgmt	For	For	For
7.2	Amend Remuneration Policy	Mgmt	For	Against	Against
8.1	Fix Number of Directors at 13	Mgmt	For	For	For
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	Against	Against
8.3	Reelect Christian Coco as Director	Mgmt	For	Against	Against
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For	For
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For	For
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For	For

## Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.7	Elect Oscar Fanjul Martin as Director	Mgmt	For	For	For
8.8	Elect Dominique D'Hinnin as Director	Mgmt	For	Against	Against
8.9	Elect Marco Patuano as Director	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For	For

## Chevron Corporation

**Meeting Date:** 05/31/2023

**Country:** USA

**Ticker:** CVX

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 166764100

**Shares Voted:** 39,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For	For
1b	Elect Director John B. Frank	Mgmt	For	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	Against	Against
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For	For
1g	Elect Director Charles W. Moorman	Mgmt	For	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	Against	Against
1j	Elect Director D. James Umpleby, III	Mgmt	For	For	For
1k	Elect Director Cynthia J. Warner	Mgmt	For	For	For
1l	Elect Director Michael K. (Mike) Wirth	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Rescind Scope 3 GHG Reduction Proposal	SH	Against	Against	Against
6	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against	Against
7	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against	Against
8	Establish Board Committee on Decarbonization Risk	SH	Against	Against	Against
9	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Against	Against
10	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against
11	Publish a Tax Transparency Report	SH	Against	Against	Against
12	Require Independent Board Chair	SH	Against	For	For

## China Taiping Insurance Holdings Company Limited

**Meeting Date:** 05/31/2023      **Country:** Hong Kong      **Ticker:** 966  
**Record Date:** 05/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y1456Z151

Shares Voted: 45,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Xiao Xing as Director	Mgmt	For	Against	Against
3a2	Elect Li Kedong as Director	Mgmt	For	Against	Against
3a3	Elect Zhang Cui as Director	Mgmt	For	Against	Against
3a4	Elect Xie Zhichun as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Commerzbank AG

**Meeting Date:** 05/31/2023      **Country:** Germany      **Ticker:** CBK  
**Record Date:** 05/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** D172W1279

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For	For
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	For	For
7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For	For
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For	For
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For	For
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For	For
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For	For
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	For	For



## Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For	For

## DocuSign, Inc.

**Meeting Date:** 05/31/2023      **Country:** USA      **Ticker:** DOCU  
**Record Date:** 04/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 256163106

**Shares Voted:** 6,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James Beer	Mgmt	For	Withhold	Withhold
1.2	Elect Director Cain A. Hayes	Mgmt	For	Withhold	Withhold
1.3	Elect Director Allan Thygesen	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Dollar General Corporation

**Meeting Date:** 05/31/2023      **Country:** USA      **Ticker:** DG  
**Record Date:** 03/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 256677105

**Shares Voted:** 4,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	Against	Against
1b	Elect Director Michael M. Calbert	Mgmt	For	Against	Against
1c	Elect Director Ana M. Chadwick	Mgmt	For	For	For
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For	For
1f	Elect Director Jeffery C. Owen	Mgmt	For	Against	Against
1g	Elect Director Debra A. Sandler	Mgmt	For	For	For

## Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Ralph E. Santana	Mgmt	For	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Report on 2025 Cage-Free Egg Goal	SH	Against	For	For
6	Amend Right to Call Special Meeting	SH	Against	Against	Against
7	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For	For

## EuroEyes International Eye Clinic Limited

**Meeting Date:** 05/31/2023

**Country:** Cayman Islands

**Ticker:** 1846

**Record Date:** 05/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G3224D108

**Shares Voted:** 16,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Jorn Slot Jorgensen as Director	Mgmt	For	Against	Against
3.2	Elect Dan Zoltan Reinstein as Director	Mgmt	For	Against	Against
3.3	Elect Marcus Huascar Bracklo as Director	Mgmt	For	Against	Against
3.4	Elect Philip Duncan Wright as Director	Mgmt	For	Against	Against
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

# EuroEyes International Eye Clinic Limited

**Meeting Date:** 05/31/2023

**Country:** Cayman Islands

**Ticker:** 1846

**Record Date:** 05/24/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G3224D108

**Shares Voted:** 16,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to the Existing Amended and Restated Memorandum and Articles of Association and Adopt the Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

# Evonik Industries AG

**Meeting Date:** 05/31/2023

**Country:** Germany

**Ticker:** EVK

**Record Date:** 05/24/2023

**Meeting Type:** Annual

**Primary Security ID:** D2R90Y117

**Shares Voted:** 722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For
6.1	Elect Bernd Toenjes to the Supervisory Board	Mgmt	For	Against	Against
6.2	Elect Barbara Albert to the Supervisory Board	Mgmt	For	Against	Against
6.3	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	Against	Against
6.4	Elect Aldo Belloni to the Supervisory Board	Mgmt	For	Against	Against
6.5	Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	Against	Against
6.6	Elect Christian Kohlpaintner to the Supervisory Board	Mgmt	For	Against	Against

## Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.7	Elect Cedrik Neike to the Supervisory Board	Mgmt	For	Against	Against
6.8	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	Against	Against
6.9	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	Against	Against
6.10	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	Against	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For

## EXOR NV

**Meeting Date:** 05/31/2023

**Country:** Netherlands

**Ticker:** EXO

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** N3140A107

**Shares Voted:** 1,368

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Board Report (Non-Voting)	Mgmt			
2.b	Approve Remuneration Report	Mgmt	For	Against	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.d	Receive Explanation on Company's Dividend Policy	Mgmt			
2.e	Approve Dividends	Mgmt	For	For	For
3.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
3.b	Amend Remuneration Policy	Mgmt	For	Against	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	Against	Against
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
5.a	Reelect John Elkann as Executive Director	Mgmt	For	Against	Against

## EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.a	Elect Nitin Nohria as Non-Executive Director	Mgmt	For	For	For
6.b	Elect Sandra Dembeck as Non-Executive Director	Mgmt	For	For	For
6.c	Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	Mgmt	For	Against	Against
6.d	Reelect Marc Bolland as Non-Executive Director	Mgmt	For	Against	Against
6.e	Reelect Melissa Bethell as Non-Executive Director	Mgmt	For	Against	Against
6.f	Reelect Laurence Debroux as Non-Executive Director	Mgmt	For	Against	Against
6.g	Reelect Axel Dumas as Non-Executive Director	Mgmt	For	Against	Against
6.h	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	Against	Against
6.i	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against	Against
7.a	Authorize Repurchase of Shares	Mgmt	For	For	For
7.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Expedia Group, Inc.

**Meeting Date:** 05/31/2023

**Country:** USA

**Ticker:** EXPE

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** 30212P303

**Shares Voted:** 81,976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For	For
1b	Elect Director Beverly Anderson	Mgmt	For	Withhold	Withhold
1c	Elect Director M. Moina Banerjee	Mgmt	For	For	For
1d	Elect Director Chelsea Clinton	Mgmt	For	Withhold	Withhold
1e	Elect Director Barry Diller	Mgmt	For	Withhold	Withhold
1f	Elect Director Henrique Dubugras	Mgmt	For	For	For
1g	Elect Director Craig Jacobson	Mgmt	For	Withhold	Withhold
1h	Elect Director Peter Kern	Mgmt	For	Withhold	Withhold
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold	Withhold
1j	Elect Director Patricia Menendez Cambo	Mgmt	For	For	For
1k	Elect Director Alex von Furstenberg	Mgmt	For	Withhold	Withhold

## Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Julie Whalen	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Exxon Mobil Corporation

Meeting Date: 05/31/2023

Country: USA

Ticker: XOM

Record Date: 04/05/2023

Meeting Type: Annual

Primary Security ID: 30231G102

Shares Voted: 74,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For	For
1.2	Elect Director Susan K. Avery	Mgmt	For	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For	For
1.4	Elect Director Gregory J. Goff	Mgmt	For	For	For
1.5	Elect Director John D. Harris, II	Mgmt	For	For	For
1.6	Elect Director Kaisa H. Hietala	Mgmt	For	For	For
1.7	Elect Director Joseph L. Hooley	Mgmt	For	Against	Against
1.8	Elect Director Steven A. Kandarian	Mgmt	For	For	For
1.9	Elect Director Alexander A. Karsner	Mgmt	For	For	For
1.10	Elect Director Lawrence W. Kellner	Mgmt	For	For	For
1.11	Elect Director Jeffrey W. Ubben	Mgmt	For	For	For
1.12	Elect Director Darren W. Woods	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Establish Board Committee on Decarbonization Risk	SH	Against	Against	Against
6	Reduce Executive Stock Holding Period	SH	Against	Against	Against
7	Report on Carbon Capture and Storage	SH	Against	Against	Against

## Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Methane Emission Disclosure Reliability	SH	Against	For	For
9	Adopt Medium-Term Scope 3 GHG Reduction Target	SH	Against	Against	Against
10	Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana	SH	Against	Against	Against
11	Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures	SH	Against	Against	Against
12	Report on Asset Retirement Obligations Under IEA NZE Scenario	SH	Against	Against	Against
13	Commission Audited Report on Reduced Plastics Demand	SH	Against	For	For
14	Report on Potential Costs of Environmental Litigation	SH	Against	Against	Against
15	Publish a Tax Transparency Report	SH	Against	Against	Against
16	Report on Social Impact From Plant Closure or Energy Transition	SH	Against	Against	Against
17	Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution*	SH			

## HKT Trust and HKT Limited

**Meeting Date:** 05/31/2023

**Country:** Cayman Islands

**Ticker:** 6823

**Record Date:** 05/24/2023

**Meeting Type:** Annual

**Primary Security ID:** Y3R29Z107

**Shares Voted:** 70,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For	For
3a	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	Against	Against
3b	Elect Chung Cho Yee, Mico as Director	Mgmt	For	Against	Against
3c	Elect Aman Mehta as Director	Mgmt	For	Against	Against
3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For	For

## HKT Trust and HKT Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

## Ipsen SA

**Meeting Date:** 05/31/2023      **Country:** France      **Ticker:** IPN  
**Record Date:** 05/29/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F5362H107

Shares Voted: 8,496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For	For
6	Reelect Marc de Garidel as Director	Mgmt	For	Against	Against
7	Reelect Henri Beaufour as Director	Mgmt	For	Against	Against
8	Reelect Michele Ollier as Director	Mgmt	For	Against	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	Against	Against
14	Approve Compensation of David Loew, CEO	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For



## Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For	For
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Legrand SA

**Meeting Date:** 05/31/2023

**Country:** France

**Ticker:** LR

**Record Date:** 05/29/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F56196185

**Shares Voted:** 9,364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For	For

## Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Appoint Mazars as Auditor	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Li Auto Inc.

**Meeting Date:** 05/31/2023

**Country:** Cayman Islands

**Ticker:** 2015

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary Security ID:** G5479M105

**Shares Voted:** 204,576

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Director Ma Donghui	Mgmt	For	Against	Against
3	Elect Director Li Xiang	Mgmt	For	Against	Against

## Li Auto Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Director Li Tie	Mgmt	For	Against	Against
5	Elect Director Zhao Hongqiang	Mgmt	For	Against	Against
6	Approve Remuneration of Directors	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
11	Amend Articles of Association	Mgmt	For	For	For

## Meta Platforms, Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: META

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 30303M102

Shares Voted: 148,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marc L. Andreessen	Mgmt	For	Withhold	Withhold
1.3	Elect Director Andrew W. Houston	Mgmt	For	Withhold	Withhold
1.4	Elect Director Nancy Killefer	Mgmt	For	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	Withhold	Withhold
1.7	Elect Director Tracey T. Travis	Mgmt	For	For	For
1.8	Elect Director Tony Xu	Mgmt	For	Withhold	Withhold
1.9	Elect Director Mark Zuckerberg	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Report on Government Take Down Requests	SH	Against	Against	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
5	Report on Human Rights Impact Assessment of Targeted Advertising	SH	Against	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For	For

## Meta Platforms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Report on Allegations of Political Entanglement and Content Management Biases in India	SH	Against	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	For
9	Report on Data Privacy regarding Reproductive Healthcare	SH	Against	For	For
10	Report on Enforcement of Community Standards and User Content	SH	Against	Against	Against
11	Report on Child Safety and Harm Reduction	SH	Against	For	For
12	Report on Executive Pay Calibration to Externalized Costs	SH	Against	For	For
13	Commission Independent Review of Audit & Risk Oversight Committee	SH	Against	Against	Against

## OMV AG

**Meeting Date:** 05/31/2023

**Country:** Austria

**Ticker:** OMV

**Record Date:** 05/21/2023

**Meeting Type:** Annual

**Primary Security ID:** A51460110

**Shares Voted:** 9,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For	For
2.2	Approve Special Dividends of EUR 2.25 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For	For
8.2	Approve Equity Deferral Plan	Mgmt	For	For	For
9	Elect Lutz Feldmann Supervisory Board Member	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

**Publicis Groupe SA**

**Meeting Date:** 05/31/2023      **Country:** France      **Ticker:** PUB  
**Record Date:** 05/29/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F7607Z165

**Shares Voted:** 8,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For	For
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	For	For
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	For	For
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For	For

## Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
	Ordinary Business	Mgmt			
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Royal KPN NV

**Meeting Date:** 05/31/2023

**Country:** Netherlands

**Ticker:** KPN

**Record Date:** 05/03/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N4297B146

**Shares Voted:** 56,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting and Announcements	Mgmt			
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt			
3	Opportunity to Make Recommendations	Mgmt			
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	For	For
5	Close Meeting	Mgmt			

## Seagen Inc.

Meeting Date: 05/31/2023

Country: USA

Ticker: SGEN

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 81181C104

Shares Voted: 570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David W. Gyska	Mgmt	For	Against	Against
1b	Elect Director John A. Orwin	Mgmt	For	Against	Against
1c	Elect Director Alpa H. Seth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## SEI Investments Company

Meeting Date: 05/31/2023

Country: USA

Ticker: SEIC

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 784117103

Shares Voted: 1,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ryan P. Hicke	Mgmt	For	Against	Against
1b	Elect Director Kathryn M. McCarthy	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Stanmore Resources Limited

Meeting Date: 05/31/2023

Country: Australia

Ticker: SMR

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: Q8675X106

Shares Voted: 23,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against

## Stanmore Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Dwi Suseno as Director	Mgmt	For	Against	Against
3	Elect Marcelo Matos as Director	Mgmt	For	Against	Against
4	Elect Mark Trevan as Director	Mgmt	For	Against	Against
5	Elect Richard Majlinder as Director	Mgmt	For	Against	Against
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	Against	Against
7	Approve Sale of Product to M Resources Trading Pty Ltd	Mgmt	For	For	For

## Syarikat Takaful Malaysia Keluarga Berhad

**Meeting Date:** 05/31/2023      **Country:** Malaysia      **Ticker:** 6139  
**Record Date:** 05/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y8344M102

**Shares Voted:** 45,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mustaffa Ahmad as Director	Mgmt	For	Against	Against
2	Elect Mohamad Salihuddin Ahmad as Director	Mgmt	For	Against	Against
3	Elect Ch'ng Sok Heang as Director	Mgmt	For	For	For
4	Approve Non-Executive Directors' Fees	Mgmt	For	For	For
5	Approve Non-Executive Directors' Benefits	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

## Walmart Inc.

**Meeting Date:** 05/31/2023      **Country:** USA      **Ticker:** WMT  
**Record Date:** 04/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 931142103



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	Against	Against
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	Against	Against
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	Against	Against
1h	Elect Director Gregory B. Penner	Mgmt	For	Against	Against
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	Against	Against
1k	Elect Director Steuart L. Walton	Mgmt	For	Against	Against
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Consider Pay Disparity Between CEO and Other Employees	SH	Against	Against	Against
6	Report on Human Rights Due Diligence	SH	Against	For	For
7	Commission Third Party Racial Equity Audit	SH	Against	For	For
8	Report on Racial and Gender Layoff Diversity	SH	Against	Against	Against
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
10	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against
11	Report on Risks Related to Operations in China	SH	Against	Against	Against
12	Oversee and Report a Workplace Health and Safety Audit	SH	Against	For	For

ACI Worldwide, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ACIW

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 004498101

## ACI Worldwide, Inc.

Shares Voted: 110,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janet O. Estep	Mgmt	For	For	For
1.2	Elect Director James C. Hale, III	Mgmt	For	Against	Against
1.3	Elect Director Mary P. Harman	Mgmt	For	Against	Against
1.4	Elect Director Charles E. Peters, Jr.	Mgmt	For	For	For
1.5	Elect Director Adalio T. Sanchez	Mgmt	For	Against	Against
1.6	Elect Director Thomas W. Warsop, III	Mgmt	For	For	For
1.7	Elect Director Samir M. Zabaneh	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Airbnb, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: ABNB

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 009066101

Shares Voted: 141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nathan Blecharczyk	Mgmt	For	Withhold	Withhold
1.2	Elect Director Alfred Lin	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Allied Properties Real Estate Investment Trust

Meeting Date: 06/01/2023

Country: Canada

Ticker: AP.UN

Record Date: 05/01/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: 019456102

# Allied Properties Real Estate Investment Trust

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Debentures Debentureholder Resolution: Approve Debenture Amendments	Mgmt	For	Refer	

## B3 SA-Brasil, Bolsa, Balcao

**Meeting Date:** 06/01/2023      **Country:** Brazil      **Ticker:** B3SA3  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** P1909G107

Shares Voted: 2,536,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Against	Against
2	Elect Directors	Mgmt	For	Against	Against
3	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against	Against
	If Voting FOR on Item 4, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt			
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	For	For
5.1	Percentage of Votes to Be Assigned - Elect Ana Dolores Moura Carneiro de Novaes as Independent Director	Mgmt	None	For	For
5.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Quintella as Independent Director	Mgmt	None	For	For
5.3	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	Mgmt	None	For	For
5.4	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	Mgmt	None	For	For
5.5	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	Mgmt	None	For	For

## B3 SA-Brasil, Bolsa, Balcao

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	Mgmt	None	For	For
5.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	Mgmt	None	For	For
5.8	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director	Mgmt	None	For	For
5.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	Mgmt	None	For	For
5.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	Mgmt	None	For	For
5.11	Percentage of Votes to Be Assigned - Elect Rodrigo Guedes Xavier as Independent Director	Mgmt	None	For	For

## Canadian Apartment Properties Real Estate Investment Trust

**Meeting Date:** 06/01/2023

**Country:** Canada

**Ticker:** CAR.UN

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 134921105

**Shares Voted:** 55,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Lori-Ann Beausoleil	Mgmt	For	Withhold	Withhold
1.2	Elect Trustee Harold Burke	Mgmt	For	Withhold	Withhold
1.3	Elect Trustee Gina Parvaneh Cody	Mgmt	For	For	For
1.4	Elect Trustee Mark Kenney	Mgmt	For	For	For
1.5	Elect Trustee Gervais Levasseur	Mgmt	For	For	For
1.6	Elect Trustee Ken Silver	Mgmt	For	For	For
1.7	Elect Trustee Jennifer Stoddart	Mgmt	For	For	For
1.8	Elect Trustee Elaine Todres	Mgmt	For	For	For
1.9	Elect Trustee Rene Tremblay	Mgmt	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

# Cloudflare, Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: NET

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 18915M107

Shares Voted: 35,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott Sandell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michelle Zatlyn	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

# Corporacion Acciona Energias Renovables SA

Meeting Date: 06/01/2023

Country: Spain

Ticker: ANE

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: E3R99S100

Shares Voted: 13,525

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	Against	Against
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
2.1	Reelect Jose Manuel Entrecanales Domezq as Director	Mgmt	For	Against	Against
2.2	Reelect Rafael Mateo Alcalá as Director	Mgmt	For	Against	Against
2.3	Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	For	Against	Against
2.4	Reelect Sonia Dula as Director	Mgmt	For	Against	Against
2.5	Reelect Karen Christiana Figueres Olsen as Director	Mgmt	For	Against	Against
2.6	Reelect Juan Luis Lopez Cardenete as Director	Mgmt	For	For	For
2.7	Reelect Maria Salgado Madrinan as Director	Mgmt	For	For	For
2.8	Reelect Rosaura Varo Rodriguez as Director	Mgmt	For	For	For

## Corporacion Acciona Energias Renovables SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Reelect Alejandro Mariano Werner Wainfeld as Director	Mgmt	For	Against	Against
2.10	Reelect Maria Fanjul Suarez as Director	Mgmt	For	Against	Against
2.11	Elect Teresa Quiros Alvarez as Director	Mgmt	For	For	For
3	Approve Remuneration Policy for FY 2024, 2025, and 2026	Mgmt	For	Against	Against
4	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
5	Approve Sustainability Report and Report on Sustainability Master Plan	Mgmt	For	For	For
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## CSC Steel Holdings Bhd.

**Meeting Date:** 06/01/2023

**Country:** Malaysia

**Ticker:** 5094

**Record Date:** 05/25/2023

**Meeting Type:** Annual

**Primary Security ID:** Y64953105

**Shares Voted:** 55,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Final Dividend	Mgmt	For	For	For
2	Approve Directors' Fees	Mgmt	For	For	For
3	Elect Chen, Yi-Chien as Director	Mgmt	For	Against	Against
4	Elect Phong Hon Wai as Director	Mgmt	For	Against	Against
5	Elect Siti Haliza Binti Md Taib as Director	Mgmt	For	For	For
6	Approve Deloitte PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
8	Approve Implementation of New Shareholders' Mandate for Additional Recurrent Related Party Transactions	Mgmt	For	For	For

## Encavis AG

**Meeting Date:** 06/01/2023

**Country:** Germany

**Ticker:** ECV

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary Security ID:** D2R4PT120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2022	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2022	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2022	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2022	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Thorsten Testorp for Fiscal Year 2022	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Isabella Pfaller for Fiscal Year 2022	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2022	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For

## Encavis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
9.2	Amend Articles Re: Electronic Communication	Mgmt	For	For	For
9.3	Amend Articles Re: Proof of Entitlement	Mgmt	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
11	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

## Gartner, Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** IT

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 366651107

**Shares Voted:** 1,286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	Against	Against
1c	Elect Director Raul E. Cesan	Mgmt	For	Against	Against
1d	Elect Director Karen E. Dykstra	Mgmt	For	Against	Against
1e	Elect Director Diana S. Ferguson	Mgmt	For	For	For
1f	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against	Against
1g	Elect Director William O. Grabe	Mgmt	For	Against	Against
1h	Elect Director Jose M. Gutierrez	Mgmt	For	For	For
1i	Elect Director Eugene A. Hall	Mgmt	For	Against	Against
1j	Elect Director Stephen G. Pagliuca	Mgmt	For	Against	Against
1k	Elect Director Eileen M. Serra	Mgmt	For	Against	Against
1l	Elect Director James C. Smith	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



## Gartner, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Netflix, Inc.

**Meeting Date:** 06/01/2023      **Country:** USA      **Ticker:** NFLX  
**Record Date:** 04/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 64110L106

**Shares Voted:** 9,880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mathias Dopfner	Mgmt	For	For	For
1b	Elect Director Reed Hastings	Mgmt	For	Against	Against
1c	Elect Director Jay C. Hoag	Mgmt	For	Against	Against
1d	Elect Director Ted Sarandos	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Right to Call Special Meeting	SH	Against	For	For
6	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against	Against
7	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
8	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	For	For

## PageGroup Plc

**Meeting Date:** 06/01/2023      **Country:** United Kingdom      **Ticker:** PAGE  
**Record Date:** 05/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** G68668105

**Shares Voted:** 119,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For

## PageGroup Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Nicholas Kirk as Director	Mgmt	For	For	For
6	Elect Babak Fouladi as Director	Mgmt	For	For	For
7	Re-elect Karen Geary as Director	Mgmt	For	Against	Against
8	Re-elect Michelle Healy as Director	Mgmt	For	Against	Against
9	Re-elect Sylvia Metayer as Director	Mgmt	For	Against	Against
10	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	Against	Against
11	Re-elect Kelvin Stagg as Director	Mgmt	For	For	For
12	Re-elect Ben Stevens as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Samsonite International S.A.

**Meeting Date:** 06/01/2023

**Country:** Luxembourg

**Ticker:** 1910

**Record Date:** 05/25/2023

**Meeting Type:** Annual

**Primary Security ID:** L80308106

**Shares Voted:** 543,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Results	Mgmt	For	For	For
3.1	Elect Kyle Francis Gendreau as Director	Mgmt	For	For	For
3.2	Elect Tom Korbas as Director	Mgmt	For	For	For
3.3	Elect Ying Yeh as Director	Mgmt	For	For	For

## Samsonite International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Renew Mandate Granted to KPMG Luxembourg as Statutory Auditor and Authorize Board Fix Their Remuneration from the Financial Year Starting January 1, 2024	Mgmt	For	For	For
5	Approve KPMG LLP as External Auditor and Authorize Board Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Grant of Restricted Share Units to Kyle Francis Gendreau Pursuant to the Share Award Scheme	Mgmt	For	For	For
9	Approve Discharge Granted to the Directors and Statutory Auditor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors	Mgmt	For	For	For
11	Authorize Board to Fix the Remuneration of KPMG Luxembourg	Mgmt	For	For	For

## Samsonite International S.A.

**Meeting Date:** 06/01/2023

**Country:** Luxembourg

**Ticker:** 1910

**Record Date:** 05/25/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** L80308106

**Shares Voted:** 543,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Modification of Article 11 (Audit) of the Articles of Incorporation	Mgmt	For	For	For
2	Approve Modification of 13.2 of the Articles of Incorporation	Mgmt	For	For	For
3	Approve Modification of 13.18 of the Articles of Incorporation	Mgmt	For	For	For
4	Approve Adoption of the New Numbering of the Articles	Mgmt	For	For	For

## ServiceNow, Inc.

**Meeting Date:** 06/01/2023

**Country:** USA

**Ticker:** NOW

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** 81762P102

Shares Voted: 718

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Bostrom	Mgmt	For	Against	Against
1b	Elect Director Teresa Briggs	Mgmt	For	For	For
1c	Elect Director Jonathan C. Chadwick	Mgmt	For	Against	Against
1d	Elect Director Paul E. Chamberlain	Mgmt	For	For	For
1e	Elect Director Lawrence J. Jackson, Jr.	Mgmt	For	Against	Against
1f	Elect Director Frederic B. Luddy	Mgmt	For	For	For
1g	Elect Director William R. McDermott	Mgmt	For	For	For
1h	Elect Director Jeffrey A. Miller	Mgmt	For	Against	Against
1i	Elect Director Joseph 'Larry' Quinlan	Mgmt	For	For	For
1j	Elect Director Anita M. Sands	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Elect Director Deborah Black	Mgmt	For	For	For

## Sirius XM Holdings Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: SIRI

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: 82968B103

Shares Voted: 44,270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Blau	Mgmt	For	Withhold	Withhold
1.2	Elect Director Eddy W. Hartenstein	Mgmt	For	Withhold	Withhold
1.3	Elect Director Robin P. Hickenlooper	Mgmt	For	Withhold	Withhold
1.4	Elect Director James P. Holden	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gregory B. Maffei	Mgmt	For	Withhold	Withhold
1.6	Elect Director Evan D. Malone	Mgmt	For	Withhold	Withhold
1.7	Elect Director James E. Meyer	Mgmt	For	Withhold	Withhold
1.8	Elect Director Jonelle Procope	Mgmt	For	For	For
1.9	Elect Director Michael Rapino	Mgmt	For	For	For
1.10	Elect Director Kristina M. Salen	Mgmt	For	For	For

## Sirius XM Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Carl E. Vogel	Mgmt	For	For	For
1.12	Elect Director Jennifer C. Witz	Mgmt	For	Withhold	Withhold
1.13	Elect Director David M. Zaslav	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## SolarEdge Technologies, Inc.

**Meeting Date:** 06/01/2023      **Country:** USA      **Ticker:** SEDG  
**Record Date:** 04/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 83417M104

Shares Voted: 214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marcel Gani	Mgmt	For	For	For
1b	Elect Director Tal Payne	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
7	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For

## Trane Technologies Plc

**Meeting Date:** 06/01/2023      **Country:** Ireland      **Ticker:** TT  
**Record Date:** 04/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** G8994E103

Shares Voted: 729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1b	Elect Director Ann C. Berzin	Mgmt	For	Against	Against
1c	Elect Director April Miller Boise	Mgmt	For	For	For

## Trane Technologies Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Gary D. Forsee	Mgmt	For	Against	Against
1e	Elect Director Mark R. George	Mgmt	For	For	For
1f	Elect Director John A. Hayes	Mgmt	For	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	Against	Against
1h	Elect Director Myles P. Lee	Mgmt	For	For	For
1i	Elect Director David S. Regnery	Mgmt	For	Against	Against
1j	Elect Director Melissa N. Schaeffer	Mgmt	For	For	For
1k	Elect Director John P. Surma	Mgmt	For	Against	Against
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
5	Authorize Issue of Equity	Mgmt	For	For	For
6	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Trimble Inc.

Meeting Date: 06/01/2023

Country: USA

Ticker: TRMB

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 896239100

Shares Voted: 641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director James C. Dalton	Mgmt	For	For	For
1.2	Elect Director Borje Ekholm	Mgmt	For	For	For
1.3	Elect Director Ann Fandozzi	Mgmt	For	For	For
1.4	Elect Director Kaigham (Ken) Gabriel	Mgmt	For	For	For
1.5	Elect Director Meaghan Lloyd	Mgmt	For	Withhold	Withhold
1.6	Elect Director Sandra MacQuillan	Mgmt	For	For	For
1.7	Elect Director Robert G. Painter	Mgmt	For	For	For
1.8	Elect Director Mark S. Peek	Mgmt	For	Withhold	Withhold
1.9	Elect Director Thomas Sweet	Mgmt	For	For	For
1.10	Elect Director Johan Wibergh	Mgmt	For	For	For

## Trimble Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## UDR, Inc.

**Meeting Date:** 06/01/2023      **Country:** USA      **Ticker:** UDR  
**Record Date:** 04/03/2023      **Meeting Type:** Annual  
**Primary Security ID:** 902653104

**Shares Voted:** 1,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine A. Cattanach	Mgmt	For	Against	Against
1b	Elect Director Jon A. Grove	Mgmt	For	Against	Against
1c	Elect Director Mary Ann King	Mgmt	For	For	For
1d	Elect Director James D. Klingbeil	Mgmt	For	Against	Against
1e	Elect Director Clint D. McDonnough	Mgmt	For	For	For
1f	Elect Director Robert A. McNamara	Mgmt	For	For	For
1g	Elect Director Diane M. Morefield	Mgmt	For	Against	Against
1h	Elect Director Kevin C. Nickelberry	Mgmt	For	For	For
1i	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1j	Elect Director Thomas W. Toomey	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Ulta Beauty, Inc.

**Meeting Date:** 06/01/2023      **Country:** USA      **Ticker:** ULTA  
**Record Date:** 04/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** 903845303

**Shares Voted:** 1,144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michelle L. Collins	Mgmt	For	For	For

## Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Patricia A. Little	Mgmt	For	For	For
1c	Elect Director Heidi G. Petz	Mgmt	For	For	For
1d	Elect Director Michael C. Smith	Mgmt	For	For	For
2	Declassify the Board of Directors	Mgmt	For	For	For
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	Mgmt	For	For	For
5	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
8	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Alphabet Inc.

Meeting Date: 06/02/2023

Country: USA

Ticker: GOOGL

Record Date: 04/04/2023

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 352,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	Against	Against
1b	Elect Director Sergey Brin	Mgmt	For	Against	Against
1c	Elect Director Sundar Pichai	Mgmt	For	Against	Against
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	Against	Against
1f	Elect Director R. Martin "Marty" Chavez	Mgmt	For	For	For
1g	Elect Director L. John Doerr	Mgmt	For	Against	Against
1h	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1i	Elect Director Ann Mather	Mgmt	For	Against	Against
1j	Elect Director K. Ram Shriram	Mgmt	For	Against	Against
1k	Elect Director Robin L. Washington	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against



## Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
6	Report on Lobbying Payments and Policy	SH	Against	For	For
7	Publish Congruency Report on Partnerships with Globalist Organizations and Company Fiduciary Duties	SH	Against	Against	Against
8	Report on Framework to Assess Company Lobbying Alignment with Climate Goals	SH	Against	For	For
9	Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access	SH	Against	Against	Against
10	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	For
11	Publish Independent Human Rights Impact Assessment of Targeted Advertising Technology	SH	Against	For	For
12	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	For
13	Report on Alignment of YouTube Policies With Online Safety Regulations	SH	Against	For	For
14	Report on Content Governance and Censorship	SH	Against	Against	Against
15	Commission Independent Assessment of Effectiveness of Audit and Compliance Committee	SH	Against	Against	Against
16	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
17	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For
18	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For

## Dah Sing Financial Holdings Limited

**Meeting Date:** 06/02/2023

**Country:** Hong Kong

**Ticker:** 440

**Record Date:** 05/29/2023

**Meeting Type:** Annual

**Primary Security ID:** Y19182107

**Shares Voted:** 10,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For

## Dah Sing Financial Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Hon-Hing Wong (Derek Wong) as Director	Mgmt	For	Against	Against
3b	Elect Robert Tsai-To Sze as Director	Mgmt	For	Against	Against
3c	Elect Paul Franz Winkelmann as Director	Mgmt	For	Against	Against
3d	Elect Junji Mori as Director	Mgmt	For	Against	Against
4	Approve Directors' Fees	Mgmt	For	For	For
5	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Approve Grant Options Under the Share Option Scheme and Issue Shares Upon Exercise of the Options	Mgmt	For	Against	Against

## EPAM Systems, Inc.

**Meeting Date:** 06/02/2023      **Country:** USA      **Ticker:** EPAM  
**Record Date:** 04/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 29414B104

Shares Voted: 2,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eugene Roman	Mgmt	For	For	For
1.2	Elect Director Jill B. Smart	Mgmt	For	For	For
1.3	Elect Director Ronald Vargo	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Hydro One Limited

**Meeting Date:** 06/02/2023      **Country:** Canada      **Ticker:** H  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 448811208

# Hydro One Limited

Shares Voted: 10,403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For	For
1B	Elect Director David Hay	Mgmt	For	For	For
1C	Elect Director Timothy Hodgson	Mgmt	For	For	For
1D	Elect Director David Lebeter	Mgmt	For	For	For
1E	Elect Director Mitch Panciuk	Mgmt	For	For	For
1F	Elect Director Mark Podlasly	Mgmt	For	For	For
1G	Elect Director Stacey Mowbray	Mgmt	For	For	For
1H	Elect Director Helga Reidel	Mgmt	For	For	For
1I	Elect Director Melissa Sonberg	Mgmt	For	For	For
1J	Elect Director Brian Vaasjo	Mgmt	For	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

# NN Group NV

Meeting Date: 06/02/2023

Country: Netherlands

Ticker: NN

Record Date: 05/05/2023

Meeting Type: Annual

Primary Security ID: N64038107

Shares Voted: 19,553

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Annual Report	Mgmt			
3	Approve Remuneration Report	Mgmt	For	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4.B	Receive Explanation on Company's Dividend Policy	Mgmt			
4.C	Approve Dividends	Mgmt	For	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	Against	Against
5.B	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against

## NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Announce Intention to Reappoint David Knibbe to Executive Board	Mgmt			
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	For	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For	For
11	Close Meeting	Mgmt			

## Ten Pao Group Holdings Limited

**Meeting Date:** 06/02/2023      **Country:** Cayman Islands      **Ticker:** 1979  
**Record Date:** 05/29/2023      **Meeting Type:** Annual  
**Primary Security ID:** G87603109

**Shares Voted:** 1,110,415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Chu Yat Pang Terry as Director	Mgmt	For	Against	Against
4	Elect Lee Kwan Hung Eddie as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Approve Amendments to the Existing Articles of Association and Adopt Amended and Restated Articles of Association	Mgmt	For	For	For

## Xinyi Glass Holdings Ltd.

Meeting Date: 06/02/2023

Country: Cayman Islands

Ticker: 868

Record Date: 05/29/2023

Meeting Type: Annual

Primary Security ID: G9828G108

Shares Voted: 73,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3A1	Elect Lee Yin Yee as Director	Mgmt	For	Against	Against
3A2	Elect Lee Shing Kan as Director	Mgmt	For	Against	Against
3A3	Elect Ng Ngan Ho as Director	Mgmt	For	Against	Against
3A4	Elect Wong Chat Chor Samuel as Director	Mgmt	For	Against	Against
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Crane NXT Co.

Meeting Date: 06/05/2023

Country: USA

Ticker: CXT

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 224441105

Shares Voted: 13,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Dinkins	Mgmt	For	Against	Against
1.2	Elect Director William Grogan	Mgmt	For	For	For
1.3	Elect Director Cristen Kogl	Mgmt	For	For	For
1.4	Elect Director Ellen McClain	Mgmt	For	For	For
1.5	Elect Director Max H. Mitchell	Mgmt	For	Against	Against

## Crane NXT Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Aaron W. Saak	Mgmt	For	Against	Against
1.7	Elect Director John S. Stroup	Mgmt	For	For	For
1.8	Elect Director James L. L. Tullis	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Healthcare Realty Trust, Inc.

Meeting Date: 06/05/2023

Country: USA

Ticker: HR

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 42226K105

Shares Voted: 3,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Todd J. Meredith	Mgmt	For	For	For
1.2	Elect Director John V. Abbott	Mgmt	For	For	For
1.3	Elect Director Nancy H. Agee	Mgmt	For	For	For
1.4	Elect Director W. Bradley Blair, II	Mgmt	For	Withhold	Withhold
1.5	Elect Director Vicki U. Booth	Mgmt	For	For	For
1.6	Elect Director Edward H. Braman	Mgmt	For	For	For
1.7	Elect Director Ajay Gupta	Mgmt	For	For	For
1.8	Elect Director James J. Kilroy	Mgmt	For	For	For
1.9	Elect Director Jay P. Leupp	Mgmt	For	For	For
1.10	Elect Director Peter F. Lyle, Sr.	Mgmt	For	For	For
1.11	Elect Director Constance B. Moore	Mgmt	For	For	For
1.12	Elect Director John Knox Singleton	Mgmt	For	Withhold	Withhold
1.13	Elect Director Christann M. Vasquez	Mgmt	For	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Henderson Land Development Company Limited

Meeting Date: 06/05/2023

Country: Hong Kong

Ticker: 12

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: Y31476107

Shares Voted: 60,652

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lee Ka Kit as Director	Mgmt	For	Against	Against
3.2	Elect Lee Ka Shing as Director	Mgmt	For	Against	Against
3.3	Elect Lam Ko Yin, Colin as Director	Mgmt	For	Against	Against
3.4	Elect Fung Lee Woon King as Director	Mgmt	For	Against	Against
3.5	Elect Suen Kwok Lam as Director	Mgmt	For	Against	Against
3.6	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	Against	Against
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Kam Hing International Holdings Limited

Meeting Date: 06/05/2023

Country: Cayman Islands

Ticker: 2307

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: G5213T101

Shares Voted: 228,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Tai Chin Chun as Director	Mgmt	For	Against	Against
2b	Elect Cheung So Wan as Director	Mgmt	For	Against	Against
2c	Elect Ting Kay Loong as Director	Mgmt	For	Against	Against
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Kam Hing International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Amend Existing Memorandum and Articles of Association and Adopt Amended Memorandum and Articles of Association	Mgmt	For	For	For

## Red Electrica Corp. SA

**Meeting Date:** 06/05/2023

**Country:** Spain

**Ticker:** RED

**Record Date:** 05/31/2023

**Meeting Type:** Annual

**Primary Security ID:** E42807110

**Shares Voted:** 29,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	Against	Against
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For	For
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For	For	For
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For	For	For
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For	For	For
8	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	For	Against	Against
9.1	Approve Remuneration Report	Mgmt	For	For	For
9.2	Approve Remuneration of Directors	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For



## Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Receive Corporate Governance Report	Mgmt			
12	Receive Sustainability Report for FY 2022	Mgmt			
13	Receive Sustainability Plan for FY 2023-2025	Mgmt			

## Titan Machinery Inc.

**Meeting Date:** 06/05/2023      **Country:** USA      **Ticker:** TITN  
**Record Date:** 04/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 88830R101

**Shares Voted:** 32,418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tony Christianson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Christine Hamilton	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## UnitedHealth Group Incorporated

**Meeting Date:** 06/05/2023      **Country:** USA      **Ticker:** UNH  
**Record Date:** 04/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 91324P102

**Shares Voted:** 8,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Flynn	Mgmt	For	For	For
1b	Elect Director Paul Garcia	Mgmt	For	For	For
1c	Elect Director Kristen Gil	Mgmt	For	For	For
1d	Elect Director Stephen Hemsley	Mgmt	For	Against	Against
1e	Elect Director Michele Hooper	Mgmt	For	Against	Against
1f	Elect Director F. William McNabb, III	Mgmt	For	Against	Against
1g	Elect Director Valerie Montgomery Rice	Mgmt	For	For	For
1h	Elect Director John Noseworthy	Mgmt	For	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For	For

## UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Report on Third-Party Racial Equity Audit	SH	Against	Against	Against
6	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
7	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For

## ATN International, Inc.

**Meeting Date:** 06/06/2023      **Country:** USA      **Ticker:** ATNI  
**Record Date:** 04/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 00215F107

**Shares Voted:** 45,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bernard J. Bulkin	Mgmt	For	Against	Against
1b	Elect Director Richard J. Ganong	Mgmt	For	Against	Against
1c	Elect Director April V. Henry	Mgmt	For	For	For
1d	Elect Director Derek Hudson	Mgmt	For	For	For
1e	Elect Director Patricia Jacobs	Mgmt	For	For	For
1f	Elect Director Pamela F. Lenehan	Mgmt	For	Against	Against
1g	Elect Director Michael T. Prior	Mgmt	For	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Booking Holdings Inc.

**Meeting Date:** 06/06/2023      **Country:** USA      **Ticker:** BKNG  
**Record Date:** 04/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 09857L108

## Booking Holdings Inc.

Shares Voted: 1,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenn D. Fogel	Mgmt	For	For	For
1.2	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For	For
1.3	Elect Director Wei Hopeman	Mgmt	For	For	For
1.4	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For	For
1.5	Elect Director Charles H. Noski	Mgmt	For	For	For
1.6	Elect Director Larry Quinlan	Mgmt	For	For	For
1.7	Elect Director Nicholas J. Read	Mgmt	For	For	For
1.8	Elect Director Thomas E. Rothman	Mgmt	For	For	For
1.9	Elect Director Sumit Singh	Mgmt	For	For	For
1.10	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.11	Elect Director Vanessa A. Wittman	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Clasquin SA

Meeting Date: 06/06/2023

Country: France

Ticker: ALCLA

Record Date: 06/02/2023

Meeting Type: Annual/Special

Primary Security ID: F1840G100

Shares Voted: 228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Directors	Mgmt	For	Against	Against
3	Approve Allocation of Income and Dividends of EUR 6.50 per Share	Mgmt	For	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Transaction with the Company and its Subsidiaries Re: Stand Surety in the Name and on behalf of the Company for the Commitments of its Subsidiaries	Mgmt	For	For	For
6	Approve Transaction with SCI La Louve Re: Rent Agreement	Mgmt	For	Against	Against
7	Approve Transaction with SCI La Louve Re: Termination of Rent Agreement	Mgmt	For	For	For
8	Approve Transaction with Financiere Clasquin Euromed Re: Rent Agreement	Mgmt	For	Against	Against
9	Approve Transaction with SCI Calliope Re: Rent Agreement	Mgmt	For	Against	Against
10	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 60,000	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt Mgmt	For	Against	Against
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against	Against
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against	Against
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3 Million	Mgmt	For	Against	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	Against	Against
18	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Eliminate Preemptive Rights Pursuant to Item 19 Above	Mgmt	For	For	For
21	Amend Article 10 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For	For
22	Amend Article 14 of Bylaws Re: Reduce Directors Length of Term	Mgmt	For	For	For
23	Amend Article 28 of Bylaws Re: Alternate Auditors	Mgmt	For	For	For

# Clasquin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

# Cognizant Technology Solutions Corporation

Meeting Date: 06/06/2023

Country: USA

Ticker: CTSH

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 192446102

Shares Voted: 7,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For	For
1b	Elect Director Vinita Bali	Mgmt	For	Against	Against
1c	Elect Director Eric Branderiz	Mgmt	For	Against	Against
1d	Elect Director Archana Deskus	Mgmt	For	Against	Against
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Nella Domenici	Mgmt	For	For	For
1g	Elect Director Ravi Kumar S	Mgmt	For	For	For
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	Against	Against
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	Against	Against
1j	Elect Director Stephen J. Rohleder	Mgmt	For	For	For
1k	Elect Director Abraham "Bram" Schot	Mgmt	For	Against	Against
1l	Elect Director Joseph M. Velli	Mgmt	For	Against	Against
1m	Elect Director Sandra S. Wijnberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
7	Amend Bylaws	SH	Against	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## DaVita Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: DVA

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 23918K108

Shares Voted: 1,345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	Against	Against
1b	Elect Director Charles G. Berg	Mgmt	For	Against	Against
1c	Elect Director Barbara J. Desoer	Mgmt	For	For	For
1d	Elect Director Jason M. Hollar	Mgmt	For	Against	Against
1e	Elect Director Gregory J. Moore	Mgmt	For	For	For
1f	Elect Director John M. Nehra	Mgmt	For	Against	Against
1g	Elect Director Javier J. Rodriguez	Mgmt	For	Against	Against
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For

## Fortive Corporation

Meeting Date: 06/06/2023

Country: USA

Ticker: FTV

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 34959J108

Shares Voted: 3,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eric Branderiz	Mgmt	For	For	For
1b	Elect Director Daniel L. Comas	Mgmt	For	For	For
1c	Elect Director Sharmistha Dubey	Mgmt	For	Against	Against
1d	Elect Director Rejji P. Hayes	Mgmt	For	Against	Against
1e	Elect Director Wright Lassiter, III	Mgmt	For	Against	Against
1f	Elect Director James A. Lico	Mgmt	For	For	For
1g	Elect Director Kate D. Mitchell	Mgmt	For	Against	Against
1h	Elect Director Jeannine Sargent	Mgmt	For	Against	Against

## Fortive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Alan G. Spoon	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Freepoort-McMoRan, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: FCX

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 35671D857

Shares Voted: 47,359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	Against	Against
1.3	Elect Director Marcela E. Donadio	Mgmt	For	For	For
1.4	Elect Director Robert W. Dudley	Mgmt	For	For	For
1.5	Elect Director Hugh Grant	Mgmt	For	For	For
1.6	Elect Director Lydia H. Kennard	Mgmt	For	For	For
1.7	Elect Director Ryan M. Lance	Mgmt	For	For	For
1.8	Elect Director Sara Grootwassink Lewis	Mgmt	For	For	For
1.9	Elect Director Dustan E. McCoy	Mgmt	For	Against	Against
1.10	Elect Director Kathleen L. Quirk	Mgmt	For	For	For
1.11	Elect Director John J. Stephens	Mgmt	For	Against	Against
1.12	Elect Director Frances Fragos Townsend	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Global Ship Lease, Inc.

Meeting Date: 06/06/2023

Country: Marshall Isl

Ticker: GSL

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: Y27183600

Shares Voted: 1,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Gross	Mgmt	For	Against	Against
1b	Elect Director Menno van Lacum	Mgmt	For	For	For
1c	Elect Director Alain Wils	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers S.A. as Auditors	Mgmt	For	For	For

## HubSpot, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: HUBS

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 443573100

Shares Voted: 753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nick Caldwell	Mgmt	For	For	For
1b	Elect Director Claire Hughes Johnson	Mgmt	For	Against	Against
1c	Elect Director Jay Simons	Mgmt	For	For	For
1d	Elect Director Yamini Rangan	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Liberty Media Corp.

Meeting Date: 06/06/2023

Country: USA

Ticker: FWONK

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 531229854

Shares Voted: 6,985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Derek Chang	Mgmt	For	Withhold	Withhold
1.2	Elect Director Evan D. Malone	Mgmt	For	For	For



## Liberty Media Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Larry E. Romrell	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## PT Elnusa Tbk

**Meeting Date:** 06/06/2023      **Country:** Indonesia      **Ticker:** ELSA  
**Record Date:** 04/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y71242104

Shares Voted: 2,012,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividend	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For
5	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

## PT IMC Pelita Logistik Tbk

**Meeting Date:** 06/06/2023      **Country:** Indonesia      **Ticker:** PSSI  
**Record Date:** 05/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y6803D100

Shares Voted: 822,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors	Mgmt	For	For	For

## PT IMC Pelita Logistik Tbk

**Meeting Date:** 06/06/2023      **Country:** Indonesia      **Ticker:** PSSI  
**Record Date:** 05/12/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y6803D100

## PT IMC Pelita Logistik Tbk

Shares Voted: 822,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles 3 and 17 of the Company's Articles of Association	Mgmt	For	Against	Against

## Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/06/2023

Country: Taiwan

Ticker: 2330

Record Date: 04/06/2023

Meeting Type: Annual

Primary Security ID: Y84629107

Shares Voted: 192,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For	For
2	Approve Issuance of Restricted Stocks	Mgmt	For	For	For
3	Amend Procedures for Endorsement and Guarantees	Mgmt	For	Against	Against
4	Amend the Name of Audit Committee in the Policies (I)Procedures for Acquisition or Disposal of Assets (II)Procedures for Financial Derivatives Transactions (III)Procedures for Lending Funds to Other Parties (IV)Procedures for Endorsement and Guarantee	Mgmt	For	For	For

## The TJX Companies, Inc.

Meeting Date: 06/06/2023

Country: USA

Ticker: TJX

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 872540109

Shares Voted: 7,703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jose B. Alvarez	Mgmt	For	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	Against	Against
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For	For
1d	Elect Director David T. Ching	Mgmt	For	Against	Against
1e	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1f	Elect Director Ernie Herrman	Mgmt	For	Against	Against

## The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Amy B. Lane	Mgmt	For	Against	Against
1h	Elect Director Carol Meyrowitz	Mgmt	For	Against	Against
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Third-Party Assessment of Human Rights Due Diligence in Supply Chain	SH	Against	For	For
6	Report on Risk from Supplier Misclassification of Supplier's Employees	SH	Against	For	For
7	Adopt a Paid Sick Leave Policy for All Employees	SH	Against	Against	Against

## WH Group Limited

**Meeting Date:** 06/06/2023

**Country:** Cayman Islands

**Ticker:** 288

**Record Date:** 05/31/2023

**Meeting Type:** Annual

**Primary Security ID:** G96007102

**Shares Voted:** 530,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Ma Xiangjie as Director	Mgmt	For	Against	Against
2b	Elect Huang Ming as Director	Mgmt	For	Against	Against
2c	Elect Lau, Jin Tin Don as Director	Mgmt	For	Against	Against
2d	Elect Zhou Hui as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## WH Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Amend Current Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## CBo Territoria SA

**Meeting Date:** 06/07/2023      **Country:** France      **Ticker:** CBOT  
**Record Date:** 06/05/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F1524G103

Shares Voted: 1,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.24 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Jerome Goblet as Director	Mgmt	For	Against	Against
6	Elect Geraldine Neyret Gleizes as Director	Mgmt	For	Against	Against
7	Renew Appointment of Harold Cazal as Censor	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 100,000	Mgmt	For	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation Report	Mgmt	For	For	For
13	Approve Compensation of Eric Wuillai, Chairman and CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For

## CBo Territoria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against
17	Amend Article 17 of Bylaws to Comply with Legal Changes	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For
	Shareholder Proposals Submitted by Origyn	Mgmt			
A	Approve Stock Dividend Program	SH	Against	Against	Against
B	Approve Alternate Allocation of Income Proposal	SH	Against	Against	Against

## Comcast Corporation

Meeting Date: 06/07/2023

Country: USA

Ticker: CMCSA

Record Date: 04/03/2023

Meeting Type: Annual

Primary Security ID: 20030N101

Shares Voted: 13,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Withhold	Withhold
1.3	Elect Director Madeline S. Bell	Mgmt	For	Withhold	Withhold
1.4	Elect Director Edward D. Breen	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gerald L. Hassell	Mgmt	For	Withhold	Withhold
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	Withhold	Withhold
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.8	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.9	Elect Director David C. Novak	Mgmt	For	Withhold	Withhold
1.10	Elect Director Brian L. Roberts	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Oversee and Report on a Racial Equity Audit	SH	Against	Against	Against

## Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
9	Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	Against
10	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	For	For
11	Report on Risks Related to Operations in China	SH	Against	Against	Against

## Devon Energy Corporation

**Meeting Date:** 06/07/2023

**Country:** USA

**Ticker:** DVN

**Record Date:** 04/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 25179M103

**Shares Voted:** 3,277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For	For
1.4	Elect Director Gennifer F. Kelly	Mgmt	For	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For	For
1.8	Elect Director Michael N. Mears	Mgmt	For	For	For
1.9	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	Withhold	Withhold
1.10	Elect Director Richard E. Muncrief	Mgmt	For	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Adopt Limitations on the Liability of Officers	Mgmt	For	For	For
7	Amend Right to Call Special Meeting	SH	Against	For	For

## Dollarama Inc.

Meeting Date: 06/07/2023

Country: Canada

Ticker: DOL

Record Date: 04/13/2023

Meeting Type: Annual

Primary Security ID: 25675T107

Shares Voted: 125,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	Against	Against
1B	Elect Director Gregory David	Mgmt	For	Against	Against
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	Against	Against
1E	Elect Director Kristin Mugford	Mgmt	For	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	Against	Against
1G	Elect Director Neil Rossy	Mgmt	For	Against	Against
1H	Elect Director Samira Sakhia	Mgmt	For	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	SH	Against	For	Against
5	SP 2: Report on Third-Party Employment Agencies	SH	Against	Against	Against
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	SH	Against	Against	For

## Gaztransport & Technigaz SA

Meeting Date: 06/07/2023

Country: France

Ticker: GTT

Record Date: 06/05/2023

Meeting Type: Annual/Special

Primary Security ID: F42674113

Shares Voted: 3,742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

# Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Catherine Ronge as Director	Mgmt	For	For	For
6	Reelect Pierre Guiollot as Director	Mgmt	For	Against	Against
7	Elect Frederique Kalb as Director	Mgmt	For	For	For
8	Elect Luc Gillet as Director	Mgmt	For	For	For
9	Ratify Appointment of Carolle Foissaud as Director	Mgmt	For	For	For
10	Renew Appointment of Cailliau Dedouit as Auditor	Mgmt	For	For	For
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For



## Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500 Ordinary Business	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Globus Medical, Inc.

**Meeting Date:** 06/07/2023      **Country:** USA      **Ticker:** GMED  
**Record Date:** 04/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 379577208

**Shares Voted:** 10,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel T. Scavilla	Mgmt	For	Withhold	Withhold
1b	Elect Director Robert Douglas	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## GoDaddy Inc.

**Meeting Date:** 06/07/2023      **Country:** USA      **Ticker:** GDDY  
**Record Date:** 04/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 380237107

**Shares Voted:** 2,688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark Garrett	Mgmt	For	For	For
1b	Elect Director Srinivas (Srini) Tallapragada	Mgmt	For	For	For
1c	Elect Director Sigal Zarmi	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Jenoptik AG

Meeting Date: 06/07/2023

Country: Germany

Ticker: JEN

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: D3S19K104

Shares Voted: 145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Creation of EUR 29.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For	For
11	Approve Remuneration Report	Mgmt	For	For	For
12	Approve Remuneration Policy	Mgmt	For	For	For

## K. Wah International Holdings Limited

Meeting Date: 06/07/2023

Country: Bermuda

Ticker: 173

Record Date: 06/01/2023

Meeting Type: Annual

Primary Security ID: G5321P116

Shares Voted: 2,024,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Francis Lui Yiu Tung as Director	Mgmt	For	Against	Against
3.2	Elect Wong Kwai Lam as Director	Mgmt	For	Against	Against

## K. Wah International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Cheung Kin Sang as Director	Mgmt	For	Against	Against
3.4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Approve Amendments to the Existing Bye-Laws and Adopt New Bye-Laws	Mgmt	For	For	For

## lululemon athletica inc.

**Meeting Date:** 06/07/2023      **Country:** USA      **Ticker:** LULU  
**Record Date:** 04/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 550021109

**Shares Voted:** 1,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael Casey	Mgmt	For	Against	Against
1b	Elect Director Glenn Murphy	Mgmt	For	Against	Against
1c	Elect Director David Mussafer	Mgmt	For	For	For
1d	Elect Director Isabel Mahe	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## MarketAxess Holdings Inc.

**Meeting Date:** 06/07/2023      **Country:** USA      **Ticker:** MKTX  
**Record Date:** 04/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 57060D108

## MarketAxess Holdings Inc.

Shares Voted: 77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	Against	Against
1b	Elect Director Christopher R. Concannon	Mgmt	For	For	For
1c	Elect Director Nancy Altobello	Mgmt	For	For	For
1d	Elect Director Steven L. Begleiter	Mgmt	For	For	For
1e	Elect Director Stephen P. Casper	Mgmt	For	Against	Against
1f	Elect Director Jane Chwick	Mgmt	For	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For	For
1i	Elect Director Richard G. Ketchum	Mgmt	For	For	For
1j	Elect Director Emily H. Portney	Mgmt	For	For	For
1k	Elect Director Richard L. Prager	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## MercadoLibre, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: MELI

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 58733R102

Shares Voted: 2,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan Segal	Mgmt	For	For	For
1.2	Elect Director Mario Eduardo Vazquez	Mgmt	For	Withhold	Withhold
1.3	Elect Director Alejandro Nicolas Aguzin	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Pistrelli, Henry Martin y Asociados S.R.L., as Auditors	Mgmt	For	For	For

# MFE-MEDIAFOREUROPE NV

Meeting Date: 06/07/2023

Country: Netherlands

Ticker: MFEB

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: N5673Q102

Shares Voted: 3,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt			
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2.c	Approve Remuneration Policy	Mgmt	For	For	For
2.d	Approve Remuneration Report	Mgmt	For	Against	Against
2.e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
2.f	Approve Dividends	Mgmt	For	For	For
3.a	Approve Discharge of Fedele Confalonieri as Non-Executive Director	Mgmt	For	Against	Against
3.b	Approve Discharge of Pier Silvio Berlusconi as Executive Director	Mgmt	For	Against	Against
3.c	Approve Discharge of Stefania Bariatti as Non-Executive Director	Mgmt	For	Against	Against
3.d	Approve Discharge of Marina Berlusconi as Non-Executive Director	Mgmt	For	Against	Against
3.e	Approve Discharge of Marina Brogi as Non-Executive Director	Mgmt	For	Against	Against
3.f	Approve Discharge of Raffaele Cappiello as Non-Executive Director	Mgmt	For	Against	Against
3.g	Approve Discharge of Costanza Esclapon de Villeneuve as Non-Executive Director	Mgmt	For	Against	Against
3.h	Approve Discharge of Giulio Gallazzi as Non-Executive Director	Mgmt	For	Against	Against
3.i	Approve Discharge of Marco Giordani as Executive Director	Mgmt	For	Against	Against
3.j	Approve Discharge of Gina Nieri as Executive Director	Mgmt	For	Against	Against
3.k	Approve Discharge of Danilo Pellegrino as Non-Executive Director	Mgmt	For	Against	Against
3.l	Approve Discharge of Alessandra Piccinino as Non-Executive Director	Mgmt	For	Against	Against
3.m	Approve Discharge of Niccolo' Querci as Executive Director	Mgmt	For	Against	Against
3.n	Approve Discharge of Stefano Sala as Executive Director	Mgmt	For	Against	Against
3.o	Approve Discharge of Carlo Secchi as Non-Executive Director	Mgmt	For	Against	Against

## MFE-MEDIAFOREUROPE NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Repurchase of Shares	Mgmt	For	Against	Against
5	Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Preemptive Rights	Mgmt	For	For	For
6.a	Amend Articles Re: Implementation of the Possibility to Hold Virtual General Meetings	Mgmt	For	Against	Against
6.b	Amend Articles Re: Reverse Stock Split	Mgmt	For	For	For
7	Close Meeting	Mgmt			

## NovoCure Limited

**Meeting Date:** 06/07/2023      **Country:** Jersey      **Ticker:** NVCR  
**Record Date:** 04/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** G6674U108

**Shares Voted:** 14,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Asaf Danziger	Mgmt	For	For	For
1b	Elect Director William Doyle	Mgmt	For	Against	Against
1c	Elect Director Jeryl Hilleman	Mgmt	For	Against	Against
1d	Elect Director David Hung	Mgmt	For	For	For
1e	Elect Director Kinyip Gabriel Leung	Mgmt	For	For	For
1f	Elect Director Martin Madden	Mgmt	For	For	For
1g	Elect Director Allyson Ocean	Mgmt	For	For	For
1h	Elect Director Timothy Scannell	Mgmt	For	Against	Against
1i	Elect Director Kristin Stafford	Mgmt	For	For	For
1j	Elect Director William Vernon	Mgmt	For	Against	Against
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Osisko Gold Royalties Ltd

**Meeting Date:** 06/07/2023      **Country:** Canada      **Ticker:** OR  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 68827L101

## Osisko Gold Royalties Ltd

Shares Voted: 4,369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director John R. Baird	Mgmt	For	Withhold	Withhold
1.2	Elect Director Joanne Ferstman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Edie Hofmeister	Mgmt	For	For	For
1.4	Elect Director William Murray John	Mgmt	For	Withhold	Withhold
1.5	Elect Director Robert Krcmarov	Mgmt	For	For	For
1.6	Elect Director Pierre Labbe	Mgmt	For	Withhold	Withhold
1.7	Elect Director Norman MacDonald	Mgmt	For	For	For
1.8	Elect Director Candace MacGibbon	Mgmt	For	Withhold	Withhold
1.9	Elect Director Sean Roosen	Mgmt	For	Withhold	Withhold
1.10	Elect Director Sandeep Singh	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against
4	Amend Shareholder Rights Plan	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## RadNet, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: RDNT

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: 750491102

Shares Voted: 63,524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	Mgmt	For	Withhold	Withhold
1.2	Elect Director Christine N. Gordon	Mgmt	For	Withhold	Withhold
1.3	Elect Director Laura P. Jacobs	Mgmt	For	Withhold	Withhold
1.4	Elect Director Lawrence L. Levitt	Mgmt	For	Withhold	Withhold
1.5	Elect Director Gregory E. Spurlock	Mgmt	For	Withhold	Withhold
1.6	Elect Director David L. Swartz	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## RadNet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Stifel Financial Corp.

**Meeting Date:** 06/07/2023      **Country:** USA      **Ticker:** SF  
**Record Date:** 04/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** 860630102

Shares Voted: 25,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Adam T. Berlew	Mgmt	For	For	For
1.2	Elect Director Maryam Brown	Mgmt	For	For	For
1.3	Elect Director Michael W. Brown	Mgmt	For	Withhold	Withhold
1.4	Elect Director Lisa Carnoy	Mgmt	For	For	For
1.5	Elect Director Robert E. Grady	Mgmt	For	Withhold	Withhold
1.6	Elect Director James P. Kavanaugh	Mgmt	For	For	For
1.7	Elect Director Ronald J. Kruszewski	Mgmt	For	Withhold	Withhold
1.8	Elect Director Daniel J. Ludeman	Mgmt	For	For	For
1.9	Elect Director Maura A. Markus	Mgmt	For	Withhold	Withhold
1.10	Elect Director David A. Peacock	Mgmt	For	For	For
1.11	Elect Director Thomas W. Weisel	Mgmt	For	For	For
1.12	Elect Director Michael J. Zimmerman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
6	Other Business	Mgmt	For	Against	Against

## The Hong Kong and China Gas Company Limited

**Meeting Date:** 06/07/2023      **Country:** Hong Kong      **Ticker:** 3  
**Record Date:** 06/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y33370100



# The Hong Kong and China Gas Company Limited

Shares Voted: 51,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Lee Ka-kit as Director	Mgmt	For	Against	Against
3.2	Elect David Li Kwok-po as Director	Mgmt	For	Against	Against
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	Against	Against
3.4	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

# Tourmaline Oil Corp.

Meeting Date: 06/07/2023

Country: Canada

Ticker: TOU

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 89156V106

Shares Voted: 39,474

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For	For
1f	Elect Director John W. Elick	Mgmt	For	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	Withhold	Withhold
1h	Elect Director Lucy M. Miller	Mgmt	For	Withhold	Withhold
1i	Elect Director Janet L. Weiss	Mgmt	For	For	For
1j	Elect Director Ronald C. Wigham	Mgmt	For	Withhold	Withhold
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Tourmaline Oil Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Re-approve Stock Option Plan	Mgmt	For	Against	Against

## Unity Software Inc.

**Meeting Date:** 06/07/2023      **Country:** USA      **Ticker:** U  
**Record Date:** 04/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** 91332U101

Shares Voted: 626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tomer Bar-Zeev	Mgmt	For	For	For
1.2	Elect Director Mary Schmidt Campbell	Mgmt	For	Withhold	Withhold
1.3	Elect Director Keisha Smith-Jeremie	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Allegion Plc

**Meeting Date:** 06/08/2023      **Country:** Ireland      **Ticker:** ALLE  
**Record Date:** 04/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** G0176J109

Shares Voted: 377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect as Director Kirk S. Hachigian	Mgmt	For	Against	Against
1b	Elect as Director Steven C. Mizell	Mgmt	For	Against	Against
1c	Elect as Director Nicole Parent Haughey	Mgmt	For	Against	Against
1d	Elect as Director Lauren B. Peters	Mgmt	For	Against	Against
1e	Elect as Director Ellen Rubin	Mgmt	For	Against	Against
1f	Elect as Director Dean I. Schaffer	Mgmt	For	Against	Against
1g	Elect as Director John H. Stone	Mgmt	For	For	For
1h	Elect as Director Dev Vardhan	Mgmt	For	Against	Against
1i	Elect as Director Martin E. Welch, III	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Allegion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For	For

## Bath & Body Works, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: BBWI

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 070830104

Shares Voted: 40,893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patricia S. Bellinger	Mgmt	For	For	For
1.2	Elect Director Alessandro Bogliolo	Mgmt	For	For	For
1.3	Elect Director Gina R. Boswell	Mgmt	For	For	For
1.4	Elect Director Lucy O. Brady	Mgmt	For	For	For
1.5	Elect Director Francis A. Hondal	Mgmt	For	For	For
1.6	Elect Director Thomas J. Kuhn	Mgmt	For	For	For
1.7	Elect Director Danielle M. Lee	Mgmt	For	For	For
1.8	Elect Director Michael G. Morris	Mgmt	For	For	For
1.9	Elect Director Sarah E. Nash	Mgmt	For	For	For
1.10	Elect Director Juan Rajlin	Mgmt	For	For	For
1.11	Elect Director Stephen D. Steinour	Mgmt	For	Against	Against
1.12	Elect Director J.K. Symancyk	Mgmt	For	For	For
1.13	Elect Director Steven E. Voskuil	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For

## Chesapeake Energy Corporation

Meeting Date: 06/08/2023

Country: USA

Ticker: CHK

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 165167735

Shares Voted: 846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Domenic J. ("Nick") Dell'Osso, Jr.	Mgmt	For	For	For
1b	Elect Director Timothy S. Duncan	Mgmt	For	For	For
1c	Elect Director Benjamin C. Duster, IV	Mgmt	For	Against	Against
1d	Elect Director Sarah A. Emerson	Mgmt	For	For	For
1e	Elect Director Matthew M. Gallagher	Mgmt	For	Against	Against
1f	Elect Director Brian Steck	Mgmt	For	For	For
1g	Elect Director Michael A. Wichterich	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Compagnie de Saint-Gobain SA

Meeting Date: 06/08/2023

Country: France

Ticker: SGO

Record Date: 06/06/2023

Meeting Type: Annual/Special

Primary Security ID: F80343100

Shares Voted: 12,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For	For
5	Elect Jana Revedin as Director	Mgmt	For	For	For
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

# Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## CoStar Group, Inc.

Meeting Date: 06/08/2023

Country: USA

Ticker: CSGP

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 22160N109

Shares Voted: 44,677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael R. Klein	Mgmt	For	Against	Against
1b	Elect Director Andrew C. Florance	Mgmt	For	Against	Against
1c	Elect Director Michael J. Glosserman	Mgmt	For	Against	Against
1d	Elect Director John W. Hill	Mgmt	For	Against	Against
1e	Elect Director Laura Cox Kaplan	Mgmt	For	For	For
1f	Elect Director Robert W. Musslewhite	Mgmt	For	For	For
1g	Elect Director Christopher J. Nassetta	Mgmt	For	Against	Against
1h	Elect Director Louise S. Sams	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	Against	Against

## CRH Plc

Meeting Date: 06/08/2023

Country: Ireland

Ticker: CRH

Record Date: 06/04/2023

Meeting Type: Special

Primary Security ID: G25508105

Shares Voted: 119,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For	For
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For	For
3	Adopt New Articles of Association	Mgmt	For	For	For
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For	For
5	Authorise Reissuance of Treasury Shares	Mgmt	For	For	For

## CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Articles of Association Re: Article 4A	Mgmt	For	For	For

## CRH Plc

**Meeting Date:** 06/08/2023      **Country:** Ireland      **Ticker:** CRH  
**Record Date:** 06/04/2023      **Meeting Type:** Court  
**Primary Security ID:** G25508105

**Shares Voted:** 119,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For

## Datadog, Inc.

**Meeting Date:** 06/08/2023      **Country:** USA      **Ticker:** DDOG  
**Record Date:** 04/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 23804L103

**Shares Voted:** 25,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Olivier Pomel	Mgmt	For	For	For
1b	Elect Director Dev Ittycheria	Mgmt	For	Withhold	Withhold
1c	Elect Director Shardul Shah	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Diamondback Energy, Inc.

**Meeting Date:** 06/08/2023      **Country:** USA      **Ticker:** FANG  
**Record Date:** 04/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 25278X109

**Shares Voted:** 912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Travis D. Stice	Mgmt	For	For	For
1.2	Elect Director Vincent K. Brooks	Mgmt	For	For	For

## Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director David L. Houston	Mgmt	For	For	For
1.4	Elect Director Rebecca A. Klein	Mgmt	For	For	For
1.5	Elect Director Stephanie K. Mains	Mgmt	For	For	For
1.6	Elect Director Mark L. Plaumann	Mgmt	For	For	For
1.7	Elect Director Melanie M. Trent	Mgmt	For	For	For
1.8	Elect Director Frank D. Tsuru	Mgmt	For	For	For
1.9	Elect Director Steven E. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Eliminate Supermajority Vote Requirement for Amendments of the Charter and Removal of Directors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For

## Digital Realty Trust, Inc.

**Meeting Date:** 06/08/2023

**Country:** USA

**Ticker:** DLR

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 253868103

**Shares Voted:** 351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexis Black Bjorlin	Mgmt	For	For	For
1b	Elect Director VeraLinn 'Dash' Jamieson	Mgmt	For	For	For
1c	Elect Director Kevin J. Kennedy	Mgmt	For	For	For
1d	Elect Director William G. LaPerch	Mgmt	For	For	For
1e	Elect Director Jean F.H.P. Mandeville	Mgmt	For	For	For
1f	Elect Director Afshin Mohebbi	Mgmt	For	For	For
1g	Elect Director Mark R. Patterson	Mgmt	For	Against	Against
1h	Elect Director Mary Hogan Preusse	Mgmt	For	Against	Against
1i	Elect Director Andrew P. Power	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against



## Digital Realty Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Risks Associated with Use of Concealment Clauses	SH	Against	For	For
6	Report on Whether Company Policies Reinforce Racism in Company Culture	SH	Against	Against	Against

## Granite Real Estate Investment Trust

**Meeting Date:** 06/08/2023

**Country:** Canada

**Ticker:** GRT.UN

**Record Date:** 04/12/2023

**Meeting Type:** Annual

**Primary Security ID:** 387437114

**Shares Voted:** 39,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Election of Trustees of Granite REIT	Mgmt			
1.1	Elect Trustee Peter Aghar	Mgmt	For	For	For
1.2	Elect Trustee Remco Daal	Mgmt	For	For	For
1.3	Elect Trustee Kevan Gorrie	Mgmt	For	For	For
1.4	Elect Trustee Fern Grodner	Mgmt	For	For	For
1.5	Elect Trustee Kelly Marshall	Mgmt	For	For	For
1.6	Elect Trustee Al Mawani	Mgmt	For	For	For
1.7	Elect Trustee Gerald Miller	Mgmt	For	For	For
1.8	Elect Trustee Sheila A. Murray	Mgmt	For	For	For
1.9	Elect Trustee Emily Pang	Mgmt	For	For	For
1.10	Elect Trustee Jennifer Warren	Mgmt	For	For	For
	Election of Directors of Granite GP	Mgmt			
2.1	Elect Director Peter Aghar	Mgmt	For	For	For
2.2	Elect Director Remco Daal	Mgmt	For	For	For
2.3	Elect Director Kevan Gorrie	Mgmt	For	For	For
2.4	Elect Director Fern Grodner	Mgmt	For	For	For
2.5	Elect Director Kelly Marshall	Mgmt	For	For	For
2.6	Elect Director Al Mawani	Mgmt	For	For	For
2.7	Elect Director Gerald Miller	Mgmt	For	For	For
2.8	Elect Director Sheila A. Murray	Mgmt	For	For	For
2.9	Elect Director Emily Pang	Mgmt	For	For	For
2.10	Elect Director Jennifer Warren	Mgmt	For	For	For

## Granite Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte LLP as Auditors of Granite REIT	Mgmt	For	For	For
4	Approve Deloitte LLP as Auditors of Granite GP and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Moelis & Company

**Meeting Date:** 06/08/2023      **Country:** USA      **Ticker:** MC  
**Record Date:** 04/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** 60786M105

**Shares Voted:** 4,465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kenneth Moelis	Mgmt	For	Against	Against
1b	Elect Director Eric Cantor	Mgmt	For	Against	Against
1c	Elect Director John A. Allison, IV	Mgmt	For	Against	Against
1d	Elect Director Kenneth L. Shropshire	Mgmt	For	Against	Against
1e	Elect Director Laila Worrell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Salesforce, Inc.

**Meeting Date:** 06/08/2023      **Country:** USA      **Ticker:** CRM  
**Record Date:** 04/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 79466L302

**Shares Voted:** 2,579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	Against	Against
1b	Elect Director Laura Alber	Mgmt	For	For	For
1c	Elect Director Craig Conway	Mgmt	For	Against	Against
1d	Elect Director Arnold Donald	Mgmt	For	For	For
1e	Elect Director Parker Harris	Mgmt	For	Against	Against
1f	Elect Director Neelie Kroes	Mgmt	For	Against	Against

## Salesforce, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Sachin Mehra	Mgmt	For	For	For
1h	Elect Director G. Mason Morfit	Mgmt	For	For	For
1i	Elect Director Oscar Munoz	Mgmt	For	Against	Against
1j	Elect Director John V. Roos	Mgmt	For	Against	Against
1k	Elect Director Robin Washington	Mgmt	For	Against	Against
1l	Elect Director Maynard Webb	Mgmt	For	Against	Against
1m	Elect Director Susan Wojcicki	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
6	Require Independent Board Chair	SH	Against	For	For
7	Adopt Policy Prohibiting Directors from Simultaneously Sitting on the Board of Directors of Any Other Company	SH	Against	Against	Against

## SalMar ASA

**Meeting Date:** 06/08/2023

**Country:** Norway

**Ticker:** SALM

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** R7445C102

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Receive Presentation of the Business	Mgmt			
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Dividends of NOK 20 Per Share	Mgmt	For	For	Do Not Vote
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
7	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
8	Discuss Company's Corporate Governance Statement	Mgmt			

## SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
10	Approve Share-Based Incentive Plan	Mgmt	For	Against	Do Not Vote
11.1	Reelect Margrethe Hauge as Director	Mgmt	For	Against	Do Not Vote
11.2	Reelect Leif Inge Nordhammer as Director	Mgmt	For	Against	Do Not Vote
12.1	Reelect Bjorn M. Wiggen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
12.2	Reelect Karianne Tung as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	Do Not Vote
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote

## Tomson Group Limited

**Meeting Date:** 06/08/2023      **Country:** Cayman Islands      **Ticker:** 258  
**Record Date:** 06/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** G8917R108

**Shares Voted:** 126,212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a1	Elect Ng Chi Him as Director	Mgmt	For	Against	Against
2a2	Elect Hsu Feng as Director	Mgmt	For	Against	Against
2b	Approve Not to Fill Up the Vacated Office of Sean S J Wang Upon His Retirement as a Director	Mgmt	For	For	For
2c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## Tomson Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Brookfield Asset Management Ltd.

**Meeting Date:** 06/09/2023      **Country:** Canada      **Ticker:** BAM  
**Record Date:** 04/20/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 113004105

Shares Voted: 43,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt			
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For	For
1.3	Elect Director Nili Gilbert	Mgmt	For	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	For	For
1.5	Elect Director Diana Noble	Mgmt	For	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Escrowed Stock Plan	Mgmt	For	For	For

## Brookfield Corporation

**Meeting Date:** 06/09/2023      **Country:** Canada      **Ticker:** BN  
**Record Date:** 04/20/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 11271J107

Shares Voted: 235,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt			
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For	For
2.1	Elect Director M. Elyse Allan	Mgmt	For	For	For
2.2	Elect Director Angela F. Braly	Mgmt	For	For	For

## Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Janice Fukakusa	Mgmt	For	Withhold	Withhold
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	Withhold	Withhold
2.5	Elect Director Frank J. McKenna	Mgmt	For	Withhold	Withhold
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
5	Amend Escrowed Stock Plan	Mgmt	For	For	For
6	Approve BNRE Restricted Stock Plan	Mgmt	For	For	For
	Shareholder Proposal	Mgmt			
7	SP: Report on Tax Transparency	SH	Against	Against	For

## FLEETCOR Technologies, Inc.

Meeting Date: 06/09/2023

Country: USA

Ticker: FLT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 339041105

Shares Voted: 895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven T. Stull	Mgmt	For	Against	Against
1b	Elect Director Annabelle Bexiga	Mgmt	For	For	For
1c	Elect Director Michael Buckman	Mgmt	For	For	For
1d	Elect Director Ronald F. Clarke	Mgmt	For	Against	Against
1e	Elect Director Joseph W. Farrelly	Mgmt	For	Against	Against
1f	Elect Director Rahul Gupta	Mgmt	For	For	For
1g	Elect Director Thomas M. Hagerty	Mgmt	For	Against	Against
1h	Elect Director Archie L. Jones, Jr.	Mgmt	For	For	For
1i	Elect Director Hala G. Moddelmog	Mgmt	For	Against	Against
1j	Elect Director Richard Macchia	Mgmt	For	Against	Against
1k	Elect Director Jeffrey S. Sloan	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## FLEETCOR Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For

## Garmin Ltd.

**Meeting Date:** 06/09/2023      **Country:** Switzerland      **Ticker:** GRMN  
**Record Date:** 04/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** H2906T109

**Shares Voted:** 667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Dividends	Mgmt	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
5a	Elect Director Jonathan C. Burrell	Mgmt	For	Against	Against
5b	Elect Director Joseph J. Hartnett	Mgmt	For	Against	Against
5c	Elect Director Min H. Kao	Mgmt	For	Against	Against
5d	Elect Director Catherine A. Lewis	Mgmt	For	Against	Against
5e	Elect Director Charles W. Peffer	Mgmt	For	Against	Against
5f	Elect Director Clifton A. Pemble	Mgmt	For	Against	Against
6	Elect Min H. Kao as Board Chairman	Mgmt	For	Against	Against
7a	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	Against	Against
7b	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	Against	Against
7c	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	Against	Against
7d	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	Against	Against
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For	For
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor	Mgmt	For	Against	Against
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
11	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Advisory Vote on the Swiss Statutory Compensation Report	Mgmt	For	Against	Against
13	Approve Fiscal Year 2024 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For	For
14	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2023 AGM and the 2024 AGM	Mgmt	For	For	For
15	Cancel Repurchased Shares	Mgmt	For	For	For
16	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	Against	Against
17	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against	Against
18	Approve Reduction of Par Value	Mgmt	For	For	For
19	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For	For
20	Amend Articles to Reflect Changes in Capital	Mgmt	For	For	For
21	Amend Articles Re: Addressing Shares, Shareholder Rights and General Meeting	Mgmt	For	For	For
22	Amend Articles Re: Addressing Board, Compensation and Related Matters	Mgmt	For	For	For

## Golden Energy and Resources Limited

**Meeting Date:** 06/09/2023

**Country:** Singapore

**Ticker:** AUE

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y2749E104

**Shares Voted:** 234,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Dividend-in-Specie	Mgmt	For	For	For
2	Approve Voluntary Delisting of the Company	Mgmt	For	For	For

## Groupe Crit SA

**Meeting Date:** 06/09/2023

**Country:** France

**Ticker:** CEN

**Record Date:** 06/07/2023

**Meeting Type:** Annual

**Primary Security ID:** F1511B109



Shares Voted: 103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Renew Appointment of Pricewaterhousecoopers audit as Auditor	Mgmt	For	Against	Against
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
7	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Claude Guedj, Chairman and CEO Until February 12, 2022	Mgmt	For	For	For
11	Approve Compensation of Nathalie Jaoui, Vice-CEO Until February 24, 2022 and Chairwoman and CEO Since February 24, 2022	Mgmt	For	For	For
12	Approve Compensation of Karine Guedj, Vice-CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Hochschild Mining Plc

Meeting Date: 06/09/2023

Country: United Kingdom

Ticker: HOC

Record Date: 06/07/2023

Meeting Type: Annual

Primary Security ID: G4611M107

Shares Voted: 60,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## Hochschild Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Re-elect Jorge Born Jr as Director	Mgmt	For	Against	Against
4	Re-elect Ignacio Bustamante as Director	Mgmt	For	Against	Against
5	Re-elect Jill Gardiner as Director	Mgmt	For	Against	Against
6	Re-elect Eduardo Hochschild as Director	Mgmt	For	Against	Against
7	Re-elect Tracey Kerr as Director	Mgmt	For	Against	Against
8	Re-elect Michael Rawlinson as Director	Mgmt	For	Against	Against
9	Elect Mike Sylvestre as Director	Mgmt	For	Against	Against
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Regeneron Pharmaceuticals, Inc.

**Meeting Date:** 06/09/2023      **Country:** USA      **Ticker:** REGN  
**Record Date:** 04/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 75886F107

**Shares Voted:** 3,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Joseph L. Goldstein	Mgmt	For	Against	Against
1b	Elect Director Christine A. Poon	Mgmt	For	Against	Against
1c	Elect Director Craig B. Thompson	Mgmt	For	For	For
1d	Elect Director Huda Y. Zoghbi	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Regeneron Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Impact of Extended Patent Exclusivities on Product Access	SH	Against	Against	Against

## 7C Solarparken AG

**Meeting Date:** 06/12/2023      **Country:** Germany      **Ticker:** HRPK  
**Record Date:** 05/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** D6974F127

**Shares Voted:** 7,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.12 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
8	Approve Creation of EUR 41.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
9	Elect Joris De Meester, Bridget Woods, Paul Decraemer, Paul De fauw as Supervisory Board Members (Bundled)	Mgmt	For	Against	Against

## Ares Management Corporation

**Meeting Date:** 06/12/2023      **Country:** USA      **Ticker:** ARES  
**Record Date:** 04/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 03990B101

**Shares Voted:** 450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Arougheti	Mgmt	For	Against	Against
1b	Elect Director Ashish Bhutani	Mgmt	For	For	For

## Ares Management Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Antoinette Bush	Mgmt	For	Against	Against
1d	Elect Director R. Kipp deVeer	Mgmt	For	Against	Against
1e	Elect Director Paul G. Joubert	Mgmt	For	Against	Against
1f	Elect Director David B. Kaplan	Mgmt	For	Against	Against
1g	Elect Director Michael Lynton	Mgmt	For	Against	Against
1h	Elect Director Eileen Naughton	Mgmt	For	Against	Against
1i	Elect Director Judy D. Olian	Mgmt	For	Against	Against
1j	Elect Director Antony P. Ressler	Mgmt	For	Against	Against
1k	Elect Director Bennett Rosenthal	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Boustead Plantations Berhad

**Meeting Date:** 06/12/2023      **Country:** Malaysia      **Ticker:** 5254  
**Record Date:** 06/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y096AR100

**Shares Voted:** 111,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Khairuddin Haji Abu Bakar as Director	Mgmt	For	Against	Against
2	Elect Izaddeen Daud as Director	Mgmt	For	Against	Against
3	Elect Azizan Md Delin (R) as Director	Mgmt	For	Against	Against
4	Approve Directors' Fees, Allowances and Other Benefits	Mgmt	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

## GESCO SE

**Meeting Date:** 06/12/2023      **Country:** Germany      **Ticker:** GSC1  
**Record Date:** 06/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** D2816Q132

Shares Voted: 565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8	Amend Articles Re: Two-Thirds Majority Clause for Amendments to the Articles of Association	Mgmt	For	For	For

**Hi Sun Technology (China) Limited**

**Meeting Date:** 06/12/2023      **Country:** Bermuda      **Ticker:** 818  
**Record Date:** 06/06/2023      **Meeting Type:** Special  
**Primary Security ID:** G4512G126

Shares Voted: 180,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Spin-Off of Megahunt Technologies Inc.	Mgmt	For	For	For

**Hi Sun Technology (China) Limited**

**Meeting Date:** 06/12/2023      **Country:** Bermuda      **Ticker:** 818  
**Record Date:** 06/06/2023      **Meeting Type:** Special  
**Primary Security ID:** G4512G126

Shares Voted: 180,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Termination of Existing Share Option Scheme	Mgmt	For	For	For
2	Adopt New Share Option Scheme and Related Transactions	Mgmt	For	Against	Against

## Hi Sun Technology (China) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Adopt New Share Option Scheme of Vbill Limited and Related Transactions	Mgmt	For	Against	Against

## InterRent Real Estate Investment Trust

**Meeting Date:** 06/12/2023      **Country:** Canada      **Ticker:** IIP.UN  
**Record Date:** 05/05/2023      **Meeting Type:** Annual  
**Primary Security ID:** 46071W205

**Shares Voted:** 95,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Trustee Paul Amirault	Mgmt	For	Withhold	Withhold
1b	Elect Trustee Brad Cutsey	Mgmt	For	For	For
1c	Elect Trustee Jean-Louis Bellemare	Mgmt	For	For	For
1d	Elect Trustee Judy Hendriks	Mgmt	For	For	For
1e	Elect Trustee John Jussup	Mgmt	For	Withhold	Withhold
1f	Elect Trustee Ronald Leslie	Mgmt	For	For	For
1g	Elect Trustee Michael McGahan	Mgmt	For	Withhold	Withhold
1h	Elect Trustee Meghann O'Hara-Fraser	Mgmt	For	For	For
1i	Elect Trustee Cheryl Pangborn	Mgmt	For	For	For
2	Elect Paul Amirault, Jean-Louis Bellemare, Brad Cutsey, Judy Hendriks, John Jussup, Ronald Leslie, Michael McGahan, Meghann O'Hara, and Cheryl Pangborn as Trustees of InterRent Trust	Mgmt	For	Against	Against
3	Elect Brad Cutsey, Michael McGahan, and Curt Millar as Directors of InterRent Holdings General Partner Limited	Mgmt	For	Against	Against
4	Approve RSM Canada LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Keurig Dr Pepper Inc.

**Meeting Date:** 06/12/2023      **Country:** USA      **Ticker:** KDP  
**Record Date:** 04/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** 49271V100

**Shares Voted:** 8,124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Robert Gamgort	Mgmt	For	Against	Against

## Keurig Dr Pepper Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Elect Director Oray Boston	Mgmt	For	For	For
1C	Elect Director Olivier Goudet	Mgmt	For	Against	Against
1D	Elect Director Peter Harf	Mgmt	For	Against	Against
1E	Elect Director Juliette Hickman	Mgmt	For	Against	Against
1F	Elect Director Paul Michaels	Mgmt	For	For	For
1G	Elect Director Pamela Patsley	Mgmt	For	Against	Against
1H	Elect Director Lubomira Rochet	Mgmt	For	Against	Against
1I	Elect Director Debra Sandler	Mgmt	For	Against	Against
1J	Elect Director Robert Singer	Mgmt	For	For	For
1K	Elect Director Larry Young	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## SinoMedia Holding Limited

**Meeting Date:** 06/12/2023      **Country:** Hong Kong      **Ticker:** 623  
**Record Date:** 06/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y7544D102

**Shares Voted:** 41,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4a	Elect Chen Xin as Director	Mgmt	For	Against	Against
4b	Elect Ip Hung as Director	Mgmt	For	Against	Against
4c	Elect Tan Henry as Director	Mgmt	For	Against	Against
5	Elect Liu Zhiyi as Director	Mgmt	For	Against	Against
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

## SinoMedia Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Sonova Holding AG

**Meeting Date:** 06/12/2023

**Country:** Switzerland

**Ticker:** SOON

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H8024W106

**Shares Voted:** 1,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4	Amend Articles Re: Composition of Compensation Committee	Mgmt	For	For	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	Against	Against
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For	For
5.1.3	Reelect Gregory Behar as Director	Mgmt	For	Against	Against
5.1.4	Reelect Lynn Bleil as Director	Mgmt	For	For	For
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For	For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	Against	Against
5.1.7	Reelect Julie Tay as Director	Mgmt	For	Against	Against
5.1.8	Reelect Ronald van der Vis as Director	Mgmt	For	Against	Against
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	Against	Against
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For	For
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For



## Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For	For
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
8.1	Amend Corporate Purpose	Mgmt	For	For	For
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
8.4	Amend Articles of Association	Mgmt	For	For	For
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Yara International ASA

**Meeting Date:** 06/12/2023

**Country:** Norway

**Ticker:** YAR

**Record Date:** 06/09/2023

**Meeting Type:** Annual

**Primary Security ID:** R9900C106

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	For	For	Do Not Vote
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
5.2	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote

## Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	Do Not Vote
7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
9	Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	For	For	Do Not Vote
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
11	Amend Articles Re: Prior Notice for General Meetings	Mgmt	For	For	Do Not Vote
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	Do Not Vote
	Shareholder Proposal	Mgmt			
13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	SH	Against	Against	Do Not Vote

## Block, Inc.

**Meeting Date:** 06/13/2023      **Country:** USA      **Ticker:** SQ  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 852234103

**Shares Voted:** 350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Withhold	Withhold
1.2	Elect Director Amy Brooks	Mgmt	For	Withhold	Withhold
1.3	Elect Director Shawn Carter	Mgmt	For	For	For
1.4	Elect Director James McKelvey	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For

## Caesars Entertainment, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: CZR

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 12769G100

Shares Voted: 5,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Carano	Mgmt	For	Withhold	Withhold
1.2	Elect Director Bonnie S. Biumi	Mgmt	For	For	For
1.3	Elect Director Jan Jones Blackhurst	Mgmt	For	For	For
1.4	Elect Director Frank J. Fahrenkopf	Mgmt	For	Withhold	Withhold
1.5	Elect Director Don R. Kornstein	Mgmt	For	For	For
1.6	Elect Director Courtney R. Mather	Mgmt	For	For	For
1.7	Elect Director Michael E. Pegram	Mgmt	For	For	For
1.8	Elect Director Thomas R. Reeg	Mgmt	For	For	For
1.9	Elect Director David P. Tomick	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For	For
6	Disclose Board Skills and Diversity Matrix	SH	Against	For	For

## Centrica Plc

Meeting Date: 06/13/2023

Country: United Kingdom

Ticker: CNA

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: G2018Z143

Shares Voted: 382,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Chandereet Duggal as Director	Mgmt	For	For	For
5	Elect Russell O'Brien as Director	Mgmt	For	For	For
6	Re-elect Carol Arrowsmith as Director	Mgmt	For	For	For

## Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Re-elect Nathan Bostock as Director	Mgmt	For	For	For
8	Re-elect Heidi Mottram as Director	Mgmt	For	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For	For
10	Re-elect Chris O'Shea as Director	Mgmt	For	For	For
11	Re-elect Amber Rudd as Director	Mgmt	For	For	For
12	Re-elect Scott Wheway as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Adopt New Articles of Association	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Criteo SA

**Meeting Date:** 06/13/2023      **Country:** France      **Ticker:** CRTO  
**Record Date:** 04/03/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 226718104

Shares Voted: 73,041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
	Ordinary Business	Mgmt			
1	Reelect Rachel Picard as Director	Mgmt	For	Against	Against
2	Reelect Nathalie Balla as Director	Mgmt	For	For	For
3	Reelect Hubert de Pesquidoux as Director	Mgmt	For	For	For
4	Ratify Appointment of Frederik van der Kooi as Observer	Mgmt	For	For	For
5	Approve Appointment of Frederik van der Kooi as Director	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
6	Renew Appointment of Deloitte & Associates Audit as Auditor	Mgmt	For	For	For
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
9	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
10	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
11	Approve Allocation of Income	Mgmt	For	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-209-2 of the French Commercial Code	Mgmt	For	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Re: Art. L. 225-208 of the French Commercial Code	Mgmt	For	For	For
15	Authorize Directed Share Repurchase Program	Mgmt	For	For	For
16	Authorize Capital Issuance for Use in Stock Options Plans	Mgmt	For	Against	Against
17	Authorize Capital Issuance for Use in Restricted Stock Plans (Time-based)	Mgmt	For	For	For
18	Authorize Issued Capital for Use in Restricted Stock Plans (Performance-based)	Mgmt	For	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16-18	Mgmt	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 158,122.82	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 158,122.82	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-21	Mgmt	For	For	For
23	Authorize Capitalization of Reserves of Up to EUR 158,122.82 for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## Criteo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20 to 24 at 10 Percent of Issued Share Capital	Mgmt	For	For	For
26	Amend Article 15 of Bylaws Re: Board Observers Length of Term	Mgmt	For	For	For

## Docebo Inc.

**Meeting Date:** 06/13/2023      **Country:** Canada      **Ticker:** DCBO  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** 25609L105

**Shares Voted:** 11,879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jason Chapnik	Mgmt	For	Withhold	Withhold
1b	Elect Director Claudio Erba	Mgmt	For	For	For
1c	Elect Director James Merkur	Mgmt	For	For	For
1d	Elect Director Kristin Halpin Perry	Mgmt	For	For	For
1e	Elect Director Steven E. Spooner	Mgmt	For	For	For
1f	Elect Director William Anderson	Mgmt	For	For	For
1g	Elect Director Trisha Price	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Dollar Tree, Inc.

**Meeting Date:** 06/13/2023      **Country:** USA      **Ticker:** DLTR  
**Record Date:** 04/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 256746108

**Shares Voted:** 14,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard W. Dreiling	Mgmt	For	For	For
1b	Elect Director Cheryl W. Grise	Mgmt	For	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For	For
1e	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1f	Elect Director Mary A. Laschinger	Mgmt	For	For	For

## Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Jeffrey G. Naylor	Mgmt	For	Against	Against
1h	Elect Director Winnie Y. Park	Mgmt	For	For	For
1i	Elect Director Bertram L. Scott	Mgmt	For	For	For
1j	Elect Director Stephanie P. Stahl	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Report on Economic and Social Risks of Compensation and Workforce Practices and Any Impact on Diversified Shareholders	SH	Against	Against	Against

## Eurocommercial Properties NV

**Meeting Date:** 06/13/2023

**Country:** Netherlands

**Ticker:** ECPMA

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** N31068195

**Shares Voted:** 25,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Dividends	Mgmt	For	For	For
5	Approve Discharge of Management Board	Mgmt	For	Against	Against
6	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
7.a	Reelect K. Laglas to Supervisory Board	Mgmt	For	Against	Against
7.b	Elect B.W. Roelvink to Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9	Approve Remuneration of Management Board	Mgmt	For	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
11	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For	For

## Eurocommercial Properties NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
14	Other Business (Non-Voting)	Mgmt			
15	Close Meeting	Mgmt			

## Ferretti SpA

**Meeting Date:** 06/13/2023      **Country:** Italy      **Ticker:** 9638  
**Record Date:** 05/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** T4R20P128

Shares Voted: 5,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Adjourned Annual General Meeting	Mgmt			
	Ordinary Business	Mgmt			
	Shareholder Proposals Submitted by Ferretti International Holding SpA	Mgmt			
1a	Appoint Luigi Capitani as Internal Statutory Auditor	SH	For	For	For
1b	Appoint Luca Nicodemi as Internal Statutory Auditor	SH	For	For	For
1c	Appoint Giuseppina Manzo as Internal Statutory Auditor	SH	For	For	For
1d	Appoint Tiziana Vallone as Alternate Internal Statutory Auditor	SH	For	For	For
1e	Appoint Federica Marone as Alternate Internal Statutory Auditor	SH	For	For	For
2	Approve Internal Auditors' Remuneration	SH	For	For	For
	Possible Alternative Resolution in the Event that None of the Resolutions 1a, 1b, and 1c Receives the Highest Number of Votes	Mgmt			
3.1	Appoint Luigi Capitani as Chairman of Internal Statutory Auditors	SH	None	For	For
3.2	Appoint Luca Nicodemi as Chairman of Internal Statutory Auditors	SH	None	Abstain	Abstain
3.3	Appoint Giuseppina Manzo as Chairwoman of Internal Statutory Auditors	SH	None	Abstain	Abstain
4.1	Appoint Luigi Capitani as Chairman of Internal Statutory Auditors	SH	None	For	For
4.2	Appoint Luca Nicodemi as Chairman of Internal Statutory Auditors	SH	None	Abstain	Abstain



## Ferretti SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Appoint Luigi Capitani as Chairman of Internal Statutory Auditors	SH	None	For	For
5.2	Appoint Giuseppina Manzo as Chairwoman of Internal Statutory Auditors	SH	None	Abstain	Abstain
6.1	Appoint Luca Nicodemi as Chairman of Internal Statutory Auditors	SH	None	For	For
6.2	Appoint Giuseppina Manzo as Chairwoman of Internal Statutory Auditors	SH	None	Abstain	Abstain

## PRA Group, Inc.

**Meeting Date:** 06/13/2023

**Country:** USA

**Ticker:** PRAA

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary Security ID:** 69354N106

**Shares Voted:** 48,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	Mgmt	For	Against	Against
1.2	Elect Director Danielle M. Brown	Mgmt	For	For	For
1.3	Elect Director Marjorie M. Connelly	Mgmt	For	For	For
1.4	Elect Director John H. Fain	Mgmt	For	Against	Against
1.5	Elect Director Steven D. Fredrickson	Mgmt	For	Against	Against
1.6	Elect Director James A. Nussle	Mgmt	For	For	For
1.7	Elect Director Brett L. Paschke	Mgmt	For	For	For
1.8	Elect Director Scott M. Tabakin	Mgmt	For	Against	Against
1.9	Elect Director Peggy P. Turner	Mgmt	For	For	For
1.10	Elect Director Lance L. Weaver	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## RioCan Real Estate Investment Trust

**Meeting Date:** 06/13/2023

**Country:** Canada

**Ticker:** REI.UN

**Record Date:** 04/28/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 766910103

## RioCan Real Estate Investment Trust

Shares Voted: 2,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Trustee Bonnie Brooks	Mgmt	For	For	For
1.2	Elect Trustee Richard Dansereau	Mgmt	For	For	For
1.3	Elect Trustee Janice Fukakusa	Mgmt	For	For	For
1.4	Elect Trustee Jonathan Gitlin	Mgmt	For	Withhold	Withhold
1.5	Elect Trustee Marie-Josée Lamothe	Mgmt	For	For	For
1.6	Elect Trustee Dale H. Lastman	Mgmt	For	Withhold	Withhold
1.7	Elect Trustee Jane Marshall	Mgmt	For	For	For
1.8	Elect Trustee Edward Sonshine	Mgmt	For	Withhold	Withhold
1.9	Elect Trustee Siim A. Vanaselja	Mgmt	For	Withhold	Withhold
1.10	Elect Trustee Charles M. Winograd	Mgmt	For	Withhold	Withhold
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Amend Deferred Unit Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Roper Technologies, Inc.

Meeting Date: 06/13/2023

Country: USA

Ticker: ROP

Record Date: 04/19/2023

Meeting Type: Annual

Primary Security ID: 776696106

Shares Voted: 19,647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For	For
1.2	Elect Director Amy Woods Brinkley	Mgmt	For	For	For
1.3	Elect Director Irene M. Esteves	Mgmt	For	For	For
1.4	Elect Director L. Neil Hunn	Mgmt	For	Against	Against
1.5	Elect Director Robert D. Johnson	Mgmt	For	Against	Against
1.6	Elect Director Thomas P. Joyce, Jr.	Mgmt	For	For	For
1.7	Elect Director Laura G. Thatcher	Mgmt	For	For	For
1.8	Elect Director Richard F. Wallman	Mgmt	For	Against	Against
1.9	Elect Director Christopher Wright	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Roper Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	For	For

## Tenpo Innovation Co., Ltd.

**Meeting Date:** 06/13/2023      **Country:** Japan      **Ticker:** 3484  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J8298Z106

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2	Amend Articles to Clarify Term of Directors Appointed to Fill Vacancies	Mgmt	For	For	For
3.1	Elect Director Hara, Yasuo	Mgmt	For	For	For
3.2	Elect Director Shimura, Yohei	Mgmt	For	For	For
3.3	Elect Director Tojo, Takamasa	Mgmt	For	For	For
3.4	Elect Director Kitazawa, Manabu	Mgmt	For	For	For
3.5	Elect Director Kondo, Yuji	Mgmt	For	For	For
3.6	Elect Director Maeda, Yuki	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Aoyama, Rie	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Tama, Ibuki	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Kawahara, Makoto	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Nagashima, Yasutaka	Mgmt	For	For	For

## Arista Networks, Inc.

**Meeting Date:** 06/14/2023      **Country:** USA      **Ticker:** ANET  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 040413106

## Arista Networks, Inc.

Shares Voted: 1,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lewis Chew	Mgmt	For	Withhold	Withhold
1.2	Elect Director Douglas Merritt *Withdrawn Resolution*	Mgmt			
1.3	Elect Director Mark B. Templeton	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Best Buy Co., Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: BBY

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 086516101

Shares Voted: 6,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	Against	Against
1c	Elect Director J. Patrick Doyle	Mgmt	For	For	For
1d	Elect Director David W. Kenny	Mgmt	For	For	For
1e	Elect Director Mario J. Marte	Mgmt	For	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For	For
1g	Elect Director Claudia F. Munce	Mgmt	For	For	For
1h	Elect Director Richelle P. Parham	Mgmt	For	For	For
1i	Elect Director Steven E. Rendle	Mgmt	For	For	For
1j	Elect Director Sima D. Sistani	Mgmt	For	For	For
1k	Elect Director Melinda D. Whittington	Mgmt	For	For	For
1l	Elect Director Eugene A. Woods	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Caterpillar Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: CAT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 149123101

Shares Voted: 1,303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kelly A. Ayotte	Mgmt	For	For	For
1.2	Elect Director David L. Calhoun	Mgmt	For	For	For
1.3	Elect Director Daniel M. Dickinson	Mgmt	For	Against	Against
1.4	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1.5	Elect Director Gerald Johnson	Mgmt	For	Against	Against
1.6	Elect Director David W. MacLennan	Mgmt	For	For	For
1.7	Elect Director Judith F. Marks	Mgmt	For	Against	Against
1.8	Elect Director Debra L. Reed-Klages	Mgmt	For	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	Against	Against
1.10	Elect Director D. James Umpleby, III	Mgmt	For	Against	Against
1.11	Elect Director Rayford Wilkins, Jr.	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Report on Climate Lobbying	SH	Against	For	For
7	Report on Lobbying Payments and Policy	SH	Against	For	For
8	Report on Due Diligence Process of Doing Business in Conflict Affected Areas	SH	Against	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against

## Etsy, Inc.

Meeting Date: 06/14/2023

Country: USA

Ticker: ETSY

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 29786A106

Shares Voted: 8,079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	Withhold	Withhold

## Etsy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Josh Silverman	Mgmt	For	For	For
1c	Elect Director Fred Wilson	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Commission Independent Review of Effectiveness of Efforts to Prevent Harassment and Discrimination	SH	Against	Against	Against

## Fidelity National Financial, Inc.

**Meeting Date:** 06/14/2023      **Country:** USA      **Ticker:** FNF  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 31620R303

Shares Voted: 5,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Foley, II	Mgmt	For	Withhold	Withhold
1.2	Elect Director Douglas K. Ammerman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold	Withhold
1.4	Elect Director Peter O. Shea, Jr.	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Incyte Corporation

**Meeting Date:** 06/14/2023      **Country:** USA      **Ticker:** INCY  
**Record Date:** 04/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45337C102

Shares Voted: 19,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	Against	Against
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	Against	Against
1.3	Elect Director Otis W. Brawley	Mgmt	For	For	For

## Incyte Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Paul J. Clancy	Mgmt	For	Against	Against
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	Against	Against
1.7	Elect Director Katherine A. High	Mgmt	For	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	Against	Against
1.9	Elect Director Susanne Schaffert	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## KEYENCE Corp.

**Meeting Date:** 06/14/2023

**Country:** Japan

**Ticker:** 6861

**Record Date:** 03/20/2023

**Meeting Type:** Annual

**Primary Security ID:** J32491102

**Shares Voted:** 51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For	For

## Liberty Global Plc

Meeting Date: 06/14/2023

Country: United Kingdom

Ticker: LBTYA

Record Date: 04/27/2023

Meeting Type: Annual

Primary Security ID: G5480U104

Shares Voted: 15,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Miranda Curtis	Mgmt	For	Against	Against
2	Elect Director J David Wargo	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Remuneration Policy	Mgmt	For	Against	Against
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For	For
7	Ratify KPMG LLP (U.K.) as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Authorise Issue of Equity	Mgmt	For	Against	Against
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
11	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
13	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## PT Lutan Luas Tbk

Meeting Date: 06/14/2023

Country: Indonesia

Ticker: LTLS

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: Y7130F131

Shares Voted: 142,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For



## PT Lautan Luas Tbk

**Meeting Date:** 06/14/2023

**Country:** Indonesia

**Ticker:** LTLS

**Record Date:** 05/22/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y7130F131

**Shares Voted:** 142,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Feasibility Study on the Basis of Adding the Company's Business Activities and Amend Article 3 of the Articles of Association in Connection with Changes in the Company's Business Activities	Mgmt	For	For	For

## Samhallsbyggnadsbolaget I Norden AB

**Meeting Date:** 06/14/2023

**Country:** Sweden

**Ticker:** SBB.B

**Record Date:** 06/05/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W2R93A131

**Shares Voted:** 11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Amend Articles Re: Record Dates for Payment of Dividends	Mgmt	For	For	For
8	Approve Record Date for Dividend Payment	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## SIPEF

**Meeting Date:** 06/14/2023

**Country:** Belgium

**Ticker:** SIP

**Record Date:** 05/31/2023

**Meeting Type:** Annual

**Primary Security ID:** B7911E134

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Directors' Reports (Non-Voting)	Mgmt			
2	Receive Auditors' Reports (Non-Voting)	Mgmt			
3.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt			
3.2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For	For
4	Approve Discharge of Directors	Mgmt	For	Against	Against
5	Approve Discharge of Auditors	Mgmt	For	Against	Against
6.1.1	Reelect Luc Bertrand as Director	Mgmt	For	Against	Against
6.1.2	Reelect Antoine Friling as Director	Mgmt	For	Against	Against
6.1.3	Reelect Nicholas Thompson as Director	Mgmt	For	For	For
6.1.4	Reelect Francois Van Hoydonck as Director	Mgmt	For	Against	Against
6.2	Elect Giulia Stellari as Director	Mgmt	For	For	For
6.3.1	Indicate Giulia Stellari as Independent Board Member	Mgmt	For	For	For
6.3.2	Indicate Nicholas Thompson as Independent Board Member	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Transact Other Business	Mgmt			

Meeting Date: 06/14/2023

Country: Belgium

Ticker: SIP

Record Date: 05/31/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: B7911E134

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: Article 7:199 of the Code of Companies and Associations on Authorized Capital	Mgmt			

## SIPEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against	Against
3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against

## Target Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: TGT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 87612E106

Shares Voted: 2,231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	Against	Against
1g	Elect Director Donald R. Knauss	Mgmt	For	For	For
1h	Elect Director Christine A. Leahy	Mgmt	For	For	For
1i	Elect Director Monica C. Lozano	Mgmt	For	For	For
1j	Elect Director Grace Puma	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Require Independent Board Chair	SH	Against	For	For

## Thomson Reuters Corporation

Meeting Date: 06/14/2023

Country: Canada

Ticker: TRI

Record Date: 04/21/2023

Meeting Type: Annual/Special

Primary Security ID: 884903709

## Thomson Reuters Corporation

Shares Voted: 117,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	Withhold	Withhold
1.2	Elect Director Steve Hasker	Mgmt	For	Withhold	Withhold
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1.4	Elect Director David W. Binet	Mgmt	For	Withhold	Withhold
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold	Withhold
1.6	Elect Director LaVerne Council	Mgmt	For	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold	Withhold
1.14	Elect Director Beth Wilson	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
4	Approve Return of Capital Transaction	Mgmt	For	For	For

## Topaz Energy Corp.

Meeting Date: 06/14/2023

Country: Canada

Ticker: TPZ

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 89055A203

Shares Voted: 104,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For	For
2.1	Elect Director Michael L. Rose	Mgmt	For	Withhold	Withhold
2.2	Elect Director Marty Staples	Mgmt	For	Withhold	Withhold
2.3	Elect Director Tanya Causgrove	Mgmt	For	Withhold	Withhold
2.4	Elect Director Jim Davidson	Mgmt	For	For	For
2.5	Elect Director John Gordon	Mgmt	For	Withhold	Withhold
2.6	Elect Director Darlene Harris	Mgmt	For	For	For

## Topaz Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Steve Larke	Mgmt	For	Withhold	Withhold
2.8	Elect Director Brian G. Robinson	Mgmt	For	Withhold	Withhold
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
5	Re-approve Stock Option Plan	Mgmt	For	Against	Against

## Toyota Motor Corp.

Meeting Date: 06/14/2023

Country: Japan

Ticker: 7203

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J92676113

Shares Voted: 1,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For	For
1.3	Elect Director Sato, Koji	Mgmt	For	For	For
1.4	Elect Director Nakajima, Hiroki	Mgmt	For	For	For
1.5	Elect Director Miyazaki, Yoichi	Mgmt	For	For	For
1.6	Elect Director Simon Humphries	Mgmt	For	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For	For
1.9	Elect Director Oshima, Masahiko	Mgmt	For	For	For
1.10	Elect Director Osono, Emi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Shirane, Takeshi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Sakai, Ryuji	Mgmt	For	Against	Against
2.4	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	Mgmt	For	For	For
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	For	For

## Vertiv Holdings Co.

Meeting Date: 06/14/2023

Country: USA

Ticker: VRT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 92537N108

Shares Voted: 95,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David M. Cote	Mgmt	For	Withhold	Withhold
1b	Elect Director Giordano Albertazzi	Mgmt	For	For	For
1c	Elect Director Joseph J. DeAngelo	Mgmt	For	For	For
1d	Elect Director Joseph van Dokkum	Mgmt	For	Withhold	Withhold
1e	Elect Director Roger Fradin	Mgmt	For	Withhold	Withhold
1f	Elect Director Jakki L. Haussler	Mgmt	For	For	For
1g	Elect Director Jacob Kotzubei	Mgmt	For	Withhold	Withhold
1h	Elect Director Matthew Louie	Mgmt	For	Withhold	Withhold
1i	Elect Director Edward L. Monser	Mgmt	For	For	For
1j	Elect Director Steven S. Reinemund	Mgmt	For	Withhold	Withhold
1k	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## W. R. Berkley Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: WRB

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 084423102

Shares Voted: 8,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	For	Against	Against
1b	Elect Director Maria Luisa Ferre	Mgmt	For	Against	Against
1c	Elect Director Daniel L. Mosley	Mgmt	For	Against	Against
1d	Elect Director Mark L. Shapiro	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

Meeting Date: 06/15/2023

Country: France

Ticker: BEN

Record Date: 06/13/2023

Meeting Type: Annual/Special

Primary Security ID: F09419106

Shares Voted: 2,392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
7	Approve Compensation of Yves Lyon-Caen, Chairman of the Board	Mgmt	For	For	For
8	Approve Compensation of Bruno Thivoyon, CEO	Mgmt	For	Against	Against
9	Approve Compensation of Gianguido Girotti, Vice-CEO	Mgmt	For	Against	Against
10	Approve Compensation of Jerome de Metz, Former Chairman and CEO	Mgmt	For	Against	Against
11	Approve Compensation of Jean-Paul Chapeleau, Former Vice-CEO	Mgmt	For	Against	Against
12	Reelect Anne Leitzgen as Director	Mgmt	For	For	For
13	Reelect Louis-Claude Roux as Director	Mgmt	For	Against	Against
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against	Against
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Brenntag SE

Meeting Date: 06/15/2023

Country: Germany

Ticker: BNR

Record Date: 06/08/2023

Meeting Type: Annual

Primary Security ID: D12459117

Shares Voted: 420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	Against	Against
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	Against	Against
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against	Against

## Canadian Pacific Kansas City Limited

Meeting Date: 06/15/2023

Country: Canada

Ticker: CP

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 13646K108

Shares Voted: 170,583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For



## Canadian Pacific Kansas City Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	Refer	For
4.1	Elect Director John Baird	Mgmt	For	Against	Against
4.2	Elect Director Isabelle Courville	Mgmt	For	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For	For
4.4	Elect Director Gillian H. Denham	Mgmt	For	For	For
4.5	Elect Director Antonio Garza	Mgmt	For	For	For
4.6	Elect Director David Garza-Santos	Mgmt	For	For	For
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For	For
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For	For
4.9	Elect Director Henry J. Maier	Mgmt	For	Against	Against
4.10	Elect Director Matthew H. Paull	Mgmt	For	For	For
4.11	Elect Director Jane L. Peverett	Mgmt	For	For	For
4.12	Elect Director Andrea Robertson	Mgmt	For	For	For
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For	For

## Coupang, Inc.

**Meeting Date:** 06/15/2023      **Country:** USA      **Ticker:** CPNG  
**Record Date:** 04/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 22266T109

**Shares Voted:** 147,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bom Kim	Mgmt	For	Against	Against
1b	Elect Director Neil Mehta	Mgmt	For	Against	Against
1c	Elect Director Jason Child	Mgmt	For	For	For
1d	Elect Director Pedro Franceschi	Mgmt	For	For	For
1e	Elect Director Benjamin Sun	Mgmt	For	Against	Against
1f	Elect Director Ambereen Toubassy	Mgmt	For	For	For
1g	Elect Director Kevin Warsh	Mgmt	For	Against	Against
2	Ratify Samil PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Delta Air Lines, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: DAL

Record Date: 04/28/2023

Meeting Type: Annual

Primary Security ID: 247361702

Shares Voted: 344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For	For
1b	Elect Director Greg Creed	Mgmt	For	For	For
1c	Elect Director David G. DeWalt	Mgmt	For	For	For
1d	Elect Director William H. Easter, III	Mgmt	For	For	For
1e	Elect Director Leslie D. Hale	Mgmt	For	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1i	Elect Director George N. Mattson	Mgmt	For	Against	Against
1j	Elect Director Vasant M. Prabhu	Mgmt	For	For	For
1k	Elect Director Sergio A. L. Rial	Mgmt	For	For	For
1l	Elect Director David S. Taylor	Mgmt	For	For	For
1m	Elect Director Kathy N. Waller	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	For	For

## DHT Holdings, Inc.

Meeting Date: 06/15/2023

Country: Marshall Isl

Ticker: DHT

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: Y2065G121

Shares Voted: 8,040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jeremy Kramer	Mgmt	For	For	For
2	Ratify Ernst & Young AS as Auditors	Mgmt	For	For	For

## Dor Alon Energy in Israel (1988) Ltd.

Meeting Date: 06/15/2023

Country: Israel

Ticker: DRAL

Record Date: 05/11/2023

Meeting Type: Special

Primary Security ID: M2841C108

Shares Voted: 1,160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Extended Indemnification Agreement to Mordechy Ben-Moshe, Controller	Mgmt	For	For	For
2.1	Approve Annual Grant to Israel Yaniv, Chairman	Mgmt	For	For	For
2.2	Approve Special Grant to Israel Yaniv, Chairman	Mgmt	For	For	For
3	Approve Special Grant to Oded Golan, CEO	Mgmt	For	For	For
4	Approve Agreement With BLUE SQUARE REAL ESTATE LTD.	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Investnet, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: ENV

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 29404K106

## Investnet, Inc.

Shares Voted: 16,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Luis Aguilar	Mgmt	For	For	For
1.2	Elect Director Gayle Crowell	Mgmt	For	For	For
1.3	Elect Director James Fox	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Equity Residential

Meeting Date: 06/15/2023

Country: USA

Ticker: EQR

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 29476L107

Shares Voted: 2,582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Angela M. Aman	Mgmt	For	For	For
1.2	Elect Director Linda Walker Bynoe	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.4	Elect Director Tahsinul Zia Huque	Mgmt	For	For	For
1.5	Elect Director John E. Neal	Mgmt	For	Withhold	Withhold
1.6	Elect Director David J. Neithercut	Mgmt	For	Withhold	Withhold
1.7	Elect Director Mark J. Parrell	Mgmt	For	Withhold	Withhold
1.8	Elect Director Mark S. Shapiro	Mgmt	For	Withhold	Withhold
1.9	Elect Director Stephen E. Sterrett	Mgmt	For	For	For
1.10	Elect Director Samuel Zell - Withdrawn	Mgmt			
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Ercros SA

Meeting Date: 06/15/2023

Country: Spain

Ticker: ECR

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: E4202K264

Shares Voted: 6,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Allocation of Income, and Discharge of Board	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	Against	Against
5	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Gaming and Leisure Properties, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: GLPI

Record Date: 04/11/2023

Meeting Type: Annual

Primary Security ID: 36467J108

Shares Voted: 2,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Peter M. Carlino	Mgmt	For	For	For
1.2	Elect Director JoAnne A. Epps	Mgmt	For	For	For
1.3	Elect Director Carol 'Lili' Lynton	Mgmt	For	For	For
1.4	Elect Director Joseph W. Marshall, III	Mgmt	For	For	For
1.5	Elect Director James B. Perry	Mgmt	For	For	For
1.6	Elect Director Barry F. Schwartz	Mgmt	For	For	For
1.7	Elect Director Earl C. Shanks	Mgmt	For	For	For
1.8	Elect Director E. Scott Urdang	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Hamburger Hafen und Logistik AG

Meeting Date: 06/15/2023

Country: Germany

Ticker: HHFA

Record Date: 06/08/2023

Meeting Type: Annual

Primary Security ID: D3211S103

# Hamburger Hafen und Logistik AG

Shares Voted: 87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Class A Share and of EUR 2.20 per Class S Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Approve Transfer and Amendment Agreement between HHLA Container Terminal Altenwerder GmbH, SCA Service Center Altenwerder GmbH, and Hamburger Hafen und Logistik AG	Mgmt	For	For	For

## IBIDEN Co., Ltd.

Meeting Date: 06/15/2023

Country: Japan

Ticker: 4062

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J23059116

Shares Voted: 102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Aoki, Takeshi	Mgmt	For	For	For
1.2	Elect Director Ikuta, Masahiko	Mgmt	For	For	For
1.3	Elect Director Kawashima, Koji	Mgmt	For	For	For
1.4	Elect Director Suzuki, Ayumi	Mgmt	For	For	For
1.5	Elect Director Yamaguchi, Chiaki	Mgmt	For	For	For
1.6	Elect Director Mita, Toshio	Mgmt	For	For	For
1.7	Elect Director Asai, Noriko	Mgmt	For	For	For

## IBIDEN Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Kuwayama, Yoichi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Matsubayashi, Koji	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Kato, Fumio	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Horie, Masaki	Mgmt	For	For	For
2.5	Elect Director and Audit Committee Member Yabu, Yukiko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Komori, Shogo	Mgmt	For	For	For

## Informa Plc

**Meeting Date:** 06/15/2023      **Country:** United Kingdom      **Ticker:** INF  
**Record Date:** 06/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4770L106

Shares Voted: 64,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Andrew Ransom as Director	Mgmt	For	For	For
2	Re-elect John Rishton as Director	Mgmt	For	For	For
3	Re-elect Stephen Carter as Director	Mgmt	For	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For	For
5	Re-elect Mary McDowell as Director	Mgmt	For	For	For
6	Re-elect Gill Whitehead as Director	Mgmt	For	For	For
7	Re-elect Louise Smalley as Director	Mgmt	For	For	For
8	Re-elect David Flaschen as Director	Mgmt	For	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	Against	Against
11	Re-elect Patrick Martell as Director	Mgmt	For	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
13	Approve Remuneration Report	Mgmt	For	For	For
14	Approve Final Dividend	Mgmt	For	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

## Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Ingersoll Rand Inc.

**Meeting Date:** 06/15/2023      **Country:** USA      **Ticker:** IR  
**Record Date:** 04/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 45687V106

Shares Voted: 2,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vicente Reynal	Mgmt	For	For	For
1b	Elect Director William P. Donnelly	Mgmt	For	Against	Against
1c	Elect Director Kirk E. Arnold	Mgmt	For	For	For
1d	Elect Director Gary D. Forsee	Mgmt	For	For	For
1e	Elect Director Jennifer Hartsock	Mgmt	For	For	For
1f	Elect Director John Humphrey	Mgmt	For	For	For
1g	Elect Director Marc E. Jones	Mgmt	For	For	For
1h	Elect Director Mark Stevenson	Mgmt	For	For	For
1i	Elect Director Michael Stubblefield	Mgmt	For	For	For
1j	Elect Director Tony L. White	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## MISUMI Group, Inc.

**Meeting Date:** 06/15/2023      **Country:** Japan      **Ticker:** 9962  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J43293109



## MISUMI Group, Inc.

Shares Voted: 7,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12.34	Mgmt	For	For	For
2.1	Elect Director Nishimoto, Kosuke	Mgmt	For	For	For
2.2	Elect Director Ono, Ryusei	Mgmt	For	For	For
2.3	Elect Director Kanatani, Tomoki	Mgmt	For	For	For
2.4	Elect Director Shimizu, Shigetaka	Mgmt	For	For	For
2.5	Elect Director Shaochun Xu	Mgmt	For	For	For
2.6	Elect Director Nakano, Yoichi	Mgmt	For	For	For
2.7	Elect Director Shimizu, Arata	Mgmt	For	For	For
2.8	Elect Director Suseki, Tomoharu	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

## Monolithic Power Systems, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: MPWR

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 609839105

Shares Voted: 645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Victor K. Lee	Mgmt	For	Withhold	Withhold
1.2	Elect Director James C. Moyer	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## NuCana Plc

Meeting Date: 06/15/2023

Country: United Kingdom

Ticker: NCNA

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: 67022C106

## NuCana Plc

Shares Voted: 5,294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Hugh Stephen Griffith	Mgmt	For	Against	Against
2	Elect Director Andrew Martin Kay	Mgmt	For	Against	Against
3	Elect Director Bali Muralidhar	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Approve Remuneration Policy	Mgmt	For	Against	Against
9	Authorise Issue of Equity	Mgmt	For	Against	Against
10	Authorise Issue of Equity	Mgmt	For	Against	Against
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against

## PT Lippo Cikarang Tbk

Meeting Date: 06/15/2023

Country: Indonesia

Ticker: LPCK

Record Date: 05/23/2023

Meeting Type: Annual

Primary Security ID: Y7130J117

Shares Voted: 186,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For
4	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
5	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

## Sanyo Denki Co., Ltd.

Meeting Date: 06/15/2023

Country: Japan

Ticker: 6516

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J68768100

## Sanyo Denki Co., Ltd.

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Yamamoto, Shigeo	Mgmt	For	Against	Against
2.2	Elect Director Kodama, Nobumasa	Mgmt	For	Against	Against
2.3	Elect Director Nakayama, Chihiro	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Yoshimasa	Mgmt	For	For	For
2.5	Elect Director Suzuki, Toru	Mgmt	For	For	For
2.6	Elect Director Kurihara, Shin	Mgmt	For	For	For
2.7	Elect Director Miyake, Yudai	Mgmt	For	For	For
3	Appoint Statutory Auditor Kobayashi, Masafumi	Mgmt	For	For	For

## STAAR Surgical Company

Meeting Date: 06/15/2023

Country: USA

Ticker: STAA

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 852312305

Shares Voted: 18,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Stephen C. Farrell	Mgmt	For	Withhold	Withhold
1.2	Elect Director Thomas G. Frinzi	Mgmt	For	For	For
1.3	Elect Director Gilbert H. Kliman	Mgmt	For	Withhold	Withhold
1.4	Elect Director Aimee S. Weisner	Mgmt	For	Withhold	Withhold
1.5	Elect Director Elizabeth Yeu	Mgmt	For	Withhold	Withhold
1.6	Elect Director K. Peony Yu	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Teva Pharmaceutical Industries Limited

Meeting Date: 06/15/2023

Country: Israel

Ticker: TEVA

Record Date: 05/08/2023

Meeting Type: Annual

Primary Security ID: M8769Q102

## Teva Pharmaceutical Industries Limited

Shares Voted: 55,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1A	Elect Director Sol J. Barer	Mgmt	For	For	For
1B	Elect Director Michal Braverman-Blumenstyk *Withdrawn Resolution*	Mgmt			
1C	Elect Director Janet S. Vergis	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	Against	Against

## The Descartes Systems Group Inc.

Meeting Date: 06/15/2023

Country: Canada

Ticker: DSG

Record Date: 05/02/2023

Meeting Type: Annual/Special

Primary Security ID: 249906108

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For	For
1.2	Elect Director Deborah Close	Mgmt	For	For	For
1.3	Elect Director Eric A. Demirian	Mgmt	For	For	For
1.4	Elect Director Sandra Hanington	Mgmt	For	For	For
1.5	Elect Director Kelley Irwin	Mgmt	For	For	For
1.6	Elect Director Dennis Maple	Mgmt	For	For	For
1.7	Elect Director Chris Muntwyler	Mgmt	For	For	For
1.8	Elect Director Jane O'Hagan	Mgmt	For	For	For
1.9	Elect Director Edward J. Ryan	Mgmt	For	For	For
1.10	Elect Director John J. Walker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

Meeting Date: 06/15/2023

Country: Japan

Ticker: 9413

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J9364G105

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Ishikawa, Ichiro	Mgmt	For	For	For
2.2	Elect Director Niinomi, Suguru	Mgmt	For	For	For
2.3	Elect Director Kawasaki, Yukio	Mgmt	For	For	For
2.4	Elect Director Sasaki, Nobuyuki	Mgmt	For	For	For
2.5	Elect Director Yoshitsugu, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Nagata, Takashi	Mgmt	For	For	For
2.7	Elect Director Kozawa, Takeshi	Mgmt	For	For	For
2.8	Elect Director Iwasa, Hiromichi	Mgmt	For	For	For
2.9	Elect Director Okada, Naotoshi	Mgmt	For	For	For
2.10	Elect Director Sawabe, Hajime	Mgmt	For	For	For
2.11	Elect Director Oku, Masayuki	Mgmt	For	For	For
2.12	Elect Director Sasaki, Kaori	Mgmt	For	For	For
3	Appoint Statutory Auditor Imura, Hirohiko	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For
7	Amend Articles to Disclose Details of Joint Business Contract with Nikkei Inc	SH	Against	Against	Against
8	Amend Articles to Disclose Cost of Equity Capital in Corporate Governance Report	SH	Against	For	For
9	Amend Articles to Disclose Details of Meetings of Voluntary Nomination Committee and Voluntary Compensation Committee in Corporate Governance Report	SH	Against	For	For
10	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For
11	Approve Additional Allocation of Income so that Final Dividend per Share Equals to JPY 225	SH	Against	For	For

## W. P. Carey Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: WPC

Record Date: 03/30/2023

Meeting Type: Annual

Primary Security ID: 92936U109

Shares Voted: 1,913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Alexander	Mgmt	For	Against	Against
1b	Elect Director Constantin H. Beier	Mgmt	For	For	For
1c	Elect Director Tonit M. Calaway	Mgmt	For	For	For
1d	Elect Director Peter J. Farrell	Mgmt	For	For	For
1e	Elect Director Robert J. Flanagan	Mgmt	For	For	For
1f	Elect Director Jason E. Fox	Mgmt	For	For	For
1g	Elect Director Jean Hoysradt	Mgmt	For	For	For
1h	Elect Director Margaret G. Lewis	Mgmt	For	For	For
1i	Elect Director Christopher J. Niehaus	Mgmt	For	For	For
1j	Elect Director Elisabeth T. Stheeman	Mgmt	For	For	For
1k	Elect Director Nick J.M. van Ommen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## Wendel SE

Meeting Date: 06/15/2023

Country: France

Ticker: MF

Record Date: 06/13/2023

Meeting Type: Annual/Special

Primary Security ID: F98370103

Shares Voted: 3,663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For	For
4	Approve Transaction with Corporate Officers	Mgmt	For	Against	Against
5	Approve Transaction with Wendel-Participations SE	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
6	Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For	For
7	Elect Fabienne Lecorvaisier as Supervisory Board Member	Mgmt	For	For	For
8	Reelect Gervais Pellissier as Supervisory Board Member	Mgmt	For	Against	Against
9	Reelect Humbert de Wendel as Supervisory Board Member	Mgmt	For	Against	Against
10	Approve Adjustments made to the 2022 Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
11	Approve Compensation Report	Mgmt	For	For	For
12	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board Until December 1, 2022	Mgmt	For	Against	Against
13	Approve Compensation of Laurent Mignon, Chairman of the Management Board Since December 2, 2022	Mgmt	For	Against	Against
14	Approve Compensation of David Darmon, Management Board Member	Mgmt	For	Against	Against
15	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	For	Against	Against
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
17	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	Against	Against
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Zoom Video Communications, Inc.

Meeting Date: 06/15/2023

Country: USA

Ticker: ZM

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 98980L101

Shares Voted: 14,141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eric S. Yuan	Mgmt	For	For	For
1.2	Elect Director Peter Gassner	Mgmt	For	For	For
1.3	Elect Director H.R. McMaster	Mgmt	For	Withhold	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Aisin Corp.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 7259

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J00714105

Shares Voted: 109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Moritaka	Mgmt	For	For	For
1.2	Elect Director Suzuki, Kenji	Mgmt	For	For	For
1.3	Elect Director Ito, Shintaro	Mgmt	For	For	For
1.4	Elect Director Yamamoto, Yoshihisa	Mgmt	For	For	For
1.5	Elect Director Hamada, Michiyo	Mgmt	For	For	For
1.6	Elect Director Shin, Seiichi	Mgmt	For	For	For
1.7	Elect Director Kobayashi, Koji	Mgmt	For	For	For
1.8	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For	For

## Aon plc

Meeting Date: 06/16/2023

Country: Ireland

Ticker: AON

Record Date: 04/14/2023

Meeting Type: Annual

Primary Security ID: G0403H108



Shares Voted: 31,151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	Against	Against
1.3	Elect Director Jin-Yong Cai	Mgmt	For	Against	Against
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	Against	Against
1.5	Elect Director Fulvio Conti	Mgmt	For	Against	Against
1.6	Elect Director Cheryl A. Francis	Mgmt	For	Against	Against
1.7	Elect Director Adriana Karaboutis	Mgmt	For	For	For
1.8	Elect Director Richard C. Notebaert	Mgmt	For	Against	Against
1.9	Elect Director Gloria Santona	Mgmt	For	Against	Against
1.10	Elect Director Sarah E. Smith	Mgmt	For	For	For
1.11	Elect Director Byron O. Spruell	Mgmt	For	Against	Against
1.12	Elect Director Carolyn Y. Woo	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	Against	Against
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Amend Omnibus Plan	Mgmt	For	Against	Against

## Cegedim SA

Meeting Date: 06/16/2023

Country: France

Ticker: CGM

Record Date: 06/14/2023

Meeting Type: Annual/Special

Primary Security ID: F1453Y109

Shares Voted: 2,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For

## Cegedim SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Establish the Existence of the Quorum	Mgmt	For	For	For
5	Approve Transaction with Laurent Labrune and Aude Labrune Re: Temporary Transfer of Usufruct	Mgmt	For	For	For
6	Approve Transaction with FCB Re: Subordination Agreement	Mgmt	For	For	For
7	Approve Transaction with GERS SAS Re: Guarantee Agreement	Mgmt	For	For	For
8	Approve Transaction with CETIP Re: Guarantee Agreement	Mgmt	For	For	For
9	Renew Appointment of Frederic Duchesne as Censor	Mgmt	For	Against	Against
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 173,000	Mgmt	For	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
15	Delegation of Powers to the Board Granted Above Invalidate Previous Similar Delegations	Mgmt	For	For	For
16	Receive Board's Report	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Evolution AB

**Meeting Date:** 06/16/2023

**Country:** Sweden

**Ticker:** EVO

**Record Date:** 06/08/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W3287P115

**Shares Voted:** 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For

## Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## Fortinet, Inc.

**Meeting Date:** 06/16/2023      **Country:** USA      **Ticker:** FTNT  
**Record Date:** 04/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 34959E109

**Shares Voted:** 7,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For	For
1.2	Elect Director Michael Xie	Mgmt	For	For	For
1.3	Elect Director Kenneth A. Goldman	Mgmt	For	For	For
1.4	Elect Director Ming Hsieh	Mgmt	For	Against	Against
1.5	Elect Director Jean Hu	Mgmt	For	Against	Against
1.6	Elect Director William H. Neukom	Mgmt	For	For	For
1.7	Elect Director Judith Sim	Mgmt	For	For	For
1.8	Elect Director Admiral James Stavridis (Ret)	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
6	Amend Certificate of Incorporation to Limit the Liability of Officers	Mgmt	For	For	For

## G-Resources Group Ltd.

**Meeting Date:** 06/16/2023      **Country:** Bermuda      **Ticker:** 1051  
**Record Date:** 06/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4111M201

## G-Resources Group Ltd.

Shares Voted: 162,733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Leung Oi Kin as Director	Mgmt	For	Against	Against
2.2	Elect Lo Wa Kei, Roy as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Approve Moore Stephens CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Amend Existing Bye-Laws and Adopt New Bye-Laws	Mgmt	For	For	For

## Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 9042

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J18439109

Shares Voted: 3,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Sumi, Kazuo	Mgmt	For	For	For
2.2	Elect Director Shimada, Yasuo	Mgmt	For	For	For
2.3	Elect Director Endo, Noriko	Mgmt	For	For	For
2.4	Elect Director Tsuru, Yuki	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For	For
2.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For	For
2.7	Elect Director Araki, Naoya	Mgmt	For	For	For
2.8	Elect Director Kusu, Yusuke	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For	For

## ITOCHU Techno-Solutions Corp.

Meeting Date: 06/16/2023

Country: Japan

Ticker: 4739

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J25022104

Shares Voted: 765

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40.5	Mgmt	For	For	For
2.1	Elect Director Tsuge, Ichiro	Mgmt	For	For	For
2.2	Elect Director Seki, Mamoru	Mgmt	For	For	For
2.3	Elect Director Iwasaki, Naoko	Mgmt	For	For	For
2.4	Elect Director Motomura, Aya	Mgmt	For	For	For
2.5	Elect Director Ikeda, Yasuhiro	Mgmt	For	For	For
2.6	Elect Director Nagai, Yumiko	Mgmt	For	For	For
2.7	Elect Director Kajiwara, Hiroshi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Harada, Yasuyuki	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Hara, Katsuhiko	Mgmt	For	For	For

## KISHIN Corp.

Meeting Date: 06/16/2023

Country: South Korea

Ticker: 092440

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: Y4800M108

Shares Voted: 8,586

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Yoon Hyeon-do as Inside Director	Mgmt	For	Against	Against
2.2	Elect Takahashi Mikiya as Inside Director	Mgmt	For	Against	Against
2.3	Elect Kim Byeong-ock as Outside Director	Mgmt	For	For	For
3	Appoint Lee In-jae as Internal Auditor	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	For	For	For

## Marvell Technology, Inc.

Meeting Date: 06/16/2023

Country: USA

Ticker: MRVL

Record Date: 04/21/2023

Meeting Type: Annual

Primary Security ID: 573874104

Shares Voted: 2,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sara Andrews	Mgmt	For	For	For
1b	Elect Director W. Tudor Brown	Mgmt	For	For	For
1c	Elect Director Brad W. Buss	Mgmt	For	For	For
1d	Elect Director Rebecca W. House	Mgmt	For	For	For
1e	Elect Director Marachel L. Knight	Mgmt	For	For	For
1f	Elect Director Matthew J. Murphy	Mgmt	For	For	For
1g	Elect Director Michael G. Strachan	Mgmt	For	For	For
1h	Elect Director Robert E. Switz	Mgmt	For	For	For
1i	Elect Director Ford Tamer	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Oppl Lighting Co., Ltd.

Meeting Date: 06/16/2023

Country: China

Ticker: 603515

Record Date: 06/09/2023

Meeting Type: Annual

Primary Security ID: Y6440S106

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Report of the Board of Directors	Mgmt	For	For	For
2	Approve Report of the Board of Supervisors	Mgmt	For	For	For
3	Approve Remuneration of Directors, Supervisors and Senior Management Members	Mgmt	For	For	For
4	Approve Financial Statements and Financial Budget Report	Mgmt	For	Against	Against
5	Approve Annual Report and Summary	Mgmt	For	For	For
6	Approve Profit Distribution	Mgmt	For	For	For
7	Approve Application of Bank Credit Lines	Mgmt	For	For	For

## Opple Lighting Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Use of Own Funds for Cash Management	Mgmt	For	Against	Against
9	Approve Provision of Guarantee	Mgmt	For	Against	Against
10	Approve Related Party Transactions	Mgmt	For	For	For
11	Approve Factoring Financing Business and Related Party Transactions	Mgmt	For	For	For
12	Approve Proposal on Launching Distributed Photovoltaic Power Generation Projects and Related Party Transactions	Mgmt	For	For	For
13	Approve Appointment of Auditor and Internal Control Auditor	Mgmt	For	For	For
14	Amend Articles of Association	Mgmt	For	Against	Against
15	Elect Lu Shengjiang as Independent Director	SH	For	Against	Against

## Riken Technos Corp.

**Meeting Date:** 06/16/2023      **Country:** Japan      **Ticker:** 4220  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J65070112

Shares Voted: 15,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Tokiwa, Kazuaki	Mgmt	For	For	For
2.2	Elect Director Irie, Junji	Mgmt	For	For	For
2.3	Elect Director Kajiyama, Gakuyuki	Mgmt	For	For	For
2.4	Elect Director Sugino, Hitoshi	Mgmt	For	For	For

## Shizuoka Financial Group, Inc.

**Meeting Date:** 06/16/2023      **Country:** Japan      **Ticker:** 5831  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J74446105

Shares Voted: 10,818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Nakanishi, Katsunori	Mgmt	For	Against	Against

## Shizuoka Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Shibata, Hisashi	Mgmt	For	Against	Against
2.3	Elect Director Yagi, Minoru	Mgmt	For	For	For
2.4	Elect Director Fukushima, Yutaka	Mgmt	For	For	For
2.5	Elect Director Fujisawa, Kumi	Mgmt	For	For	For
2.6	Elect Director Inano, Kazutoshi	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling and Phantom Stock Plan for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

## STRABAG SE

**Meeting Date:** 06/16/2023

**Country:** Austria

**Ticker:** STR

**Record Date:** 06/06/2023

**Meeting Type:** Annual

**Primary Security ID:** A8363A118

**Shares Voted:** 5,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Approve EUR 1.9 Billion Capitalization of Reserves	Mgmt	For	For	For
7.2	Approve EUR 996.6 Million Reduction in Share Capital for Allocation to Non-Committed Reserves	Mgmt	For	For	For
7.3	Approve EUR 903.4 Million Reduction in Share Capital via Reduction in Par Value and Repayment of EUR 9.05 per Share	Mgmt	For	For	For
7.4	Approve Creation of EUR 25 Million Pool of Capital with Preemptive Rights	Mgmt	For	For	For



## STRABAG SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against

## Tesco Plc

**Meeting Date:** 06/16/2023      **Country:** United Kingdom      **Ticker:** TSCO  
**Record Date:** 06/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** G8T67X102

**Shares Voted:** 217,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Caroline Silver as Director	Mgmt	For	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain	Abstain
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	Against	Against
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For	For

## Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Tiande Chemical Holdings Limited

**Meeting Date:** 06/16/2023      **Country:** Cayman Islands      **Ticker:** 609  
**Record Date:** 06/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** G88755106

**Shares Voted:** 61,567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Wang Zijiang as Director	Mgmt	For	Against	Against
3.2	Elect Liu Chenguang as Director	Mgmt	For	Against	Against
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Elect Shan Honghong as Director	Mgmt	For	For	For
5	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
7	Approve Amended and Restated Articles of Association	Mgmt	For	For	For

## T-Mobile US, Inc.

**Meeting Date:** 06/16/2023      **Country:** USA      **Ticker:** TMUS  
**Record Date:** 04/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 872590104

**Shares Voted:** 2,336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Andre Almeida	Mgmt	For	Withhold	Withhold
1.2	Elect Director Marcelo Claire	Mgmt	For	Withhold	Withhold
1.3	Elect Director Srikant M. Datar	Mgmt	For	For	For

## T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Srinivasan Gopalan	Mgmt	For	Withhold	Withhold
1.5	Elect Director Timotheus Hottges	Mgmt	For	Withhold	Withhold
1.6	Elect Director Christian P. Illek	Mgmt	For	Withhold	Withhold
1.7	Elect Director Raphael Kubler	Mgmt	For	Withhold	Withhold
1.8	Elect Director Thorsten Langheim	Mgmt	For	Withhold	Withhold
1.9	Elect Director Dominique Leroy	Mgmt	For	Withhold	Withhold
1.10	Elect Director Letitia A. Long	Mgmt	For	For	For
1.11	Elect Director G. Michael Sievert	Mgmt	For	Withhold	Withhold
1.12	Elect Director Teresa A. Taylor	Mgmt	For	Withhold	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

## Acciona SA

Meeting Date: 06/19/2023

Country: Spain

Ticker: ANA

Record Date: 06/14/2023

Meeting Type: Annual

Primary Security ID: E0008Z109

Shares Voted: 210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For	For
1.3	Approve Discharge of Board	Mgmt	For	Against	Against
1.4	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For	For
2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	Mgmt	For	Against	Against
2.2	Elect Maria Salgado Madrinan as Director	Mgmt	For	For	For

## Acciona SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Teresa Sanjurjo Gonzalez as Director	Mgmt	For	For	For
2.4	Fix Number of Directors at 13	Mgmt	For	For	For
3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	For
3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For	For
3.5	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	Mgmt	For	Refer	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Bandai Namco Holdings, Inc.

**Meeting Date:** 06/19/2023      **Country:** Japan      **Ticker:** 7832  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y0606D102

Shares Voted: 6,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 179	Mgmt	For	For	For
2.1	Elect Director Kawaguchi, Masaru	Mgmt	For	For	For
2.2	Elect Director Asako, Yuji	Mgmt	For	For	For
2.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For	For
2.4	Elect Director Udagawa, Nao	Mgmt	For	For	For
2.5	Elect Director Takenaka, Kazuhiro	Mgmt	For	For	For
2.6	Elect Director Asanuma, Makoto	Mgmt	For	For	For
2.7	Elect Director Kawasaki, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Otsu, Shuji	Mgmt	For	For	For
2.9	Elect Director Kawana, Koichi	Mgmt	For	For	For
2.10	Elect Director Shimada, Toshio	Mgmt	For	For	For

## Daiichi Sankyo Co., Ltd.

Meeting Date: 06/19/2023

Country: Japan

Ticker: 4568

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J11257102

Shares Voted: 9,280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Manabe, Sunao	Mgmt	For	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Hirashima, Shoji	Mgmt	For	For	For
2.4	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
2.5	Elect Director Fukuoka, Takashi	Mgmt	For	For	For
2.6	Elect Director Kama, Kazuaki	Mgmt	For	For	For
2.7	Elect Director Nohara, Sawako	Mgmt	For	For	For
2.8	Elect Director Komatsu, Yasuhiro	Mgmt	For	For	For
2.9	Elect Director Nishii, Takaaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Sato, Kenji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Arai, Miyuki	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/19/2023

Country: Japan

Ticker: 7181

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2800E107

Shares Voted: 12,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanigaki, Kunio	Mgmt	For	For	For
1.2	Elect Director Onishi, Toru	Mgmt	For	For	For
1.3	Elect Director Nara, Tomoaki	Mgmt	For	For	For
1.4	Elect Director Masuda, Hiroya	Mgmt	For	For	For
1.5	Elect Director Suzuki, Masako	Mgmt	For	For	For
1.6	Elect Director Harada, Kazuyuki	Mgmt	For	For	For
1.7	Elect Director Yamazaki, Hisashi	Mgmt	For	For	For
1.8	Elect Director Tonosu, Kaori	Mgmt	For	For	For
1.9	Elect Director Tomii, Satoshi	Mgmt	For	For	For

## JAPAN POST INSURANCE Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Shingu, Yuki	Mgmt	For	For	For
1.11	Elect Director Omachi, Reiko	Mgmt	For	For	For

## Amadeus IT Group SA

**Meeting Date:** 06/20/2023      **Country:** Spain      **Ticker:** AMS  
**Record Date:** 06/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** E04648114

Shares Voted: 596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5	Approve Discharge of Board	Mgmt	For	Against	Against
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	For	For
6.2	Reelect William Connelly as Director	Mgmt	For	Against	Against
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	Against	Against
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For	For
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	Against	Against
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	Against	Against
7	Approve Remuneration of Directors	Mgmt	For	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Arakawa Chemical Industries Ltd.

**Meeting Date:** 06/20/2023      **Country:** Japan      **Ticker:** 4968  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J01890102

## Arakawa Chemical Industries Ltd.

Shares Voted: 16,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 24	Mgmt	For	For	For
2.1	Elect Director Une, Takashi	Mgmt	For	For	For
2.2	Elect Director Takagi, Nobuyuki	Mgmt	For	For	For
2.3	Elect Director Nobuhiro, Toru	Mgmt	For	For	For
2.4	Elect Director Morioka, Hirohiko	Mgmt	For	For	For
2.5	Elect Director Okazaki, Takumi	Mgmt	For	For	For
2.6	Elect Director Akita, Daisaburo	Mgmt	For	For	For
2.7	Elect Director Elizabeth Masamune	Mgmt	For	For	For

## Capcom Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9697

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J05187109

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Tsujimoto, Kenzo	Mgmt	For	For	For
2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	For	For	For
2.3	Elect Director Miyazaki, Satoshi	Mgmt	For	For	For
2.4	Elect Director Egawa, Yoichi	Mgmt	For	For	For
2.5	Elect Director Nomura, Kenkichi	Mgmt	For	For	For
2.6	Elect Director Ishida, Yoshinori	Mgmt	For	For	For
2.7	Elect Director Tsujimoto, Ryozo	Mgmt	For	For	For
2.8	Elect Director Muranaka, Toru	Mgmt	For	For	For
2.9	Elect Director Mizukoshi, Yutaka	Mgmt	For	For	For
2.10	Elect Director Kotani, Wataru	Mgmt	For	For	For
2.11	Elect Director Muto, Toshiro	Mgmt	For	For	For
2.12	Elect Director Hirose, Yumi	Mgmt	For	For	For

# China Qinfra Group Limited

**Meeting Date:** 06/20/2023

**Country:** Cayman Islands

**Ticker:** 866

**Record Date:** 06/12/2023

**Meeting Type:** Annual

**Primary Security ID:** G2159E107

**Shares Voted:** 732,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A1	Elect Bai Tao as Director	Mgmt	For	Against	Against
2A2	Elect Zhai Yifeng as Director	Mgmt	For	Against	Against
2B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Moore Stephens CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

# Dell Technologies Inc.

**Meeting Date:** 06/20/2023

**Country:** USA

**Ticker:** DELL

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** 24703L202

**Shares Voted:** 819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	Withhold	Withhold
1.3	Elect Director Egon Durban	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Grain	Mgmt	For	For	For
1.5	Elect Director William D. Green	Mgmt	For	Withhold	Withhold
1.6	Elect Director Simon Patterson	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.8	Elect Director Ellen J. Kullman	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against



## Dell Technologies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## DENSO Corp.

**Meeting Date:** 06/20/2023      **Country:** Japan      **Ticker:** 6902  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J12075107

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arima, Koji	Mgmt	For	For	For
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	For	For	For
1.3	Elect Director Matsui, Yasushi	Mgmt	For	For	For
1.4	Elect Director Ito, Kenichiro	Mgmt	For	For	For
1.5	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.6	Elect Director Kushida, Shigeki	Mgmt	For	For	For
1.7	Elect Director Mitsuya, Yuko	Mgmt	For	For	For
1.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Kuwamura, Shingo	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Kitamura, Haruo	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For	For

## DoorDash, Inc.

**Meeting Date:** 06/20/2023      **Country:** USA      **Ticker:** DASH  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 25809K105

Shares Voted: 31,657

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	Against	Against
1b	Elect Director Alfred Lin	Mgmt	For	For	For
1c	Elect Director Stanley Tang	Mgmt	For	Against	Against

## DoorDash, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Evotec SE

**Meeting Date:** 06/20/2023      **Country:** Germany      **Ticker:** EVT  
**Record Date:** 05/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** D1646D105

Shares Voted: 30,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 35.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## General Motors Company

**Meeting Date:** 06/20/2023      **Country:** USA      **Ticker:** GM  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 37045V100

Shares Voted: 1,087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	Against	Against

## General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Aneel Bhusri	Mgmt	For	Against	Against
1c	Elect Director Wesley G. Bush	Mgmt	For	Against	Against
1d	Elect Director Joanne C. Crevoiserat	Mgmt	For	For	For
1e	Elect Director Linda R. Gooden	Mgmt	For	For	For
1f	Elect Director Joseph Jimenez	Mgmt	For	Against	Against
1g	Elect Director Jonathan McNeill	Mgmt	For	For	For
1h	Elect Director Judith A. Miscik	Mgmt	For	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Against	Against
1j	Elect Director Thomas M. Schoewe	Mgmt	For	For	For
1k	Elect Director Mark A. Tatum	Mgmt	For	For	For
1l	Elect Director Jan E. Tighe	Mgmt	For	For	For
1m	Elect Director Devin N. Wenig	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Report on Risks Related to Operations in China	SH	Against	Against	Against
6	Provide Right to Act by Written Consent	SH	Against	For	For
7	Report on Setting Sustainable Sourcing Targets	SH	Against	Against	Against

## Japan Post Bank Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 7182

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2800C101

Shares Voted: 226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ikeda, Norito	Mgmt	For	For	For
1.2	Elect Director Tanaka, Susumu	Mgmt	For	For	For
1.3	Elect Director Kasama, Takayuki	Mgmt	For	For	For
1.4	Elect Director Masuda, Hiroya	Mgmt	For	For	For
1.5	Elect Director Yamazaki, Katsuyo	Mgmt	For	For	For
1.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For
1.7	Elect Director Kaiwa, Makoto	Mgmt	For	For	For

## Japan Post Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Aihara, Risa	Mgmt	For	For	For
1.9	Elect Director Kawamura, Hiroshi	Mgmt	For	For	For
1.10	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
1.11	Elect Director Nakazawa, Keiji	Mgmt	For	For	For
1.12	Elect Director Sato, Atsuko	Mgmt	For	For	For
1.13	Elect Director Amano, Reiko	Mgmt	For	For	For
1.14	Elect Director Kato, Akane	Mgmt	For	For	For

## Kakaku.com, Inc.

**Meeting Date:** 06/20/2023      **Country:** Japan      **Ticker:** 2371  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J29258100

Shares Voted: 6,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Hayashi, Kaoru	Mgmt	For	For	For
2.2	Elect Director Hata, Shonosuke	Mgmt	For	For	For
2.3	Elect Director Murakami, Atsuhiko	Mgmt	For	For	For
2.4	Elect Director Yuki, Shingo	Mgmt	For	For	For
2.5	Elect Director Miyazaki, Kanako	Mgmt	For	For	For
2.6	Elect Director Kato, Tomoharu	Mgmt	For	For	For
2.7	Elect Director Miyajima, Kazuyoshi	Mgmt	For	For	For
2.8	Elect Director Kinoshita, Masayuki	Mgmt	For	For	For
2.9	Elect Director Kadowaki, Makoto	Mgmt	For	For	For
3	Appoint Statutory Auditor Hirai, Hirofumi	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Urashima, Masatoshi	Mgmt	For	For	For

## MetLife, Inc.

**Meeting Date:** 06/20/2023      **Country:** USA      **Ticker:** MET  
**Record Date:** 04/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** 59156R108

## MetLife, Inc.

Shares Voted: 17,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	Against	Against
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1e	Elect Director David L. Herzog	Mgmt	For	Against	Against
1f	Elect Director R. Glenn Hubbard	Mgmt	For	Against	Against
1g	Elect Director Jeh C. Johnson	Mgmt	For	For	For
1h	Elect Director Edward J. Kelly, III	Mgmt	For	For	For
1i	Elect Director William E. Kennard	Mgmt	For	For	For
1j	Elect Director Michel A. Khalaf	Mgmt	For	For	For
1k	Elect Director Catherine R. Kinney	Mgmt	For	Against	Against
1l	Elect Director Diana L. McKenzie	Mgmt	For	For	For
1m	Elect Director Denise M. Morrison	Mgmt	For	For	For
1n	Elect Director Mark A. Weinberger	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9104

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J45013133

Shares Voted: 212

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 260	Mgmt	For	For	For
2.1	Elect Director Ikeda, Junichiro	Mgmt	For	For	For
2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	For	For
2.3	Elect Director Tanaka, Toshiaki	Mgmt	For	For	For
2.4	Elect Director Moro, Junko	Mgmt	For	For	For
2.5	Elect Director Umemura, Hisashi	Mgmt	For	For	For

## Mitsui O.S.K. Lines, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Fujii, Hideto	Mgmt	For	For	For
2.7	Elect Director Katsu, Etsuko	Mgmt	For	For	For
2.8	Elect Director Onishi, Masaru	Mgmt	For	For	For
2.9	Elect Director Koshiba, Mitsunobu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hinoka, Yutaka	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takeda, Fumiko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Toda, Atsuji	Mgmt	For	For	For

## Navigator Holdings Ltd.

**Meeting Date:** 06/20/2023      **Country:** Marshall Isl      **Ticker:** NVGS  
**Record Date:** 05/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y62132108

**Shares Voted:** 2,422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dag von Appen	Mgmt	For	Withhold	Withhold
1.2	Elect Director Yngvil Asheim	Mgmt	For	For	For
1.3	Elect Director Heiko Fischer	Mgmt	For	For	For
1.4	Elect Director David Kenwright	Mgmt	For	Withhold	Withhold
1.5	Elect Director Anita Odedra	Mgmt	For	For	For
1.6	Elect Director Peter Stokes	Mgmt	For	Withhold	Withhold
1.7	Elect Director Florian Weidinger	Mgmt	For	Withhold	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Nippon Sanso Holdings Corp.

**Meeting Date:** 06/20/2023      **Country:** Japan      **Ticker:** 4091  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J5545N100

**Shares Voted:** 186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Hamada, Toshihiko	Mgmt	For	For	For

## Nippon Sanso Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Nagata, Kenji	Mgmt	For	For	For
2.3	Elect Director Thomas Scott Kallman	Mgmt	For	For	For
2.4	Elect Director Eduardo Gil Elejoste	Mgmt	For	For	For
2.5	Elect Director Hara, Miri	Mgmt	For	For	For
2.6	Elect Director Nagasawa, Katsumi	Mgmt	For	For	For
2.7	Elect Director Miyatake, Masako	Mgmt	For	For	For
2.8	Elect Director Nakajima, Hideo	Mgmt	For	For	For
2.9	Elect Director Yamaji, Katsuhito	Mgmt	For	For	For
3	Appoint Statutory Auditor Wataru, Satoshi	Mgmt	For	For	For

## Pegasus Sewing Machine Mfg. Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 6262

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6361A107

Shares Voted: 6,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2.1	Elect Director Mima, Shigemi	Mgmt	For	For	For
2.2	Elect Director Nakamura, Junichi	Mgmt	For	For	For
2.3	Elect Director Onishi, Hironao	Mgmt	For	For	For
2.4	Elect Director Kotaka, Norio	Mgmt	For	For	For
2.5	Elect Director Tanaka, Chika	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Okamoto, Hiroyuki	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Mizobuchi, Masao	Mgmt	For	For	For

## PERSOL Holdings Co., Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 2181

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6367Q106

## PERSOL Holdings Co., Ltd.

Shares Voted: 345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Mizuta, Masamichi	Mgmt	For	For	For
2.2	Elect Director Wada, Takao	Mgmt	For	For	For
2.3	Elect Director Tamakoshi, Ryosuke	Mgmt	For	For	For
2.4	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
2.5	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
2.6	Elect Director Debra A. Hazelton	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Hayashi, Daisuke	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## SoftBank Corp.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 9434

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J75963132

Shares Voted: 980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For	For
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For	For
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.7	Elect Director Horiba, Atsushi	Mgmt	For	For	For



## SoftBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Kamigama, Takehiro	Mgmt	For	For	For
2.9	Elect Director Oki, Kazuaki	Mgmt	For	For	For
2.10	Elect Director Uemura, Kyoko	Mgmt	For	For	For
2.11	Elect Director Koshi, Naomi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Shimagami, Eiji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Against	Against
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For	For

## Sony Group Corp.

**Meeting Date:** 06/20/2023      **Country:** Japan      **Ticker:** 6758  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J76379106

Shares Voted: 5,977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
1.4	Elect Director Oka, Toshiko	Mgmt	For	For	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For	For
1.6	Elect Director Wendy Becker	Mgmt	For	For	For
1.7	Elect Director Kishigami, Keiko	Mgmt	For	For	For
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For	For
1.9	Elect Director Neil Hunt	Mgmt	For	For	For
1.10	Elect Director William Morrow	Mgmt	For	For	For
2	Approve Stock Option Plan	Mgmt	For	For	For

## Tigers Polymer Corp.

**Meeting Date:** 06/20/2023      **Country:** Japan      **Ticker:** 4231  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J83431106

## Tigers Polymer Corp.

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	For
2.1	Elect Director Sawada, Koji	Mgmt	For	Against	Against
2.2	Elect Director Watanabe, Kentaro	Mgmt	For	Against	Against
2.3	Elect Director Ueda, Eiji	Mgmt	For	For	For
2.4	Elect Director Inoue, Hiroaki	Mgmt	For	For	For
2.5	Elect Director Watanabe, Tsuyoshi	Mgmt	For	For	For
2.6	Elect Director Tomita, Yasuhiko	Mgmt	For	For	For
2.7	Elect Director Toyota, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Goto, Hidehiko	Mgmt	For	For	For
2.9	Elect Director Kawamoto, Takaki	Mgmt	For	For	For
2.10	Elect Director Konishi, Hanako	Mgmt	For	For	For
3	Appoint Statutory Auditor Tomiyama, Satoko	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Tanabe, Ai	Mgmt	For	For	For

## Tokyo Electron Ltd.

Meeting Date: 06/20/2023

Country: Japan

Ticker: 8035

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86957115

Shares Voted: 133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	For	For
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For	For
1.5	Elect Director Eda, Makiko	Mgmt	For	For	For
1.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

## Tokyo Electron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

## UEX, Ltd.

**Meeting Date:** 06/20/2023      **Country:** Japan      **Ticker:** 9888  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J94005105

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 94	Mgmt	For	For	For
2.1	Elect Director Kishimoto, Noriyuki	Mgmt	For	Against	Against
2.2	Elect Director Ishimatsu, Yoichi	Mgmt	For	For	For
2.3	Elect Director Hidetaka, Masanori	Mgmt	For	For	For
2.4	Elect Director Ito, Tetsuo	Mgmt	For	For	For
2.5	Elect Director Kosai, Masaru	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Mori, Tsuyoshi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Terai, Toru	Mgmt	For	Against	Against

## USS Co., Ltd.

**Meeting Date:** 06/20/2023      **Country:** Japan      **Ticker:** 4732  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J9446Z105

Shares Voted: 13,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33.8	Mgmt	For	For	For
2.1	Elect Director Ando, Yukihiro	Mgmt	For	For	For
2.2	Elect Director Seta, Dai	Mgmt	For	For	For
2.3	Elect Director Yamanaka, Masafumi	Mgmt	For	For	For
2.4	Elect Director Ikeda, Hiromitsu	Mgmt	For	For	For
2.5	Elect Director Takagi, Nobuko	Mgmt	For	For	For
2.6	Elect Director Honda, Shinji	Mgmt	For	For	For
2.7	Elect Director Sasao, Yoshiko	Mgmt	For	For	For

Meeting Date: 06/20/2023

Country: France

Ticker: VIRP

Record Date: 06/16/2023

Meeting Type: Annual/Special

Primary Security ID: F97900116

Shares Voted: 633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.32 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Philippe Capron as Director	Mgmt	For	Against	Against
6	Reelect OJB Conseil as Director	Mgmt	For	For	For
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	For	Against	Against
8	Renew Appointment of Rodolphe Durand as Censor	Mgmt	For	Against	Against
9	Approve Compensation Report of Directors	Mgmt	For	For	For
10	Approve Compensation Report CEO and Vice-CEOs	Mgmt	For	For	For
11	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board	Mgmt	For	For	For
12	Approve Compensation of Sebastien Huron, CEO	Mgmt	For	Against	Against
13	Approve Compensation of Habib Ramdani, Vice-CEO	Mgmt	For	Against	Against
14	Approve Compensation of Marc Bistuer, Vice-CEO	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For	For
17	Approve Remuneration Policy of Sebastien Huron, CEO	Mgmt	For	Against	Against
18	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Mgmt	For	Against	Against
19	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Mgmt	For	Against	Against
20	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 220,000	Mgmt	For	For	For

## Virbac SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
	Extraordinary Business	Mgmt			
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Zengame Technology Holding Ltd.

**Meeting Date:** 06/20/2023      **Country:** Cayman Islands      **Ticker:** 2660  
**Record Date:** 06/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9887S100

Shares Voted: 222,891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Mao Zhonghua as Director	Mgmt	For	Against	Against
3b	Elect Yang Yi as Director	Mgmt	For	Against	Against
3c	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Activision Blizzard, Inc.

**Meeting Date:** 06/21/2023      **Country:** USA      **Ticker:** ATVI  
**Record Date:** 04/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** 00507V109

Shares Voted: 9,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For	For

## Activision Blizzard, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Kerry Carr	Mgmt	For	For	For
1c	Elect Director Robert Corti	Mgmt	For	Against	Against
1d	Elect Director Brian Kelly	Mgmt	For	Against	Against
1e	Elect Director Robert Kotick	Mgmt	For	Against	Against
1f	Elect Director Barry Meyer	Mgmt	For	For	For
1g	Elect Director Robert Morgado	Mgmt	For	Against	Against
1h	Elect Director Peter Nolan	Mgmt	For	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	For
6	Adopt Policy on Freedom of Association and Collective Bargaining	SH	Against	For	For
7	Report on Prevention of Harassment and Discrimination in the Workplace - Withdrawn	SH			

## Alps Logistics Co., Ltd.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 9055  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J01187103

**Shares Voted:** 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2.1	Elect Director Usui, Masaru	Mgmt	For	For	For
2.2	Elect Director Terasaki, Hideaki	Mgmt	For	For	For
2.3	Elect Director Nakajima, Takeshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shimohiro, Katsuhiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ono, Sumiko	Mgmt	For	For	For

## Autodesk, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: ADSK

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 052769106

Shares Voted: 1,382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For	For
1c	Elect Director Reid French	Mgmt	For	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For	For
1e	Elect Director Blake Irving	Mgmt	For	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	Against	Against
1g	Elect Director Stephen Milligan	Mgmt	For	For	For
1h	Elect Director Lorrie M. Norrington	Mgmt	For	For	For
1i	Elect Director Elizabeth (Betsy) Rafael	Mgmt	For	Against	Against
1j	Elect Director Rami Rahim	Mgmt	For	For	For
1k	Elect Director Stacy J. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Concordia Financial Group, Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 7186

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J08613101

Shares Voted: 9,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kataoka, Tatsuya	Mgmt	For	For	For
1.2	Elect Director Oishi, Yoshiyuki	Mgmt	For	For	For
1.3	Elect Director Onodera, Nobuo	Mgmt	For	For	For
1.4	Elect Director Arai, Tomoki	Mgmt	For	For	For
1.5	Elect Director Onuki, Toshihiko	Mgmt	For	For	For
1.6	Elect Director Akiyoshi, Mitsuru	Mgmt	For	For	For
1.7	Elect Director Yamada, Yoshinobu	Mgmt	For	For	For
1.8	Elect Director Yoda, Mami	Mgmt	For	For	For

## Concordia Financial Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint Statutory Auditor Maehara, Kazuhiro	Mgmt	For	For	For

## Cosmos Machinery Enterprises Limited

**Meeting Date:** 06/21/2023      **Country:** Hong Kong      **Ticker:** 118  
**Record Date:** 06/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y17694103

**Shares Voted:** 104,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Tang To as Director	Mgmt	For	Against	Against
2b	Elect Kan Wai Wah as Director	Mgmt	For	Against	Against
2c	Elect Yeung Shuk Fan as Director	Mgmt	For	Against	Against
2d	Elect Lam Kwok Ming as Director	Mgmt	For	For	For
2e	Elect Lee Wai Yip, Alvin as Director	Mgmt	For	For	For
2f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve Ting Ho Kwan & Chan as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## CrowdStrike Holdings, Inc.

**Meeting Date:** 06/21/2023      **Country:** USA      **Ticker:** CRWD  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 22788C105

**Shares Voted:** 176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Johanna Flower	Mgmt	For	For	For
1.2	Elect Director Denis J. O'Leary	Mgmt	For	Withhold	Withhold
1.3	Elect Director Godfrey R. Sullivan	Mgmt	For	For	For



## CrowdStrike Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Daiken Medical Co., Ltd.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 7775  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J11299104

**Shares Voted:** 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamada, Mitsuru	Mgmt	For	Against	Against
1.2	Elect Director Yamada, Keiichi	Mgmt	For	Against	Against
1.3	Elect Director Yamada, Masayuki	Mgmt	For	For	For
1.4	Elect Director Daikuya, Hiroshi	Mgmt	For	For	For
1.5	Elect Director Inagaki, Yoshimi	Mgmt	For	For	For

## Daimler Truck Holding AG

**Meeting Date:** 06/21/2023      **Country:** Germany      **Ticker:** DTG  
**Record Date:** 06/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** D1T3RZ100

**Shares Voted:** 166,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Mgmt	For	Against	Against
3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Mgmt	For	Against	Against
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Mgmt	For	Against	Against
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Mgmt	For	Against	Against
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Mgmt	For	Against	Against

# Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Mgmt	For	Against	Against
3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Mgmt	For	Against	Against
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Mgmt	For	Against	Against
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Mgmt	For	Against	Against
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Mgmt	For	Against	Against
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Mgmt	For	Against	Against
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Mgmt	For	Against	Against
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Mgmt	For	Against	Against
4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Mgmt	For	Against	Against
4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Mgmt	For	Against	Against
4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	Against	Against
4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Mgmt	For	Against	Against
4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Mgmt	For	Against	Against
4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Mgmt	For	Against	Against
4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Mgmt	For	Against	Against
4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against

## Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Mgmt	For	Against	Against
4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Mgmt	For	Against	Against
4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	Against	Against
4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Mgmt	For	Against	Against
4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Mgmt	For	Against	Against
4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	Mgmt	For	Against	Against
4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Mgmt	For	Against	Against
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## eBay, Inc.

**Meeting Date:** 06/21/2023

**Country:** USA

**Ticker:** EBAY

**Record Date:** 04/24/2023

**Meeting Type:** Annual

**Primary Security ID:** 278642103

**Shares Voted:** 3,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	Against	Against
1b	Elect Director Aparna Chennapragada	Mgmt	For	For	For
1c	Elect Director Logan D. Green	Mgmt	For	Against	Against
1d	Elect Director E. Carol Hayles	Mgmt	For	Against	Against

## eBay, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Jamie Iannone	Mgmt	For	For	For
1f	Elect Director Shripriya Mahesh	Mgmt	For	For	For
1g	Elect Director Paul S. Pressler	Mgmt	For	Against	Against
1h	Elect Director Mohak Shroff	Mgmt	For	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	For	For

## Eisai Co., Ltd.

**Meeting Date:** 06/21/2023

**Country:** Japan

**Ticker:** 4523

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J12852117

**Shares Voted:** 3,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Naito, Haruo	Mgmt	For	For	For
1.2	Elect Director Uchiyama, Hideyo	Mgmt	For	For	For
1.3	Elect Director Hayashi, Hideki	Mgmt	For	For	For
1.4	Elect Director Miwa, Yumiko	Mgmt	For	For	For
1.5	Elect Director Ike, Fumihiko	Mgmt	For	For	For
1.6	Elect Director Kato, Yoshiteru	Mgmt	For	For	For
1.7	Elect Director Miura, Ryota	Mgmt	For	For	For
1.8	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
1.9	Elect Director Richard Thornley	Mgmt	For	For	For
1.10	Elect Director Moriyama, Toru	Mgmt	For	For	For
1.11	Elect Director Yasuda, Yuko	Mgmt	For	For	For

## Elia Group SA/NV

**Meeting Date:** 06/21/2023

**Country:** Belgium

**Ticker:** ELI

**Record Date:** 06/07/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** B35656105

**Shares Voted:** 269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt			
1	Receive Special Board Report Re: 7:155 of the Code of companies and associations	Mgmt			
2	Amend Articles Re: Governance Structure	Mgmt	For	For	For
3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	Mgmt	For	For	For

## Hilong Holding Limited

**Meeting Date:** 06/21/2023

**Country:** Cayman Islands

**Ticker:** 1623

**Record Date:** 06/15/2023

**Meeting Type:** Annual

**Primary Security ID:** G4509G105

**Shares Voted:** 44,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Wang Tao as Director	Mgmt	For	Against	Against
2b	Elect Cao Hongbo as Director	Mgmt	For	Against	Against
2c	Elect Fan Ren Da Anthony as Director	Mgmt	For	Against	Against
2d	Elect Wong Man Chung Francis as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Hilong Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Hitachi Ltd.

**Meeting Date:** 06/21/2023 **Country:** Japan **Ticker:** 6501  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J20454112

Shares Voted: 16,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	For	For
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	For	For
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For	For

## Honda Motor Co., Ltd.

**Meeting Date:** 06/21/2023 **Country:** Japan **Ticker:** 7267  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J22302111

Shares Voted: 656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For	For
1.3	Elect Director Aoyama, Shinji	Mgmt	For	For	For
1.4	Elect Director Kaihara, Noriya	Mgmt	For	For	For

## Honda Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Suzuki, Asako	Mgmt	For	For	For
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	For	For
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For	For

## Japan Post Holdings Co., Ltd.

**Meeting Date:** 06/21/2023 **Country:** Japan **Ticker:** 6178  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J2800D109

Shares Voted: 2,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Masuda, Hiroya	Mgmt	For	For	For
1.2	Elect Director Iizuka, Atsushi	Mgmt	For	For	For
1.3	Elect Director Ikeda, Norito	Mgmt	For	For	For
1.4	Elect Director Senda, Tetsuya	Mgmt	For	For	For
1.5	Elect Director Tanigaki, Kunio	Mgmt	For	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
1.7	Elect Director Kozuka, Miharuru	Mgmt	For	For	For
1.8	Elect Director Akiyama, Sakie	Mgmt	For	For	For
1.9	Elect Director Kaiami, Makoto	Mgmt	For	For	For
1.10	Elect Director Satake, Akira	Mgmt	For	For	For
1.11	Elect Director Suwa, Takako	Mgmt	For	For	For
1.12	Elect Director Ito, Yayoi	Mgmt	For	For	For
1.13	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
1.14	Elect Director Kimura, Miyoko	Mgmt	For	For	For
1.15	Elect Director Shindo, Kosei	Mgmt	For	For	For

## KDDI Corp.

**Meeting Date:** 06/21/2023 **Country:** Japan **Ticker:** 9433  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J31843105

Shares Voted: 25,701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For	For
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.11	Elect Director Okawa, Junko	Mgmt	For	For	For
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For	For

**Komatsu Ltd.**

Meeting Date: 06/21/2023

Country: Japan

Ticker: 6301

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J35759125

Shares Voted: 292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director Moriyama, Masayuki	Mgmt	For	For	For
2.4	Elect Director Horikoshi, Takeshi	Mgmt	For	For	For
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For	For
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For	For
2.7	Elect Director Saiki, Naoko	Mgmt	For	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.9	Elect Director Yokomoto, Mitsuko	Mgmt	For	For	For



## Komatsu Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Statutory Auditor Matsumura, Mariko	Mgmt	For	For	For

## Kyowa Leather Cloth Co., Ltd.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 3553  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J38382107

Shares Voted: 2,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Hanai, Mikio	Mgmt	For	Against	Against
3.2	Elect Director Kawashima, Ryuta	Mgmt	For	For	For
3.3	Elect Director Yanagawa, Daisuke	Mgmt	For	For	For
3.4	Elect Director Abe, Keizo	Mgmt	For	For	For
3.5	Elect Director Takeuchi, Yasunori	Mgmt	For	For	For
3.6	Elect Director Arai, Tamio	Mgmt	For	For	For
3.7	Elect Director Oi, Yuichi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Isobe, Akihito	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tabata, Takahisa	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Horisaki, Futoshi	Mgmt	For	Against	Against
4.4	Appoint Statutory Auditor Nakajima, Hiroki	Mgmt	For	Against	Against
5	Approve Director Retirement Bonus	Mgmt	For	Against	Against
6	Approve Annual Bonus	Mgmt	For	For	For

## Lansen Pharmaceutical Holdings Limited

**Meeting Date:** 06/21/2023      **Country:** Cayman Islands      **Ticker:** 503  
**Record Date:** 06/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** G5380M103

# Lansen Pharmaceutical Holdings Limited

Shares Voted: 159,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2.1	Elect Chen Li as Director	Mgmt	For	Against	Against
2.2	Elect Liu Xuezi as Director	Mgmt	For	Against	Against
2.3	Elect Yeung Tak Bun, Allen as Director	Mgmt	For	Against	Against
2.4	Elect Zhu Xun as Director	Mgmt	For	For	For
2.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve BDO Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5	Approve Adoption of the Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against	Against

# Nasdaq, Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: NDAQ

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 631103108

Shares Voted: 2,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	Against	Against
1e	Elect Director Essa Kazim	Mgmt	For	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	Against	Against
1g	Elect Director Michael R. Splinter	Mgmt	For	Against	Against
1h	Elect Director Johan Torgeby	Mgmt	For	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For	For
1j	Elect Director Jeffery W. Yabuki	Mgmt	For	For	For

## Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Require Independent Board Chair	SH	Against	For	For

## Nippon Chemiphar Co., Ltd.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 4539  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J52473113

**Shares Voted:** 275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Kazuhiro	Mgmt	For	For	For
2.2	Elect Director Kutsuwada, Masanori	Mgmt	For	For	For
2.3	Elect Director Yamakawa, Tomio	Mgmt	For	For	For
2.4	Elect Director Yasumoto, Masahide	Mgmt	For	For	For
2.5	Elect Director Hayamizu, Koki	Mgmt	For	For	For
2.6	Elect Director Harada, Yuji	Mgmt	For	For	For
2.7	Elect Director Yoshino, Masaki	Mgmt	For	For	For
2.8	Elect Director Omukai, Naoko	Mgmt	For	For	For

## Nippon Yusen KK

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 9101  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J56515232

**Shares Voted:** 347

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For	For

## Nippon Yusen KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Nagasawa, Hitoshi	Mgmt	For	For	For
3.2	Elect Director Soga, Takaya	Mgmt	For	For	For
3.3	Elect Director Higurashi, Yutaka	Mgmt	For	For	For
3.4	Elect Director Kono, Akira	Mgmt	For	For	For
3.5	Elect Director Kuniya, Hiroko	Mgmt	For	For	For
3.6	Elect Director Tanabe, Eiichi	Mgmt	For	For	For
3.7	Elect Director Kanehara, Nobukatsu	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For	For
4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	Against	Against
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
9	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## NSW, Inc. (Japan)

**Meeting Date:** 06/21/2023

**Country:** Japan

**Ticker:** 9739

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J5610Q103

**Shares Voted:** 11,327

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tada, Shoji	Mgmt	For	For	For

## NSW, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Abe, Noriyuki	Mgmt	For	For	For
1.3	Elect Director Suka, Yuzuru	Mgmt	For	For	For
1.4	Elect Director Takemura, Daisuke	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Yamaguchi, Miyuki	Mgmt	For	For	For

## Perion Network Ltd.

**Meeting Date:** 06/21/2023      **Country:** Israel      **Ticker:** PERI  
**Record Date:** 05/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** M78673114

Shares Voted: 24,088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Joy Marcus as Director	Mgmt	For	For	For
1b	Reelect Michael Vorhaus as Director	Mgmt	For	Against	Against
2	Increase Authorized Share Capital and Amend Articles of Association Accordingly	Mgmt	For	For	For
3	Approve Amended Employment Terms of Tal Jacobson, CEO	Mgmt	For	For	For
4	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

## Shandong Publishing & Media Co., Ltd.

**Meeting Date:** 06/21/2023      **Country:** China      **Ticker:** 601019  
**Record Date:** 06/15/2023      **Meeting Type:** Special  
**Primary Security ID:** CNE100002TG8

Shares Voted: 84,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			

## Shandong Publishing & Media Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Shen Weilong as Director	SH	For	Against	Against

## SoftBank Group Corp.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 9984  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J7596P109

Shares Voted: 7,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Son, Masayoshi	Mgmt	For	For	For
2.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For	For
2.3	Elect Director Miyauchi, Ken	Mgmt	For	For	For
2.4	Elect Director Rene Haas	Mgmt	For	For	For
2.5	Elect Director Iijima, Masami	Mgmt	For	For	For
2.6	Elect Director Matsuo, Yutaka	Mgmt	For	For	For
2.7	Elect Director Erikawa, Keiko	Mgmt	For	For	For
2.8	Elect Director Kenneth A. Siegel	Mgmt	For	For	For
2.9	Elect Director David Chao	Mgmt	For	For	For
3	Appoint Statutory Auditor Toyama, Atsushi	Mgmt	For	For	For
4	Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K	Mgmt	For	For	For

## Splunk Inc.

**Meeting Date:** 06/21/2023      **Country:** USA      **Ticker:** SPLK  
**Record Date:** 05/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** 848637104

Shares Voted: 1,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patricia Morrison	Mgmt	For	For	For
1b	Elect Director David Tunnell	Mgmt	For	For	For
1c	Elect Director Dennis L. Via	Mgmt	For	For	For
1d	Elect Director Luis Visoso	Mgmt	For	For	For

## Splunk Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Subaru Corp.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 7270  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J7676H100

Shares Voted: 732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Osaki, Atsushi	Mgmt	For	For	For
2.2	Elect Director Hayata, Fumiaki	Mgmt	For	For	For
2.3	Elect Director Nakamura, Tomomi	Mgmt	For	For	For
2.4	Elect Director Mizuma, Katsuyuki	Mgmt	For	For	For
2.5	Elect Director Fujinuki, Tetsuo	Mgmt	For	For	For
2.6	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
2.7	Elect Director Doi, Miwako	Mgmt	For	For	For
2.8	Elect Director Hachiuma, Fuminao	Mgmt	For	For	For
3	Appoint Statutory Auditor Masuda, Yasumasa	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For	For

## Sumitomo Chemical Co., Ltd.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 4005  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J77153120

Shares Voted: 502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tokura, Masakazu	Mgmt	For	For	For
1.2	Elect Director Iwata, Keiichi	Mgmt	For	For	For
1.3	Elect Director Matsui, Masaki	Mgmt	For	For	For

## Sumitomo Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Mito, Nobuaki	Mgmt	For	For	For
1.5	Elect Director Ueda, Hiroshi	Mgmt	For	For	For
1.6	Elect Director Niinuma, Hiroshi	Mgmt	For	For	For
1.7	Elect Director Sakai, Motoyuki	Mgmt	For	For	For
1.8	Elect Director Takeuchi, Seiji	Mgmt	For	For	For
1.9	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
1.10	Elect Director Ito, Motoshige	Mgmt	For	For	For
1.11	Elect Director Muraki, Atsuko	Mgmt	For	For	For
1.12	Elect Director Ichikawa, Akira	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nozaki, Kunio	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Nishi, Hironobu	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Kato, Yoshitaka	Mgmt	For	For	For

## Veeva Systems Inc.

Meeting Date: 06/21/2023

Country: USA

Ticker: VEEV

Record Date: 04/26/2023

Meeting Type: Annual

Primary Security ID: 922475108

Shares Voted: 117

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy S. Cabral	Mgmt	For	Against	Against
1b	Elect Director Mark Carges	Mgmt	For	Against	Against
1c	Elect Director Peter P. Gassner	Mgmt	For	Against	Against
1d	Elect Director Mary Lynne Hedley	Mgmt	For	For	For
1e	Elect Director Priscilla Hung	Mgmt	For	For	For
1f	Elect Director Tina Hunt	Mgmt	For	For	For
1g	Elect Director Marshall L. Mohr	Mgmt	For	For	For
1h	Elect Director Gordon Ritter	Mgmt	For	Against	Against
1i	Elect Director Paul Sekhri	Mgmt	For	Against	Against
1j	Elect Director Matthew J. Wallach	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Amend Certificate of Incorporation	Mgmt	For	For	For



## Veeva Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against

## Yakult Honsha Co., Ltd.

**Meeting Date:** 06/21/2023      **Country:** Japan      **Ticker:** 2267  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J95468120

Shares Voted: 1,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Narita, Hiroshi	Mgmt	For	For	For
1.2	Elect Director Wakabayashi, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Doi, Akifumi	Mgmt	For	For	For
1.4	Elect Director Imada, Masao	Mgmt	For	For	For
1.5	Elect Director Hirano, Koichi	Mgmt	For	For	For
1.6	Elect Director Yasuda, Ryuji	Mgmt	For	For	For
1.7	Elect Director Tobe, Naoko	Mgmt	For	For	For
1.8	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
1.9	Elect Director Nagasawa, Yumiko	Mgmt	For	For	For
1.10	Elect Director Akutsu, Satoshi	Mgmt	For	For	For
1.11	Elect Director Naito, Manabu	Mgmt	For	For	For
1.12	Elect Director Nagira, Masatoshi	Mgmt	For	For	For
1.13	Elect Director Hoshiko, Hideaki	Mgmt	For	For	For
1.14	Elect Director Shimada, Junichi	Mgmt	For	For	For
1.15	Elect Director Matthew Digby	Mgmt	For	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

## Allianz Malaysia Berhad

**Meeting Date:** 06/22/2023      **Country:** Malaysia      **Ticker:** 1163  
**Record Date:** 06/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y59057102

## Allianz Malaysia Berhad

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits	Mgmt	For	For	For
3	Elect Zain Al-'Abidin Ibni Tuanku Muhriz as Director	Mgmt	For	Against	Against
4	Elect Goh Ching Yin as Director	Mgmt	For	Against	Against
5	Elect Muhammed Bin Abdul Khalid as Director	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Allianz SE Group	Mgmt	For	For	For
8	Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions with Rapidpro Consulting Sdn Bhd	Mgmt	For	For	For

## Argo Graphics, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 7595

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0195C108

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Authorize Public Announcements in Electronic Format - Amend Provisions on Number of Directors	Mgmt	For	For	For
3.1	Elect Director Fujisawa, Yoshimaro	Mgmt	For	For	For
3.2	Elect Director Ozaki, Muneshi	Mgmt	For	For	For
3.3	Elect Director Nakai, Takanori	Mgmt	For	For	For
3.4	Elect Director Fujimori, Takeshi	Mgmt	For	For	For
3.5	Elect Director Hasebe, Kunio	Mgmt	For	For	For
3.6	Elect Director Ishikawa, Kiyoshi	Mgmt	For	For	For
3.7	Elect Director Fukunaga, Tetsuya	Mgmt	For	For	For

## Argo Graphics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Ido, Rieko	Mgmt	For	For	For
3.9	Elect Director Ito, Norikazu	Mgmt	For	For	For
3.10	Elect Director Fujii, Kozo	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Nakamura, Takao	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Miki, Masashi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Narabayashi, Tomoki	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Arioka, Hiroshi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Astellas Pharma, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 4503

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J03393105

Shares Voted: 23,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For	For
1.2	Elect Director Okamura, Naoki	Mgmt	For	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For	For
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For	For
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For	For
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For
1.7	Elect Director Ono, Yoichi	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For	For

## Brother Industries, Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6448

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 114813108

## Brother Industries, Ltd.

Shares Voted: 1,732

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Koike, Toshikazu	Mgmt	For	For	For
1.2	Elect Director Sasaki, Ichiro	Mgmt	For	For	For
1.3	Elect Director Ishiguro, Tadashi	Mgmt	For	For	For
1.4	Elect Director Ikeda, Kazufumi	Mgmt	For	For	For
1.5	Elect Director Kuwabara, Satoru	Mgmt	For	For	For
1.6	Elect Director Murakami, Taizo	Mgmt	For	For	For
1.7	Elect Director Takeuchi, Keisuke	Mgmt	For	For	For
1.8	Elect Director Shirai, Aya	Mgmt	For	For	For
1.9	Elect Director Uchida, Kazunari	Mgmt	For	For	For
1.10	Elect Director Hidaka, Naoki	Mgmt	For	For	For
1.11	Elect Director Miyaki, Masahiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yamada, Takeshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Jono, Kazuya	Mgmt	For	Against	Against
2.3	Appoint Statutory Auditor Matsumoto, Chika	Mgmt	For	For	For

## Bureau Veritas SA

Meeting Date: 06/22/2023

Country: France

Ticker: BVI

Record Date: 06/20/2023

Meeting Type: Annual/Special

Primary Security ID: F96888114

Shares Voted: 2,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Laurent Mignon as Director	Mgmt	For	Against	Against
6	Reelect Frederic Sanchez as Director	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	Against	Against
9	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Mgmt	For	Against	Against
13	Approve Remuneration Policy of CEO since June 22, 2023	Mgmt	For	Against	Against
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Mgmt	For	For	For

## Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against	Against
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Chico's FAS, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: CHS

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 168615102

Shares Voted: 229,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie R. Brooks	Mgmt	For	Against	Against
1b	Elect Director Janice L. Fields	Mgmt	For	For	For
1c	Elect Director Deborah L. Kerr	Mgmt	For	Against	Against
1d	Elect Director Eli M. Kumekpor	Mgmt	For	Against	Against
1e	Elect Director Molly Langenstein	Mgmt	For	Against	Against
1f	Elect Director John J. Mahoney	Mgmt	For	Against	Against
1g	Elect Director Kevin Mansell	Mgmt	For	Against	Against
1h	Elect Director Kim Roy	Mgmt	For	For	For
1i	Elect Director David F. Walker	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## DTS Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9682

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1261S100

Shares Voted: 48,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Nishida, Koichi	Mgmt	For	For	For
2.2	Elect Director Kitamura, Tomoaki	Mgmt	For	For	For
2.3	Elect Director Takeuchi, Minoru	Mgmt	For	For	For
2.4	Elect Director Asami, Isao	Mgmt	For	For	For
2.5	Elect Director Shishido, Shinya	Mgmt	For	For	For
2.6	Elect Director Yamada, Shinichi	Mgmt	For	For	For
2.7	Elect Director Masuda, Yumiko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Iimuro, Nobuyasu	Mgmt	For	For	For

## East Japan Railway Co.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9020

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1257M109

Shares Voted: 4,769

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Tomita, Tetsuro	Mgmt	For	For	For
3.2	Elect Director Fukasawa, Yuji	Mgmt	For	For	For
3.3	Elect Director Kise, Yoichi	Mgmt	For	For	For
3.4	Elect Director Ise, Katsumi	Mgmt	For	For	For
3.5	Elect Director Watari, Chiharu	Mgmt	For	For	For
3.6	Elect Director Ito, Atsuko	Mgmt	For	For	For
3.7	Elect Director Suzuki, Hitoshi	Mgmt	For	For	For
3.8	Elect Director Ito, Motoshige	Mgmt	For	For	For
3.9	Elect Director Amano, Reiko	Mgmt	For	For	For

## East Japan Railway Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Kawamoto, Hiroko	Mgmt	For	For	For
3.11	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Ogata, Masaki	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

## Econocom Group SE

**Meeting Date:** 06/22/2023

**Country:** Belgium

**Ticker:** ECONB

**Record Date:** 06/08/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** B33899178

**Shares Voted:** 8,698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Approve Cancellation of Repurchased Shares and Removal of Unavailable Reserves	Mgmt	For	For	For
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against	Against
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Ergomed Plc

**Meeting Date:** 06/22/2023

**Country:** United Kingdom

**Ticker:** ERGO

**Record Date:** 06/20/2023

**Meeting Type:** Annual

**Primary Security ID:** G3R92F103



## Ergomed Plc

Shares Voted: 5,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint KPMG, Dublin as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Elect Anne Whitaker as Director	Mgmt	For	Against	Against
4	Elect Jonathan Curtain as Director	Mgmt	For	For	For
5	Re-elect Llew Keltner as Director	Mgmt	For	Against	Against
6	Authorise Issue of Equity	Mgmt	For	Against	Against
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For

## Fuji Seal International, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 7864

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J15183106

Shares Voted: 2,709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shioji, Hiromi	Mgmt	For	For	For
1.2	Elect Director Maki, Tatsundo	Mgmt	For	For	For
1.3	Elect Director Seki, Yuichi	Mgmt	For	For	For
1.4	Elect Director Okazaki, Shigeko	Mgmt	For	For	For
1.5	Elect Director Okazaki, Yoichi	Mgmt	For	For	For
1.6	Elect Director Yada, Akikazu	Mgmt	For	For	For

## Gecoss Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9991

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1767P105

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 20	Mgmt	For	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For	For
3.1	Elect Director Nobusa, Yoshiyuki	Mgmt	For	Against	Against
3.2	Elect Director Iwamoto, Yoshinari	Mgmt	For	For	For
3.3	Elect Director Ishizawa, Takeshi	Mgmt	For	For	For
3.4	Elect Director Hikosaka, Ryoji	Mgmt	For	For	For
3.5	Elect Director Kiyomiya, Osamu	Mgmt	For	For	For
3.6	Elect Director Asano, Mikio	Mgmt	For	For	For
4	Appoint Statutory Auditor Nogami, Mitsuhiro	Mgmt	For	Against	Against
5	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against
6	Approve Annual Bonus	Mgmt	For	For	For

## Kimura Unity Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9368

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J32857104

Shares Voted: 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Kimura, Yukio	Mgmt	For	For	For
2.2	Elect Director Naruse, Shigehiro	Mgmt	For	For	For
2.3	Elect Director Kinoshita, Takeshi	Mgmt	For	For	For
2.4	Elect Director Koyama, Yukihiro	Mgmt	For	For	For
2.5	Elect Director Iinaga, Koichi	Mgmt	For	For	For
2.6	Elect Director Kimura, Tadaaki	Mgmt	For	For	For
2.7	Elect Director Hirano, Yoshinori	Mgmt	For	For	For
2.8	Elect Director Eyama, Jun	Mgmt	For	For	For
2.9	Elect Director Eriko Suzuki Schweisgut	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Horiguchi, Hisashi	Mgmt	For	For	For

## Kimura Unity Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Murata, Chieko	Mgmt	For	For	For

## Kissei Pharmaceutical Co., Ltd.

**Meeting Date:** 06/22/2023 **Country:** Japan **Ticker:** 4547  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J33652108

Shares Voted: 9,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2	Appoint Statutory Auditor Nakagawa, Kando	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

## Komatsu Wall Industry Co., Ltd.

**Meeting Date:** 06/22/2023 **Country:** Japan **Ticker:** 7949  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J35867100

Shares Voted: 2,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2.1	Elect Director Kano, Shinya	Mgmt	For	For	For
2.2	Elect Director Yamada, Shinichi	Mgmt	For	For	For
2.3	Elect Director Hirose, Norio	Mgmt	For	For	For
2.4	Elect Director Aya, Yukio	Mgmt	For	For	For
2.5	Elect Director Hachiya, Toshio	Mgmt	For	For	For
2.6	Elect Director Furuya, Mayumi	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Nakada, Koichi	Mgmt	For	Against	Against

## Makino Milling Machine Co., Ltd.

**Meeting Date:** 06/22/2023 **Country:** Japan **Ticker:** 6135  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J39530100

## Makino Milling Machine Co., Ltd.

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2.1	Elect Director Miyazaki, Shotaro	Mgmt	For	For	For
2.2	Elect Director Nagano, Toshiyuki	Mgmt	For	For	For
2.3	Elect Director Aiba, Tatsuaki	Mgmt	For	For	For
2.4	Elect Director Shiraishi, Haruyuki	Mgmt	For	For	For
2.5	Elect Director Masuda, Naofumi	Mgmt	For	For	For
2.6	Elect Director Yamazaki, Kodo	Mgmt	For	For	For
2.7	Elect Director Nishino, Kazumi	Mgmt	For	For	For
2.8	Elect Director Takahashi, Kazuo	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Hosoya, Yoshinori	Mgmt	For	For	For

## Match Group, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: MTCH

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 57667L107

Shares Voted: 1,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sharmistha Dubey	Mgmt	For	For	For
1b	Elect Director Ann L. McDaniel	Mgmt	For	For	For
1c	Elect Director Thomas J. McInerney	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Meitec Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9744

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J42067108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	For	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
3	Amend Articles to Change Company Name - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
4.1	Elect Director Kokubun, Hideyo	Mgmt	For	For	For
4.2	Elect Director Uemura, Masato	Mgmt	For	For	For
4.3	Elect Director Yamaguchi, Akira	Mgmt	For	For	For
4.4	Elect Director Yokoe, Kumi	Mgmt	For	For	For
5	Appoint Statutory Auditor Kunibe, Toru	Mgmt	For	For	For
6.1	Elect Director Kokubun, Hideyo Conditional upon Approval of Item 3	Mgmt	For	For	For
6.2	Elect Director Uemura, Masato Conditional upon Approval of Item 3	Mgmt	For	For	For
6.3	Elect Director Yamaguchi, Akira Conditional upon Approval of Item 3	Mgmt	For	For	For
6.4	Elect Director Yokoe, Kumi Conditional upon Approval of Item 3	Mgmt	For	For	For
7.1	Elect Director and Audit Committee Member Uematsu, Masatoshi Conditional upon Approval of Item 3	Mgmt	For	For	For
7.2	Elect Director and Audit Committee Member Kunibe, Toru Conditional upon Approval of Item 3	Mgmt	For	For	For
7.3	Elect Director and Audit Committee Member Yamaguchi, Mitsunobu Conditional upon Approval of Item 3	Mgmt	For	For	For
8	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
9	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For

Melia Hotels International SA

Meeting Date: 06/22/2023

Country: Spain

Ticker: MEL

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: E7366C101

## Melia Hotels International SA

Shares Voted: 370,904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For	For
1.4	Approve Discharge of Board	Mgmt	For	Against	Against
1.5	Approve Treatment of Net Loss	Mgmt	For	For	For
2.1	Reelect Gabriel Escarrer Julia as Director	Mgmt	For	Against	Against
2.2	Elect Alfredo Pastor Bodmer as Director	Mgmt	For	Against	Against
2.3	Reelect Maria Cristina Henriquez de Luna Basagoiti as Director	Mgmt	For	For	For
2.4	Fix Number of Directors at 11	Mgmt	For	For	For
3.1	Renew Appointment of Deloitte as Auditor	Mgmt	For	For	For
4.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For	For
4.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion	Mgmt	For	For	For
4.3	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For	For
6.1	Receive Information on Euro Commercial Paper Program	Mgmt			
6.2	Receive Amendments to Board of Directors Regulations	Mgmt			
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Monster Beverage Corporation

Meeting Date: 06/22/2023

Country: USA

Ticker: MNST

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 61174X109

# Monster Beverage Corporation

Shares Voted: 3,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	Withhold	Withhold
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Mark J. Hall	Mgmt	For	Withhold	Withhold
1.4	Elect Director Ana Demel	Mgmt	For	For	For
1.5	Elect Director James L. Dinkins	Mgmt	For	For	For
1.6	Elect Director Gary P. Fayard	Mgmt	For	For	For
1.7	Elect Director Tiffany M. Hall	Mgmt	For	For	For
1.8	Elect Director Jeanne P. Jackson	Mgmt	For	For	For
1.9	Elect Director Steven G. Pizula	Mgmt	For	Withhold	Withhold
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Increase Authorized Common Stock	Mgmt	For	Against	Against
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

# NEC Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6701

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J48818207

Shares Voted: 4,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For	For
2.1	Elect Director Niino, Takashi	Mgmt	For	For	For
2.2	Elect Director Morita, Takayuki	Mgmt	For	For	For
2.3	Elect Director Fujikawa, Osamu	Mgmt	For	For	For
2.4	Elect Director Matsukura, Hajime	Mgmt	For	For	For
2.5	Elect Director Obata, Shinobu	Mgmt	For	For	For

## NEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.7	Elect Director Christina Ahmadjian	Mgmt	For	For	For
2.8	Elect Director Oka, Masashi	Mgmt	For	Against	Against
2.9	Elect Director Okada, Kyoko	Mgmt	For	For	For
2.10	Elect Director Mochizuki, Harufumi	Mgmt	For	For	For
2.11	Elect Director Okada, Joji	Mgmt	For	For	For
2.12	Elect Director Yamada, Yoshihito	Mgmt	For	For	For

## Nippon Telegraph & Telephone Corp.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 9432  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J59396101

Shares Voted: 32,984

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For	For

## NVIDIA Corporation

**Meeting Date:** 06/22/2023      **Country:** USA      **Ticker:** NVDA  
**Record Date:** 04/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 67066G104

Shares Voted: 22,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	Mgmt	For	For	For
1b	Elect Director Tench Coxé	Mgmt	For	Against	Against
1c	Elect Director John O. Dabiri	Mgmt	For	For	For
1d	Elect Director Persis S. Drell	Mgmt	For	For	For
1e	Elect Director Jen-Hsun Huang	Mgmt	For	Against	Against



## NVIDIA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Dawn Hudson	Mgmt	For	For	For
1g	Elect Director Harvey C. Jones	Mgmt	For	Against	Against
1h	Elect Director Michael G. McCaffery	Mgmt	For	For	For
1i	Elect Director Stephen C. Neal	Mgmt	For	Against	Against
1j	Elect Director Mark L. Perry	Mgmt	For	Against	Against
1k	Elect Director A. Brooke Seawell	Mgmt	For	Against	Against
1l	Elect Director Aarti Shah	Mgmt	For	For	For
1m	Elect Director Mark A. Stevens	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Ono Pharmaceutical Co., Ltd.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 4528

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J61546115

**Shares Voted:** 17,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	For	For	For
2.2	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For	For
2.3	Elect Director Takino, Toichi	Mgmt	For	For	For
2.4	Elect Director Idemitsu, Kiyooki	Mgmt	For	For	For
2.5	Elect Director Nomura, Masao	Mgmt	For	For	For
2.6	Elect Director Okuno, Akiko	Mgmt	For	For	For
2.7	Elect Director Nagae, Shusaku	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tanisaka, Hironobu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanabe, Akiko	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

## ORIX Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 8591

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J61933123

Shares Voted: 585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.2	Elect Director Irie, Shuji	Mgmt	For	For	For
1.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For	For
1.4	Elect Director Stan Koyanagi	Mgmt	For	For	For
1.5	Elect Director Mikami, Yasuaki	Mgmt	For	For	For
1.6	Elect Director Michael Cusumano	Mgmt	For	For	For
1.7	Elect Director Akiyama, Sakie	Mgmt	For	For	For
1.8	Elect Director Watanabe, Hiroshi	Mgmt	For	For	For
1.9	Elect Director Sekine, Aiko	Mgmt	For	For	For
1.10	Elect Director Hodo, Chikatomo	Mgmt	For	For	For
1.11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For	For
2	Remove Incumbent Director Irie, Shuji	SH	Against	Against	Against

## Punch Industry Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6165

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6415A103

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Morikubo, Tetsuji	Mgmt	For	For	For
2.2	Elect Director Murata, Takao	Mgmt	For	For	For
2.3	Elect Director Takanashi, Akira	Mgmt	For	For	For
2.4	Elect Director Takatsuji, Naruhiko	Mgmt	For	For	For
2.5	Elect Director Osato, Mariko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kawano, Minoru	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Suzuki, Tomo	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Tabata, Chie	Mgmt	For	For	For

## Punch Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Alternate Director and Audit Committee Member Yokokoji, Kiyotaka	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

## QIAGEN NV

**Meeting Date:** 06/22/2023      **Country:** Netherlands      **Ticker:** QGEN  
**Record Date:** 05/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** N72482123

**Shares Voted:** 11,484

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Discharge of Management Board	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	Against	Against
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	Against	Against
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	Against	Against
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	Against	Against
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	Against	Against
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For	For
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For	For
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For	For
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For

## QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Repurchase of Shares	Mgmt	For	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	Against	Against

## Royalty Pharma Plc

**Meeting Date:** 06/22/2023

**Country:** United Kingdom

**Ticker:** RPRX

**Record Date:** 04/11/2023

**Meeting Type:** Annual

**Primary Security ID:** G7709Q104

**Shares Voted:** 193,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Pablo Legorreta	Mgmt	For	For	For
1b	Elect Director Henry Fernandez	Mgmt	For	Against	Against
1c	Elect Director Bonnie Bassler	Mgmt	For	For	For
1d	Elect Director Errol De Souza	Mgmt	For	Against	Against
1e	Elect Director Catherine Engelbert	Mgmt	For	Against	Against
1f	Elect Director M. Germano Giuliani	Mgmt	For	For	For
1g	Elect Director David Hodgson	Mgmt	For	Against	Against
1h	Elect Director Ted Love	Mgmt	For	For	For
1i	Elect Director Gregory Norden	Mgmt	For	Against	Against
1j	Elect Director Rory Riggs	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Ratify Ernst & Young as U.K. Statutory Auditors	Mgmt	For	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For

## SCSK Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 9719

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J70081104

Shares Voted: 20,329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Yamano, Hideki	Mgmt	For	For	For
2.2	Elect Director Toma, Takaaki	Mgmt	For	For	For
2.3	Elect Director Fukunaga, Tetsuya	Mgmt	For	For	For
2.4	Elect Director Ozaki, Tsutomu	Mgmt	For	For	For
2.5	Elect Director Nakajima, Masaki	Mgmt	For	For	For
2.6	Elect Director Kubo, Tetsuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Jitsuno, Hiromichi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Matsuishi, Hidetaka	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Waseda, Yumiko	Mgmt	For	For	For

## Sega Sammy Holdings, Inc.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6460

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7028D104

Shares Voted: 134,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
2.1	Elect Director Satomi, Hajime	Mgmt	For	For	For
2.2	Elect Director Satomi, Haruki	Mgmt	For	For	For
2.3	Elect Director Fukazawa, Koichi	Mgmt	For	For	For
2.4	Elect Director Sugino, Yukio	Mgmt	For	For	For
2.5	Elect Director Yoshizawa, Hideo	Mgmt	For	For	For
2.6	Elect Director Katsukawa, Kohei	Mgmt	For	For	For
2.7	Elect Director Melanie Brock	Mgmt	For	For	For
2.8	Elect Director Ishiguro, Fujiyo	Mgmt	For	For	For

## Sekisui Chemical Co., Ltd.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 4204

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J70703137

Shares Voted: 497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Koge, Teiji	Mgmt	For	For	For
2.2	Elect Director Kato, Keita	Mgmt	For	For	For
2.3	Elect Director Kamiwaki, Futoshi	Mgmt	For	For	For
2.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For	For
2.5	Elect Director Kamiyoshi, Toshiyuki	Mgmt	For	For	For
2.6	Elect Director Shimizu, Ikusuke	Mgmt	For	For	For
2.7	Elect Director Murakami, Kazuya	Mgmt	For	For	For
2.8	Elect Director Oeda, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Nozaki, Haruko	Mgmt	For	For	For
2.10	Elect Director Kozuka, Miharuru	Mgmt	For	For	For
2.11	Elect Director Miyai, Machiko	Mgmt	For	For	For
2.12	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Izugami, Tomoyasu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Shimmen, Wakyu	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Tanaka, Kenji	Mgmt	For	For	For

## Shibaura Mechatronics Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 6590

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J71585103

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Imamura, Keigo	Mgmt	For	For	For
1.2	Elect Director Ikeda, Kenichi	Mgmt	For	For	For
1.3	Elect Director Kurokawa, Yoshiaki	Mgmt	For	For	For
1.4	Elect Director Horiuchi, Kazutoshi	Mgmt	For	For	For
1.5	Elect Director Inaba, Tomoko	Mgmt	For	For	For

## Shibaura Mechatronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Takada, Yuichiro	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yamato, Yasuhiko	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Itai, Noriko	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Inoue, Tomoyoshi	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

## Soda Nikka Co., Ltd.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 8158  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J75906107

**Shares Voted:** 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagasu, Takahiko	Mgmt	For	Against	Against
1.2	Elect Director Mezaki, Ryuji	Mgmt	For	Against	Against
1.3	Elect Director Matsuo, Yasuyuki	Mgmt	For	For	For
1.4	Elect Director Ikeda, Jun	Mgmt	For	For	For
1.5	Elect Director Furukawa, Yuji	Mgmt	For	For	For
1.6	Elect Director Nishiyama, Yoshihiro	Mgmt	For	For	For
1.7	Elect Director Matsumura, Mariko	Mgmt	For	For	For
2	Appoint Statutory Auditor Tsuchiya, Hiroyasu	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## SPK Corp.

**Meeting Date:** 06/22/2023      **Country:** Japan      **Ticker:** 7466  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J7659D100

**Shares Voted:** 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oki, Kyoichiro	Mgmt	For	For	For
1.2	Elect Director Fujii, Shuji	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Doi, Masahiro	Mgmt	For	For	For
1.4	Elect Director Kimura, Akira	Mgmt	For	For	For
1.5	Elect Director Ueda, Koji	Mgmt	For	For	For
1.6	Elect Director Nishijima, Koji	Mgmt	For	For	For

**Synergie SA**

**Meeting Date:** 06/22/2023      **Country:** France      **Ticker:** SDG  
**Record Date:** 06/20/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F90342118

**Shares Voted:** 366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against	Against
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against
7	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	Against	Against
8	Approve Remuneration Policy of Directors	Mgmt	For	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Victorien Vaney, Chairman of the Management Board from January 1, 2022 to January 25, 2022 and Chairman and CEO since January 25, 2022	Mgmt	For	Against	Against
11	Approve Compensation of Yvon Drouet, Management Board Member and CEO from January 1, 2022 to January 25, 2022	Mgmt	For	For	For
12	Approve Compensation of Sophie Sanchez, Management Board Member and CEO from January 1, 2022 to January 25, 2022	Mgmt	For	For	For



## Synergie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Approve Compensation of Olga Medina, Management Board Member from January 1, 2022 to January 25, 2022	Mgmt	For	For	For
14	Approve Compensation of Julien Vaney, Chairman of the Supervisory Board from January 1, 2022 to January 25, 2022	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	Mgmt	For	Against	Against
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares Ordinary Business	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## TDK Corp.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 6762

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J82141136

**Shares Voted:** 5,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	For
2.1	Elect Director Saito, Noboru	Mgmt	For	For	For
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For	For
2.3	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
2.4	Elect Director Sato, Shigeki	Mgmt	For	For	For
2.5	Elect Director Nakayama, Kozue	Mgmt	For	For	For
2.6	Elect Director Iwai, Mutsuo	Mgmt	For	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Momozuka, Takakazu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ishikawa, Masato	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Douglas K. Freeman	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Yamamoto, Chizuko	Mgmt	For	For	For
3.5	Appoint Statutory Auditor Fujino, Takashi	Mgmt	For	For	For

## The Kroger Co.

Meeting Date: 06/22/2023

Country: USA

Ticker: KR

Record Date: 04/24/2023

Meeting Type: Annual

Primary Security ID: 501044101

Shares Voted: 23,999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1b	Elect Director Kevin M. Brown	Mgmt	For	For	For
1c	Elect Director Elaine L. Chao	Mgmt	For	For	For
1d	Elect Director Anne Gates	Mgmt	For	Against	Against
1e	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1f	Elect Director W. Rodney McMullen	Mgmt	For	Against	Against
1g	Elect Director Clyde R. Moore	Mgmt	For	Against	Against
1h	Elect Director Ronald L. Sargent	Mgmt	For	Against	Against
1i	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1j	Elect Director Mark S. Sutton	Mgmt	For	For	For
1k	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market	SH	Against	Against	Against
6	Report on Charitable Contributions	SH	Against	Against	Against
7	Report on Efforts to Reduce Plastic Use	SH	Against	For	For
8	Report on Gender/Racial Pay Gap	SH	Against	For	For
9	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against

## TOLI Corp.

Meeting Date: 06/22/2023

Country: Japan

Ticker: 7971

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J8899M108

Shares Voted: 596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Amano, Hirofumi	Mgmt	For	For	For
2.2	Elect Director Sekine, Chikako	Mgmt	For	For	For
2.3	Elect Director Fujii, Hidenobu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Morikawa, Taku	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Watanuma, Teruo	Mgmt	For	Against	Against
3.3	Appoint Statutory Auditor Matsumoto, Wataru	Mgmt	For	For	For

**Verint Systems Inc.**

Meeting Date: 06/22/2023

Country: USA

Ticker: VRNT

Record Date: 05/01/2023

Meeting Type: Annual

Primary Security ID: 92343X100

Shares Voted: 44,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dan Bodner	Mgmt	For	For	For
1.2	Elect Director Linda Crawford	Mgmt	For	For	For
1.3	Elect Director John Egan	Mgmt	For	Withhold	Withhold
1.4	Elect Director Reid French	Mgmt	For	Withhold	Withhold
1.5	Elect Director Stephen Gold	Mgmt	For	For	For
1.6	Elect Director William Kurtz	Mgmt	For	Withhold	Withhold
1.7	Elect Director Andrew Miller	Mgmt	For	For	For
1.8	Elect Director Richard Nottenburg	Mgmt	For	Withhold	Withhold
1.9	Elect Director Kristen Robinson	Mgmt	For	Withhold	Withhold
1.10	Elect Director Yvette Smith	Mgmt	For	For	For
1.11	Elect Director Jason Wright	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

Meeting Date: 06/22/2023

Country: United Kingdom

Ticker: WTB

Record Date: 06/20/2023

Meeting Type: Annual

Primary Security ID: G9606P197

Shares Voted: 850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Dominic Paul as Director	Mgmt	For	For	For
5	Elect Karen Jones as Director	Mgmt	For	For	For
6	Elect Cilla Snowball as Director	Mgmt	For	For	For
7	Re-elect David Atkins as Director	Mgmt	For	For	For
8	Re-elect Kal Atwal as Director	Mgmt	For	For	For
9	Re-elect Horst Baier as Director	Mgmt	For	For	For
10	Re-elect Fumbi Chima as Director	Mgmt	For	For	For
11	Re-elect Adam Crozier as Director	Mgmt	For	For	For
12	Re-elect Frank Fiskers as Director	Mgmt	For	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For	For
14	Re-elect Chris Kennedy as Director	Mgmt	For	For	For
15	Re-elect Hemant Patel as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	Against	Against
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Mgmt	For	For	For
25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Mgmt	For	For	For

## Workday, Inc.

Meeting Date: 06/22/2023

Country: USA

Ticker: WDAY

Record Date: 04/25/2023

Meeting Type: Annual

Primary Security ID: 98138H101

Shares Voted: 198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christa Davies	Mgmt	For	Against	Against
1b	Elect Director Wayne A.I. Frederick	Mgmt	For	For	For
1c	Elect Director Mark J. Hawkins	Mgmt	For	For	For
1d	Elect Director George J. Still, Jr.	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against

## Aichi Tokei Denki Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7723

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J00462119

Shares Voted: 3,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	For
2.1	Elect Director Hoshika, Toshiyuki	Mgmt	For	Against	Against
2.2	Elect Director Kunishima, Kenji	Mgmt	For	Against	Against
2.3	Elect Director Yoshida, Yutaka	Mgmt	For	For	For
2.4	Elect Director Yasui, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Mori, Kazuhisa	Mgmt	For	For	For
2.6	Elect Director Matsui, Nobuyuki	Mgmt	For	For	For
2.7	Elect Director Okada, Chie	Mgmt	For	For	For
2.8	Elect Director Kasano, Masatsugu	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

## ANEST IWATA Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6381

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J01544105

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Fukase, Shinichi	Mgmt	For	For	For
3.2	Elect Director Osawa, Kenichi	Mgmt	For	For	For
3.3	Elect Director Takeda, Katsumi	Mgmt	For	For	For
3.4	Elect Director Miyoshi, Eisuke	Mgmt	For	For	For
3.5	Elect Director Asai, Yoshitsugu	Mgmt	For	For	For
3.6	Elect Director Shirai, Yuko	Mgmt	For	For	For
3.7	Elect Director Shimamoto, Makoto	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

## Business Brain Showa-ota, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9658

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J04851101

Shares Voted: 1,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Komiya, Kazuhiro	Mgmt	For	For	For
1.2	Elect Director Matsui, Masashi	Mgmt	For	For	For
1.3	Elect Director Inoue, Norihisa	Mgmt	For	For	For
1.4	Elect Director Uehara, Hitoshi	Mgmt	For	For	For
1.5	Elect Director Nitta, Koji	Mgmt	For	For	For
1.6	Elect Director Nakamura, Yuji	Mgmt	For	For	For
1.7	Elect Director Fukuda, Keiichi	Mgmt	For	For	For
1.8	Elect Director Tanibuchi, Masato	Mgmt	For	For	For
1.9	Elect Director Nagaya, Hiroaki	Mgmt	For	For	For
1.10	Elect Director Kagawa, Naohiko	Mgmt	For	For	For

## Business Brain Showa-ota, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director and Audit Committee Member Watanabe, Hidetoshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Yano, Nahoko	Mgmt	For	Against	Against
3	Appoint Crowe Toyo & Co. as New External Audit Firm	Mgmt	For	For	For

## Central Japan Railway Co.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 9022  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J05523105

Shares Voted: 48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	For	For
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	For	For
2.3	Elect Director Takeda, Kentaro	Mgmt	For	For	For
2.4	Elect Director Nakamura, Akihiko	Mgmt	For	For	For
2.5	Elect Director Uno, Mamoru	Mgmt	For	For	For
2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Mori, Atsuhito	Mgmt	For	For	For
2.8	Elect Director Tsuge, Koei	Mgmt	For	For	For
2.9	Elect Director Kasama, Haruo	Mgmt	For	For	For
2.10	Elect Director Oshima, Taku	Mgmt	For	For	For
2.11	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
2.12	Elect Director Kiba, Hiroko	Mgmt	For	For	For
2.13	Elect Director Joseph Schmelzeis	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yamada, Tatsuhiko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ishizu, Hajime	Mgmt	For	Against	Against
3.3	Appoint Statutory Auditor Yamashita, Fumio	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For	For

## DKS Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4461

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1303C105

Shares Voted: 6,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Sakamoto, Takashi	Mgmt	For	For	For
2.2	Elect Director Yamaji, Naoki	Mgmt	For	For	For
2.3	Elect Director Okamoto, Osami	Mgmt	For	For	For
2.4	Elect Director Shimizu, Shinji	Mgmt	For	For	For
2.5	Elect Director Taniguchi, Tsutomu	Mgmt	For	For	For
2.6	Elect Director Okuyama, Kikuo	Mgmt	For	For	For
2.7	Elect Director Hashimoto, Katsumi	Mgmt	For	For	For
2.8	Elect Director Nakano, Hideyo	Mgmt	For	For	For
3	Appoint Statutory Auditor Kawamura, Ichiji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Tsukamoto, Hidenobu	Mgmt	For	For	For

## FALCO HOLDINGS Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 4671

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1334P109

Shares Voted: 100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 68	Mgmt	For	For	For
2.1	Elect Director Yasuda, Tadashi	Mgmt	For	For	For
2.2	Elect Director Matsubara, Nobumasa	Mgmt	For	For	For
2.3	Elect Director Kawata, Yoichi	Mgmt	For	For	For
2.4	Elect Director Fukui, Takafumi	Mgmt	For	For	For
2.5	Elect Director Goda, Tetsuo	Mgmt	For	For	For
2.6	Elect Director Naito, Kinya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ida, Masahiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Katsuyama, Takehiko	Mgmt	For	For	For



## FALCO HOLDINGS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Kosaka, Keiko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Nagashima, Etsuko	Mgmt	For	For	For

## Fukui Computer Holdings, Inc.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 9790  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J1597J113

Shares Voted: 8,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Sato, Koichi	Mgmt	For	For	For
2.2	Elect Director Hashimoto, Akira	Mgmt	For	For	For
2.3	Elect Director Sugita, Tadashi	Mgmt	For	For	For
2.4	Elect Director Sakaguchi, Kenji	Mgmt	For	For	For
2.5	Elect Director Yao Jun	Mgmt	For	For	For

## Groupe Guillin SA

**Meeting Date:** 06/23/2023      **Country:** France      **Ticker:** ALGIL  
**Record Date:** 06/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** F46064139

Shares Voted: 1,801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Discharge CEO and Directors	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 42,000	Mgmt	For	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
6	Reelect Sophie Guillin as Director	Mgmt	For	Against	Against

## Groupe Guillin SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Gun Ei Chemical Industry Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 4229  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J17724105

**Shares Voted:** 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Arita, Yoshikazu	Mgmt	For	Against	Against
2.2	Elect Director Arita, Kiichiro	Mgmt	For	Against	Against
2.3	Elect Director Maruyama, Katsuhiko	Mgmt	For	For	For
2.4	Elect Director Omura, Yasuji	Mgmt	For	For	For
2.5	Elect Director Hirasawa, Yoichi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kasahara, Isao	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kotani, Takakazu	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

## Harima Chemicals Group, Inc.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 4410  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J18816108

**Shares Voted:** 2,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Hasegawa, Yoshihiro	Mgmt	For	For	For
2.2	Elect Director Kaneshiro, Teruo	Mgmt	For	For	For
2.3	Elect Director Taninaka, Ichiro	Mgmt	For	For	For
2.4	Elect Director Taoka, Shunichiro	Mgmt	For	For	For
2.5	Elect Director Eiketsu Ro	Mgmt	For	For	For

## Harima Chemicals Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Yamada, Hideo	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Michigami, Tatsuya	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Takahashi, Tsuneo	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Hikosaka, Yoshinari	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Kawabata, Akio	Mgmt	For	For	For

## Hikari Tsushin, Inc.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 9435  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J1949F108

Shares Voted: 170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shigeta, Yasumitsu	Mgmt	For	Against	Against
1.2	Elect Director Wada, Hideaki	Mgmt	For	Against	Against
1.3	Elect Director Tamamura, Takeshi	Mgmt	For	For	For
1.4	Elect Director Gido, Ko	Mgmt	For	For	For
1.5	Elect Director Takahashi, Masato	Mgmt	For	For	For
1.6	Elect Director Yada, Naoko	Mgmt	For	For	For
1.7	Elect Director Yagishita, Yuki	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Watanabe, Masataka	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Takano, Ichiro	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Niimura, Ken	Mgmt	For	For	For

## HIROSE ELECTRIC CO., LTD.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 6806  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J19782101

# HIROSE ELECTRIC CO., LTD.

Shares Voted: 121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 280	Mgmt	For	For	For
2.1	Elect Director Ishii, Kazunori	Mgmt	For	For	For
2.2	Elect Director Kiriya, Yukio	Mgmt	For	For	For
2.3	Elect Director Sato, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Kamagata, Shin	Mgmt	For	For	For
2.5	Elect Director Obara, Shu	Mgmt	For	For	For
2.6	Elect Director Sang-Yeob Lee	Mgmt	For	For	For
2.7	Elect Director Hotta, Kensuke	Mgmt	For	For	For
2.8	Elect Director Motonaga, Tetsuji	Mgmt	For	For	For
2.9	Elect Director Nishimatsu, Masanori	Mgmt	For	For	For
2.10	Elect Director Sakata, Seiji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ueda, Masatoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Miura, Kentaro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Araki, Yukiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Takashima, Kenji	Mgmt	For	For	For

# HOYA Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7741

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J22848105

Shares Voted: 277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For	For

## Innotech Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9880

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J23898109

Shares Voted: 17,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Otsuka, Nobuyuki	Mgmt	For	For	For
3.2	Elect Director Tanahashi, Yoshinori	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Anjo, Ichiro	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Nakae, Kimito	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Hirose, Shino	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Kato, Isao	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	Against	Against

## Japan Airlines Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9201

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J25979121

Shares Voted: 1,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Ueki, Yoshiharu	Mgmt	For	For	For
2.2	Elect Director Akasaka, Yuji	Mgmt	For	For	For
2.3	Elect Director Shimizu, Shinichiro	Mgmt	For	For	For
2.4	Elect Director Tottori, Mitsuko	Mgmt	For	For	For

## Japan Airlines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Saito, Yuji	Mgmt	For	For	For
2.6	Elect Director Tsutsumi, Tadayuki	Mgmt	For	For	For
2.7	Elect Director Kobayashi, Eizo	Mgmt	For	For	For
2.8	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
2.9	Elect Director Mitsuya, Yuko	Mgmt	For	For	For
3	Appoint Statutory Auditor Kikuyama, Hideki	Mgmt	For	For	For

## JAPAN ELECTRONIC MATERIALS CORP.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 6855  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J26872101

Shares Voted: 3,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Okubo, Kazumasa	Mgmt	For	For	For
1.2	Elect Director Sakata, Teruhisa	Mgmt	For	For	For
1.3	Elect Director Miyamoto, Yoshiyuki	Mgmt	For	For	For
1.4	Elect Director Miyajima, Wataru	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Adachi, Yasutaka	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Hamada, Yukikazu	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Chibazakura, Erika	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Nishii, Hiroki	Mgmt	For	For	For

## JVCKenwood Corp.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 6632  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J29697109

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For	For
2.1	Elect Director Iwata, Shinjiro	Mgmt	For	For	For
2.2	Elect Director Eguchi, Shoichiro	Mgmt	For	For	For

## JVCKenwood Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Nomura, Masao	Mgmt	For	For	For
2.4	Elect Director Miyamoto, Masatoshi	Mgmt	For	For	For
2.5	Elect Director Suzuki, Akira	Mgmt	For	For	For
2.6	Elect Director Kurihara, Naokazu	Mgmt	For	For	For
2.7	Elect Director Sonoda, Yoshio	Mgmt	For	For	For
2.8	Elect Director Hamasaki, Yuji	Mgmt	For	For	For
2.9	Elect Director Onitsuka, Hiromi	Mgmt	For	For	For
2.10	Elect Director Hirako, Yuji	Mgmt	For	For	For

## MatsukiyoCocokara & Co.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 3088

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J41208109

Shares Voted: 533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Namio	Mgmt	For	For	For
2.2	Elect Director Matsumoto, Kiyo	Mgmt	For	For	For
2.3	Elect Director Tsukamoto, Atsushi	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Takashi	Mgmt	For	For	For
2.5	Elect Director Obe, Shingo	Mgmt	For	For	For
2.6	Elect Director Ishibashi, Akio	Mgmt	For	For	For
2.7	Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For	For
2.8	Elect Director Watanabe, Ryoichi	Mgmt	For	For	For
2.9	Elect Director Matsuda, Takashi	Mgmt	For	For	For
2.10	Elect Director Matsushita, Isao	Mgmt	For	For	For
2.11	Elect Director Omura, Hiro	Mgmt	For	For	For
2.12	Elect Director Kimura, Keiji	Mgmt	For	For	For
2.13	Elect Director Tanima, Makoto	Mgmt	For	For	For
2.14	Elect Director Kawai, Junko	Mgmt	For	For	For
2.15	Elect Director Okiyama, Tomoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Honta, Hisao	Mgmt	For	For	For

## MegaChips Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6875

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4157R103

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hikawa, Tetsuo	Mgmt	For	For	For
1.2	Elect Director Shindo, Masahiro	Mgmt	For	For	For
1.3	Elect Director Hayashi, Yoshimasa	Mgmt	For	For	For
1.4	Elect Director Iwama, Ikuo	Mgmt	For	For	For
1.5	Elect Director Kuramoto, Masashi	Mgmt	For	For	For
1.6	Elect Director Iwai, Masaaki	Mgmt	For	For	For
1.7	Elect Director Nagata, Junko	Mgmt	For	For	For
1.8	Elect Director Nagai, Hirofumi	Mgmt	For	For	For
1.9	Elect Director Matsumoto, Heihachi	Mgmt	For	For	For
1.10	Elect Director Nakamura, Satoshi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Aoki, Hiroshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Furukawa, Tomoyoshi	Mgmt	For	For	For

## Menicon Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7780

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4229M108

Shares Voted: 1,921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanaka, Hidenari	Mgmt	For	For	For
1.2	Elect Director Takino, Yoshiyuki	Mgmt	For	For	For
1.3	Elect Director Moriyama, Hisashi	Mgmt	For	For	For
1.4	Elect Director Horinishi, Yoshimi	Mgmt	For	For	For
1.5	Elect Director Watanabe, Shingo	Mgmt	For	For	For
1.6	Elect Director Miyake, Yozo	Mgmt	For	For	For
1.7	Elect Director Honda, Ryutaro	Mgmt	For	For	For
1.8	Elect Director Yanagawa, Katsuhiko	Mgmt	For	For	For
1.9	Elect Director Takehana, Kazushige	Mgmt	For	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For



## Menicon Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

## Mizuho Financial Group, Inc.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 8411  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J4599L102

Shares Voted: 942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For	For
1.2	Elect Director Sato, Ryoji	Mgmt	For	For	For
1.3	Elect Director Tsukioka, Takashi	Mgmt	For	For	For
1.4	Elect Director Ono, Kotaro	Mgmt	For	For	For
1.5	Elect Director Shinohara, Hiromichi	Mgmt	For	For	For
1.6	Elect Director Yamamoto, Masami	Mgmt	For	For	For
1.7	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
1.8	Elect Director Noda, Yumiko	Mgmt	For	For	For
1.9	Elect Director Imai, Seiji	Mgmt	For	Against	Against
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	For	For
1.11	Elect Director Kihara, Masahiro	Mgmt	For	Against	Against
1.12	Elect Director Umemiya, Makoto	Mgmt	For	For	For
1.13	Elect Director Wakabayashi, Motonori	Mgmt	For	For	For
1.14	Elect Director Kaminoyama, Nobuhiro	Mgmt	For	For	For
2	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against	Against

## Nihon M&A Center Holdings Inc.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 2127  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J50883107

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For

## Nihon M&A Center Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Miyake, Suguru	Mgmt	For	For	For
2.2	Elect Director Naraki, Takamaro	Mgmt	For	For	For
2.3	Elect Director Otsuki, Masahiko	Mgmt	For	For	For
2.4	Elect Director Takeuchi, Naoki	Mgmt	For	For	For
2.5	Elect Director Kumagai, Hideyuki	Mgmt	For	For	For
2.6	Elect Director Mori, Tokihiko	Mgmt	For	For	For
2.7	Elect Director Takeuchi, Minako	Mgmt	For	For	For
2.8	Elect Director Kenneth George Smith	Mgmt	For	For	For
2.9	Elect Director Nishikido, Keiichi	Mgmt	For	For	For
2.10	Elect Director Osato, Mariko	Mgmt	For	For	For

## Nintendo Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 7974  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J51699106

Shares Voted: 2,773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Mgmt	For	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For	For
2.6	Elect Director Chris Meledandri	Mgmt	For	For	For

## Nippon Piston Ring Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 6461  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J55268106

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Formation of Joint Holding Company with Riken Corp	Mgmt	For	For	For

## Nippon Piston Ring Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income, With a Final Dividend of JPY 50	Mgmt	For	For	For
3.1	Elect Director Takahashi, Teruo	Mgmt	For	For	For
3.2	Elect Director Sakamoto, Yuji	Mgmt	For	For	For
3.3	Elect Director Fujita, Masaaki	Mgmt	For	For	For
3.4	Elect Director Zhongliang Yang	Mgmt	For	For	For
3.5	Elect Director Nara, Nobuyasu	Mgmt	For	For	For
3.6	Elect Director Kurosawa, Masako	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Koeba, Hiroto	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Kimura, Hiroki	Mgmt	For	Against	Against
4.3	Elect Director and Audit Committee Member Hino, Yoshihide	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Takai, Osamu	Mgmt	For	For	For

## Nitto Denko Corp.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 6988  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J58472119

Shares Voted: 1,068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For	For
2.2	Elect Director Miki, Yosuke	Mgmt	For	For	For
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For	For
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For	For
2.5	Elect Director Furuse, Yoichiro	Mgmt	For	For	For
2.6	Elect Director Fukuda, Tamio	Mgmt	For	For	For
2.7	Elect Director Wong Lai Yong	Mgmt	For	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For	For
2.10	Elect Director Eto, Mariko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Tokuyasu, Shin	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	Mgmt	For	For	For

## Nitto Denko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	Mgmt	For	For	For

## Nomura Real Estate Holdings, Inc.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 3231  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J5893B104

Shares Voted: 14,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kutsukake, Eiji	Mgmt	For	For	For
1.2	Elect Director Arai, Satoshi	Mgmt	For	For	For
1.3	Elect Director Matsuo, Daisaku	Mgmt	For	For	For
1.4	Elect Director Haga, Makoto	Mgmt	For	For	For
1.5	Elect Director Kurokawa, Hiroshi	Mgmt	For	For	For
1.6	Elect Director Takakura, Chiharu	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kimura, Hiroyuki	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Takayama, Yasushi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Mogi, Yoshio	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Miyakawa, Akiko	Mgmt	For	For	For

## Noritake Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 5331  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J59052118

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
2.1	Elect Director Kato, Hiroshi	Mgmt	For	Against	Against

## Noritake Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Higashiyama, Akira	Mgmt	For	For	For
2.3	Elect Director Okabe, Makoto	Mgmt	For	For	For
2.4	Elect Director Fuma, Yuko	Mgmt	For	For	For
2.5	Elect Director Tomozoe, Masanao	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Ryoichi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Nakamura, Yoshimasa	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Saruwatari, Tatsuhiko	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Morisaki, Takashi	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Hojo, Masao	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	Against	Against

## Oriental Shiraishi Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 1786

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6173M125

Shares Voted: 10,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13.5	Mgmt	For	For	For
2.1	Elect Director Ono, Tatsuya	Mgmt	For	For	For
2.2	Elect Director Shoji, Akio	Mgmt	For	For	For
2.3	Elect Director Hashimoto, Yukihiko	Mgmt	For	For	For
2.4	Elect Director Mizuno, Toshiaki	Mgmt	For	For	For
2.5	Elect Director Kato, Hideaki	Mgmt	For	For	For
2.6	Elect Director Sudani, Yuko	Mgmt	For	For	For
2.7	Elect Director Morinaga, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Isowa, Harumi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Takeda, Masaaki	Mgmt	For	For	For

## Oriental Shiraishi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Kojima, Kimihiko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Chiba, Naoto	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Osaka Gas Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 9532  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J62320130

**Shares Voted:** 1,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Honjo, Takehiro	Mgmt	For	For	For
2.2	Elect Director Fujiwara, Masataka	Mgmt	For	For	For
2.3	Elect Director Miyagawa, Tadashi	Mgmt	For	For	For
2.4	Elect Director Matsui, Takeshi	Mgmt	For	For	For
2.5	Elect Director Tasaka, Takayuki	Mgmt	For	For	For
2.6	Elect Director Takeguchi, Fumitoshi	Mgmt	For	For	For
2.7	Elect Director Muraio, Kazutoshi	Mgmt	For	For	For
2.8	Elect Director Kijima, Tatsuo	Mgmt	For	For	For
2.9	Elect Director Sato, Yumiko	Mgmt	For	For	For
2.10	Elect Director Niizeki, Mikiyo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hazama, Ichiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Minami, Chieko	Mgmt	For	For	For

## Quick Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 4318  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J6421J106

## Quick Co., Ltd.

Shares Voted: 1,219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	For	For	For
2.1	Elect Director Wano, Tsutomu	Mgmt	For	For	For
2.2	Elect Director Kawaguchi, Ichiro	Mgmt	For	For	For
2.3	Elect Director Nakai, Yoshiki	Mgmt	For	For	For
2.4	Elect Director Yokota, Isao	Mgmt	For	For	For
2.5	Elect Director Hayashi, Kizuki	Mgmt	For	For	For
2.6	Elect Director Kijima, Kenta	Mgmt	For	For	For
2.7	Elect Director Sibazaki, Yuki	Mgmt	For	For	For
2.8	Elect Director Okada, Naotaka	Mgmt	For	For	For
2.9	Elect Director Nakai, Seiko	Mgmt	For	For	For
2.10	Elect Director Sakai, Miho	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Kono, Toshihiro	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Murao, Takahide	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Saito, Makoto	Mgmt	For	Against	Against
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
5	Approve Restricted Stock Plan	Mgmt	For	For	For

## Resona Holdings, Inc.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8308

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6448E106

Shares Voted: 533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minami, Masahiro	Mgmt	For	Against	Against
1.2	Elect Director Ishida, Shigeki	Mgmt	For	For	For
1.3	Elect Director Noguchi, Mikio	Mgmt	For	For	For
1.4	Elect Director Oikawa, Hisahiko	Mgmt	For	For	For
1.5	Elect Director Baba, Chiharu	Mgmt	For	For	For
1.6	Elect Director Iwata, Kimie	Mgmt	For	For	For

## Resona Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Egami, Setsuko	Mgmt	For	For	For
1.8	Elect Director Ike, Fumihiko	Mgmt	For	For	For
1.9	Elect Director Nohara, Sawako	Mgmt	For	For	For
1.10	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
1.11	Elect Director Tanaka, Katsuyuki	Mgmt	For	For	For
1.12	Elect Director Yasuda, Ryuji	Mgmt	For	For	For

## Ricoh Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 7752  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J64683105

Shares Voted: 1,699

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Yamashita, Yoshinori	Mgmt	For	For	For
2.2	Elect Director Oyama, Akira	Mgmt	For	For	For
2.3	Elect Director Kawaguchi, Takashi	Mgmt	For	For	For
2.4	Elect Director Yoko, Keisuke	Mgmt	For	For	For
2.5	Elect Director Tani, Sadafumi	Mgmt	For	For	For
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For	For
2.8	Elect Director Takeda, Yoko	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Rion Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 6823  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J65229106

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For



## Rion Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Iwahashi, Kiyokatsu	Mgmt	For	For	For
2.2	Elect Director Shimizu, Kenichi	Mgmt	For	For	For
2.3	Elect Director Kato, Koki	Mgmt	For	For	For
2.4	Elect Director Shinozaki, Toshiyuki	Mgmt	For	For	For
2.5	Elect Director Tsuno, Motonori	Mgmt	For	For	For
2.6	Elect Director Hamada, Kikuko	Mgmt	For	For	For
2.7	Elect Director Ueda, Mari	Mgmt	For	For	For
2.8	Elect Director Takahashi, Kazunobu	Mgmt	For	For	For
3	Appoint Statutory Auditor Nakanowatari, Makoto	Mgmt	For	For	For
4.1	Appoint Alternate Statutory Auditor Yamatani, Hironori	Mgmt	For	For	For
4.2	Appoint Alternate Statutory Auditor Ogawa, Hiromasa	Mgmt	For	For	For

## Sanken Electric Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 6707

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J67392134

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Takahashi, Hiroshi	Mgmt	For	For	For
3.2	Elect Director Yoshida, Satoshi	Mgmt	For	For	For
3.3	Elect Director Myungjun Lee	Mgmt	For	For	For
3.4	Elect Director Kawashima, Katsumi	Mgmt	For	For	For
3.5	Elect Director Utsuno, Mizuki	Mgmt	For	For	For
3.6	Elect Director Fujita, Noriharu	Mgmt	For	For	For
3.7	Elect Director Yamada, Takaki	Mgmt	For	For	For
3.8	Elect Director Sanuki, Yoko	Mgmt	For	For	For
3.9	Elect Director Hirano, Hideki	Mgmt	For	For	For

## Sanken Electric Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Elect Director Ogose, Yumi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kato, Yasuhisa	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Minami, Atsushi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Moritani, Yumiko	Mgmt	For	Against	Against
5	Elect Alternate Director and Audit Committee Member Inoue, Ren	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## SCREEN Holdings Co. Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7735

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6988U114

Shares Voted: 9,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 365	Mgmt	For	For	For
2	Amend Articles to Authorize Board to Pay Interim Dividends	Mgmt	For	For	For
3.1	Elect Director Kakiuchi, Eiji	Mgmt	For	For	For
3.2	Elect Director Hiroe, Toshio	Mgmt	For	For	For
3.3	Elect Director Kondo, Yoichi	Mgmt	For	For	For
3.4	Elect Director Ishikawa, Yoshihisa	Mgmt	For	For	For
3.5	Elect Director Yoda, Makoto	Mgmt	For	For	For
3.6	Elect Director Takasu, Hidemi	Mgmt	For	For	For
3.7	Elect Director Okudaira, Hiroko	Mgmt	For	For	For
3.8	Elect Director Narahara, Seiji	Mgmt	For	For	For
4	Appoint Statutory Auditor Umeda, Akio	Mgmt	For	For	For
5	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For

## Shin-Etsu Polymer Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 7970

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J72853112

Shares Voted: 4,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Ono, Yoshiaki	Mgmt	For	Against	Against
2.2	Elect Director Deto, Toshiaki	Mgmt	For	Against	Against
2.3	Elect Director Sugano, Satoru	Mgmt	For	For	For
2.4	Elect Director Todoroki, Shigemichi	Mgmt	For	For	For
2.5	Elect Director Miyashita, Osamu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Torimaru, Yoshiaki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Moriya, Tomoko	Mgmt	For	For	For
4	Approve Stock Option Plan	Mgmt	For	For	For

## Singamas Container Holdings Limited

Meeting Date: 06/23/2023

Country: Hong Kong

Ticker: 716

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: Y79929108

Shares Voted: 530,758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Siu Wai Yee, Winnie as Director	Mgmt	For	Against	Against
3b	Elect Chung Pui King, Rebecca as Director	Mgmt	For	Against	Against
3c	Elect Lau Man Yee, Vanessa as Director	Mgmt	For	Against	Against
3d	Elect Ho Teck Cheong as Director	Mgmt	For	Against	Against
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against

## Singamas Container Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
9	Amend Articles of Association	Mgmt	For	For	For

## Soken Chemical & Engineering Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 4972  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J76085109

Shares Voted: 1,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2	Amend Articles to Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Fukuda, Junichiro	Mgmt	For	Against	Against
3.2	Elect Director Takizawa, Kiyotaka	Mgmt	For	For	For
3.3	Elect Director Tomita, Koji	Mgmt	For	For	For
3.4	Elect Director Okamoto, Shuji	Mgmt	For	For	For
3.5	Elect Director Hasui, Takafumi	Mgmt	For	For	For
3.6	Elect Director Tsuchiya, Jun	Mgmt	For	For	For
3.7	Elect Director Kamiyama, Kenjiro	Mgmt	For	For	For
3.8	Elect Director Fusegi, Takayoshi	Mgmt	For	For	For
4	Appoint Statutory Auditor Matsumoto, Shinsuke	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Nara, Shin	Mgmt	For	For	For

## Square Enix Holdings Co., Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 9684  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J7659R109

Shares Voted: 5,811

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kiryu, Takashi	Mgmt	For	For	For
1.2	Elect Director Kitase, Yoshinori	Mgmt	For	For	For

## Square Enix Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Miyake, Yu	Mgmt	For	For	For
1.4	Elect Director Ogawa, Masato	Mgmt	For	For	For
1.5	Elect Director Okamoto, Mitsuko	Mgmt	For	For	For
1.6	Elect Director Abdullah Aldawood	Mgmt	For	For	For
1.7	Elect Director Takano, Naoto	Mgmt	For	For	For

## Sumitomo Metal Mining Co. Ltd.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 5713  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J77712180

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For	For
2.1	Elect Director Nakazato, Yoshiaki	Mgmt	For	For	For
2.2	Elect Director Nozaki, Akira	Mgmt	For	For	For
2.3	Elect Director Higo, Toru	Mgmt	For	For	For
2.4	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For	For
2.5	Elect Director Takebayashi, Masaru	Mgmt	For	For	For
2.6	Elect Director Ishii, Taeko	Mgmt	For	For	For
2.7	Elect Director Kinoshita, Manabu	Mgmt	For	For	For
2.8	Elect Director Nishiura, Kanji	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

## Sumitomo Mitsui Trust Holdings, Inc.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 8309  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J7772M102

Shares Voted: 5,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For	For
2.1	Elect Director Takakura, Toru	Mgmt	For	Against	Against

## Sumitomo Mitsui Trust Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Kaibara, Atsushi	Mgmt	For	For	For
2.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For	For
2.4	Elect Director Oyama, Kazuya	Mgmt	For	For	For
2.5	Elect Director Okubo, Tetsuo	Mgmt	For	Against	Against
2.6	Elect Director Hashimoto, Masaru	Mgmt	For	For	For
2.7	Elect Director Tanaka, Koji	Mgmt	For	For	For
2.8	Elect Director Nakano, Toshiaki	Mgmt	For	For	For
2.9	Elect Director Matsushita, Isao	Mgmt	For	For	For
2.10	Elect Director Kawamoto, Hiroko	Mgmt	For	Against	Against
2.11	Elect Director Aso, Mitsuhiro	Mgmt	For	For	For
2.12	Elect Director Kato, Nobuaki	Mgmt	For	For	For
2.13	Elect Director Kashima, Kaoru	Mgmt	For	For	For
2.14	Elect Director Ito, Tomonori	Mgmt	For	For	For
2.15	Elect Director Watanabe, Hajime	Mgmt	For	For	For

## Sysmex Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 6869

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J7864H102

**Shares Voted:** 50,269

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For	For
2.2	Elect Director Asano, Kaoru	Mgmt	For	For	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For	For
2.4	Elect Director Matsui, Iwane	Mgmt	For	For	For
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	For	For
2.6	Elect Director Ono, Takashi	Mgmt	For	For	For
2.7	Elect Director Takahashi, Masayo	Mgmt	For	For	For
2.8	Elect Director Ota, Kazuo	Mgmt	For	For	For
2.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For	For	For

## Takashima & Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8007

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J81152100

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takashima, Koichi	Mgmt	For	For	For
1.2	Elect Director Goto, Toshio	Mgmt	For	For	For
1.3	Elect Director Yamamoto, Akira	Mgmt	For	For	For
1.4	Elect Director Suzuki, Takahiro	Mgmt	For	For	For

## The Kita-Nippon Bank, Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8551

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J33867102

Shares Voted: 800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Ishizuka, Masamichi	Mgmt	For	For	For
2.2	Elect Director Sato, Tatsuya	Mgmt	For	For	For
2.3	Elect Director Shimomura, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Hamataira, Tadashi	Mgmt	For	For	For
2.5	Elect Director Kodera, Yuta	Mgmt	For	For	For
2.6	Elect Director Komura, Masato	Mgmt	For	For	For
2.7	Elect Director Takahashi, Manabu	Mgmt	For	For	For
2.8	Elect Director Kon, Tetsuhiro	Mgmt	For	For	For
2.9	Elect Director Tanifuji, Masatoshi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ishikawa, Koki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Ogasawara, Koji	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Tsuda, Akira	Mgmt	For	Against	Against
3.4	Elect Director and Audit Committee Member Shibata, Chiharu	Mgmt	For	Against	Against

## TIS, Inc. (Japan)

Meeting Date: 06/23/2023

Country: Japan

Ticker: 3626

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J8T622102

Shares Voted: 1,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Kuwano, Toru	Mgmt	For	For	For
2.2	Elect Director Okamoto, Yasushi	Mgmt	For	For	For
2.3	Elect Director Yanai, Josaku	Mgmt	For	For	For
2.4	Elect Director Horiguchi, Shinichi	Mgmt	For	For	For
2.5	Elect Director Kitaoka, Takayuki	Mgmt	For	For	For
2.6	Elect Director Hikida, Shuzo	Mgmt	For	For	For
2.7	Elect Director Sano, Koichi	Mgmt	For	For	For
2.8	Elect Director Tsuchiya, Fumio	Mgmt	For	For	For
2.9	Elect Director Mizukoshi, Naoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Tsujimoto, Makoto	Mgmt	For	For	For

## Tobu Railway Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9001

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J84162148

Shares Voted: 187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For	For
2.2	Elect Director Yokota, Yoshimi	Mgmt	For	For	For
2.3	Elect Director Shigeta, Atsushi	Mgmt	For	For	For
2.4	Elect Director Suzuki, Takao	Mgmt	For	For	For
2.5	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
2.6	Elect Director Ando, Takaharu	Mgmt	For	For	For
2.7	Elect Director Yagasaki, Noriko	Mgmt	For	For	For
2.8	Elect Director Yanagi, Masanori	Mgmt	For	For	For
2.9	Elect Director Tsuzuki, Yutaka	Mgmt	For	For	For



## Tobu Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Statutory Auditor Yoshida, Tatsuo	Mgmt	For	For	For

## Tosoh Corp.

**Meeting Date:** 06/23/2023 **Country:** Japan **Ticker:** 4042  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J90096132

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kuwada, Mamoru	Mgmt	For	For	For
1.2	Elect Director Adachi, Toru	Mgmt	For	For	For
1.3	Elect Director Doi, Toru	Mgmt	For	For	For
1.4	Elect Director Yoshimizu, Akihiro	Mgmt	For	For	For
1.5	Elect Director Kamezaki, Takahiko	Mgmt	For	For	For
1.6	Elect Director Abe, Tsutomu	Mgmt	For	For	For
1.7	Elect Director Hombo, Yoshihiro	Mgmt	For	For	For
1.8	Elect Director Hidaka, Mariko	Mgmt	For	For	For
1.9	Elect Director Nakano, Yukimasa	Mgmt	For	For	For
2	Appoint Statutory Auditor Yonezawa, Satoru	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	For	For	For

## Toyo Machinery & Metal Co., Ltd.

**Meeting Date:** 06/23/2023 **Country:** Japan **Ticker:** 6210  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J91902106

Shares Voted: 4,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	Against	Against
2.1	Elect Director Tabata, Yoshiaki	Mgmt	For	For	For
2.2	Elect Director Takatsuki, Kenji	Mgmt	For	For	For
2.3	Elect Director Miwa, Yasuhiro	Mgmt	For	For	For

## Toyota Machinery & Metal Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Yamamoto, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Yamada, Mitsuo	Mgmt	For	Against	Against
2.6	Elect Director Iga, Mari	Mgmt	For	For	For
3.1	Appoint Alternate Statutory Auditor Furutani, Noriaki	Mgmt	For	For	For
3.2	Appoint Alternate Statutory Auditor Igawa, Hironori	Mgmt	For	For	For

## West Japan Railway Co.

**Meeting Date:** 06/23/2023      **Country:** Japan      **Ticker:** 9021  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J95094108

**Shares Voted:** 207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For	For
2.2	Elect Director Takagi, Hikaru	Mgmt	For	For	For
2.3	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
2.4	Elect Director Nozaki, Haruko	Mgmt	For	For	For
2.5	Elect Director Iino, Kenji	Mgmt	For	For	For
2.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
2.7	Elect Director Ogata, Fumito	Mgmt	For	For	For
2.8	Elect Director Kurasaka, Shoji	Mgmt	For	For	For
2.9	Elect Director Nakamura, Kejiro	Mgmt	For	For	For
2.10	Elect Director Tsubone, Eiji	Mgmt	For	For	For
2.11	Elect Director Maeda, Hiroaki	Mgmt	For	For	For
2.12	Elect Director Miwa, Masatoshi	Mgmt	For	For	For
2.13	Elect Director Okuda, Hideo	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	For	For	For

## Yamato Holdings Co., Ltd.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 9064

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J96612114

Shares Voted: 1,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagao, Yutaka	Mgmt	For	For	For
1.2	Elect Director Kurisu, Toshizo	Mgmt	For	For	For
1.3	Elect Director Kosuge, Yasuharu	Mgmt	For	For	For
1.4	Elect Director Tokuno, Mariko	Mgmt	For	For	For
1.5	Elect Director Kobayashi, Yoichi	Mgmt	For	For	For
1.6	Elect Director Sugata, Shiro	Mgmt	For	For	For
1.7	Elect Director Kuga, Noriyuki	Mgmt	For	For	For
1.8	Elect Director Yin Chuanli Charles	Mgmt	For	For	For
2	Appoint Statutory Auditor Shoji, Yoshito	Mgmt	For	For	For

## Will Group, Inc.

Meeting Date: 06/24/2023

Country: Japan

Ticker: 6089

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J95151106

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 44	Mgmt	For	For	For
2.1	Elect Director Ikeda, Ryosuke	Mgmt	For	For	For
2.2	Elect Director Sumi, Yuichi	Mgmt	For	For	For
2.3	Elect Director Ikegawa, Chie	Mgmt	For	For	For
2.4	Elect Director Koshizuka, Kunihiro	Mgmt	For	For	For
2.5	Elect Director Takahashi, Masato	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakajima, Hideki	Mgmt	For	For	For

## Autohome Inc.

Meeting Date: 06/26/2023

Country: Cayman Islands

Ticker: 2518

Record Date: 05/22/2023

Meeting Type: Annual

Primary Security ID: G06634102

## Autohome Inc.

Shares Voted: 3,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for ADR Holders Amend Memorandum and Articles of Association	Mgmt	For	For	For

## Biogen Inc.

Meeting Date: 06/26/2023

Country: USA

Ticker: BIIB

Record Date: 04/20/2023

Meeting Type: Annual

Primary Security ID: 09062X103

Shares Voted: 5,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alexander J. Denner - Withdrawn	Mgmt			
1b	Elect Director Caroline D. Dorsa	Mgmt	For	Against	Against
1c	Elect Director Maria C. Freire	Mgmt	For	Against	Against
1d	Elect Director William A. Hawkins	Mgmt	For	Against	Against
1e	Elect Director William D. Jones- Withdrawn	Mgmt			
1f	Elect Director Jesus B. Mantas	Mgmt	For	For	For
1g	Elect Director Richard C. Mulligan- Withdrawn	Mgmt			
1h	Elect Director Eric K. Rowinsky	Mgmt	For	Against	Against
1i	Elect Director Stephen A. Sherwin	Mgmt	For	Against	Against
1j	Elect Director Christopher A. Viehbacher	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Elect Director Susan K. Langer	Mgmt	For	For	For

## Dai-ichi Life Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8750

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J09748112

## Dai-ichi Life Holdings, Inc.

Shares Voted: 11,240

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For	For
2.1	Elect Director Inagaki, Seiji	Mgmt	For	For	For
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For	For
2.3	Elect Director Shoji, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Sumino, Toshiaki	Mgmt	For	For	For
2.5	Elect Director Sogano, Hidehiko	Mgmt	For	For	For
2.6	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For	For
2.7	Elect Director Maeda, Koichi	Mgmt	For	For	For
2.8	Elect Director Inoue, Yuriko	Mgmt	For	For	For
2.9	Elect Director Shingai, Yasushi	Mgmt	For	For	For
2.10	Elect Director Bruce Miller	Mgmt	For	For	For

## Fujitsu Ltd.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 6702

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J15708159

Shares Voted: 3,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tokita, Takahito	Mgmt	For	For	For
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For	For
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For	For
1.6	Elect Director Abe, Atsushi	Mgmt	For	For	For
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
1.9	Elect Director Byron Gill	Mgmt	For	For	For
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

# Masimo Corporation

Meeting Date: 06/26/2023

Country: USA

Ticker: MASI

Record Date: 05/11/2023

Meeting Type: Proxy Contest

Primary Security ID: 574795100

Shares Voted: 130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Universal Proxy (White Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt			
1a	Elect Management Nominee Director H Michael Cohen	Mgmt	For	Do Not Vote	Do Not Vote
1b	Elect Management Nominee Director Julie A. Shimer	Mgmt	For	Do Not Vote	Do Not Vote
1c	Elect Dissident Nominee Director Michelle Brennan	SH	Withhold	Do Not Vote	Do Not Vote
1d	Elect Dissident Nominee Director Quentin Koffey	SH	Withhold	Do Not Vote	Do Not Vote
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	Do Not Vote	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote	Do Not Vote
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	Do Not Vote	Do Not Vote
5	Declassify the Board of Directors	Mgmt	For	Do Not Vote	Do Not Vote
6	Approve Increase in Size of Board from Five to Seven	Mgmt	For	Do Not Vote	Do Not Vote
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	SH	Against	Do Not Vote	Do Not Vote
	Dissident Universal Proxy (Blue Proxy Card)	Mgmt			
	From the Combined List of Management & Dissident Nominees - Elect 2 Directors	Mgmt			
	Politan Nominees	Mgmt			
1a	Elect Dissident Nominee Director Michelle Brennan	SH	For	For	For
1b	Elect Dissident Nominee Director Quentin Koffey	SH	For	For	For
	Company Nominees Opposed by Politan	Mgmt			
1a	Elect Management Nominee Director H Michael Cohen	Mgmt	Withhold	Withhold	Withhold
1b	Elect Management Nominee Director Julie A. Shimer	Mgmt	Withhold	Withhold	Withhold

## Masimo Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Declassify the Board of Directors	Mgmt	For	For	For
6	Approve Increase in Size of Board from Five to Seven	Mgmt	Abstain	For	For
7	Approve Repeal Any Provision of or Amendment to Bylaws of the Company Adopted Without the Approval of Shareholders after April 20, 2023 and Through the Conclusion of the Annual Meeting	SH	For	For	For

## MS&AD Insurance Group Holdings, Inc.

**Meeting Date:** 06/26/2023

**Country:** Japan

**Ticker:** 8725

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J4687C105

**Shares Voted:** 127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against	Against
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For	For
2.3	Elect Director Hara, Noriyuki	Mgmt	For	Against	Against
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For	For
2.5	Elect Director Shimazu, Tomoyuki	Mgmt	For	For	For
2.6	Elect Director Shirai, Yusuke	Mgmt	For	For	For
2.7	Elect Director Bando, Mariko	Mgmt	For	For	For
2.8	Elect Director Tobimatsu, Junichi	Mgmt	For	For	For
2.9	Elect Director Rochelle Kopp	Mgmt	For	For	For
2.10	Elect Director Ishiwata, Akemi	Mgmt	For	For	For
2.11	Elect Director Suzuki, Jun	Mgmt	For	For	For
3	Appoint Statutory Auditor Suzuki, Keiji	Mgmt	For	For	For

## NGK Insulators, Ltd.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 5333

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J49076110

Shares Voted: 24,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For
2.1	Elect Director Oshima, Taku	Mgmt	For	For	For
2.2	Elect Director Kobayashi, Shigeru	Mgmt	For	For	For
2.3	Elect Director Niwa, Chiaki	Mgmt	For	For	For
2.4	Elect Director Iwasaki, Ryohei	Mgmt	For	For	For
2.5	Elect Director Yamada, Tadaaki	Mgmt	For	For	For
2.6	Elect Director Shindo, Hideaki	Mgmt	For	For	For
2.7	Elect Director Kamano, Hiroyuki	Mgmt	For	For	For
2.8	Elect Director Hamada, Emiko	Mgmt	For	For	For
2.9	Elect Director Furukawa, Kazuo	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yagi, Naoya	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Sakaguchi, Masayoshi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

## NISSHIN GROUP HOLDINGS Co., Ltd.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8881

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J57677106

Shares Voted: 2,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yoshizumi, Kiyotaka	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Kojima, Tetsuya	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Yoshino, Hirosuke	Mgmt	For	For	For
2.4	Appoint Statutory Auditor Ohata, Atsuko	Mgmt	For	For	For
3	Initiate Share Repurchase Program	SH	Against	For	For



## Panasonic Holdings Corp.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 6752

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6354Y104

Shares Voted: 640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For	For
1.2	Elect Director Kusumi, Yuki	Mgmt	For	For	For
1.3	Elect Director Homma, Tetsuro	Mgmt	For	For	For
1.4	Elect Director Sato, Mototsugu	Mgmt	For	For	For
1.5	Elect Director Umeda, Hirokazu	Mgmt	For	For	For
1.6	Elect Director Matsui, Shinobu	Mgmt	For	For	For
1.7	Elect Director Noji, Kunio	Mgmt	For	For	For
1.8	Elect Director Sawada, Michitaka	Mgmt	For	For	For
1.9	Elect Director Toyama, Kazuhiko	Mgmt	For	For	For
1.10	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
1.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For	For
1.12	Elect Director Shotoku, Ayako	Mgmt	For	For	For
1.13	Elect Director Nishiyama, Keita	Mgmt	For	For	For
2	Appoint Statutory Auditor Baba, Hidetoshi	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

## PAPYLESS CO., LTD.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 3641

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J63516108

Shares Voted: 400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Matsui, Yasuko	Mgmt	For	Against	Against
2.2	Elect Director Amaya, Mikio	Mgmt	For	Against	Against
2.3	Elect Director Fukui, Tomoki	Mgmt	For	For	For
2.4	Elect Director Okada, Hideaki	Mgmt	For	For	For

## PAPYLESS CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Sunaga, Yoshikazu	Mgmt	For	For	For
2.6	Elect Director Isozaki, Jitsuki	Mgmt	For	For	For
2.7	Elect Director Imada, Kimihisa	Mgmt	For	For	For
3	Appoint Statutory Auditor Kabaya, Tsuyoshi	Mgmt	For	For	For

## Recruit Holdings Co., Ltd.

**Meeting Date:** 06/26/2023      **Country:** Japan      **Ticker:** 6098  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J6433A101

Shares Voted: 24,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

## Sankyo Frontier Co., Ltd.

**Meeting Date:** 06/26/2023      **Country:** Japan      **Ticker:** 9639  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J67898106

Shares Voted: 1,519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagatsuma, Takatsugu	Mgmt	For	Against	Against
1.2	Elect Director Fujita, Takeshi	Mgmt	For	For	For
1.3	Elect Director Kojima, Shunichi	Mgmt	For	For	For
1.4	Elect Director Anzai, Mitsuharu	Mgmt	For	For	For

## Sankyo Frontier Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Matsuzaki, Kazuhide	Mgmt	For	For	For
1.6	Elect Director Suzuki, Hiroho	Mgmt	For	For	For
1.7	Elect Director Nokura, Manabu	Mgmt	For	For	For
1.8	Elect Director Watabe, Hidetoshi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Murai, Yasuyuki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ishiguro, Hiroshi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Terajima, Tetsuo	Mgmt	For	For	For

## Shibaura Machine Co., Ltd.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 6104

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J89838106

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Iimura, Yukio	Mgmt	For	For	For
1.2	Elect Director Sakamoto, Shigetomo	Mgmt	For	For	For
1.3	Elect Director Kobayashi, Akiyoshi	Mgmt	For	For	For
1.4	Elect Director Ota, Hiroaki	Mgmt	For	For	For
1.5	Elect Director Sato, Kiyoshi	Mgmt	For	For	For
1.6	Elect Director Iwasaki, Seigo	Mgmt	For	For	For
1.7	Elect Director Inoue, Hiroshi	Mgmt	For	For	For
1.8	Elect Director Terawaki, Kazumine	Mgmt	For	For	For
1.9	Elect Director Hayakawa, Chisa	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Takahashi, Hiroshi	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Imamura, Akifumi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Ogi, Shigeo	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Takeuchi, Nobuhiro	Mgmt	For	For	For

## Sompo Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8630

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7621A101

Shares Voted: 1,505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2.1	Elect Director Sakurada, Kengo	Mgmt	For	Against	Against
2.2	Elect Director Okumura, Mikio	Mgmt	For	Against	Against
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.4	Elect Director Endo, Isao	Mgmt	For	For	For
2.5	Elect Director Higashi, Kazuhiro	Mgmt	For	For	For
2.6	Elect Director Nawa, Takashi	Mgmt	For	For	For
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For	For
2.8	Elect Director Yamada, Meyumi	Mgmt	For	For	For
2.9	Elect Director Ito, Kumi	Mgmt	For	For	For
2.10	Elect Director Waga, Masayuki	Mgmt	For	For	For
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For	For
2.12	Elect Director Kasai, Satoshi	Mgmt	For	For	For

## Tokio Marine Holdings, Inc.

Meeting Date: 06/26/2023

Country: Japan

Ticker: 8766

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86298106

Shares Voted: 15,388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against	Against
2.2	Elect Director Komiya, Satoru	Mgmt	For	Against	Against
2.3	Elect Director Okada, Kenji	Mgmt	For	For	For
2.4	Elect Director Moriwaki, Yoichi	Mgmt	For	For	For
2.5	Elect Director Ishii, Yoshinori	Mgmt	For	For	For
2.6	Elect Director Wada, Kiyoshi	Mgmt	For	For	For
2.7	Elect Director Hirose, Shinichi	Mgmt	For	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	For	For	For

## Tokio Marine Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.9	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.10	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
2.11	Elect Director Osono, Emi	Mgmt	For	For	For
2.12	Elect Director Shindo, Kosei	Mgmt	For	For	For
2.13	Elect Director Robert Alan Feldman	Mgmt	For	For	For
2.14	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For	For
2.15	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
3	Appoint Statutory Auditor Shimizu, Junko	Mgmt	For	For	For

## Tokyo Seimitsu Co., Ltd.

**Meeting Date:** 06/26/2023      **Country:** Japan      **Ticker:** 7729  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J87903100

Shares Voted: 9,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 126	Mgmt	For	For	For
2.1	Elect Director Yoshida, Hitoshi	Mgmt	For	For	For
2.2	Elect Director Kimura, Ryuichi	Mgmt	For	For	For
2.3	Elect Director Kawamura, Koichi	Mgmt	For	For	For
2.4	Elect Director Hokida, Takahiro	Mgmt	For	For	For
2.5	Elect Director Tsukada, Shuichi	Mgmt	For	For	For
2.6	Elect Director Romi Pradhan	Mgmt	For	For	For
2.7	Elect Director Takamasu, Kiyoshi	Mgmt	For	For	For
2.8	Elect Director Mori, Kazuya	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Akimoto, Shinji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Sagara, Yuriko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Sunaga, Masaki	Mgmt	For	For	For

## United Therapeutics Corporation

**Meeting Date:** 06/26/2023      **Country:** USA      **Ticker:** UTHR  
**Record Date:** 04/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** 91307C102

# United Therapeutics Corporation

Shares Voted: 351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher Causey	Mgmt	For	Against	Against
1b	Elect Director Raymond Dwek	Mgmt	For	Against	Against
1c	Elect Director Richard Giltner	Mgmt	For	Against	Against
1d	Elect Director Katherine Klein	Mgmt	For	For	For
1e	Elect Director Ray Kurzweil	Mgmt	For	Against	Against
1f	Elect Director Linda Maxwell	Mgmt	For	Against	Against
1g	Elect Director Nilda Mesa	Mgmt	For	Against	Against
1h	Elect Director Judy Olian	Mgmt	For	For	For
1i	Elect Director Christopher Patusky	Mgmt	For	Against	Against
1j	Elect Director Martine Rothblatt	Mgmt	For	Against	Against
1k	Elect Director Louis Sullivan	Mgmt	For	Against	Against
1l	Elect Director Tommy Thompson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

# Advantest Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6857

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J00210104

Shares Voted: 7,946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshida, Yoshiaki	Mgmt	For	For	For
1.2	Elect Director Douglas Lefever	Mgmt	For	For	For
1.3	Elect Director Tsukui, Koichi	Mgmt	For	For	For
1.4	Elect Director Urabe, Toshimitsu	Mgmt	For	For	For
1.5	Elect Director Nicholas Benes	Mgmt	For	For	For
1.6	Elect Director Nishida, Naoto	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	For	For

## Advantest Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Nicholas Benes	Mgmt	For	For	For

## Ajinomoto Co., Inc.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 2802  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J00882126

**Shares Voted:** 3,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For	For
2.3	Elect Director Toki, Atsushi	Mgmt	For	For	For
2.4	Elect Director Indo, Mami	Mgmt	For	For	For
2.5	Elect Director Hatta, Yoko	Mgmt	For	For	For
2.6	Elect Director Scott Trevor Davis	Mgmt	For	For	For
2.7	Elect Director Fujie, Taro	Mgmt	For	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	For	For

## AJIS Co., Ltd.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 4659  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J00893107

**Shares Voted:** 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
2	Elect Director Harada, Mitsuyuki	Mgmt	For	For	For

## ANA HOLDINGS INC.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 9202

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0156Q112

Shares Voted: 4,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
1.2	Elect Director Hirako, Yuji	Mgmt	For	For	For
1.3	Elect Director Shibata, Koji	Mgmt	For	For	For
1.4	Elect Director Fukuzawa, Ichiro	Mgmt	For	For	For
1.5	Elect Director Hirasawa, Juichi	Mgmt	For	For	For
1.6	Elect Director Kajita, Emiko	Mgmt	For	For	For
1.7	Elect Director Inoue, Shinichi	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Ado	Mgmt	For	For	For
1.9	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
1.10	Elect Director Katsu, Eijiro	Mgmt	For	For	For
1.11	Elect Director Minegishi, Masumi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Kano, Nozomu	Mgmt	For	Against	Against
2.2	Appoint Statutory Auditor Mitsuhashi, Yukiko	Mgmt	For	For	For

## Asahi Kasei Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 3407

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0242P110

Shares Voted: 123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobori, Hideki	Mgmt	For	For	For
1.2	Elect Director Kudo, Koshiro	Mgmt	For	For	For
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For	For
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For	For
1.5	Elect Director Ideguchi, Hiroki	Mgmt	For	For	For
1.6	Elect Director Kawase, Masatsugu	Mgmt	For	For	For
1.7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	For
1.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
1.9	Elect Director Maeda, Yuko	Mgmt	For	For	For



## Asahi Kasei Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Matsuda, Chieko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Magara, Takuya	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Ochiai, Yoshikazu	Mgmt	For	For	For

## ASKA Pharmaceutical Holdings Co., Ltd.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 4886  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J0326Y102

Shares Voted: 26,903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Yamaguchi, Takashi	Mgmt	For	Against	Against
2.2	Elect Director Maruo, Atsushi	Mgmt	For	For	For
2.3	Elect Director Yamaguchi, Sota	Mgmt	For	For	For
2.4	Elect Director Mori, Maiko	Mgmt	For	For	For
2.5	Elect Director Yamaguchi, Fumiyoshi	Mgmt	For	For	For
2.6	Elect Director Yoshimura, Yasunori	Mgmt	For	For	For
2.7	Elect Director Awabayashi, Minoru	Mgmt	For	For	For
2.8	Elect Director Enokido, Yasuji	Mgmt	For	For	For

## Bando Chemical Industries Ltd.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 5195  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J03780129

Shares Voted: 58,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Yoshii, Mitsutaka	Mgmt	For	For	For
2.2	Elect Director Ueno, Tomio	Mgmt	For	For	For
2.3	Elect Director Kashiwada, Shinji	Mgmt	For	For	For
2.4	Elect Director Sameda, Atsushi	Mgmt	For	For	For

## Bando Chemical Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Hata, Katsuhiko	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Tomida, Kenji	Mgmt	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
5	Approve Restricted Stock Plan	SH	Against	Against	Against
6	Initiate Share Repurchase Program	SH	Against	For	For
7	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

## CSR Limited

**Meeting Date:** 06/27/2023      **Country:** Australia      **Ticker:** CSR  
**Record Date:** 06/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q30297115

**Shares Voted:** 10,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Christina Boyce as Director	Mgmt	For	For	For
2b	Elect Adam Tindall as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Julie Coates	Mgmt	For	For	For
5	Approve Insertion of the Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

## Daito Trust Construction Co. Ltd.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 1878  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J11151107

**Shares Voted:** 159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 259	Mgmt	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	For	For

## Daito Trust Construction Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Takeuchi, Kei	Mgmt	For	For	For
3.2	Elect Director Mori, Yoshihiro	Mgmt	For	For	For
3.3	Elect Director Tate, Masafumi	Mgmt	For	For	For
3.4	Elect Director Okamoto, Tsukasa	Mgmt	For	For	For
3.5	Elect Director Amano, Yutaka	Mgmt	For	For	For
3.6	Elect Director Tanaka, Yoshimasa	Mgmt	For	For	For
3.7	Elect Director Sasaki, Mami	Mgmt	For	For	For
3.8	Elect Director Iritani, Atsushi	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Shoda, Takashi	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Delta Israel Brands Ltd.

**Meeting Date:** 06/27/2023

**Country:** Israel

**Ticker:** DLTI

**Record Date:** 05/30/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** M2778D103

**Shares Voted:** 3,611

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint PwC Israel Kesselman & Kesselman as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3.1	Reelect Isaac Dabah as Director	Mgmt	For	Against	Against
3.2	Reelect Noam Lautman as Director	Mgmt	For	Against	Against
3.3	Reelect Anat Bogner as Director	Mgmt	For	Against	Against
3.4	Reelect Genet Dasa as Director	Mgmt	For	For	For

## Delta Israel Brands Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve updated Employment Terms of Anat Bogner, CEO and Director	Mgmt	For	For	For
5	Approve Amended Management Agreement between Company and Controller	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## en Japan, Inc.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 4849

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J1312X108

**Shares Voted:** 6,557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70.1	Mgmt	For	Against	Against
2.1	Elect Director Suzuki, Takatsugu	Mgmt	For	For	For
2.2	Elect Director Ochi, Michikatsu	Mgmt	For	For	For
2.3	Elect Director Kawai, Megumi	Mgmt	For	For	For
2.4	Elect Director Terada, Teruyuki	Mgmt	For	For	For
2.5	Elect Director Iwasaki, Takuo	Mgmt	For	For	For
2.6	Elect Director Numayama, Yasushi	Mgmt	For	For	For

## en Japan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Murakami, Kayo	Mgmt	For	For	For
2.8	Elect Director Sakakura, Wataru	Mgmt	For	For	For
2.9	Elect Director Hayashi, Yuri	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Otsuki, Tomoyuki	Mgmt	For	For	For

## Fuji Electric Co., Ltd.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 6504  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J14112106

Shares Voted: 6,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitazawa, Michihiro	Mgmt	For	For	For
1.2	Elect Director Kondo, Shiro	Mgmt	For	For	For
1.3	Elect Director Abe, Michio	Mgmt	For	For	For
1.4	Elect Director Arai, Junichi	Mgmt	For	For	For
1.5	Elect Director Hosen, Toru	Mgmt	For	For	For
1.6	Elect Director Tetsutani, Hiroshi	Mgmt	For	For	For
1.7	Elect Director Tamba, Toshihito	Mgmt	For	For	For
1.8	Elect Director Tominaga, Yukari	Mgmt	For	For	For
1.9	Elect Director Tachifuji, Yukihiro	Mgmt	For	For	For
1.10	Elect Director Yashiro, Tomonari	Mgmt	For	For	For

## Fujikura Kasei Co., Ltd.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 4620  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J14742100

Shares Voted: 3,372

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	For	For	For
2.1	Elect Director Kato, Daisuke	Mgmt	For	For	For
2.2	Elect Director Kajiwara, Hisashi	Mgmt	For	For	For
2.3	Elect Director Takano, Masahiro	Mgmt	For	For	For

## Fujikura Kasei Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Watanabe, Satoshi	Mgmt	For	For	For
2.5	Elect Director Kawaguchi, Hitoshi	Mgmt	For	For	For
2.6	Elect Director Kurihara, Susumu	Mgmt	For	For	For
2.7	Elect Director Tsuchiya, Toyohiro	Mgmt	For	For	For
2.8	Elect Director Ishii, Takahiro	Mgmt	For	For	For
2.9	Elect Director Tanaka, Osamu	Mgmt	For	For	For
2.10	Elect Director Nagahama, Yoichi	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Watanabe, Hiroaki	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Naka, Mitsuyoshi	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Watanabe, Takashi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Seno, Tomoko	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Miyagawa, Hiroshi	Mgmt	For	For	For

## Greuvia SA

**Meeting Date:** 06/27/2023

**Country:** Poland

**Ticker:** GEA

**Record Date:** 06/11/2023

**Meeting Type:** Annual

**Primary Security ID:** X2493V105

**Shares Voted:** 22,105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Elect Members of Vote Counting Commission	Mgmt	For	For	For
5	Receive Management Board Reports on Company's and Group's Operations, Financial Statements, and Consolidated Financial Statements	Mgmt			
6	Receive Supervisory Board Report	Mgmt			
7	Approve Financial Statements	Mgmt	For	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For

## Grenevia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Consolidated Financial Statements	Mgmt	For	For	For
11.1	Approve Discharge of Miroslaw Bendzera (CEO)	Mgmt	For	Against	Against
11.2	Approve Discharge of Beata Zawiszowska (Deputy CEO)	Mgmt	For	Against	Against
11.3	Approve Discharge of Dawid Gruszczyk (Deputy CEO)	Mgmt	For	Against	Against
11.4	Approve Discharge of Tomasz Jakubowski (Deputy CEO)	Mgmt	For	Against	Against
11.5	Approve Discharge of Ireneusz Kazimierski (Deputy CEO)	Mgmt	For	Against	Against
11.6	Approve Discharge of Tomasz Domogala (Supervisory Board Chairman)	Mgmt	For	Against	Against
11.7	Approve Discharge of Czeslaw Kisiel (Supervisory Board Deputy Chairman)	Mgmt	For	Against	Against
11.8	Approve Discharge of Jacek Leonkiewicz (Supervisory Board Member)	Mgmt	For	Against	Against
11.9	Approve Discharge of Dorota Wyjadlowska (Supervisory Board Member)	Mgmt	For	Against	Against
11.10	Approve Discharge of Tomasz Kruk (Supervisory Board Member)	Mgmt	For	Against	Against
11.11	Approve Discharge of Adam Toborek (Supervisory Board Member)	Mgmt	For	Against	Against
12	Approve Remuneration Report	Mgmt	For	Against	Against
13.1	Elect Supervisory Board Member	Mgmt	For	Against	Against
13.2	Elect Supervisory Board Member	Mgmt	For	Against	Against
13.3	Elect Supervisory Board Member	Mgmt	For	Against	Against
13.4	Elect Supervisory Board Member	Mgmt	For	Against	Against
13.5	Elect Supervisory Board Member	Mgmt	For	Against	Against
13.6	Elect Supervisory Board Member	Mgmt	For	Against	Against
13.7	Elect Supervisory Board Member	Mgmt	For	Against	Against
14	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against	Against
15	Close Meeting	Mgmt			

## Hodogaya Chemical Co., Ltd.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 4112

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J21000112

## Hodogaya Chemical Co., Ltd.

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against
2.1	Elect Director Matsumoto, Yuto	Mgmt	For	For	For
2.2	Elect Director Kasahara, Kaoru	Mgmt	For	For	For
2.3	Elect Director Tsujitsugu, Kenji	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ebisui, Satoshi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kato, Shuji	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Sakai, Masaki	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Fujino, Shinobu	Mgmt	For	For	For
4.1	Elect Alternate Director and Audit Committee Member Matsuno, Shinichi	Mgmt	For	For	For
4.2	Elect Alternate Director and Audit Committee Member Matsuo, Akira	Mgmt	For	Against	Against
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## JD Sports Fashion Plc

Meeting Date: 06/27/2023

Country: United Kingdom

Ticker: JD

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: G5144Y120

Shares Voted: 217,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Regis Schultz as Director	Mgmt	For	For	For
5	Re-elect Neil Greenhalgh as Director	Mgmt	For	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	Against	Against
8	Re-elect Bert Hoyt as Director	Mgmt	For	Against	Against
9	Re-elect Helen Ashton as Director	Mgmt	For	Against	Against
10	Re-elect Mahbobeh Sabetnia as Director	Mgmt	For	Against	Against



## JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Re-elect Suzi Williams as Director	Mgmt	For	Against	Against
12	Elect Andrew Higginson as Director	Mgmt	For	For	For
13	Elect Ian Dyson as Director	Mgmt	For	For	For
14	Elect Angela Luger as Director	Mgmt	For	For	For
15	Elect Darren Shapland as Director	Mgmt	For	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## JFE Holdings, Inc.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 5411

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J2817M100

**Shares Voted:** 2,375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Kakigi, Koji	Mgmt	For	For	For
2.2	Elect Director Kitano, Yoshihisa	Mgmt	For	For	For
2.3	Elect Director Terahata, Masashi	Mgmt	For	For	For
2.4	Elect Director Oshita, Hajime	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Toshinori	Mgmt	For	For	For
2.6	Elect Director Yamamoto, Masami	Mgmt	For	For	For
2.7	Elect Director Kemori, Nobumasa	Mgmt	For	For	For
2.8	Elect Director Ando, Yoshiko	Mgmt	For	For	For
3	Approve Alternative Allocation of Income, with No Final Dividend	SH	Against	Against	Against

## JustSystems Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4686

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J28783108

Shares Voted: 675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Sekinada, Kyotaro	Mgmt	For	For	For
2.2	Elect Director Tajiki, Masayuki	Mgmt	For	For	For
2.3	Elect Director Miki, Masayuki	Mgmt	For	For	For
2.4	Elect Director Kurihara, Manabu	Mgmt	For	For	For
2.5	Elect Director Midorikawa, Yoshie	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Higo, Yasushi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kumagai, Tsutomu	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Igarashi, Toru	Mgmt	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Kurihara, Manabu	Mgmt	For	For	For

## KEL CORP.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6919

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3236K105

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kasuga, Akira	Mgmt	For	Against	Against
1.2	Elect Director Sekine, Kentaro	Mgmt	For	For	For
1.3	Elect Director Yonaga, Hidenobu	Mgmt	For	For	For
1.4	Elect Director Makita, Naoki	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Ota, Mitsuo	Mgmt	For	Against	Against
2.2	Elect Director and Audit Committee Member Hara, Toshihiko	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Yamamoto, Kuniko	Mgmt	For	Against	Against

# Kingfisher plc

Meeting Date: 06/27/2023

Country: United Kingdom

Ticker: KGF

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: G5256E441

Shares Voted: 147,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For	For
5	Re-elect Bernard Bot as Director	Mgmt	For	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For	For
8	Re-elect Andrew Cosslett as Director	Mgmt	For	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
10	Re-elect Sophie Gasperment as Director	Mgmt	For	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Approve Sharesave Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

# Kintetsu Group Holdings Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 9041

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J3S955116

## Kintetsu Group Holdings Co., Ltd.

Shares Voted: 5,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Kobayashi, Tetsuya	Mgmt	For	For	For
3.2	Elect Director Wakai, Takashi	Mgmt	For	For	For
3.3	Elect Director Hara, Shiro	Mgmt	For	For	For
3.4	Elect Director Hayashi, Nobu	Mgmt	For	For	For
3.5	Elect Director Matsumoto, Akihiko	Mgmt	For	For	For
3.6	Elect Director Yanagi, Masanori	Mgmt	For	For	For
3.7	Elect Director Katayama, Toshiko	Mgmt	For	For	For
3.8	Elect Director Nagaoka, Takashi	Mgmt	For	For	For
3.9	Elect Director Tsuji, Takashi	Mgmt	For	For	For
3.10	Elect Director Kasamatsu, Hiroyuki	Mgmt	For	For	For
3.11	Elect Director Yoneda, Akimasa	Mgmt	For	For	For
3.12	Elect Director Mikasa, Yuji	Mgmt	For	For	For
4	Appoint Statutory Auditor Nishizaki, Hajime	Mgmt	For	For	For

## Kyocera Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6971

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J37479110

Shares Voted: 1,796

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against	Against
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	Against	Against
3.3	Elect Director Fure, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Ina, Norihiko	Mgmt	For	For	For
3.5	Elect Director Kano, Koichi	Mgmt	For	For	For
3.6	Elect Director Aoki, Shoichi	Mgmt	For	For	For

## Kyocera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Koyano, Akiko	Mgmt	For	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For	For
5	Approve Two Types of Restricted Stock Plans	Mgmt	For	For	For

## Mastercard Incorporated

**Meeting Date:** 06/27/2023      **Country:** USA      **Ticker:** MA  
**Record Date:** 04/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 57636Q104

**Shares Voted:** 32,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	Mgmt	For	For	For
1b	Elect Director Candido Bracher	Mgmt	For	Against	Against
1c	Elect Director Richard K. Davis	Mgmt	For	For	For
1d	Elect Director Julius Genachowski	Mgmt	For	Against	Against
1e	Elect Director Choon Phong Goh	Mgmt	For	Against	Against
1f	Elect Director Oki Matsumoto	Mgmt	For	For	For
1g	Elect Director Michael Miebach	Mgmt	For	For	For
1h	Elect Director Youngme Moon	Mgmt	For	For	For
1i	Elect Director Rima Qureshi	Mgmt	For	For	For
1j	Elect Director Gabrielle Sulzberger	Mgmt	For	For	For
1k	Elect Director Harit Talwar	Mgmt	For	Against	Against
1l	Elect Director Lance Uggla	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
6	Report on Overseeing Risks Related to Discrimination	SH	Against	Against	Against
7	Report on Establishing Merchant Category Code for Gun and Ammunition Stores	SH	Against	Against	Against

## Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Report on Lobbying Payments and Policy	SH	Against	For	For
9	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against	Against
10	Report on Cost-Benefit Analysis of Diversity and Inclusion Efforts	SH	Against	Against	Against

## Mazda Motor Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 7261

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J41551110

Shares Voted: 88,626

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Shobuda, Kiyotaka	Mgmt	For	For	For
2.2	Elect Director Ono, Mitsuru	Mgmt	For	For	For
2.3	Elect Director Moro, Masahiro	Mgmt	For	For	For
2.4	Elect Director Aoyama, Yasuhiro	Mgmt	For	For	For
2.5	Elect Director Hirose, Ichiro	Mgmt	For	For	For
2.6	Elect Director Mukai, Takeshi	Mgmt	For	For	For
2.7	Elect Director Jeffrey H. Guyton	Mgmt	For	For	For
2.8	Elect Director Kojima, Takeji	Mgmt	For	For	For
2.9	Elect Director Sato, Kiyoshi	Mgmt	For	For	For
2.10	Elect Director Ogawa, Michiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Watabe, Nobuhiko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kitamura, Akira	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Sugimori, Masato	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Inoue, Hiroshi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For

## Meiji Electric Industries Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 3388

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J41727108

Shares Voted: 1,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hayashi, Masahiro	Mgmt	For	For	For
1.2	Elect Director Sugiwaki, Hiroki	Mgmt	For	For	For
1.3	Elect Director Funahashi, Tsutomu	Mgmt	For	For	For
1.4	Elect Director Sago, Shunji	Mgmt	For	For	For
1.5	Elect Director Mizuo, Eri	Mgmt	For	For	For
2	Elect Alternate Director and Audit Committee Member Oyabu, Kazuaki	Mgmt	For	For	For

## Mito Securities Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8622

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4354N103

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Katsunori	Mgmt	For	Against	Against
2.2	Elect Director Uozu, Toru	Mgmt	For	For	For
2.3	Elect Director Abe, Susumu	Mgmt	For	For	For
2.4	Elect Director Suda, Yasuyuki	Mgmt	For	For	For
2.5	Elect Director Otsuki, Takeshi	Mgmt	For	For	For
2.6	Elect Director Segawa, Akira	Mgmt	For	For	For
2.7	Elect Director Koikai, Toshihiko	Mgmt	For	For	For

## Mitsubishi Chemical Group Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4188

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44046100

## Mitsubishi Chemical Group Corp.

Shares Voted: 3,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jean-Marc Gilson	Mgmt	For	For	For
1.2	Elect Director Fujiwara, Ken	Mgmt	For	For	For
1.3	Elect Director Glenn H. Fredrickson	Mgmt	For	For	For
1.4	Elect Director Fukuda, Nobuo	Mgmt	For	For	For
1.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For	For
1.6	Elect Director Hodo, Chikatomo	Mgmt	For	For	For
1.7	Elect Director Kikuchi, Kiyomi	Mgmt	For	For	For
1.8	Elect Director Yamada, Tatsumi	Mgmt	For	For	For

## Mitsubishi HC Capital Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8593

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4706D100

Shares Voted: 22,370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yanai, Takahiro	Mgmt	For	For	For
1.2	Elect Director Hisai, Taiju	Mgmt	For	For	For
1.3	Elect Director Nishiura, Kanji	Mgmt	For	For	For
1.4	Elect Director Anei, Kazumi	Mgmt	For	For	For
1.5	Elect Director Sato, Haruhiko	Mgmt	For	For	For
1.6	Elect Director Nakata, Hiroyasu	Mgmt	For	For	For
1.7	Elect Director Sasaki, Yuri	Mgmt	For	For	For
1.8	Elect Director Kuga, Takuya	Mgmt	For	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## New World Development Company Limited

Meeting Date: 06/27/2023

Country: Hong Kong

Ticker: 17

Record Date: 06/20/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6266R109



## New World Development Company Limited

Shares Voted: 106,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve the 2023 Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related Transactions	Mgmt	For	For	For
2	Approve the Master Construction Services Agreement, Construction Services Group Transactions, Construction Services Group Annual Caps and Related Transactions	Mgmt	For	For	For
3	Elect Law Fan Chiu-Fun, Fanny as Director	Mgmt	For	Against	Against
4	Elect Lo Wing-Sze, Anthea as Director	Mgmt	For	For	For
5	Elect Wong Yeung-Fong, Fonia as Director	Mgmt	For	For	For
6	Elect Cheng Chi-Ming, Brian as Director	Mgmt	For	Against	Against

## NIPPON RIETEC CO., LTD.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 1938

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J06174106

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For	For
2.1	Elect Director Egusa, Shigeru	Mgmt	For	For	For
2.2	Elect Director Tanabe, Shoji	Mgmt	For	For	For
2.3	Elect Director Sawamura, Masaaki	Mgmt	For	For	For
2.4	Elect Director Inoue, Naomi	Mgmt	For	For	For
2.5	Elect Director Hokari, Hirohisa	Mgmt	For	For	For
2.6	Elect Director Saito, Yuki	Mgmt	For	For	For
2.7	Elect Director Higaki, Naoto	Mgmt	For	For	For

## Nissan Motor Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 7201

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J57160129

## Nissan Motor Co., Ltd.

Shares Voted: 547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Kimura, Yasushi	Mgmt	For	For	For
2.2	Elect Director Jean-Dominique Senard	Mgmt	For	For	For
2.3	Elect Director Ihara, Keiko	Mgmt	For	For	For
2.4	Elect Director Nagai, Moto	Mgmt	For	For	For
2.5	Elect Director Bernard Delmas	Mgmt	For	For	For
2.6	Elect Director Andrew House	Mgmt	For	For	For
2.7	Elect Director Pierre Fleuriot	Mgmt	For	For	For
2.8	Elect Director Brenda Harvey	Mgmt	For	For	For
2.9	Elect Director Uchida, Makoto	Mgmt	For	For	For
2.10	Elect Director Sakamoto, Hideyuki	Mgmt	For	For	For
3	Approve Alternative Allocation of Income, with a Final Dividend of JPY 15	SH	Against	Against	Against

## Nomura Holdings, Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8604

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58646100

Shares Voted: 2,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	For	For
1.2	Elect Director Okuda, Kentaro	Mgmt	For	For	For
1.3	Elect Director Nakajima, Yutaka	Mgmt	For	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	For	For	For
1.5	Elect Director Shimazaki, Noriaki	Mgmt	For	For	For
1.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For	For
1.7	Elect Director Laura Simone Unger	Mgmt	For	For	For
1.8	Elect Director Victor Chu	Mgmt	For	For	For
1.9	Elect Director J.Christopher Giancarlo	Mgmt	For	For	For
1.10	Elect Director Patricia Mosser	Mgmt	For	For	For
1.11	Elect Director Takahara, Takahisa	Mgmt	For	For	For
1.12	Elect Director Ishiguro, Miyuki	Mgmt	For	For	For

## Nomura Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.13	Elect Director Ishizuka, Masahiro	Mgmt	For	For	For

## Olympus Corp.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 7733  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J61240107

Shares Voted: 7,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2.1	Elect Director Fujita, Sumitaka	Mgmt	For	For	For
2.2	Elect Director Masuda, Yasumasa	Mgmt	For	For	For
2.3	Elect Director David Robert Hale	Mgmt	For	For	For
2.4	Elect Director Jimmy C. Beasley	Mgmt	For	For	For
2.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For	For
2.6	Elect Director Shingai, Yasushi	Mgmt	For	For	For
2.7	Elect Director Kan, Kohei	Mgmt	For	For	For
2.8	Elect Director Gary John Pruden	Mgmt	For	For	For
2.9	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
2.10	Elect Director Luann Marie Pandy	Mgmt	For	For	For
2.11	Elect Director Takeuchi, Yasuo	Mgmt	For	For	For
2.12	Elect Director Stefan Kaufmann	Mgmt	For	For	For
2.13	Elect Director Okubo, Toshihiko	Mgmt	For	For	For

## PT Golden Eagle Energy Tbk

**Meeting Date:** 06/27/2023      **Country:** Indonesia      **Ticker:** SMMT  
**Record Date:** 05/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y2752P103

Shares Voted: 120,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Auditors	Mgmt	For	For	For

## PT Golden Eagle Energy Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For
5	Amend Articles of Association	Mgmt	For	Against	Against

## SECOM Co., Ltd.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 9735  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J69972107

Shares Voted: 6,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For	For
2.1	Elect Director Nakayama, Yasuo	Mgmt	For	For	For
2.2	Elect Director Ozeki, Ichiro	Mgmt	For	For	For
2.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For	For
2.4	Elect Director Fuse, Tatsuro	Mgmt	For	For	For
2.5	Elect Director Kurihara, Tatsushi	Mgmt	For	For	For
2.6	Elect Director Hirose, Takaharu	Mgmt	For	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Ito, Takayuki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kato, Hideki	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Yasuda, Makoto	Mgmt	For	For	For
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	For	For	For
4	Initiate Share Repurchase Program	SH	Against	Against	Against
5	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against	Against
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against	Against

## Seed Co., Ltd. /7743/

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 7743  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J70005103

## Seed Co., Ltd. /7743/

Shares Voted: 2,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Elect Director Igarashi, Jun	Mgmt	For	For	For
3	Appoint Statutory Auditor Hosokawa, Hitoshi	Mgmt	For	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

## Seiko Epson Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6724

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7030F105

Shares Voted: 6,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Usui, Minoru	Mgmt	For	For	For
3.2	Elect Director Ogawa, Yasunori	Mgmt	For	For	For
3.3	Elect Director Seki, Tatsuaki	Mgmt	For	For	For
3.4	Elect Director Matsunaga, Mari	Mgmt	For	For	For
3.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For	For
3.6	Elect Director Yamauchi, Masaki	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

## Shopify Inc.

Meeting Date: 06/27/2023

Country: Canada

Ticker: SHOP

Record Date: 05/16/2023

Meeting Type: Annual

Primary Security ID: 82509L107

Shares Voted: 177,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt			

## Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Tobias Lutke	Mgmt	For	For	For
1B	Elect Director Robert Ashe	Mgmt	For	Against	Against
1C	Elect Director Gail Goodman	Mgmt	For	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	For	For
1E	Elect Director Jeremy Levine	Mgmt	For	For	For
1F	Elect Director Toby Shannan	Mgmt	For	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For	For
1H	Elect Director Bret Taylor	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## SIGMAXYZ Holdings, Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6088

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7550V100

Shares Voted: 3,890

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Term of Directors Appointed to Fill Vacancies - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For
2.1	Elect Director Tomimura, Ryuichi	Mgmt	For	For	For
2.2	Elect Director Tabata, Shinya	Mgmt	For	For	For
2.3	Elect Director Uchiyama, Sono	Mgmt	For	For	For
2.4	Elect Director Ota, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Shibamura, Shunichi	Mgmt	For	For	For
2.6	Elect Director Kondo, Shuichi	Mgmt	For	For	For
2.7	Elect Director Yamaguchi, Komei	Mgmt	For	For	For
2.8	Elect Director Yamamoto, Makiko	Mgmt	For	For	For
2.9	Elect Director Yoshida, Makiko	Mgmt	For	For	For

## SMK Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 6798

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J75777110

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For	For
2.1	Elect Director Hara, Tetsuo	Mgmt	For	For	For
2.2	Elect Director Ishikawa, Kaoru	Mgmt	For	For	For
3	Appoint Statutory Auditor Nishimura, Fumio	Mgmt	For	Against	Against

## Sumitomo Pharma Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4506

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J10542116

Shares Voted: 11,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For
2.1	Elect Director Nomura, Hiroshi	Mgmt	For	For	For
2.2	Elect Director Kimura, Toru	Mgmt	For	For	For
2.3	Elect Director Ikeda, Yoshiharu	Mgmt	For	For	For
2.4	Elect Director Baba, Hiroyuki	Mgmt	For	For	For
2.5	Elect Director Nishinaka, Shigeyuki	Mgmt	For	For	For
2.6	Elect Director Arai, Saeko	Mgmt	For	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.8	Elect Director Usui, Minoru	Mgmt	For	For	For
2.9	Elect Director Fujimoto, Koji	Mgmt	For	For	For
3	Appoint Statutory Auditor Kashima, Hisayoshi	Mgmt	For	For	For

## Sun Frontier Fudousan Co., Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8934

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7808L102

## Sun Frontier Fudousan Co., Ltd.

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Horiguchi, Tomoaki	Mgmt	For	For	For
1.2	Elect Director Saito, Seiichi	Mgmt	For	For	For
1.3	Elect Director Nakamura, Izumi	Mgmt	For	For	For
1.4	Elect Director Yamada, Yasushi	Mgmt	For	For	For
1.5	Elect Director Ninomiya, Mitsuhiro	Mgmt	For	For	For
1.6	Elect Director Honda, Kenji	Mgmt	For	For	For
1.7	Elect Director Okubo, Kazutaka	Mgmt	For	For	For
1.8	Elect Director Asai, Keiichi	Mgmt	For	For	For

## TAISEI Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 1801

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J79561148

Shares Voted: 304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2.1	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against	Against
2.2	Elect Director Aikawa, Yoshiro	Mgmt	For	Against	Against
2.3	Elect Director Tsuchiya, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Okada, Masahiko	Mgmt	For	For	For
2.5	Elect Director Kimura, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Yamaura, Mayuki	Mgmt	For	For	For
2.7	Elect Director Yoshino, Yuichiro	Mgmt	For	For	For
2.8	Elect Director Tsuji, Toshiyuki	Mgmt	For	For	For
2.9	Elect Director Nishimura, Atsuko	Mgmt	For	For	For
2.10	Elect Director Otsuka, Norio	Mgmt	For	For	For
2.11	Elect Director Kokubu, Fumiya	Mgmt	For	For	For
2.12	Elect Director Kamijo, Tsutomu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hayashi, Takashi	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Okuda, Shuichi	Mgmt	For	For	For



## Tayca Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4027

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J82442112

Shares Voted: 2,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Idei, Shunji	Mgmt	For	For	For
1.2	Elect Director Nishino, Masahiko	Mgmt	For	For	For
1.3	Elect Director Nakatsuka, Yasuyuki	Mgmt	For	For	For
1.4	Elect Director Iwasaki, Tamataro	Mgmt	For	For	For
1.5	Elect Director Murata, Yoshihiro	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Miyazaki, Akira	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	Mgmt	For	Against	Against
2.3	Elect Director and Audit Committee Member Yamamoto, Koji	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Ozaki, Mamiko	Mgmt	For	For	For
2.5	Elect Director and Audit Committee Member Inoue, Tsuyoshi	Mgmt	For	Against	Against
3	Appoint Seiry Audit Co. as New External Audit Firm	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

## Terumo Corp.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 4543

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J83173104

Shares Voted: 791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	For	For
3.1	Elect Director Takagi, Toshiaki	Mgmt	For	For	For
3.2	Elect Director Sato, Shinjiro	Mgmt	For	For	For
3.3	Elect Director Hatano, Shoji	Mgmt	For	For	For
3.4	Elect Director Hirose, Kazunori	Mgmt	For	For	For

## Terumo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Kunimoto, Norimasa	Mgmt	For	For	For
3.6	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
3.7	Elect Director Nishi, Hidenori	Mgmt	For	For	For
3.8	Elect Director Ozawa, Keiya	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For	For

## The Bank of Kochi, Ltd.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 8416

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J04243101

Shares Voted: 9,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15.12 for Class 1 Preferred Shares, JPY 8 for Class 2 Preferred Shares and JPY 15 for Ordinary Shares	Mgmt	For	For	For
2	Authorize Class 1 Preferred Share Repurchase from Specific Shareholder	Mgmt	For	For	For
3	Approve Capital Reduction and Accounting Transfers	Mgmt	For	For	For
4.1	Elect Director Morishita, Katsuhiko	Mgmt	For	For	For
4.2	Elect Director Umiji, Katsuhiko	Mgmt	For	For	For
4.3	Elect Director Kawai, Yuko	Mgmt	For	For	For
4.4	Elect Director Tamura, Shinobu	Mgmt	For	For	For
4.5	Elect Director Yoshimura, Takahiro	Mgmt	For	For	For
4.6	Elect Director Fukami, Hideharu	Mgmt	For	For	For
4.7	Elect Director Kitagawa, Nobuko	Mgmt	For	For	For
4.8	Elect Director Ioku, Kazuo	Mgmt	For	For	For
4.9	Elect Director Kontani, Itsuro	Mgmt	For	For	For
5	Appoint Statutory Auditor Kariya, Masato	Mgmt	For	For	For

## Toray Industries, Inc.

Meeting Date: 06/27/2023

Country: Japan

Ticker: 3402

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J89494116

Shares Voted: 4,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For	For
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	For	For
2.2	Elect Director Oya, Mitsuo	Mgmt	For	For	For
2.3	Elect Director Hagiwara, Satoru	Mgmt	For	For	For
2.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For	For
2.5	Elect Director Shuto, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For	For
2.7	Elect Director Okamoto, Masahiko	Mgmt	For	For	For
2.8	Elect Director Yoshiyama, Takashi	Mgmt	For	For	For
2.9	Elect Director Ito, Kunio	Mgmt	For	For	For
2.10	Elect Director Noyori, Ryoji	Mgmt	For	For	For
2.11	Elect Director Kaminaga, Susumu	Mgmt	For	For	For
2.12	Elect Director Futagawa, Kazuo	Mgmt	For	For	For
2.13	Elect Director Harayama, Yuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hirabayashi, Hideki	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Tanaka, Yoshiyuki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kumasaka, Hiroyuki	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Takabe, Makiko	Mgmt	For	For	For
3.5	Appoint Statutory Auditor Ogino, Kozo	Mgmt	For	Against	Against
4	Approve Annual Bonus	Mgmt	For	For	For

## Unibail-Rodamco-Westfield NV

Meeting Date: 06/27/2023

Country: Netherlands

Ticker: N/A

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: N96244103

Shares Voted: 1,053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			

## Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
i	Discuss Annual Report	Mgmt			
1	Approve Remuneration Report	Mgmt	For	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
ii	Receive Explanation on Dividend Policy	Mgmt			
3	Approve Discharge of Management Board	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Mgmt	For	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	For	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For	For
11	Approve Cancellation of Shares	Mgmt	For	For	For

## Yokogawa Electric Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 6841

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J97272124

**Shares Voted:** 17,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For	For
2.1	Elect Director Nara, Hitoshi	Mgmt	For	For	For
2.2	Elect Director Anabuki, Junichi	Mgmt	For	For	For
2.3	Elect Director Yu Dai	Mgmt	For	For	For
2.4	Elect Director Sugata, Shiro	Mgmt	For	For	For
2.5	Elect Director Uchida, Akira	Mgmt	For	For	For
2.6	Elect Director Urano, Kuniko	Mgmt	For	For	For
2.7	Elect Director Hirano, Takuya	Mgmt	For	For	For
2.8	Elect Director Goto, Yujiro	Mgmt	For	For	For

## Yokogawa Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Statutory Auditor Hasegawa, Kenji	Mgmt	For	For	For

## Yushiro Chemical Industry Co., Ltd.

**Meeting Date:** 06/27/2023      **Country:** Japan      **Ticker:** 5013  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J98548100

Shares Voted: 11,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For	For
2.1	Elect Director Arisaka, Masanori	Mgmt	For	For	For
2.2	Elect Director Takahashi, Seiji	Mgmt	For	For	For
2.3	Elect Director Kobayashi, Kazushige	Mgmt	For	For	For
2.4	Elect Director Takakura, Kazutoshi	Mgmt	For	For	For
2.5	Elect Director Ishikawa, Takuya	Mgmt	For	For	For
2.6	Elect Director Nakano, Masafumi	Mgmt	For	For	For

## BIPROGY Inc.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 8056  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J51097103

Shares Voted: 7,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Hiraoka, Akiyoshi	Mgmt	For	For	For
2.2	Elect Director Saito, Noboru	Mgmt	For	For	For
2.3	Elect Director Katsuya, Koji	Mgmt	For	For	For
2.4	Elect Director Kanazawa, Takahito	Mgmt	For	For	For
2.5	Elect Director Sato, Chie	Mgmt	For	For	For
2.6	Elect Director Nalin Advani	Mgmt	For	For	For
2.7	Elect Director Ikeda, Yoshinori	Mgmt	For	For	For
2.8	Elect Director Osaki, Asako	Mgmt	For	For	For

## Central Automotive Products Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8117

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J05418108

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For	For
3.1	Elect Director Sakata, Shinichiro	Mgmt	For	For	For
3.2	Elect Director Torino, Yoshifumi	Mgmt	For	For	For
3.3	Elect Director Kondo, Masayuki	Mgmt	For	For	For
3.4	Elect Director Sumiyoshi, Tetsuya	Mgmt	For	For	For
3.5	Elect Director Kakino, Masafumi	Mgmt	For	For	For
3.6	Elect Director Hirochi, Manabu	Mgmt	For	For	For
3.7	Elect Director Kuboi, Toshiaki	Mgmt	For	For	For
3.8	Elect Director Masuda, Fumihiko	Mgmt	For	For	For
3.9	Elect Director Sakai, Norimitsu	Mgmt	For	For	For
3.10	Elect Director Ahmed Sajjad	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Gusoku, Shoji	Mgmt	For	Against	Against
4.2	Elect Director and Audit Committee Member Nakayama, Masataka	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Horiuchi, Takefumi	Mgmt	For	Against	Against
4.4	Elect Director and Audit Committee Member Osawa, Hidemi	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
7	Approve Restricted Stock Plan	Mgmt	For	For	For

## Cleanup Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7955

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J08106106

## Cleanup Corp.

Shares Voted: 26,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yamane, Yasumasa	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Araya, Kenichi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Takashina, Akira	Mgmt	For	Against	Against
3	Appoint Alternate Statutory Auditor Aruga, Fuminobu	Mgmt	For	For	For

## Corona Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 5909

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J0829N108

Shares Voted: 6,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Kazuyoshi	Mgmt	For	Against	Against
2.2	Elect Director Omomo, Mitsuru	Mgmt	For	Against	Against
2.3	Elect Director Nishiyama, Akihiko	Mgmt	For	For	For
2.4	Elect Director Shiota, Kiyotaka	Mgmt	For	For	For
2.5	Elect Director Inada, Akihiro	Mgmt	For	For	For
2.6	Elect Director Kinefuchi, Manabu	Mgmt	For	For	For
2.7	Elect Director Uchida, Takashi	Mgmt	For	For	For
2.8	Elect Director Takaki, Shuya	Mgmt	For	For	For
2.9	Elect Director Nishimura, Tsuneo	Mgmt	For	For	For
2.10	Elect Director Sakaue, Yoshihito	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Takeuchi, Akira	Mgmt	For	For	For

## Daiwa Securities Group, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8601

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J11718111

## Daiwa Securities Group, Inc.

Shares Voted: 7,905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hibino, Takashi	Mgmt	For	For	For
1.2	Elect Director Nakata, Seiji	Mgmt	For	For	For
1.3	Elect Director Matsui, Toshihiro	Mgmt	For	For	For
1.4	Elect Director Tashiro, Keiko	Mgmt	For	For	For
1.5	Elect Director Ogino, Akihiko	Mgmt	For	For	For
1.6	Elect Director Hanaoka, Sachiko	Mgmt	For	For	For
1.7	Elect Director Kawashima, Hiromasa	Mgmt	For	For	For
1.8	Elect Director Takeuchi, Hirotaka	Mgmt	For	For	For
1.9	Elect Director Nishikawa, Ikuo	Mgmt	For	For	For
1.10	Elect Director Kawai, Eriko	Mgmt	For	For	For
1.11	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For	For
1.12	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
1.13	Elect Director Murakami, Yumiko	Mgmt	For	For	For
1.14	Elect Director Iki, Noriko	Mgmt	For	For	For

## ENDO Lighting Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6932

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J13125109

Shares Voted: 3,013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Kubo, Akira	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Murai, Jun	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Kozaki, Yasuo	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Sakata, Hidetaka	Mgmt	For	For	For
4	Approve Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against



## Fujishoji Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6257

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J16465106

Shares Voted: 6,263

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matsumoto, Kunio	Mgmt	For	Against	Against
1.2	Elect Director Matsumoto, Masao	Mgmt	For	For	For
1.3	Elect Director Imayama, Takenari	Mgmt	For	Against	Against
1.4	Elect Director Yoneda, Katsumi	Mgmt	For	For	For
1.5	Elect Director Matsushita, Tomoto	Mgmt	For	For	For
1.6	Elect Director Tonaka, Nobuhide	Mgmt	For	For	For
1.7	Elect Director Tsubomoto, Koichiro	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Iwamatsu, Noboru	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Urano, Masayuki	Mgmt	For	Against	Against

## Hexagon Composites ASA

Meeting Date: 06/28/2023

Country: Norway

Ticker: HEX

Record Date: 06/26/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: R32035116

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
3	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
4	Authorize Board to Distribute Dividends	Mgmt	For	For	Do Not Vote

## Hochiki Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6745

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J20958104

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 51	Mgmt	For	For	For
2	Amend Articles to Authorize Board to Pay Interim Dividends	Mgmt	For	For	For
3.1	Elect Director Yamagata, Akio	Mgmt	For	For	For
3.2	Elect Director Hosoi, Hajime	Mgmt	For	For	For
3.3	Elect Director Itani, Kazuhito	Mgmt	For	For	For
3.4	Elect Director Yoshimoto, Yasuhiro	Mgmt	For	For	For
3.5	Elect Director Kobayashi, Yasuharu	Mgmt	For	For	For
3.6	Elect Director Uemura, Hiroyuki	Mgmt	For	For	For
3.7	Elect Director Nakano, Hideyo	Mgmt	For	For	For
3.8	Elect Director Matsunaga, Masaaki	Mgmt	For	For	For
3.9	Elect Director Amano, Kiyoshi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Nakamura, Masahide	Mgmt	For	Against	Against
4.2	Appoint Statutory Auditor Adachi, Minako	Mgmt	For	For	For

Ichiken Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 1847

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J09282104

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2.1	Elect Director Hasegawa, Hiroyuki	Mgmt	For	For	For
2.2	Elect Director Isono, Keiji	Mgmt	For	For	For
2.3	Elect Director Masakiyo, Hiroaki	Mgmt	For	For	For
2.4	Elect Director Kotani, Mitsuru	Mgmt	For	For	For
2.5	Elect Director Takeuchi, Hideaki	Mgmt	For	For	For
2.6	Elect Director Ichiji, Shunji	Mgmt	For	For	For
2.7	Elect Director Kubota, Hirotake	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Yuasa, Shiro	Mgmt	For	For	For

## Ichiken Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Hatsuse, Takashi	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Inoue, Akiko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Kido, Sumihito	Mgmt	For	For	For

## Internet Initiative Japan, Inc.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 3774  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J24210106

Shares Voted: 90,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.63	Mgmt	For	For	For
2.1	Elect Director Suzuki, Koichi	Mgmt	For	For	For
2.2	Elect Director Katsu, Eijiro	Mgmt	For	For	For
2.3	Elect Director Murabayashi, Satoshi	Mgmt	For	For	For
2.4	Elect Director Taniwaki, Yasuhiko	Mgmt	For	For	For
2.5	Elect Director Kitamura, Koichi	Mgmt	For	For	For
2.6	Elect Director Watai, Akihisa	Mgmt	For	For	For
2.7	Elect Director Kawashima, Tadashi	Mgmt	For	For	For
2.8	Elect Director Shimagami, Junichi	Mgmt	For	For	For
2.9	Elect Director Yoneyama, Naoshi	Mgmt	For	For	For
2.10	Elect Director Tsukamoto, Takashi	Mgmt	For	For	For
2.11	Elect Director Tsukuda, Kazuo	Mgmt	For	For	For
2.12	Elect Director Iwama, Yoichiro	Mgmt	For	For	For
2.13	Elect Director Okamoto, Atsushi	Mgmt	For	For	For
2.14	Elect Director Tonosu, Kaori	Mgmt	For	For	For

## ISHIHARA SANGYO KAISHA LTD.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 4028  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J24607129

## ISHIHARA SANGYO KAISHA LTD.

Shares Voted: 8,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Tanaka, Kenichi	Mgmt	For	For	For
2.2	Elect Director Takahashi, Hideo	Mgmt	For	For	For
2.3	Elect Director Okubo, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Yoshida, Kiyomitsu	Mgmt	For	For	For
2.5	Elect Director Kawazoe, Yasunobu	Mgmt	For	For	For
2.6	Elect Director Shimojo, Masaki	Mgmt	For	For	For
2.7	Elect Director Hanazawa, Tatsuo	Mgmt	For	For	For
2.8	Elect Director Ando, Satoshi	Mgmt	For	For	For
2.9	Elect Director Uchida, Akemi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Akiyama, Yoshihito	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kobayashi, Yoichi	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Kusumi, Norihisa	Mgmt	For	For	For
3.4	Appoint Statutory Auditor Koike, Yasuhiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Masaki	Mgmt	For	For	For

## Isuzu Motors Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7202

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J24994113

Shares Voted: 21,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For	For
2.1	Elect Director Katayama, Masanori	Mgmt	For	For	For
2.2	Elect Director Minami, Shinsuke	Mgmt	For	For	For
2.3	Elect Director Takahashi, Shinichi	Mgmt	For	For	For
2.4	Elect Director Fujimori, Shun	Mgmt	For	For	For
2.5	Elect Director Ikemoto, Tetsuya	Mgmt	For	For	For
2.6	Elect Director Yamaguchi, Naohiro	Mgmt	For	For	For

## Isuzu Motors Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For	For
2.8	Elect Director Nakayama, Kozue	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Miyazaki, Kenji	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Kawamura, Kanji	Mgmt	For	Against	Against
3.3	Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Anayama, Makoto	Mgmt	For	Against	Against

## JCU Corp.

**Meeting Date:** 06/28/2023 **Country:** Japan **Ticker:** 4975

**Record Date:** 03/31/2023 **Meeting Type:** Annual

**Primary Security ID:** J1327F100

Shares Voted: 1,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kimura, Masashi	Mgmt	For	For	For
1.2	Elect Director Omori, Akihisa	Mgmt	For	For	For
1.3	Elect Director Arata, Takanori	Mgmt	For	For	For
1.4	Elect Director Ikegawa, Hirofumi	Mgmt	For	For	For
1.5	Elect Director Inoue, Yoji	Mgmt	For	For	For
1.6	Elect Director Araake, Fumihiko	Mgmt	For	For	For
1.7	Elect Director Morinaga, Koki	Mgmt	For	For	For
1.8	Elect Director Yamamoto, Mayumi	Mgmt	For	For	For
1.9	Elect Director Kiyota, Muneaki	Mgmt	For	For	For
1.10	Elect Director Itagaki, Masayuki	Mgmt	For	For	For

## JEOL Ltd.

**Meeting Date:** 06/28/2023 **Country:** Japan **Ticker:** 6951

**Record Date:** 03/31/2023 **Meeting Type:** Annual

**Primary Security ID:** J23317100

Shares Voted: 16,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Kurihara, Gonemon	Mgmt	For	For	For
2.2	Elect Director Oi, Izumi	Mgmt	For	For	For
2.3	Elect Director Tazawa, Toyohiko	Mgmt	For	For	For
2.4	Elect Director Seki, Atsushi	Mgmt	For	For	For
2.5	Elect Director Yaguchi, Katsumoto	Mgmt	For	For	For
2.6	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For
2.7	Elect Director Kanno, Ryuji	Mgmt	For	For	For
2.8	Elect Director Terashima, Kaoru	Mgmt	For	For	For
2.9	Elect Director Yomo, Yukari	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nakanishi, Kazuyuki	Mgmt	For	For	For

**Kajima Corp.**

Meeting Date: 06/28/2023

Country: Japan

Ticker: 1812

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J29223120

Shares Voted: 548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For
2.1	Elect Director Oshimi, Yoshikazu	Mgmt	For	Against	Against
2.2	Elect Director Amano, Hiromasa	Mgmt	For	Against	Against
2.3	Elect Director Koshijima, Keisuke	Mgmt	For	For	For
2.4	Elect Director Ishikawa, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Katsumi, Takeshi	Mgmt	For	For	For
2.6	Elect Director Uchida, Ken	Mgmt	For	For	For
2.7	Elect Director Kazama, Masaru	Mgmt	For	For	For
2.8	Elect Director Saito, Kiyomi	Mgmt	For	For	For
2.9	Elect Director Suzuki, Yoichi	Mgmt	For	For	For
2.10	Elect Director Saito, Tamotsu	Mgmt	For	For	For
2.11	Elect Director Iijima, Masami	Mgmt	For	For	For
2.12	Elect Director Terawaki, Kazumine	Mgmt	For	For	For

## Kajima Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	For	For	For
4	Approve Annual Bonus Ceiling for Directors	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## M3, Inc.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 2413  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J4697J108

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For	For	For
1.2	Elect Director Tomaru, Akihiko	Mgmt	For	For	For
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For	For
1.4	Elect Director Izumiya, Kazuyuki	Mgmt	For	For	For
1.5	Elect Director Nakamura, Rie	Mgmt	For	For	For
1.6	Elect Director Tanaka, Yoshinao	Mgmt	For	For	For
1.7	Elect Director Yamazaki, Satoshi	Mgmt	For	For	For
1.8	Elect Director Yoshida, Kenichiro	Mgmt	For	For	For
1.9	Elect Director Tsugawa, Yusuke	Mgmt	For	For	For

## Maezawa Kyuso Industries Co., Ltd.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 6485  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J39466107

Shares Voted: 8,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	For	For	For
2.1	Elect Director Taniai, Yuichi	Mgmt	For	For	For
2.2	Elect Director Sugimoto, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Taniguchi, Yoichiro	Mgmt	For	For	For
2.4	Elect Director Aoki, Eiichi	Mgmt	For	For	For

## Maezawa Kyuso Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Iijima, Yasuo	Mgmt	For	For	For
2.6	Elect Director Kumazaki, Misugi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kurotani, Jun	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ito, Hiroki	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Sakurai, Hidenori	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Kawai, Chihiro	Mgmt	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

## Mutoh Holdings Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7999

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J46969101

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Sakamoto, Toshihiro	Mgmt	For	For	For
2.2	Elect Director Isobe, Yasuhiko	Mgmt	For	For	For
2.3	Elect Director Kamoi, Kazuyuki	Mgmt	For	For	For
2.4	Elect Director Kato, Teruaki	Mgmt	For	For	For
2.5	Elect Director Sera, Masanori	Mgmt	For	For	For
2.6	Elect Director Kobayashi, Yusuke	Mgmt	For	For	For
2.7	Elect Director Takayama, Yoshiyuki	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Inoue, Takashi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Yamasaki, Kotaro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Otsubo, Kazutoshi	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Sakamoto, Hiroko	Mgmt	For	For	For

## Nisshin Seifun Group, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 2002

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J57633109



## Nisshin Seifun Group, Inc.

Shares Voted: 3,110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 21	Mgmt	For	For	For
2.1	Elect Director Takihara, Kenji	Mgmt	For	For	For
2.2	Elect Director Masujima, Naoto	Mgmt	For	For	For
2.3	Elect Director Yamada, Takao	Mgmt	For	For	For
2.4	Elect Director Iwasaki, Koichi	Mgmt	For	For	For
2.5	Elect Director Fushiya, Kazuhiko	Mgmt	For	For	For
2.6	Elect Director Nagai, Moto	Mgmt	For	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For	For
2.8	Elect Director Ito, Yasuo	Mgmt	For	For	For
2.9	Elect Director Suzuki, Eiichi	Mgmt	For	For	For
2.10	Elect Director Iwahashi, Takahiko	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Ouchi, Sho	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Kaneko, Hiroto	Mgmt	For	For	For

## Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 2897

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J58063124

Shares Voted: 1,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For	For
2	Amend Articles to Reflect Changes in Law	Mgmt	For	For	For
3.1	Elect Director Ando, Koki	Mgmt	For	For	For
3.2	Elect Director Ando, Noritaka	Mgmt	For	For	For
3.3	Elect Director Yokoyama, Yukio	Mgmt	For	For	For
3.4	Elect Director Kobayashi, Ken	Mgmt	For	For	For
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
3.6	Elect Director Mizuno, Masato	Mgmt	For	For	For
3.7	Elect Director Nakagawa, Yukiko	Mgmt	For	For	For

## Nissin Foods Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.8	Elect Director Sakuraba, Eietsu	Mgmt	For	For	For
3.9	Elect Director Ogasawara, Yuka	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kamei, Naohiro	Mgmt	For	Against	Against
4.2	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against	Against
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For

## Obayashi Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 1802

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J59826107

Shares Voted: 59,394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Obayashi, Takeo	Mgmt	For	Against	Against
3.2	Elect Director Hasuwa, Kenji	Mgmt	For	Against	Against
3.3	Elect Director Sasagawa, Atsushi	Mgmt	For	For	For
3.4	Elect Director Nohira, Akinobu	Mgmt	For	For	For
3.5	Elect Director Murata, Toshihiko	Mgmt	For	For	For
3.6	Elect Director Sato, Toshimi	Mgmt	For	For	For
3.7	Elect Director Izumiya, Naoki	Mgmt	For	For	For
3.8	Elect Director Kobayashi, Yoko	Mgmt	For	For	For
3.9	Elect Director Orii, Masako	Mgmt	For	For	For
3.10	Elect Director Kato, Hiroyuki	Mgmt	For	For	For
3.11	Elect Director Kuroda, Yukiko	Mgmt	For	For	For
4	Appoint Statutory Auditor Kuwayama, Shinya	Mgmt	For	For	For
5	Approve Additional Special Dividend of JPY 12	SH	Against	For	For

## Osaki Electric Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 6644

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J62965116

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2	Elect Director Kuroki, Shoko	Mgmt	For	For	For
3	Appoint Statutory Auditor Kitai, Kumiko	Mgmt	For	For	For

## Pronexus, Inc. (Japan)

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7893

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J6415X103

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ueno, Morio	Mgmt	For	Against	Against
1.2	Elect Director Ueno, Takeshi	Mgmt	For	Against	Against
1.3	Elect Director Morisada, Hirofumi	Mgmt	For	For	For
1.4	Elect Director Fujisawa, Kenji	Mgmt	For	For	For
1.5	Elect Director Ozawa, Norio	Mgmt	For	For	For
1.6	Elect Director Shiotsu, Yuichi	Mgmt	For	For	For
1.7	Elect Director Nagatsuma, Takatsugu	Mgmt	For	For	For
1.8	Elect Director Shimizu, Ken	Mgmt	For	For	For
1.9	Elect Director Sakai, Ichiro	Mgmt	For	For	For
2	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

## RAINBOW TOURS SA

Meeting Date: 06/28/2023

Country: Poland

Ticker: RBW

Record Date: 06/12/2023

Meeting Type: Annual

Primary Security ID: X6999Q106

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt			
3	Elect Members of Vote Counting Commission	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	Mgmt			
6	Receive Supervisory Board Reports	Mgmt			
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
8	Approve Supervisory Board Report	Mgmt	For	For	For
9	Approve Financial Statements	Mgmt	For	For	For
10	Approve Consolidated Financial Statements	Mgmt	For	For	For
11	Approve Allocation of Supplementary Capital to Cover Net Loss	Mgmt	For	For	For
12	Approve Allocation of Income and Dividends of PLN 0.50 per Share	Mgmt	For	For	For
13.1	Approve Discharge of Grzegorz Baszczyński (CEO)	Mgmt	For	Against	Against
13.2	Approve Discharge of Piotr Burwicz (Management Board Member)	Mgmt	For	Against	Against
13.3	Approve Discharge of Jakub Puchalka (Management Board Member)	Mgmt	For	Against	Against
13.4	Approve Discharge of Maciej Szczechura (Management Board Member)	Mgmt	For	Against	Against
14.1	Approve Discharge of Tomasz Czapla (Supervisory Board Member)	Mgmt	For	Against	Against
14.2	Approve Discharge of Grzegorz Kubica (Supervisory Board Member)	Mgmt	For	Against	Against
14.3	Approve Discharge of Monika Kulesza (Supervisory Board Member)	Mgmt	For	Against	Against
14.4	Approve Discharge of Pawel Niewiadomski (Supervisory Board Member and Deputy Chairman)	Mgmt	For	Against	Against
14.5	Approve Discharge of Pawel Pietras (Supervisory Board Member)	Mgmt	For	Against	Against
14.6	Approve Discharge of Joanna Stepień-Andrzejewska (Supervisory Board Member)	Mgmt	For	Against	Against
14.7	Approve Discharge of Remigiusz Talarek (Supervisory Board Member)	Mgmt	For	Against	Against

## RAINBOW TOURS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.8	Approve Discharge of Pawel Walczak (Supervisory Board Chairman)	Mgmt	For	Against	Against
15.1	Recall Pawel Niewiadomski as Supervisory Board Member	Mgmt	For	For	For
15.2	Recall Pawel Pietras as Supervisory Board Member	Mgmt	For	For	For
16.1	Elect Grzegorz Baszczyński as Supervisory Board Member	Mgmt	For	Against	Against
16.2	Elect Monika Ostruszka as Supervisory Board Member	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	Against	Against
18	Close Meeting	Mgmt			

## Sakai Chemical Industry Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 4078

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J66489121

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yabe, Masaaki	Mgmt	For	For	For
1.2	Elect Director Yagura, Toshiyuki	Mgmt	For	For	For
1.3	Elect Director Nakahara, Shinji	Mgmt	For	For	For
1.4	Elect Director Okamoto, Yasuhiro	Mgmt	For	For	For
1.5	Elect Director Hattori, Hiroyuki	Mgmt	For	For	For
1.6	Elect Director Ito, Yoshikazu	Mgmt	For	For	For
1.7	Elect Director Wada, Hiromi	Mgmt	For	For	For
1.8	Elect Director Matsuda, Mitsunori	Mgmt	For	For	For
2	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

## SAN-AI OBBLI Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8097

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J67005108

## SAN-AI OBBLI Co., Ltd.

Shares Voted: 9,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For	For
2.1	Elect Director Kaneda, Jun	Mgmt	For	For	For
2.2	Elect Director Hayata, Hiroshi	Mgmt	For	For	For
2.3	Elect Director Onuma, Naoto	Mgmt	For	For	For
2.4	Elect Director Sato, Takashi	Mgmt	For	For	For
2.5	Elect Director Ishii, Koichiro	Mgmt	For	For	For
2.6	Elect Director Unotoro, Keiko	Mgmt	For	For	For
2.7	Elect Director Ninomiya, Yoji	Mgmt	For	For	For
2.8	Elect Director Suzuki, Hisayasu	Mgmt	For	For	For
3	Appoint Statutory Auditor Kato, Fumihiko	Mgmt	For	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For

## Serko Limited

Meeting Date: 06/28/2023

Country: New Zealand

Ticker: SKO

Record Date: 06/26/2023

Meeting Type: Annual

Primary Security ID: Q8458R102

Shares Voted: 17,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Claudia Batten as Director	Mgmt	For	For	For
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

## Shimadzu Corp.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 7701

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J72165129

Shares Voted: 5,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 32	Mgmt	For	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For	For

## Shimadzu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For	For
2.4	Elect Director Maruyama, Shuzo	Mgmt	For	For	For
2.5	Elect Director Wada, Hiroko	Mgmt	For	For	For
2.6	Elect Director Hanai, Nobuo	Mgmt	For	For	For
2.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For	For
2.8	Elect Director Hamada, Nami	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Koyazaki, Makoto	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hayashi, Yuka	Mgmt	For	For	For

## Sinosoft Technology Group Limited

**Meeting Date:** 06/28/2023      **Country:** Cayman Islands      **Ticker:** 1297  
**Record Date:** 06/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** G81875109

**Shares Voted:** 5,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Ren Geng as Director	Mgmt	For	Against	Against
3	Elect Zong Ping as Director	Mgmt	For	Against	Against
4	Elect Li Dong as Director	Mgmt	For	Against	Against
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
6	Approve Baker Tilly Hong Kong Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Sumitomo Electric Industries Ltd.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 5802  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J77411114

## Sumitomo Electric Industries Ltd.

Shares Voted: 1,839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	For	For
2.2	Elect Director Inoue, Osamu	Mgmt	For	For	For
2.3	Elect Director Nishida, Mitsuo	Mgmt	For	For	For
2.4	Elect Director Hato, Hideo	Mgmt	For	For	For
2.5	Elect Director Nishimura, Akira	Mgmt	For	For	For
2.6	Elect Director Shirayama, Masaki	Mgmt	For	For	For
2.7	Elect Director Miyata, Yasuhiro	Mgmt	For	For	For
2.8	Elect Director Sahashi, Toshiyuki	Mgmt	For	For	For
2.9	Elect Director Nakajima, Shigeru	Mgmt	For	For	For
2.10	Elect Director Sato, Hiroshi	Mgmt	For	For	For
2.11	Elect Director Tsuchiya, Michihiro	Mgmt	For	For	For
2.12	Elect Director Christina Ahmadjian	Mgmt	For	For	For
2.13	Elect Director Watanabe, Katsuaki	Mgmt	For	For	For
2.14	Elect Director Horiba, Atsushi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kasui, Yoshitomo	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hayashi, Akira	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

## T&D Holdings, Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 8795

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J86796109

Shares Voted: 74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2.1	Elect Director Uehara, Hirohisa	Mgmt	For	Against	Against
2.2	Elect Director Moriyama, Masahiko	Mgmt	For	For	For
2.3	Elect Director Nagai, Hotaka	Mgmt	For	For	For
2.4	Elect Director Ogo, Naoki	Mgmt	For	For	For



## T&D Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Watanabe, Kensaku	Mgmt	For	For	For
2.6	Elect Director Soejima, Naoki	Mgmt	For	For	For
2.7	Elect Director Kitahara, Mutsuro	Mgmt	For	For	For

## Takasago International Corp.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 4914  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J80937113

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For	For
2.1	Elect Director Masumura, Satoshi	Mgmt	For	Against	Against
2.2	Elect Director Noyori, Ryoji	Mgmt	For	For	For
2.3	Elect Director Yamagata, Tatsuya	Mgmt	For	For	For
2.4	Elect Director Somekawa, Kenichi	Mgmt	For	For	For
2.5	Elect Director Yanaka, Fumihiro	Mgmt	For	For	For
2.6	Elect Director Matsuda, Komei	Mgmt	For	For	For
2.7	Elect Director Mizuno, Naoki	Mgmt	For	For	For
2.8	Elect Director Isono, Hirokazu	Mgmt	For	For	For
2.9	Elect Director Kawabata, Shigeki	Mgmt	For	For	For
2.10	Elect Director Tsukamoto, Megumi	Mgmt	For	For	For

## Takeda Pharmaceutical Co., Ltd.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 4502  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J8129E108

Shares Voted: 509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	For	For
2.2	Elect Director Andrew Plump	Mgmt	For	For	For
2.3	Elect Director Constantine Saroukos	Mgmt	For	For	For

## Takeda Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Iijima, Masami	Mgmt	For	For	For
2.5	Elect Director Olivier Bohuon	Mgmt	For	For	For
2.6	Elect Director Jean-Luc Butel	Mgmt	For	For	For
2.7	Elect Director Ian Clark	Mgmt	For	For	For
2.8	Elect Director Steven Gillis	Mgmt	For	For	For
2.9	Elect Director John Maraganore	Mgmt	For	For	For
2.10	Elect Director Michel Orsinger	Mgmt	For	For	For
2.11	Elect Director Tsusaka, Miki	Mgmt	For	For	For
3	Approve Annual Bonus	Mgmt	For	For	For

## The Chiba Bank, Ltd.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 8331  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J05670104

Shares Voted: 535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Sakuma, Hidetoshi	Mgmt	For	Against	Against
2.2	Elect Director Yonemoto, Tsutomu	Mgmt	For	Against	Against
2.3	Elect Director Yamazaki, Kiyomi	Mgmt	For	For	For
2.4	Elect Director Awaji, Mutsumi	Mgmt	For	For	For
2.5	Elect Director Makinose, Takashi	Mgmt	For	For	For
2.6	Elect Director Ono, Masayasu	Mgmt	For	For	For
2.7	Elect Director Tashima, Yuko	Mgmt	For	For	For
2.8	Elect Director Takayama, Yasuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Fukuo, Hironaga	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Saito, Chigusa	Mgmt	For	For	For

## The Chiba Kogyo Bank Ltd.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 8337  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J05712104

## The Chiba Kogyo Bank Ltd.

Shares Voted: 7,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 104 for Class 2 Preferred Shares, JPY 300 for Series 2 Class 6 Preferred Shares, JPY 900 for Series 1 Class 7 Preferred Shares, JPY 9000 for Series 2 Class 7 Preferred Shares and JPY 5 for Ordinar	Mgmt	For	For	For
2.1	Elect Director Aoyagi, Shunichi	Mgmt	For	Against	Against
2.2	Elect Director Umeda, Hitoshi	Mgmt	For	Against	Against
2.3	Elect Director Matsumaru, Ryuichi	Mgmt	For	For	For
2.4	Elect Director Kanda, Yasumitsu	Mgmt	For	For	For
2.5	Elect Director Shirai, Katsumi	Mgmt	For	For	For
2.6	Elect Director Toya, Hisako	Mgmt	For	For	For
2.7	Elect Director Yamada, Eiji	Mgmt	For	For	For
2.8	Elect Director Sugiura, Tetsuro	Mgmt	For	For	For
3	Appoint Statutory Auditor Toyoshima, Tatsuya	Mgmt	For	Against	Against
4	Appoint Alternate Statutory Auditor Yonekura, Hideyuki	Mgmt	For	For	For

## The Kansai Electric Power Co., Inc.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 9503

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J30169106

Shares Voted: 6,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For	For
2.2	Elect Director Okihara, Takamune	Mgmt	For	Against	Against
2.3	Elect Director Kaga, Atsuko	Mgmt	For	For	For
2.4	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
2.5	Elect Director Takamatsu, Kazuko	Mgmt	For	For	For
2.6	Elect Director Naito, Fumio	Mgmt	For	For	For
2.7	Elect Director Manabe, Seiji	Mgmt	For	Against	Against
2.8	Elect Director Tanaka, Motoko	Mgmt	For	For	For
2.9	Elect Director Mori, Nozomu	Mgmt	For	Against	Against

# The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Inada, Koji	Mgmt	For	For	For
2.11	Elect Director Araki, Makoto	Mgmt	For	For	For
2.12	Elect Director Shimamoto, Yasuji	Mgmt	For	For	For
2.13	Elect Director Nishizawa, Nobuhiro	Mgmt	For	For	For
3	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	SH	Against	Against	Against
4	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against	Against
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against	Against
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	SH	Against	Against	Against
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against	Against
9	Remove Incumbent Director Mori, Nozomu	SH	Against	For	For
10	Remove Incumbent Director Sasaki, Shigeo	SH	Against	Against	Against
11	Amend Articles to Require Individual Compensation Disclosure for Directors, Executive Officers, and Advisors	SH	Against	For	For
12	Amend Articles to Establish Industry Organization to Cope with Changing Management Environment	SH	Against	Against	Against
13	Amend Articles to Launch Study Group on Evacuation Plan in the Event of Nuclear Accident	SH	Against	Against	Against
14	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against	Against
15	Amend Articles to Stop Nuclear Power Generation	SH	Against	Against	Against
16	Amend Articles to Dispose of Shares in Kansai Transmission and Distribution, Inc	SH	Against	Against	Against
17	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	SH	Against	Against	Against
18	Amend Articles to Encourage Dispersed Renewable Energy	SH	Against	Against	Against
19	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	SH	Against	Against	Against

## The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against	Against
21	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	SH	Against	For	For
22	Amend Articles to Demolish All Nuclear Power Plants	SH	Against	Against	Against
23	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	SH	Against	Against	Against
24	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	SH	Against	Against	Against
25	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	SH	Against	Against	Against
26	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	SH	Against	Against	Against
27	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	SH	Against	Against	Against
28	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	For	For

## Tokyo Electric Power Co. Holdings, Inc.

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 9501

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J86914108

**Shares Voted:** 11,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Against	Against
1.2	Elect Director Oyagi, Shigeo	Mgmt	For	For	For
1.3	Elect Director Onishi, Shoichiro	Mgmt	For	For	For
1.4	Elect Director Shinkawa, Asa	Mgmt	For	For	For
1.5	Elect Director Okawa, Junko	Mgmt	For	For	For
1.6	Elect Director Nagata, Takashi	Mgmt	For	For	For
1.7	Elect Director Kobayakawa, Tomoaki	Mgmt	For	For	For

## Tokyo Electric Power Co. Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For	For
1.9	Elect Director Sakai, Daisuke	Mgmt	For	For	For
1.10	Elect Director Kojima, Chikara	Mgmt	For	For	For
1.11	Elect Director Fukuda, Toshihiko	Mgmt	For	For	For
1.12	Elect Director Yoshino, Shigehiro	Mgmt	For	For	For
1.13	Elect Director Moriya, Seiji	Mgmt	For	For	For
2	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	SH	Against	For	For
3	Amend Articles to Withdraw from Nuclear Power Generation	SH	Against	Against	Against
4	Amend Articles to Exclude Nuclear Power Generations from Decarbonization Initiatives	SH	Against	Against	Against
5	Amend Articles to Add Provision on Contaminated Water Treatment at Fukushima Daiichi Nuclear Power Station	SH	Against	Against	Against
6	Amend Articles to Use Natural Energy as Core Power Source	SH	Against	Against	Against
7	Amend Articles to Not to Position Nuclear Power Generation as Global Warming Mitigation Measures	SH	Against	Against	Against
8	Amend Articles to Add Provisions on Audit Committee	SH	Against	Against	Against
9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For	For
10	Amend Articles to Add Provisions on Shareholder Derivative Lawsuits	SH	Against	Against	Against
11	Amend Articles to Dispose of Shares in TEPCO Power Grid, Inc	SH	Against	Against	Against

## Tokyo Tekko Co., Ltd.

Meeting Date: 06/28/2023

Country: Japan

Ticker: 5445

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J88376108

Shares Voted: 1,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yoshihara, Tsunebumi	Mgmt	For	For	For
1.2	Elect Director Shibata, Takao	Mgmt	For	For	For
1.3	Elect Director Tanaka, Yoshinari	Mgmt	For	For	For
1.4	Elect Director Mukasa, Tatsuya	Mgmt	For	For	For

## Tokyo Tekko Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Kakinuma, Tadashi	Mgmt	For	For	For
1.6	Elect Director Yoshihara, Hidetaka	Mgmt	For	For	For

## Vertu Motors Plc

**Meeting Date:** 06/28/2023      **Country:** United Kingdom      **Ticker:** VTU  
**Record Date:** 06/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** G9337V109

Shares Voted: 1,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Robert Forrester as Director	Mgmt	For	Against	Against
6	Re-elect Pauline Best as Director	Mgmt	For	Against	Against
7	Approve Remuneration Report	Mgmt	For	For	For
8	Authorise Issue of Equity	Mgmt	For	Against	Against
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Adopt New Articles of Association	Mgmt	For	For	For

## YAMADA Consulting Group Co., Ltd.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 4792  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J9569T100

Shares Voted: 4,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nishiguchi, Yasuo	Mgmt	For	For	For

## YAMADA Consulting Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Masuda, Keisaku	Mgmt	For	For	For
1.3	Elect Director Tsuji, Tsuyoshi	Mgmt	For	For	For
1.4	Elect Director Fuse, Makiko	Mgmt	For	For	For
1.5	Elect Director Shuto, Hideji	Mgmt	For	For	For
2	Elect Director and Audit Committee Member Nagaosa, Masashi	Mgmt	For	For	For

## Yamaichi Electronics Co., Ltd.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 6941  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J95820106

Shares Voted: 4,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 69	Mgmt	For	For	For
2.1	Elect Director Ota, Yoshitaka	Mgmt	For	For	For
2.2	Elect Director Kameya, Junichi	Mgmt	For	For	For
2.3	Elect Director Tsuchiya, Takeshi	Mgmt	For	For	For
2.4	Elect Director Matsuda, Kazuhiro	Mgmt	For	For	For
2.5	Elect Director Kishimura, Nobuhiro	Mgmt	For	For	For
2.6	Elect Director Murata, Tomohiro	Mgmt	For	For	For
2.7	Elect Director Sakuma, Yoichiro	Mgmt	For	For	For
2.8	Elect Director Yoda, Toshihisa	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Mukaigawa, Koryu	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

## ZOZO, Inc.

**Meeting Date:** 06/28/2023      **Country:** Japan      **Ticker:** 3092  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J9893A108

Shares Voted: 25,936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For	For



## ZOZO, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For	For
3.1	Elect Director Sawada, Kotaro	Mgmt	For	For	For
3.2	Elect Director Yanagisawa, Koji	Mgmt	For	For	For
3.3	Elect Director Hirose, Fuminori	Mgmt	For	For	For
3.4	Elect Director Ozawa, Takao	Mgmt	For	For	For
3.5	Elect Director Nagata, Yuko	Mgmt	For	For	For
3.6	Elect Director Hotta, Kazunori	Mgmt	For	For	For
3.7	Elect Director Saito, Taro	Mgmt	For	For	For
3.8	Elect Director Kansai, Takako	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	Mgmt	For	For	For
4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	Mgmt	For	For	For
5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	Mgmt	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For	For

## 3i Group PLC

**Meeting Date:** 06/29/2023

**Country:** United Kingdom

**Ticker:** III

**Record Date:** 06/27/2023

**Meeting Type:** Annual

**Primary Security ID:** G88473148

**Shares Voted:** 19,655

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For

## 3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For
5	Approve Dividend	Mgmt	For	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For	For
7	Re-elect Stephen Daintith as Director	Mgmt	For	For	For
8	Re-elect Jasi Halai as Director	Mgmt	For	For	For
9	Re-elect James Hatchley as Director	Mgmt	For	For	For
10	Re-elect David Hutchison as Director	Mgmt	For	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For	For
12	Re-elect Coline McConville as Director	Mgmt	For	For	For
13	Re-elect Peter McKellar as Director	Mgmt	For	For	For
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## ABN AMRO Bank NV

**Meeting Date:** 06/29/2023

**Country:** Netherlands

**Ticker:** ABN

**Record Date:** 06/01/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N0162C102

**Shares Voted:** 2,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

## ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	Mgmt			
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Mgmt			
2c	Elect Femke de Vries to Supervisory Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Adevinta ASA

**Meeting Date:** 06/29/2023      **Country:** Norway      **Ticker:** ADE  
**Record Date:** 06/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** R0000V110

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
5	Approve Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Do Not Vote
7	Approve Remuneration Statement	Mgmt	For	Against	Do Not Vote
8	Approve Remuneration of Auditors	Mgmt	For	For	Do Not Vote
9	Elect Directors	Mgmt	For	Against	Do Not Vote
10	Approve Remuneration of Directors; Approve Committee Fees	Mgmt	For	For	Do Not Vote
11	Elect Members of Nominating Committee	Mgmt	For	Against	Do Not Vote
12	Approve Remuneration of Nominating Committee	Mgmt	For	For	Do Not Vote
13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	Do Not Vote
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	Do Not Vote

## Adevinta ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Amend Articles Re: Prior Registration of Attendance to General Meetings	Mgmt	For	For	Do Not Vote

## Aiphone Co., Ltd.

**Meeting Date:** 06/29/2023 **Country:** Japan **Ticker:** 6718  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J0060M108

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Ichikawa, Shusaku	Mgmt	For	For	For
2.2	Elect Director Suzuki, Tomio	Mgmt	For	For	For
2.3	Elect Director Iritani, Masaaki	Mgmt	For	For	For
2.4	Elect Director Shigeji, Yoshinobu	Mgmt	For	For	For
2.5	Elect Director Yoshino, Ayako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kamiya, Makoto	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Konishi, Yukari	Mgmt	For	For	For

## Airport Facilities Co., Ltd.

**Meeting Date:** 06/29/2023 **Country:** Japan **Ticker:** 8864  
**Record Date:** 03/31/2023 **Meeting Type:** Annual  
**Primary Security ID:** J00641100

Shares Voted: 1,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For	For
2.1	Elect Director Norita, Toshiaki	Mgmt	For	For	For
2.2	Elect Director Tamura, Shigeo	Mgmt	For	For	For
2.3	Elect Director Miyake, Hideo	Mgmt	For	For	For
2.4	Elect Director Nishio, Tadao	Mgmt	For	For	For
2.5	Elect Director Kuma, Keisuke	Mgmt	For	For	For
2.6	Elect Director Sasaoka, Osamu	Mgmt	For	For	For
2.7	Elect Director Sugiyama, Takehiko	Mgmt	For	For	For

## Airport Facilities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.8	Elect Director Aoyama, Kayo	Mgmt	For	For	For
2.9	Elect Director Ogura, Toshikatsu	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hama, Takahiro	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ueno, Sawako	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Suzuki, Hirotomoto	Mgmt	For	For	For

## BOC Hong Kong (Holdings) Limited

**Meeting Date:** 06/29/2023      **Country:** Hong Kong      **Ticker:** 2388  
**Record Date:** 06/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y0920U103

**Shares Voted:** 146,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Ge Haijiao as Director	Mgmt	For	Against	Against
3b	Elect Sun Yu as Director	Mgmt	For	Against	Against
3c	Elect Cheng Eva as Director	Mgmt	For	Against	Against
3d	Elect Lee Sunny Wai Kwong as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
7	Approve Continuing Connected Transactions and the New Caps	Mgmt	For	For	For

## Carlit Holdings Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 4275  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J05195102

## Carlit Holdings Co., Ltd.

Shares Voted: 3,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Kaneko, Hirofumi	Mgmt	For	Against	Against
2.2	Elect Director Yachi, Toshifumi	Mgmt	For	For	For
2.3	Elect Director Ogawa, Fumio	Mgmt	For	For	For
2.4	Elect Director Yamaguchi, Yoji	Mgmt	For	For	For
2.5	Elect Director Yamamoto, Kazuo	Mgmt	For	For	For
2.6	Elect Director Shimbo, Seiichi	Mgmt	For	For	For
2.7	Elect Director Murayama, Yukari	Mgmt	For	For	For
3	Appoint Statutory Auditor Fujiwara, Yasuhiro	Mgmt	For	Against	Against

## Chino Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6850

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J05964101

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Toyoda, Mikio	Mgmt	For	Against	Against
1.2	Elect Director Shimizu, Takao	Mgmt	For	For	For
1.3	Elect Director Nishiguchi, Akihiko	Mgmt	For	For	For
1.4	Elect Director Matsuoka, Manabu	Mgmt	For	For	For
1.5	Elect Director Yoshiike, Tatsuyoshi	Mgmt	For	For	For
1.6	Elect Director Ikuta, Kazuo	Mgmt	For	For	For
1.7	Elect Director Miki, Yukinobu	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Saito, Noriyuki	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Yamashita, Kazuhiko	Mgmt	For	Against	Against
2.3	Appoint Statutory Auditor Kasuya, Yoshihiko	Mgmt	For	Against	Against
3	Appoint Alternate Statutory Auditor Kato, Kenji	Mgmt	For	Against	Against

## Dai Nippon Printing Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 7912

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J10584142

Shares Voted: 11,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2.1	Elect Director Kitajima, Yoshitoshi	Mgmt	For	Against	Against
2.2	Elect Director Kitajima, Yoshinari	Mgmt	For	Against	Against
2.3	Elect Director Miya, Kenji	Mgmt	For	For	For
2.4	Elect Director Yamaguchi, Masato	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Hirofumi	Mgmt	For	For	For
2.6	Elect Director Kuroyanagi, Masafumi	Mgmt	For	For	For
2.7	Elect Director Miyake, Toru	Mgmt	For	For	For
2.8	Elect Director Miyama, Minako	Mgmt	For	For	For
2.9	Elect Director Miyajima, Tsukasa	Mgmt	For	For	For
2.10	Elect Director Sasajima, Kazuyuki	Mgmt	For	For	For
2.11	Elect Director Tamura, Yoshiaki	Mgmt	For	For	For
2.12	Elect Director Shirakawa, Hiroshi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Minemura, Ryuji	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hisakura, Tatsuya	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Morigayama, Kazuhisa	Mgmt	For	Against	Against
3.4	Appoint Statutory Auditor Ichikawa, Yasuyoshi	Mgmt	For	For	For

## Dai Nippon Toryo Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4611

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J10710101

Shares Voted: 31,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Sato, Takayuki	Mgmt	For	Against	Against
2.2	Elect Director Nagano, Tatsuhiko	Mgmt	For	For	For

## Dai Nippon Toryo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Noda, Hideyoshi	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Motohiro	Mgmt	For	For	For
2.5	Elect Director Nakatani, Masayuki	Mgmt	For	For	For
2.6	Elect Director Miyake, Akihiro	Mgmt	For	For	For
2.7	Elect Director Hayashi, Kimiyo	Mgmt	For	For	For
2.8	Elect Director Sato, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Baba, Koji	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Nishida, Kei	Mgmt	For	Against	Against
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

## Daihatsu Diesel Mfg. Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6023

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J09030107

Shares Voted: 15,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Kinoshita, Shigeki	Mgmt	For	Against	Against
3.2	Elect Director Hotta, Yoshinobu	Mgmt	For	Against	Against
3.3	Elect Director Morimoto, Kunihiro	Mgmt	For	For	For
3.4	Elect Director Mizushina, Takashi	Mgmt	For	For	For
3.5	Elect Director Sanaga, Toshiki	Mgmt	For	For	For
3.6	Elect Director Hayata, Yoichi	Mgmt	For	For	For
3.7	Elect Director Asada, Hideki	Mgmt	For	For	For
3.8	Elect Director Tsuda, Tamon	Mgmt	For	For	For
3.9	Elect Director Takeda, Chiho	Mgmt	For	For	For
3.10	Elect Director Sato, Hiroaki	Mgmt	For	For	For
4	Appoint Statutory Auditor Nakagawa, Hitoshi	Mgmt	For	Against	Against



## DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6367

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J10038115

Shares Voted: 134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For	For
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	For	For
3.2	Elect Director Togawa, Masanori	Mgmt	For	For	For
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For	For
3.4	Elect Director Makino, Akiji	Mgmt	For	For	For
3.5	Elect Director Torii, Shingo	Mgmt	For	For	For
3.6	Elect Director Arai, Yuko	Mgmt	For	For	For
3.7	Elect Director Tayano, Ken	Mgmt	For	For	For
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	For	For
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For	For
3.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	For	For
4.3	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For	For

## Daikoku Denki Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6430

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J1012K109

Shares Voted: 700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Oue, Seiichiro	Mgmt	For	For	For
1.2	Elect Director Kayamori, Masakatsu	Mgmt	For	For	For
1.3	Elect Director Kayamori, Ken	Mgmt	For	For	For
1.4	Elect Director Onari, Toshifumi	Mgmt	For	For	For

## Daikoku Denki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Adachi, Yoshihiro	Mgmt	For	For	For
1.6	Elect Director Sakurai, Yumiko	Mgmt	For	For	For
2	Approve Annual Bonus	Mgmt	For	For	For

## Daiwa House Industry Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 1925  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J11508124

Shares Voted: 431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	For	For
2.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For	For
2.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For	For
2.4	Elect Director Shimonishi, Keisuke	Mgmt	For	For	For
2.5	Elect Director Otomo, Hirotsugu	Mgmt	For	For	For
2.6	Elect Director Dekura, Kazuhito	Mgmt	For	For	For
2.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For	For
2.8	Elect Director Nagase, Toshiya	Mgmt	For	For	For
2.9	Elect Director Yabu, Yukiko	Mgmt	For	For	For
2.10	Elect Director Kuwano, Yukinori	Mgmt	For	For	For
2.11	Elect Director Seki, Miwa	Mgmt	For	For	For
2.12	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For	For
2.13	Elect Director Ito, Yujiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Maruyama, Takashi	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

## Deutsche Rohstoff AG

**Meeting Date:** 06/29/2023      **Country:** Germany      **Ticker:** DR0  
**Record Date:** 06/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** D19102132

Shares Voted: 1,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify FALK GmbH & Co KG as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For	For
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
7	Approve Creation of EUR 2.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 80 Million; Approve Creation of EUR 2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against	Against

## DISCO Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6146

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J12327102

Shares Voted: 289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 634	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Sekiya, Kazuma	Mgmt	For	For	For
3.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For	For
3.3	Elect Director Tamura, Takao	Mgmt	For	For	For
3.4	Elect Director Inasaki, Ichiro	Mgmt	For	For	For
3.5	Elect Director Tamura, Shinichi	Mgmt	For	For	For

## DISCO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Mimata, Tsutomu	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Yusei	Mgmt	For	For	For
3.8	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For	For
3.9	Elect Director Oki, Noriko	Mgmt	For	For	For
3.10	Elect Director Matsuo, Akiko	Mgmt	For	For	For

## DSM-Firmenich AG

**Meeting Date:** 06/29/2023 **Country:** Switzerland **Ticker:** DSFIR

**Record Date:** **Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** H0245V108

Shares Voted: 1,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For	For
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For	For
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For	For
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against	Against

## ECIT AS

**Meeting Date:** 06/29/2023 **Country:** Norway **Ticker:** ECIT

**Record Date:** **Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** R19154104

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	Do Not Vote

## ECIT AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For	Do Not Vote
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	Do Not Vote
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Do Not Vote

## Fountain Set (Holdings) Limited

**Meeting Date:** 06/29/2023      **Country:** Hong Kong      **Ticker:** 420  
**Record Date:** 06/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y26213101

**Shares Voted:** 109,130

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Li Gang as Director	Mgmt	For	Against	Against
2B	Elect Ng Kwok Tung as Director	Mgmt	For	Against	Against
2C	Elect Ying Wei as Director	Mgmt	For	Against	Against
2D	Elect William Lam as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Shinewing (HK) CPA Limited as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Approve Chinatex Supplemental Agreement, Revised Chinatex Annual Caps and Related Transactions	Mgmt	For	For	For
7	Approve COFCO Finance Supplemental Agreement, Revised Deposit Annual Cap and Related Transactions	Mgmt	For	Against	Against

## FUJIFILM Holdings Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 4901  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J14208102

## FUJIFILM Holdings Corp.

Shares Voted: 1,472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For	For
3.3	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
3.4	Elect Director Hama, Naoki	Mgmt	For	For	For
3.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
3.6	Elect Director Ito, Yoji	Mgmt	For	For	For
3.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
3.8	Elect Director Eda, Makiko	Mgmt	For	For	For
3.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.10	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
4	Appoint Statutory Auditor Mitsuhashi, Masataka	Mgmt	For	For	For

## Fuso Pharmaceutical Industries Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4538

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J16716102

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Toda, Mikio	Mgmt	For	Against	Against
2.2	Elect Director Oka, Junichi	Mgmt	For	For	For
2.3	Elect Director Ito, Masanori	Mgmt	For	For	For
2.4	Elect Director Otani, Hideki	Mgmt	For	For	For
2.5	Elect Director Toda, Mikihiro	Mgmt	For	For	For
2.6	Elect Director Sudo, Minoru	Mgmt	For	For	For
2.7	Elect Director Kashiwagi, Takashi	Mgmt	For	Against	Against
2.8	Elect Director Watanabe, Yasuhiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Narasaki, Takaaki	Mgmt	For	For	For

## Fuso Pharmaceutical Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Director and Statutory Auditor Retirement Bonus	Mgmt	For	Against	Against

## Grandy House Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 8999  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J1878P101

Shares Voted: 6,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Murata, Hiroyuki	Mgmt	For	Against	Against
1.2	Elect Director Hayashi, Yasuro	Mgmt	For	Against	Against
1.3	Elect Director Saito, Atsuo	Mgmt	For	For	For
1.4	Elect Director Sayama, Yasushi	Mgmt	For	For	For
1.5	Elect Director Tani, Hideki	Mgmt	For	For	For
1.6	Elect Director Ishikawa, Masayasu	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Yuzawa, Hajime	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Kobayashi, Takehiko	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Chikami, Chikara	Mgmt	For	Against	Against
2.4	Elect Director and Audit Committee Member Yoshino, Toru	Mgmt	For	For	For
2.5	Elect Director and Audit Committee Member Morita, Akifumi	Mgmt	For	Against	Against
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against

## Hakuhodo DY Holdings, Inc.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 2433  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J19174101

Shares Voted: 7,199

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For

## Hakuhodo DY Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Toda, Hirokazu	Mgmt	For	Against	Against
2.2	Elect Director Mizushima, Masayuki	Mgmt	For	Against	Against
2.3	Elect Director Yajima, Hirotake	Mgmt	For	For	For
2.4	Elect Director Nishioka, Masanori	Mgmt	For	For	For
2.5	Elect Director Ebana, Akihiko	Mgmt	For	For	For
2.6	Elect Director Ando, Motohiro	Mgmt	For	For	For
2.7	Elect Director Matsuda, Noboru	Mgmt	For	For	For
2.8	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
2.9	Elect Director Yamashita, Toru	Mgmt	For	For	For
2.10	Elect Director Arimatsu, Ikuko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Nishimura, Osamu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Yabuki, Kimitoshi	Mgmt	For	For	For

## Hokuriku Electrical Construction Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 1930

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J21966106

Shares Voted: 6,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Kita, Katsuhiko	Mgmt	For	For	For
3.2	Elect Director Cho, Takahide	Mgmt	For	For	For
3.3	Elect Director Hayase, Shoichiro	Mgmt	For	For	For
3.4	Elect Director Mizutani, Kazuhisa	Mgmt	For	Against	Against
3.5	Elect Director Miyamura, Shigeru	Mgmt	For	For	For
3.6	Elect Director Morita, Yukiko	Mgmt	For	For	For
3.7	Elect Director Yamazaki, Isashi	Mgmt	For	Against	Against
3.8	Elect Director Watanabe, Nobuko	Mgmt	For	For	For
4	Approve Director Retirement Bonus	Mgmt	For	Against	Against



## IGG Inc

Meeting Date: 06/29/2023

Country: Cayman Islands

Ticker: 799

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: G6771K102

Shares Voted: 744,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Zongjian Cai as Director	Mgmt	For	Against	Against
3	Elect Horn Kee Leong as Director	Mgmt	For	Against	Against
4	Elect Zhao Lu as Director	Mgmt	For	Against	Against
5	Elect Kam Wai Man as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
11A	Adopt Share Incentive Scheme and Scheme Limit and Terminate Share Option Scheme	Mgmt	For	Against	Against
11B	Adopt Service Provider Sublimit	Mgmt	For	Against	Against
12	Approve Amendments to the Second Amended and Restated Memorandum and Articles of Association and Adopt the Third Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## Kamei Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8037

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J29395100

Shares Voted: 1,847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2.1	Elect Director Kamei, Fumiyuki	Mgmt	For	For	For

## Kamei Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Kamei, Akio	Mgmt	For	For	For
2.3	Elect Director Abe, Jinichi	Mgmt	For	For	For
2.4	Elect Director Kamei, Junichi	Mgmt	For	For	For
2.5	Elect Director Sato, Seietsu	Mgmt	For	For	For
2.6	Elect Director Aihara, Toru	Mgmt	For	For	For
2.7	Elect Director Omachi, Masafumi	Mgmt	For	For	For
2.8	Elect Director Mitsui, Seiichi	Mgmt	For	For	For
2.9	Elect Director Kurabayashi, Chieko	Mgmt	For	For	For
3	Appoint Statutory Auditor Takahashi, Yoshihiro	Mgmt	For	For	For

## Keisei Electric Railway Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 9009

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J32233108

Shares Voted: 104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For	For
2.1	Elect Director Kobayashi, Toshiya	Mgmt	For	For	For
2.2	Elect Director Amano, Takao	Mgmt	For	For	For
2.3	Elect Director Tanaka, Tsuguo	Mgmt	For	For	For
2.4	Elect Director Kaneko, Shokichi	Mgmt	For	For	For
2.5	Elect Director Yamada, Koji	Mgmt	For	For	For
2.6	Elect Director Mochinaga, Hideki	Mgmt	For	For	For
2.7	Elect Director Oka, Tadakazu	Mgmt	For	For	For
2.8	Elect Director Shimizu, Takeshi	Mgmt	For	For	For
2.9	Elect Director Furukawa, Yasunobu	Mgmt	For	For	For
2.10	Elect Director Tochigi, Shotaro	Mgmt	For	For	For
2.11	Elect Director Kikuchi, Misao	Mgmt	For	For	For
2.12	Elect Director Ashizaki, Takeshi	Mgmt	For	For	For
2.13	Elect Director Emmei, Makoto	Mgmt	For	For	For
2.14	Elect Director Amitani, Takako	Mgmt	For	For	For
2.15	Elect Director Taguchi, Kazumi	Mgmt	For	For	For
3	Appoint Statutory Auditor Kobayashi, Takeshi	Mgmt	For	Against	Against

## Keisei Electric Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For	For

## KURABO INDUSTRIES LTD.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 3106  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J36920106

**Shares Voted:** 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For	For
2.1	Elect Director Fujita, Haruya	Mgmt	For	Against	Against
2.2	Elect Director Kitabatake, Atsushi	Mgmt	For	For	For
2.3	Elect Director Baba, Toshio	Mgmt	For	For	For
2.4	Elect Director Kawano, Kenshi	Mgmt	For	For	For
2.5	Elect Director Nishigaki, Shinji	Mgmt	For	For	For
2.6	Elect Director Inaoka, Susumu	Mgmt	For	For	For
2.7	Elect Director Fujii, Hiroshi	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Tanizawa, Misako	Mgmt	For	For	For

## Kurita Water Industries Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 6370  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J37221116

**Shares Voted:** 434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For	For
3.1	Elect Director Kadota, Michiya	Mgmt	For	For	For
3.2	Elect Director Ejiri, Hirohiko	Mgmt	For	For	For

## Kurita Water Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Shirode, Shuji	Mgmt	For	For	For
3.4	Elect Director Muto, Yukihiko	Mgmt	For	For	For
3.5	Elect Director Kobayashi, Kenjiro	Mgmt	For	For	For
3.6	Elect Director Tanaka, Keiko	Mgmt	For	For	For
3.7	Elect Director Miyazaki, Masahiro	Mgmt	For	For	For
3.8	Elect Director Takayama, Yoshiko	Mgmt	For	For	For

## Marufuji Sheet Piling Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 8046  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J39960109

Shares Voted: 253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For	For
2.1	Elect Director Kato, Shichiro	Mgmt	For	Against	Against
2.2	Elect Director Hanyu, Shigeo	Mgmt	For	For	For
2.3	Elect Director Izumi, Keiichi	Mgmt	For	For	For
2.4	Elect Director Matsuda, Tatsuya	Mgmt	For	For	For
2.5	Elect Director Takahashi, Keisuke	Mgmt	For	For	For
2.6	Elect Director Tsugawa, Tetsuro	Mgmt	For	For	For
2.7	Elect Director Misaji, Kazuhito	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Hirata, Atsushi	Mgmt	For	For	For

## Meiji Holdings Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 2269  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J41729104

Shares Voted: 900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawamura, Kazuo	Mgmt	For	For	For
1.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For	For
1.3	Elect Director Matsuda, Katsunari	Mgmt	For	For	For

## Meiji Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Shiozaki, Koichiro	Mgmt	For	For	For
1.5	Elect Director Furuta, Jun	Mgmt	For	For	For
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For	For
1.7	Elect Director Kawata, Masaya	Mgmt	For	For	For
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For	For
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For	For
2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	Mgmt	For	For	For

## Mitsubishi Electric Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6503

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J43873116

Shares Voted: 3,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yabunaka, Mitoji	Mgmt	For	For	For
1.2	Elect Director Watanabe, Kazunori	Mgmt	For	For	For
1.3	Elect Director Koide, Hiroko	Mgmt	For	For	For
1.4	Elect Director Kosaka, Tatsuro	Mgmt	For	For	For
1.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
1.6	Elect Director Egawa, Masako	Mgmt	For	For	For
1.7	Elect Director Matsuyama, Haruka	Mgmt	For	For	For
1.8	Elect Director Uruma, Kei	Mgmt	For	For	For
1.9	Elect Director Kawagoishi, Tadashi	Mgmt	For	For	For
1.10	Elect Director Masuda, Kuniaki	Mgmt	For	For	For
1.11	Elect Director Nagasawa, Jun	Mgmt	For	For	For
1.12	Elect Director Takeda, Satoshi	Mgmt	For	For	For

## Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8802

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J43916113

## Mitsubishi Estate Co., Ltd.

Shares Voted: 19,196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For	For
2.1	Elect Director Yoshida, Junichi	Mgmt	For	For	For
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For	For
2.3	Elect Director Naganuma, Bunroku	Mgmt	For	For	For
2.4	Elect Director Umeda, Naoki	Mgmt	For	For	For
2.5	Elect Director Hirai, Mikihiro	Mgmt	For	For	For
2.6	Elect Director Nishigai, Noboru	Mgmt	For	For	For
2.7	Elect Director Katayama, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For	For
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	For	For
2.10	Elect Director Shirakawa, Masaaki	Mgmt	For	For	For
2.11	Elect Director Nagase, Shin	Mgmt	For	For	For
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For	For
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For	For
2.14	Elect Director Melanie Brock	Mgmt	For	For	For

## Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 7011

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44002178

Shares Voted: 602

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Miyanaga, Shunichi	Mgmt	For	For	For
2.2	Elect Director Izumisawa, Seiji	Mgmt	For	For	For
2.3	Elect Director Kaguchi, Hitoshi	Mgmt	For	For	For
2.4	Elect Director Kozawa, Hisato	Mgmt	For	For	For
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For	For
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For	For
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	Mgmt	For	For	For

## Mitsubishi Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Unora, Hiro	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	For	For	For
3.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	For	For	For

## Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8306

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44497105

Shares Voted: 1,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Fujii, Mariko	Mgmt	For	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	Against
2.6	Elect Director David A. Sneider	Mgmt	For	For	For
2.7	Elect Director Tsuji, Koichi	Mgmt	For	For	For
2.8	Elect Director Tarisa Watanagase	Mgmt	For	For	For
2.9	Elect Director Miyayaga, Kenichi	Mgmt	For	For	For
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	For	For
2.11	Elect Director Mike, Kanetsugu	Mgmt	For	Against	Against
2.12	Elect Director Kamezawa, Hironori	Mgmt	For	Against	Against
2.13	Elect Director Nagashima, Iwao	Mgmt	For	For	For
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	For	For
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against	Against
4	Amend Articles to Prohibit Transactions with Defamatory Companies	SH	Against	Against	Against

## Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	SH	Against	Against	Against
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	SH	Against	Against	Against

## Mitsui Fudosan Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 8801  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J4509L101

Shares Voted: 132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For	For
2.1	Elect Director Komoda, Masanobu	Mgmt	For	For	For
2.2	Elect Director Ueda, Takashi	Mgmt	For	For	For
2.3	Elect Director Yamamoto, Takashi	Mgmt	For	For	For
2.4	Elect Director Miki, Takayuki	Mgmt	For	For	For
2.5	Elect Director Hirokawa, Yoshihiro	Mgmt	For	For	For
2.6	Elect Director Suzuki, Shingo	Mgmt	For	For	For
2.7	Elect Director Tokuda, Makoto	Mgmt	For	For	For
2.8	Elect Director Osawa, Hisashi	Mgmt	For	For	For
2.9	Elect Director Nakayama, Tsunehiro	Mgmt	For	For	For
2.10	Elect Director Ito, Shinichiro	Mgmt	For	For	For
2.11	Elect Director Kawai, Eriko	Mgmt	For	For	For
2.12	Elect Director Indo, Mami	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hamamoto, Wataru	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Nakazato, Minoru	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Mita, Mayo	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For

## Mochida Pharmaceutical Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 4534  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J46152104



## Mochida Pharmaceutical Co., Ltd.

Shares Voted: 5,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Mochida, Naoyuki	Mgmt	For	For	For
2.2	Elect Director Sakata, Chu	Mgmt	For	For	For
2.3	Elect Director Sagisaka, Keiichi	Mgmt	For	For	For
2.4	Elect Director Sakaki, Junichi	Mgmt	For	For	For
2.5	Elect Director Mizuguchi, Kiyoshi	Mgmt	For	For	For
2.6	Elect Director Kawakami, Yutaka	Mgmt	For	For	For
2.7	Elect Director Mitsubishi, Motoi	Mgmt	For	For	For
2.8	Elect Director Kugisawa, Tomo	Mgmt	For	For	For
2.9	Elect Director Otsuki, Nana	Mgmt	For	For	For
2.10	Elect Director Sonoda, Tomoaki	Mgmt	For	For	For
2.11	Elect Director Yoshikawa, Shigeaki	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Hashimoto, Yoshiharu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Suzuki, Akiko	Mgmt	For	Against	Against

## Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6981

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J46840104

Shares Voted: 13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For	For
2.1	Elect Director Murata, Tsuneo	Mgmt	For	For	For
2.2	Elect Director Nakajima, Norio	Mgmt	For	For	For
2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Minamide, Masanori	Mgmt	For	For	For
2.5	Elect Director Yasuda, Yuko	Mgmt	For	For	For
2.6	Elect Director Nishijima, Takashi	Mgmt	For	For	For

## Nakano Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 1827

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J48023105

Shares Voted: 3,506

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 13	Mgmt	For	For	For
2.1	Elect Director Iizuka, Takashi	Mgmt	For	Against	Against
2.2	Elect Director Oshima, Yoshinobu	Mgmt	For	For	For
2.3	Elect Director Tanada, Hiroyuki	Mgmt	For	For	For
2.4	Elect Director Ogoyama, Noboru	Mgmt	For	For	For
2.5	Elect Director Kawamura, Moriyasu	Mgmt	For	For	For
2.6	Elect Director Fukuda, Makoto	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Yamaya, Kohei	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Sekizawa, Hideaki	Mgmt	For	For	For

## Nice Corp. (Japan)

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8089

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J4919N101

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Sugita, Masayuki	Mgmt	For	Against	Against
2.2	Elect Director Kawaji, Taizo	Mgmt	For	For	For
2.3	Elect Director Haraguchi, Yoichi	Mgmt	For	For	For
2.4	Elect Director Shimizu, Toshihiro	Mgmt	For	For	For
2.5	Elect Director Tsudo, Hironori	Mgmt	For	For	For
2.6	Elect Director Suzuki, Shinya	Mgmt	For	For	For
2.7	Elect Director Kokubo, Takashi	Mgmt	For	For	For
2.8	Elect Director Hamada, Kiyohito	Mgmt	For	For	For
2.9	Elect Director Tamura, Jun	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Mori, Takashi	Mgmt	For	For	For

## Nice Corp. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Noma, Mikiharu	Mgmt	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

## Nichia Steel Works, Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 5658  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J49248107

Shares Voted: 9,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For	For
2.1	Elect Director Onishi, Toshinori	Mgmt	For	Against	Against
2.2	Elect Director Okigaki, Yoshihiro	Mgmt	For	For	For
2.3	Elect Director Terakawa, Naoki	Mgmt	For	For	For
2.4	Elect Director Takama, Toshio	Mgmt	For	For	For
2.5	Elect Director Gotoda, Hideaki	Mgmt	For	For	For
2.6	Elect Director Tanaka, Fumitake	Mgmt	For	For	For
2.7	Elect Director Kido, Kunihiro	Mgmt	For	For	For
2.8	Elect Director Nakatani, Yoshiro	Mgmt	For	For	For
2.9	Elect Director Ishihara, Miho	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Kitabatake, Shoji	Mgmt	For	For	For

## Nichireki Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 5011  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J4982L107

Shares Voted: 11,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For	For
2	Amend Articles to Authorize Board to Pay Interim Dividends	Mgmt	For	For	For

## Nichireki Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Obata, Manabu	Mgmt	For	For	For
3.2	Elect Director Kawaguchi, Yuji	Mgmt	For	For	For
3.3	Elect Director Hanyu, Akiyoshi	Mgmt	For	For	For
3.4	Elect Director Totsuka, Hiroyuki	Mgmt	For	For	For
3.5	Elect Director Yamamoto, Jun	Mgmt	For	For	For
3.6	Elect Director Ito, Tatsuya	Mgmt	For	For	For
3.7	Elect Director Kobayashi, Osamu	Mgmt	For	For	For
3.8	Elect Director Shibumura, Haruko	Mgmt	For	For	For
3.9	Elect Director Kidokoro, Takuya	Mgmt	For	For	For
3.10	Elect Director Fukuda, Mieko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Nohara, Masaaki	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kanitani, Tsutomu	Mgmt	For	For	For

## Nippon Shinyaku Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4516

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J55784102

Shares Voted: 1,012

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For	For
2.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For	For
2.2	Elect Director Nakai, Toru	Mgmt	For	For	For
2.3	Elect Director Sano, Shozo	Mgmt	For	For	For
2.4	Elect Director Takaya, Takashi	Mgmt	For	For	For
2.5	Elect Director Edamitsu, Takanori	Mgmt	For	For	For
2.6	Elect Director Takagaki, Kazuchika	Mgmt	For	For	For
2.7	Elect Director Ishizawa, Hitoshi	Mgmt	For	For	For
2.8	Elect Director Kimura, Hitomi	Mgmt	For	For	For
2.9	Elect Director Sakurai, Miyuki	Mgmt	For	For	For
2.10	Elect Director Wada, Yoshinao	Mgmt	For	For	For
2.11	Elect Director Kobayashi, Yukari	Mgmt	For	For	For
2.12	Elect Director Nishi, Mayumi	Mgmt	For	For	For

## Nippon Shinyaku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Ito, Hirotsugu	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Hara, Hiroharu	Mgmt	For	For	For

## OBIC Co. Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 4684  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J5946V107

Shares Voted: 225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	For	For
2.2	Elect Director Tachibana, Shoichi	Mgmt	For	For	For
2.3	Elect Director Kawanishi, Atsushi	Mgmt	For	For	For
2.4	Elect Director Fujimoto, Takao	Mgmt	For	For	For
2.5	Elect Director Okada, Takeshi	Mgmt	For	For	For
2.6	Elect Director Gomi, Yasumasa	Mgmt	For	For	For
2.7	Elect Director Ejiri, Takashi	Mgmt	For	For	For
2.8	Elect Director Egami, Mime	Mgmt	For	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For	For

## Oji Holdings Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 3861  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J6031N109

Shares Voted: 225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kaku, Masatoshi	Mgmt	For	For	For
1.2	Elect Director Isono, Hiroyuki	Mgmt	For	For	For
1.3	Elect Director Shindo, Fumio	Mgmt	For	For	For
1.4	Elect Director Kamada, Kazuhiko	Mgmt	For	For	For

## Oji Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Aoki, Shigeki	Mgmt	For	For	For
1.6	Elect Director Hasebe, Akio	Mgmt	For	For	For
1.7	Elect Director Moridaira, Takayuki	Mgmt	For	For	For
1.8	Elect Director Onuki, Yuji	Mgmt	For	For	For
1.9	Elect Director Nara, Michihiro	Mgmt	For	For	For
1.10	Elect Director Ai, Sachiko	Mgmt	For	For	For
1.11	Elect Director Nagai, Seiko	Mgmt	For	For	For
1.12	Elect Director Ogawa, Hiromichi	Mgmt	For	For	For
2	Appoint Statutory Auditor Yamazaki, Teruo	Mgmt	For	For	For

## OPTiM Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 3694  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J6S635109

Shares Voted: 2,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Indemnify Directors	Mgmt	For	For	For

## Oriental Land Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 4661  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J6174U100

Shares Voted: 403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For	For
3.1	Elect Director Kagami, Toshio	Mgmt	For	For	For
3.2	Elect Director Yoshida, Kenji	Mgmt	For	For	For
3.3	Elect Director Takano, Yumiko	Mgmt	For	For	For
3.4	Elect Director Katayama, Yuichi	Mgmt	For	For	For
3.5	Elect Director Takahashi, Wataru	Mgmt	For	For	For

## Oriental Land Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.6	Elect Director Kaneki, Yuichi	Mgmt	For	For	For
3.7	Elect Director Kambara, Rika	Mgmt	For	For	For
3.8	Elect Director Hanada, Tsutomu	Mgmt	For	For	For
3.9	Elect Director Mogi, Yuzaburo	Mgmt	For	For	For
3.10	Elect Director Tajiri, Kunio	Mgmt	For	For	For
3.11	Elect Director Kikuchi, Misao	Mgmt	For	For	For

## Origin Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 6513  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J62019104

Shares Voted: 4,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For	For
2.1	Elect Director Seo, Kazuhiro	Mgmt	For	For	For
2.2	Elect Director Inaba, Hideki	Mgmt	For	For	For
2.3	Elect Director Sato, Yoshio	Mgmt	For	For	For
2.4	Elect Director Naito, Yoshihiko	Mgmt	For	For	For
2.5	Elect Director Koike, Tatsuko	Mgmt	For	For	For
3	Elect Alternate Director and Audit Committee Member Tsuji, Kengo	Mgmt	For	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against	Against

## Sakai Heavy Industries, Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 6358  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J66532102

Shares Voted: 2,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For	For
2.1	Elect Director Sakai, Ichiro	Mgmt	For	For	For
2.2	Elect Director Mizuchi, Kenichi	Mgmt	For	For	For

## Sakai Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director and Audit Committee Member Kiyomiya, Kazushi	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Asakura, Haruyasu	Mgmt	For	For	For

## Sanko Metal Industrial Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 1972  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J67607101

**Shares Voted:** 4,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Hiroaki	Mgmt	For	Against	Against
1.2	Elect Director Tsutsumi, Koji	Mgmt	For	For	For
1.3	Elect Director Eguchi, Maki	Mgmt	For	For	For
1.4	Elect Director Nagano, Mitsuhiro	Mgmt	For	For	For
1.5	Elect Director Konno, Tetsuya	Mgmt	For	For	For
1.6	Elect Director Takayama, Hideyuki	Mgmt	For	For	For
1.7	Elect Director Aoki, Eiichi	Mgmt	For	For	For
1.8	Elect Director Fukuda, Takayuki	Mgmt	For	For	For
1.9	Elect Director Kan, Einosuke	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yasui, Kiyoshi	Mgmt	For	Against	Against
2.2	Appoint Statutory Auditor Satomura, Masaya	Mgmt	For	Against	Against
3	Appoint Alternate Statutory Auditor Matsuzawa, Mitsuaki	Mgmt	For	Against	Against

## SBI Holdings, Inc.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 8473  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J6991H100

**Shares Voted:** 455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Increase Authorized Capital	Mgmt	For	For	For
2.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For	For
2.2	Elect Director Takamura, Masato	Mgmt	For	For	For



## SBI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Asakura, Tomoya	Mgmt	For	For	For
2.4	Elect Director Morita, Shumpei	Mgmt	For	For	For
2.5	Elect Director Kusakabe, Satoe	Mgmt	For	For	For
2.6	Elect Director Yamada, Masayuki	Mgmt	For	For	For
2.7	Elect Director Sato, Teruhide	Mgmt	For	For	For
2.8	Elect Director Takenaka, Heizo	Mgmt	For	For	For
2.9	Elect Director Suzuki, Yasuhiro	Mgmt	For	For	For
2.10	Elect Director Ito, Hiroshi	Mgmt	For	For	For
2.11	Elect Director Takeuchi, Kanae	Mgmt	For	For	For
2.12	Elect Director Fukuda, Junichi	Mgmt	For	For	For
2.13	Elect Director Suematsu, Hiroyuki	Mgmt	For	For	For
2.14	Elect Director Matsui, Shinji	Mgmt	For	For	For
2.15	Elect Director Shiino, Motoaki	Mgmt	For	For	For
3	Appoint Statutory Auditor Yoshida, Takahiro	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For	For
5	Approve Director Retirement Bonus	Mgmt	For	For	For

## Serica Energy Plc

**Meeting Date:** 06/29/2023

**Country:** United Kingdom

**Ticker:** SQZ

**Record Date:** 06/27/2023

**Meeting Type:** Annual

**Primary Security ID:** G80475109

**Shares Voted:** 60,123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Mitchell Flegg as Director	Mgmt	For	Against	Against
5	Re-elect Katherine Coppinger as Director	Mgmt	For	Against	Against
6	Elect Jerome Schmitt as Director	Mgmt	For	For	For
7	Elect Michiel Soeting as Director	Mgmt	For	For	For
8	Elect Robert Lawson as Director	Mgmt	For	Against	Against
9	Elect Guillaume Vermersch as Director	Mgmt	For	Against	Against

## Serica Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Final Dividend	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
14	Approve Matters Relating to the Relevant Distributions	Mgmt	For	For	For

## Shimizu Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 1803  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J72445117

**Shares Voted:** 1,623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10.5	Mgmt	For	For	For
2.1	Elect Director Miyamoto, Yoichi	Mgmt	For	Against	Against
2.2	Elect Director Inoue, Kazuyuki	Mgmt	For	Against	Against
2.3	Elect Director Fujimura, Hiroshi	Mgmt	For	For	For
2.4	Elect Director Ikeda, Kentaro	Mgmt	For	For	For
2.5	Elect Director Sekiguchi, Takeshi	Mgmt	For	For	For
2.6	Elect Director Higashi, Yoshiki	Mgmt	For	For	For
2.7	Elect Director Shimizu, Noriaki	Mgmt	For	For	For
2.8	Elect Director Iwamoto, Tamotsu	Mgmt	For	For	For
2.9	Elect Director Kawada, Junichi	Mgmt	For	For	For
2.10	Elect Director Tamura, Mayumi	Mgmt	For	For	For
2.11	Elect Director Jozuka, Yumiko	Mgmt	For	For	For

## Shindengen Electric Manufacturing Co. Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 6844  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J72724107

## Shindengen Electric Manufacturing Co. Ltd.

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For	For
2.1	Elect Director Tanaka, Nobuyoshi	Mgmt	For	For	For
2.2	Elect Director Horiguchi, Kenji	Mgmt	For	For	For
2.3	Elect Director Ukegawa, Osamu	Mgmt	For	For	For
2.4	Elect Director Sasaki, Masahiro	Mgmt	For	For	For
2.5	Elect Director Nishiyama, Yoshihiro	Mgmt	For	For	For
2.6	Elect Director Kitadai, Yaeko	Mgmt	For	For	For
3	Appoint Statutory Auditor Morita, Toshihide	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Chiba, Shoji	Mgmt	For	For	For

## Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 4063

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J72810120

Shares Voted: 110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For	For
2.1	Elect Director Akiya, Fumio	Mgmt	For	For	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For	For
2.5	Elect Director Fukui, Toshihiko	Mgmt	For	For	For
2.6	Elect Director Komiyama, Hiroshi	Mgmt	For	For	For
2.7	Elect Director Nakamura, Kuniharu	Mgmt	For	For	For
2.8	Elect Director Michael H. McGarry	Mgmt	For	For	For
2.9	Elect Director Hasegawa, Mariko	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	For	Against	Against
4	Approve Stock Option Plan	Mgmt	For	For	For

## SMC Corp. (Japan)

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6273

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J75734103

Shares Voted: 233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	For	For	For
2.1	Elect Director Takada, Yoshiki	Mgmt	For	For	For
2.2	Elect Director Doi, Yoshitada	Mgmt	For	For	For
2.3	Elect Director Isoe, Toshio	Mgmt	For	For	For
2.4	Elect Director Ota, Masahiro	Mgmt	For	For	For
2.5	Elect Director Maruyama, Susumu	Mgmt	For	For	For
2.6	Elect Director Samuel Neff	Mgmt	For	For	For
2.7	Elect Director Ogura, Koji	Mgmt	For	For	For
2.8	Elect Director Kelley Stacy	Mgmt	For	For	For
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For	For
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For	For
2.11	Elect Director Iwata, Yoshiko	Mgmt	For	For	For
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Chiba, Takemasa	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Toyoshi, Arata	Mgmt	For	For	For
3.3	Appoint Statutory Auditor Uchikawa, Haruya	Mgmt	For	For	For
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8316

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J7771X109

Shares Voted: 595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For	For
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against	Against

## Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Ota, Jun	Mgmt	For	Against	Against
2.3	Elect Director Fukutome, Akihiro	Mgmt	For	For	For
2.4	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.5	Elect Director Ito, Fumihiko	Mgmt	For	For	For
2.6	Elect Director Isshiki, Toshihiro	Mgmt	For	For	For
2.7	Elect Director Gono, Yoshiyuki	Mgmt	For	For	For
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against	Against
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	Against	Against
2.10	Elect Director Yamazaki, Shozo	Mgmt	For	For	For
2.11	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For	For
2.12	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For	For
2.13	Elect Director Sakurai, Eriko	Mgmt	For	For	For
2.14	Elect Director Charles D. Lake II	Mgmt	For	For	For
2.15	Elect Director Jenifer Rogers	Mgmt	For	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against	Against

## Takaoka Toko Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6617

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J80551104

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Ichinose, Takashi	Mgmt	For	For	For
2.2	Elect Director Uemura, Akira	Mgmt	For	For	For
2.3	Elect Director Kaneko, Yoshinori	Mgmt	For	For	For
2.4	Elect Director Mishima, Yasuhiro	Mgmt	For	For	For
2.5	Elect Director Mizumoto, Kunihiko	Mgmt	For	For	For
2.6	Elect Director Morishita, Yoshihito	Mgmt	For	For	For
2.7	Elect Director Wakayama, Tatsuya	Mgmt	For	For	For
3	Cancel Appointment of Alternate Director and Audit Committee Member Taketani, Noriaki Who was Elected in 2022	Mgmt	For	For	For

## Takaoka Toko Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Alternate Director and Audit Committee Member Morishita, Yoshihito	Mgmt	For	Against	Against
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For

## Takisawa Machine Tool Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 6121  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J81496101

Shares Voted: 4,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For
2.1	Elect Director Harada, Kazuhiro	Mgmt	For	For	For
2.2	Elect Director Hayashida, Noriaki	Mgmt	For	For	For
2.3	Elect Director Kajitani, Kazuhiro	Mgmt	For	For	For
2.4	Elect Director Aoji, Yoshinobu	Mgmt	For	For	For
2.5	Elect Director Miyake, Naruhito	Mgmt	For	For	For
2.6	Elect Director Ikeda, Satoru	Mgmt	For	For	For
2.7	Elect Director Yan Ching Tai	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Yonezawa, Kazumi	Mgmt	For	For	For

## Teikoku Tsushin Kogyo Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 6763  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J82700105

Shares Voted: 1,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For
2.1	Elect Director Hanyu, Masuo	Mgmt	For	Against	Against
2.2	Elect Director Mizuno, Shinji	Mgmt	For	For	For
2.3	Elect Director Maruyama, Rikuo	Mgmt	For	For	For
2.4	Elect Director Ishiguchi, Kazuo	Mgmt	For	For	For

## Teikoku Tsushin Kogyo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Takaoka, Akira	Mgmt	For	For	For
2.6	Elect Director Fujino, Hidemi	Mgmt	For	For	For
2.7	Elect Director Kugotani, Toshiyuki	Mgmt	For	For	For
2.8	Elect Director Miura, Nozomi	Mgmt	For	For	For

## TOA Road Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 1882  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J8T293102

Shares Voted: 1,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 180	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Morishita, Kyoichi	Mgmt	For	For	For
3.2	Elect Director Horinouchi, Satoru	Mgmt	For	For	For
3.3	Elect Director Nakamura, Hiroshi	Mgmt	For	For	For
3.4	Elect Director Fukuhara, Shizuo	Mgmt	For	For	For
3.5	Elect Director Kusumi, Masataka	Mgmt	For	For	For
3.6	Elect Director Tahara, Yuko	Mgmt	For	For	For
3.7	Elect Director Takada, Yohei	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Mori, Shinichi	Mgmt	For	Against	Against
4.2	Appoint Statutory Auditor Fujita, Hiroshi	Mgmt	For	For	For
5	Appoint Alternate Statutory Auditor Suzuki, Tomonari	Mgmt	For	For	For

## Toho Holdings Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 8129  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J85237105

Shares Voted: 1,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Udo, Atsushi	Mgmt	For	Against	Against

## Toho Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Edahiro, Hiromi	Mgmt	For	For	For
1.3	Elect Director Umada, Akira	Mgmt	For	For	For
1.4	Elect Director Matsutani, Takeo	Mgmt	For	Against	Against
1.5	Elect Director Tada, Masami	Mgmt	For	For	For
1.6	Elect Director Murakawa, Kentaro	Mgmt	For	For	For

## TOKAI Corp. /9729/

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 9729  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J85581106

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For	For
2.1	Elect Director Onogi, Koji	Mgmt	For	For	For
2.2	Elect Director Asai, Toshiaki	Mgmt	For	For	For
2.3	Elect Director Shiraki, Motoaki	Mgmt	For	For	For
2.4	Elect Director Hirose, Akiyoshi	Mgmt	For	For	For
2.5	Elect Director Matsuno, Eiko	Mgmt	For	For	For
2.6	Elect Director Asano, Tomoyoshi	Mgmt	For	For	For
2.7	Elect Director Ori, Takashi	Mgmt	For	For	For
2.8	Elect Director Kawamura, Haruo	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Uno, Hiroshi	Mgmt	For	For	For

## Tokyo Gas Co., Ltd.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 9531  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J87000113

Shares Voted: 3,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	For	For
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For	For
1.3	Elect Director Higo, Takashi	Mgmt	For	For	For



## Tokyo Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Takami, Kazunori	Mgmt	For	For	For
1.5	Elect Director Edahiro, Junko	Mgmt	For	For	For
1.6	Elect Director Indo, Mami	Mgmt	For	For	For
1.7	Elect Director Ono, Hiromichi	Mgmt	For	For	For
1.8	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For	For
1.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For

## Tokyu Corp.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 9005  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J88720149

Shares Voted: 146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For	For
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	Against	Against
2.2	Elect Director Takahashi, Kazuo	Mgmt	For	Against	Against
2.3	Elect Director Horie, Masahiro	Mgmt	For	For	For
2.4	Elect Director Fujiwara, Hirohisa	Mgmt	For	For	For
2.5	Elect Director Takahashi, Toshiyuki	Mgmt	For	For	For
2.6	Elect Director Hamana, Setsu	Mgmt	For	For	For
2.7	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For	For
2.8	Elect Director Shimada, Kunio	Mgmt	For	For	For
2.9	Elect Director Kanise, Reiko	Mgmt	For	For	For
2.10	Elect Director Miyazaki, Midori	Mgmt	For	For	For
2.11	Elect Director Shimizu, Hiroshi	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For	For

## Toppan, Inc.

**Meeting Date:** 06/29/2023      **Country:** Japan      **Ticker:** 7911  
**Record Date:** 03/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** 890747108

## Toppan, Inc.

Shares Voted: 15,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Kaneko, Shingo	Mgmt	For	Against	Against
3.2	Elect Director Maro, Hideharu	Mgmt	For	Against	Against
3.3	Elect Director Sakai, Kazunori	Mgmt	For	For	For
3.4	Elect Director Kurobe, Takashi	Mgmt	For	For	For
3.5	Elect Director Saito, Masanori	Mgmt	For	For	For
3.6	Elect Director Soeda, Hideki	Mgmt	For	For	For
3.7	Elect Director Noma, Yoshinobu	Mgmt	For	For	For
3.8	Elect Director Toyama, Ryoko	Mgmt	For	For	For
3.9	Elect Director Nakabayashi, Mieko	Mgmt	For	For	For
4	Appoint Statutory Auditor Kubozono, Itaru	Mgmt	For	For	For

## TOSHIBA Corp.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6502

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J89752117

Shares Voted: 3,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Watanabe, Akihiro	Mgmt	For	For	For
1.2	Elect Director Shimada, Taro	Mgmt	For	For	For
1.3	Elect Director Paul J. Brough	Mgmt	For	For	For
1.4	Elect Director Ayako Hirota Weissman	Mgmt	For	For	For
1.5	Elect Director Jerome Thomas Black	Mgmt	For	For	For
1.6	Elect Director George Raymond Zage III	Mgmt	For	For	For
1.7	Elect Director Hashimoto, Katsunori	Mgmt	For	For	For
1.8	Elect Director Mochizuki, Mikio	Mgmt	For	For	For
1.9	Elect Director Uzawa, Ayumi	Mgmt	For	For	For
1.10	Elect Director Imai, Eijiro	Mgmt	For	For	For
1.11	Elect Director Nabeel Bhanji	Mgmt	For	For	For

## Tosho Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8920

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J89981104

Shares Voted: 3,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 2	Mgmt	For	For	For
2	Amend Articles to Reduce Directors' Term - Authorize Board to Determine Income Allocation	Mgmt	For	Against	Against
3.1	Elect Director Kutsuna, Toshihiro	Mgmt	For	Against	Against
3.2	Elect Director Kutsuna, Yuichiro	Mgmt	For	Against	Against
3.3	Elect Director Kutsuna, Mayumi	Mgmt	For	For	For
3.4	Elect Director Inagaki, Takashi	Mgmt	For	For	For
3.5	Elect Director Kuwazoe, Naoya	Mgmt	For	For	For
3.6	Elect Director Tanizawa, Aki	Mgmt	For	For	For
3.7	Elect Director Kamiya, Akibumi	Mgmt	For	For	For
3.8	Elect Director Kikuchi, Osamu	Mgmt	For	For	For

## Tsubakimoto Chain Co.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6371

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J93020105

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Kose, Kenji	Mgmt	For	For	For
2.2	Elect Director Kimura, Takatoshi	Mgmt	For	For	For
2.3	Elect Director Miyaji, Masaki	Mgmt	For	For	For
2.4	Elect Director Ando, Keiichi	Mgmt	For	For	For
2.5	Elect Director Kitayama, Hisae	Mgmt	For	For	For
2.6	Elect Director Tanisho, Takashi	Mgmt	For	For	For
3	Appoint Statutory Auditor Tanaka, Koji	Mgmt	For	For	For
4	Appoint Alternate Statutory Auditor Hayashi, Koji	Mgmt	For	For	For

## Venator Materials Plc

Meeting Date: 06/29/2023

Country: United Kingdom

Ticker: VNTRQ

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: G9329Z100

Shares Voted: 1,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stefan M. Selig	Mgmt	For	For	For
1b	Elect Director Simon Turner	Mgmt	For	For	For
1c	Elect Director Aaron C. Davenport	Mgmt	For	Against	Against
1d	Elect Director Jame Donath	Mgmt	For	For	For
1e	Elect Director Daniele Ferrari	Mgmt	For	For	For
1f	Elect Director Peter R. Huntsman	Mgmt	For	For	For
1g	Elect Director Heike van de Kerkhof	Mgmt	For	Against	Against
1h	Elect Director Vir Lakshman	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Reappoint Deloitte LLP as U.K. Statutory Auditor	Mgmt	For	For	For
4	Authorise Directors or the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For

## Wielton SA

Meeting Date: 06/29/2023

Country: Poland

Ticker: WLT

Record Date: 06/13/2023

Meeting Type: Annual

Primary Security ID: X9807V101

Shares Voted: 14,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Supervisory Board Report	Mgmt	For	For	For
6	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
7	Approve Financial Statements	Mgmt	For	For	For

## Wielton SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Consolidated Financial Statements	Mgmt	For	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
10.1	Approve Discharge of Waldemar Frackowiak (Supervisory Board Chairman)	Mgmt	For	Against	Against
10.2	Approve Discharge of Mariusz Szataniak (Supervisory Board Deputy Chairman)	Mgmt	For	Against	Against
10.3	Approve Discharge of Krzysztof Polgrabia (Supervisory Board Secretary)	Mgmt	For	Against	Against
10.4	Approve Discharge of Krzysztof Tylkowski (Supervisory Board Member)	Mgmt	For	Against	Against
10.5	Approve Discharge of Tadeusz Uhl (Supervisory Board Member)	Mgmt	For	Against	Against
10.6	Approve Discharge of Piotr Kaminski (Supervisory Board Member)	Mgmt	For	Against	Against
11.1	Approve Discharge of Pawel Szataniak (CEO)	Mgmt	For	Against	Against
11.2	Approve Discharge of Mariusz Golec (Deputy CEO)	Mgmt	For	Against	Against
11.3	Approve Discharge of Piotr Kaminski (Deputy CEO)	Mgmt	For	Against	Against
11.4	Approve Discharge of Piotr Kus (Deputy CEO)	Mgmt	For	Against	Against
11.5	Approve Discharge of Tomasz Sniatala (Management Board Member)	Mgmt	For	Against	Against
11.6	Approve Discharge of Wlodzimierz Maslowski (Management Board Member)	Mgmt	For	Against	Against
11.7	Approve Discharge of Andrzej Mowczan (Management Board Member)	Mgmt	For	Against	Against
11.8	Approve Discharge of Maciej Grzelazka (Management Board Member)	Mgmt	For	Against	Against
12	Approve Remuneration Report	Mgmt	For	Against	Against
13	Authorize Share Repurchase Program	Mgmt	For	Against	Against
14	Close Meeting	Mgmt			

## Yamada Holdings Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 9831

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J95534103

## Yamada Holdings Co., Ltd.

Shares Voted: 10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For	For
2	Appoint Statutory Auditor Ishii, Hirohisa	Mgmt	For	Against	Against

## Zuken, Inc.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 6947

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J98974108

Shares Voted: 6,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For

## Alten SA

Meeting Date: 06/30/2023

Country: France

Ticker: ATE

Record Date: 06/28/2023

Meeting Type: Annual/Special

Primary Security ID: F02626103

Shares Voted: 1,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Emily Azoulay as Director	Mgmt	For	Against	Against
6	Reelect Jean-Philippe Collin as Director	Mgmt	For	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against	Against

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against
10	Approve Compensation Report	Mgmt	For	For	For
11	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For	For
12	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For	For	For
13	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	Mgmt	For	For	For
23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	Mgmt	For	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For

## Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Epsilon Net SA

**Meeting Date:** 06/30/2023      **Country:** Greece      **Ticker:** EPSIL  
**Record Date:** 06/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** X2298X108

Shares Voted: 1,712

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Management of Company and Grant Discharge to Auditors	Mgmt	For	Against	Against
4	Approve Auditors and Fix Their Remuneration	Mgmt	For	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	Against	Against
6	Approve Director Remuneration	Mgmt	For	Against	Against
7	Receive Audit Committee's Activity Report	Mgmt			
8	Receive Report of Independent Non-Executive Directors	Mgmt			
9	Approve Remuneration Policy	Mgmt	For	Against	Against
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Ratify Board Actions and Decisions	Mgmt	For	For	For

## Greenland Hong Kong Holdings Limited

**Meeting Date:** 06/30/2023      **Country:** Cayman Islands      **Ticker:** 337  
**Record Date:** 06/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4587S104

Shares Voted: 766,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For



## Greenland Hong Kong Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2A	Elect Wang Weixian as Director	Mgmt	For	Against	Against
2B	Elect Wu Zhengkui as Director	Mgmt	For	Against	Against
2C	Elect Li Wei as Director	Mgmt	For	Against	Against
2D	Elect Lam, Lee G. as Director	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
6	Approve Amendments to the Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Mgmt	For	For	For

## PlayWay SA

**Meeting Date:** 06/30/2023

**Country:** Poland

**Ticker:** PLW

**Record Date:** 06/14/2023

**Meeting Type:** Annual

**Primary Security ID:** X6565Y111

**Shares Voted:** 332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Prepare List of Shareholders	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For	For
6.A	Elect Members of Vote Counting Commission	Mgmt	For	For	For
6.B	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For	For
7	Approve Agenda of Meeting	Mgmt	For	For	For
8	Receive Management Board Report on Company's and Group's Operations	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
9	Receive Financial Statements	Mgmt			
10	Receive Consolidated Financial Statements	Mgmt			
11	Receive Supervisory Board Report on Its Activities	Mgmt			
12	Receive Remuneration Report	Mgmt			
13	Consideration of the Submitted Reports	Mgmt			
14.A	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For	For
14.B	Approve Financial Statements	Mgmt	For	For	For
14.C	Approve Consolidated Financial Statements	Mgmt	For	For	For
14.D	Approve Supervisory Board Report on Its Activities	Mgmt	For	For	For
14.E	Approve Transfer from Reserve Capital to Dividend Pool	Mgmt	For	For	For
14.F	Approve Allocation of Income and Dividends of PLN 19.39 per Share	Mgmt	For	For	For
14.GA	Approve Discharge of Krzysztof Kostowski (CEO)	Mgmt	For	Against	Against
14.GB	Approve Discharge of Jakub Trzebinski (Deputy CEO)	Mgmt	For	Against	Against
14.GC	Approve Discharge of Andrzej Dudek (Deputy CEO)	Mgmt	For	Against	Against
14.HA	Approve Discharge of Michal Markowski (Supervisory Board Member)	Mgmt	For	Against	Against
14.HB	Approve Discharge of Ludwik Sobolewski (Supervisory Board Member)	Mgmt	For	Against	Against
14.HC	Approve Discharge of Jan Szpetulski-Lazarowicz (Supervisory Board Member)	Mgmt	For	Against	Against
14.HD	Approve Discharge of Lech Klimkowski (Supervisory Board Member)	Mgmt	For	Against	Against
14.HE	Approve Discharge of Bartosz Gras (Supervisory Board Chairman)	Mgmt	For	Against	Against
14.I	Approve Performance Share Plan	Mgmt	For	Against	Against
14.J	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital for Performance Share Plan; Amend Statute Accordingly	Mgmt	For	Against	Against
14.K	Approve Remuneration of Members of Management Board	Mgmt	For	Against	Against
14.L	Amend Statute	Mgmt	For	For	For
14.M	Authorize Supervisory Board to Approve Consolidated Text of Statute	Mgmt	For	For	For

## PlayWay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Discussion on Remuneration Report	Mgmt			
16	Transact Other Business	Mgmt	For	Against	Against
17	Close Meeting	Mgmt			

## PT Energi Mega Persada Tbk

**Meeting Date:** 06/30/2023      **Country:** Indonesia      **Ticker:** ENRG  
**Record Date:** 06/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y71233103

Shares Voted: 661,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Remuneration of Directors and Commissioners	Mgmt	For	For	For

## trivago NV

**Meeting Date:** 06/30/2023      **Country:** Netherlands      **Ticker:** TRVG  
**Record Date:** 05/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** 89686D105

Shares Voted: 7,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For	For
6	Approve Discharge of Management Board	Mgmt	For	Against	Against
7	Approve Discharge of Supervisory Board	Mgmt	For	Against	Against
8	Elect T.J. Thomas to Management Board	Mgmt	For	For	For
9	Elect A.G. Lehnert to Management Board	Mgmt	For	For	For
10	Elect J.A. Ezz to Management Board	Mgmt	For	For	For

## trivago NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Elect M.M. Tillmann to Management Board	Mgmt	For	For	For
12	Elect R.T.J. Schromgens to Supervisory Board	Mgmt	For	Against	Against
13	Approve Remuneration of E. Hart as Chairman of the Supervisory Board	Mgmt	For	Against	Against
14	Amend Articles Re: Supervisory and Management Board	Mgmt	For	Against	Against
15	Approve Cancellation of Shares and Reduction in Share Capital	Mgmt	For	For	For
16	Authorize Repurchase of Shares	Mgmt	For	For	For

## F.M.S. Enterprises Migun Ltd.

Meeting Date: 07/03/2023

Country: Israel

Ticker: FBRT

Record Date: 06/04/2023

Meeting Type: Annual/Special

Primary Security ID: M42619102

Shares Voted: 549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) as Auditors and Report Fees Paid to Auditors	Mgmt	For	For	For
3	Reelect Daniel Blum as Director	Mgmt	For	Against	Against
4	Reelect Avi Blum as Director	Mgmt	For	Against	Against
5	Reelect Dvora Frenkental as Director	Mgmt	For	Against	Against
6	Reelect Yacov Yechiely as Director	Mgmt	For	Against	Against
7	Reelect Gershon Ben-Baruch as Director	Mgmt	For	Against	Against
8	Reelect Eyal Kravitz as Director	Mgmt	For	For	For
9	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
10	Approve Renewed Employment Terms of Daniel Blum, Co-CEO and Director	Mgmt	For	For	For
11	Approve Renewed Employment Terms of Avi Blum, Co-CEO and Director	Mgmt	For	For	For
12	Approve Renewed Employment Terms of Rivka Barak, Executive	Mgmt	For	For	For

## F.M.S. Enterprises Migun Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Tower Semiconductor Ltd.

**Meeting Date:** 07/03/2023

**Country:** Israel

**Ticker:** TSEM

**Record Date:** 05/24/2023

**Meeting Type:** Annual

**Primary Security ID:** M87915274

**Shares Voted:** 1,255

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Amir Elstein as Director	Mgmt	For	Against	Against
1.2	Elect Russell Ellwanger as Director	Mgmt	For	Against	Against
1.3	Elect Kalman Kaufman as Director	Mgmt	For	Against	Against
1.4	Elect Dana Gross as Director	Mgmt	For	Against	Against
1.5	Elect Ilan Flato as Director	Mgmt	For	Against	Against
1.6	Elect Yoav Chelouche as Director	Mgmt	For	Against	Against
1.7	Elect Iris Avner as Director	Mgmt	For	For	For
1.8	Elect Michal Vakrat Wolkin as Director	Mgmt	For	For	For
1.9	Elect Avi Hasson as Director	Mgmt	For	For	For

## Tower Semiconductor Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Amir Elstein as Chairman and Approve His Terms of Compensation (Subject to approval of his election as Director under Proposal 1)	Mgmt	For	Against	Against
3	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
4	Approve Amended Compensation of Russell Ellwanger, CEO	Mgmt	For	For	For
5	Approve Grant of Equity to Russell Ellwanger, CEO	Mgmt	For	For	For
6	Approve Grant of Equity to Each Member of the Board (Excluding Amir Elstein and Russell Ellwanger) Subject to Approval of Each Such Director's Election	Mgmt	For	For	For
7	Appoint Brightman Almagor Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
8	Discuss Financial Statements and the Report of the Board	Mgmt			
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

## Marks & Spencer Group Plc

**Meeting Date:** 07/04/2023      **Country:** United Kingdom      **Ticker:** MKS  
**Record Date:** 06/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** G5824M107

Shares Voted: 74,184

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Re-elect Archie Norman as Director	Mgmt	For	For	For
5	Re-elect Stuart Machin as Director	Mgmt	For	For	For
6	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
7	Re-elect Evelyn Bourke as Director	Mgmt	For	For	For
8	Re-elect Fiona Dawson as Director	Mgmt	For	For	For
9	Re-elect Andrew Fisher as Director	Mgmt	For	For	For

## Marks & Spencer Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Tamara Ingram as Director	Mgmt	For	For	For
11	Re-elect Justin King as Director	Mgmt	For	For	For
12	Re-elect Sapna Sood as Director	Mgmt	For	For	For
13	Elect Ronan Dunne as Director	Mgmt	For	For	For
14	Elect Cheryl Potter as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Mishorim Real Estate Investments Ltd.

**Meeting Date:** 07/04/2023      **Country:** Israel      **Ticker:** MSHR  
**Record Date:** 06/05/2023      **Meeting Type:** Special  
**Primary Security ID:** M7029Y111

**Shares Voted:** 548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
2	Approve Amended Management Service Agreement with Alon Waxman, CEO (Subject to Approval of Item #1)	Mgmt	For	For	For
3	Approve Grant of Options to Alon Waxman, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

## Mishorim Real Estate Investments Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Amos Luzon Development & Energy Group Ltd.

**Meeting Date:** 07/05/2023      **Country:** Israel      **Ticker:** LUZN  
**Record Date:** 06/07/2023      **Meeting Type:** Special  
**Primary Security ID:** M9030L104

Shares Voted: 3,328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Galia Malka as External Director	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against



## Amos Luzon Development & Energy Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 07/05/2023      **Country:** Netherlands      **Ticker:** AD  
**Record Date:** 06/07/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N0074E105

Shares Voted: 30,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Jolanda Poots-Bijl to Management Board	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Snowflake Inc.

**Meeting Date:** 07/05/2023      **Country:** USA      **Ticker:** SNOW  
**Record Date:** 05/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** 833445109

Shares Voted: 11,830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Teresa Briggs	Mgmt	For	Withhold	Withhold
1b	Elect Director Jeremy Burton	Mgmt	For	Withhold	Withhold
1c	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## voestalpine AG

**Meeting Date:** 07/05/2023

**Country:** Austria

**Ticker:** VOE

**Record Date:** 06/25/2023

**Meeting Type:** Annual

**Primary Security ID:** A9101Y103

**Shares Voted:** 1,454

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	Against	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For
6	Ratify Deloitte Audit as Auditors for Fiscal Year 2023/24	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	Against	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For
9	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against

## J Sainsbury Plc

**Meeting Date:** 07/06/2023

**Country:** United Kingdom

**Ticker:** SBRY

**Record Date:** 07/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G77732173

**Shares Voted:** 97,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Blathnaid Bergin as Director	Mgmt	For	For	For
6	Re-elect Jo Bertram as Director	Mgmt	For	For	For
7	Re-elect Brian Cassin as Director	Mgmt	For	For	For
8	Re-elect Jo Harlow as Director	Mgmt	For	For	For
9	Re-elect Adrian Hennah as Director	Mgmt	For	For	For

## J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For	For
11	Re-elect Simon Roberts as Director	Mgmt	For	For	For
12	Re-elect Martin Scicluna as Director	Mgmt	For	For	For
13	Re-elect Keith Weed as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Land Securities Group Plc

**Meeting Date:** 07/06/2023      **Country:** United Kingdom      **Ticker:** LAND  
**Record Date:** 07/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** G5375M142

Shares Voted: 2,612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Sir Ian Cheshire as Director	Mgmt	For	For	For
5	Elect Miles Roberts as Director	Mgmt	For	For	For
6	Re-elect Mark Allan as Director	Mgmt	For	For	For
7	Re-elect Vanessa Simms as Director	Mgmt	For	For	For
8	Re-elect Edward Bonham Carter as Director	Mgmt	For	For	For
9	Re-elect Nicholas Cadbury as Director	Mgmt	For	For	For

## Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For	For
11	Re-elect Christophe Evain as Director	Mgmt	For	For	For
12	Re-elect Manjiry Tamhane as Director	Mgmt	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Approve Share Incentive Plan	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Nomad Foods Limited

**Meeting Date:** 07/06/2023      **Country:** Virgin Isl (UK)      **Ticker:** NOMD  
**Record Date:** 05/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** G6564A105

**Shares Voted:** 91,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Martin Ellis Franklin	Mgmt	For	Against	Against
1.2	Elect Director Noam Gottesman	Mgmt	For	Against	Against
1.3	Elect Director Ian G.H. Ashken	Mgmt	For	Against	Against
1.4	Elect Director Stefan Descheemaeker	Mgmt	For	Against	Against
1.5	Elect Director James E. Lillie	Mgmt	For	For	For
1.6	Elect Director Stuart M. MacFarlane	Mgmt	For	Against	Against
1.7	Elect Director Victoria Parry	Mgmt	For	Against	Against
1.8	Elect Director Amit Pilowsky	Mgmt	For	Against	Against
1.9	Elect Director Melanie Stack	Mgmt	For	For	For
1.10	Elect Director Samy Zekhout	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Severn Trent Plc

Meeting Date: 07/06/2023

Country: United Kingdom

Ticker: SVT

Record Date: 07/04/2023

Meeting Type: Annual

Primary Security ID: G8056D159

Shares Voted: 1,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For	For
5	Re-elect John Coghlan as Director	Mgmt	For	For	For
6	Re-elect Tom Delay as Director	Mgmt	For	Against	Against
7	Re-elect Liv Garfield as Director	Mgmt	For	For	For
8	Re-elect Christine Hodgson as Director	Mgmt	For	For	For
9	Elect Sarah Legg as Director	Mgmt	For	For	For
10	Elect Helen Miles as Director	Mgmt	For	For	For
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For	For
12	Re-elect Gillian Sheldon as Director	Mgmt	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## HORNBACH Holding AG & Co. KGaA

Meeting Date: 07/07/2023

Country: Germany

Ticker: HBH

Record Date: 06/15/2023

Meeting Type: Annual

Primary Security ID: D33875119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022/23	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022/23	Mgmt	For	Against	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	Against	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Statements	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7.1	Elect John Feldmann to the Supervisory Board	Mgmt	For	Against	Against
7.2	Elect Martin Hornbach to the Supervisory Board	Mgmt	For	Against	Against
7.3	Elect Simone Krahl to the Supervisory Board	Mgmt	For	Against	Against
7.4	Elect Simona Scarpaleggia to the Supervisory Board	Mgmt	For	Against	Against
7.5	Elect Vanessa Stuetzle to the Supervisory Board	Mgmt	For	Against	Against
7.6	Elect Melanie Thomann-Bopp to the Supervisory Board	Mgmt	For	Against	Against
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million; Approve Creation of EUR 4.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For	For
10.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For

## National Grid Plc

**Meeting Date:** 07/10/2023

**Country:** United Kingdom

**Ticker:** NG

**Record Date:** 07/06/2023

**Meeting Type:** Annual

**Primary Security ID:** G6S9A7120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For	For
8	Re-elect Ian Livingston as Director	Mgmt	For	For	For
9	Re-elect Iain Mackay as Director	Mgmt	For	Against	Against
10	Re-elect Anne Robinson as Director	Mgmt	For	Against	Against
11	Re-elect Earl Shipp as Director	Mgmt	For	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	Against	Against
13	Re-elect Tony Wood as Director	Mgmt	For	For	For
14	Re-elect Martha Wyrsh as Director	Mgmt	For	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Remuneration Report	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Alstom SA

Meeting Date: 07/11/2023

Country: France

Ticker: ALO

Record Date: 07/07/2023

Meeting Type: Annual/Special

Primary Security ID: F0259M475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Reelect Sylvie Kande de Beaupuy as Director	Mgmt	For	For	For
6	Reelect Henri Poupart-Lafarge as Director	Mgmt	For	Against	Against
7	Reelect Sylvie Rucar as Director	Mgmt	For	For	For
8	Ratify Appointment of Jay Walder as Director	Mgmt	For	For	For
9	Elect Bpifrance Investissement as Director	Mgmt	For	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For	For
12	Approve Compensation Report	Mgmt	For	For	For
13	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For	For
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capitalization of Reserves of Up to EUR 920 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 920 Million	Mgmt	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	For
19	Authorize Capital Increase of Up to EUR 265 Million for Future Exchange Offers	Mgmt	For	For	For



## Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-22	Mgmt	For	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 265 Million	Mgmt	For	For	For
27	Authorize up to 6 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For	For
	Ordinary Business	Mgmt			
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Industria de Diseno Textil SA

**Meeting Date:** 07/11/2023

**Country:** Spain

**Ticker:** ITX

**Record Date:** 07/06/2023

**Meeting Type:** Annual

**Primary Security ID:** E6282J125

**Shares Voted:** 25,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.a	Approve Standalone Financial Statements	Mgmt	For	For	For
1.b	Approve Discharge of Board	Mgmt	For	Against	Against
2	Approve Consolidated Financial Statements	Mgmt	For	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For	For
5.a	Fix Number of Directors at 10	Mgmt	For	For	For

## Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.b	Reelect Amancio Ortega Gaona as Director	Mgmt	For	Against	Against
5.c	Reelect Jose Luis Duran Schulz as Director	Mgmt	For	For	For
6	Approve Remuneration Policy	Mgmt	For	For	For
7	Approve Long-Term Incentive Plan	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt			

## The British Land Co. Plc

**Meeting Date:** 07/11/2023

**Country:** United Kingdom

**Ticker:** BLND

**Record Date:** 07/07/2023

**Meeting Type:** Annual

**Primary Security ID:** G15540118

**Shares Voted:** 6,313

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Mark Aedy as Director	Mgmt	For	For	For
5	Re-elect Simon Carter as Director	Mgmt	For	For	For
6	Re-elect Lynn Gladden as Director	Mgmt	For	For	For
7	Re-elect Irvinder Goodhew as Director	Mgmt	For	For	For
8	Re-elect Alastair Hughes as Director	Mgmt	For	For	For
9	Re-elect Bhavesh Mistry as Director	Mgmt	For	For	For
10	Re-elect Preben Prebensen as Director	Mgmt	For	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For	For
12	Re-elect Laura Wade-Gery as Director	Mgmt	For	For	For
13	Re-elect Loraine Woodhouse as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For

## The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Approve Savings-Related Share Option Scheme	Mgmt	For	For	For
19	Approve Long-Term Incentive Plan	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Black Knight, Inc.

Meeting Date: 07/12/2023

Country: USA

Ticker: BKI

Record Date: 05/19/2023

Meeting Type: Annual

Primary Security ID: 09215C105

Shares Voted: 1,026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anthony M. Jabbour	Mgmt	For	Withhold	Withhold
1.2	Elect Director Catherine L. (Katie) Burke	Mgmt	For	Withhold	Withhold
1.3	Elect Director David K. Hunt	Mgmt	For	For	For
1.4	Elect Director Joseph M. Otting	Mgmt	For	For	For
1.5	Elect Director Ganesh B. Rao	Mgmt	For	For	For
1.6	Elect Director John D. Rood	Mgmt	For	For	For
1.7	Elect Director Nancy L. Shanik	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Burberry Group Plc

Meeting Date: 07/12/2023

Country: United Kingdom

Ticker: BRBY

Record Date: 07/10/2023

Meeting Type: Annual

Primary Security ID: G1700D105

## Burberry Group Plc

Shares Voted: 30,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Gerry Murphy as Director	Mgmt	For	For	For
6	Re-elect Jonathan Akeroyd as Director	Mgmt	For	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For	For
10	Re-elect Ron Frasch as Director	Mgmt	For	For	For
11	Re-elect Danuta Gray as Director	Mgmt	For	For	For
12	Re-elect Debra Lee as Director	Mgmt	For	For	For
13	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against	Against
14	Elect Alan Stewart as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Bytes Technology Group Plc

Meeting Date: 07/12/2023

Country: United Kingdom

Ticker: BYIT

Record Date: 07/10/2023

Meeting Type: Annual

Primary Security ID: G1824W104

Shares Voted: 14,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Approve Special Dividend	Mgmt	For	For	For
5	Elect Sam Mudd as Director	Mgmt	For	Against	Against
6	Re-elect Patrick De Smedt as Director	Mgmt	For	Against	Against
7	Re-elect Andrew Holden as Director	Mgmt	For	Against	Against
8	Re-elect Neil Murphy as Director	Mgmt	For	Against	Against
9	Re-elect Mike Phillips as Director	Mgmt	For	For	For
10	Re-elect Erika Schraner as Director	Mgmt	For	Against	Against
11	Re-elect Alison Vincent as Director	Mgmt	For	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## BT Group Plc

Meeting Date: 07/13/2023

Country: United Kingdom

Ticker: BT.A

Record Date: 07/11/2023

Meeting Type: Annual

Primary Security ID: G16612106

Shares Voted: 16,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Adam Crozier as Director	Mgmt	For	For	For
6	Re-elect Philip Jansen as Director	Mgmt	For	For	For
7	Re-elect Simon Lowth as Director	Mgmt	For	For	For
8	Re-elect Adel Al-Saleh as Director	Mgmt	For	Against	Against
9	Re-elect Isabel Hudson as Director	Mgmt	For	For	For
10	Re-elect Matthew Key as Director	Mgmt	For	For	For
11	Re-elect Allison Kirkby as Director	Mgmt	For	For	For
12	Re-elect Sara Weller as Director	Mgmt	For	For	For
13	Elect Ruth Cairnie as Director	Mgmt	For	For	For
14	Elect Maggie Chan Jones as Director	Mgmt	For	For	For
15	Elect Steven Guggenheimer as Director	Mgmt	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Authorise UK Political Donations	Mgmt	For	Against	Against

## DCC Plc

**Meeting Date:** 07/13/2023

**Country:** Ireland

**Ticker:** DCC

**Record Date:** 07/09/2023

**Meeting Type:** Annual

**Primary Security ID:** G2689P101

**Shares Voted:** 2,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4(a)	Re-elect Laura Angelini as Director	Mgmt	For	Against	Against
4(b)	Re-elect Mark Breuer as Director	Mgmt	For	For	For
4(c)	Elect Katrina Cliffe as Director	Mgmt	For	For	For
4(d)	Re-elect Caroline Dowling as Director	Mgmt	For	For	For
4(e)	Re-elect David Jukes as Director	Mgmt	For	For	For
4(f)	Re-elect Lily Liu as Director	Mgmt	For	Against	Against
4(g)	Re-elect Kevin Lucey as Director	Mgmt	For	For	For
4(h)	Re-elect Donal Murphy as Director	Mgmt	For	For	For
4(i)	Re-elect Alan Ralph as Director	Mgmt	For	For	For
4(j)	Re-elect Mark Ryan as Director	Mgmt	For	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-Executive Directors	Mgmt	For	For	For
7	Authorise Issue of Equity	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For	For
11	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For	For

## Fielmann AG

Meeting Date: 07/13/2023

Country: Germany

Ticker: FIE

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: D2617N114

Shares Voted: 3,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against	Against

## Fielmann AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Change Company Name to Fielmann Group AG; Amend Corporate Purpose	Mgmt	For	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; Electronic Communication; Absentee Vote	Mgmt	For	For	For

## Liberty Global Plc

**Meeting Date:** 07/13/2023      **Country:** United Kingdom      **Ticker:** LBTYA  
**Record Date:** 06/05/2023      **Meeting Type:** Court  
**Primary Security ID:** G5480U104

**Shares Voted:** 15,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

## Liberty Global Plc

**Meeting Date:** 07/13/2023      **Country:** United Kingdom      **Ticker:** LBTYA  
**Record Date:** 06/05/2023      **Meeting Type:** Court  
**Primary Security ID:** G5480U104

**Shares Voted:** 15,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class C Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against



## Liberty Global Plc

**Meeting Date:** 07/13/2023

**Country:** United Kingdom

**Ticker:** LBTYA

**Record Date:** 06/05/2023

**Meeting Type:** Special

**Primary Security ID:** G5480U104

**Shares Voted:** 15,912

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Class A and Class B Shareholders	Mgmt			
1	Approve Scheme of Arrangement	Mgmt	For	For	For
2	Approve Capital Reduction by Cancellation and Extinguishment of the Scheme Shares	Mgmt	For	For	For
3	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
4	Amend Articles of Association	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	Against	Against

## Liberty Global Plc

**Meeting Date:** 07/13/2023

**Country:** United Kingdom

**Ticker:** LBTYA

**Record Date:** 06/05/2023

**Meeting Type:** Special

**Primary Security ID:** G5480U104

**Shares Voted:** 31,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Class A, Class B and Class C Shareholders	Mgmt			
1	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For	For
2	Eliminate Supermajority Vote Requirement for Certain Business Combination	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

## RS Group Plc

**Meeting Date:** 07/13/2023

**Country:** United Kingdom

**Ticker:** RS1

**Record Date:** 07/11/2023

**Meeting Type:** Annual

**Primary Security ID:** G29848101

**Shares Voted:** 43,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For

## RS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Alex Baldock as Director	Mgmt	For	For	For
5	Re-elect Louisa Burdett as Director	Mgmt	For	Against	Against
6	Re-elect Rona Fairhead as Director	Mgmt	For	For	For
7	Re-elect Navneet Kapoor as Director	Mgmt	For	Against	Against
8	Re-elect Bessie Lee as Director	Mgmt	For	Against	Against
9	Re-elect Simon Pryce as Director	Mgmt	For	For	For
10	Re-elect David Sleath as Director	Mgmt	For	For	For
11	Re-elect Joan Wainwright as Director	Mgmt	For	Against	Against
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## VMware, Inc.

**Meeting Date:** 07/13/2023

**Country:** USA

**Ticker:** VMW

**Record Date:** 05/15/2023

**Meeting Type:** Annual

**Primary Security ID:** 928563402

**Shares Voted:** 923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anthony Bates	Mgmt	For	For	For
1b	Elect Director Michael Dell	Mgmt	For	Against	Against
1c	Elect Director Egon Durban	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## VMware, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## Chewy, Inc.

**Meeting Date:** 07/14/2023      **Country:** USA      **Ticker:** CHWY  
**Record Date:** 05/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 16679L109

**Shares Voted:** 1,081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Castelli	Mgmt	For	Withhold	Withhold
1.2	Elect Director James Nelson	Mgmt	For	Withhold	Withhold
1.3	Elect Director Martin H. Nesbitt	Mgmt	For	For	For
1.4	Elect Director Raymond Svider	Mgmt	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For

## Fresenius Medical Care AG & Co. KGaA

**Meeting Date:** 07/14/2023      **Country:** Germany      **Ticker:** FME  
**Record Date:** 06/22/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** D2734Z107

**Shares Voted:** 6,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change of Corporate Form to a Stock Corporation (AG)	Mgmt	For	For	For
2.1	Elect Shervin Korangy to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	For
2.2	Elect Marcus Kuhnert to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	For
2.3	Elect Gregory Sorensen to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	For

## Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Pascale Witz to the Supervisory Board, if Item 1 is Accepted	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	Mgmt	For	For	For

## Zvi Sarfati & Sons Investments & Constructions Ltd.

**Meeting Date:** 07/16/2023      **Country:** Israel      **Ticker:** SRFT  
**Record Date:** 06/15/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** M9898W101

Shares Voted: 2,962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Brightman, Almagor, Zohar & Co. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Reelect Tomer Katz as External Director	Mgmt	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Zvi Sarfati & Sons Investments & Constructions Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Bank Leumi Le-Israel Ltd.

**Meeting Date:** 07/17/2023      **Country:** Israel      **Ticker:** LUMI  
**Record Date:** 06/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** M16043107

Shares Voted: 3,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
	Regarding Items 3-5: Elect Two Directors Out of a Pool of Three Nominees	Mgmt			
3	Elect Uri Alon as Director	Mgmt	For	Against	Against
4	Elect Avi Bzura as Director	Mgmt	For	Against	Against
5	Elect Esther Deutsch as Director	Mgmt	For	Against	Against
	Regarding Items 6-7: Elect One External Directors Out of a Pool of Two Nominees	Mgmt			
6	Elect Yedidia Stern as External Director	Mgmt	For	For	For
7	Elect Oded Sarig as External Director	Mgmt	For	Abstain	Abstain
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against

## Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Liberty Media Corporation

**Meeting Date:** 07/17/2023      **Country:** USA      **Ticker:** FWONK  
**Record Date:** 06/06/2023      **Meeting Type:** Special  
**Primary Security ID:** 531229854

Shares Voted: 8,687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Spin-Off Agreement	Mgmt	For	For	For
2	Amend Certificate of Incorporation Re: Tracking Stock	Mgmt	For	For	For
3	Amend Certificate of Incorporation Re: Liberty SiriusXM Group Recapitalization	Mgmt	For	For	For
4	Amend Certificate of Incorporation Re: Formula One Group Recapitalization	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	Against	Against

## Valuetronics Holdings Limited

**Meeting Date:** 07/17/2023      **Country:** Bermuda      **Ticker:** BN2  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** G9316Y108

Shares Voted: 112,380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final and Special Dividends	Mgmt	For	For	For
3	Elect Chow Kok Kit as Director	Mgmt	For	Against	Against
4	Elect Liu Chung Mun Wilson as Director	Mgmt	For	Against	Against
5	Approve Remuneration of Directors	Mgmt	For	For	For

## Valuetronics Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
8	Approve Grant of Options and/or Awards and Issuance of Shares Pursuant to the Valuetronics Employees Share Option Scheme and the Valuetronics Performance Share Plan	Mgmt	For	Against	Against
9	Authorize Share Repurchase Program	Mgmt	For	For	For

## Constellation Brands, Inc.

**Meeting Date:** 07/18/2023      **Country:** USA      **Ticker:** STZ  
**Record Date:** 05/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** 21036P108

Shares Voted: 3,691

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christy Clark	Mgmt	For	For	For
1b	Elect Director Jennifer M. Daniels	Mgmt	For	For	For
1c	Elect Director Nicholas I. Fink	Mgmt	For	For	For
1d	Elect Director Ernesto M. Hernandez	Mgmt	For	For	For
1e	Elect Director Susan Somersille Johnson	Mgmt	For	For	For
1f	Elect Director Jose Manuel Madero Garza	Mgmt	For	For	For
1g	Elect Director Daniel J. McCarthy	Mgmt	For	For	For
1h	Elect Director William A. Newlands	Mgmt	For	For	For
1i	Elect Director Richard Sands	Mgmt	For	For	For
1j	Elect Director Robert Sands	Mgmt	For	For	For
1k	Elect Director Judy A. Schmeling	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Disclose GHG Emissions Reductions Targets	SH	Against	For	For
6	Report on Support for a Circular Economy for Packaging	SH	Against	For	For

## Extra Space Storage Inc.

Meeting Date: 07/18/2023

Country: USA

Ticker: EXR

Record Date: 05/23/2023

Meeting Type: Special

Primary Security ID: 30225T102

Shares Voted: 229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

## Laurent Perrier

Meeting Date: 07/18/2023

Country: France

Ticker: LPE

Record Date: 07/13/2023

Meeting Type: Annual/Special

Primary Security ID: F55758100

Shares Voted: 61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Discharge of Management Board	Mgmt	For	Against	Against
4	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For	For
5	Approve Transactions with Supervisory Board Members	Mgmt	For	For	For
6	Approve Transactions with Management Board Members	Mgmt	For	For	For
7	Approve Transactions with a Shareholder Holding More than 10 Percent of the Voting Rights	Mgmt	For	For	For
8	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 235,000	Mgmt	For	For	For
9	Reelect Patrick Thomas as Supervisory Board Member	Mgmt	For	Against	Against
10	Reelect Eric Meneux as Supervisory Board Member	Mgmt	For	Against	Against
11	Reelect Jocelyne Vassoille as Supervisory Board Member	Mgmt	For	Against	Against
12	Renew Appointment of KPMG as Auditor	Mgmt	For	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against	Against



## Laurent Perrier

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For	For
17	Approve Compensation Report	Mgmt	For	For	For
18	Approve Compensation of Stephane Dalyac, Chairman of the Management Board	Mgmt	For	Against	Against
19	Approve Compensation of Alexandra Pereyre, Management Board Member	Mgmt	For	For	For
20	Approve Compensation of Stephanie Meneux, Management Board Member	Mgmt	For	For	For
21	Approve Compensation of Patrick Thomas, Chairman of the Supervisory Board	Mgmt	For	For	For
22	Approve Compensation of Marie Cheval, Vice-Chairwoman of the Supervisory Board	Mgmt	For	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against
24	Authorize Filing of Required Documents/Other Formalities Extraordinary Business	Mgmt Mgmt	For	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Experian Plc

**Meeting Date:** 07/19/2023

**Country:** Jersey

**Ticker:** EXPN

**Record Date:** 07/17/2023

**Meeting Type:** Annual

**Primary Security ID:** G32655105

**Shares Voted:** 122,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Elect Craig Boundy as Director	Mgmt	For	For	For
5	Elect Kathleen DeRose as Director	Mgmt	For	For	For
6	Elect Esther Lee as Director	Mgmt	For	For	For

## Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Louise Pentland as Director	Mgmt	For	For	For
8	Re-elect Alison Brittain as Director	Mgmt	For	For	For
9	Re-elect Brian Cassin as Director	Mgmt	For	For	For
10	Re-elect Caroline Donahue as Director	Mgmt	For	For	For
11	Re-elect Luiz Fleury as Director	Mgmt	For	For	For
12	Re-elect Jonathan Howell as Director	Mgmt	For	For	For
13	Re-elect Lloyd Pitchford as Director	Mgmt	For	For	For
14	Re-elect Mike Rogers as Director	Mgmt	For	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Link Real Estate Investment Trust

**Meeting Date:** 07/19/2023

**Country:** Hong Kong

**Ticker:** 823

**Record Date:** 07/13/2023

**Meeting Type:** Annual

**Primary Security ID:** Y5281M111

**Shares Voted:** 5,225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Nicholas Charles Allen as Director	Mgmt	For	Against	Against
3.2	Elect Christopher John Brooke as Director	Mgmt	For	For	For
3.3	Elect Poh Lee Tan as Director	Mgmt	For	For	For
4	Elect Melissa Wu Mao Chin as Director	Mgmt	For	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For	For

## Advanced Drainage Systems, Inc.

**Meeting Date:** 07/20/2023

**Country:** USA

**Ticker:** WMS

**Record Date:** 05/26/2023

**Meeting Type:** Annual

**Primary Security ID:** 00790R104

## Advanced Drainage Systems, Inc.

Shares Voted: 13,877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director D. Scott Barbour	Mgmt	For	For	For
1b	Elect Director Anesa T. Chaibi	Mgmt	For	For	For
1c	Elect Director Michael B. Coleman	Mgmt	For	For	For
1d	Elect Director Robert M. Eversole	Mgmt	For	Against	Against
1e	Elect Director Alexander R. Fischer	Mgmt	For	Against	Against
1f	Elect Director Tanya D. Fratto	Mgmt	For	For	For
1g	Elect Director Kelly S. Gast	Mgmt	For	For	For
1h	Elect Director M.A. (Mark) Haney	Mgmt	For	For	For
1i	Elect Director Ross M. Jones	Mgmt	For	For	For
1j	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	Against	Against
1k	Elect Director Carl A. Nelson, Jr.	Mgmt	For	For	For
1l	Elect Director Anil Seetharam	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Halma Plc

Meeting Date: 07/20/2023

Country: United Kingdom

Ticker: HLMA

Record Date: 07/18/2023

Meeting Type: Annual

Primary Security ID: G42504103

Shares Voted: 1,204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Elect Steve Gunning as Director	Mgmt	For	For	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For	For
6	Re-elect Marc Ronchetti as Director	Mgmt	For	For	For
7	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
8	Re-elect Carole Cran as Director	Mgmt	For	For	For
9	Re-elect Jo Harlow as Director	Mgmt	For	For	For

## Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Dharmash Mistry as Director	Mgmt	For	For	For
11	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	Against	Against
12	Re-elect Tony Rice as Director	Mgmt	For	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Intermediate Capital Group Plc

**Meeting Date:** 07/20/2023      **Country:** United Kingdom      **Ticker:** ICP  
**Record Date:** 07/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** G4807D192

Shares Voted: 2,748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
6	Approve Final Dividend	Mgmt	For	For	For
7	Elect William Rucker as Director	Mgmt	For	For	For
8	Re-elect Benoit Durteste as Director	Mgmt	For	For	For
9	Re-elect Antje Hensel-Roth as Director	Mgmt	For	For	For

## Intermediate Capital Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Re-elect Andrew Sykes as Director	Mgmt	For	Against	Against
11	Re-elect Virginia Holmes as Director	Mgmt	For	Against	Against
12	Re-elect Rosemary Leith as Director	Mgmt	For	For	For
13	Re-elect Matthew Lester as Director	Mgmt	For	Against	Against
14	Re-elect Michael Nelligan as Director	Mgmt	For	For	For
15	Re-elect Amy Schioldager as Director	Mgmt	For	For	For
16	Re-elect Stephen Welton as Director	Mgmt	For	Against	Against
17	Elect David Bicarregui as Director	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Mapletree Logistics Trust

**Meeting Date:** 07/20/2023      **Country:** Singapore      **Ticker:** M44U  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** Y5759Q107

Shares Voted: 27,705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

## QinetiQ Group plc

**Meeting Date:** 07/20/2023      **Country:** United Kingdom      **Ticker:** QQ  
**Record Date:** 07/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** G7303P106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Steve Mogford as Director	Mgmt	For	For	For
6	Re-elect Carol Borg as Director	Mgmt	For	For	For
7	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For	For
8	Re-elect Neil Johnson as Director	Mgmt	For	Against	Against
9	Re-elect Sir Gordon Messenger as Director	Mgmt	For	Against	Against
10	Re-elect Lawrence Prior III as Director	Mgmt	For	Against	Against
11	Re-elect Susan Searle as Director	Mgmt	For	For	For
12	Re-elect Steve Wadey as Director	Mgmt	For	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
16	Approve Annual Bonus Plan	Mgmt	For	For	For
17	Approve Long-Term Performance Award Plan	Mgmt	For	For	For
18	Authorise Issue of Equity	Mgmt	For	Against	Against
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Remy Cointreau SA

Meeting Date: 07/20/2023

Country: France

Ticker: RCO

Record Date: 07/18/2023

Meeting Type: Annual/Special

Primary Security ID: F7725A100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against	Against
5	Reelect Laure Heriard Dubreuil as Director	Mgmt	For	Against	Against
6	Elect Sonia Bonnet-Bernard as Director	Mgmt	For	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
8	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	For	For
9	Approve Compensation of Marie-Amelie de Leusse, Chairwoman of the Board	Mgmt	For	For	For
10	Approve Compensation of Eric Vallat, CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against
12	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## SSE Plc

Meeting Date: 07/20/2023

Country: United Kingdom

Ticker: SSE

Record Date: 07/18/2023

Meeting Type: Annual

Primary Security ID: G8842P102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Gregor Alexander as Director	Mgmt	For	For	For
5	Re-elect Lady Elish Angiolini as Director	Mgmt	For	For	For
6	Re-elect John Bason as Director	Mgmt	For	For	For
7	Re-elect Tony Cocker as Director	Mgmt	For	For	For
8	Re-elect Debbie Crosbie as Director	Mgmt	For	For	For
9	Re-elect Helen Mahy as Director	Mgmt	For	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
11	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For	For
12	Re-elect Martin Pibworth as Director	Mgmt	For	For	For
13	Re-elect Melanie Smith as Director	Mgmt	For	For	For
14	Re-elect Dame Angela Strank as Director	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Approve Net Zero Transition Report	Mgmt	For	Refer	For
18	Authorise Issue of Equity	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Abstain

## Amarin Corporation Plc

**Meeting Date:** 07/21/2023

**Country:** United Kingdom

**Ticker:** AMRN

**Record Date:** 05/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 023111206



## Amarin Corporation Plc

Shares Voted: 11,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Elect Director Oliver O'Connor	Mgmt	For	Against	Against
2	Elect Director Mark DiPaolo	Mgmt	For	Against	Against
3	Elect Director Odysseas Kostas	Mgmt	For	Against	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
5	Advisory Vote on Say on Pay Frequency Every Year	Mgmt			
6	Appoint Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
8	Authorize Issue of Equity	Mgmt	For	For	For
9	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
A	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## McKesson Corporation

Meeting Date: 07/21/2023

Country: USA

Ticker: MCK

Record Date: 05/26/2023

Meeting Type: Annual

Primary Security ID: 58155Q103

Shares Voted: 2,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard H. Carmona	Mgmt	For	For	For
1b	Elect Director Dominic J. Caruso	Mgmt	For	Against	Against
1c	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1d	Elect Director James H. Hinton	Mgmt	For	For	For
1e	Elect Director Donald R. Knauss	Mgmt	For	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For	For
1g	Elect Director Linda P. Mantia	Mgmt	For	For	For
1h	Elect Director Maria Martinez	Mgmt	For	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For	For
1k	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For	For

## McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## United Utilities Group Plc

**Meeting Date:** 07/21/2023      **Country:** United Kingdom      **Ticker:** UU  
**Record Date:** 07/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** G92755100

**Shares Voted:** 10,911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Re-elect Sir David Higgins as Director	Mgmt	For	For	For
5	Re-elect Louise Beardmore as Director	Mgmt	For	For	For
6	Re-elect Phil Aspin as Director	Mgmt	For	For	For
7	Re-elect Liam Butterworth as Director	Mgmt	For	For	For
8	Re-elect Kath Cates as Director	Mgmt	For	For	For
9	Re-elect Alison Goligher as Director	Mgmt	For	For	For
10	Elect Michael Lewis as Director	Mgmt	For	For	For
11	Re-elect Paulette Rowe as Director	Mgmt	For	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
20	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

## Anker Innovations Technology Co., Ltd.

**Meeting Date:** 07/24/2023 **Country:** China **Ticker:** 300866  
**Record Date:** 07/19/2023 **Meeting Type:** Special  
**Primary Security ID:** Y01425100

**Shares Voted:** 7,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against	Against
2	Approve Measures for the Administration of the Assessment of Performance Shares Incentive Plans	Mgmt	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	For	Against	Against

## Linde Plc

**Meeting Date:** 07/24/2023 **Country:** Ireland **Ticker:** LIN  
**Record Date:** 04/27/2023 **Meeting Type:** Annual  
**Primary Security ID:** G54950103

**Shares Voted:** 1,399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	Against	Against
1b	Elect Director Sanjiv Lamba	Mgmt	For	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For	For
1e	Elect Director Hugh Grant	Mgmt	For	For	For
1f	Elect Director Joe Kaeser	Mgmt	For	Against	Against
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For	For
1h	Elect Director Martin H. Richenhagen	Mgmt	For	Against	Against
1i	Elect Director Alberto Weisser	Mgmt	For	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against	Against

## Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Reduce Supermajority Vote Requirement	Mgmt	For	For	For

## Carlo Gavazzi Holding AG

**Meeting Date:** 07/25/2023      **Country:** Switzerland      **Ticker:** GAV  
**Record Date:**                      **Meeting Type:** Annual  
**Primary Security ID:** H12507168

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Voting Items for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	Do Not Vote
2	Approve Allocation of Income and Dividends of CHF 2.40 per Registered Share and CHF 12.00 per Bearer Share	Mgmt	For	For	Do Not Vote
3	Approve Discharge of Board of Directors	Mgmt	For	Against	Do Not Vote
4.1.1	Reelect Daniel Hirschi as Director	Mgmt	For	Against	Do Not Vote
4.1.2	Reelect Federico Foglia as Director	Mgmt	For	Against	Do Not Vote
4.1.3	Reelect Stefano Trovati as Director	Mgmt	For	Against	Do Not Vote
4.1.4	Elect Vittorio Rossi as Director	Mgmt	For	Against	Do Not Vote
4.2	Elect Daniel Hirschi as Board Chair	Mgmt	For	Against	Do Not Vote
	Voting Item for Holders of Bearer Shares Only	Mgmt			
4.3.1	Elect Yolanta de Cacqueray as Representative of Bearer Shareholders	Mgmt	For	Against	Do Not Vote
	Voting Items for All Shareholders	Mgmt			
4.3.2	Elect Yolanta de Cacqueray as Director	Mgmt	For	Against	Do Not Vote
4.4.1	Reappoint Stefano Trovati as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
4.4.2	Reappoint Federico Foglia as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote
4.4.3	Appoint Yolanta de Cacqueray as Member of the Compensation Committee	Mgmt	For	Against	Do Not Vote

## Carlo Gavazzi Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For	Do Not Vote
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Mgmt	For	Against	Do Not Vote
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 782,000	Mgmt	For	Against	Do Not Vote
6	Designate LEXACT AG as Independent Proxy	Mgmt	For	For	Do Not Vote
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	Against	Do Not Vote
8.1	Amend Articles Re: Mandatory Changes to Reflect Corporate Law Reform	Mgmt	For	For	Do Not Vote
8.2	Amend Articles Re: Editorial Changes	Mgmt	For	For	Do Not Vote
8.3	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For	For	Do Not Vote
8.4	Amend Articles Re: Nominee Provision	Mgmt	For	For	Do Not Vote
8.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Do Not Vote
8.6	Amend Articles Re: Electronic Communication	Mgmt	For	For	Do Not Vote
9	Transact Other Business (Voting)	Mgmt	For	Against	Do Not Vote

## ICON plc

**Meeting Date:** 07/25/2023

**Country:** Ireland

**Ticker:** ICLR

**Record Date:** 06/02/2023

**Meeting Type:** Annual

**Primary Security ID:** G4705A100

**Shares Voted:** 19,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ciaran Murray	Mgmt	For	For	For
1.2	Elect Director Steve Cutler	Mgmt	For	For	For
1.3	Elect Director Ronan Murphy	Mgmt	For	Against	Against
1.4	Elect Director John Climax	Mgmt	For	For	For
1.5	Elect Director Eugene McCague	Mgmt	For	For	For
1.6	Elect Director Joan Garahy	Mgmt	For	For	For
1.7	Elect Director Julie O'Neill	Mgmt	For	For	For
1.8	Elect Director Linda Grais	Mgmt	For	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Authorise Issue of Equity	Mgmt	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For	For
7	Approve the Price Range for the Reissuance of Shares	Mgmt	For	For	For

**MITIE Group Plc**

**Meeting Date:** 07/25/2023      **Country:** United Kingdom      **Ticker:** MTO  
**Record Date:** 07/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** G6164F157

**Shares Voted:** 12,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Derek Mapp as Director	Mgmt	For	For	For
5	Re-elect Phil Bentley as Director	Mgmt	For	For	For
6	Re-elect Simon Kirkpatrick as Director	Mgmt	For	For	For
7	Re-elect Jennifer Duvalier as Director	Mgmt	For	For	For
8	Re-elect Mary Reilly as Director	Mgmt	For	For	For
9	Re-elect Roger Yates as Director	Mgmt	For	For	For
10	Re-elect Chet Patel as Director	Mgmt	For	For	For
11	Re-elect Salma Shah as Director	Mgmt	For	For	For
12	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Venator Materials Plc

Meeting Date: 07/25/2023

Country: United Kingdom

Ticker: VNTRQ

Record Date: 05/26/2023

Meeting Type: Special

Primary Security ID: G9329Z100

Shares Voted: 1,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For	For
2	Approve Re-designation of Existing Ordinary Shares as Class B Ordinary Shares	Mgmt	For	For	For
3	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
4	Authorize Issue of Equity	Mgmt	For	Against	Against

## VF Corporation

Meeting Date: 07/25/2023

Country: USA

Ticker: VFC

Record Date: 05/30/2023

Meeting Type: Annual

Primary Security ID: 918204108

Shares Voted: 5,060

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard T. Carucci	Mgmt	For	Withhold	Withhold
1b	Elect Director Alex Cho	Mgmt	For	For	For
1c	Elect Director Juliana L. Chugg	Mgmt	For	Withhold	Withhold
1d	Elect Director Benno Dorer	Mgmt	For	Withhold	Withhold
1e	Elect Director Mark S. Hoplamazian	Mgmt	For	For	For
1f	Elect Director Laura W. Lang	Mgmt	For	For	For
1g	Elect Director W. Rodney McMullen	Mgmt	For	Withhold	Withhold
1h	Elect Director Clarence Otis, Jr.	Mgmt	For	Withhold	Withhold
1i	Elect Director Carol L. Roberts	Mgmt	For	For	For
1j	Elect Director Matthew J. Shattock	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

Meeting Date: 07/25/2023

Country: United Kingdom

Ticker: VOD

Record Date: 07/21/2023

Meeting Type: Annual

Primary Security ID: G93882192

Shares Voted: 245,455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For	For
3	Re-elect Margherita Della Valle as Director	Mgmt	For	For	For
4	Re-elect Stephen Carter as Director	Mgmt	For	For	For
5	Re-elect Michel Demare as Director	Mgmt	For	For	For
6	Re-elect Delphine Ernotte Cunci as Director	Mgmt	For	For	For
7	Re-elect Deborah Kerr as Director	Mgmt	For	For	For
8	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	For	For
9	Re-elect David Nish as Director	Mgmt	For	For	For
10	Elect Christine Ramon as Director	Mgmt	For	For	For
11	Re-elect Simon Segars as Director	Mgmt	For	For	For
12	Approve Final Dividend	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Approve Remuneration Report	Mgmt	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
23	Approve Global Incentive Plan	Mgmt	For	For	For



## ALS Limited

Meeting Date: 07/26/2023

Country: Australia

Ticker: ALQ

Record Date: 07/24/2023

Meeting Type: Annual

Primary Security ID: Q0266A116

Shares Voted: 179,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Leslie Desjardins as Director	Mgmt	For	Against	Against
2	Elect John Mulcahy as Director	Mgmt	For	Against	Against
3	Elect Peter Possemiers as Director	Mgmt	For	Against	Against
4	Elect Nigel Garrard as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	None	Against	Against
6	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
7	Approve Grant of 2022 Performance Rights to Malcolm Deane	Mgmt	For	For	For
8	Approve Grant of 2023 Performance Rights to Malcolm Deane	Mgmt	For	For	For
9	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

## Booz Allen Hamilton Holding Corporation

Meeting Date: 07/26/2023

Country: USA

Ticker: BAH

Record Date: 06/05/2023

Meeting Type: Annual

Primary Security ID: 099502106

Shares Voted: 1,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph W. Shrader	Mgmt	For	Against	Against
1b	Elect Director Horacio D. Rozanski	Mgmt	For	For	For
1c	Elect Director Joan Lordi C. Amble	Mgmt	For	For	For
1d	Elect Director Melody C. Barnes	Mgmt	For	For	For
1e	Elect Director Michele A. Flournoy	Mgmt	For	For	For
1f	Elect Director Mark E. Gaumont	Mgmt	For	For	For
1g	Elect Director Ellen Jewett	Mgmt	For	For	For
1h	Elect Director Arthur E. Johnson	Mgmt	For	For	For
1i	Elect Director Gretchen W. McClain	Mgmt	For	For	For
1j	Elect Director Rory P. Read	Mgmt	For	For	For
1k	Elect Director Charles O. Rossotti	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
6	Approve Omnibus Stock Plan	Mgmt	For	For	For

## Heidelberger Druckmaschinen AG

**Meeting Date:** 07/26/2023      **Country:** Germany      **Ticker:** HDD  
**Record Date:** 07/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** D3166C103

**Shares Voted:** 15,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt			
2	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	Against	Against
3.1	Approve Discharge of Supervisory Board Member Ralph Arns for Fiscal Year 2022/23	Mgmt	For	Against	Against
3.2	Approve Discharge of Supervisory Board Member Bernhard Buck for Fiscal Year 2022/23	Mgmt	For	Against	Against
3.3	Approve Discharge of Supervisory Board Member Gerald Doerr for Fiscal Year 2022/23	Mgmt	For	Against	Against
3.4	Approve Discharge of Supervisory Board Member Mirko Geiger for Fiscal Year 2022/23	Mgmt	For	Against	Against
3.5	Approve Discharge of Supervisory Board Member Oliver Jung for Fiscal Year 2022/23	Mgmt	For	Against	Against
3.6	Approve Discharge of Supervisory Board Member Li Li for Fiscal Year 2022/23	Mgmt	For	Against	Against
3.7	Approve Discharge of Supervisory Board Member Fritz Oesterle for Fiscal Year 2022/23	Mgmt	For	Against	Against
3.8	Approve Discharge of Supervisory Board Member Petra Otte for Fiscal Year 2022/23	Mgmt	For	Against	Against
3.9	Approve Discharge of Supervisory Board Member Ferdinand Rueesch for Fiscal Year 2022/23	Mgmt	For	Against	Against

## Heidelberger Druckmaschinen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.10	Approve Discharge of Supervisory Board Member Ina Schlie for Fiscal Year 2022/23	Mgmt	For	Against	Against
3.11	Approve Discharge of Supervisory Board Member Beate Schmitt for Fiscal Year 2022/23	Mgmt	For	Against	Against
3.12	Approve Discharge of Supervisory Board Member Martin Sonnenschein for Fiscal Year 2022/23	Mgmt	For	Against	Against
4	Ratify KPMG AG as Auditors for Fiscal Year 2023/24	Mgmt	For	Against	Against
5	Elect Ferdinand Rueesch to the Supervisory Board	Mgmt	For	Against	Against
6	Approve Remuneration Report	Mgmt	For	Against	Against
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million; Approve Creation of EUR 77.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Creation of EUR 155.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
10	Approve Remuneration Policy	Mgmt	For	For	For

## Norcros Plc

**Meeting Date:** 07/26/2023

**Country:** United Kingdom

**Ticker:** NXR

**Record Date:** 07/24/2023

**Meeting Type:** Annual

**Primary Security ID:** G65744180

**Shares Voted:** 4,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Re-elect Alison Littlely as Director	Mgmt	For	Against	Against
6	Elect Steve Good as Director	Mgmt	For	For	For

## Norcros Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Elect Stefan Allanson as Director	Mgmt	For	Against	Against
8	Elect Thomas Willcocks as Director	Mgmt	For	Against	Against
9	Re-elect James Eyre as Director	Mgmt	For	Against	Against
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
17	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For	For

## Horizon Therapeutics Public Limited Company

**Meeting Date:** 07/27/2023      **Country:** Ireland      **Ticker:** HZNP  
**Record Date:** 06/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** G46188101

**Shares Voted:** 792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gino Santini	Mgmt	For	For	For
1b	Elect Director James Shannon	Mgmt	For	Against	Against
1c	Elect Director Timothy P. Walbert	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Macquarie Group Limited

**Meeting Date:** 07/27/2023      **Country:** Australia      **Ticker:** MQG  
**Record Date:** 07/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q57085286

# Macquarie Group Limited

Shares Voted: 2,632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Nicola M Wakefield Evans as Director	Mgmt	For	For	For
2b	Elect Susan Lloyd-Hurwitz as Director	Mgmt	For	For	For
3	Adopt Remuneration Report	Mgmt	For	Against	Against
4	Approve Termination Benefits	Mgmt	For	For	For
5	Approve Participation of Shemara Wikramanayake in the Macquarie Group Employee Retained Equity Plan	Mgmt	For	For	For

## Record Plc

Meeting Date: 07/27/2023

Country: United Kingdom

Ticker: REC

Record Date: 07/25/2023

Meeting Type: Annual

Primary Security ID: G7407T103

Shares Voted: 11,513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Leslie Hill as Director	Mgmt	For	Against	Against
5	Re-elect Steve Cullen as Director	Mgmt	For	Against	Against
6	Re-elect Tim Edwards as Director	Mgmt	For	For	For
7	Re-elect Matt Hotson as Director	Mgmt	For	Against	Against
8	Re-elect Krystyna Nowak as Director	Mgmt	For	Against	Against
9	Elect David Morrison as Director	Mgmt	For	Against	Against
10	Reappoint BDO LLP as Auditors	Mgmt	For	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
12	Authorise Issue of Equity	Mgmt	For	Against	Against
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Record Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Singapore Airlines Limited

**Meeting Date:** 07/27/2023      **Country:** Singapore      **Ticker:** C6L  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** Y7992P128

**Shares Voted:** 27,344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Goh Choon Phong as Director	Mgmt	For	For	For
3b	Elect Dominic Ho Chiu Fai as Director	Mgmt	For	For	For
3c	Elect Lee Kim Shin as Director	Mgmt	For	Against	Against
4	Approve Directors' Emoluments	Mgmt	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014	Mgmt	For	For	For
8	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For	For

## STERIS plc

**Meeting Date:** 07/27/2023      **Country:** Ireland      **Ticker:** STE  
**Record Date:** 05/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** G8473T100

**Shares Voted:** 26,409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Esther M. Alegria	Mgmt	For	For	For
1b	Elect Director Richard C. Breeden	Mgmt	For	Against	Against

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Daniel A. Carestio	Mgmt	For	Against	Against
1d	Elect Director Cynthia L. Feldmann	Mgmt	For	Against	Against
1e	Elect Director Christopher S. Holland	Mgmt	For	For	For
1f	Elect Director Jacqueline B. Kosecoff	Mgmt	For	Against	Against
1g	Elect Director Paul E. Martin	Mgmt	For	Against	Against
1h	Elect Director Nirav R. Shah	Mgmt	For	For	For
1i	Elect Director Mohsen M. Sohi	Mgmt	For	Against	Against
1j	Elect Director Richard M. Steeves	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	Against	Against
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
8	Renew the Board's Authority to Opt-Out of Statutory Pre-emption Rights Under Irish Law	Mgmt	For	For	For

**Boustead Singapore Limited**

**Meeting Date:** 07/28/2023      **Country:** Singapore      **Ticker:** F9D  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** V12756165

**Shares Voted:** 194,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Wong Yu Loon as Director	Mgmt	For	Against	Against
4	Elect Liak Teng Lit as Director	Mgmt	For	Against	Against
5	Approve Directors' Fees	Mgmt	For	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For

## Boustead Singapore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Authorize Share Repurchase Program	Mgmt	For	For	For
9	Approve Issuance of Shares Pursuant to the Boustead Scrip Dividend Scheme	Mgmt	For	For	For

## Singapore Telecommunications Limited

**Meeting Date:** 07/28/2023      **Country:** Singapore      **Ticker:** Z74  
**Record Date:**      **Meeting Type:** Annual  
**Primary Security ID:** Y79985209

**Shares Voted:** 69,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Lee Theng Kiat as Director	Mgmt	For	Against	Against
4	Elect Tan Tze Gay as Director	Mgmt	For	Against	Against
5	Elect Yong Ying-I as Director	Mgmt	For	For	For
6	Approve Directors' Fees	Mgmt	For	For	For
7	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
9	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For
11	Approve Mandate for Transactions with Sembcorp Power Pte Ltd under the Conditional Power Purchase Agreement	Mgmt	For	For	For

## Albertsons Companies, Inc.

**Meeting Date:** 08/03/2023      **Country:** USA      **Ticker:** ACI  
**Record Date:** 06/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** 013091103

**Shares Voted:** 11,278

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vivek Sankaran	Mgmt	For	Against	Against



## Albertsons Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director James Donald	Mgmt	For	Against	Against
1c	Elect Director Chan Galbato	Mgmt	For	Against	Against
1d	Elect Director Sharon Allen	Mgmt	For	Against	Against
1e	Elect Director Kim Fennebresque	Mgmt	For	Against	Against
1f	Elect Director Allen Gibson	Mgmt	For	For	For
1g	Elect Director Alan Schumacher	Mgmt	For	For	For
1h	Elect Director Brian Kevin Turner	Mgmt	For	For	For
1i	Elect Director Mary Elizabeth West	Mgmt	For	For	For
1j	Elect Director Scott Wille	Mgmt	For	Against	Against
2	Ratify Deloitte and Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Check Point Software Technologies Ltd.

**Meeting Date:** 08/03/2023      **Country:** Israel      **Ticker:** CHKP  
**Record Date:** 06/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** M22465104

**Shares Voted:** 701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Gil Shwed as Director	Mgmt	For	Against	Against
1b	Reelect Jerry Ungerman as Director	Mgmt	For	Against	Against
1c	Reelect Tzipi Ozer-Armon as Director	Mgmt	For	For	For
1d	Reelect Tal Shavit as Director	Mgmt	For	Against	Against
1e	Elect Jill D. Smith as Director	Mgmt	For	Against	Against
1f	Reelect Shai Weiss as Director	Mgmt	For	For	For
2	Elect Ray Rothrock as Director	Mgmt	For	Against	Against
3	Ratify Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
4	Approve Compensation of CEO	Mgmt	For	For	For
5	Approve Amended Compensation of Non-Executive Directors	Mgmt	For	For	For

## Check Point Software Technologies Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	For

## Eagle Materials Inc.

**Meeting Date:** 08/03/2023      **Country:** USA      **Ticker:** EXP  
**Record Date:** 06/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** 26969P108

Shares Voted: 9,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Margot L. Carter	Mgmt	For	Against	Against
1b	Elect Director Michael R. Nicolais	Mgmt	For	Against	Against
1c	Elect Director Mary P. Ricciardello	Mgmt	For	Against	Against
1d	Elect Director Richard R. Stewart	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Investec Plc

**Meeting Date:** 08/03/2023      **Country:** United Kingdom      **Ticker:** INVP  
**Record Date:** 08/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** G49188116

Shares Voted: 110,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt			
1	Re-elect Henrietta Baldock as Director	Mgmt	For	Against	Against
2	Re-elect Zarina Bassa as Director	Mgmt	For	Against	Against
3	Re-elect Philip Hourquebie as Director	Mgmt	For	Against	Against
4	Re-elect Stephen Koseff as Director	Mgmt	For	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
5	Re-elect Nicola Newton-King as Director	Mgmt	For	Against	Against
6	Re-elect Jasandra Nyker as Director	Mgmt	For	Against	Against
7	Re-elect Vanessa Olver as Director	Mgmt	For	Against	Against
8	Re-elect Nishlan Samujh as Director	Mgmt	For	For	For
9	Re-elect Philisiwe Sibiya as Director	Mgmt	For	Against	Against
10	Re-elect Brian Stevenson as Director	Mgmt	For	Against	Against
11	Re-elect Fani Titi as Director	Mgmt	For	For	For
12	Approve Remuneration Report including Implementation Report	Mgmt	For	For	For
13	Approve Remuneration Policy	Mgmt	For	For	For
14	Authorise Ratification of Approved Resolutions	Mgmt	For	For	For
	Ordinary Business: Investec Limited	Mgmt			
15	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2023	Mgmt			
16	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
17	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For
18	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For	For
19	Reappoint Ernst & Young Inc as Joint Auditors	Mgmt	For	Against	Against
20	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	Mgmt	For	For	For
21	Appoint Deloitte LLP as Joint Auditors in a Shadow Capacity	Mgmt	For	For	For
	Special Business: Investec Limited	Mgmt			
22	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	Mgmt	For	For	For
23	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	For	For	For
26	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For	For
27	Approve Non-executive Directors' Remuneration	Mgmt	For	For	For
	Ordinary Business: Investec plc	Mgmt			
28	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
29	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For	For
30	Approve Final Dividend on the Ordinary Shares	Mgmt	For	For	For
31	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
32	Appoint Deloitte LLP as Auditors in a Shadow Capacity	Mgmt	For	For	For
33	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
34	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
	Special Business: Investec plc	Mgmt			
35	Authorise Issue of Equity	Mgmt	For	For	For
36	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
37	Authorise Market Purchase of Preference Shares	Mgmt	For	For	For

## James Hardie Industries Plc

**Meeting Date:** 08/03/2023

**Country:** Ireland

**Ticker:** JHX

**Record Date:** 08/02/2023

**Meeting Type:** Annual

**Primary Security ID:** G4253H119

**Shares Voted:** 9,094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve the Remuneration Report	Mgmt	For	For	For
3a	Elect Renee Peterson as Director	Mgmt	For	For	For
3b	Elect Nigel Stein as Director	Mgmt	For	Against	Against
3c	Elect Harold Wiens as Director	Mgmt	For	For	For

## James Hardie Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Approve Grant of Return on Capital Employed Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
6	Approve Grant of Relative Total Shareholder Return Restricted Stock Units to Aaron Erter	Mgmt	For	For	For
7	Approve Renewal of the James Hardie 2020 Non-Executive Director Equity Plan and Issue of Shares Thereunder	Mgmt	None	For	For
8	Approve Renewal of Authority for Directors to Allot and Issue Shares	Mgmt	For	Against	Against
9	Approve Renewal of Authority for Director to Issues Shares without Pre-emptive Rights	Mgmt	For	For	For

## Jazz Pharmaceuticals plc

**Meeting Date:** 08/03/2023      **Country:** Ireland      **Ticker:** JAZZ  
**Record Date:** 06/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** G50871105

**Shares Voted:** 5,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bruce C. Cozadd	Mgmt	For	For	For
1b	Elect Director Heather Ann McSharry	Mgmt	For	For	For
1c	Elect Director Anne O'Riordan	Mgmt	For	For	For
1d	Elect Director Rick E. Winningham	Mgmt	For	For	For
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Adjourn Meeting	Mgmt	For	Against	Against

## Lightspeed Commerce Inc.

**Meeting Date:** 08/03/2023      **Country:** Canada      **Ticker:** LSPD  
**Record Date:** 06/05/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** 53229C107

## Lightspeed Commerce Inc.

Shares Voted: 90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Patrick Pichette	Mgmt	For	Against	Against
1.2	Elect Director Dax Dasilva	Mgmt	For	Against	Against
1.3	Elect Director Dale Murray	Mgmt	For	Against	Against
1.4	Elect Director Jean Paul Chauvet	Mgmt	For	For	For
1.5	Elect Director Nathalie Gaveau	Mgmt	For	Against	Against
1.6	Elect Director Paul McFeeters	Mgmt	For	For	For
1.7	Elect Director Rob Williams	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Re-approve Omnibus Incentive Plan	Mgmt	For	Against	Against

## RADCOM Ltd.

Meeting Date: 08/03/2023

Country: Israel

Ticker: RDCM

Record Date: 07/03/2023

Meeting Type: Annual

Primary Security ID: M81865111

Shares Voted: 1,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Andre Fuetsch as Director and Approve His Remuneration	Mgmt	For	Against	Against
1b	Reelect Yaron Ravkaia as Director and Approve His Remuneration	Mgmt	For	Against	Against
1c	Reelect Rachel (Heli) Bennun as Director	Mgmt	For	Against	Against
1d	Reelect Matty Karp as Director and Approve His Remuneration	Mgmt	For	Against	Against
1e	Reelect Rami Schwartz as Director and Approve His Remuneration	Mgmt	For	Against	Against
1f	Reelect Oren Most as Director and Approve His Remuneration	Mgmt	For	Against	Against
2	Approve Amended Employment Terms of Rachel (Heli) Bennun, Executive Chairman	Mgmt	For	Against	Against
3	Approve Grant of Equity to CEO	Mgmt	For	Against	Against
4	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against

## RADCOM Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	For

## Ralph Lauren Corporation

Meeting Date: 08/03/2023

Country: USA

Ticker: RL

Record Date: 06/06/2023

Meeting Type: Annual

Primary Security ID: 751212101

Shares Voted: 11,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Linda Findley	Mgmt	For	For	For
1.2	Elect Director Michael A. George	Mgmt	For	For	For
1.3	Elect Director Hubert Joly	Mgmt	For	Withhold	Withhold
1.4	Elect Director Darren Walker	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## China Yuchai International Limited

Meeting Date: 08/07/2023

Country: Bermuda

Ticker: CYD

Record Date: 06/21/2023

Meeting Type: Annual

Primary Security ID: G21082105

Shares Voted: 7,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Increase in the Limit of Directors' Fees	Mgmt	For	For	For
3a.1	Elect Kwek Leng Peck as Director	Mgmt	For	Withhold	Withhold
3a.2	Elect Gan Khai Choon as Director	Mgmt	For	Withhold	Withhold

## China Yuchai International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a.3	Elect Stephen Ho Kiam Kong as Director	Mgmt	For	Withhold	Withhold
3a.4	Elect Hoh Weng Ming as Director	Mgmt	For	Withhold	Withhold
3a.5	Elect Li Hanyang as Director	Mgmt	For	Withhold	Withhold
3a.6	Elect Wu Qiwei as Director	Mgmt	For	Withhold	Withhold
3a.7	Elect Xie Tao as Director	Mgmt	For	Withhold	Withhold
3a.8	Elect Neo Poh Kiat as Director	Mgmt	For	Withhold	Withhold
3b	Elect Wong Hong Wai as Director	Mgmt	For	For	For
4	Authorize Board to Appoint Up to the Maximum of 11 Directors	Mgmt	For	Against	Against
5	Approve Ernst & Young LLP as Auditors and Authorize Audit Committee to Fix Their Remuneration	Mgmt	For	For	For
6	Amend Byelaws of the Company	Mgmt	For	For	For

## CAE Inc.

**Meeting Date:** 08/09/2023

**Country:** Canada

**Ticker:** CAE

**Record Date:** 06/22/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** 124765108

**Shares Voted:** 67,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	Against	Against
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	Against	Against
1.3	Elect Director Sophie Brochu	Mgmt	For	For	For
1.4	Elect Director Elise Eberwein	Mgmt	For	Against	Against
1.5	Elect Director Marianne Harrison	Mgmt	For	Against	Against
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For	For
1.7	Elect Director Mary Lou Maher	Mgmt	For	Against	Against
1.8	Elect Director Francois Olivier	Mgmt	For	For	For
1.9	Elect Director Marc Parent	Mgmt	For	For	For
1.10	Elect Director David G. Perkins	Mgmt	For	Against	Against
1.11	Elect Director Michael E. Roach	Mgmt	For	For	For
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For	For
1.13	Elect Director Andrew J. Stevens	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Withhold	Withhold



## CAE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against
4	Approve Omnibus Incentive Plan	Mgmt	For	Against	Against

## Cosel Co., Ltd.

**Meeting Date:** 08/09/2023      **Country:** Japan      **Ticker:** 6905  
**Record Date:** 05/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** J08306102

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Saito, Morio	Mgmt	For	Against	Against
1.2	Elect Director Tanikawa, Masato	Mgmt	For	Against	Against
1.3	Elect Director Kiyosawa, Satoshi	Mgmt	For	For	For
1.4	Elect Director Yasuda, Isao	Mgmt	For	For	For
1.5	Elect Director Mano, Tatsuya	Mgmt	For	For	For
1.6	Elect Director Honoki, Norihiro	Mgmt	For	For	For
1.7	Elect Director Uchida, Yasuro	Mgmt	For	For	For
1.8	Elect Director Misuta, Akio	Mgmt	For	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For	For

## Bank Leumi Le-Israel Ltd.

**Meeting Date:** 08/10/2023      **Country:** Israel      **Ticker:** LUMI  
**Record Date:** 07/12/2023      **Meeting Type:** Special  
**Primary Security ID:** M16043107

Shares Voted: 3,672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Options to Hanan Friedman, CEO	Mgmt	For	Against	Against
2	Approve Restricted Shares Plan to Directors	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

## Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Electronic Arts Inc.

**Meeting Date:** 08/10/2023      **Country:** USA      **Ticker:** EA  
**Record Date:** 06/16/2023      **Meeting Type:** Annual  
**Primary Security ID:** 285512109

Shares Voted: 1,509

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	Against	Against
1b	Elect Director Rachel A. Gonzalez	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	Against	Against
1d	Elect Director Talbott Roche	Mgmt	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	Against	Against
1f	Elect Director Luis A. Ubinas	Mgmt	For	For	For
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Saputo Inc.

Meeting Date: 08/11/2023

Country: Canada

Ticker: SAP

Record Date: 06/16/2023

Meeting Type: Annual

Primary Security ID: 802912105

Shares Voted: 142,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	For	Against	Against
1.2	Elect Director Henry E. Demone	Mgmt	For	For	For
1.3	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For	For
1.4	Elect Director Anthony M. Fata	Mgmt	For	Against	Against
1.5	Elect Director Annalisa King	Mgmt	For	For	For
1.6	Elect Director Karen Kinsley	Mgmt	For	For	For
1.7	Elect Director Diane Nyisztor	Mgmt	For	For	For
1.8	Elect Director Franziska Ruf	Mgmt	For	For	For
1.9	Elect Director Annette Verschuren	Mgmt	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## EMS-Chemie Holding AG

Meeting Date: 08/12/2023

Country: Switzerland

Ticker: EMSN

Record Date:

Meeting Type: Annual

Primary Security ID: H22206199

Shares Voted: 36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Acknowledge Proper Convening of Meeting	Mgmt			
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 764,000	Mgmt	For	For	For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Against	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 15.75 per Share and a Special Dividend of CHF 4.25 per Share	Mgmt	For	For	For

## EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against	Against
6.1.2	Elect Magdalena Martullo as Director	Mgmt	For	For	For
6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For	Against	Against
6.1.4	Elect Rainer Roten as Director and Member of the Compensation Committee	Mgmt	For	For	For
6.2	Ratify BDO AG as Auditors	Mgmt	For	For	For
6.3	Designate Robert Daepfen as Independent Proxy	Mgmt	For	For	For
7	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Qorvo, Inc.

**Meeting Date:** 08/15/2023

**Country:** USA

**Ticker:** QRVO

**Record Date:** 06/20/2023

**Meeting Type:** Annual

**Primary Security ID:** 74736K101

**Shares Voted:** 3,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph G. Quinsey	Mgmt	For	Against	Against
1b	Elect Director Robert A. Bruggeworth	Mgmt	For	For	For
1c	Elect Director Judy Bruner	Mgmt	For	For	For
1d	Elect Director Jeffery R. Gardner	Mgmt	For	For	For
1e	Elect Director John R. Harding	Mgmt	For	For	For
1f	Elect Director David H. Y. Ho	Mgmt	For	For	For
1g	Elect Director Roderick D. Nelson	Mgmt	For	For	For
1h	Elect Director Walden C. Rhines	Mgmt	For	For	For
1i	Elect Director Susan L. Spradley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## Swedish Orphan Biovitrum AB

**Meeting Date:** 08/15/2023

**Country:** Sweden

**Ticker:** SOBI

**Record Date:** 08/07/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W95637117

Shares Voted: 124

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Creation of SEK 6 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For	For
8	Approve Equity Plan Financing	Mgmt	For	For	For
9	Close Meeting	Mgmt			

## Globaltrans Investment Plc

**Meeting Date:** 08/16/2023

**Country:** Cyprus

**Ticker:** GLTR

**Record Date:** 07/26/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** 37949E204

Shares Voted: 2,928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt			
1	Approve the Company Redomiciliation to Abu Dhabi	Mgmt	For	For	For
2	Accept Interim Financial Statements	Mgmt	For	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

## Himax Technologies, Inc.

**Meeting Date:** 08/16/2023

**Country:** Cayman Islands

**Ticker:** HIMX

**Record Date:** 06/30/2023

**Meeting Type:** Annual

**Primary Security ID:** 43289P106

## Himax Technologies, Inc.

Shares Voted: 36,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Audited Accounts and Financial Reports	Mgmt	For	For	For
2	Elect Mr. Jordan Wu as Director	Mgmt	For	Against	Against

## Israel Discount Bank Ltd.

Meeting Date: 08/16/2023

Country: Israel

Ticker: DSCT

Record Date: 07/17/2023

Meeting Type: Annual

Primary Security ID: 465074201

Shares Voted: 7,009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
	Regarding Items 3.1-3.2 Elect / Reelect Two External Directors Out of a Pool of Three Nominees	Mgmt			
3.1	Reelect Aharon Abramovich as External Director	Mgmt	For	Against	Against
3.2	Elect Ofer Levy as External Director	Mgmt	For	For	For
3.3	Elect Amir Kushilevitz Ilan as External Director	Mgmt	For	Abstain	Abstain
	Regarding Items 3.1-3.2 Elect / Reelect Three External Directors Out of a Pool of Four Nominees	Mgmt			
4.1	Reelect Iris Avner as External Director	Mgmt	For	Against	Against
4.2	Elect Shlomo Mor-Yosef as External Director	Mgmt	For	Abstain	Abstain
4.3	Elect Ari Pinto as External Director	Mgmt	For	For	For
4.4	Elect Sigal Regev as External Director	Mgmt	For	For	For
5	Approve Employment Terms of Avraham Levi, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against

## Israel Discount Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## The J. M. Smucker Company

**Meeting Date:** 08/16/2023      **Country:** USA      **Ticker:** SJM  
**Record Date:** 06/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** 832696405

Shares Voted: 1,339

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mercedes Abramo	Mgmt	For	For	For
1b	Elect Director Tarang P. Amin	Mgmt	For	For	For
1c	Elect Director Susan E. Chapman-Hughes	Mgmt	For	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For	For
1e	Elect Director Jonathan E. Johnson, III	Mgmt	For	For	For
1f	Elect Director Kirk L. Perry	Mgmt	For	For	For
1g	Elect Director Alex Shumate	Mgmt	For	Against	Against
1h	Elect Director Mark T. Smucker	Mgmt	For	Against	Against
1i	Elect Director Jodi L. Taylor	Mgmt	For	Against	Against
1j	Elect Director Dawn C. Willoughby	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Brookfield Reinsurance Ltd.

Meeting Date: 08/17/2023

Country: Bermuda

Ticker: BNRE

Record Date: 06/30/2023

Meeting Type: Annual/Special

Primary Security ID: G16250105

Shares Voted: 53

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Elect Directors by Cumulative Voting	Mgmt			
1.1	Elect Director William Cox	Mgmt	For	For	For
1.2	Elect Director Anne Schaumburg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Soonyoung Chang	Mgmt	For	Withhold	Withhold
1.4	Elect Director Lars Rodert	Mgmt	For	For	For
1.5	Elect Director Michele Coleman Mayes	Mgmt	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Return of Capital Distribution and Approve Reduction in Share Capital	Mgmt	For	For	For
4	Approve Issuance of Shares in One or More Private Placements	Mgmt	For	Against	Against
5	Amend Bye-Law Re: Objectives of the Reverse Exchanges	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	Against	Against

## Xero Limited

Meeting Date: 08/17/2023

Country: New Zealand

Ticker: XRO

Record Date: 08/15/2023

Meeting Type: Annual

Primary Security ID: Q98665104

Shares Voted: 1,090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Mark Cross as Director	Mgmt	For	Against	Against
3	Elect Anjali Joshi as Director	Mgmt	For	Against	Against
4	Approve Xero Limited USA Incentive Scheme	Mgmt	For	Against	Against
5	Approve the Increase in Non-Executive Directors' Fee Cap	Mgmt	None	For	For



## F.M.S. Enterprises Migun Ltd.

**Meeting Date:** 08/22/2023

**Country:** Israel

**Ticker:** FBRT

**Record Date:** 07/23/2023

**Meeting Type:** Special

**Primary Security ID:** M42619102

Shares Voted: 549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
2	Approve Renewal Employment Terms of Daniel Blum, Joint CEO and Director	Mgmt	For	For	For
3	Approve Renewal Employment Terms of Avi Blum, Joint CEO and Director	Mgmt	For	For	For
4	Issue Liability Insurance Policy to Directors/Officers	Mgmt	For	For	For
5	Amend Articles	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Hanison Construction Holdings Limited

**Meeting Date:** 08/22/2023

**Country:** Cayman Islands

**Ticker:** 896

**Record Date:** 08/16/2023

**Meeting Type:** Annual

**Primary Security ID:** G42858103

## Hanison Construction Holdings Limited

Shares Voted: 112,468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Elect Wong Sue Toa, Stewart as Director	Mgmt	For	Against	Against
3	Elect Chow Ka Fung as Director	Mgmt	For	Against	Against
4	Elect Lam Chat Yu as Director	Mgmt	For	Against	Against
5	Elect Chan Fan Cheong, Tony as Director	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
7	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Microchip Technology Incorporated

Meeting Date: 08/22/2023

Country: USA

Ticker: MCHP

Record Date: 06/23/2023

Meeting Type: Annual

Primary Security ID: 595017104

Shares Voted: 3,694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Matthew W. Chapman	Mgmt	For	Against	Against
1.2	Elect Director Karlton D. Johnson	Mgmt	For	For	For
1.3	Elect Director Wade F. Meyercord	Mgmt	For	Against	Against
1.4	Elect Director Ganesh Moorthy	Mgmt	For	Against	Against
1.5	Elect Director Robert A. Rango	Mgmt	For	For	For
1.6	Elect Director Karen M. Rapp	Mgmt	For	Against	Against
1.7	Elect Director Steve Sanghi	Mgmt	For	Against	Against
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
3	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Microchip Technology Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Report on Due Diligence Efforts to Trace End-User Misuse of Company Products	SH	Against	Against	Against

## Dynatrace, Inc.

**Meeting Date:** 08/23/2023      **Country:** USA      **Ticker:** DT  
**Record Date:** 06/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 268150109

Shares Voted: 527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rick McConnell	Mgmt	For	Withhold	Withhold
1b	Elect Director Michael Capone	Mgmt	For	Withhold	Withhold
1c	Elect Director Stephen Lifshatz	Mgmt	For	Withhold	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Oriental Watch Holdings Limited

**Meeting Date:** 08/23/2023      **Country:** Bermuda      **Ticker:** 398  
**Record Date:** 08/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** G6773R105

Shares Voted: 162,007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For	For
3.1	Elect Lam Hing Lun, Alain as Director	Mgmt	For	Against	Against
3.2	Elect Choi Man Chau, Michael as Director	Mgmt	For	Against	Against
3.3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For

## Oriental Watch Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Prosus NV

**Meeting Date:** 08/23/2023

**Country:** Netherlands

**Ticker:** PRX

**Record Date:** 07/26/2023

**Meeting Type:** Annual

**Primary Security ID:** N7163R103

**Shares Voted:** 116,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Receive Annual Report (Non-Voting)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Adopt Financial Statements	Mgmt	For	For	For
4	Approve Allocation of Income	Mgmt	For	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	Against	Against
6	Approve Discharge of Non-Executive Directors	Mgmt	For	Against	Against
7	Approve Remuneration of Non-Executive Directors	Mgmt	For	For	For
8.1	Reelect Manisha Girotra as Non-Executive Director	Mgmt	For	Against	Against
8.2	Reelect Rachel Jafta as Non-Executive Director	Mgmt	For	Against	Against
8.3	Reelect Mark Sorour as Non-Executive Director	Mgmt	For	For	For
8.4	Reelect Ying Xu as Non-Executive Director	Mgmt	For	Against	Against
9	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For	For
10	Amend Articles of Association and Grant Board Authority to Issue Shares	Mgmt	For	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against	Against
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For	For

## Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Discuss Voting Results	Mgmt			
15	Close Meeting	Mgmt			

## Bergman & Beving AB

Meeting Date: 08/24/2023

Country: Sweden

Ticker: BERG.B

Record Date: 08/16/2023

Meeting Type: Annual

Primary Security ID: W14696111

Shares Voted: 10,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8	Receive Financial Statements and Statutory Reports	Mgmt			
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Jorgen Wigh	Mgmt	For	Against	Against
9.c2	Approve Discharge of Fredrik Borjesson	Mgmt	For	Against	Against
9.c3	Approve Discharge of Charlotte Hansson	Mgmt	For	Against	Against
9.c4	Approve Discharge of Henrik Hedelius	Mgmt	For	Against	Against
9.c5	Approve Discharge of Malin Nordesjo	Mgmt	For	Against	Against
9.c6	Approve Discharge of Niklas Stenberg	Mgmt	For	Against	Against
9.c7	Approve Discharge of Anette Swanemar	Mgmt	For	Against	Against
9.c8	Approve Discharge of Mikael Lindblom	Mgmt	For	Against	Against
9.c9	Approve Discharge of Christian Sigurdson	Mgmt	For	Against	Against

## Bergman & Beving AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c10	Approve Discharge of President and CEO Magnus Soderlind	Mgmt	For	Against	Against
10	Receive Election Committee's Report	Mgmt			
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.8 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Jorgen Wigh as Director	Mgmt	For	Against	Against
13.2	Reelect Fredrik Borjesson as Director	Mgmt	For	Against	Against
13.3	Reelect Charlotte Hansson as Director	Mgmt	For	For	For
13.4	Reelect Henrik Hedelius as Director	Mgmt	For	Against	Against
13.5	Reelect Malin Nordesjo as Director	Mgmt	For	Against	Against
13.6	Reelect Niklas Stenberg as Director	Mgmt	For	Against	Against
13.7	Reelect Jorgen Wigh Board Chair	Mgmt	For	Against	Against
14	Ratify Deloitte AB as Auditors	Mgmt	For	Against	Against
15	Approve Remuneration Report	Mgmt	For	Against	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
17	Approve Stock Option Plan	Mgmt	For	For	For
18	Amend Articles Re: Equity-Related; Proxy Collection and Postal Voting	Mgmt	For	For	For
19	Close Meeting	Mgmt			

## Elekta AB

**Meeting Date:** 08/24/2023

**Country:** Sweden

**Ticker:** EKTA.B

**Record Date:** 08/16/2023

**Meeting Type:** Annual

**Primary Security ID:** W2479G107

**Shares Voted:** 33,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For	For
10.1	Approve Discharge of Board Member and Chair Laurent Leksell	Mgmt	For	Against	Against
10.2	Approve Discharge of Board Member Caroline Leksell Cooke	Mgmt	For	Against	Against
10.3	Approve Discharge of Board Member Johan Malmquist	Mgmt	For	Against	Against
10.4	Approve Discharge of Board Member Wolfgang Reim	Mgmt	For	Against	Against
10.5	Approve Discharge of Board Member Jan Secher	Mgmt	For	Against	Against
10.6	Approve Discharge of Board Member Birgitta Stymne Goransson	Mgmt	For	Against	Against
10.7	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	Against	Against
10.8	Approve Discharge of Board Member Kelly Lony	Mgmt	For	Against	Against
10.9	Approve Discharge of President and CEO Gustaf Salford	Mgmt	For	Against	Against
11.1	Determine Number of Members (9) of Board	Mgmt	For	For	For
11.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 8.2 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Laurent Leksell as Director	Mgmt	For	Against	Against
13.2	Reelect Caroline Leksell Cooke as Director	Mgmt	For	Against	Against
13.3	Reelect Wolfgang Reim as Director	Mgmt	For	For	For
13.4	Reelect Jan Secher as Director	Mgmt	For	Against	Against
13.5	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	Against	Against
13.6	Reelect Cecilia Wikstrom as Director	Mgmt	For	For	For
13.7	Reelect Kelly Lony as Director	Mgmt	For	For	For
13.8	Elect Tomas Eliasson as New Director	Mgmt	For	For	For
13.9	Elect Volker Wetekam as New Director	Mgmt	For	For	For
13.10	Reelect Laurent Leksell as Board Chair	Mgmt	For	Against	Against

## Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
15	Approve Remuneration Report	Mgmt	For	For	For
16.a	Approve Performance Share Plan 2023	Mgmt	For	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For	For
17	Approve Equity Plan Financing of 2021, 2022 and 2023 Performance Share Plans	Mgmt	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
19	Amend Articles Re: General Meeting; Editorial Changes	Mgmt	For	For	For
20	Authorize Contribution in Order to Establish Philanthropic Foundation	Mgmt	For	For	For
	Shareholder Proposals Submitted by Thorvald Tilman	Mgmt			
21.a	Amend Articles Re: Editorial Changes	SH	None	Against	Against
21.b	Amend Articles Re: Governance-Related	SH	None	Against	Against
21.c	Amend Procedures for Nomination Committee	SH	None	Against	Against
21.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	None	Against	Against
22	Close Meeting	Mgmt			

## Oracle Corp Japan

**Meeting Date:** 08/24/2023      **Country:** Japan      **Ticker:** 4716  
**Record Date:** 05/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** J6165M109

**Shares Voted:** 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Misawa, Toshimitsu	Mgmt	For	For	For
1.2	Elect Director S. Krishna Kumar	Mgmt	For	For	For
1.3	Elect Director Garrett Ilg	Mgmt	For	For	For
1.4	Elect Director Vincent S. Grelli	Mgmt	For	For	For
1.5	Elect Director Kimberly Woolley	Mgmt	For	For	For
1.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For	For
1.7	Elect Director John L. Hall	Mgmt	For	Against	Against



## Oracle Corp Japan

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.8	Elect Director Natsuno, Takeshi	Mgmt	For	For	For
1.9	Elect Director Kuroda, Yukiko	Mgmt	For	For	For

## Texwinca Holdings Limited

**Meeting Date:** 08/24/2023      **Country:** Bermuda      **Ticker:** 321  
**Record Date:** 08/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** G8770Z106

**Shares Voted:** 100,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Poon Bun Chak as Director	Mgmt	For	Against	Against
3a2	Elect Ting Kit Chung as Director	Mgmt	For	Against	Against
3a3	Elect Poon Ho Tak as Director	Mgmt	For	Against	Against
3a4	Elect Cheng Shu Wing as Director	Mgmt	For	Against	Against
3a5	Elect Law Brian Chung Nin as Director	Mgmt	For	Against	Against
3a6	Elect Ho Lai Hong as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

## Asia Standard International Group Limited

**Meeting Date:** 08/25/2023      **Country:** Bermuda      **Ticker:** 129  
**Record Date:** 08/21/2023      **Meeting Type:** Annual  
**Primary Security ID:** G0533U235

# Asia Standard International Group Limited

Shares Voted: 376,475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2A	Elect Poon Hai as Director	Mgmt	For	Against	Against
2B	Elect Kwan Po Lam, Phileas as Director	Mgmt	For	Against	Against
2C	Elect Wong Chi Keung as Director	Mgmt	For	Against	Against
2D	Elect Ip Chi Wai as Director	Mgmt	For	For	For
2E	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
4B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
4C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights by Asia Standard Hotel Group Limited	Mgmt	For	Against	Against
5B	Authorize Reissuance of Repurchased Shares by Asia Standard Hotel Group Limited	Mgmt	For	Against	Against
6	Amend Bye-Laws and Adopt Amended and Restated Bye-Laws	Mgmt	For	For	For

## TAKARA & COMPANY LTD.

Meeting Date: 08/25/2023

Country: Japan

Ticker: 7921

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: J80765100

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Akutsu, Seiichiro	Mgmt	For	For	For
1.2	Elect Director Okada, Ryusuke	Mgmt	For	For	For
1.3	Elect Director Nomura, Shuhei	Mgmt	For	For	For
1.4	Elect Director Iue, Toshimasa	Mgmt	For	For	For
1.5	Elect Director Sekine, Chikako	Mgmt	For	For	For
1.6	Elect Director Shiina, Shigeru	Mgmt	For	For	For

## TAKARA & COMPANY LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Kawashima, Izumi	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Sugaya, Noritoshi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Matsuo, Shinkichi	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Takano, Daijiro	Mgmt	For	For	For
3	Appoint Alternate Statutory Auditor Matsura, Naoki	Mgmt	For	For	For

## Chen Hsong Holdings Limited

**Meeting Date:** 08/28/2023      **Country:** Bermuda      **Ticker:** 57  
**Record Date:** 08/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** G20874106

**Shares Voted:** 194,548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Harry Chi Hui as Director	Mgmt	For	For	For
3.2	Elect Michael Tze Hau Lee as Director	Mgmt	For	Against	Against
3.3	Elect Johnson Chin Kwang Tan as Director	Mgmt	For	Against	Against
3.4	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Power Root Berhad

**Meeting Date:** 08/28/2023      **Country:** Malaysia      **Ticker:** 7237  
**Record Date:** 08/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Y70321107

## Power Root Berhad

Shares Voted: 130,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits	Mgmt	For	For	For
3	Elect How Say Swee as Director	Mgmt	For	Against	Against
4	Elect Ong Kheng Swee as Director	Mgmt	For	Against	Against
5	Elect Afifuddin Bin Abdul Kadir as Director	Mgmt	For	Against	Against
6	Elect Wong Tak Keong as Director	Mgmt	For	Against	Against
7	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Azahar Bin Baharudin to Continue Office as Independent Non-Executive Director	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
10	Approve Issuance of New Ordinary Shares Under the Dividend Reinvestment Plan	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For
12	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

## WILLs, Inc. (Japan)

Meeting Date: 08/28/2023

Country: Japan

Ticker: 4482

Record Date: 06/30/2023

Meeting Type: Special

Primary Security ID: J95153102

Shares Voted: 5,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against	Against
2	Elect Director Kaida, Toshiaki	Mgmt	For	For	For
3	Approve Stock Option Plan	Mgmt	For	For	For

## Commvault Systems, Inc.

Meeting Date: 08/29/2023

Country: USA

Ticker: CVLT

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: 204166102

## Commvault Systems, Inc.

Shares Voted: 18,571

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nicholas Adamo	Mgmt	For	For	For
1.2	Elect Director Martha Bejar	Mgmt	For	For	For
1.3	Elect Director Keith Geeslin	Mgmt	For	Against	Against
1.4	Elect Director Vivie "YY" Lee	Mgmt	For	Against	Against
1.5	Elect Director Sanjay Mirchandani	Mgmt	For	For	For
1.6	Elect Director Charles "Chuck" Moran	Mgmt	For	For	For
1.7	Elect Director Allison Pickens	Mgmt	For	For	For
1.8	Elect Director Shane Sanders	Mgmt	For	For	For
1.9	Elect Director Arlen Shenkman	Mgmt	For	For	For
2	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
6	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Daito Pharmaceutical Co., Ltd.

Meeting Date: 08/29/2023

Country: Japan

Ticker: 4577

Record Date: 05/31/2023

Meeting Type: Annual

Primary Security ID: J12223103

Shares Voted: 2,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuga, Yasunobu	Mgmt	For	For	For
1.2	Elect Director Matsumori, Hiroshi	Mgmt	For	For	For
1.3	Elect Director Hizume, Kazushige	Mgmt	For	For	For
1.4	Elect Director Komatsu, Kimiko	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Nomura, Masuo	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Hori, Hitoshi	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Yamamoto, Ichizo	Mgmt	For	For	For
2.4	Elect Director and Audit Committee Member Saino, Atsushi	Mgmt	For	For	For

## Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/29/2023

Country: New Zealand

Ticker: FPH

Record Date: 08/25/2023

Meeting Type: Annual

Primary Security ID: Q38992105

Shares Voted: 8,138

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Pip Greenwood as Director	Mgmt	For	Against	Against
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
3	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
4	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For	For
5	Approve Issuance of Options to Lewis Gradon	Mgmt	For	Against	Against

## Kumpulan Fima Berhad

Meeting Date: 08/29/2023

Country: Malaysia

Ticker: 6491

Record Date: 08/22/2023

Meeting Type: Annual

Primary Security ID: Y5047N106

Shares Voted: 5,325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rozilawati Binti Haji Basir as Director	Mgmt	For	Against	Against
2	Elect Rozana Zeti Binti Basir as Director	Mgmt	For	Against	Against
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Directors' Fees of the Non-Executive Directors of KFima subsidiaries from August 30, 2023 Until the Conclusion of the Next AGM	Mgmt	For	For	For
5	Approve Directors' Remuneration (Excluding Directors' Fees)	Mgmt	For	For	For
6	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For	For

Meeting Date: 08/29/2023

Country: Sweden

Ticker: LAGR.B

Record Date: 08/21/2023

Meeting Type: Annual

Primary Security ID: W5303A147

Shares Voted: 4,708

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt			
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Receive President's Report	Mgmt			
8.a	Receive Financial Statements and Statutory Reports	Mgmt			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	Mgmt	For	For	For
9.c1	Approve Discharge of Board Chair Fredrik Borjesson	Mgmt	For	Against	Against
9.c2	Approve Discharge of Board Member Anna Almlöf	Mgmt	For	Against	Against
9.c3	Approve Discharge of Board Member Anna Marsell	Mgmt	For	Against	Against
9.c4	Approve Discharge of Board Member Anders Claesson	Mgmt	For	Against	Against
9.c5	Approve Discharge of Board Member Ulf Södergren	Mgmt	For	Against	Against
9.c6	Approve Discharge of Board Member and President Jørgen Wigh	Mgmt	For	Against	Against
10	Approve Principles for the Work of the Nomination Committee	Mgmt	For	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.77 Million	Mgmt	For	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For	For
13.1	Reelect Fredrik Borjesson as Director	Mgmt	For	Against	Against
13.2	Reelect Anna Almlöf as Director	Mgmt	For	For	For

## Lagercrantz Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.3	Reelect Anna Marsell as Director	Mgmt	For	For	For
13.4	Reelect Ulf Sodergren as Director	Mgmt	For	Against	Against
13.5	Reelect Anders Claeson as Director	Mgmt	For	For	For
13.6	Reelect Jorgen Wigh as Director	Mgmt	For	For	For
14	Elect Fredrik Borjesson as Board Chair	Mgmt	For	Against	Against
15	Ratify Deloitte AB as Auditors	Mgmt	For	Against	Against
16	Approve Remuneration Report	Mgmt	For	Against	Against
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
18	Approve Stock Option Plan	Mgmt	For	Against	Against
19	Approve Issuance of up to 10 Percent of Issued Number of Class B Shares without Preemptive Rights	Mgmt	For	For	For
20	Amend Corporate Purpose	Mgmt	For	For	For
21	Other Business	Mgmt			
22	Close Meeting	Mgmt			

## Sankyo Tateyama, Inc.

**Meeting Date:** 08/29/2023

**Country:** Japan

**Ticker:** 5932

**Record Date:** 05/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J67779124

**Shares Voted:** 40,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
2.1	Elect Director Hirano, Shozo	Mgmt	For	For	For
2.2	Elect Director Ikeda, Kazuhito	Mgmt	For	For	For
2.3	Elect Director Nishi, Takahiro	Mgmt	For	For	For
2.4	Elect Director Yoshida, Tsuneaki	Mgmt	For	For	For
2.5	Elect Director Kubota, Kensuke	Mgmt	For	For	For
2.6	Elect Director Kurohata, Yasuyuki	Mgmt	For	For	For
2.7	Elect Director Yoshikawa, Miho	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Hongawa, Toru	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Nishioka, Takao	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Hasegawa, Hirokazu	Mgmt	For	Against	Against



## Sankyo Tateyama, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Aramaki, Hiroto	Mgmt	For	For	For
3.5	Elect Director and Audit Committee Member Toda, Kazunori	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Nozaki, Hiromi	Mgmt	For	Against	Against

## Western Bulk Chartering AS

**Meeting Date:** 08/29/2023      **Country:** Norway      **Ticker:** WEST  
**Record Date:**      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** R9841B100

Shares Voted: 3,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
3	Elect Orjan Svanevik as New Director	Mgmt	For	Against	Against

## Swire Pacific Limited

**Meeting Date:** 08/30/2023      **Country:** Hong Kong      **Ticker:** 19  
**Record Date:** 08/25/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y83310105

Shares Voted: 14,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Purchase Agreement and Related Transactions	Mgmt	For	For	For

## PT Lautan Luas Tbk

**Meeting Date:** 08/31/2023      **Country:** Indonesia      **Ticker:** LTLS  
**Record Date:** 08/08/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y7130F131

Shares Voted: 142,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Share Repurchase Program	Mgmt	For	For	For

## Venator Materials PLC

**Meeting Date:** 08/31/2023

**Country:** United Kingdom

**Ticker:** VNTRQ

**Record Date:** 07/26/2023

**Meeting Type:** Special

**Primary Security ID:** G9329Z100

**Shares Voted:** 1,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	Against	Against
2	Authorize Issue of Equity	Mgmt	For	Against	Against

## Webjet Limited

**Meeting Date:** 08/31/2023

**Country:** Australia

**Ticker:** WEB

**Record Date:** 08/29/2023

**Meeting Type:** Annual

**Primary Security ID:** Q9570B108

**Shares Voted:** 886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Don Clarke as Director	Mgmt	For	Against	Against
3	Elect Brad Holman as Director	Mgmt	For	Against	Against
4	Elect Katrina Barry as Director	Mgmt	For	Against	Against
5	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For
6	Approve Webjet Long Term Incentive Plan	Mgmt	For	Against	Against
7	Approve Grant of Rights to John Guscic	Mgmt	For	Against	Against

## Ashtead Group Plc

**Meeting Date:** 09/06/2023

**Country:** United Kingdom

**Ticker:** AHT

**Record Date:** 09/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G05320109

**Shares Voted:** 4,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

## Ashtead Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Re-elect Paul Walker as Director	Mgmt	For	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	Against	Against
12	Re-elect Renata Ribeiro as Director	Mgmt	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
14	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Compagnie Financiere Richemont SA

**Meeting Date:** 09/06/2023

**Country:** Switzerland

**Ticker:** CFR

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H25662182

**Shares Voted:** 95,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt			
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.50 per Registered A Share and CHF 0.25 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For	For

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
	Management Proposal for Holders of A Registered Shares	Mgmt			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For	For
	Management Proposals for All Shareholders	Mgmt			
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	Against	Against
5.2	Reelect Josua Malherbe as Director	Mgmt	For	Against	Against
5.3	Reelect Nikesh Arora as Director	Mgmt	For	Against	Against
5.4	Reelect Clay Brendish as Director	Mgmt	For	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	Against	Against
5.6	Reelect Burkhardt Grund as Director	Mgmt	For	Against	Against
5.7	Reelect Keyu Jin as Director	Mgmt	For	Against	Against
5.8	Reelect Jerome Lambert as Director	Mgmt	For	Against	Against
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	Against	Against
5.10	Reelect Jeff Moss as Director	Mgmt	For	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	Against	Against
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	Against	Against
5.13	Reelect Maria Ramos as Director	Mgmt	For	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	Against	Against
5.15	Reelect Patrick Thomas as Director	Mgmt	For	Against	Against
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	Against	Against
5.17	Elect Fiona Druckenmiller as Director	Mgmt	For	For	For
5.18	Elect Bram Schot as Director	Mgmt	For	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	Against	Against
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	Against	Against
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For	For
6.5	Appoint Fiona Druckenmiller as Member of the Compensation Committee	Mgmt	For	For	For
6.6	Appoint Jasmine Whitbread as Member of the Compensation Committee	Mgmt	For	Against	Against
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	Against	Against

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.3 Million	Mgmt	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8 Million	Mgmt	For	Against	Against
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For	Against	Against
10.1	Amend Articles Re: Registration Threshold for Nominees	Mgmt	For	For	For
10.2	Amend Articles Re: Restriction on Empty Voting	Mgmt	For	For	For
10.3	Amend Articles Re: General Meeting	Mgmt	For	Against	Against
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	For	For
10.5	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Heijmans NV

**Meeting Date:** 09/06/2023

**Country:** Netherlands

**Ticker:** HEIJM

**Record Date:** 08/09/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N3928R264

**Shares Voted:** 2,266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Receive Announcements	Mgmt			
3	Amend Articles of Association	Mgmt	For	Against	Against
4	Close Meeting	Mgmt			

## Alimentation Couche-Tard Inc.

**Meeting Date:** 09/07/2023

**Country:** Canada

**Ticker:** ATD

**Record Date:** 07/10/2023

**Meeting Type:** Annual

**Primary Security ID:** 01626P148

## Alimentation Couche-Tard Inc.

Shares Voted: 351,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	Against	Against
2.2	Elect Director Louis Vachon	Mgmt	For	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	Against	Against
2.5	Elect Director Eric Boyko	Mgmt	For	For	For
2.6	Elect Director Marie-Eve D'Amours	Mgmt	For	Against	Against
2.7	Elect Director Janice L. Fields	Mgmt	For	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	Against	Against
2.9	Elect Director Richard Fortin	Mgmt	For	Against	Against
2.10	Elect Director Brian Hannasch	Mgmt	For	Against	Against
2.11	Elect Director Melanie Kau	Mgmt	For	Against	Against
2.12	Elect Director Marie-Josée Lamothe	Mgmt	For	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For	For
2.14	Elect Director Real Plourde	Mgmt	For	Against	Against
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Jet2 Plc

Meeting Date: 09/07/2023

Country: United Kingdom

Ticker: JET2

Record Date: 09/05/2023

Meeting Type: Annual

Primary Security ID: G5112P101

Shares Voted: 1,848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	Against	Against
2	Approve Final Dividend	Mgmt	For	For	For
3	Re-elect Philip Meeson as Director	Mgmt	For	Against	Against
4	Re-elect Robin Terrell as Director	Mgmt	For	For	For
5	Elect Simon Breakwell as Director	Mgmt	For	For	For

## Jet2 Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Elect Angela Luger as Director	Mgmt	For	For	For
7	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
9	Approve Increase in the Maximum Aggregate Fees Payable to Directors	Mgmt	For	For	For
10	Authorise Issue of Equity	Mgmt	For	Against	Against
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## PayPoint Plc

**Meeting Date:** 09/07/2023

**Country:** United Kingdom

**Ticker:** PAY

**Record Date:** 09/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G6962B101

**Shares Voted:** 2,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect Rosie Shapland as Director	Mgmt	For	Against	Against
6	Re-elect Gill Barr as Director	Mgmt	For	For	For
7	Re-elect Giles Kerr as Director	Mgmt	For	Against	Against
8	Re-elect Rakesh Sharma as Director	Mgmt	For	For	For
9	Re-elect Nick Wiles as Director	Mgmt	For	For	For
10	Re-elect Ben Wishart as Director	Mgmt	For	Against	Against
11	Elect Guy Parsons as Director	Mgmt	For	For	For
12	Appoint Pricewaterhouse Coopers LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against

## PayPoint Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Wise Plc

**Meeting Date:** 09/07/2023

**Country:** United Kingdom

**Ticker:** WISE

**Record Date:** 09/05/2023

**Meeting Type:** Annual

**Primary Security ID:** G97229101

**Shares Voted:** 3,010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Reappoint PriceWaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
5	Elect Libby Chambers as Director	Mgmt	For	For	For
6	Re-elect David Wells as Director	Mgmt	For	Against	Against
7	Re-elect Kristo Kaarmann as Director	Mgmt	For	Against	Against
8	Re-elect Matthew Briers as Director	Mgmt	For	For	For
9	Re-elect Terri Duhon as Director	Mgmt	For	Against	Against
10	Re-elect Clare Gilmartin as Director	Mgmt	For	For	For
11	Re-elect Alastair Rampell as Director	Mgmt	For	Against	Against
12	Re-elect Hooi Ling Tan as Director	Mgmt	For	For	For
13	Re-elect Ingo Uytdehaage as Director	Mgmt	For	Against	Against
14	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For



## Wise Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Market Purchase of A Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Berkeley Group Holdings Plc

**Meeting Date:** 09/08/2023      **Country:** United Kingdom      **Ticker:** BKG  
**Record Date:** 09/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** G1191G138

Shares Voted: 3,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Michael Dobson as Director	Mgmt	For	For	For
4	Re-elect Rachel Downey as Director	Mgmt	For	For	For
5	Re-elect Rob Perrins as Director	Mgmt	For	For	For
6	Re-elect Richard Stearn as Director	Mgmt	For	For	For
7	Re-elect Andy Kemp as Director	Mgmt	For	For	For
8	Re-elect Natasha Adams as Director	Mgmt	For	For	For
9	Re-elect William Jackson as Director	Mgmt	For	For	For
10	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For	For
11	Re-elect Sarah Sands as Director	Mgmt	For	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## G-Bits Network Technology (Xiamen) Co., Ltd.

Meeting Date: 09/08/2023

Country: China

Ticker: 603444

Record Date: 09/01/2023

Meeting Type: Special

Primary Security ID: Y2688G102

Shares Voted: 10,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Interim Profit Distribution	Mgmt	For	For	For

## Deckers Outdoor Corporation

Meeting Date: 09/11/2023

Country: USA

Ticker: DECK

Record Date: 07/13/2023

Meeting Type: Annual

Primary Security ID: 243537107

Shares Voted: 528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael F. Devine, III	Mgmt	For	For	For
1.2	Elect Director David A. Burwick	Mgmt	For	For	For
1.3	Elect Director Nelson C. Chan	Mgmt	For	For	For
1.4	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For	For
1.5	Elect Director Juan R. Figuereo	Mgmt	For	Withhold	Withhold
1.6	Elect Director Maha S. Ibrahim	Mgmt	For	For	For
1.7	Elect Director Victor Luis	Mgmt	For	For	For
1.8	Elect Director Dave Powers	Mgmt	For	For	For
1.9	Elect Director Lauri M. Shanahan	Mgmt	For	For	For
1.10	Elect Director Bonita C. Stewart	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Gen Digital Inc.

Meeting Date: 09/12/2023

Country: USA

Ticker: GEN

Record Date: 07/17/2023

Meeting Type: Annual

Primary Security ID: 668771108

## Gen Digital Inc.

Shares Voted: 66,025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan P. Barsamian	Mgmt	For	For	For
1b	Elect Director Pavel Baudis	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
1d	Elect Director Frank E. Dangeard	Mgmt	For	Against	Against
1e	Elect Director Nora M. Denzel	Mgmt	For	For	For
1f	Elect Director Peter A. Feld	Mgmt	For	For	For
1g	Elect Director Emily Heath	Mgmt	For	For	For
1h	Elect Director Vincent Pilette	Mgmt	For	For	For
1i	Elect Director Sherrese M. Smith	Mgmt	For	For	For
1j	Elect Director Ondrej Vlcek	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## NIKE, Inc.

Meeting Date: 09/12/2023

Country: USA

Ticker: NKE

Record Date: 07/12/2023

Meeting Type: Annual

Primary Security ID: 654106103

Shares Voted: 80,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cathleen Benko	Mgmt	For	For	For
1b	Elect Director Alan B. Graf, Jr.	Mgmt	For	Withhold	Withhold
1c	Elect Director John Rogers, Jr.	Mgmt	For	Withhold	Withhold
1d	Elect Director Robert Swan	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
5	Report on Median Gender/Racial Pay Gap	SH	Against	For	For

## NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Effectiveness of Supply Chain Management on Equity Goals and Human Rights Commitments	SH	Against	For	For

## Logitech International S.A.

**Meeting Date:** 09/13/2023      **Country:** Switzerland      **Ticker:** LOGN  
**Record Date:** 09/07/2023      **Meeting Type:** Annual  
**Primary Security ID:** H50430232

Shares Voted: 17,606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Approve Remuneration Report	Mgmt	For	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For	For
6A	Amend Articles Re: Shareholders Rights and General Meeting of Shareholders	Mgmt	For	For	For
6B	Amend Articles Re: Compensation and Mandates	Mgmt	For	For	For
6C	Amend Articles Re: Creation of a Capital Band	Mgmt	For	For	For
6D	Amend Articles Re: Administrative amendments to the Articles of Incorporation	Mgmt	For	For	For
7	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
	Elections to the Board of Directors	Mgmt			
8A	Elect Director Patrick Aebischer	Mgmt	For	For	For
8B	Elect Director Wendy Becker	Mgmt	For	For	For
8C	Elect Director Edouard Bugnion	Mgmt	For	For	For
8D	Elect Director Guy Gecht	Mgmt	For	For	For
8E	Elect Director Marjorie Lao	Mgmt	For	For	For
8F	Elect Director Neela Montgomery	Mgmt	For	For	For
8G	Elect Director Deborah Thomas	Mgmt	For	For	For
8H	Elect Director Christopher Jones	Mgmt	For	Against	Against
8I	Elect Director Kwok Wang Ng	Mgmt	For	Against	Against

## Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8J	Elect Director Sascha Zahn	Mgmt	For	Against	Against
9	Elect Wendy Becker as Board Chairman	Mgmt	For	For	For
	Elections to the Compensation Committee	Mgmt			
10A	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For	For
10B	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	Against	Against
10C	Appoint Deborah Thomas as Member of the Compensation Committee	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of CHF 3,700,000	Mgmt	For	For	For
12	Approve Remuneration of the Group Management Team in the Amount of USD 26,700,000	Mgmt	For	For	For
13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2024	Mgmt	For	For	For
14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For	For
A	Authorize Independent Representative to Vote on Any New or Amended Resolutions	Mgmt	For	Against	Against

## NetApp, Inc.

**Meeting Date:** 09/13/2023      **Country:** USA      **Ticker:** NTAP  
**Record Date:** 07/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** 64110D104

Shares Voted: 2,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	Against	Against
1b	Elect Director Deepak Ahuja	Mgmt	For	Against	Against
1c	Elect Director Gerald Held	Mgmt	For	Against	Against
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	Against	Against
1g	Elect Director Carrie Palin	Mgmt	For	Against	Against
1h	Elect Director Scott F. Schenkel	Mgmt	For	Against	Against
1i	Elect Director George T. Shaheen	Mgmt	For	Against	Against

## NetApp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	Against	Against

## Auto Trader Group Plc

**Meeting Date:** 09/14/2023      **Country:** United Kingdom      **Ticker:** AUTO  
**Record Date:** 09/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** G06708104

Shares Voted: 39,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Matt Davies as Director	Mgmt	For	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For	For
6	Re-elect David Keens as Director	Mgmt	For	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	Against	Against
8	Re-elect Jeni Mundy as Director	Mgmt	For	Against	Against
9	Re-elect Catherine Faiers as Director	Mgmt	For	For	For
10	Re-elect Jamie Warner as Director	Mgmt	For	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	Against	Against
12	Re-elect Jasvinder Gakhal as Director	Mgmt	For	Against	Against
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	Against	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For

## Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Conagra Brands, Inc.

**Meeting Date:** 09/14/2023      **Country:** USA      **Ticker:** CAG  
**Record Date:** 07/25/2023      **Meeting Type:** Annual  
**Primary Security ID:** 205887102

Shares Voted: 6,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	Against	Against
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
1e	Elect Director George Dowdie	Mgmt	For	For	For
1f	Elect Director Francisco J. Fraga	Mgmt	For	For	For
1g	Elect Director Fran Horowitz	Mgmt	For	Against	Against
1h	Elect Director Richard H. Lenny	Mgmt	For	Against	Against
1i	Elect Director Melissa Lora	Mgmt	For	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	For	Against	Against
1k	Elect Director Denise A. Paulonis	Mgmt	For	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
6	Provide Right to Call a Special Meeting	SH	Against	For	For

## Empire Company Limited

**Meeting Date:** 09/14/2023      **Country:** Canada      **Ticker:** EMP.A  
**Record Date:** 07/24/2023      **Meeting Type:** Annual  
**Primary Security ID:** 291843407

## Empire Company Limited

Shares Voted: 101,562

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Holders of Non-Voting Class A Shares	Mgmt			
	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For

## Flow Traders Ltd.

Meeting Date: 09/14/2023

Country: Netherlands

Ticker: FLOW

Record Date: 08/17/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G3602E108

Shares Voted: 750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Elect Hermien Smeets-Flier as Executive Director and Chief Financial Officer	Mgmt	For	Against	Against
3	Close Meeting	Mgmt			

## Open Text Corporation

Meeting Date: 09/14/2023

Country: Canada

Ticker: OTEX

Record Date: 08/03/2023

Meeting Type: Annual

Primary Security ID: 683715106

Shares Voted: 307,244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	Against	Against
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	Against	Against
1.3	Elect Director Randy Fowlie	Mgmt	For	Against	Against
1.4	Elect Director David Fraser	Mgmt	For	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	Against	Against
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	For	Against	Against
1.9	Elect Director Michael Slaunwhite	Mgmt	For	Against	Against



## Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	Against	Against
1.11	Elect Director Deborah Weinstein	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Withhold	Withhold
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against	Against

## Apartment Income REIT Corp.

**Meeting Date:** 09/15/2023      **Country:** USA      **Ticker:** AIRC  
**Record Date:** 07/28/2023      **Meeting Type:** Annual  
**Primary Security ID:** 03750L109

Shares Voted: 34,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Terry Considine	Mgmt	For	For	For
1.2	Elect Director Thomas N. Bohjalian	Mgmt	For	For	For
1.3	Elect Director Kristin R. Finney-Cooke	Mgmt	For	For	For
1.4	Elect Director Thomas L. Keltner	Mgmt	For	Against	Against
1.5	Elect Director Devin I. Murphy	Mgmt	For	For	For
1.6	Elect Director Margarita Palau-Hernandez	Mgmt	For	For	For
1.7	Elect Director John Dinha Rayis	Mgmt	For	For	For
1.8	Elect Director Ann Sperling	Mgmt	For	For	For
1.9	Elect Director Nina A. Tran	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For	For
6	Amend Charter to Eliminate Language that are No Longer Applicable Due to the Passage of Time	Mgmt	For	For	For

## Comba Telecom Systems Holdings Limited

**Meeting Date:** 09/15/2023      **Country:** Cayman Islands      **Ticker:** 2342  
**Record Date:** 09/11/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** G22972114

## Comba Telecom Systems Holdings Limited

Shares Voted: 130,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Spin-Off and Related Transactions	Mgmt	For	For	For

## Novartis AG

Meeting Date: 09/15/2023

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H5820Q150

Shares Voted: 239,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Sandoz Group AG	Mgmt	For	For	For
2	Approve CHF 22.8 Million Reduction in Share Capital via Reduction of Nominal Value in Connection with the Spin-Off	Mgmt	For	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against	Against

## DDH1 Limited

Meeting Date: 09/18/2023

Country: Australia

Ticker: DDH

Record Date: 09/16/2023

Meeting Type: Court

Primary Security ID: Q3126S103

Shares Voted: 278,766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting	Mgmt			
1	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Perenti Limited	Mgmt	For	For	For

## Shenzhen Laibao Hi-Tech Co., Ltd.

Meeting Date: 09/19/2023

Country: China

Ticker: 002106

Record Date: 09/13/2023

Meeting Type: Special

Primary Security ID: Y77431107

## Shenzhen Laibao Hi-Tech Co., Ltd.

Shares Voted: 102,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Appoint Auditors and to Fix Their Remuneration	Mgmt	For	For	For
2	Amend Articles of Association	Mgmt	For	Against	Against
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For	For

## Darden Restaurants, Inc.

Meeting Date: 09/20/2023

Country: USA

Ticker: DRI

Record Date: 07/26/2023

Meeting Type: Annual

Primary Security ID: 237194105

Shares Voted: 1,005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For	For
1.2	Elect Director Ricardo (Rick) Cardena	Mgmt	For	For	For
1.3	Elect Director Juliana L. Chugg	Mgmt	For	For	For
1.4	Elect Director James P. Fogarty	Mgmt	For	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	Withhold	Withhold
1.6	Elect Director Nana Mensah	Mgmt	For	For	For
1.7	Elect Director William S. Simon	Mgmt	For	For	For
1.8	Elect Director Charles M. Sonstebly	Mgmt	For	For	For
1.9	Elect Director Timothy J. Wilmott	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For	For
6	Report on Risks Due to Restrictions on Reproductive Rights	SH	Against	Against	Against

## Games Workshop Group Plc

Meeting Date: 09/20/2023

Country: United Kingdom

Ticker: GAW

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: G3715N102

## Games Workshop Group Plc

Shares Voted: 156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Re-elect Kevin Rountree as Director	Mgmt	For	For	For
3	Re-elect Rachel Tongue as Director	Mgmt	For	For	For
4	Re-elect John Brewis as Director	Mgmt	For	For	For
5	Re-elect Kate Marsh as Director	Mgmt	For	For	For
6	Re-elect Randal Casson as Director	Mgmt	For	Against	Against
7	Elect Mark Lam as Director	Mgmt	For	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
15	Approve Matters Relating to the Dividend Rectification	Mgmt	None	For	For

## FedEx Corporation

Meeting Date: 09/21/2023

Country: USA

Ticker: FDX

Record Date: 07/27/2023

Meeting Type: Annual

Primary Security ID: 31428X106

Shares Voted: 988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For	For
1d	Elect Director Amy B. Lane	Mgmt	For	For	For
1e	Elect Director R. Brad Martin	Mgmt	For	Against	Against
1f	Elect Director Nancy A. Norton	Mgmt	For	Against	Against
1g	Elect Director Frederick P. Perpall	Mgmt	For	For	For

## FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Joshua Cooper Ramo	Mgmt	For	For	For
1i	Elect Director Susan C. Schwab	Mgmt	For	Against	Against
1j	Elect Director Frederick W. Smith	Mgmt	For	Against	Against
1k	Elect Director David P. Steiner	Mgmt	For	Against	Against
1l	Elect Director Rajesh Subramaniam	Mgmt	For	Against	Against
1m	Elect Director Paul S. Walsh	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Amend Clawback Policy	SH	Against	For	For
6	Report on Just Transition	SH	Against	For	For
7	Adopt a Paid Sick Leave Policy	SH	Against	Against	Against
8	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

## Korn Ferry

**Meeting Date:** 09/21/2023      **Country:** USA      **Ticker:** KFY  
**Record Date:** 07/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** 500643200

**Shares Voted:** 14,760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Doyle N. Beneby	Mgmt	For	For	For
1b	Elect Director Laura M. Bishop	Mgmt	For	For	For
1c	Elect Director Gary D. Burnison	Mgmt	For	For	For
1d	Elect Director Matthew J. Espe	Mgmt	For	For	For
1e	Elect Director Charles L. Harrington	Mgmt	For	For	For
1f	Elect Director Jerry P. Leamon	Mgmt	For	For	For
1g	Elect Director Angel R. Martinez	Mgmt	For	For	For
1h	Elect Director Debra J. Perry	Mgmt	For	Against	Against
1i	Elect Director Lori J. Robinson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## ONEOK, Inc.

**Meeting Date:** 09/21/2023

**Country:** USA

**Ticker:** OKE

**Record Date:** 07/24/2023

**Meeting Type:** Special

**Primary Security ID:** 682680103

**Shares Voted:** 2,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with the Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

## Take-Two Interactive Software, Inc.

**Meeting Date:** 09/21/2023

**Country:** USA

**Ticker:** TTWO

**Record Date:** 07/25/2023

**Meeting Type:** Annual

**Primary Security ID:** 874054109

**Shares Voted:** 297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Strauss Zelnick	Mgmt	For	Against	Against
1b	Elect Director Michael Dornemann	Mgmt	For	Against	Against
1c	Elect Director J Moses	Mgmt	For	Against	Against
1d	Elect Director Michael Sheresky	Mgmt	For	Against	Against
1e	Elect Director LaVerne Srinivasan	Mgmt	For	For	For
1f	Elect Director Susan Tolson	Mgmt	For	For	For
1g	Elect Director Paul Viera	Mgmt	For	For	For
1h	Elect Director Roland Hernandez	Mgmt	For	Against	Against
1i	Elect Director William "Bing" Gordon	Mgmt	For	Against	Against
1j	Elect Director Ellen Siminoff	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

## General Mills, Inc.

**Meeting Date:** 09/26/2023

**Country:** USA

**Ticker:** GIS

**Record Date:** 07/28/2023

**Meeting Type:** Annual

**Primary Security ID:** 370334104

## General Mills, Inc.

Shares Voted: 40,249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	Against	Against
1b	Elect Director C. Kim Goodwin	Mgmt	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	Against	Against
1d	Elect Director Maria G. Henry	Mgmt	For	Against	Against
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For	For
1h	Elect Director Steve Odland	Mgmt	For	For	For
1i	Elect Director Maria A. Sastre	Mgmt	For	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Provide Right to Call a Special Meeting at a 25 Percent Ownership Threshold	Mgmt	For	Against	Against
6	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	For	For

## Suncorp Group Limited

Meeting Date: 09/26/2023

Country: Australia

Ticker: SUN

Record Date: 09/24/2023

Meeting Type: Annual

Primary Security ID: Q88040110

Shares Voted: 8,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Grant of Performance Rights to Steven Johnston	Mgmt	For	For	For
3a	Elect Elmer Funke Kupper as Director	Mgmt	For	Against	Against
3b	Elect Simon Machell as Director	Mgmt	For	Against	Against

## Avant Group Corp.

Meeting Date: 09/27/2023

Country: Japan

Ticker: 3836

Record Date: 06/30/2023

Meeting Type: Annual

Primary Security ID: J1299N107

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Morikawa, Tetsuji	Mgmt	For	For	For
2.2	Elect Director Kasuga, Naoyoshi	Mgmt	For	For	For
2.3	Elect Director Jon Robertson	Mgmt	For	For	For
2.4	Elect Director Kamoi, Tatsuya	Mgmt	For	For	For
3	Approve Performance Share Plan	Mgmt	For	For	For

## L'Occitane International S.A.

Meeting Date: 09/27/2023

Country: Luxembourg

Ticker: 973

Record Date: 09/21/2023

Meeting Type: Annual

Primary Security ID: L6071D109

Shares Voted: 690,959

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Elect Sean Harrington as Director	Mgmt	For	Against	Against
4	Elect Thomas Levilion as Director	Mgmt	For	Against	Against
5	Elect Christele Hiss Holliger as Director	Mgmt	For	For	For
6	Elect Charles Mark Broadley as Director	Mgmt	For	Against	Against
7	Elect Jackson Chik Sum Ng as Director	Mgmt	For	Against	Against
8	Elect Laurent Marteau as Director	Mgmt	For	Against	Against
9A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
9B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
9C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against
10	Approve PricewaterhouseCoopers as Statutory Auditor	Mgmt	For	For	For
11	Approve PricewaterhouseCoopers as External Auditor	Mgmt	For	For	For



## L'Occitane International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
13	Approve Discharge of Directors	Mgmt	For	Against	Against
14	Approve Discharge of Statutory Auditor	Mgmt	For	Against	Against
15	Approve PricewaterhouseCoopers' Remuneration as Statutory Auditor	Mgmt	For	For	For

## Pan Pacific International Holdings Corp.

**Meeting Date:** 09/27/2023      **Country:** Japan      **Ticker:** 7532  
**Record Date:** 06/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** J6352W100

**Shares Voted:** 23,972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For	For
2.1	Elect Director Yoshida, Naoki	Mgmt	For	For	For
2.2	Elect Director Sekiguchi, Kenji	Mgmt	For	For	For
2.3	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For	For
2.4	Elect Director Moriya, Hideki	Mgmt	For	For	For
2.5	Elect Director Ishii, Yuji	Mgmt	For	For	For
2.6	Elect Director Ninomiya, Hitomi	Mgmt	For	For	For
2.7	Elect Director Kubo, Isao	Mgmt	For	For	For
2.8	Elect Director Yasuda, Takao	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Nishitani, Jumpei	Mgmt	For	For	For

## Alibaba Group Holding Limited

**Meeting Date:** 09/28/2023      **Country:** Cayman Islands      **Ticker:** 9988  
**Record Date:** 08/15/2023      **Meeting Type:** Annual  
**Primary Security ID:** G01719114

**Shares Voted:** 1,351,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eddie Yongming Wu	Mgmt	For	Against	Against
1.2	Elect Director Maggie Wei Wu	Mgmt	For	Against	Against
1.3	Elect Director Kabir Misra	Mgmt	For	Against	Against

## Alibaba Group Holding Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers Zhong Tian LLP and PricewaterhouseCoopers as the U.S. and Hong Kong Auditors of the Company	Mgmt	For	Against	Against

## Asahi Intecc Co., Ltd.

**Meeting Date:** 09/28/2023      **Country:** Japan      **Ticker:** 7747  
**Record Date:** 06/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** J0279C107

Shares Voted: 1,416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14.48	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
3.1	Elect Director Miyata, Masahiko	Mgmt	For	For	For
3.2	Elect Director Miyata, Kenji	Mgmt	For	For	For
3.3	Elect Director Kato, Tadakazu	Mgmt	For	For	For
3.4	Elect Director Matsumoto, Munechika	Mgmt	For	For	For
3.5	Elect Director Terai, Yoshinori	Mgmt	For	For	For
3.6	Elect Director Ito, Mizuho	Mgmt	For	For	For
3.7	Elect Director Nishiuchi, Makoto	Mgmt	For	For	For
3.8	Elect Director Ito, Kiyomichi	Mgmt	For	For	For
3.9	Elect Director Kusakari, Takahiro	Mgmt	For	For	For
3.10	Elect Director Taguchi, Akihiro	Mgmt	For	For	For

## China South Publishing & Media Group Co., Ltd.

**Meeting Date:** 09/28/2023      **Country:** China      **Ticker:** 601098  
**Record Date:** 09/21/2023      **Meeting Type:** Special  
**Primary Security ID:** Y15174108

Shares Voted: 67,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in the Decoration Project of Malanshan Park, Zhongnan National Digital Publishing Base	Mgmt	For	For	For
2	Approve Entrusted Loan	Mgmt	For	For	For

## China South Publishing & Media Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Liao Shengqing as Director	Mgmt	For	For	For

## Diageo Plc

**Meeting Date:** 09/28/2023      **Country:** United Kingdom      **Ticker:** DGE  
**Record Date:** 09/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** G42089113

Shares Voted: 23,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Elect Debra Crew as Director	Mgmt	For	For	For
7	Re-elect Javier Ferran as Director	Mgmt	For	For	For
8	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For	For
10	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
11	Re-elect Karen Blackett as Director	Mgmt	For	Against	Against
12	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For	For
13	Re-elect Sir John Manzoni as Director	Mgmt	For	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	Against	Against
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Adopt New Articles of Association	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## free K.K.

**Meeting Date:** 09/28/2023      **Country:** Japan      **Ticker:** 4478  
**Record Date:** 06/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** J1513Q100

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sasaki, Daisuke	Mgmt	For	For	For
1.2	Elect Director Togo, Sumito	Mgmt	For	For	For
1.3	Elect Director Yokoji, Ryu	Mgmt	For	For	For
1.4	Elect Director Yumi Hosaka Clark	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Naito, Yoko	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Asada, Shinji	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Hirano, Masao	Mgmt	For	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For	For

## Lamb Weston Holdings, Inc.

**Meeting Date:** 09/28/2023      **Country:** USA      **Ticker:** LW  
**Record Date:** 07/31/2023      **Meeting Type:** Annual  
**Primary Security ID:** 513272104

Shares Voted: 1,987

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	Against	Against
1c	Elect Director Robert J. Coviello	Mgmt	For	For	For
1d	Elect Director Rita Fisher	Mgmt	For	For	For
1e	Elect Director Andre J. Hawaux	Mgmt	For	For	For
1f	Elect Director W.G. Jurgensen	Mgmt	For	For	For
1g	Elect Director Thomas P. Maurer	Mgmt	For	For	For

## Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Hala G. Moddelmog	Mgmt	For	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For	For
1j	Elect Director Maria Renna Sharpe	Mgmt	For	For	For
1k	Elect Director Thomas P. Werner	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

## Aegon NV

**Meeting Date:** 09/29/2023

**Country:** Netherlands

**Ticker:** AGN

**Record Date:** 09/01/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G0112X105

**Shares Voted:** 3,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2.1	Approve Cross-Border Conversion and Amend Articles of Association	Mgmt	For	For	For
3.1	Elect William Connelly as Non-Executive Director	Mgmt	For	Against	Against
3.2	Elect Mark Ellman as Non-Executive Director	Mgmt	For	Against	Against
3.3	Elect Karen Fawcett as Non-Executive Director	Mgmt	For	Against	Against
3.4	Elect Jack McGarry as Non-Executive Director	Mgmt	For	Against	Against
3.5	Elect Caroline Ramsay as Non-Executive Director	Mgmt	For	Against	Against
3.6	Elect Thomas Wellauer as Non-Executive Director	Mgmt	For	Against	Against
3.7	Elect Corien Wortmann-Kool as Non-Executive Director	Mgmt	For	Against	Against
3.8	Elect Dona Young as Non-Executive Director	Mgmt	For	For	For
3.9	Elect Lard Friese as Executive Director	Mgmt	For	For	For
4.1	Ratify PricewaterhouseCoopers Societe Cooperative, Incorporated as Independent Auditor of Aegon S.A.	Mgmt	For	For	For

## Aegon NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Ratify PricewaterhouseCoopers Accountants N.V as Independent Auditor of Aegon Ltd. for the Financial Year 2023	Mgmt	For	For	For
4.3	Ratify Ernst & Young Accountants LLP as Independent Auditor of Aegon Ltd. for the Financial Year 2024	Mgmt	For	For	For
5	Other Business (Non-Voting)	Mgmt			
6	Close Meeting	Mgmt			

## Aegon NV

**Meeting Date:** 09/30/2023 **Country:** Netherlands **Ticker:** AGN  
**Record Date:** 09/02/2023 **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** G0112X105

Shares Voted: 3,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Change Jurisdiction, Nationality and Transfer Registered Office of the Company from Grand Duchy of Luxembourg to Bermuda, Change Company Name from Aegon S.A to Aegon Ltd. and Approve Memorandum of Continuance of the Company	Mgmt	For	For	For
3	Other Business (Non-Voting)	Mgmt			

## Bermaz Auto Berhad

**Meeting Date:** 10/05/2023 **Country:** Malaysia **Ticker:** 5248  
**Record Date:** 09/26/2023 **Meeting Type:** Annual  
**Primary Security ID:** Y0873J105

Shares Voted: 57,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees to Hisham Bin Syed Wazir	Mgmt	For	For	For
2	Approve Directors' Fees to Kalsom Binti Abd. Rahman	Mgmt	For	For	For
3	Approve Directors' Fees to Adibah Khairiah Binti Ismail @ Daud	Mgmt	For	For	For

## Bermaz Auto Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Directors' Fees to Martin Giles Manen	Mgmt	For	For	For
5	Approve Directors' Fees to Kamaruzaman Bin Wan Ahmad	Mgmt	For	For	For
6	Approve Directors' Remuneration (Excluding Directors' Fees) from October 6, 2023 Until the Next AGM to be Held in 2024	Mgmt	For	For	For
7	Elect Kalsom Binti Abd. Rahman as Director	Mgmt	For	Against	Against
8	Elect Martin Giles Manen as Director	Mgmt	For	Against	Against
9	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
10	Approve Share Repurchase Program	Mgmt	For	For	For

## Bermaz Auto Berhad

**Meeting Date:** 10/05/2023

**Country:** Malaysia

**Ticker:** 5248

**Record Date:** 09/26/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y0873J105

**Shares Voted:** 57,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employee Share Scheme	Mgmt	For	Against	Against
2	Approve Grant of ESS Award to Yeoh Choon San	Mgmt	For	Against	Against
3	Approve Grant of ESS Award to Lee Kok Chuan	Mgmt	For	Against	Against

## Bunge Limited

**Meeting Date:** 10/05/2023

**Country:** Bermuda

**Ticker:** BG

**Record Date:** 08/03/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** G16962105

**Shares Voted:** 305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Country of Incorporation [Bermuda to Switzerland]	Mgmt	For	For	For
2	Approve Acquisition of Viterra Limited	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

## PT Lippo Cikarang Tbk

**Meeting Date:** 10/05/2023

**Country:** Indonesia

**Ticker:** LPCK

**Record Date:** 09/12/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y7130J117

**Shares Voted:** 179,211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Board of Directors	Mgmt	For	Against	Against

## RPM International Inc.

**Meeting Date:** 10/05/2023

**Country:** USA

**Ticker:** RPM

**Record Date:** 08/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 749685103

**Shares Voted:** 886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert A. Livingston	Mgmt	For	For	For
1.2	Elect Director Frederick R. Nance	Mgmt	For	Withhold	Withhold
1.3	Elect Director William B. Summers, Jr.	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Singapore Exchange Limited

**Meeting Date:** 10/05/2023

**Country:** Singapore

**Ticker:** S68

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y79946102

**Shares Voted:** 41,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Lim Chin Hu as Director	Mgmt	For	For	For
3b	Elect Loh Boon Chye as Director	Mgmt	For	For	For
3c	Elect Mark Makepeace as Director	Mgmt	For	For	For



## Singapore Exchange Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3d	Elect Yeoh Oon Jin as Director	Mgmt	For	Against	Against
4a	Elect Julie Gao as Director	Mgmt	For	For	For
4b	Elect Lin Huey Ru as Director	Mgmt	For	For	For
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Elect Claire Perry O'Neill as Director	Mgmt	For	For	For
9	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For	For

## Van Lanschot Kempen NV

**Meeting Date:** 10/05/2023      **Country:** Netherlands      **Ticker:** VLK  
**Record Date:** 09/07/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** N9145V103

Shares Voted: 2,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			
2	Proposal to Return Capital	Mgmt			
3a	Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share	Mgmt	For	For	For
3b	Amend Articles of Association (Part 2) and Pay an Amount of EUR 2 per Class A Ordinary Share to the Shareholders	Mgmt	For	For	For
4	Close Meeting	Mgmt			

## Apollo Global Management, Inc.

**Meeting Date:** 10/06/2023      **Country:** USA      **Ticker:** APO  
**Record Date:** 08/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** 03769M106

# Apollo Global Management, Inc.

Shares Voted: 7,906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marc Beilinson	Mgmt	For	For	For
1.2	Elect Director James Belardi	Mgmt	For	For	For
1.3	Elect Director Jessica Bibliowicz	Mgmt	For	For	For
1.4	Elect Director Walter (Jay) Clayton	Mgmt	For	For	For
1.5	Elect Director Michael Ducey	Mgmt	For	For	For
1.6	Elect Director Kerry Murphy Healey	Mgmt	For	For	For
1.7	Elect Director Mitra Hormozi	Mgmt	For	For	For
1.8	Elect Director Pamela Joyner	Mgmt	For	For	For
1.9	Elect Director Scott Kleinman	Mgmt	For	For	For
1.10	Elect Director A.B. Krongard	Mgmt	For	For	For
1.11	Elect Director Pauline Richards	Mgmt	For	For	For
1.12	Elect Director Marc Rowan	Mgmt	For	For	For
1.13	Elect Director David Simon	Mgmt	For	Against	Against
1.14	Elect Director Lynn Swann	Mgmt	For	For	For
1.15	Elect Director Patrick Toomey	Mgmt	For	For	For
1.16	Elect Director James Zelter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

# JD Sports Fashion Plc

Meeting Date: 10/09/2023

Country: United Kingdom

Ticker: JD

Record Date: 10/05/2023

Meeting Type: Special

Primary Security ID: G5144Y120

Shares Voted: 217,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by JD Sports Fashion plc of Shares in Iberian Sports Retail Group, S.L. from Balaiko Firaja Invest, S.L. and Sonae Holdings, S.A.	Mgmt	For	For	For

## PT Golden Eagle Energy Tbk

**Meeting Date:** 10/09/2023

**Country:** Indonesia

**Ticker:** SMMT

**Record Date:** 09/14/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y2752P103

**Shares Voted:** 52,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Distribution of Cash Dividends from Unappropriated Retained Earning	Mgmt	For	For	For

## The Procter & Gamble Company

**Meeting Date:** 10/10/2023

**Country:** USA

**Ticker:** PG

**Record Date:** 08/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 742718109

**Shares Voted:** 78,433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	Against	Against
1b	Elect Director Brett Biggs	Mgmt	For	For	For
1c	Elect Director Sheila Bonini	Mgmt	For	For	For
1d	Elect Director Angela F. Braly	Mgmt	For	Against	Against
1e	Elect Director Amy L. Chang	Mgmt	For	Against	Against
1f	Elect Director Joseph Jimenez	Mgmt	For	Against	Against
1g	Elect Director Christopher Kempczinski	Mgmt	For	Against	Against
1h	Elect Director Debra L. Lee	Mgmt	For	Against	Against
1i	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1j	Elect Director Christine M. McCarthy	Mgmt	For	Against	Against
1k	Elect Director Jon R. Moeller	Mgmt	For	Against	Against
1l	Elect Director Robert J. Portman	Mgmt	For	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	Against	Against
1n	Elect Director Patricia A. Woertz	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on Third-Party Civil Rights Audit of Reverse Discrimination	SH	Against	Against	Against
6	Report on Risks Related to Operations in China	SH	Against	Against	Against

## The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	For	For

## Commonwealth Bank of Australia

**Meeting Date:** 10/11/2023      **Country:** Australia      **Ticker:** CBA  
**Record Date:** 10/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q26915100

Shares Voted: 218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rob Whitfield as Director	Mgmt	For	Against	Against
2b	Elect Simon Moutter as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Mgmt	For	For	For

## CSL Limited

**Meeting Date:** 10/11/2023      **Country:** Australia      **Ticker:** CSL  
**Record Date:** 10/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q3018U109

Shares Voted: 3,445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Appoint Deloitte Touche Tohmatsu as Auditor of the Company	Mgmt	For	Against	Against
3	Elect Carolyn Hewson as Director	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of performance Share Units to Paul McKenzie	Mgmt	For	For	For

## Insurance Australia Group Ltd.

**Meeting Date:** 10/11/2023      **Country:** Australia      **Ticker:** IAG  
**Record Date:** 10/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q49361100

## Insurance Australia Group Ltd.

Shares Voted: 11,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Simon Allen as Director	Mgmt	For	For	For
2	Elect Jon Nicholson as Director	Mgmt	For	Against	Against
3	Elect Wendy Thorpe as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Allocation of Share Rights to Nick Hawkins	Mgmt	For	For	For
6	Approve Increase in the Non-Executive Director Fee Pool Cap	Mgmt	None	For	For
7	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

## Newmont Corporation

Meeting Date: 10/11/2023

Country: USA

Ticker: NEM

Record Date: 09/01/2023

Meeting Type: Special

Primary Security ID: 651639106

Shares Voted: 1,252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Transaction	Mgmt	For	For	For
2	Increase Authorized Common Stock	Mgmt	For	Against	Against
3	Adjourn Meeting	Mgmt	For	Against	Against

## Brambles Limited

Meeting Date: 10/12/2023

Country: Australia

Ticker: BXB

Record Date: 10/10/2023

Meeting Type: Annual

Primary Security ID: Q6634U106

Shares Voted: 39,414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Priya Rajagopalan as Director	Mgmt	For	For	For
4	Elect Ken McCall as Director	Mgmt	For	For	For
5	Elect John Mullen as Director	Mgmt	For	For	For
6	Elect Nora Scheinkestel as Director	Mgmt	For	Against	Against

## Brambles Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For	For
9	Approve Participation of Nessa O'Sullivan in the MyShare Plan	Mgmt	For	For	For

## Paychex, Inc.

**Meeting Date:** 10/12/2023      **Country:** USA      **Ticker:** PAYX  
**Record Date:** 08/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 704326107

Shares Voted: 752

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Martin Mucci	Mgmt	For	Against	Against
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	Against	Against
1d	Elect Director David J.S. Flaschen	Mgmt	For	Against	Against
1e	Elect Director John B. Gibson	Mgmt	For	Against	Against
1f	Elect Director B. Thomas Golisano	Mgmt	For	Against	Against
1g	Elect Director Pamela A. Joseph	Mgmt	For	Against	Against
1h	Elect Director Theresa M. Payton	Mgmt	For	For	For
1i	Elect Director Kevin A. Price	Mgmt	For	For	For
1j	Elect Director Joseph M. Tucci	Mgmt	For	Against	Against
1k	Elect Director Joseph M. Velli	Mgmt	For	Against	Against
1l	Elect Director Kara Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

## SRG Global Ltd.

**Meeting Date:** 10/12/2023      **Country:** Australia      **Ticker:** SRG  
**Record Date:** 10/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8661T101

## SRG Global Ltd.

Shares Voted: 64,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Approve the Spill Resolution	Mgmt	None	Against	Against
3	Elect Michael Atkins as Director	Mgmt	For	For	For
4	Approve Renewal of Performance Rights Plan	Mgmt	For	For	For
5	Approve Issuance of Incentive Performance Rights to David Macgeorge	Mgmt	For	Against	Against
6	Ratify Past Issuance of Placement Shares to Professional and Sophisticated Investors	Mgmt	For	For	For
7	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For	For

## Perenti Limited

Meeting Date: 10/13/2023

Country: Australia

Ticker: PRN

Record Date: 10/11/2023

Meeting Type: Annual

Primary Security ID: Q73992101

Shares Voted: 963,719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Timothy Longstaff as Director	Mgmt	For	For	For
3	Elect Robert Cole as Director	Mgmt	For	Against	Against
4	Approve Issuance of Performance Rights to Mark Norwell	Mgmt	For	For	For
5	Approve Issuance of STI Rights to Mark Norwell	Mgmt	For	For	For
6	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

## Uchida Yoko Co., Ltd.

Meeting Date: 10/14/2023

Country: Japan

Ticker: 8057

Record Date: 07/20/2023

Meeting Type: Annual

Primary Security ID: J93884104

## Uchida Yoko Co., Ltd.

Shares Voted: 12,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 190	Mgmt	For	For	For
2.1	Elect Director Okubo, Noboru	Mgmt	For	For	For
2.2	Elect Director Miyamura, Toyotsugu	Mgmt	For	For	For
2.3	Elect Director Hayashi, Toshiji	Mgmt	For	For	For
2.4	Elect Director Shirakata, Akio	Mgmt	For	For	For
2.5	Elect Director Koyanagi, Satoshi	Mgmt	For	For	For
2.6	Elect Director Sato, Shoichiro	Mgmt	For	For	For
2.7	Elect Director Takemata, Kuniharu	Mgmt	For	For	For
2.8	Elect Director Imajo, Keiji	Mgmt	For	For	For
2.9	Elect Director Tanaka, Masako	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Murakami, Yoshio	Mgmt	For	Against	Against
3.2	Appoint Statutory Auditor Nozawa, Yukihiro	Mgmt	For	Against	Against

## Brodrene Hartmann A/S

Meeting Date: 10/16/2023

Country: Denmark

Ticker: HART

Record Date: 10/09/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: K4200J114

Shares Voted: 336

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Shareholder Proposals Submitted by Thornico Holding A/S	Mgmt			
1	Approve Delisting of Shares from Nasdaq Copenhagen	SH	Abstain	Against	Against

## Stockland

Meeting Date: 10/16/2023

Country: Australia

Ticker: SGP

Record Date: 10/14/2023

Meeting Type: Annual

Primary Security ID: Q8773B105

Shares Voted: 51,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Tom Pockett as Director	Mgmt	For	For	For



## Stockland

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Kate McKenzie as Director	Mgmt	For	For	For
4	Elect Andrew Stevens as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For	For

## Treasury Wine Estates Limited

**Meeting Date:** 10/16/2023      **Country:** Australia      **Ticker:** TWE  
**Record Date:** 10/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q9194S107

Shares Voted: 3,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ed Chan as Director	Mgmt	For	For	For
2b	Elect Garry Hounsell as Director	Mgmt	For	For	For
2c	Elect Colleen Jay as Director	Mgmt	For	For	For
2d	Elect Antonia Korsanos as Director	Mgmt	For	Against	Against
2e	Elect John Mullen as Director	Mgmt	For	For	For
2f	Elect Lauri Shanahan as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Tim Ford	Mgmt	For	Against	Against

## Zhejiang Publishing & Media Co., Ltd.

**Meeting Date:** 10/16/2023      **Country:** China      **Ticker:** 601921  
**Record Date:** 10/10/2023      **Meeting Type:** Special  
**Primary Security ID:** Y989RC101

Shares Voted: 70,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Wu Minghua as Supervisor	Mgmt	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
2.1	Elect Cheng Weimin as Director	Mgmt	For	Against	Against
2.2	Elect Ye Guobin as Director	Mgmt	For	Against	Against

## Auckland International Airport Limited

Meeting Date: 10/17/2023

Country: New Zealand

Ticker: AIA

Record Date: 10/15/2023

Meeting Type: Annual

Primary Security ID: Q06213146

Shares Voted: 11,982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Julia Hoare as Director	Mgmt	For	Against	Against
2	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

## Cochlear Limited

Meeting Date: 10/17/2023

Country: Australia

Ticker: COH

Record Date: 10/15/2023

Meeting Type: Annual

Primary Security ID: Q25953102

Shares Voted: 49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements and Reports of the Directors and Auditors	Mgmt	For	For	For
2.1	Approve Remuneration Report	Mgmt	For	For	For
3.1	Elect Bruce Robinson as Director	Mgmt	For	For	For
3.2	Elect Michael Daniell as Director	Mgmt	For	For	For
4.1	Approve Grant of Options and Performance Rights to Dig Howitt	Mgmt	For	For	For
5.1	Approve Renewal of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

## IDP Education Limited

Meeting Date: 10/17/2023

Country: Australia

Ticker: IEL

Record Date: 10/15/2023

Meeting Type: Annual

Primary Security ID: Q48215109

Shares Voted: 119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Ariane Barker as Director	Mgmt	For	Against	Against
2b	Elect Andrew Barkla as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Tennealle O'Shannessy	Mgmt	For	For	For

# Telstra Group Limited

Meeting Date: 10/17/2023

Country: Australia

Ticker: TLS

Record Date: 10/15/2023

Meeting Type: Annual

Primary Security ID: Q8975N105

Shares Voted: 140,956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3a	Elect Maxine Brenner as Director	Mgmt	For	Against	Against
3b	Elect Ming Long as Director	Mgmt	For	For	For
3c	Elect Bridget Loudon as Director	Mgmt	For	For	For
3d	Elect Elana Rubin as Director	Mgmt	For	For	For
4a	Approve Grant of Restricted Shares to Vicki Brady	Mgmt	For	For	For
4b	Approve Grant of Performance Rights to Vicki Brady	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For

# Barratt Developments Plc

Meeting Date: 10/18/2023

Country: United Kingdom

Ticker: BDEV

Record Date: 10/16/2023

Meeting Type: Annual

Primary Security ID: G08288105

Shares Voted: 61,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Remuneration Policy	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Elect Caroline Silver as Director	Mgmt	For	For	For
6	Elect Jasi Halai as Director	Mgmt	For	For	For
7	Elect Nigel Webb as Director	Mgmt	For	For	For
8	Re-elect David Thomas as Director	Mgmt	For	For	For
9	Re-elect Steven Boyes as Director	Mgmt	For	For	For
10	Re-elect Mike Scott as Director	Mgmt	For	For	For
11	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For	For
12	Re-elect Jock Lennox as Director	Mgmt	For	For	For
13	Re-elect Chris Weston as Director	Mgmt	For	Against	Against
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For

## Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Approve Long Term Performance Plan	Mgmt	For	For	For
18	Approve Deferred Bonus Plan	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Keppel Corporation Limited

**Meeting Date:** 10/18/2023

**Country:** Singapore

**Ticker:** BN4

**Record Date:**

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** Y4722Z120

**Shares Voted:** 38,261

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Distribution	Mgmt	For	For	For
2	Approve Change of Company Name	Mgmt	For	For	For

## ASX Limited

**Meeting Date:** 10/19/2023

**Country:** Australia

**Ticker:** ASX

**Record Date:** 10/17/2023

**Meeting Type:** Annual

**Primary Security ID:** Q0604U105

**Shares Voted:** 688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Helen Lofthouse	Mgmt	For	For	For
5a	Elect Damian Roche as Director	Mgmt	For	Against	Against
5b	Elect Vicki Carter as Director	Mgmt	For	For	For

## ASX Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5c	Elect Luke Randell as Director	Mgmt	For	For	For
6	Elect Philip Galvin as Director	SH	Against	Against	Against
7	Approve the Spill Resolution	Mgmt	Against	Against	Against

## China World Trade Center Co., Ltd.

**Meeting Date:** 10/19/2023      **Country:** China      **Ticker:** 600007  
**Record Date:** 10/13/2023      **Meeting Type:** Special  
**Primary Security ID:** Y1516H100

Shares Voted: 7,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Resignation of Wang Yijie as Non-independent Director	SH	For	For	For
2	Elect Lang Kuan as Non-independent Director	SH	For	Against	Against

## Enero Group Limited

**Meeting Date:** 10/19/2023      **Country:** Australia      **Ticker:** EGG  
**Record Date:** 10/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q3526H103

Shares Voted: 14,188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Ann Sherry as Director	Mgmt	For	Against	Against
3	Elect Anouk Darling as Director	Mgmt	For	Against	Against
4	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For
5	Approve Enero Share Appreciation Rights Plan	Mgmt	For	Against	Against
6	Approve Issuance of Share Appreciation Rights to Brent Scrimshaw	Mgmt	For	Against	Against
7	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

## IMDEX Limited

Meeting Date: 10/19/2023

Country: Australia

Ticker: IMD

Record Date: 10/17/2023

Meeting Type: Annual

Primary Security ID: Q4878M104

Shares Voted: 50,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Trace Arlaud as Director	Mgmt	For	Against	Against
2	Approve Remuneration Report	Mgmt	For	For	For

## Medtronic plc

Meeting Date: 10/19/2023

Country: Ireland

Ticker: MDT

Record Date: 08/25/2023

Meeting Type: Annual

Primary Security ID: G5960L103

Shares Voted: 50,768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Craig Arnold	Mgmt	For	For	For
1b	Elect Director Scott C. Donnelly	Mgmt	For	For	For
1c	Elect Director Lidia L. Fonseca	Mgmt	For	Against	Against
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For	For
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For	For
1f	Elect Director Gregory P. Lewis	Mgmt	For	For	For
1g	Elect Director Kevin E. Lofton	Mgmt	For	For	For
1h	Elect Director Geoffrey S. Martha	Mgmt	For	Against	Against
1i	Elect Director Elizabeth G. Nabel	Mgmt	For	For	For
1j	Elect Director Denise M. O'Leary	Mgmt	For	Against	Against
1k	Elect Director Kendall J. Powell	Mgmt	For	Against	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Approve Employee Stock Purchase Plan	Mgmt	For	For	For
5	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For	For
6	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For	For
7	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For	For

## Orora Limited

Meeting Date: 10/19/2023

Country: Australia

Ticker: ORA

Record Date: 10/17/2023

Meeting Type: Annual

Primary Security ID: Q7142U117

Shares Voted: 275,881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Abi Cleland as Director	Mgmt	For	Against	Against
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For

## The Lottery Corporation Limited

Meeting Date: 10/19/2023

Country: Australia

Ticker: TLC

Record Date: 10/17/2023

Meeting Type: Annual

Primary Security ID: Q56337100

Shares Voted: 83,886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Harry Boon as Director	Mgmt	For	For	For
2b	Elect Steven Gregg as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Sue van der Merwe	Mgmt	For	For	For

## Transurban Group

Meeting Date: 10/19/2023

Country: Australia

Ticker: TCL

Record Date: 10/17/2023

Meeting Type: Annual

Primary Security ID: Q9194A106

Shares Voted: 18,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Transurban Holdings Limited (THL) and Transurban International Limited (TIL)	Mgmt			
2a	Elect Sarah Ryan as Director	Mgmt	For	For	For
2b	Elect Mark Birrell as Director	Mgmt	For	For	For
2c	Elect Patricia Cross as Director	Mgmt	For	For	For

## Transurban Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For	For
	Resolutions for Transurban Holdings Limited (THL), Transurban International Limited (TIL) and Transurban Holding Trust (THT)	Mgmt			
4	Approve Increase to the Non-Executive Director Fee Pool	Mgmt	None	For	For
5	Approve Grant of Performance Awards to Michelle Jablko	Mgmt	For	For	For

## Zimplats Holdings Limited

**Meeting Date:** 10/19/2023      **Country:** Guernsey      **Ticker:** ZIM  
**Record Date:** 10/17/2023      **Meeting Type:** Annual  
**Primary Security ID:** G98928107

Shares Voted: 1,714

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Appoint Deloitte & Touche (Zimbabwe) as Auditors of the Company	Mgmt	For	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4a	Elect Fholisani Sydney Mufamadi as Director	Mgmt	For	Against	Against
4b	Elect Dennis Servious Madega Shoko as Director	Mgmt	For	Against	Against
4c	Elect Nicolaas (Nico) Johannes Muller as Director	Mgmt	For	Against	Against
5	Approve the Amendments to the Company's Articles of Incorporation	Mgmt	For	For	For

## Macmahon Holdings Limited

**Meeting Date:** 10/20/2023      **Country:** Australia      **Ticker:** MAH  
**Record Date:** 10/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q56970132

Shares Voted: 200,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect David Gibbs as Director	Mgmt	For	Against	Against



## Macmahon Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

## SalMar ASA

**Meeting Date:** 10/23/2023      **Country:** Norway      **Ticker:** SALM  
**Record Date:** 10/16/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** R7445C102

**Shares Voted:** 32,510

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve NOK 3.3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For

## Audinate Group Limited

**Meeting Date:** 10/24/2023      **Country:** Australia      **Ticker:** AD8  
**Record Date:** 10/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0646U105

**Shares Voted:** 11,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Amrita Blickstead as Director	Mgmt	For	For	For
2	Elect David Krall as Director	Mgmt	For	Against	Against
3	Elect Alison Ledger as Director	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve Issuance of Securities Under the Audinate Long-Term Incentive Plan	Mgmt	None	Against	Against
6	Approve Issuance of Performance Rights to Aidan Williams	Mgmt	For	For	For
7	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For	For

## AudioCodes Ltd.

**Meeting Date:** 10/24/2023      **Country:** Israel      **Ticker:** AUDC  
**Record Date:** 09/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** M15342104

## AudioCodes Ltd.

Shares Voted: 2,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Shai Levy as Director	Mgmt	For	For	For
2	Reelect Joseph Tenne as Director	Mgmt	For	Against	Against
3	Reelect Shira Fayans Birenbaum as Director	Mgmt	For	For	For
4	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
5	Ratify the Appointment of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	For

## Cintas Corporation

Meeting Date: 10/24/2023

Country: USA

Ticker: CTAS

Record Date: 08/28/2023

Meeting Type: Annual

Primary Security ID: 172908105

Shares Voted: 808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	Against	Against
1b	Elect Director John F. Barrett	Mgmt	For	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	Against	Against
1f	Elect Director Scott D. Farmer	Mgmt	For	Against	Against
1g	Elect Director Martin Mucci	Mgmt	For	For	For
1h	Elect Director Joseph Scaminace	Mgmt	For	Against	Against
1i	Elect Director Todd M. Schneider	Mgmt	For	Against	Against
1j	Elect Director Ronald W. Tysoe	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Cintas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	For	For
6	Adopt Near and Long-Term Science-Based GHG Emissions Reduction Targets Aligned with Paris Agreement Goal	SH	Against	For	For

## EBOS Group Limited

**Meeting Date:** 10/24/2023      **Country:** New Zealand      **Ticker:** EBO  
**Record Date:** 10/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q33853112

**Shares Voted:** 1,183

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Julie Tay as Director	Mgmt	For	For	For
2	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	For	Against	Against
3	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

## Synaptics Incorporated

**Meeting Date:** 10/24/2023      **Country:** USA      **Ticker:** SYNA  
**Record Date:** 08/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** 87157D109

**Shares Voted:** 11,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nelson C. Chan	Mgmt	For	Against	Against
1b	Elect Director Susan J. Hardman	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
6	Declassify the Board of Directors	Mgmt	For	For	For

## Codan Limited

**Meeting Date:** 10/25/2023

**Country:** Australia

**Ticker:** CDA

**Record Date:** 10/23/2023

**Meeting Type:** Annual

**Primary Security ID:** Q2595M100

**Shares Voted:** 12,423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Graeme Barclay as Director	Mgmt	For	Against	Against
3	Elect Sarah Adam-Gedge as Director	Mgmt	For	For	For
4	Elect Heith Mackay-Cruise as Director	Mgmt	For	For	For
5	Approve Grant of Performance Rights (STI) to Alfonso Ianniello	Mgmt	For	For	For
6	Approve Grant of Performance Rights (LTI) to Alfonso Ianniello	Mgmt	For	For	For

## Dexus

**Meeting Date:** 10/25/2023

**Country:** Australia

**Ticker:** DXS

**Record Date:** 10/23/2023

**Meeting Type:** Annual

**Primary Security ID:** Q318A1104

**Shares Voted:** 72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Approve Grant of Performance Rights to Darren Steinberg	Mgmt	For	For	For
3.1	Elect Paula Dwyer as Director	Mgmt	For	For	For
3.2	Elect Rhoda Phillippo as Director	Mgmt	For	For	For

## Hargreaves Services Plc

**Meeting Date:** 10/25/2023

**Country:** United Kingdom

**Ticker:** HSP

**Record Date:** 10/23/2023

**Meeting Type:** Annual

**Primary Security ID:** G4394K104

**Shares Voted:** 6,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For

## Hargreaves Services Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Additional Dividend	Mgmt	For	For	For
5	Re-elect Christopher Jones as Director	Mgmt	For	Against	Against
6	Re-elect Roger McDowell as Director	Mgmt	For	Against	Against
7	Re-elect Nicholas Mills as Director	Mgmt	For	Against	Against
8	Elect Stephen Craigen as Director	Mgmt	For	Against	Against
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
10	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
11	Authorise Issue of Equity	Mgmt	For	Against	Against
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
13	Amend Executive Share Option Scheme	Mgmt	For	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Helloworld Travel Limited

**Meeting Date:** 10/25/2023      **Country:** Australia      **Ticker:** HLO  
**Record Date:** 10/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4570Q114

Shares Voted: 24,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Garry Hounsell as Director	Mgmt	For	Against	Against
3.0	Elect Martin Pakula as Director	Mgmt	For	For	For
3.1	Elect Leanne Coddington as Director	Mgmt	For	For	For

## Parker-Hannifin Corporation

**Meeting Date:** 10/25/2023      **Country:** USA      **Ticker:** PH  
**Record Date:** 09/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** 701094104

Shares Voted: 944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lee C. Banks	Mgmt	For	Against	Against
1b	Elect Director Jillian C. Evanko	Mgmt	For	Against	Against

## Parker-Hannifin Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Denise Russell Fleming	Mgmt	For	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	Against	Against
1e	Elect Director Linda A. Harty	Mgmt	For	Against	Against
1f	Elect Director Kevin A. Lobo	Mgmt	For	Against	Against
1g	Elect Director Jennifer A. Parmentier	Mgmt	For	Against	Against
1h	Elect Director Joseph Scaminace	Mgmt	For	Against	Against
1i	Elect Director Ake Svensson	Mgmt	For	Against	Against
1j	Elect Director Laura K. Thompson	Mgmt	For	For	For
1k	Elect Director James R. Verrier	Mgmt	For	Against	Against
1l	Elect Director James L. Wainscott	Mgmt	For	Against	Against
1m	Elect Director Thomas L. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Peet Limited

**Meeting Date:** 10/25/2023      **Country:** Australia      **Ticker:** PPC  
**Record Date:** 10/23/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q73763106

**Shares Voted:** 17,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Anthony Lennon as Director	Mgmt	For	Against	Against
2	Elect Margaret Kennedy as Director	Mgmt	For	Against	Against
3	Elect Michelle Tierney as Director	Mgmt	For	Against	Against
4	Elect Greg Wall as Director	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of FY24 Performance Rights to Brendan Gore	Mgmt	For	For	For
7	Approve Increase in Non-executive Directors' Fee Pool	Mgmt	None	For	For

# Sino Land Company Limited

Meeting Date: 10/25/2023

Country: Hong Kong

Ticker: 83

Record Date: 10/18/2023

Meeting Type: Annual

Primary Security ID: Y80267126

Shares Voted: 62,665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Robert Ng Chee Siong as Director	Mgmt	For	Against	Against
3.2	Elect Ronald Joseph Arculli as Director	Mgmt	For	Against	Against
3.3	Elect Nikki Ng Mien Hua as Director	Mgmt	For	Against	Against
3.4	Elect Adrian David Li Man-kiu as Director	Mgmt	For	Against	Against
3.5	Elect Thomas Tang Wing Yung as Director	Mgmt	For	Against	Against
3.6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against	Against

# APA Group

Meeting Date: 10/26/2023

Country: Australia

Ticker: APA

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q0437B100

Shares Voted: 7,526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Nino Ficca as Director	Mgmt	For	For	For
3	Elect Peter Wasow as Director	Mgmt	For	For	For
4	Elect Shirley In't Veld as Director	Mgmt	For	Against	Against
5	Approve Grant of Performance Rights to Adam Watson	Mgmt	For	For	For

## Bio-Techne Corporation

Meeting Date: 10/26/2023

Country: USA

Ticker: TECH

Record Date: 09/01/2023

Meeting Type: Annual

Primary Security ID: 09073M104

Shares Voted: 320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Fix Number of Directors at Nine	Mgmt	For	For	For
2a	Elect Director Robert V. Baumgartner	Mgmt	For	Against	Against
2b	Elect Director Julie L. Bushman	Mgmt	For	For	For
2c	Elect Director John L. Higgins	Mgmt	For	Against	Against
2d	Elect Director Joseph D. Keegan	Mgmt	For	For	For
2e	Elect Director Charles R. Kummeth	Mgmt	For	Against	Against
2f	Elect Director Roeland Nusse	Mgmt	For	Against	Against
2g	Elect Director Alpna Seth	Mgmt	For	For	For
2h	Elect Director Randolph Steer	Mgmt	For	Against	Against
2i	Elect Director Rupert Vessey	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify KPMG, LLP as Auditors	Mgmt	For	Against	Against

## Boral Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: BLD

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q16969109

Shares Voted: 88,063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Ryan Stokes as Director	Mgmt	For	Against	Against
2.2	Elect Robert Sindel as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Issuance of LTI Rights to Vik Bansal	Mgmt	For	For	For

## Reece Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: REH

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q80528138



## Reece Limited

Shares Voted: 50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Leslie Alan Wilson as Director	Mgmt	For	Against	Against
4	Elect Megan Quinn as Director	Mgmt	For	Against	Against
5	Approve Grant of Performance Rights to Peter Wilson	Mgmt	For	For	For

## The Hain Celestial Group, Inc.

Meeting Date: 10/26/2023

Country: USA

Ticker: HAIN

Record Date: 08/29/2023

Meeting Type: Annual

Primary Security ID: 405217100

Shares Voted: 71,966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard A. Beck	Mgmt	For	For	For
1b	Elect Director Neil Campbell	Mgmt	For	For	For
1c	Elect Director Celeste A. Clark	Mgmt	For	For	For
1d	Elect Director Wendy P. Davidson	Mgmt	For	For	For
1e	Elect Director Shervin J. Korangy	Mgmt	For	For	For
1f	Elect Director Michael B. Sims	Mgmt	For	Against	Against
1g	Elect Director Carlyn R. Taylor	Mgmt	For	For	For
1h	Elect Director Dawn M. Zier	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Wesfarmers Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: WES

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q95870103

## Wesfarmers Limited

Shares Voted: 299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Michael Alfred Chaney as Director	Mgmt	For	For	For
2b	Elect Simon William (Bill) English as Director	Mgmt	For	For	For
2c	Elect Alan John Cransberg as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of KEEPP Deferred Shares and KEEPP Performance Shares to Robert Scott	Mgmt	For	For	For

## Woolworths Group Limited

Meeting Date: 10/26/2023

Country: Australia

Ticker: WOW

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Q98418108

Shares Voted: 466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Scott Perkins as Director	Mgmt	For	Against	Against
2b	Elect Tracey Fellows as Director	Mgmt	For	For	For
2c	Elect Warwick Bray as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Share Rights to Brad Banducci	Mgmt	For	For	For
5	Approve Approach to Termination Benefits for Three Years	Mgmt	For	For	For
6	Approve Non-Executive Directors' Equity Plans	Mgmt	For	For	For

## Mcmillan Shakespeare Limited

Meeting Date: 10/27/2023

Country: Australia

Ticker: MMS

Record Date: 10/25/2023

Meeting Type: Annual

Primary Security ID: Q58998107

Shares Voted: 10,882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Ross Chessari as Director	Mgmt	For	Against	Against

## Mcmillan Shakespeare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Kathy Parsons as Director	Mgmt	For	For	For
5	Elect Arlene Tansey as Director	Mgmt	For	For	For
6	Approve Issuance of Performance Rights to Roberto De Luca	Mgmt	For	For	For

## PT Tunas Baru Lampung Tbk

**Meeting Date:** 10/27/2023 **Country:** Indonesia **Ticker:** TBLA  
**Record Date:** 10/04/2023 **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y7146X126

Shares Voted: 453,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Resignation of Chin Poh Peng as Director and Elect Ravindran Veerasamy and Jason Indrian Winata as Director	Mgmt	For	For	For

## UniCredit SpA

**Meeting Date:** 10/27/2023 **Country:** Italy **Ticker:** UCG  
**Record Date:** 10/18/2023 **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** T9T23L642

Shares Voted: 28,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Authorize Share Repurchase Program	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For	For
2	Amend Company Bylaws	Mgmt	For	For	For

## Mediobanca Banca di Credito Finanziario SpA

**Meeting Date:** 10/28/2023 **Country:** Italy **Ticker:** MB  
**Record Date:** 10/19/2023 **Meeting Type:** Annual/Special  
**Primary Security ID:** T10584117

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Voting Policy Rec</b>	<b>Vote Instruction</b>
	Ordinary Business	Mgmt			
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1b	Approve Allocation of Income	Mgmt	For	For	For
2a	Fix Number of Directors	Mgmt	For	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt			
2b.1	Slate 1 Submitted by Management	Mgmt	For	Against	Against
2b.2	Slate 2 Submitted by Delfin Sarl	SH	None	Against	Against
2b.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against	Against
2c	Approve Remuneration of Directors	Mgmt	For	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt			
3a.1	Slate 1 Submitted by Delfin Sarl	SH	None	Against	Against
3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For	For
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
5a	Approve Remuneration Policy	Mgmt	For	For	For
5b	Approve Second Section of the Remuneration Report	Mgmt	For	For	For
5c	Approve Annual Performance Share Scheme	Mgmt	For	For	For
5d	Approve Long-Term Incentive Plan 2023-2026	Mgmt	For	For	For
5e	Approve Employee Share Ownership and Co-investment Plan 2023-2026	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4	Mgmt	For	For	For
2	Authorize Board to Increase Capital to Service Long-Term Incentive Plan 2023-2026	Mgmt	For	For	For
3	Authorize Board to Increase Capital to Service Employee Share Ownership Plan 2023-2026	Mgmt	For	For	For
4	Amend Company Bylaws Re: Article 33	Mgmt	For	For	For

Meeting Date: 10/30/2023

Country: Israel

Ticker: CSTE

Record Date: 09/21/2023

Meeting Type: Annual

Primary Security ID: M20598104

Shares Voted: 21,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Ariel Halperin as Director	Mgmt	For	Against	Against
1b.	Reelect Ronald Kaplan as Director	Mgmt	For	For	For
1c.	Reelect Tom Pardo Izhaki as Director	Mgmt	For	Against	Against
1d.	Elect Giora Wegman as Director	Mgmt	For	Against	Against
1e.	Elect Ornit Raz as Director	Mgmt	For	For	For
1f.	Elect Maxim Ohana as Director	Mgmt	For	Against	Against
1g.	Elect David Reis as Director	Mgmt	For	For	For
2a.	Reelect Nurit Benjamini as External Director and Approve Her Terms of Compensation	Mgmt	For	Against	Against
2b.	Reelect Lily Ayalon as External Director and Approve Her Terms of Compensation	Mgmt	For	Against	Against
3	Approve Grant of Options to Ronald Kaplan, Nurit Benjamini, Lily Ayalon, Ornit Raz and David Reis (Subject to Each Such Director's Election or Reelection)	Mgmt	For	Against	Against
4	Approve Grant of Options to Ariel Halperin, Tom Pardo Izhaki, Giora Wegman and Maxim Ohana (Subject to Each Such Director's Election or Reelection)	Mgmt	For	Against	Against
5	Approve Employment Terms of Yosef (Yos) Shiran, CEO	Mgmt	For	For	For
6	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
7	Amend Articles	Mgmt	For	For	For
8	Reappoint Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	For

## Clinuvel Pharmaceuticals Limited

Meeting Date: 10/31/2023

Country: Australia

Ticker: CUV

Record Date: 10/29/2023

Meeting Type: Annual

Primary Security ID: Q2516X144

Shares Voted: 513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Willem Blijdorp as Director	Mgmt	For	Against	Against
3	Elect Jeffrey Rosenfeld as Director	Mgmt	For	For	For
4	Approve Performance Rights Plan	Mgmt	For	For	For

## Deterra Royalties Ltd.

Meeting Date: 10/31/2023

Country: Australia

Ticker: DRR

Record Date: 10/29/2023

Meeting Type: Annual

Primary Security ID: Q32915102

Shares Voted: 17,247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Jason Neal as Director	Mgmt	For	For	For
3	Approve Grant of STI Rights and LTI Rights to Julian Andrews	Mgmt	For	For	For

## OT Logistics SA

Meeting Date: 10/31/2023

Country: Poland

Ticker: OTS

Record Date: 10/15/2023

Meeting Type: Special

Primary Security ID: X5S10Z103

Shares Voted: 1,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Elect Members of Vote Counting Commission	Mgmt	For	For	For
5	Approve Agenda of Meeting	Mgmt	For	For	For
6	Approve Allocation of Reserve Capital to Cover Net Loss from Previous Years	Mgmt	For	For	For

## OT Logistics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Close Meeting	Mgmt			

## BHP Group Limited

**Meeting Date:** 11/01/2023      **Country:** Australia      **Ticker:** BHP  
**Record Date:** 10/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q1498M100

Shares Voted: 185,406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Xiaoqun Clever as Director	Mgmt	For	For	For
3	Elect Ian Cockerill as Director	Mgmt	For	For	For
4	Elect Gary Goldberg as Director	Mgmt	For	For	For
5	Elect Michelle Hinchliffe as Director	Mgmt	For	For	For
6	Elect Ken MacKenzie as Director	Mgmt	For	For	For
7	Elect Christine O'Reilly as Director	Mgmt	For	For	For
8	Elect Catherine Tanna as Director	Mgmt	For	For	For
9	Elect Dion Weisler as Director	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Grant of Awards to Mike Henry	Mgmt	For	For	For
12	Approve Renewal of Potential Leaving Entitlements	Mgmt	None	For	For

## Changjiang Publishing & Media Co., Ltd.

**Meeting Date:** 11/01/2023      **Country:** China      **Ticker:** 600757  
**Record Date:** 10/26/2023      **Meeting Type:** Special  
**Primary Security ID:** Y7683J100

Shares Voted: 50,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Zhi as Non-independent Director	Mgmt	For	Against	Against
2	Approve to Appoint Financial and Internal Control Auditor	Mgmt	For	For	For
3	Approve Change in Raised Funds Investment Project and Use Remaining Raised Funds to Supplement Working Capital	Mgmt	For	For	For

## Frontier Developments Plc

Meeting Date: 11/01/2023

Country: United Kingdom

Ticker: FDEV

Record Date: 10/30/2023

Meeting Type: Annual

Primary Security ID: G36793100

Shares Voted: 3,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect David Braben as Director	Mgmt	For	Against	Against
5	Re-elect David Wilton as Director	Mgmt	For	For	For
6	Re-elect Jonathan Watts as Director	Mgmt	For	Against	Against
7	Re-elect Alexander Bevis as Director	Mgmt	For	Against	Against
8	Re-elect James Dixon as Director	Mgmt	For	Against	Against
9	Re-elect Ilse Howling as Director	Mgmt	For	For	For
10	Re-elect James Mitchell as Director	Mgmt	For	Against	Against
11	Re-elect David Walsh as Director	Mgmt	For	Against	Against
12	Elect Leslie-Ann Reed as Director	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## Hong Leong Industries Berhad

Meeting Date: 11/01/2023

Country: Malaysia

Ticker: 3301

Record Date: 10/24/2023

Meeting Type: Annual

Primary Security ID: Y36771106

Shares Voted: 9,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees and Other Benefits	Mgmt	For	For	For
2	Elect Jim Khor Mun Wei as Director	Mgmt	For	Against	Against



## Hong Leong Industries Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Leong Company (Malaysia) Berhad, GuoLine Capital Assets Limited And Persons Connected With Them	Mgmt	For	For	For
6	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Hong Bee Hardware Company, Sdn Berhad And Hong Bee Motors Sdn Bhd	Mgmt	For	For	For
7	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions with Yamaha Motor Co., Ltd And Its Subsidiaries	Mgmt	For	For	For
8	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions With Hong Leong Investment Holdings Pte. Ltd. And Persons Connected with HLIH	Mgmt	For	For	For

## KLA Corporation

**Meeting Date:** 11/01/2023

**Country:** USA

**Ticker:** KLAC

**Record Date:** 09/08/2023

**Meeting Type:** Annual

**Primary Security ID:** 482480100

**Shares Voted:** 964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert Calderoni	Mgmt	For	Against	Against
1.2	Elect Director Jeneanne Hanley	Mgmt	For	Against	Against
1.3	Elect Director Emiko Higashi	Mgmt	For	Against	Against
1.4	Elect Director Kevin Kennedy	Mgmt	For	Against	Against
1.5	Elect Director Michael McMullen	Mgmt	For	Against	Against
1.6	Elect Director Gary Moore	Mgmt	For	Against	Against
1.7	Elect Director Marie Myers	Mgmt	For	Against	Against
1.8	Elect Director Victor Peng	Mgmt	For	Against	Against
1.9	Elect Director Robert Rango	Mgmt	For	For	For
1.10	Elect Director Richard Wallace	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against

## KLA Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	Against	Against

## Sims Limited

**Meeting Date:** 11/01/2023      **Country:** Australia      **Ticker:** SGM  
**Record Date:** 10/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8505L116

**Shares Voted:** 84,937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Thomas Gorman as Director	Mgmt	For	For	For
2	Elect Katherine Anne Hirschfeld as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Stephen Mikkelsen	Mgmt	For	For	For

## trivago NV

**Meeting Date:** 11/01/2023      **Country:** Netherlands      **Ticker:** TRVG  
**Record Date:** 09/20/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** 89686D303

**Shares Voted:** 7,334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Open Meeting	Mgmt			
2	Approve Distribution from Distributable Reserves	Mgmt	For	For	For
3	Close Meeting	Mgmt			

## Vicinity Centres

**Meeting Date:** 11/01/2023      **Country:** Australia      **Ticker:** VCX  
**Record Date:** 10/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q9395F102

## Vicinity Centres

Shares Voted: 18,215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Resolutions for Vicinity Limited (the Company)	Mgmt			
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Peter Kahan as Director	Mgmt	For	Against	Against
	Resolution for Vicinity Limited (the Company) and Vicinity Centres Trust (the Trust)	Mgmt			
4	Approve Grant of Performance Rights to Peter Huddle	Mgmt	For	For	For

## New World Development Company Limited

Meeting Date: 11/02/2023

Country: Hong Kong

Ticker: 17

Record Date: 10/26/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y6266R109

Shares Voted: 104,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal and Related Transactions	Mgmt	For	For	For
2	Approve Revision of Annual Caps and Related Transactions	Mgmt	For	For	For

## Sun Hung Kai Properties Limited

Meeting Date: 11/02/2023

Country: Hong Kong

Ticker: 16

Record Date: 10/27/2023

Meeting Type: Annual

Primary Security ID: Y82594121

Shares Voted: 23,770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1a	Elect Wong Chik-wing, Mike as Director	Mgmt	For	Against	Against
3.1b	Elect Lui Ting, Victor as Director	Mgmt	For	Against	Against
3.1c	Elect Li Ka-cheung, Eric as Director	Mgmt	For	Against	Against
3.1d	Elect Leung Ko May-yee, Margaret as Director	Mgmt	For	For	For

## Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1e	Elect Kwok Kai-chun, Geoffrey as Director	Mgmt	For	Against	Against
3.1f	Elect Fung Yuk-lun, Allen as Director	Mgmt	For	Against	Against
3.2	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For

## Tapestry, Inc.

**Meeting Date:** 11/02/2023

**Country:** USA

**Ticker:** TPR

**Record Date:** 09/06/2023

**Meeting Type:** Annual

**Primary Security ID:** 876030107

**Shares Voted:** 31,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John P. Bilbrey (J.P.)	Mgmt	For	Against	Against
1b	Elect Director Darrell Cavens	Mgmt	For	For	For
1c	Elect Director Joanne Crevoiserat	Mgmt	For	For	For
1d	Elect Director Johanna (Hanneke) Faber	Mgmt	For	For	For
1e	Elect Director Anne Gates	Mgmt	For	For	For
1f	Elect Director Thomas Greco	Mgmt	For	Against	Against
1g	Elect Director Alan Lau	Mgmt	For	For	For
1h	Elect Director Pamela Lifford	Mgmt	For	For	For
1i	Elect Director Annabelle Yu Long	Mgmt	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Coles Group Limited

Meeting Date: 11/03/2023

Country: Australia

Ticker: COL

Record Date: 11/01/2023

Meeting Type: Annual

Primary Security ID: Q26203408

Shares Voted: 27,896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Wendy Stops as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Short-term Incentive Grant of STI Shares to Leah Weckert	Mgmt	For	For	For
5	Approve Long-term Incentive Grant of Performance Rights to Leah Weckert	Mgmt	For	For	For

## Dufry AG

Meeting Date: 11/03/2023

Country: Switzerland

Ticker: DUFN

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: H2082J107

Shares Voted: 16,673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Change Company Name to Avolta AG	Mgmt	For	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Nanosonics Limited

Meeting Date: 11/03/2023

Country: Australia

Ticker: NAN

Record Date: 11/01/2023

Meeting Type: Annual

Primary Security ID: Q6499K102

Shares Voted: 505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lisa McIntyre as Director	Mgmt	For	For	For
2	Elect Tracey Batten as Director	Mgmt	For	For	For
3	Elect Larry Marshall as Director	Mgmt	For	For	For
4	Elect Steven Sargent as Director	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Issuance of Service Rights to Michael Kavanagh	Mgmt	For	For	For
7	Approve Nanosonics Equity Plan	Mgmt	None	Against	Against

## Nanosonics Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Issuance of Performance Rights to Michael Kavanagh	Mgmt	For	For	For

## Qantas Airways Limited

**Meeting Date:** 11/03/2023      **Country:** Australia      **Ticker:** QAN  
**Record Date:** 11/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q77974550

**Shares Voted:** 10,861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Vanessa Hudson as Director	Mgmt	For	For	For
2b	Elect Doug Parker as Director	Mgmt	For	For	For
2c	Elect Heather Smith as Director	Mgmt	For	For	For
2d	Elect Belinda Hutchinson as Director	Mgmt	For	Against	Against
2e	Elect Todd Sampson as Director	Mgmt	For	For	For
3	Approve Participation of Vanessa Hudson in the Long Term Incentive Plan	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve On-Market Share Buy-Back	Mgmt	For	For	For

## Spark New Zealand Ltd.

**Meeting Date:** 11/03/2023      **Country:** New Zealand      **Ticker:** SPK  
**Record Date:** 11/01/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8619N107

**Shares Voted:** 45,036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For

## Hafnia Ltd.

**Meeting Date:** 11/06/2023      **Country:** Bermuda      **Ticker:** HAFNI  
**Record Date:** 11/01/2023      **Meeting Type:** Special  
**Primary Security ID:** G4233B109

## Hafnia Ltd.

Shares Voted: 6,958

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt			
2	Elect Su Yin Anand as Director	Mgmt	For	Against	Against

## Wix.com Ltd.

Meeting Date: 11/06/2023

Country: Israel

Ticker: WIX

Record Date: 10/04/2023

Meeting Type: Annual

Primary Security ID: M98068105

Shares Voted: 8,207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a.	Reelect Deirdre Bigley as Director	Mgmt	For	Against	Against
1b.	Reelect Allon Bloch as Director	Mgmt	For	Against	Against
1c.	Reelect Ferran Soriano as Director	Mgmt	For	Against	Against
2	Approve Compensation of CEO	Mgmt	For	Against	Against
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	Against	Against
4	Ratify Appointment and Compensation of Kost, Forer, Gabbay & Kasierer, as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. If you vote AGAINST, please provide an explanation to your account manager	Mgmt	None	For	For

## Inghams Group Limited

Meeting Date: 11/07/2023

Country: Australia

Ticker: ING

Record Date: 11/05/2023

Meeting Type: Annual

Primary Security ID: Q4912E100

Shares Voted: 30,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Margaret Haseltine as Director	Mgmt	For	Against	Against
3	Elect Helen Nash as Director	Mgmt	For	Against	Against

## Inghams Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Michael Ihlein as Director	Mgmt	For	For	For
5	Approve Remuneration Report	Mgmt	For	For	For
6	Approve Grant of Performance Rights to Andrew Reeves under the FY23-FY25 Long Term Incentive Plan (LTIP)	Mgmt	For	For	For
7	Approve Grant of Performance Rights to Andrew Reeves under the FY24-FY26 Long Term Incentive Plan (LTIP)	Mgmt	For	For	For
8	Approve Re-insertion of Proportional Takeover Provisions in the Constitution	Mgmt	For	For	For

## Lam Research Corporation

**Meeting Date:** 11/07/2023      **Country:** USA      **Ticker:** LRCX  
**Record Date:** 09/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** 512807108

Shares Voted: 11,305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sohail U. Ahmed	Mgmt	For	For	For
1b	Elect Director Timothy M. Archer	Mgmt	For	For	For
1c	Elect Director Eric K. Brandt	Mgmt	For	Against	Against
1d	Elect Director Michael R. Cannon	Mgmt	For	Against	Against
1e	Elect Director John M. Dineen	Mgmt	For	For	For
1f	Elect Director Ho Kyu Kang	Mgmt	For	For	For
1g	Elect Director Bethany J. Mayer	Mgmt	For	Against	Against
1h	Elect Director Jyoti K. Mehra	Mgmt	For	For	For
1i	Elect Director Abhijit Y. Talwalkar	Mgmt	For	Against	Against
1j	Elect Director Lih Shyng (Rick L.) Tsai	Mgmt	For	For	For
1k	Elect Director Leslie F. Varon	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against



## Ubiquoss, Inc.

**Meeting Date:** 11/07/2023

**Country:** South Korea

**Ticker:** 264450

**Record Date:** 10/10/2023

**Meeting Type:** Special

**Primary Security ID:** Y9035H113

**Shares Voted:** 2,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Lee Hyo-jong as Member of Audit Committee	Mgmt	For	For	For
1.2	Elect Ju Jae-hyeong as Member of Audit Committee	Mgmt	For	For	For

## Amcors plc

**Meeting Date:** 11/08/2023

**Country:** Jersey

**Ticker:** AMCR

**Record Date:** 09/13/2023

**Meeting Type:** Annual

**Primary Security ID:** G0250X107

**Shares Voted:** 5,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Ronald Delia	Mgmt	For	For	For
1c	Elect Director Achal Agarwal	Mgmt	For	Against	Against
1d	Elect Director Andrea Bertone	Mgmt	For	For	For
1e	Elect Director Susan Carter	Mgmt	For	For	For
1f	Elect Director Lucrece Foufopoulos-De Ridder	Mgmt	For	For	For
1g	Elect Director Karen Guerra	Mgmt	For	Against	Against
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
1i	Elect Director Arun Nayar	Mgmt	For	For	For
1j	Elect Director David Szczupak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Authorise Repurchase of Ordinary Shares and CHES Depository Interests	Mgmt	For	For	For

## Automatic Data Processing, Inc.

**Meeting Date:** 11/08/2023

**Country:** USA

**Ticker:** ADP

**Record Date:** 09/11/2023

**Meeting Type:** Annual

**Primary Security ID:** 053015103

## Automatic Data Processing, Inc.

Shares Voted: 53,791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For	For
1b	Elect Director Maria Black	Mgmt	For	For	For
1c	Elect Director David V. Goeckeler	Mgmt	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	For	For	For
1e	Elect Director John P. Jones	Mgmt	For	For	For
1f	Elect Director Francine S. Katsoudas	Mgmt	For	For	For
1g	Elect Director Nazzic S. Keene	Mgmt	For	For	For
1h	Elect Director Thomas J. Lynch	Mgmt	For	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For	For
1j	Elect Director William J. Ready	Mgmt	For	Against	Against
1k	Elect Director Carlos A. Rodriguez	Mgmt	For	Against	Against
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against

## Bank Hapoalim BM

Meeting Date: 11/08/2023

Country: Israel

Ticker: POLI

Record Date: 10/10/2023

Meeting Type: Annual

Primary Security ID: M1586M115

Shares Voted: 3,065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt			
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	For	Against	Against
	Out of three candidates, two will be elected as External Director	Mgmt			
3	Reelect Ronit Abramson Rokach as External Director	Mgmt	For	Against	Against
4	Elect Michal Halperin as External Director	Mgmt	For	Abstain	Abstain
5	Elect Michal (Cohen) Kremer as External Director	Mgmt	For	For	For

## Bank Hapoalim BM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Out of two candidates, one will be elected as Director	Mgmt			
6	Reelect Israel Trau as Director	Mgmt	For	Against	Against
7	Elect Mohammad Sayed Ahmad as Director	Mgmt	For	Abstain	Abstain
8	Amend Articles	Mgmt	For	For	For
9	Issue Updated Indemnification Agreements to Directors/Officers	Mgmt	For	For	For
10	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For	For
11	Approve Employment Terms of Dov Kotler, CEO	Mgmt	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For	For

## Magellan Financial Group Limited

**Meeting Date:** 11/08/2023

**Country:** Australia

**Ticker:** MFG

**Record Date:** 11/06/2023

**Meeting Type:** Annual

**Primary Security ID:** Q5713S107

**Shares Voted:** 3,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3a	Elect John Eales as Director	Mgmt	For	Against	Against

## Magellan Financial Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3b	Elect Catherine Kovacs (also known as Catherine Stanton) as Director	Mgmt	For	For	For
3c	Elect David Dixon as Director	Mgmt	For	For	For
3d	Elect Andrew Formica as Director	Mgmt	For	Against	Against
3e	Elect Deborah Page as Director	Mgmt	For	For	For

## SKY Network Television Limited

**Meeting Date:** 11/08/2023      **Country:** New Zealand      **Ticker:** SKT  
**Record Date:** 11/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q8514Q155

Shares Voted: 23,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Keith Smith as Director	Mgmt	For	For	For
3	Elect Mike Darcey as Director	Mgmt	For	For	For
4	Elect Belinda Rowe as Director	Mgmt	For	For	For

## Broadridge Financial Solutions, Inc.

**Meeting Date:** 11/09/2023      **Country:** USA      **Ticker:** BR  
**Record Date:** 09/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** 11133T103

Shares Voted: 47,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Against	Against
1b	Elect Director Pamela L. Carter	Mgmt	For	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	Against	Against
1d	Elect Director Robert N. Duels	Mgmt	For	Against	Against
1e	Elect Director Melvin L. Flowers	Mgmt	For	For	For
1f	Elect Director Timothy C. Gokey	Mgmt	For	Against	Against
1g	Elect Director Brett A. Keller	Mgmt	For	For	For
1h	Elect Director Maura A. Markus	Mgmt	For	For	For
1i	Elect Director Eileen K. Murray	Mgmt	For	For	For
1j	Elect Director Annette L. Nazareth	Mgmt	For	For	For

## Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1k	Elect Director Amit K. Zavery	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Evolution AB

**Meeting Date:** 11/09/2023      **Country:** Sweden      **Ticker:** EVO  
**Record Date:** 11/01/2023      **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** W3287P115

Shares Voted: 1,780

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7	Approve Performance Share Plan for Key Employees	Mgmt	For	For	For
8	Close Meeting	Mgmt			

## MMA Offshore Limited

**Meeting Date:** 11/10/2023      **Country:** Australia      **Ticker:** MRM  
**Record Date:** 11/08/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q6240Q101

Shares Voted: 62,967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Chiang Gnee Heng as Director	Mgmt	For	For	For
3	Approve Grant of FY24 LTI Performance Rights to David Ross	Mgmt	For	For	For

## MMA Offshore Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Grant of FY24 STI Performance Rights to David Ross	Mgmt	For	For	For

## Pernod Ricard SA

**Meeting Date:** 11/10/2023      **Country:** France      **Ticker:** RI  
**Record Date:** 11/08/2023      **Meeting Type:** Annual/Special  
**Primary Security ID:** F72027109

Shares Voted: 18,411

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For
4	Reelect Kory Sorenson as Director	Mgmt	For	For	For
5	Reelect Philippe Petitcolin as Director	Mgmt	For	Against	Against
6	Elect Max Koeune as Director	Mgmt	For	For	For
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	Against	Against
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 1,350,000	Mgmt	For	For	For
9	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For	For
10	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 130 Million	Mgmt	For	For	For

## Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16, 17 and 19	Mgmt	For	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39 Million	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Capitalization of Reserves of Up to EUR 130 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	Mgmt	For	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Texas Pacific Land Corp.

**Meeting Date:** 11/10/2023

**Country:** USA

**Ticker:** TPL

**Record Date:** 09/14/2023

**Meeting Type:** Annual

**Primary Security ID:** 88262P102

**Shares Voted:** 19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert Roosa	Mgmt	For	For	For
1b	Elect Director Murray Stahl	Mgmt	For	Against	Against
1c	Elect Director Marguerite Woung-Chapman	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Call a Special Meeting	SH	Against	For	For
5	Require Independent Board Chair	SH	Against	For	For
6	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

## Texas Pacific Land Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Provide Right to Act by Written Consent	SH	Against	For	For
8	Request that the New York Stock Exchange not Categorize any Increase in the Authorized Number of Shares as Routine	SH	Against	Against	Against
9	Restrict Severance Agreements (Change-in-Control)	SH	Against	Against	Against

## Goodman Group

**Meeting Date:** 11/14/2023      **Country:** Australia      **Ticker:** GMG  
**Record Date:** 11/12/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4229W132

Shares Voted: 285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint KPMG as Auditor of Goodman Logistics (HK) Limited	Mgmt	For	Against	Against
2a	Elect Stephen Johns as Director of Goodman Limited	Mgmt	For	For	For
2b	Elect Stephen Johns as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	For
3	Elect Mark Johnson as Director of Goodman Limited	Mgmt	For	Against	Against
4	Elect Belinda Robson as Director of Goodman Limited	Mgmt	For	For	For
5	Elect George Zoghbi as Director of Goodman Limited	Mgmt	For	For	For
6	Elect Kitty Chung as Director of Goodman Logistics (HK) Limited	Mgmt	For	For	For
7	Approve Remuneration Report	Mgmt	For	For	For
8	Approve Issuance of Performance Rights to Greg Goodman	Mgmt	For	For	For
9	Approve Issuance of Performance Rights to Danny Peeters	Mgmt	For	For	For
10	Approve Issuance of Performance Rights to Anthony Rozic	Mgmt	For	For	For

## Acrow Formwork and Construction Services Limited

**Meeting Date:** 11/15/2023      **Country:** Australia      **Ticker:** ACF  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0093H102



## Acrow Formwork and Construction Services Limited

Shares Voted: 2,353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Peter Lancken as Director	Mgmt	For	Against	Against
3	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
4	Approve Acrow Formwork and Construction Services Limited Rights Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Steven Boland	Mgmt	For	For	For
6	Approve the Change of Company Name to Acrow Limited	Mgmt	For	For	For

## Cardinal Health, Inc.

Meeting Date: 11/15/2023

Country: USA

Ticker: CAH

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 14149Y108

Shares Voted: 33,638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven K. Barg	Mgmt	For	For	For
1b	Elect Director Michelle M. Brennan	Mgmt	For	For	For
1c	Elect Director Sujatha Chandrasekaran	Mgmt	For	For	For
1d	Elect Director Sheri H. Edison	Mgmt	For	For	For
1e	Elect Director David C. Evans	Mgmt	For	For	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For	For
1g	Elect Director Jason M. Hollar	Mgmt	For	For	For
1h	Elect Director Akhil Johri	Mgmt	For	Against	Against
1i	Elect Director Gregory B. Kenny	Mgmt	For	Against	Against
1j	Elect Director Nancy Killefer	Mgmt	For	For	For
1k	Elect Director Christine A. Mundkur	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Adopt Share Retention Policy For Senior Executives	SH	Against	For	For

## Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against

## Computershare Limited

**Meeting Date:** 11/15/2023      **Country:** Australia      **Ticker:** CPU  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q2721E105

Shares Voted: 749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Joseph Velli as Director	Mgmt	For	Against	Against
3	Elect Abigail Cleland as Director	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	Against	Against
5	Approve LTI Grant to Stuart Irving	Mgmt	For	For	For

## Mount Gibson Iron Limited

**Meeting Date:** 11/15/2023      **Country:** Australia      **Ticker:** MGX  
**Record Date:** 11/13/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q64224100

Shares Voted: 110,069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Alan Jones as Director	Mgmt	For	Against	Against
2	Elect Ding Rucai as Director	Mgmt	For	Against	Against
3	Elect Evian Delfabbro as Director	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For
6	Approve Loan Share Plan and Issuance of Equity Securities	Mgmt	For	For	For

## Oracle Corporation

**Meeting Date:** 11/15/2023      **Country:** USA      **Ticker:** ORCL  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 68389X105

Shares Voted: 4,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Awo Ablo	Mgmt	For	Withhold	Withhold
1.2	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.3	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Withhold
1.4	Elect Director Safra A. Catz	Mgmt	For	Withhold	Withhold
1.5	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.6	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lawrence J. Ellison	Mgmt	For	Withhold	Withhold
1.8	Elect Director Rona A. Fairhead	Mgmt	For	Withhold	Withhold
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	Withhold	Withhold
1.10	Elect Director Renee J. James	Mgmt	For	Withhold	Withhold
1.11	Elect Director Charles W. Moorman	Mgmt	For	Withhold	Withhold
1.12	Elect Director Leon E. Panetta	Mgmt	For	Withhold	Withhold
1.13	Elect Director William G. Parrett	Mgmt	For	Withhold	Withhold
1.14	Elect Director Naomi O. Seligman	Mgmt	For	Withhold	Withhold
1.15	Elect Director Vishal Sikka	Mgmt	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
6	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Against	For	For
7	Require Independent Board Chair	SH	Against	For	For

## PT Golden Eagle Energy Tbk

Meeting Date: 11/15/2023

Country: Indonesia

Ticker: SMMT

Record Date: 10/23/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2752P103

Shares Voted: 52,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	Mgmt	For	For	For
2	Approve Affirmation of Changes in Controlling Shareholders	Mgmt	For	Against	Against

## PT Golden Eagle Energy Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Articles of Association	Mgmt	For	Against	Against

## The Clorox Company

**Meeting Date:** 11/15/2023      **Country:** USA      **Ticker:** CLX  
**Record Date:** 09/22/2023      **Meeting Type:** Annual  
**Primary Security ID:** 189054109

Shares Voted: 1,135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Amy L. Banse	Mgmt	For	For	For
1.2	Elect Director Julia Denman	Mgmt	For	For	For
1.3	Elect Director Spencer C. Fleischer	Mgmt	For	For	For
1.4	Elect Director Esther Lee	Mgmt	For	For	For
1.5	Elect Director A.D. David Mackay	Mgmt	For	For	For
1.6	Elect Director Paul Parker	Mgmt	For	For	For
1.7	Elect Director Stephanie Plaines	Mgmt	For	For	For
1.8	Elect Director Linda Rendle	Mgmt	For	For	For
1.9	Elect Director Matthew J. Shattock	Mgmt	For	For	For
1.10	Elect Director Kathryn Tesija	Mgmt	For	For	For
1.11	Elect Director Russell J. Weiner	Mgmt	For	For	For
1.12	Elect Director Christopher J. Williams	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against

## Western Digital Corporation

**Meeting Date:** 11/15/2023      **Country:** USA      **Ticker:** WDC  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 958102105

Shares Voted: 823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kimberly E. Alexy	Mgmt	For	Against	Against
1b	Elect Director Thomas Caulfield	Mgmt	For	For	For

## Western Digital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Martin I. Cole	Mgmt	For	Against	Against
1d	Elect Director Tunc Doluca	Mgmt	For	Against	Against
1e	Elect Director David V. Goeckeler	Mgmt	For	For	For
1f	Elect Director Matthew E. Massengill	Mgmt	For	Against	Against
1g	Elect Director Reed B. Rayman	Mgmt	For	For	For
1h	Elect Director Stephanie A. Streeter	Mgmt	For	Against	Against
1i	Elect Director Miyuki Suzuki	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Altium Limited

**Meeting Date:** 11/16/2023      **Country:** Australia      **Ticker:** ALU  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0268D100

**Shares Voted:** 14,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Michael Hawker as Director	Mgmt	For	For	For
4	Elect Sylvia Wiggins as Director	Mgmt	For	For	For
5	Elect Lauren Williams as Director	Mgmt	For	For	For

## Avnet, Inc.

**Meeting Date:** 11/16/2023      **Country:** USA      **Ticker:** AVT  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 053807103

**Shares Voted:** 25,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against	Against
1b	Elect Director Carlo Bozotti	Mgmt	For	Against	Against
1c	Elect Director Brenda L. Freeman	Mgmt	For	For	For

## Avnet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Philip R. Gallagher	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Oleg Khaykin	Mgmt	For	For	For
1g	Elect Director James A. Lawrence	Mgmt	For	For	For
1h	Elect Director Ernest E. Maddock	Mgmt	For	For	For
1i	Elect Director Avid Modjtabei	Mgmt	For	For	For
1j	Elect Director Adalio T. Sanchez	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against

## Comer Industries SpA

**Meeting Date:** 11/16/2023      **Country:** Italy      **Ticker:** COM  
**Record Date:** 11/07/2023      **Meeting Type:** Ordinary Shareholders  
**Primary Security ID:** T3R3AX104

Shares Voted: 349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ordinary Business Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

## IGO Ltd.

**Meeting Date:** 11/16/2023      **Country:** Australia      **Ticker:** IGO  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4875H108

Shares Voted: 12,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Debra Bakker as Director	Mgmt	For	For	For
2	Elect Samantha Hogg as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Service Rights to Ivan Vella	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Ivan Vella	Mgmt	For	For	For

## IGO Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Termination Payment to Ivan Vella	Mgmt	For	For	For
7	Appoint BDO Audit Pty Ltd as Auditor of the Company	Mgmt	For	Against	Against

## Mineral Resources Limited

**Meeting Date:** 11/16/2023      **Country:** Australia      **Ticker:** MIN  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q60976109

**Shares Voted:** 115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Colleen Hayward as Director	Mgmt	For	For	For
3	Elect Justin Langer as Director	Mgmt	For	For	For
4	Elect Xi Xi as Director	Mgmt	For	For	For
5	Elect Kelvin Flynn as Director	Mgmt	For	Against	Against
6	Approve Grant of FY24 Share Rights to Chris Ellison	Mgmt	For	For	For
7	Approve the Increase in Maximum Aggregate Remuneration of Non-Executive Directors	Mgmt	None	For	For

## Mirvac Group

**Meeting Date:** 11/16/2023      **Country:** Australia      **Ticker:** MGR  
**Record Date:** 11/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q62377108

**Shares Voted:** 18,521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Rob Sindel as Director	Mgmt	For	Against	Against
2.2	Elect Christine Bartlett as Director	Mgmt	For	For	For
2.3	Elect Samantha Mostyn as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Participation of Campbell Hanan in the Long-Term Performance Plan	Mgmt	For	For	For

## REA Group Ltd

Meeting Date: 11/16/2023

Country: Australia

Ticker: REA

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: Q8051B108

Shares Voted: 15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Nick Dowling as Director	Mgmt	For	Against	Against
4	Approve Grant of Performance Rights to Owen Wilson	Mgmt	For	For	For
5	Approve Increase in Non-Executive Directors' Fee Pool	Mgmt	None	For	For

## ResMed Inc.

Meeting Date: 11/16/2023

Country: USA

Ticker: RMD

Record Date: 09/20/2023

Meeting Type: Annual

Primary Security ID: 761152107

Shares Voted: 300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Carol Burt	Mgmt	For	Against	Against
1b	Elect Director Jan De Witte	Mgmt	For	For	For
1c	Elect Director Karen Drexler	Mgmt	For	For	For
1d	Elect Director Michael "Mick" Farrell	Mgmt	For	Against	Against
1e	Elect Director Peter Farrell	Mgmt	For	Against	Against
1f	Elect Director Harjit Gill	Mgmt	For	For	For
1g	Elect Director John Hernandez	Mgmt	For	For	For
1h	Elect Director Richard "Rich" Sulpizio	Mgmt	For	Against	Against
1i	Elect Director Desney Tan	Mgmt	For	For	For
1j	Elect Director Ronald "Ron" Taylor	Mgmt	For	Against	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year



## Smiths Group Plc

Meeting Date: 11/16/2023

Country: United Kingdom

Ticker: SMIN

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: G82401111

Shares Voted: 2,706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Elect Steve Williams as Director	Mgmt	For	For	For
5	Re-elect Pam Cheng as Director	Mgmt	For	For	For
6	Re-elect Dame Ann Dowling as Director	Mgmt	For	For	For
7	Re-elect Karin Hoeing as Director	Mgmt	For	For	For
8	Re-elect Richard Howes as Director	Mgmt	For	For	For
9	Re-elect Paul Keel as Director	Mgmt	For	For	For
10	Re-elect Clare Scherrer as Director	Mgmt	For	For	For
11	Re-elect William Seeger as Director	Mgmt	For	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For	For
13	Re-elect Noel Tata as Director	Mgmt	For	Against	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise Issue of Equity	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against

## Sonic Healthcare Limited

Meeting Date: 11/16/2023

Country: Australia

Ticker: SHL

Record Date: 11/14/2023

Meeting Type: Annual

Primary Security ID: Q8563C107

## Sonic Healthcare Limited

Shares Voted: 62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Mark Compton as Director	Mgmt	For	Against	Against
2	Elect Neville Mitchell as Director	Mgmt	For	Against	Against
3	Elect Suzanne Crowe as Director	Mgmt	For	Against	Against
4	Elect Chris Wilks as Director	Mgmt	For	Against	Against
5	Approve Remuneration Report	Mgmt	For	Against	Against
6	Approve Issuance of Securities Under the Sonic Healthcare Limited Employee Option Plan	Mgmt	For	Against	Against
7	Approve Issuance of Securities Under the Sonic Healthcare Limited Performance Rights Plan	Mgmt	For	Against	Against
8	Approve LTI Options and Performance Rights to Colin Goldschmidt	Mgmt	For	Against	Against
9	Approve LTI Options and Performance Rights to Chris Wilks	Mgmt	For	Against	Against
10	Approve Renewal of Proportional Takeover Bid Approval Provisions	Mgmt	For	For	For

## Fox Corporation

Meeting Date: 11/17/2023

Country: USA

Ticker: FOXA

Record Date: 09/19/2023

Meeting Type: Annual

Primary Security ID: 35137L105

Shares Voted: 8,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lachlan K. Murdoch	Mgmt	For	Against	Against
1b	Elect Director Tony Abbott	Mgmt	For	For	For
1c	Elect Director William A. Burck	Mgmt	For	For	For
1d	Elect Director Chase Carey	Mgmt	For	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For	For
1f	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against

## Lumentum Holdings Inc.

Meeting Date: 11/17/2023

Country: USA

Ticker: LITE

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 55024U109

Shares Voted: 10,923

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Penelope A. Herscher	Mgmt	For	For	For
1b	Elect Director Harold L. Covert	Mgmt	For	For	For
1c	Elect Director Pamela F. Fletcher	Mgmt	For	For	For
1d	Elect Director Isaac H. Harris	Mgmt	For	Against	Against
1e	Elect Director Julia S. Johnson	Mgmt	For	For	For
1f	Elect Director Brian J. Lillie	Mgmt	For	Against	Against
1g	Elect Director Alan S. Lowe	Mgmt	For	For	For
1h	Elect Director Ian S. Small	Mgmt	For	Against	Against
1i	Elect Director Janet S. Wong	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

## Sysco Corporation

Meeting Date: 11/17/2023

Country: USA

Ticker: SYY

Record Date: 09/18/2023

Meeting Type: Annual

Primary Security ID: 871829107

Shares Voted: 5,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For	For
1b	Elect Director Francesca DeBiase	Mgmt	For	For	For
1c	Elect Director Ali Dibadj	Mgmt	For	For	For
1d	Elect Director Larry C. Glasscock	Mgmt	For	Against	Against
1e	Elect Director Jill M. Golder	Mgmt	For	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	Against	Against
1g	Elect Director John M. Hinshaw	Mgmt	For	For	For
1h	Elect Director Kevin P. Hourican	Mgmt	For	For	For

## Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Alison Kenney Paul	Mgmt	For	For	For
1j	Elect Director Edward D. Shirley	Mgmt	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
5	Adopt Policy to Eliminate or Reduce Gestation Crates in Pork Supply Chain	SH	Against	For	For

## The Estee Lauder Companies Inc.

**Meeting Date:** 11/17/2023      **Country:** USA      **Ticker:** EL  
**Record Date:** 09/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 518439104

Shares Voted: 11,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	Withhold	Withhold
1b	Elect Director Angela Wei Dong	Mgmt	For	Withhold	Withhold
1c	Elect Director Fabrizio Freda	Mgmt	For	Withhold	Withhold
1d	Elect Director Gary M. Lauder	Mgmt	For	Withhold	Withhold
1e	Elect Director Jane Lauder	Mgmt	For	Withhold	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Pro Medicus Limited

**Meeting Date:** 11/20/2023      **Country:** Australia      **Ticker:** PME  
**Record Date:** 11/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q77301101

Shares Voted: 118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3.1	Elect Deena Shiff as Director	Mgmt	For	Against	Against

## Pro Medicus Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Leigh Farrell as Director	Mgmt	For	For	For
3.3	Elect Anthony Hall as Director	Mgmt	For	Against	Against

## Sitoy Group Holdings Limited

**Meeting Date:** 11/20/2023      **Country:** Cayman Islands      **Ticker:** 1023  
**Record Date:** 11/10/2023      **Meeting Type:** Annual  
**Primary Security ID:** G8190E105

Shares Voted: 221,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a1	Elect Yeung Michael Wah Keung as Director	Mgmt	For	Against	Against
3a2	Elect Yeung Chi Tat as Director	Mgmt	For	Against	Against
3a3	Elect Kwan Po Chuen, Vincent as Director	Mgmt	For	Against	Against
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
6	Adopt New Memorandum and Articles of Association	Mgmt	For	For	For

## Alkane Resources Ltd.

**Meeting Date:** 11/21/2023      **Country:** Australia      **Ticker:** ALK  
**Record Date:** 11/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q02024117

Shares Voted: 192,248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For

## Alkane Resources Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Gavin Smith as Director	Mgmt	For	Against	Against
3	Approve Grant of Performance Rights to Nicholas Paul Earner	Mgmt	For	For	For
4	Approve Grant of Performance Rights to David Ian Chalmers	Mgmt	For	For	For
5	Approve Grant of Restricted Performance Rights to Nicholas Paul Earner	Mgmt	For	For	For
6	Approve Grant of Restricted Performance Rights to David Ian Chalmers	Mgmt	For	For	For
7	Ratify Past Issuance of Acquisition Shares to Sandfire Resources Ltd	Mgmt	For	For	For

## Bluescope Steel Limited

**Meeting Date:** 11/21/2023      **Country:** Australia      **Ticker:** BSL  
**Record Date:** 11/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q1415L177

Shares Voted: 59,704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2a	Elect Rebecca Dee-Bradbury as Director	Mgmt	For	For	For
2b	Elect Jennifer Lambert as Director	Mgmt	For	Against	Against
2c	Elect Kathleen Conlon as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Share Rights to Mark Vassella	Mgmt	For	For	For
5	Approve Grant of Alignment Rights to Mark Vassella	Mgmt	For	For	For
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For

## Fortescue Metals Group Ltd.

**Meeting Date:** 11/21/2023      **Country:** Australia      **Ticker:** FMG  
**Record Date:** 11/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q39360104

Shares Voted: 1,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against

## Fortescue Metals Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Andrew Forrest as Director	Mgmt	For	Against	Against
3	Elect Mark Barnaba as Director	Mgmt	For	Against	Against
4	Elect Penny Bingham-Hall as Director	Mgmt	For	For	For
5	Elect Larry Marshall as Director	Mgmt	For	For	For
6	Approve the Change of Company Name to Fortescue Ltd	Mgmt	For	For	For

## New World Development Company Limited

Meeting Date: 11/21/2023

Country: Hong Kong

Ticker: 17

Record Date: 11/13/2023

Meeting Type: Annual

Primary Security ID: Y6266R109

Shares Voted: 104,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Cheng Kar-Shun, Henry as Director	Mgmt	For	Against	Against
3b	Elect Cheng Chi-Heng as Director	Mgmt	For	Against	Against
3c	Elect Sitt Nam-Hoi as Director	Mgmt	For	Against	Against
3d	Elect Ip Yuk-Keung, Albert as Director	Mgmt	For	Against	Against
3e	Elect Huang Shaomei, Echo as Director	Mgmt	For	Against	Against
3f	Elect Chiu Wai-Han, Jenny as Director	Mgmt	For	Against	Against
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against	Against

## Perseus Mining Limited

Meeting Date: 11/21/2023

Country: Australia

Ticker: PRU

Record Date: 11/19/2023

Meeting Type: Annual

Primary Security ID: Q74174105

## Perseus Mining Limited

Shares Voted: 206,421

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Elissa Cornelius as Director	Mgmt	For	Against	Against
3	Elect David Ransom as Director	Mgmt	For	For	For
4	Approve Renewal of Performance Rights Plan	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Jeffrey Quartermaine	Mgmt	For	For	For

## Raiffeisen Bank International AG

Meeting Date: 11/21/2023

Country: Austria

Ticker: RBI

Record Date: 11/11/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: A7111G104

Shares Voted: 35,309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For	For
2	Elect Manfred Wilhelmer as Supervisory Board Member	Mgmt	For	Against	Against
3	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027; Amend Articles Re: Company Announcements	Mgmt	For	For	For

## Ridley Corporation Limited

Meeting Date: 11/21/2023

Country: Australia

Ticker: RIC

Record Date: 11/19/2023

Meeting Type: Annual

Primary Security ID: Q81391106

Shares Voted: 20,442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	Against	Against
3	Elect Mick McMahon as Director	Mgmt	For	Against	Against
4	Elect Melanie Laing as Director	Mgmt	For	For	For
5	Approve Issuance of Performance Rights to Quinton Hildebrand	Mgmt	For	For	For



## Ridley Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of Special Purpose Performance Rights Under the Special Purpose Retention Incentive Plan to Quinton Hildebrand	Mgmt	For	Against	Against

## AIC Mines Limited

**Meeting Date:** 11/22/2023      **Country:** Australia      **Ticker:** AIM  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0163J103

**Shares Voted:** 22,301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect Linda Hale as Director	Mgmt	For	Against	Against
3	Elect Brett Montgomery as Director	Mgmt	For	Against	Against
4	Approve Renewal of Equity Participation Plan	Mgmt	None	For	For
5	Approve Issuance of Incentives to Aaron Colleran	Mgmt	For	For	For
6	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For

## Medibank Private Limited

**Meeting Date:** 11/22/2023      **Country:** Australia      **Ticker:** MPL  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q5921Q109

**Shares Voted:** 78,101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Mike Wilkins as Director	Mgmt	For	Against	Against
3	Elect Tracey Batten as Director	Mgmt	For	Against	Against
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Grant of Performance Rights to David Koczkar	Mgmt	For	For	For

## Netwealth Group Limited

**Meeting Date:** 11/22/2023      **Country:** Australia      **Ticker:** NWL  
**Record Date:** 11/20/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q6625S102

## Netwealth Group Limited

Shares Voted: 422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Tim Antonie as Director	Mgmt	For	Against	Against
4	Elect Michael Heine as Director	Mgmt	For	Against	Against
5	Approve Issuance of Incentive Performance Rights to Matt Heine	Mgmt	For	Against	Against
6	Approve the Increase in Non-Executive Directors' Aggregate Fee Pool	Mgmt	None	For	For

## Karoon Energy Ltd.

Meeting Date: 11/23/2023

Country: Australia

Ticker: KAR

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q5210P101

Shares Voted: 352,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Luciana Bastos De Freitas Rachid as Director	Mgmt	For	For	For
2	Elect Peter Botten as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Julian Fowles	Mgmt	For	For	For

## Pilbara Minerals Ltd.

Meeting Date: 11/23/2023

Country: Australia

Ticker: PLS

Record Date: 11/21/2023

Meeting Type: Annual

Primary Security ID: Q7539C100

Shares Voted: 56,338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	Against	Against
2	Elect Sally-Anne Layman as Director	Mgmt	For	For	For
3	Elect Stephen Scudamore as Director	Mgmt	For	Against	Against
4	Approve Pilbara Minerals Limited Award Plan	Mgmt	None	Against	Against
5	Amend Existing Securities Under the Pilbara Minerals Limited Award Plan	Mgmt	None	Against	Against

## Pilbara Minerals Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Issuance of LTI Performance Rights to Dale Henderson	Mgmt	For	Against	Against
7	Approve Issuance of Share Rights to Anthony Kiernan	Mgmt	None	For	For
8	Approve Issuance of Share Rights to Nicholas Cernotta	Mgmt	None	For	For
9	Approve Issuance of Share Rights to Sally-Anne Layman	Mgmt	None	For	For
10	Approve Issuance of Share Rights to Miriam Stanborough	Mgmt	None	For	For
11	Approve Potential Termination Benefits	Mgmt	For	For	For
12	Approve Increase in Non-Executive Directors' Fees	Mgmt	None	For	For

## Autosports Group Limited

Meeting Date: 11/24/2023

Country: Australia

Ticker: ASG

Record Date: 11/22/2023

Meeting Type: Annual

Primary Security ID: Q1210F102

Shares Voted: 10,319

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Robert Quant as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Nicholas Pagent in Relation to FY23 Short Term Incentive Plan	Mgmt	For	For	For
5	Approve Grant of Performance Rights to Nicholas Pagent in Relation to FY24 Long Term Incentive Plan	Mgmt	For	For	For

## WiseTech Global Limited

Meeting Date: 11/24/2023

Country: Australia

Ticker: WTC

Record Date: 11/22/2023

Meeting Type: Annual

Primary Security ID: Q98056106

Shares Voted: 22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Elect Charles Gibbon as Director	Mgmt	For	Against	Against
4	Approve Grant of Share Rights to Maree Isaacs	Mgmt	For	For	For

## WiseTech Global Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve the Amendments to the Company's Constitution	Mgmt	For	For	For
6	Reinsertion of Proportional Takeover Provisions	Mgmt	For	For	For

## Daiwa House REIT Investment Corp.

**Meeting Date:** 11/28/2023      **Country:** Japan      **Ticker:** 8984  
**Record Date:** 08/31/2023      **Meeting Type:** Special  
**Primary Security ID:** J1236F118

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Executive Director Saito, Tsuyoshi	Mgmt	For	For	For
3	Elect Alternate Executive Director Tsuchida, Koichi	Mgmt	For	For	For
4.1	Elect Supervisory Director Ishikawa, Hiroshi	Mgmt	For	For	For
4.2	Elect Supervisory Director Kogayu, Junko	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Kakishima, Fusae	Mgmt	For	For	For

## Ferguson Plc

**Meeting Date:** 11/28/2023      **Country:** Jersey      **Ticker:** FERG  
**Record Date:** 10/04/2023      **Meeting Type:** Annual  
**Primary Security ID:** G3421J106

Shares Voted: 1,594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kelly Baker	Mgmt	For	For	For
1b	Elect Director Bill Brundage	Mgmt	For	For	For
1c	Elect Director Geoff Drabble	Mgmt	For	For	For
1d	Elect Director Catherine Halligan	Mgmt	For	For	For
1e	Elect Director Brian May	Mgmt	For	For	For
1f	Elect Director James S. Metcalf	Mgmt	For	For	For
1g	Elect Director Kevin Murphy	Mgmt	For	For	For
1h	Elect Director Alan Murray	Mgmt	For	For	For

## Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Thomas Schmitt	Mgmt	For	For	For
1j	Elect Director Nadia Shouraboura	Mgmt	For	For	For
1k	Elect Director Suzanne Wood	Mgmt	For	For	For
2	Reappoint Deloitte LLP as Statutory Auditor	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
7	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
8	Authorise Issue of Equity	Mgmt	For	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition, Financing, or Specified Capital Investment	Mgmt	For	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
12	Adopt New Articles of Association	Mgmt	For	For	For

## HF Sinclair Corporation

**Meeting Date:** 11/28/2023      **Country:** USA      **Ticker:** DINO  
**Record Date:** 10/23/2023      **Meeting Type:** Special  
**Primary Security ID:** 403949100

**Shares Voted:** 21,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For	For
2	Adjourn Meeting	Mgmt	For	Against	Against

## IPD Group Ltd.

**Meeting Date:** 11/28/2023      **Country:** Australia      **Ticker:** IPG  
**Record Date:** 11/26/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q496BN109

## IPD Group Ltd.

Shares Voted: 11,391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Andrew Moffat as Director	Mgmt	For	Against	Against
3	Ratify Past Issuance of Shares to Warwick James Greville	Mgmt	For	For	For
4	Approve Issuance of Performance Rights to Michael Sainsbury	Mgmt	For	Against	Against
5	Approve Issuance of Performance Rights to Mohamed Yoosuff	Mgmt	For	Against	Against

## Wagners Holding Company Limited

Meeting Date: 11/28/2023

Country: Australia

Ticker: WGN

Record Date: 11/26/2023

Meeting Type: Annual

Primary Security ID: Q95068104

Shares Voted: 40,095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	None	For	For
2	Elect John Wagner as Director	Mgmt	For	Against	Against
3	Elect Ross Walker as Director	Mgmt	For	Against	Against
4	Approve Omnibus Incentive Plan	Mgmt	None	Against	Against
5	Approve Executive STI Plan	Mgmt	None	For	For
6	Approve Broad-Based Employee Share Plan	Mgmt	None	For	For
7	Approve Renewal of Proportional Takeover Approval Provisions	Mgmt	For	For	For
8	Approve Grant of Options to Cameron Coleman	Mgmt	For	Against	Against

## A2A SpA

Meeting Date: 11/29/2023

Country: Italy

Ticker: A2A

Record Date: 11/20/2023

Meeting Type: Ordinary Shareholders

Primary Security ID: T0579B105

Shares Voted: 221,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## A2A SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt			
1	Elect Mario Gualtiero Francesco Motta as Director	SH	None	For	For
2	Management Proposals	Mgmt			
2	Amend Remuneration Policy	Mgmt	For	For	For
3	Approve Long-Term Variable Incentive Plan 2023-2025	Mgmt	For	For	For

## Byron Energy Limited

**Meeting Date:** 11/29/2023      **Country:** Australia      **Ticker:** BYE  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q19262106

**Shares Voted:** 277,560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For	For
2	Elect Prent Kallenberger as Director	Mgmt	For	Against	Against
3	Elect Paul Young as Director	Mgmt	For	Against	Against
4	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For
5	Approve the Amendments to the Company's Constitution	Mgmt	For	Against	Against

## Campbell Soup Company

**Meeting Date:** 11/29/2023      **Country:** USA      **Ticker:** CPB  
**Record Date:** 10/02/2023      **Meeting Type:** Annual  
**Primary Security ID:** 134429109

**Shares Voted:** 2,221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	Against	Against
1.3	Elect Director Mark A. Clouse	Mgmt	For	For	For
1.4	Elect Director Bennett Dorrance, Jr.	Mgmt	For	For	For
1.5	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For	For
1.6	Elect Director Grant H. Hill	Mgmt	For	For	For

## Campbell Soup Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	Against	Against
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Report on 2025 Cage-Free Egg Goal	SH	Against	Against	Against
6	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against

## Chin Well Holdings Berhad

**Meeting Date:** 11/29/2023

**Country:** Malaysia

**Ticker:** 5007

**Record Date:** 11/22/2023

**Meeting Type:** Annual

**Primary Security ID:** Y1562E100

**Shares Voted:** 18,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tsai Yung Chuan as Director	Mgmt	For	Against	Against
2	Elect Ang Seng Oo as Director	Mgmt	For	Against	Against
3	Approve Directors' Fees to Non-Executive Directors	Mgmt	For	For	For
4	Approve Directors' Fees to Executive Directors	Mgmt	For	For	For
5	Approve Directors' Benefits	Mgmt	For	For	For
6	Approve Grant Thornton Malaysia PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Sharmin Fazlina Binti Mohd Shukor to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Against
9	Approve Share Repurchase Program	Mgmt	For	For	For



## Chin Well Holdings Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Renewal of Shareholders' Mandate for Recurrent Related Party Transactions	Mgmt	For	For	For

## CVS Group Plc

**Meeting Date:** 11/29/2023      **Country:** United Kingdom      **Ticker:** CVSG  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** G27234106

Shares Voted: 59,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect David Wilton as Director	Mgmt	For	For	For
5	Re-elect Deborah Kemp as Director	Mgmt	For	For	For
6	Re-elect Richard Gray as Director	Mgmt	For	Against	Against
7	Re-elect Richard Fairman as Director	Mgmt	For	Against	Against
8	Re-elect Ben Jacklin as Director	Mgmt	For	Against	Against
9	Re-elect Robin Alfonso as Director	Mgmt	For	Against	Against
10	Elect Joanne Shaw as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Authorise Issue of Equity	Mgmt	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Emeco Holdings Limited

**Meeting Date:** 11/29/2023      **Country:** Australia      **Ticker:** EHL  
**Record Date:** 11/27/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q34648156

## Emeco Holdings Limited

Shares Voted: 2,371

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect James Walker III as Director	Mgmt	For	Against	Against
2	Elect Sarah Adam-Gedge as Director	Mgmt	For	Against	Against
3	Approve Remuneration Report	Mgmt	For	Against	Against
4	Approve Retirement Benefits to Ian Testrow	Mgmt	For	Against	Against
5	Approve Issuance of Rights to Ian Testrow	Mgmt	For	Against	Against

## Oppl Lighting Co., Ltd.

Meeting Date: 11/29/2023

Country: China

Ticker: 603515

Record Date: 11/22/2023

Meeting Type: Special

Primary Security ID: Y6440S106

Shares Voted: 6,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chen Weiru as Independent Director	Mgmt	For	For	For
2	Amend Articles of Association and Part of its Annexes	Mgmt	For	For	For

## Splunk Inc.

Meeting Date: 11/29/2023

Country: USA

Ticker: SPLK

Record Date: 10/23/2023

Meeting Type: Special

Primary Security ID: 848637104

Shares Voted: 1,004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
3	Adjourn Meeting	Mgmt	For	Against	Against

## Bathurst Resources Limited

Meeting Date: 11/30/2023

Country: New Zealand

Ticker: BRL

Record Date: 11/28/2023

Meeting Type: Annual

Primary Security ID: Q1343Y119

## Bathurst Resources Limited

Shares Voted: 30,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Russell Middleton as Director	Mgmt	For	Against	Against
2	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Approve Issuance of Performance Rights to Richard Tacon	Mgmt	None	For	For
4	Approve Issuance of Performance Rights to Russell Middleton	Mgmt	None	For	For
5	Approve the Issuance of Up to 10 Percent of the Company's Issued Capital	Mgmt	For	For	For

## FAST RETAILING CO., LTD.

Meeting Date: 11/30/2023

Country: Japan

Ticker: 9983

Record Date: 08/31/2023

Meeting Type: Annual

Primary Security ID: J1346E100

Shares Voted: 1,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yanai, Tadashi	Mgmt	For	For	For
1.2	Elect Director Hattori, Nobumichi	Mgmt	For	For	For
1.3	Elect Director Shintaku, Masaaki	Mgmt	For	For	For
1.4	Elect Director Ono, Naotake	Mgmt	For	For	For
1.5	Elect Director Kathy Mitsuko Koll	Mgmt	For	For	For
1.6	Elect Director Kurumado, Joji	Mgmt	For	For	For
1.7	Elect Director Kyoya, Yutaka	Mgmt	For	For	For
1.8	Elect Director Okazaki, Takeshi	Mgmt	For	For	For
1.9	Elect Director Yanai, Kazumi	Mgmt	For	For	For
1.10	Elect Director Yanai, Koji	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Mizusawa, Masumi	Mgmt	For	For	For
2.2	Appoint Statutory Auditor Tanaka, Tomohiro	Mgmt	For	For	For

## Japan Metropolitan Fund Investment Corp.

Meeting Date: 11/30/2023

Country: Japan

Ticker: 8953

Record Date: 08/31/2023

Meeting Type: Special

Primary Security ID: J27544105

## Japan Metropolitan Fund Investment Corp.

Shares Voted: 49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For	For
2	Elect Executive Director Nishida, Masahiko	Mgmt	For	For	For
3.1	Elect Supervisory Director Ito, Osamu	Mgmt	For	For	For
3.2	Elect Supervisory Director Shirasu, Yoko	Mgmt	For	For	For
4.1	Elect Alternate Executive Director Araki, Keita	Mgmt	For	For	For
4.2	Elect Alternate Executive Director Machida, Takuya	Mgmt	For	For	For
5	Elect Alternate Supervisory Director Usuki, Masaharu	Mgmt	For	For	For

## REDtone Digital Berhad

Meeting Date: 12/04/2023

Country: Malaysia

Ticker: 0032

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: Y7232Y103

Shares Voted: 165,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Directors' Fees	Mgmt	For	For	For
2	Approve Directors' Benefits	Mgmt	For	For	For
3	Elect Aminah Binti Sultan Ibrahim Ismail as Director	Mgmt	For	Against	Against
4	Elect Loh Paik Yoong as Director	Mgmt	For	Against	Against
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
6	Approve Avinderjit Singh A/L Harjit Singh to Continue Office as Independent Non-Executive Director	Mgmt	For	Against	Against
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
8	Approve Renewal of and New Shareholders' Mandate for Recurrent Related Party Transactions with Persons Connected with Berjaya Corporation Berhad	Mgmt	For	For	For

## REDtone Digital Berhad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Approve Renewal of and New Shareholders' Mandate for Recurrent Related Party Transactions with Persons Connected with Berjaya Corporation Berhad	Mgmt	For	For	For

## Atlassian Corporation

**Meeting Date:** 12/06/2023 **Country:** USA **Ticker:** TEAM  
**Record Date:** 10/09/2023 **Meeting Type:** Annual  
**Primary Security ID:** 049468101

Shares Voted: 1,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	For	For
1b	Elect Director Michael Cannon-Brookes	Mgmt	For	Against	Against
1c	Elect Director Scott Farquhar	Mgmt	For	Against	Against
1d	Elect Director Heather M. Fernandez	Mgmt	For	Against	Against
1e	Elect Director Sasan Goodarzi	Mgmt	For	For	For
1f	Elect Director Jay Parikh	Mgmt	For	For	For
1g	Elect Director Enrique Salem	Mgmt	For	Against	Against
1h	Elect Director Steven Sordello	Mgmt	For	For	For
1i	Elect Director Richard P. Wong	Mgmt	For	Against	Against
1j	Elect Director Michelle Zatlyn	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Barry Callebaut AG

**Meeting Date:** 12/06/2023 **Country:** Switzerland **Ticker:** BARN  
**Record Date:** **Meeting Type:** Annual  
**Primary Security ID:** H05072105

Shares Voted: 33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against	Against

# Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 29.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against	Against
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	Against	Against
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	Against	Against
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	Against	Against
4.1.4	Reelect Nicolas Jacobs as Director	Mgmt	For	Against	Against
4.1.5	Reelect Tim Minges as Director	Mgmt	For	For	For
4.1.6	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	Against	Against
4.1.7	Reelect Yen Tan as Director	Mgmt	For	Against	Against
4.1.8	Reelect Thomas Intrator as Director	Mgmt	For	Against	Against
4.2	Elect Mauricio Graber as Director	Mgmt	For	Against	Against
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	Against	Against
4.4.1	Reappoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.2	Reappoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.3	Reappoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.4.4	Appoint Mauricio Graber as Member of the Nomination and Compensation Committee	Mgmt	For	Against	Against
4.5	Designate Keller AG as Independent Proxy	Mgmt	For	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	Against	Against
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	Mgmt	For	Against	Against
6.1	Amend Corporate Purpose	Mgmt	For	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For	For
6.3	Amend Articles Re: General Meeting	Mgmt	For	For	For

## Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against	Against
6.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings	Mgmt	For	For	For
6.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For	For
6.7	Amend Articles Re: Electronic Communication	Mgmt	For	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against	Against

## Cisco Systems, Inc.

**Meeting Date:** 12/06/2023      **Country:** USA      **Ticker:** CSCO  
**Record Date:** 10/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** 17275R102

**Shares Voted:** 95,574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wesley G. Bush	Mgmt	For	Against	Against
1b	Elect Director Michael D. Capellas	Mgmt	For	Against	Against
1c	Elect Director Mark Garrett	Mgmt	For	Against	Against
1d	Elect Director John D. Harris, II	Mgmt	For	Against	Against
1e	Elect Director Kristina M. Johnson	Mgmt	For	Against	Against
1f	Elect Director Sarah Rae Murphy	Mgmt	For	For	For
1g	Elect Director Charles H. Robbins	Mgmt	For	Against	Against
1h	Elect Director Daniel H. Schulman	Mgmt	For	For	For
1i	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Against	Against
6	Report on Tax Transparency Set Forth in the Global Reporting Initiative's Tax Standard	SH	Against	Against	Against

## Coloplast A/S

Meeting Date: 12/07/2023

Country: Denmark

Ticker: COLO.B

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: K16018192

Shares Voted: 322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt			
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income	Mgmt	For	For	For
4	Approve Remuneration Report	Mgmt	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
6.1	Approve Indemnification of Members of the Board of Directors	Mgmt	For	For	For
6.2	Amend Articles Re: Indemnification	Mgmt	For	For	For
6.3	Amend Remuneration Policy	Mgmt	For	For	For
6.4	Authorize Share Repurchase Program	Mgmt	For	For	For
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	Abstain	Abstain
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	Abstain	Abstain
7.3	Reelect Annette Bruls as Director	Mgmt	For	Abstain	Abstain
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	Abstain	Abstain
7.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For	For
8	Ratify Ernst & Young as Auditors	Mgmt	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For
10	Other Business	Mgmt			

## Darktrace Plc

Meeting Date: 12/07/2023

Country: United Kingdom

Ticker: DARK

Record Date: 12/05/2023

Meeting Type: Annual

Primary Security ID: G2658M105



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
4	Re-elect Gordon Hurst as Director	Mgmt	For	For	For
5	Re-elect Poppy Gustafsson as Director	Mgmt	For	Against	Against
6	Re-elect Catherine Graham as Director	Mgmt	For	Against	Against
7	Re-elect Stephen Shanley as Director	Mgmt	For	Against	Against
8	Re-elect Johannes Sikkens as Director	Mgmt	For	Against	Against
9	Re-elect Lord Willetts as Director	Mgmt	For	Against	Against
10	Re-elect Paul Harrison as Director	Mgmt	For	For	For
11	Re-elect Sir Peter Bonfield as Director	Mgmt	For	For	For
12	Elect Patrick Jacob as Director	Mgmt	For	Against	Against
13	Elect Elaine Bucknor as Director	Mgmt	For	For	For
14	Authorise Issue of Equity	Mgmt	For	Against	Against
15	Approve Remuneration Report	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise Buy-Back of Relevant Shares	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

Microsoft Corporation

Meeting Date: 12/07/2023

Country: USA

Ticker: MSFT

Record Date: 09/29/2023

Meeting Type: Annual

Primary Security ID: 594918104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.01	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.02	Elect Director Hugh F. Johnston	Mgmt	For	Against	Against
1.03	Elect Director Teri L. List	Mgmt	For	For	For
1.04	Elect Director Catherine MacGregor	Mgmt	For	For	For
1.05	Elect Director Mark A. L. Mason	Mgmt	For	For	For
1.06	Elect Director Satya Nadella	Mgmt	For	For	For
1.07	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.08	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.09	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.10	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.11	Elect Director John W. Stanton	Mgmt	For	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Deloitte and & Touche as Auditors	Mgmt	For	Against	Against
5	Report on Gender-Based Compensation and Benefits Inequities	SH	Against	Against	Against
6	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Against	Against	Against
7	Report on Government Take Down Requests	SH	Against	Against	Against
8	Report on Risks of Weapons Development	SH	Against	Against	Against
9	Report on Climate Risk in Retirement Plan Options	SH	Against	Against	Against
10	Publish a Tax Transparency Report	SH	Against	Against	Against
11	Report on Risks of Operating in Countries with Significant Human Rights Concerns	SH	Against	For	For
12	Adopt a Policy Requiring Third Party Groups to Report Their Political Expenditures	SH	Against	Against	Against
13	Report on Risks Related to AI Generated Misinformation and Disinformation	SH	Against	Against	For

## Associated British Foods Plc

Meeting Date: 12/08/2023

Country: United Kingdom

Ticker: ABF

Record Date: 12/06/2023

Meeting Type: Annual

Primary Security ID: G05600138

Shares Voted: 2,366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Final Dividend	Mgmt	For	For	For
4	Re-elect Emma Adamo as Director	Mgmt	For	For	For
5	Re-elect Graham Allan as Director	Mgmt	For	For	For
6	Elect Kumsal Bayazit as Director	Mgmt	For	For	For
7	Re-elect Wolfhart Hauser as Director	Mgmt	For	For	For
8	Re-elect Michael McLintock as Director	Mgmt	For	For	For
9	Elect Annie Murphy as Director	Mgmt	For	For	For
10	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	Against	Against
11	Re-elect Richard Reid as Director	Mgmt	For	For	For
12	Elect Eoin Tonge as Director	Mgmt	For	For	For
13	Re-elect George Weston as Director	Mgmt	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	Against	Against
17	Authorise Issue of Equity	Mgmt	For	Against	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Copart, Inc.

Meeting Date: 12/08/2023

Country: USA

Ticker: CPRT

Record Date: 10/13/2023

Meeting Type: Annual

Primary Security ID: 217204106

Shares Voted: 3,374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Willis J. Johnson	Mgmt	For	Against	Against
1.2	Elect Director A. Jayson Adair	Mgmt	For	Against	Against
1.3	Elect Director Matt Blunt	Mgmt	For	Against	Against
1.4	Elect Director Steven D. Cohan	Mgmt	For	Against	Against
1.5	Elect Director Daniel J. Englander	Mgmt	For	Against	Against
1.6	Elect Director James E. Meeks	Mgmt	For	Against	Against
1.7	Elect Director Thomas N. Tryforos	Mgmt	For	For	For
1.8	Elect Director Diane M. Morefield	Mgmt	For	Against	Against
1.9	Elect Director Stephen Fisher	Mgmt	For	Against	Against
1.10	Elect Director Cherylyn Harley LeBon	Mgmt	For	Against	Against
1.11	Elect Director Carl D. Sparks	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Meeting Date: 12/08/2023

Country: Japan

Ticker: 4751

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J1046G108

Shares Voted: 3,745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For
2.1	Elect Director Fujita, Susumu	Mgmt	For	For	For
2.2	Elect Director Hidaka, Yusuke	Mgmt	For	For	For
2.3	Elect Director Nakayama, Go	Mgmt	For	For	For
2.4	Elect Director Nakamura, Koichi	Mgmt	For	For	For
2.5	Elect Director Takaoka, Kozo	Mgmt	For	For	For
3.1	Elect Director and Audit Committee Member Shiotsuki, Toko	Mgmt	For	For	For
3.2	Elect Director and Audit Committee Member Horiuchi, Masao	Mgmt	For	For	For
3.3	Elect Director and Audit Committee Member Nakamura, Tomomi	Mgmt	For	For	For

## CyberAgent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Alternate Director and Audit Committee Member Kanzaki, Takahiro	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

## Hargreaves Lansdown Plc

**Meeting Date:** 12/08/2023      **Country:** United Kingdom      **Ticker:** HL  
**Record Date:** 12/06/2023      **Meeting Type:** Annual  
**Primary Security ID:** G43940108

**Shares Voted:** 14,596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Remuneration Policy	Mgmt	For	For	For
5	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Re-elect Deanna Oppenheimer as Director	Mgmt	For	Abstain	Abstain
8	Re-elect Dan Olley as Director	Mgmt	For	For	For
9	Re-elect Amy Stirling as Director	Mgmt	For	For	For
10	Re-elect Roger Perkin as Director	Mgmt	For	Abstain	Abstain
11	Re-elect John Troiano as Director	Mgmt	For	For	For
12	Re-elect Andrea Blance as Director	Mgmt	For	Against	Against
13	Re-elect Moni Mannings as Director	Mgmt	For	Against	Against
14	Re-elect Adrian Collins as Director	Mgmt	For	Against	Against
15	Re-elect Penny James as Director	Mgmt	For	Against	Against
16	Re-elect Darren Pope as Director	Mgmt	For	Against	Against
17	Elect Michael Morley as Director	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

## Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
22	Approve Performance Share Plan	Mgmt	For	For	For

## PT Energi Mega Persada Tbk

**Meeting Date:** 12/08/2023 **Country:** Indonesia **Ticker:** ENRG  
**Record Date:** 11/15/2023 **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** Y71233103

Shares Voted: 661,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

## Solvay SA

**Meeting Date:** 12/08/2023 **Country:** Belgium **Ticker:** SOLB  
**Record Date:** 11/24/2023 **Meeting Type:** Extraordinary Shareholders  
**Primary Security ID:** B82095116

Shares Voted: 6,030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt			
1	Receive Special Board and Auditor Report Re: Demerger Proposal	Mgmt			
2	Acknowledge Information on Significant Changes in the Assets and Liabilities of the Companies Involved in the Demerger	Mgmt			
3	Approve Demerger Proposal	Mgmt	For	For	For
4	Approve Reduction in Share Capital	Mgmt	For	For	For
5	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
6	Receive Special Board Report Re: Article 7:199 Paragraph 2 of the Code of Companies and Associations	Mgmt			
7	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For
8	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For	For

## Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Amend Article 9 Accordingly	Mgmt	For	For	For
10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	For	For
11	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
12	Authorize Board to Reissue Shares in the Event of a Serious and Imminent Harm	Mgmt	For	For	For
13	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
14	Change Date of the 2024 Ordinary Shareholders' Meeting	Mgmt	For	For	For
15	Adopt New Articles of Association	Mgmt	For	For	For
16	Approve Change-in-Control Provision: Environmental Liabilities	Mgmt	For	For	For
17	Approve Change-in-Control Provision related to U.S. Tax Matters	Mgmt	For	For	For
18	Approve Exceptional Bonus for the CEO	Mgmt	For	Against	Against
19	Acknowledge Resignation of Directors	Mgmt			
20.1	Elect Thomas Aebischer as Independent Director	Mgmt	For	For	For
20.2	Elect Thierry Bonnefous as Director	Mgmt	For	Against	Against
20.3	Elect Yves Bonte as Independent Director	Mgmt	For	For	For
20.4	Elect Philippe Kehren as Director	Mgmt	For	Against	Against
20.5	Elect Annette Stube as Independent Director	Mgmt	For	For	For
20.6	Elect Melchior de Vogue as Director	Mgmt	For	Against	Against
21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For	For

## Sanlorenzo SpA

**Meeting Date:** 12/12/2023

**Country:** Italy

**Ticker:** SL

**Record Date:** 12/01/2023

**Meeting Type:** Ordinary Shareholders

**Primary Security ID:** T2R0BA101

**Shares Voted:** 2,927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			

## Sanlorenzo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For

## Orica Ltd.

**Meeting Date:** 12/13/2023      **Country:** Australia      **Ticker:** ORI  
**Record Date:** 12/11/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q7160T109

**Shares Voted:** 76,431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Malcolm Broomhead as Director	Mgmt	For	For	For
2.2	Elect John Beevers as Director	Mgmt	For	Against	Against
2.3	Elect Mark Garrett as Director	Mgmt	For	For	For
2.4	Elect Vanessa Guthrie as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Performance Rights to Sanjeev Gandhi under the Long-Term Incentive Plan	Mgmt	For	For	For
5	Approve Advisory Vote on Climate Action Report	Mgmt	For	Refer	For

## Aspen Technology, Inc.

**Meeting Date:** 12/14/2023      **Country:** USA      **Ticker:** AZPN  
**Record Date:** 10/18/2023      **Meeting Type:** Annual  
**Primary Security ID:** 29109X106

**Shares Voted:** 160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Patrick M. Antkowiak	Mgmt	For	For	For
1b	Elect Director Thomas F. Bogan	Mgmt	For	For	For
1c	Elect Director Karen M. Golz	Mgmt	For	For	For
1d	Elect Director Ram R. Krishnan	Mgmt	For	Against	Against
1e	Elect Director Antonio J. Pietri	Mgmt	For	For	For
1f	Elect Director Arlen R. Shenkman	Mgmt	For	For	For
1g	Elect Director Jill D. Smith	Mgmt	For	Against	Against
1h	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For



## Aspen Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

## Boustead Singapore Limited

Meeting Date: 12/14/2023

Country: Singapore

Ticker: F9D

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: V12756165

Shares Voted: 194,062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed IPT to Wong Fong Fui	Mgmt	For	For	For
2	Approve Proposed IPT to Wong Yu Wei	Mgmt	For	For	For
3	Approve Proposed IPT to Huang Huiming Patricia	Mgmt	For	For	For

## Cimpress Plc

Meeting Date: 12/14/2023

Country: Ireland

Ticker: CMPR

Record Date: 10/12/2023

Meeting Type: Annual

Primary Security ID: G2143T103

Shares Voted: 5,843

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Sophie A. Gasperment	Mgmt	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	Mgmt	For	For	For
4	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers Ireland as Auditors	Mgmt	For	For	For
6	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## FactSet Research Systems Inc.

Meeting Date: 12/14/2023

Country: USA

Ticker: FDS

Record Date: 10/20/2023

Meeting Type: Annual

Primary Security ID: 303075105

Shares Voted: 6,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robin A. Abrams	Mgmt	For	For	For
1b	Elect Director Malcolm Frank	Mgmt	For	For	For
1c	Elect Director Laurie Siegel	Mgmt	For	For	For
1d	Elect Director Elisha Wiesel	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Westpac Banking Corp.

Meeting Date: 12/14/2023

Country: Australia

Ticker: WBC

Record Date: 12/12/2023

Meeting Type: Annual

Primary Security ID: Q97417101

Shares Voted: 543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Grant of Performance Share Rights and Restricted Share Rights to Peter King	Mgmt	For	For	For
4a	Elect Tim Burroughs as Director	Mgmt	For	For	For
4b	Elect Michael Ullmer as Director	Mgmt	For	For	For
4c	Elect Steven Gregg as Director	Mgmt	For	For	For
5	Approve Westpac Climate Change Position Statement and Action Plan	Mgmt	For	Refer	Against
6a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
6b	Approve Transition Plan Assessments	SH	Against	Against	Against

## National Australia Bank Limited

Meeting Date: 12/15/2023

Country: Australia

Ticker: NAB

Record Date: 12/13/2023

Meeting Type: Annual

Primary Security ID: Q65336119

## National Australia Bank Limited

Shares Voted: 8,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Simon McKeon as Director	Mgmt	For	Against	Against
1b	Elect Ann Sherry as Director	Mgmt	For	For	For
1c	Elect Christine Fellowes as Director	Mgmt	For	For	For
1d	Elect Carolyn Kay as Director	Mgmt	For	For	For
1e	Elect Alison Kitchen as Director	Mgmt	For	For	For
1f	Elect Stephen Mayne as Director	SH	Against	Against	Against
2	Approve Remuneration Report	Mgmt	For	For	For
3a	Approve Grant of Deferred Rights to Ross McEwan	Mgmt	For	For	For
3b	Approve Grant of Performance Rights to Ross McEwan	Mgmt	For	For	For
4	Consideration of Financial Report, Directors' Report and Auditor's Report	Mgmt			
5a	Approve the Amendments to the Company's Constitution	SH	Against	Against	Against
5b	Approve Transition Plan Assessments	SH	Against	Against	Against

## SK-Electronics Co., Ltd.

Meeting Date: 12/15/2023

Country: Japan

Ticker: 6677

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J7556D104

Shares Voted: 12,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 162	Mgmt	For	For	For
2.1	Elect Director Ishida, Masanori	Mgmt	For	Against	Against
2.2	Elect Director Ishida, Keisuke	Mgmt	For	For	For
2.3	Elect Director Ueno, Tokuo	Mgmt	For	For	For
2.4	Elect Director Mukaida, Yasuhisa	Mgmt	For	For	For
2.5	Elect Director Hashimoto, Masanori	Mgmt	For	For	For
2.6	Elect Director Abe, Waka	Mgmt	For	For	For
2.7	Elect Director Okuda, Masao	Mgmt	For	For	For

**Meeting Date:** 12/15/2023

**Country:** France

**Ticker:** SW

**Record Date:** 12/13/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F84941123

**Shares Voted:** 63,384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
4	Amend Article 17 of Bylaws Re: Allocation of Income	Mgmt	For	For	For
5	Suspension, on an Exceptional Basis, of Dividend Premium with Regard to Distribution in Kind of Shares of Pluxee	Mgmt	For	For	For
	Ordinary Business	Mgmt			
6	Reelect Sophie Bellon as Director	Mgmt	For	Against	Against
7	Reelect Nathalie Bellon-Szabo as Director	Mgmt	For	Against	Against
8	Reelect Federico J. Gonzalez Tejera as Director	Mgmt	For	For	For
9	Elect Gilles Pelisson as Director	Mgmt	For	For	For
10	Approve Compensation of Sophie Bellon, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Executive Corporate Officer	Mgmt	For	Against	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For	For
17	Authorize Capitalization of Reserves of Up to EUR 85 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For	For

## Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

## Viatis Inc.

**Meeting Date:** 12/15/2023      **Country:** USA      **Ticker:** VTRS  
**Record Date:** 10/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** 92556V106

Shares Voted: 45,043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director W. Don Cornwell	Mgmt	For	For	For
1B	Elect Director JoEllen Lyons Dillon	Mgmt	For	Against	Against
1C	Elect Director Elisha W. Finney	Mgmt	For	Against	Against
1D	Elect Director Leo Groothuis	Mgmt	For	For	For
1E	Elect Director Melina Higgins	Mgmt	For	For	For
1F	Elect Director James M. Kilts	Mgmt	For	For	For
1G	Elect Director Harry A. Korman	Mgmt	For	For	For
1H	Elect Director Rajiv Malik	Mgmt	For	For	For
1I	Elect Director Richard A. Mark	Mgmt	For	Against	Against
1J	Elect Director Mark W. Parrish	Mgmt	For	For	For
1K	Elect Director Scott A. Smith	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For

## Step Co., Ltd.

Meeting Date: 12/16/2023

Country: Japan

Ticker: 9795

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J7674N109

Shares Voted: 1,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For	For
2.1	Elect Director Tatsui, Kyoji	Mgmt	For	For	For
2.2	Elect Director Endo, Yosuke	Mgmt	For	For	For
2.3	Elect Director Arai, Noriaki	Mgmt	For	For	For
2.4	Elect Director Daikoku, Akiyoshi	Mgmt	For	For	For
2.5	Elect Director Morimoto, Yuriko	Mgmt	For	For	For
2.6	Elect Director Matura, Takao	Mgmt	For	For	For
2.7	Elect Director Kijima, Fumiyoshi	Mgmt	For	For	For
2.8	Elect Director Nakano, Towada	Mgmt	For	For	For
2.9	Elect Director Aizawa, Shinichi	Mgmt	For	For	For
3.1	Appoint Statutory Auditor Kimura, Kazuhito	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Abe, Midori	Mgmt	For	For	For

## Wielton SA

Meeting Date: 12/18/2023

Country: Poland

Ticker: WLT

Record Date: 12/02/2023

Meeting Type: Special

Primary Security ID: X9807V101

Shares Voted: 14,680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Approve Sale of Organized Part of Enterprise (Service Business)	Mgmt	For	For	For
6	Approve Sale of Organized Part of Enterprise (Agro Business)	Mgmt	For	For	For
7	Close Meeting	Mgmt			

## Allkem Limited

**Meeting Date:** 12/19/2023

**Country:** Australia

**Ticker:** AKE

**Record Date:** 12/17/2023

**Meeting Type:** Court

**Primary Security ID:** Q0226L103

**Shares Voted:** 62,530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting	Mgmt			
	Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Arcadium Lithium plc	Mgmt	For	For	For

## dotDigital Group Plc

**Meeting Date:** 12/19/2023

**Country:** United Kingdom

**Ticker:** DOTD

**Record Date:** 12/15/2023

**Meeting Type:** Annual

**Primary Security ID:** G2897D106

**Shares Voted:** 48,533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Re-elect Elizabeth Richards as Director	Mgmt	For	Against	Against
4	Reappoint Moore Kingston Smith as Auditors and Authorise Their Remuneration	Mgmt	For	For	For
5	Approve Final Dividend	Mgmt	For	For	For
6	Authorise Issue of Equity	Mgmt	For	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

## AutoZone, Inc.

**Meeting Date:** 12/20/2023

**Country:** USA

**Ticker:** AZO

**Record Date:** 10/23/2023

**Meeting Type:** Annual

**Primary Security ID:** 053332102

## AutoZone, Inc.

Shares Voted: 1,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael A. George	Mgmt	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	Against	Against
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1.5	Elect Director Brian P. Hannasch	Mgmt	For	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	Against	Against
1.7	Elect Director Gale V. King	Mgmt	For	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	Against	Against
1.9	Elect Director William C. Rhodes, III	Mgmt	For	Against	Against
1.10	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Against	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year

## Nishio Holdings Co., Ltd.

Meeting Date: 12/20/2023

Country: Japan

Ticker: 9699

Record Date: 09/30/2023

Meeting Type: Annual

Primary Security ID: J56902109

Shares Voted: 1,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 112	Mgmt	For	For	For

## Sapiens International Corp. NV

Meeting Date: 12/20/2023

Country: Cayman Islands

Ticker: SPNS

Record Date: 11/16/2023

Meeting Type: Annual

Primary Security ID: G7T16G103

Shares Voted: 1,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Reelect Guy Bernstein as Director	Mgmt	For	Against	Against
1b	Reelect Roni Al Dor as Director	Mgmt	For	Against	Against



## Sapiens International Corp. NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Reelect Eyal Ben-Chelouche as Director	Mgmt	For	Against	Against
1d	Reelect Yacov Elinav as Director	Mgmt	For	Against	Against
1e	Reelect Uzi Netanel as Director	Mgmt	For	Against	Against
1f	Reelect Naamit Salomon as Director	Mgmt	For	Against	Against
2	Approve 2022 Annual Financial Statements	Mgmt	For	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against	Against

## ANZ Group Holdings Limited

**Meeting Date:** 12/21/2023      **Country:** Australia      **Ticker:** ANZ  
**Record Date:** 12/19/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q0429F119

**Shares Voted:** 30,408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Holly Suzanna Kramer as Director	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Grant of Restricted Rights and Performance Rights to Shayne C Elliott	Mgmt	For	For	For

## Japan Best Rescue System Co., Ltd.

**Meeting Date:** 12/21/2023      **Country:** Japan      **Ticker:** 2453  
**Record Date:** 09/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** J26988105

**Shares Voted:** 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Wakatsuki, Mitsuhiro	Mgmt	For	Against	Against
1.2	Elect Director Iwamura, Hosei	Mgmt	For	For	For
1.3	Elect Director Hamaji, Akio	Mgmt	For	For	For
2.1	Elect Director and Audit Committee Member Sawada, Masakatsu	Mgmt	For	For	For
2.2	Elect Director and Audit Committee Member Oshida, Hiroyuki	Mgmt	For	For	For
2.3	Elect Director and Audit Committee Member Goto, Moyuru	Mgmt	For	For	For

## Lifull Co., Ltd.

**Meeting Date:** 12/21/2023

**Country:** Japan

**Ticker:** 2120

**Record Date:** 09/30/2023

**Meeting Type:** Annual

**Primary Security ID:** J3888A108

**Shares Voted:** 15,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 4.26	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	Mgmt	For	For	For
3	Elect Director Shishido, Kiyoshi	Mgmt	For	For	For
4	Appoint Statutory Auditor Osumi, Shoko	Mgmt	For	For	For

## Xiamen Jihong Technology Co., Ltd.

**Meeting Date:** 12/21/2023

**Country:** China

**Ticker:** 002803

**Record Date:** 12/18/2023

**Meeting Type:** Special

**Primary Security ID:** Y9719S104

**Shares Voted:** 30,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend the Independent Director System	Mgmt	For	Against	Against
3	Approve to Appoint Auditor	Mgmt	For	For	For

## Hamamatsu Photonics KK

**Meeting Date:** 12/22/2023

**Country:** Japan

**Ticker:** 6965

**Record Date:** 09/30/2023

**Meeting Type:** Annual

**Primary Security ID:** J18270108

**Shares Voted:** 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For	For
2.1	Elect Director Hiruma, Akira	Mgmt	For	For	For
2.2	Elect Director Suzuki, Kenji	Mgmt	For	For	For
2.3	Elect Director Maruno, Tadashi	Mgmt	For	For	For
2.4	Elect Director Kato, Hisaki	Mgmt	For	For	For

## Hamamatsu Photonics KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Elect Director Suzuki, Takayuki	Mgmt	For	For	For
2.6	Elect Director Mori, Kazuhiko	Mgmt	For	For	For
2.7	Elect Director Koibuchi, Ken	Mgmt	For	For	For
2.8	Elect Director Kurihara, Kazue	Mgmt	For	For	For
2.9	Elect Director Hirose, Takuo	Mgmt	For	For	For
2.10	Elect Director Minoshima, Kaoru	Mgmt	For	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For	For

## Sprix Ltd.

**Meeting Date:** 12/22/2023      **Country:** Japan      **Ticker:** 7030  
**Record Date:** 09/30/2023      **Meeting Type:** Annual  
**Primary Security ID:** J7655V104

**Shares Voted:** 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tsuneishi, Hiroyuki	Mgmt	For	For	For
1.2	Elect Director Hiraishi, Akira	Mgmt	For	For	For
1.3	Elect Director Hirai, Toshihide	Mgmt	For	For	For
1.4	Elect Director Sugai, Yoshiro	Mgmt	For	For	For

## Vatti Corp. Ltd.

**Meeting Date:** 12/22/2023      **Country:** China      **Ticker:** 002035  
**Record Date:** 12/18/2023      **Meeting Type:** Special  
**Primary Security ID:** Y98928107

**Shares Voted:** 187,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application of Bank Credit Lines	Mgmt	For	For	For
2	Approve to Appoint Auditor	Mgmt	For	For	For

## Hisense Visual Technology Co., Ltd.

**Meeting Date:** 12/28/2023      **Country:** China      **Ticker:** 600060  
**Record Date:** 12/21/2023      **Meeting Type:** Special  
**Primary Security ID:** Y32263108

## Hisense Visual Technology Co., Ltd.

Shares Voted: 20,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	For	For	For
2	Approve Use of Idle Own Funds for Entrusted Wealth Management	Mgmt	For	Against	Against
3	Approve Signing of Financial Service Agreement and Related Party Transaction	Mgmt	For	Against	Against
4	Approve 2024 Provision of Guarantee	Mgmt	For	For	For
5	Approve Provision of Guarantee to Subsidiary	Mgmt	For	For	For
6	Approve Provision of Guarantee by Xiamen Qianzhao Optoelectronics Technology Co., Ltd. and Its Subsidiaries	Mgmt	For	For	For

## Xiangpiaopiao Food Co., Ltd.

Meeting Date: 12/28/2023

Country: China

Ticker: 603711

Record Date: 12/22/2023

Meeting Type: Special

Primary Security ID: Y972FK102

Shares Voted: 5,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend the Working Rules for Independent Directors	Mgmt	For	Against	Against

## Chengdu Hongqi Chain Co., Ltd.

Meeting Date: 12/29/2023

Country: China

Ticker: 002697

Record Date: 12/25/2023

Meeting Type: Special

Primary Security ID: Y13072106

Shares Voted: 93,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Working System for Independent Directors	Mgmt	For	Against	Against